

**AMENDMENT TO
EMPLOYMENT AGREEMENT
BETWEEN TOWN OF DOUGLAS AND
TOWN ADMINISTRATOR**

Whereas, the Town of Douglas ("Town"), through the Board of Selectmen ("Board"), retained the services of Matthew J. Wojcik ("Town Administrator") as Town Administrator pursuant to an employment agreement executed and made effective on July 21, 2017; and

Whereas, the Board desires to amend Exhibit A of the agreement with respect to the Town Administrator's annual salary; and

Whereas, the Town Administrator is amenable to the amendment to Exhibit A;

Now Therefore, the Board and the Town Administrator agree as follows:

1. Subject to appropriation, Exhibit A of the original employment agreement is hereby amended as set forth below:

EXHIBIT A

Salary Schedule
Per Section 4. Salary

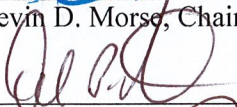
Step 1 (Beginning July 24, 2017)	\$105,000.000
Step 2	\$107,625.00
Step 3 (Effective January 1, 2019 through June 30, 2019)	\$120,000.00 (prorated)
Step 4 (Effective July 1, 2019)	\$120,000.00

2. No other terms and conditions of the original employment agreement are otherwise amended, changed, or altered by the execution of this Amendment.


FOR THE TOWN:



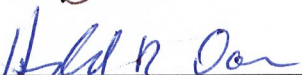
Kevin D. Morse, Chair



David P. Cortese, Vice Chair




Timothy P. Bonin



Harold R. Davis

FOR THE TOWN ADMINISTRATOR



Matthew J. Wojcik

19 March 19