



Douglas Police Officer's Association
Massachusetts Coalition of Police Local #150
29 Depot Street
Douglas, Mass. 01516



Chief
Nick L. Miglionico

President Officer Jacquelyn Brimmer
Vice President Officer Jacob Bloniasz
Secretary Sergeant Elias Foynes
Treasurer Officer Adam Wright

Lieutenant
Travis T. Gould

To: Matthew J. Wojcik
Town Administrator

From: Jacquelyn Brimmer
Union President, Douglas Police Officer's Association

Re: Request for MOU

As previously discussed, we would request that an MOU is created adding the following language to our current contract, adding each paragraph to the end of each designated section. This is a language change providing more specific descriptions.

32.11 Examples of Town Details include; security assignments and/or traffic control for School and Douglas community related functions such as; sports events, school dances, graduation ceremonies, Oktoberfest, parades, the lighting of the Town Common etc. Other examples include security and/or traffic control for jobs completed by Town Municipalities such as Highway Department and Water/Sewer Department staff. (Not to include work completed by outside vendors/sub-contractors). Examples of applicable Town Detail work includes; water main breaks, water testing, pothole repairs, bridge repairs, tree removal etc., all of which are completed by Town of Douglas Municipal Employees.

32.17 A vendor is required pay the minimum amount relative to the hours requested regardless of actual hours worked by the Officer and as described in section 32.12 of the Douglas Police Union Contract.

As examples, A vendor requests a detail scheduled to last 6 hours, the vendor is required to pay the contractual 8 hour minimum as requested regardless of the actual worked hours. Similarly, a detail is



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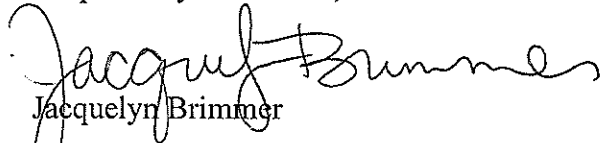
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scheduled to last 9 hours; the vendor is required to pay the 12 hour minimum as described in section 32.12 of the Douglas Police Union Contract.

Respectfully Submitted,


Jacquelyn Brimmer



TOWN OF DOUGLAS
OFFICE OF THE TOWN CLERK



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DOUGLAS, MA 01516
Phone: 508-476-4000 ext. 255 Fax: 508-476-4012

Christine E.G. Furno, CMC/CMMC
Town Clerk
cfurno@douglas-ma.gov

Lisa A. Postma
Asst. Town Clerk
lpostma@douglas-ma.gov

I hereby certify that that the Douglas Board of Selectmen at their Tuesday, June 3, 2025 meeting voted unanimously to approve the MOU for the Douglas Police Officers Association as presented.

A True Copy
ATTEST: Lisa A. Postma
Lisa A. Postma
Asst. Town Clerk
Douglas, Massachusetts