



Board of Selectmen Agenda
Municipal Center Resource Room
Tuesday, July 9, 2024
7:00 PM

1. Call to Order
2. Pledge of Allegiance
3. Proposed Personnel Policy for Water/Wastewater Employees – Possible Votes
4. Adjournment

Douglas Cable is inviting you to a scheduled Zoom meeting.

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APPROVED
August 6, 2024

BOARD OF SELECTMEN
TUESDAY, JULY 9, 2024
MEETING MINUTES

Attendance: Chair Tim Bonin, Vice Chair Mike Fitzpatrick, Ross Smith, Les Stevens, Matt Wojcik
Town Administrator, Lisa Freeman Executive Assistant

Absent: Hal Davis

1. Tim Bonin called the meeting to order at 7pm.
2. (0:10 TS) Pledge of Allegiance
3. (0:30 TS) Proposed Personnel Policy for Water/Wastewater Employees – Possible votes Bob Sullivan spoke about why they are requesting this option for the employees, and TA Wojcik stated what the policy means and what it entails. Tim Bonin read the policy outline for the record:
 1. *Licensed employees of the Water/Wastewater Department shall receive, from FY 2024 funds, a one-time payout of the vacation time they had remaining on balance as of June 30, 2024;*
 2. *The Finance Director is requested to undertake all steps necessary to implement this policy in the final payroll payment of FY 2024, to be made in mid-July 2024;*
 3. *This policy shall not be deemed a past practice or setting of precedent. The decision to pay-out the accrued vacation time of these employees is based on the unique context of the current staffing model, staffing level, and shortage of qualified individuals in the general labor pool to fill these roles.*

(6:00 TS) Motion to approve the proposed personnel policy for the Water/Wastewater employees made by Les Stevens, seconded by Ross Smith. The vote passed unanimously.

4. Adjournment (6:30 TS) Motion to adjourn made by Mike Fitzpatrick, seconded by Ross Smith. The vote passed unanimously.

Respectfully submitted,



Stephenie Gosselin
Recording Secretary