

**TOWN OF DOUGLAS  
SPECIAL TOWN MEETING  
VOTER INFORMATION BULLETIN  
Monday, November 18, 2024  
Douglas High School Auditorium  
7:00 PM**

---

**FINANCE COMMITTEE MESSAGE**

Dear fellow citizens,

Since our town meeting in May of 2024, our various departments, as well as our Town Hall staff have been diligently at work on our behalf and we appreciate their efforts.

The warrant articles that you have before you address certain spending, other issues, or challenges that have arisen since the last town meeting, and represent our best efforts to deal with them.

As our town continues to face challenges that are increasingly complex, we will continue to work with departments and staff members, as we prepare for our annual town meeting in May 2025. We all welcome your input and attendance whether in person, or online at any of our meetings!

Sincerely,  
Members of the Finance Committee

Dick Vandenberg, Chairman  
Sandy Kuipers, Vice Chair

Howard D'Amico

Ryan Hogan

Heather Morin

Carol Gogolinski

Michael Hutnak

Lynne Mussulli

**SPECIAL TOWN MEETING**

---

- Article 1. Fiscal Year 2025 Budget Transfers / Amendments
- Article 2. Capital Improvement Supplemental Budget
- Article 3. Changes to Personnel Compensation Chart
- Article 4. W/S Department – Depot Street Project
- Article 5. Eminent Domain – Riedell Road
- Article 6. Land Purchase – Riedell Road
- Article 7. General Bylaw Amendment Article 5 Regulation of Property, Section 5 Scenic Roads
- Article 8. Zoning Bylaw Amendment Section 3.3 – Accessory Dwelling Units (ADU's)
- Article 9. Green Community Grant Funding – LED Lighting at Douglas Middle School
- Article 10. Old Webster Road – Abandon Rights & Ownership
- Article 11. Adopt G.L. c. 41, §111M
- Article 12. Adopt G.L. c. 41, §111N
- Article 13. Gleason Court – Transfer of Land
- Article 14. Fire Station Repairs & Improvements

## Article 1: Fiscal Year 2025 Budget Transfers /Amendments

To see if the Town will vote to raise and appropriate, and or transfer from available funds such sums of money as are necessary to fund the following amendments to Article 2 of the Annual Town Meeting of Monday, May 6, 2024; or take any other action relative thereto.

|  |                  |
|--|------------------|
| Increase Town Clerk Expenses               | \$1,500          |
| Increase Selectmen Expenses                | \$2,000          |
| Increase Selectmen Wages                   | \$500            |
| Increase Cemetery Expenses                 | \$2,900          |
| Increase Weights & Measures                | \$1,000          |
| Increase Finance Director/Accountant Wages | \$9,000          |
| Increase Town Hall Office Expenses         | \$5,000          |
| Increase IT Expenses                       | \$30,000         |
| Increase Public Building Maintenance Wages | \$56,000         |
| Increase COA Wages                         | \$9,750          |
| Increase Assessors Expenses                | \$10,000         |
| Increase Treasurer/Collector Expenses      | \$7,500          |
| Increase Police Wages                      | \$25,000         |
| Increase Fire Wages                        | \$7,050          |
| Increase Fire Expenses                     | \$24,000         |
| Increase Ambulance Expenses                | \$13,400         |
| Increase Ambulance Wages                   | \$1,800          |
| Increase Community Development Expenses    | \$40,000         |
| Increase Tree Warden Expenses              | \$50,000         |
| Increase Civil Defense Expenses            | \$1,500          |
| Increase Highway Maintenance Expenses      | \$10,000         |
| Increase Zoning Board of Appeals Expenses  | \$2,000          |
| Increase Insurance and Employee Benefits   | \$60,000         |
| Decrease Highway Wages                     | <u>\$80,000</u>  |
| <b>TOTAL</b>                               | <b>\$289,900</b> |

*Explanation: This is standard procedure in order to take care of changes in spending and costs that have occurred since the Annual Town Meeting of May 6, 2024.*

*FinCom vote – recommend unanimously*

## Article 2. Capital Improvement Supplemental Budget

To see if the Town will vote to approve the following as submitted by the Capital Improvement Committee, and to raise and appropriate, and or transfer from available funds the sum of **\$438,533** to fund the following Capital Projects; or take any other action relative thereto.

|   |                  |
|---|------------------|
| School Security   | \$304,342        |
| FD/EMS Lucas CPR Device                                     | \$ 13,400        |
| Town Hall & Police Department Interior LED Lighting Upgrade | \$ 97,544        |
| Post Office Interior LED Lighting Upgrade                   | <u>\$ 23,247</u> |
| Total   | <b>\$438,533</b> |

*The funds necessary for this article shall include a transfer in the amount of \$13,400 from Ambulance Receipts Reserved for Appropriation, and the following transfers from previously approved capital projects, with the remainder transferred from free cash as noted:*

|  |  |                     |
|--|--|---------------------|
| Public Safety & Highway Departments Radio System and Associated Expenses                 | ATM Art. 10 5/6/19 & STM Art. 8 11/14/20 | \$ 500.00           |
| Police Department & Municipal Center Replace Security Cameras, Server & Associated Costs | ATM Art. 10 5/2/22                       | \$ 1,026.79         |
| Fire Department Replace Engine 1, Major Equipment & Associated Costs                     | ATM Art. 10 5/2/22                       | \$ 586.34           |
| COA Bus  | STM Art. 6 11/16/22                      | \$15,000.00         |
| Highway Department Sidewalk Tractor w/ Plow & Snow Blower                                | ATM Art. 10 5/1/23 & STM Art. 2 11/6/23  | \$ 6,799.19         |
| <b>Transfer from Previously Approved Projects</b>  |  | <b>\$23,912.32</b>  |
| <b>Transfer from Ambulance RRA</b>   |  | <b>\$13,400.00</b>  |
| <b>Transfer from Free Cash</b>   |  | <b>\$401,220.68</b> |
| <b>Total Transfer from all Sources</b>   |  | <b>\$438,533.00</b> |

*Explanation: This Capital Article reflects funding for new lighting projects, additional funding for the School Security Project, and a Lucas CPR Device for the FD/EMS Department. These requests reflect changes in pricing, availability of items, and other factors that have occurred since the Annual Town Meeting of May 6, 2024.*

*FinCom vote – recommend unanimously*

### **Article 3. Changes to Personnel Compensation Chart**

To see if the Town will vote to change the Personnel Compensation Chart by adding the following position title and grade/step; or take any other action relative thereto.

- COA Cook/Chef (Miscellaneous Chart MS-3)

*Explanation: This reflects an update to the Compensation Chart.*

*FinCom vote – recommend unanimously*

### **Article 4. W/S Department – Depot Street Project**

To see if the Town will vote to appropriate **\$1,800,000** (project cost net of ARPA and Ch. 90 funding) to pay costs of constructing water, sewer, stormwater and culvert infrastructure upgrades, and for the road resurfacing and sidewalk project on Depot Street, from Main Street to the end of Depot Street, including the payment of all other costs incidental and related thereto; and that to meet this appropriation (i) transfer from:

|   |                     |
|---|---------------------|
| Free Cash                                     | \$350,000.00        |
| Water Sewer Retained Earnings                 | \$461,794.20        |
| Water Booster Pump Station Account            | \$ 14,438.53        |
| Water Main Street/North Street Bridge Account | <u>\$ 13,767.27</u> |
| <b>Total</b>                                  | <b>\$840,000.00</b> |

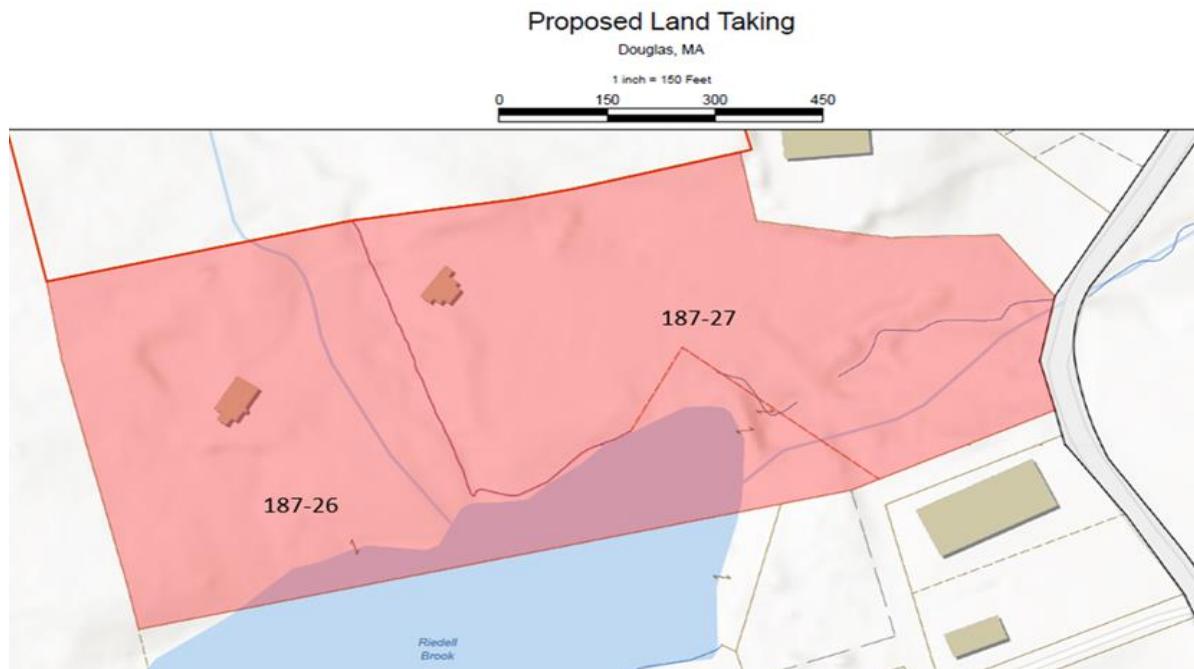
and (ii) the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow up to and including the sum of **\$960,000** under and pursuant to G.L. c. 44, §§7 and 8 or any other enabling authority, and to issue bonds or notes of the Town therefore; or take any other action relative thereto.

*Explanation: The passage of this article enables the Town to make substantive and long-overdue improvements on Depot Street. The borrowing portion of this project will be paid by the water rate users.*

*FinCom vote – no recommendation at this time. FinCom will be meeting to make a recommendation on this article at their November 18th 6:15 p.m. meeting (prior to Town Meeting).*

## Article 5. Eminent Domain – Riedell Road

To see if the Town will vote to acquire two parcels of land in Douglas shown on the Assessors Map as parcels 187-26 and 187-27, as described in a deed from Gerald G. Bliss to Catherine A. Olson on Registry of Deeds book 36932 page 51; or take any other action related thereto.



### PARCEL I (Assessors Map 187 Parcel 27)

The land situated on the westerly line of Riedell Road in the town of Douglas as shown on a plan entitled Plan of Lane in Douglas, Mass. Owned by Harold W. Buxton, 1 in. = 50 ft., 5 Oct. 1973, Kenneth Shaw Sutton, Mass." Recorded in the Worcester District Registry of Deeds, Plan Book 395, Plan 82, and more particularly bounded and described as follows:

BEGINNING at a point on the westerly line of Riedell Road and on the northerly line of a 40 foot right of way, as shown on the above said plan;

THENCE S.  $80^{\circ} 22' 48''$  W. by said 40 foot right of way 269.84 feet to a point;

THENCE N.  $38^{\circ} 34' 28''$  W. by other land of Harold W. Buxton 333.17 feet to a drill hole in a boulder;

THENCE S.  $43^{\circ} 32' 15''$  W. continuing by said Buxton land 115.53 feet to an iron pin on the northerly bank of a pond;

THENCE Southwesterly by the high-water line of said pond 251 feet, more or less, to a point on the easterly bank of a brook;

THENCE Northerly by the easterly bank of said brook 457 feet, more or less, to a point at land of one Wallis;

THENCE S. 87° 50' 30" E. following the remains of a rail fence and by said Wallis land 212 feet, more or less, to a drill hole in the end of a stone wall;

THENCE S. 88° 47' 15" E. following a stone wall and continuing by said Wallis land 335.19 feet to a drill hole in a corner of stone walls;

THENCE S. 2° 40' 15" W. following a stone wall and continuing by said Wallis land 107.71 feet to a drill hole in said stone wall;

THENCE S. 66° 42' 45" E. following a stone wall for a part of the distance and continuing by said Wallis land 193.16 feet to a drill hole in said stone wall;

THENCE S. 76° 50' 30" E. following a stone wall and continuing by said Wallis land 146.80 feet to a drill hole in a corner of stone walls;

THENCE S. 23° 58' 15" E. following said stone wall for a part of the distance and continuing by said Wallis land 119.46 feet to a point on the westerly line of Riedell Road;

THENCE S. 28° 09' 45" W. by the westerly line of Riedell Road 104.78 feet to an iron pin;

THENCE S. 1° 19' 15" E. continuing by the westerly line of said Riedell Road 79.13 feet to the point of beginning.

CONTAINING 7.39 acres, more or less.

TOGETHER with an easement in a forty-foot right of way to pass and repass by foot or motor vehicle from Main Street (Route 16) to Riedell Road as shown on the above said plan.

BEING the same premises conveyed to grantor by deed of Percy C. Guiou and Joyce D. Guiou, dated August 22, 1979 and recorded in the Worcester District Registry of Deeds at Book 6808, Page 374.

**Parcel II (Assessors Map 187 Parcel 26)**

A certain tract or parcel of land situated westerly of Riedell Road in the Town of Douglas, County of Worcester, bounded and described as follows:

BEGINNING at an iron pin which pin is 269.84 feet westerly of Riedell Road, at other land of Harold W. Buxton;

THENCE S. 80° 22' 48" W. by said 40 foot right of way 269.84 feet to a point;

THENCE N. 88° 24' 44" W. containing by said other land of Buxton and passing through a pond a distance of 1,010.85 feet to an iron pin at land now or formerly of one Neslusan;

THENCE N. 1° 40' 45" E. by said Neslusan land a distance of 76.94 feet to a stake;

THENCE N. 00° 02' 15" E. continuing by said Neslusan land a distance of 354.72 feet to a stake;

THENCE N. 05° 27' 30" E. continuing by said Neslusan land a distance of 121.91 feet to a stake at land now or formerly of one Wallis;

THENCE S. 87° 53' 30" E. by said Wallis land a distance of 435.00 feet, more or less to an iron pin on the easterly bank of a brook at other land of Gerald Bliss;

THENCE Southerly by the easterly bank of said Brook land and by said Bliss land a distance of 457.00 feet, more or less, to a point at the high water level of a pond;

THENCE Northeasterly by the high water level of said pond and continuing by said Bliss land a distance of 251.00 feet, more or less, to an iron pin;

THENCE N. 43° 32' 15" E. continuing by said Bliss land a distance of 115.53 feet to a drill hole in a stone;

THENCE S. 38° 34' 28" E. continuing by said Bliss land a distance of 333.17 feet to the point of beginning.

CONTAINING 7.4 acres, more or less.

BEING the same premises as shown on a plan entitled "Property Owned by Harold W. Buxton to be conveyed to Gerald G. Bliss, Jr. in the Town of Douglas, Mass. 1 in = 60 ft., 9 January, 1980 Kenneth M. Shaw Land Surveying & Civil Eng. Inc. Sutton, Mass." Recorded in the Worcester District Registry of Deeds, Plan Book 475, Plan 35.

BEING the same premises conveyed to grantor by deed of Harold W. Buxton, dated April 25, 1980 and recorded in the Worcester District Registry of Deeds at Book 6972, Page 252.

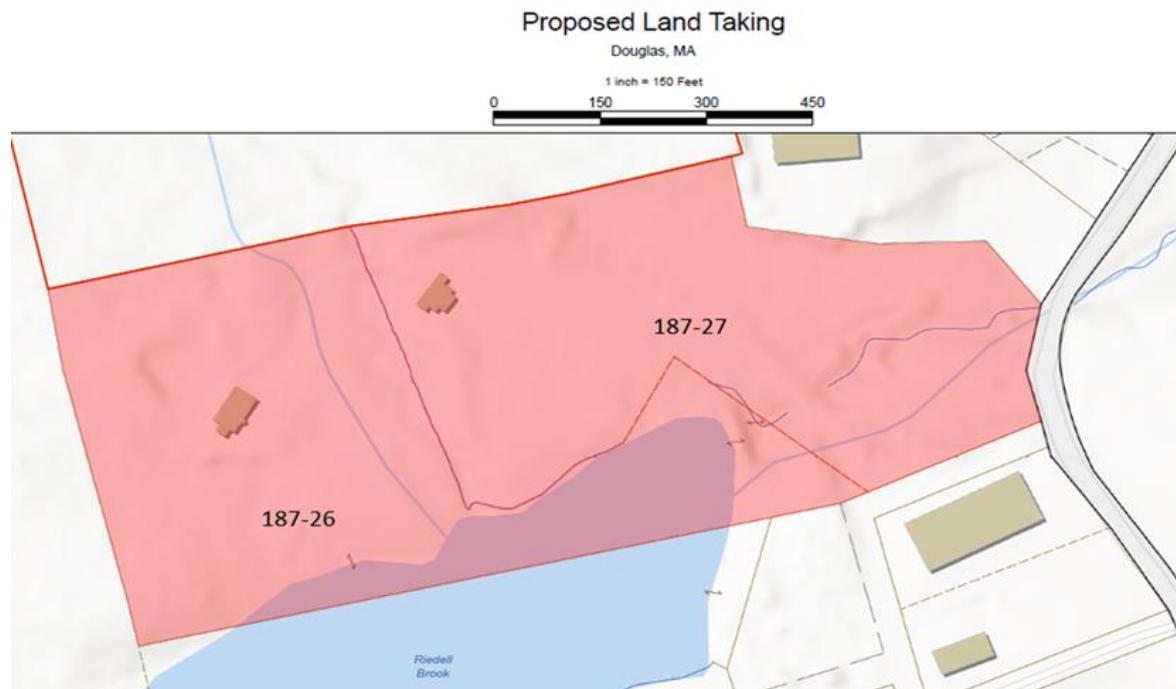
TOGETHER with the right to raise and lower the level of the pond.

*Explanation: The passage of this article enables the Town to own land with a clear title as part of the Highway Department Building project.*

*FinCom vote – 6 yes, 1 abstain*

#### **Article 6. Land Purchase – Riedell Road**

To see if the Town will vote to transfer from free cash the sum of **\$875,000** to purchase two parcels of land in Douglas shown on the Assessors Map as parcels 187-26 and 187-27, describe in a deed from Gerald G. Bliss to Catherine A. Olson on Registry of Deeds book 36932 page 51; or take any other action related thereto.



*Explanation: The passage of this article enables the Town to purchase the land on Riedell Road as mentioned above.*

*FinCom vote – 6 yes, 1 abstain*

## Article 7. General Bylaw Amendment Article 5 Regulation of Property, Section 5: Scenic Roads

To see if Town Meeting will vote to amend Article 5 Section 5 subsection b. of the Douglas General Bylaws regarding Scenic Roads as follows; or take any other action related thereto.

### **b. Procedures**

#### **1. Filing**

Any person, organization, state, or municipal agency seeking the written consent of the planning board regarding the cutting or removal of trees or tearing down or destruction of stone walls, or portions thereof on a scenic road shall file a request with the planning board together with the following:

- (a) The text of a legal notice identifying the location of the proposed action in terms enabling readers to locate it with reasonable specificity on the ground without need for additional plots or references, and describing in reasonable detail the proposed changes to trees and stone walls.
- (b) A statement of purpose, or purposes, for the changes proposed.
- (c) A list of owners as of latest tax map of properties located in whole or in part within one hundred feet (100') of the proposed action.
- (d) Except in the case of Town agencies, a deposit sufficient to cover the cost of advertising and notifications.
- (e) Any further explanatory material useful to adequately inform the Planning Board.

#### **2. Tree Warden – Dangerous or unhealthy trees within the right of way in the opinion of the tree warden may be removed by the Town without filing an application hereunder. Notice shall be provided to the Planning Board.**

#### **3. Notice**

The Planning Board shall, as required by statute, give notice of its public hearing by advertising twice in a newspaper of general circulation in the area. This notice shall contain a statement as to the time, date, place, and purpose of the hearing with a reasonable description of the action proposed by the applicant. Copies of this notice shall also be sent to the Selectmen, the Conservation Commission, the Historical Commission, Town Engineer, Tree Warden, Department of Public Works and the owners of property within one hundred feet (100') of the proposed action.

#### **4. Timing of Notice**

The first publication of the notice shall be as soon as feasible after the Planning Board receives the request from the applicant, and shall in all cases be at least fourteen (14) days before the hearing. The last publication shall occur, as required by statute, at least seven (7) days prior to the hearing.

#### **5. Timing of Hearing**

The Planning Board shall hold a public hearing within sixty (60) days of the planning board meeting at which a properly filed request is received. The date and time of the public hearing shall be set outside of normal weekday work hours **of** 8:00 AM-5 PM., Monday through Friday so as to encourage maximum citizen participation.

#### **6. Timing of Decision**

The Planning Board shall make a decision on the request within twenty-one (21) days of the public hearing.

## 7. Public Shade Tree Act

Notice shall be given and Planning Board hearings shall be held in conjunction with those held by the Tree Warden acting under MGL Chapter 87. The consent of the Planning Board to a proposed action shall not be regarded as inferring consent by the Tree Warden, or vice versa. The Planning Board decision shall contain a condition that no work should be done until all applicable provisions of the Public Shade Tree Law, MGL Chapter 87, have been complied with.

*Explanation: The passage of this article enables the Tree Warden to remove dead or dangerous trees on scenic roads without filing an application with the Planning Board.*

*FinCom vote – recommend unanimously*

## **Article 8. Zoning Bylaw Amendment Section 3.3 – Accessory Dwelling Units (ADU's)**

To see if the Town will vote to amend its zoning bylaws with respect to Accessory Dwelling Units, as follows; or take any other action related thereto.

By deleting Section 3.3 in the entirety and replacing it with the following:

### **3.3 ACCESSORY DWELLING UNITS**

**3.3.1 Definition.** An Accessory Dwelling Unit (“ADU”) is an attached or detached Dwelling Unit that is accessory to a principal single-family Dwelling Unit and is otherwise defined in accordance with the provisions of G.L. c. 40A, §1A, as may be amended.

#### **3.3.2 Use Schedule.**

1. ADUs are allowed as a matter of right in the RA, RC-1, RC-2 and VR Zoning Districts, subject to the requirements of this Section provided that the requirements are met within Section 8.0 of this Zoning Bylaw.
2. Only one ADU is allowed as a matter of right on any property. Additional ADUs may only be allowed with the issuance of a Special Permit by the Planning Board.
3. ADUs may not be used as Short-Term Rentals, as such term is defined in G.L. c. 64G, §1 or otherwise rented for a period shorter than thirty-one (31) days.
4. Any restrictions on the use of existing legal ADUs in town are, upon the effective date of this bylaw, null and void.

#### **3.3.3 Dimensional Requirements.**

1. An ADU may be no larger in gross floor area than one half of the gross floor area of the principal Dwelling Unit on the property or 900 square feet, whichever is less.
2. ADUs shall comply with any and all lot area, frontage, setback, height and lot coverage requirements, as may be applicable to single family homes, as contained in Appendix A of this Zoning Bylaw.
3. ADUs are limited to a maximum of two stories.

#### **3.3.4 Parking.**

1. At least one (1) off-street parking space must be provided for each ADU. Parking may be in a driveway or a garage.
2. The construction of a new garage to serve an ADU shall require a Special Permit from the Planning Board.

**3.3.5 Site Plan Approval.** All ADUs are required to obtain Site Plan Approval from the Planning Board pursuant to the procedures in Section 9.4 of this Zoning Bylaw, provided that the Site Plan Review criteria shall include the following:

1. The ADU should minimize tree, vegetation and soil removal and grade changes.
2. Architectural style should be compatible with the existing principal dwelling on the subject property.
3. The ADU shall be serviced with adequate water supply and sewer or septic service. Water/Sewer connections to the municipal service must follow policy and procedure of the Douglas Water/Sewer Department.
4. The Plan shall demonstrate adequate off-street parking only, as required hereunder and shall maximize convenience and safety for vehicular and pedestrian movement within the property and in relation to adjacent ways.

The Planning Board may request reasonable plan modifications of the Site Plan for an ADU and may impose reasonable conditions that are not inconsistent with this bylaw or the provisions of G.L. c. 40A, §3.

**3.3.6 Relationship to non-conformities.** If an ADU is proposed for a pre-existing, non-conforming primary residence, the requirements of Section 3.4.5 of this Zoning Bylaw shall apply provided that no special permit may consider the ADU use or impose conditions on such use.

And to amend Appendix A of the Zoning Bylaws by adding a new row for Accessory Dwelling Unit under Accessory Uses, noting that that the use is allowed (Y) in the RA, RC-1, RC-2, and VR Zoning Districts and not allowed (N) in the VB, Comm, Ind, and SFOS Zoning Districts but also adding a footnote that states “See Section 3.3 for additional requirements for Accessory Dwelling Units”

| <b>APPENDIX A</b><br><b>Town of Douglas</b><br><b>Schedule of Use Regulations</b> |           |      |      |    |    |      |     |      |
|---|-----------|------|------|----|----|------|-----|------|
| USE   | DISTRICTS |      |      |    |    |      |     |      |
|   | R-A       | RC-1 | RC-2 | VR | VB | Comm | Ind | SFOS |
| <b>B. Residential Cont.</b>   |           |      |      |    |    |      |     |      |
| 6. Residential Compound   | PB        | PB   | PB   | PB | N  | N    | N   | N    |
| 7. Group residence or home  | BA        | BA   | BA   | BA | BA | BA   | BA  | N    |
| 8. Assisted Living Facility   | PB        | PB   | PB   | PB | PB | PB   | PB  | N    |
| 9. Nursing home   | PB        | PB   | PB   | PB | PB | N    | N   | N    |
| 10. Accessory Dwelling Unit*  | Y         | Y    | Y    | Y  | N  | N    | N   | N    |

\*See Section 3.3 for additional requirements for Accessory Dwelling Units

*Explanation: The passage of the article enables the Town to put certain regulations in place in the context of the change to the state law which allows the creation of ADUs by right.*

*FinCom vote – recommend unanimously*

## Article 9. Green Communities Grant Funding – LED Lighting at Douglas Middle School

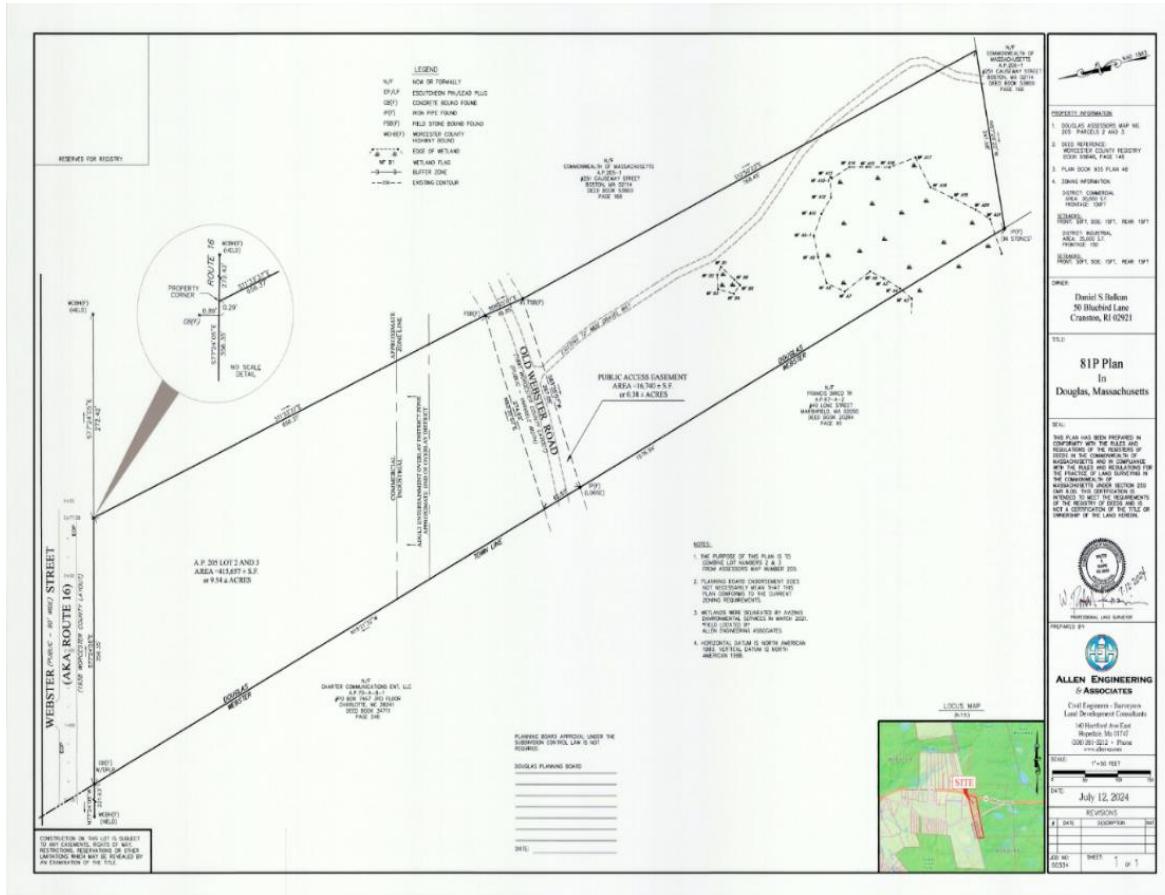
To see if the Town will vote to transfer from Free Cash the sum of **\$28,000** for the purpose of funding a partial match for a Green Communities Grant application to install interior LED lighting at the Douglas Middle School and all associated costs, or take any other action related thereto.

*Explanation: The passage of this article funds the Town match for the Green Communities Grant. This enables the Town to upgrade the lighting in Douglas Middle School to LED.*

*FinCom vote – recommend unanimously*

## Article 10. Old Webster Road – Abandon Rights & Ownership

To see if the Town would vote to abandon rights and its easement of from the layout of said Old Webster Road the parcel of land shown as “Old Webster Road” on a plan entitled “81P Plan in Douglas, Massachusetts” prepared by Allen Engineering & Associates, Inc., dated July 12, 2024, a copy of which plan and a legal description of the discontinued parcel is on file with the Town Clerk, and further, authorize the Select Board to convey and/or release the Town's rights in and to said parcel on such terms and conditions as the Select Board deem appropriate; or take any other action related thereto.



*Explanation: The passage of this article enables the Town to clarify the legal status of the ownership of Old Webster Road.*

*FinCom vote – recommend unanimously*

## **Article 11. Adopt G.L. c. 41, §111M**

To see if the Town will vote to accept the provisions of G.L. c. 41, §111M which provides injury leave without loss of pay for EMTs and Paramedics employed by the Town resulting from an injury sustained while acting in the performance of their duty and without fault of their own, where no such leave shall be granted for any period after such emergency medical personnel has been retired or pensioned or for any period after a Town physician determines that such incapacity no longer exists, or take any other action related thereto.

*Explanation: The passage of this article enables the Town to provide injury leave without loss of pay for EMTs and Paramedics.*

### ***FinCom vote – recommend unanimously***

## **Article 12. Adopt G.L. c. 41, §111N**

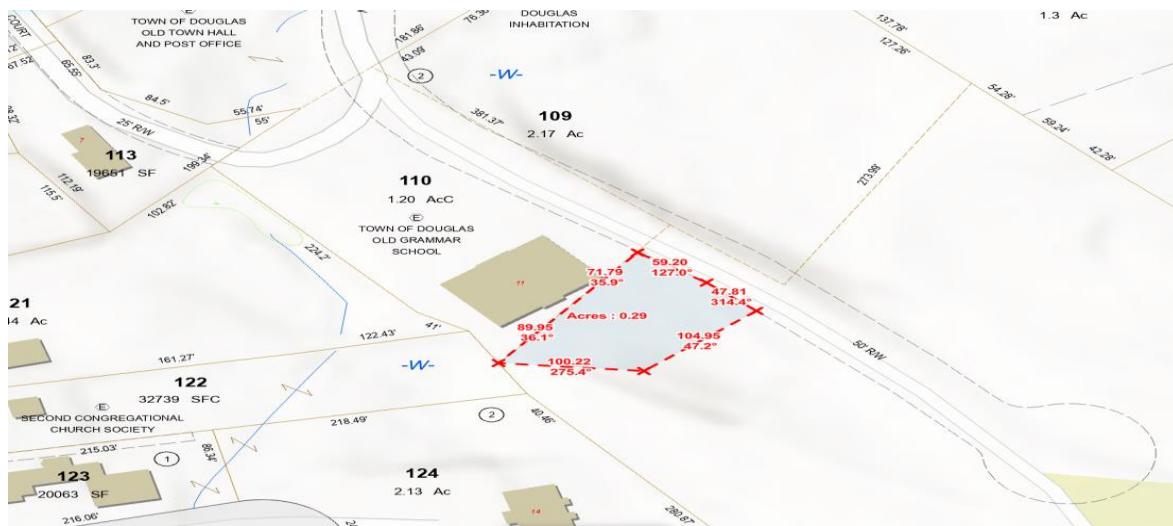
To see if the Town will vote to accept the provisions of G.L. c. 41, §111N which provides indemnification coverage for EMTs and Paramedics employed by the Town for their reasonable hospital, medical and related expenses and charges incurred as the result of an injury sustained while acting in the performance of and within the scope of their duty without fault of their own, or take any other action related thereto.

***Explanation: The passage of this article enables the Town to provide indemnification coverage for EMTs and Paramedics for reasonable medical expenses.***

### ***FinCom vote – recommend unanimously***

## **Article 13. Gleason Court – Transfer of Land**

To see if the Town will vote to transfer property located at Gleason Court Map 164 Lot 3 totaling 0.29 acres from the control of Town of Douglas School Department to be combined with Map 163 Lot 110 owned by the Town of Douglas known as the "Old Grammar School parcel", and to authorize the Select Board to dispose of the resulting parcel, or take any other action related thereto. This vote



will supersede all prior town meeting votes with regards to the resulting parcel.

*Explanation: The passage of this article enables the Town to transfer the property of the Old Grammar School Parcel from the School Department to the town and authorizes the Select Board to determine its ultimate disposition.*

### *FinCom vote – recommend unanimously*

#### **Article 14. Fire Station Repairs and Improvements**

To see if the Town will vote to transfer from free cash the sum of **\$236,100** (project cost estimated at \$540,000 less ARPA funding) for electrical, heating, ventilation and air conditioning (HVAC) and all associated costs; or take any other action related thereto.

*Explanation: The passage of this article enables the Town to make electrical, heating, ventilation, and HVAC improvements to the fire station as designed to address existing building issues.*

*FinCom vote – recommend unanimously*

***THIS PAGE IS INTENTIONALLY BLANK***

# DOUGLAS

Town of Douglas  
29 Depot Street  
Douglas, MA 01516



PRSR STD  
ECRWSS  
US POSTAGE PAID  
PERMIT 12  
DOUGLAS, MA 01516

**CURRENT RESIDENT  
DOUGLAS, MA 01516**