

Town of Douglas
Medical and Dental Monthly Rates
RATES EFFECTIVE JULY 1, 2024 THRU JUNE 30, 2025

HEALTH PLANS INC., EPO-HIGH DEDUCTIBLE

	HP-HD-EPO	HPI-HD-EPO	<u>% change</u>
	FY 2024	FY 2025	
Individual	\$717.12	\$717.12	0.00%
Family	\$1,900.20	\$1,900.20	0.00%

	Town Share	Employee Share
Individual	\$573.70	\$143.42
Family	\$1,520.16	\$380.04
Retired-Individual	\$358.56	\$358.56
Retired-Family	\$950.10	\$950.10

HEALTH PLANS INC., PPO-HIGH DEDUCTIBLE

	HP-HD-PPO	HPI-HD-PPO	<u>% change</u>
	FY 2024	FY 2025	
Individual	\$771.80	\$771.80	0.00%
Family	\$2,045.28	\$2,045.28	0.00%

	Town Share	Employee Share
Individual	\$617.44	\$154.36
Family	\$1,636.22	\$409.06
Retired-Individual	\$385.90	\$385.90
Retired-Family	\$1,022.64	\$1,022.64

VSP Vision Care is voluntary. There is no contribution from the Town.

	FY 2024	FY 2025	<u>% change</u>
	\$	\$	
Altus Vision-Individual	5.06	5.06	0.00%
Altus Vision-Family	17.24	17.24	0.00%

Dental Plans are voluntary. There is no contribution from the Town.

Altus Dental - Low Option	FY 2024	FY 2025	<u>% change</u>
	Family \$105.26	Family \$111.58	
Altus Dental - High Option	Individual \$38.28	Individual \$40.58	
	Family \$137.30	Family \$145.54	
Altus Dental - Preventative Care **NEW FOR FY 2025**	Individual \$48.92	Individual \$51.86	<u>% change</u>
	Family \$62.00	Family \$62.00	
	Individual \$20.00	Individual \$20.00	

Additional Information on Back

RETIREE PLAN OFFERED

Effective 01/01/2024-12/31/2024	Town Share	Retiree Share
Aetna Medicare Advantage PPO	\$144.86	\$144.86

OTHER IMPORTANT CONTACT INFORMATION

Disability & Life are voluntary. There is no contribution from the Town.

Colonial Life

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MetLife Resources & Texas Life

Contact: Kevin Daley 1-508-890-6240
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Boston Mutual

Contact: Nicole Girard 1-800-669-2668 X689
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Massachusetts SMART Plan

Contact: Aiman Janineh, CFP, Retirement Plan Advisor 1-508-207-8656
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Worcester Regional Retirement

www.wrrboard.org 1-508-832-6314

Massachusetts Teachers Retirement

<http://mtrs.state.ma.us> 1-617-679-6877

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