



**TOWN OF DOUGLAS
ANNUAL REPORTS OF TOWN OFFICIALS
FISCAL YEAR 2022**

Compiled and Formatted by: Lisa C. Freeman



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by: Phil Smith, Photographer/Douglas Resident*

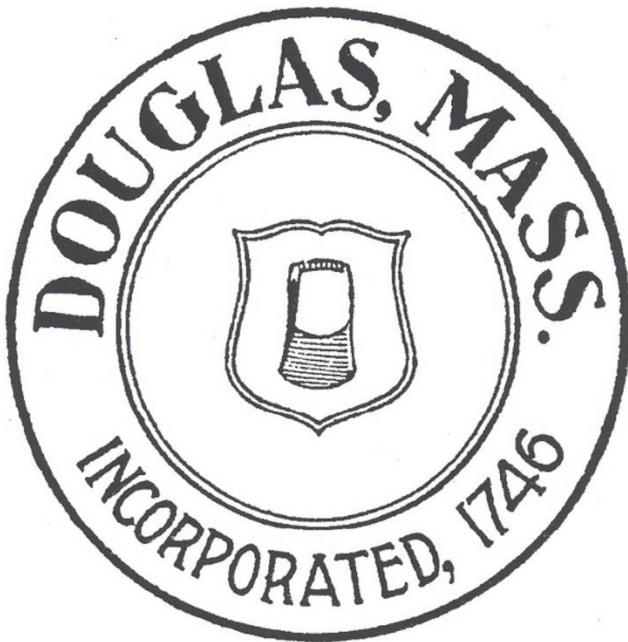


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TOWN OF DOUGLAS



ANNUAL REPORT



FISCAL YEAR 2022

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GENERAL INFORMATION



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In appreciation to those who served the community.



Gerald “Gerry” Beaupre
Douglas PD

Ricky Colonero
Facilities Maintenance
1994 ~ 2021 (Retired FY22)

Shirley Cooney
Cemetery Commission
2004 ~ 2022

David P. Cortese
Board of Selectmen, Vice Chair
2015 ~ 2022

Gladys E. Heldenbergh
Douglas Public Schools

Virginia Howe
Building & Facilities Construction Committee
2006 ~ 2022

Frances Jolda
Election Worker/Council on Aging/Douglas Public Schools/Tax Work-off Program

Suzanne Kane
Administrative Assistant to the Town Administrator & Board of Selectmen
2001 ~ 2021 (Retired FY22)

Beth MacKay
Principal Assessor
1999 ~ 2021 (Retired FY22)

Carol Manning
DHS ABA Therapist

George Ouillette
Transfer Station
2011 ~ 2021 (Resigned FY22)

John R. Potter
Housing Authority

Louis “Paul” Somers
Douglas FD/Douglas Public Schools & BVT

Tony Yannino
Douglas PD
2008 ~ 2022



VOLUNTEER MILESTONE SERVICE 2022

35 Years

Water/Sewer Commission

Robert Josey

1987

30 Years

Historical Commission

David Kmetz

1992

25 Years

Octoberfest Committee

Tony St.Pierre

1997

Octoberfest Committee

Mary St.Pierre

1997

15 Years

Building & Facilities Construction Committee

Shirley Mosczynski

2007

Personnel Board

Ellie Chesborough

2007

Zoning Board of Appeals

Daniel Heney

2007

10 Years

Conservation Commission

Michael Greco

2012

Tax Work-off Program

Janet Ouillette

2012

Zoning Board of Appeals

John Bombara

2012

5 Years

Employee Insurance Advisory Committee

John Allard

2017

Historical Commission

Rebecca Doyon-Lavallee

2017

Historical Commission & Tax Work-off Program

Betsy Youngsma

2017

Moses Wallis Devise

Jerome Jussaume

2017

Octoberfest Committee

Melissa Witkus

2017

Tax Work-off Program

Ronald Anderson

2017

In Memoriam



We extend our appreciation and sympathy to the families of those who served our community.

Joseph H. Brooks Jr.

1935 ~ 2022

Korean War Veteran

William B. Brouwer

1939 ~ 2022

Peacetime Veteran

Michael W. Cnossen

1955 ~ 2022

Peacetime Veteran

Ernest E. Cote Jr.

1943 ~ 2022

Vietnam Veteran

John R. Potter

1944 ~ 2022

Vietnam Veteran

Karl E. Reger

1948 ~ 2022

Vietnam Veteran

Robert E. Richard Sr.

1938 ~ 2022

Vietnam Veteran

Wendall C. Rowe

1930 ~ 2022

Korean War Veteran

Louis P. Somers

1950 ~ 2022

Vietnam Veteran

Bruce C. Wires

1948 ~ 2022

Vietnam Veteran

Municipal Employees
July 1, 2021 through June 30, 2022

Administration Office	29 Depot Street	508-476-4000
Freeman, Lisa	Executive Assistant	200
Gosselin, Stephenie ~ <i>Hired 9/2021</i>	Minute Taker	
Kane, Suzanne ~ <i>Ret. 8/2021</i>	Administrative Assistant	200
Wojcik, Matthew	Town Administrator	201
Adult Social Center	331 Main Street	508-476-2283
Rousseau, Patrice	Director/Outreach Coordinator	
Stinchfield, Jennifer	Admin. Assistant/Outreach Assistant	
Wall, Kathleen	Per Diem Assistant	
Assessor's Office	29 Depot Street	508-476-4000
Larson, Jennifer ~ <i>Hired 8/2021</i>	Administrative Assistant	253
MacKay, Beth ~ <i>Ret. 12/2021</i>	Principal Assessor	212
Building Department	29 Depot Street	508-476-4000
Briggs, Jackie	Principal Clerk	251
Frasier, Kenneth	Building Commissioner	208
Cable Office	29 Depot Street	508-476-4000
Aldrich, Patrick	Cable Coordinator	222
Clerk's Office	29 Depot Street	508-476-4000
Furno, Christine	Town Clerk	255
Postma, Lisa	Administrative Assistant	216
Community Development	29 Depot Street	508-476-4000
Benoit, Matthew ~ <i>Hired 9/2021</i>	Community Development Director	206
Couture, Jennifer ~ <i>Hired 7/20/21</i>	Principal Clerk	257
Lajoie, Maria	PT Administrative Assistant	
Zisk, Stephen	Conservation Agent	205
Facility Maintenance	29 Depot Street	
Colonero, Rick ~ <i>Ret. 7/2021</i>	PT Facilities Maintenance	
Furno, Adam	Facilities Maintenance Manager	
Finance Department	29 Depot Street	508-476-4000
Cahill, Janis	Assistant to the Finance Director	221
Lovett, Jeanne	Finance Director	210
Fire Department	64 Main Street	508-476-2267
Buck, Alex	Per Diem EMT-B	
Buck, Sonya	Fulltime EMT-P	
Burgess, Patrick	Call FF	
Busha, Roger	Per Diem EMT-P / Call FF	
Camuso, Lisa	Clerk	

Cardwell, Edith	EMT-B
Connell, Gerard	Call LT FF
Coyne, John ~ <i>Res. 6/2022</i>	Per Diem EMT-P / Call FF
Dauplaise, Adam	Per Diem EMT-P / Call FF
DeSouza, Emanuel ~ <i>Res. 8/2022</i>	Per Diem EMT-B / Call FF
Donohue, Timothy ~ <i>PT 1/2022</i>	Fulltime FF / EMT-P
Fitzpatrick, John	Fulltime LT FF / EMT-B
Furno, Adam	Captain / Call FF / EMT-B
Furno, John	Deputy Chief / Call FF / EMT-B
Goncalves, Connor	Call FF
Jackson, Devon ~ <i>PT 11/2021</i>	Call FF / EMT-B
Kachanis, Molly ~ <i>Res. 6/2022</i>	Per Diem EMT-P / Call FF
Keith, Matthew ~ <i>FT 4/2022</i>	Fulltime FF / EMT-B
Laframboise, Troy ~ <i>FT 8/2021</i>	Fulltime FF / EMT-P
Manning, Kelly	Assistant Chief / EMT-P
McCallum, Danica ~ <i>FT 3/2022</i>	Fulltime FF / EMT-B
Norton, Ryan	Call FF / EMT-B
O'Neill, Shawn ~ <i>Res. 1/2021</i>	Per Diem EMT-P
Overly, Joseph	Fulltime LT FF / EMT-P
Plante, Allison	Per Diem Advanced EMT
Pond, Aleksandra ~ <i>Res. 8/2021</i>	Fulltime FF / EMT-B
Pratt, Jeremiah	Call FF / EMT-B
Ruiz, Jacob ~ <i>Res. 11/2021</i>	Call FF / EMT-P
Sheridan, John	Per Diem EMT-P / Call FF
Stevens, Corey	Call LT FF / EMT-B
Tufo, Matthew ~ <i>Res. 12/2021</i>	Per Diem EMT-P
Tusino, Benjamin	Call Support/Logistics
Vinson, Kent	FT Chief / EMT-P
Whidden, Kenneth	Call FF
Worster, Anthony	Fulltime LT FF / EMT-P

Health, Board of - Office	29 Depot Street	508-476-4000
Donatelli, Steven	Agent – Apt. by BOH	
Harris, Kristin	Administrative Supervisor	252
Kessler, Julie ~ <i>Dept. Transfer 7/2021</i>	Principal Clerk	211
Podolak, Tessa ~ <i>Hired 12/2021</i>	Temporary COVID19 Contact Tracer	
Podstawka, Agnieszka RN	Nurse	

Highway Department	56 Main Street	508-476-3378
Begin, Raymond		
Boulanger, Nathan		
Furno, Adam		
Furno, David		
Furno, John	Superintendent	
Marks, Ernest Jr.		
Mello, MaryBeth	Clerk	
Towle, Mark		

Library, Simon Fairfield Public	290 Main Street	508-476-2695
Bowen, Gail	Circulation Librarian	
Lavallee, Rebecca	Library Assistant	
Payson, Jeremy	Library Page	
Snook, Justin	Director	
Soderman, Debbie	Children's Librarian	
Timmerman, Anastasia	Library Page	

Police – Public Safety Dispatchers	29 Depot Street	508-476-3333
Auger, Brandon	FT	
Balbi, Felicia	PT	
Bloem, Danielle	FT	
Esposito, Dominic	PT	
Furno, Hannah	PT	
Gaulin, Adam	PT	
Kontoes, Sam	PT	
Laflamme Delanie	FT	
Seguin, Ely	PT	

Police Department	29 Depot Street	508-476-3333
Bloniasz, Jacob	Officer	
Branch, Michael	Officer	
Bren, Michael	Sergeant	
Brimmer, Jacquelyn	Officer	
DeGenova, George	Sergeant	
Foynes, Elias	Officer	
Fulone, Brett	Officer	
Gilbert, Gregory	Sergeant	
Gould, Travis	Lieutenant	
McLaughlin, Aaron	Detective Sergeant	
Miglionico, Nick	Chief	
Richards, Tyler ~ Res. 3/2022	Officer	
Wright, Adam	Officer	
Yannino, Anthony ~ Ret. 2/2022	Officer	
Zablocki, Jacob ~ Res. 6/2022	Officer	

Police, Part-Time / Reserve Officers	29 Depot Street	508-476-3333
Brown, David	Reserve Officer	
Dunleavy, Mark	Reserve Officer	
Gomes, Jonathan	Reserve Officer	
Lacava, Steve	Reserve Officer	
Taylor, Scott	Reserve Officer	

School - Business Office	21 Davis Street	508-476-4206
Breach, Tracy	Administrative Assistant to the Business & Operations Manager – Accounts Payable	
Keegan, Cortney	Business & Operations Manager	
Stand, Ellen	Administrative Assistant to the Business & Operations Manager - Payroll	

School - Elementary	19 Davis Street	508-476-4200
Aronian, Matthew	Dean of Students	
Bartolini, Lois	Special Ed Administrative Assistant	
Bell, Jonathon	Principal	
Blessing, Jocelyn	Adjustment Counselor	
Brundage, Melanie	Nurse	
Gosselin, Heather	Part-time Clerk	
Sobaleski, Tara	Director of Special Education	
St.Peter, Sarah	Special Education Coordinator	
St.Pierre, Laura	Principal's Administrative Assistant	
School - High School	33 Davis Street	508-476-4100
Brosnahan, Kathy	School Counseling Secretary	
Carpenter, Jill	School Counseling Director	
Gaucher, Melanie	Nurse	
Hurley, Jessica	Adjustment Counselor	
McDermott, Elaine	Principal's Administrative Assistant	
O'Brien, Kristen	School Counselor	
Peck, Victoria	Secretarial Clerk	
Ryan, Lindsey	Adjustment Counselor	
Romano, Joshua	Principal	
Calabresi, John	Technology Director	
Vega, Desi	Assistant Principal	
School - Middle	21 Davis Street	508-476-3332
Aronian, Matthew	Dean of Students	
Avedian, Kayla	Adjustment Counselor	
Campbell, Kathleen	Nurse/Health Services Director	
Gosselin, Heather	Secretarial Clerk	
O'Brien, Robert	Principal	
White, Tracy	Principal's Administrative Assistant	
School - Primary	17 Gleason Court	508-476-2154
Hannon, Penny	Principal's Administrative Assistant	
Purvis, Tracy	Guidance Counselor	
Socha, Cindy	Principal/Curr. Director	
Walker, Jennifer	Nurse	
School - Superintendents Office	21 Davis Street	508-476-7901
Tibbetts, Lauren	Executive Assistant to the Superintendent	
Vieira, Paul	Superintendent	
Transfer Station	9 Riedell Road	508-476-3742
Anderson, Ronald		
Blais, Bertrand	PT	
Boulanger, Richard		
Haaker, Raymond		
Menn, Francis ~ <i>Hired 3/2022</i>	PT	
Stevens, Robert ~ <i>Hired 3/2022</i>	PT	
Ouillette, George ~ <i>Res. 9/2021</i>		

Treasurer / Collector Department	29 Depot Street	508-476-4000
Carter, Pamela	Assistant Collector	254
Cotnoir, Holly	Assistant Treasurer	256
Postma, Lisa	Admin. Assist to Treasurer/Collector	216
Vaidya, Cheryl	Treasurer/Collector	219
Water / Sewer Department	29 Charles Street	508-476-2400
Bloniasz, Lee	Administrative Assistant	
Higley, Peter	Chief Sewer Operator	
Sullivan, Robert	W/S Superintendent	
Theriault, Stephen	Primary Water Operator	

**Town Officials
Boards / Committees**

July 1, 2021 through June 30, 2022

Animal Control Officer		Appointed (1 yr.)
Banner, Sue	Assistant	2023
Sullivan, Kevin	Dog Officer	2023
Animal Inspector		Appointed by State (1 yr.)
Guilbault, Maurice		2023
Assessors, Board of		Elected (3 yrs.)
Blatchford, John Jr.	Chair	2024
Field, Carol		2023
Griffin, Arthur		2025
Sacco, Anthony ~ <i>Res. 11/2021</i>		
Blackstone Valley Voc. School Dist. Com.		Elected (4 yrs.)
Potter, Mark J.		2025
Bridge Viewer		Appointed by TA (1 yr.)
Furno, John	Highway Superintendent	2023
Building & Facility Construction Committee		Appointed (3 yrs.)
Brown, Linda	Vice Chair - BOS Appointment	2023
Fontaine, Fred	Moderator Appointment	2023
Holland, Sean	BOS Appointment	
Howe, Virginia ~ <i>Res. 6/2022</i>	BOS Appointment	
Mosczynski, Shirley	Chair - School Committee Appointment	2025
Werme, Robert	Moderator Appointment	2024
Open	Moderator Appointment	

Building Department - Inspectors		Appointed by TA (1 yr.)
Josey, Robert	Plumbing/Gas Inspector	2023
Wiersma, Larry	Alternate Plumbing/Gas Inspector	2023
Murrant, Donald	Electrical Inspector	2023
Bomba, Joseph	Alternate Electrical Inspector	2023
Cable Advisory Committee		Appointed (3yrs)
Fontaine, Fred	Chair	2025
Menn, Christopher	Vice Chair	2025
Open		
Capital Improvement Committee		Appointed (At Large - 3 yrs., Dept. Rep. - 1 yr.)
Auger, Brandon	Department Rep.	2023
Chesebrough, Ellie	Department Rep.	2023
Fitzpatrick, Michael	Citizen at Large - Chair	2024
Tusino, Benjamin	Citizen at Large	2023
Mosczynski, Shirley	Citizen at Large	2025
Vandenberg, Dick	Citizen at Large	2024
Vinson, Kent	Department Rep.	2023
Open	Department Rep.	
Open	Department Rep.	
Cemetery Commission		Elected (3 yrs.)
Guimond, Sarah	Vice Chair/Secretary	2023
Lyons, Leo	Treasurer	2025
Youngsma, Betsy	Chair	2024
Central MA Regional Planning Rep.		Appointed (1 yr.)
Bonin, Timothy	BOS Delegate	2023
Davis, Harold	BOS Alternate	2023
Stevens, Les	Planning Board Rep.	2023
Clerk, Town		Elected (3 yrs.)
Furno, Christine		2024
Conservation Commission		Appointed (3 yrs.)
Dudley, Katiegrace	Vice Chair	2024
Greco, Michael		2024
Harris, Eric		2025
Montminy, Arthur ~ Res. 6/2022		
Mugeam, Mark		2025
Sharkey, Tracy	Chair	2023
Open	Alternate	

Constables		Elected (3 yrs.)
Field, Carol		2025
Tusino, Benjamin		2025
Council On Aging		Appointed (1 yr.)
Blake, Patrick	Chair	2023
Brule, Janet		2023
Ducharme, James		2023
Dwinell, Jean		2023
Furno, Christine	Vice Chair	2023
Haire, Rita		2023
Hoffer, Jennifer		2023
Ouillette, Janet		2023
Vinson, Kent		2023
COA Volunteers		Volunteers
Adams, Martha	Meals on Wheels	
Cardona, Eileen	Osteo Exercise	
Cortese, Andrea	Meals on Wheels	
Dumont, Ronald	Bingo Caller	
Ghidotti, Sheryl	Meals on Wheels	
Holden, Ann	Nurse	
McNulty, Angie	Osteo Exercise	
Cultural Council		Appointed (3 yrs. 6 yrs. Max at a time)
Anderson, Shawn		2024
Beckwith, Paul		2023
Landers, Kathleen		2024
Larson-Parker, Dyan		2024
Leonardi, Susan		2024
Stinchfield, Jennifer		2024
Disability, National Organization on		Appointed by TA (1 yr.)
Frasier, Ken	ADA Compliance Officer	2023
Economic Development Commission		Appointed (3 yrs.)
Gogolinski, Carol	Secretary	2025
Joannidi, Nicholas	Chair	2024
Grogan, Stephen		2023
Elderbus Board of Directors		Appointed (1 yr.)
Furno, Christine	Alternate	2023
Rousseau, Patrice	Representative	2023

Emergency Management		Appointed by TA (3 yrs.)
Vinson, Kent	Director	2023
Employees' Insurance Advisory Committee		Appointed (1 yr.)
Allard, John	Custodial Collective Bargaining Unit	2023
Costa, Emily	Teachers Union Rep	2023
Foynes, Elias	Police Collective Bargaining Unit Rep.	2023
Gaskell, Lynne	Retirees Representative	2023
Overly, Joseph	Firefighters Collective Bargaining - Alternate	2023
Worster, Anthony	Firefighters Collective Bargaining Unit	2023
Open	Cafeteria Collective Bargaining Unit	
Open	School Non-Union Employee Rep.	
Open	Non-Union Municipal Employees	
Fence Viewer		Appointed by TA (3 yrs.)
Yacino, Michael		2024
Finance Committee		Appointed by Moderator (3 yrs.)
D'Amico, Howard		2023
Gogolinski, Carol		2025
Hogan, Ryan		2025
Hutnak, Michael		2024
Kuipers, Sandy	Vice Chair	2025
Landry, Philip		2023
Morin, Heather		2024
Mussulli, Lynne		2023
Vanden Berg, Dick	Chair	2024
Health, Board of		Appointed (3 yrs.)
Brazeau, Robert	Chair, BOH Agent	2024
Howard, Cory	Vice Chair	2023
Skinner, Dick		2024
Historical Commission		Appointed (3 yrs.)
Doyon-Lavallee, Rebecca		2023
Fontaine, Dawn	Secretary/Treasurer	2024
Guimond, Sarah		2023
Kmetz, David	Chair	2025
Youngsma, Betsy		2025
Housing Authority		Elected (5 yrs.)
Blatchford, Mark		2023
Ruiz, Peter Jr.		2027
Tusino, Benjamin		2024

Library Trustees		Elected (3 yrs.)
<i>Anderson, Kate</i> *	Vice Chair	* <i>Life Member Apt. by Trustees</i>
<i>Chesebrorough, Ellie</i> *	Secretary	* <i>Life Member Apt. by Trustees</i>
Fontaine, Dawn		2024
Harvey, Daina		2025
<i>Holden, Betty</i> *		* <i>Life Member Apt. by Trustees</i>
<i>Morrow, Danielle</i> *	Chair	* <i>Life Member Apt. by Trustees</i>
Socrat, Nick		2023
<i>VanReed, Barbara</i> *	Treasurer	* <i>Life Member Apt. by Trustees</i>
Measurer of Lumber		Appointed by TA (3 yrs.)
Plamondon, David		2025
Moderator		Elected (3 yrs.)
Menard, Keith		2024
Moses Wallis Devise		Elected (1 yr.)
Jussaume, Jerome		2023
Octoberfest Committee		Appointed (3 yrs.)
Menard, John		2023
Menard, Keith ~ <i>Res. 6/2022</i>	Entertainment Producer	
St. Pierre, Mary	Secretary	2024
St. Pierre, Tony	Chair	2024
Witkus, Melissa		2023
Open Space Committee		Appointed (3 yrs.)
Fontaine, Wilfred	Alternate	2024
Kalagher, Becky		2024
Larrivee, Gordon		2025
Mosczynski, Lisa	Vice Chair	2023
Perkins, Sue	Chair	2023
Personnel Board		Appointed (3 yrs.)
Chesebrough, Ellie	Vice Chair - FinCom Appointment	2024
McCallum, BettyAnn	Secretary - BOS Appointment	2024
Stevens, Kristen	Chair - BOS Appointment	2025
Planning Board		Elected (5 yrs.)
Greco, Michael		2023
Marks, Ernest Jr.		2026
Schultzberg, Jacob	Vice Chair	2024
Sharkey, Tracy	Chair	2025
Schlesman, Meghan C.		2027
Socrat, Aaron		2027

Zwicker, Michael		2025
Open	Associate	

Recreation Commission		Elected (3 yrs.)
Bonin, Tim		2024
Furno, Hannah	Vice Chair	2025
Furno, John		2023
Gosselin, Jennifer	Secretary	2025
Hogan, Ryan	Chair	2023

Registrars, Board of		Appointed (3 yrs.)
Bloniasz, Lee		2025
Cortese, Andrea		2025
Furno, Christine		2024
Sughrue, Kevin		2024

School Committee		Elected (3 yrs.)
Bergstrom, Beth		2025
Brooks, Theresa		2025
Morin, Heather	Chair	2023
Moulder, Julie	Secretary	2024
Salves, Monique	Vice Chair	2024

Selectmen, Board of		Elected (3 yrs.)
Bonin, Timothy		2025
Cortese, David	Vice Chair	2024
Davis, Harold		2023
Morse, Kevin	Chair	2025
Fitzpatrick, Michael		2024

State Ethics Commission Municipal Liaison		Indefinite
Furno, Christine		

Tax Work Off Program		Volunteers
Brule, Patricia		
Burgess, Anne		
Garrison, Lois		
Holden, Ann		
Kwiatkowski, Deb		
Lamarco, Grace		
Landers, Kathleen		
Ouillette, Ida		
Ouillette, Janet		
Schwartz, Pam		

Town Counsel		Appointed (1 yr.)
Bowen, Rich	Municipal Law	2023
Maser, Brian	Labor Law	2023
Talerman, Jay	Land Law	2023
Tree / Moth Superintendent		Appointed by TA (3 yrs.)
Furno, John	Tree Warden	2023
Veterans Agent		Appointed by TA (1 yr.)
Bradshaw, Carl	Director	2023
Cleary, Annmarie		
Water / Sewer Commission		Elected (3 yrs.)
Bloniasz, Keith	Secretary	2024
Haire, Colin	Vice Chair	2023
Josey, Robert	Chair	2025
Weigher, Measurer & Surveyor of Commodities		Appointed by TA (1 yr.)
Ault, Tracy		2023
Pyne, David		2023
Talvy, Tammie		2023
Worcester Regional Transit Authority Advisory Board.		Appointed (1 yr.)
Furno, Christine	Town Representative	2023
Rousseau, Patrice	Alternate	2023
Zoning Board of Appeals		Appointed (3 yrs.)
Bombara, John		2025
Fitzpatrick, Michael	Vice Chair	2023
Forget, Ronald		2024
Heney, Daniel	Chair	2023
Palmer, James P. Jr.	Alternate	2025



Municipal Calendar
Fiscal Year 2024

July 2023

August 2023		
3 rd	First Quarter Taxes Due	Collector
17 th	Courtesy letters mailed for any outstanding balances on 2022 Real Estate & Whitin Reservoir Watershed District Taxes	Collector

September 2023

18 th	Last day to make payment on outstanding 2023 Real Estate and Whitin Reservoir Watershed District Taxes prior to advertisement of Tax Taking	Collector
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October 2023

1 st	Last date to file Application to have land valued and taxed as Forest Land, Agricultural / Horticultural Land or Recreational Land, MGL 61 A, B	Assessor
2 nd	Any outstanding 2023 Real Estate & Whitin Reservoir Watershed District Taxes will be advertised in the Blackstone Valley Tribune for Tax Taking	Collector
3 rd	Octoberfest 9:00 to 4:00 pm (First Saturday in October)	Octoberfest
30 th	Tax Taking date for outstanding 2023 Real Estate Taxes and Whitin Reservoir Watershed District Taxes	Collector

November 2023

2 nd	Second Quarter Taxes Due	Collector
21 st	Liquor License Renewals Due	Selectmen

December 2023

1 st	Application for the Senior Tax Work-off Abatement Program filing deadline	Assessor
5 th	Cannabis - Retail, Class II; Common Vic.; Entertainment; Auto Amusement Licenses Due	Selectmen

January 2024

1 st	Food Service License, Disposal Works Installers Licenses, Septage Hauler Licenses, Trash Haulers Licenses Due	BOH
1 st	Assessment of all Real & Personal Property for the ensuing Fiscal Year beginning July 1 st	Assessor
1 st	Dog Licenses Due	Town Clerk
2 nd	Forms of List for Personal Property are available in the Assessor's Office (Due March 1 st)	Assessor
15 th	Open Burning Permits Available	Fire Dept.
20 th	Year-End Campaign Finance Report Due	Town Clerk

February 2024

1 st	Town Census Forms Due	Town Clerk
1 st	Real Estate & Personal Property Tax Abatement filing deadline	Assessor
1 st	Third Quarter Taxes Due	Collector

March 2024

1 st	Form of list for Personal Property filing deadline	Assessor
1 st	Filing deadline for 3-ABC forms by Non-Profit Organizations	Assessor
1 st	Transfer Station Sticker Renewal (one year period)	BOH
1 st	Articles due for Annual Town Meeting (First Friday in March)	Selectmen
1 st	Dog Licenses Past Due	
23 rd	Last day to submit nomination papers for Annual Town Election	Town Clerk

April 2024		
1 st	Exemption Application filing deadline	Assessor
12 th	Last day to Register to Vote for Annual Town Meeting	Town Clerk
20 th	Last day to Register to Vote for Annual Town Election	Town Clerk
30 th	Certificate of Registration for Storage of Flammables Due	Town Clerk
30 th	Funeral Director's License Due	BOH
30 th	Junk Dealer License Due	Selectmen

May 2024		
3 rd	Fourth Quarter Taxes Due	Collector
3 rd	Annual Town Meeting	Town Clerk
11 th	Annual Town Election	Town Clerk
13 th	Commercial Swimming Pool License, Campground License, Children's Recreational Campground License Due	BOH

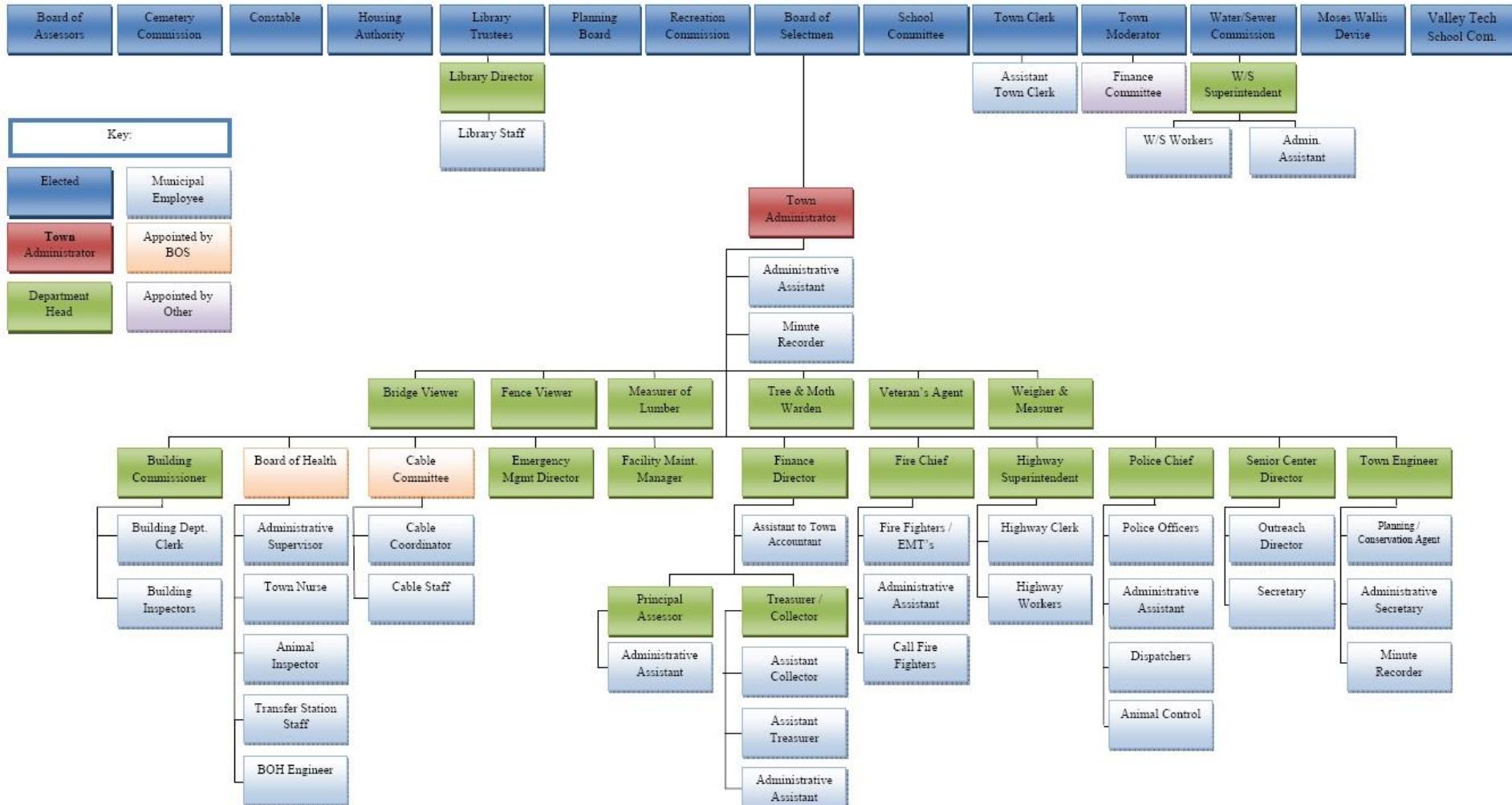
June 2024		
1 st	Milk and Cream License Due	BOH

Town of Douglas

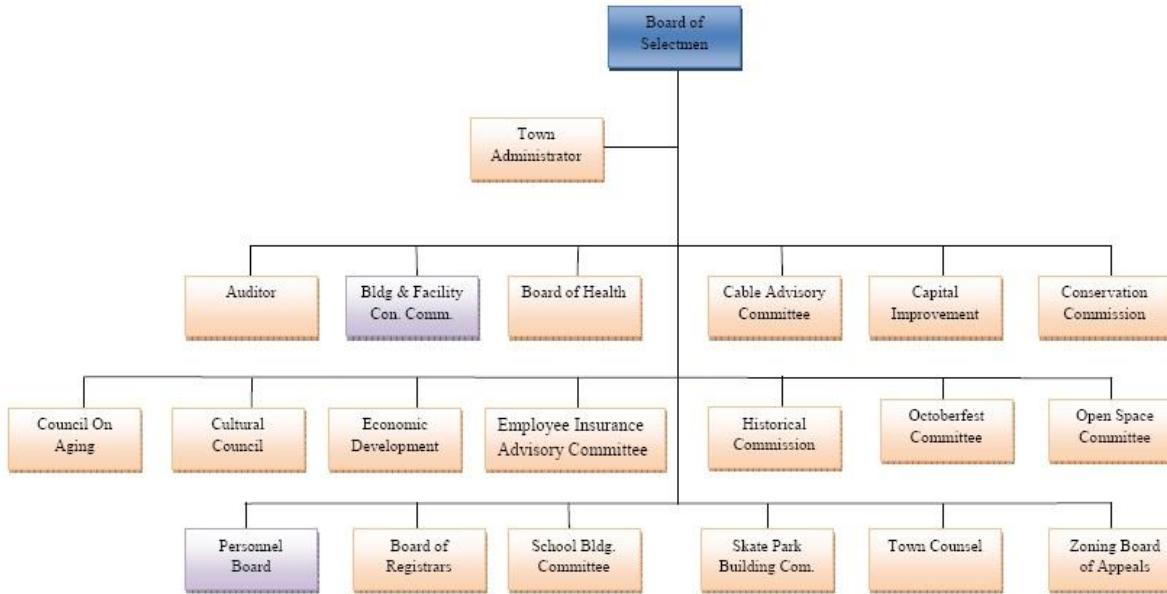
Approved March 6, 2012

Organizational Chart

Employees / Boards / Committees



Town of Douglas
Organizational Chart
Board Of Selectmen Appointments



Key:

Appointed by
BOS

Appointed by
BOS & Other

GENERAL GOVERNMENT



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BOARD OF SELECTMEN / TOWN ADMINISTRATOR

In 2022 we lost Selectboard Vice Chairman David Cortese, whose impact on the administration of the Town was significant and whose memory will not be forgotten.

Selectman Cortese was proud to be an advocate for public safety personnel. His career as a State Trooper and labor attorney gave him insight into the challenges faced by our Police and Fire Departments that allowed him to connect with people and promote sound policies. Selectman

Cortese was a stalwart defender of government transparency, the right of people to participate in their democracy, and accountability of public officials to those that elect them. His influence on the Selectboard and the Administration of the Town will be missed.



This past year was also marked by optimism for the future of Douglas. Long hoped-for economic development projects made their way through the acquisition and permitting phases. The Town began the arduous task of applying for federal and state grants to build the infrastructure needed to support the proposed buildings along Route 146. When completed, the projects will provide steady employment, tax revenues and local business impact on an order of magnitude Douglas has not experienced since its earliest industrialists built their factories so many years ago.

As the first full year out of the Coronavirus pandemic, 2022 was a recovery year as well. Business hit hard by prolonged closures, students who missed live instruction, and numerous community activities that had been postponed, all came back to a more "normal" routine. In retrospect, Douglas fared well through one of the largest economic disturbances in recent memory.

The coming 2-3 years will represent a period of dynamic change for Douglas. Adaptation to growth - and all that comes with it, such as traffic, greater demands for public services, and development pressure on finite resources - will be the essential factor in maintaining the Town's fiscal health and high quality public services. We look forward to working with the Town's many dedicated volunteers and citizens to accomplish those goals.

Respectfully submitted,
Matthew J. Wojcik
Town Administrator

Board of Selectmen - Licenses Issued for 2022

D/B/A	Manager	License Type
Breezy Picnic Grounds	Keith Forget	Automatic Amusement
Douglas Auto & Truck Sales	Jean Chamberlain	Class II
Douglas Auto Sales	Robert Cherrier	Class II
Douglas Equipment Corp.	Michael Stanick, Jr.	Class II
G&L, LLC	Luke Semmelrock	Class II
K2 Automotive	Dale Morgan	Class II
TAB Auto Sales	Tom Tomkiewicz	Class II
Breezy Picnic Grounds	Keith Forget	Common Victualler
BZ Nutrition, LLC	Christina Pare	Common Victualler
Douglas Flea Market	Marlene Bosma	Common Victualler
Douglas House of Pizza	Joseph Bassim	Common Victualler
Dunkin' Donuts	Carollee Youssef	Common Victualler
Family Convenience Center	Ray Whitehead	Common Victualler
Gregory's Pizza & Restaurant	Mourcous Morgan	Common Victualler
Grille on Main	Rebecca Westbury	Common Victualler
Harry's Famous Pizza	Theofanis Marcou	Common Victualler
Little Coffee Bean	Micheline Badr	Common Victualler
Slovak Catholic Sokol Gymnastic Club	Ronald Manyak	Common Victualler
The Goodness Store	Joseph Quintal, Jr.	Common Victualler
The Picket Fence Restaurant	Diana Dube	Common Victualler
Blackstone Valley Beagle Club	Gordon Reid	Entertainment (Not Sunday)
Douglas Orchard & Farm	Nicholas Socrat	Entertainment (Not Sunday)
Slovak Catholic Sokol Gymnastic Club	Ronald Manyak	Entertainment (Not Sunday)
Beaupre Scrap	Fran Beaupre	Junk Dealer
Blackstone Valley Beagle Club	Gordon Reid	Liquor – All Alcohol Club
Douglas Village Package Store	Chanjay Amin	Liquor – All Alcohol Package Store
EZ Mart	Tonia Gosselin	Liquor – Wine & Malt Package Store
Family Convenience Center	Ray Whitehead	Liquor – All Alcohol Package Store
Gregory's Pizza & Restaurant	Mourcous Morgan	Liquor – Wine & Malt Com. Vic.
Grille on Main	Rebecca Westbury	Liquor – All Alcohol Com. Vic.
Slovak Catholic Sokol Gymnastic Club	Randy Manyak	Liquor – All Alcohol General
The Picket Fence Restaurant	Diana Dube	Liquor – Wine & Malt Com. Vic.
Whitinsville Fish & Game Club	Cindy MacDonald	Liquor – All Alcohol Club
Slovak Catholic Sokol Gymnastic Club	Ronald Manyak	Pool Table
Whitinsville Fish & Game Club	Cindy MacDonald	Pool Table
Capital Cannabis Community Dispensary	Teresa Matteson	Retail Marijuana



TOWN CLERK

To the Honorable Board of Selectmen and Citizens of the Town of Douglas:

The Town Clerk's office is pleased to submit the following reports for year ending 2022.

TOWN STATISTICS

The Town of Douglas is located in Southern Massachusetts, bordered by Oxford and Sutton on the North; Uxbridge on the East; Burrillville, Rhode Island on the South; and Webster on the West. Douglas is 18 miles South of Worcester, 40 miles Southwest of Boston and 175 miles from New York City.

Incorporated as a Town: 1746

Total Area: 37.71 square miles

Land Area: 36.37 square miles

Form of Government: 5 Member Board of Selectmen / Open Town Meeting

CENSUS STATISTICS

2022	8731
2021	8850
2020	8892
2019	8809
2018	8766
2017	8540
2016	8658
2015	8529
2014	8741
2013	8535
2012	8992
2011	8612
2010	8432
2000	7282
1990	4871
1980	3721
1970	2947



TOTAL REGISTERED VOTERS AS OF DECEMBER 31, 2022

Democrats	914
Republican	1133
Unenrolled	4724
Other Designations	114
TOTAL	6885



MASSACHUSETTS CONGRESSIONAL DELEGATION

U.S. SENATORS

ELIZABETH WARREN
2400 JFK Federal Building
15 New Sudbury Street
Boston, MA 02203
617-565-3170
www.warren.senate.gov

EDWARD "ED" MARKEY
975 JFK Federal Building
15 New Sudbury Street
Boston, MA 02203
617-565-8519
www.markey.senate.gov

CONSTITUTIONAL OFFICES

GOVERNOR
Maura Healy

State House, Room 280
Boston, MA 02133
617-725-4005
888-870-7770 (Toll Free Number)
TTY: 617-727-3666

LT. GOVERNOR
Kim Driscoll

ATTORNEY GENERAL
Andrea Joy Campbell

McCormack Building
One Ashburton Place
Boston, MA 02108
617-727-2200 or 508-792-7600
TTY: 617-727-4765

SECRETARY OF THE COMMONWEALTH

WILLIAM FRANCIS GALVIN
Citizen Information Service
One Ashburton Place, Room 1611
Boston, MA 02108-1512
800-392-6090
TTY: 617-878-3889
cis@sec.state.ma.us

U. S. REPRESENTATIVE – 2nd District

CONGRESSMAN JAMES McGOVERN
12 East Worcester St., Suite 1
Worcester, MA 01604
508-831-7356
Mcgovern@house.gov

STATE SENATOR – Worcester and Hampden Counties

RYAN C. FATTMAN
State House, Room 213-A
Boston, MA 02133
617-722-1420
Ryan.Fattman@masenate.gov

STATE REPRESENTATIVE – 18th Worcester District

JOSEPH McKENNA
State House, Room 33
Boston, MA 02133
617-722-2060
Joseph.Mckenna@mahouse.gov

VITAL STATISTICS

At the recommendation of the Registry of Vital Records and the United States Department of State, we will no longer be printing vital records in the Town Report. This will help to protect the privacy of the individuals as well as help to curb identity theft. We will continue to maintain the lists of names and dates in the Office of the Town Clerk for anyone interested in reviewing them. The following statistics were recorded in the Town of Douglas for the calendar year 2022.

Births – 79
Deaths – 60
Marriages – 25

FY2022 RECEIPTS

Town Clerks Fines	\$25.00
Town Clerk Fees	\$4,625.00
Town Clerk Licenses	\$2,216.00
Dog & Kennel Licenses/Fines	<u>\$44,443.00</u>
TOTAL RECEIPTS	\$51,309.00

*Respectfully Submitted,
Christine E.G. Furno, CMC/CMMC, Town Clerk
Lisa A. Postma, Administrative Assistant.*

**ANNUAL TOWN MEETING
MONDAY, MAY 2, 2022**

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the Douglas High School, 33 Davis Street on Monday, May 2, 2022 at 7:00 PM. There being a quorum present (76 registered voters); the meeting was called to order by the Moderator, Keith M. Menard. The Moderator explains how Town Meeting will be run, he further explains voting on articles; unanimous consent (any dissent to passing the article), voice vote and counting. The Moderator explains amendments and if it within the scope of the article. Moderator asked if there was any dissent of dispensing of reading the warrant and service of the warrant and also asked if there was any dissent to recess the Annual Town Meeting to the conclusion of the Special Town Meeting, hearing none. At this time, the Town voted as follows:

MOTION MADE AND SECONDED TO RECESS THE ANNUAL TOWN MEETING TO THE CONCLUSION OF THE SPECIAL TOWN MEETING.

MOTION TO RECESS PASSED BY UNANIMOUS CONSENT.

ANNUAL TOWN MEETING BACK IN SESSION AT 7:10 PM.

ARTICLES 1, 2 & 3 COMBINED:

Article 1: Finance Committee Report

To see if the Town will vote to hear and act upon the report and recommendations of the Finance Committee as presented and printed in the Finance Committee's Annual Town Meeting recommendations, or to take any other action relative thereto.

Article 2: FY23 Budget

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow such sums of money as are necessary to fund the annual operating budget of the Town for **Fiscal Year 2023**; or take any other action relative thereto.

General Fund	FY 2021 Final Revised Budget Net of Reserve Fd Transfers/STM Transfers	FY 2022 Revised Budget Nov 21 STM	FY 2023 Fin Com/BOS/TA Recommended Budget
General Government			
Selectmen			
Wages	\$ 208,734	\$ 216,738	\$ 221,866
Expenses	\$ 22,080	\$ 17,029	\$ 11,140
Subtotal	\$ 230,814	\$ 233,767	\$ 233,006
Awards and Recognition	\$ 50	\$ 50	\$ 50
Town Hall Office Supplies	\$ 26,963	\$ 24,757	\$ 24,257
Town Reports	\$ 2,925	\$ 3,000	\$ 500
Town Counsel	\$ 78,254	\$ 91,000	\$ 80,000
Total Selectmen	\$ 339,006	\$ 352,574	\$ 337,813

Finance Director / Accountant / Audit				
Wages	\$ 137,968	\$ 141,148	\$ 154,108	
Expenses	\$ 2,205	\$ 2,215	\$ 2,225	
Subtotal	\$ 140,173	\$ 143,363	\$ 156,333	
Audit	\$ 23,500	\$ 30,000	\$ 38,000	
Total Finance Director / Accountant / Audit	\$ 163,673	\$ 173,363	\$ 194,333	
Assessors				
Wages	\$ 110,961	\$ 129,139	\$ 135,475	
Expenses	\$ 49,059	\$ 45,476	\$ 58,026	
Subtotal	\$ 160,020	\$ 174,615	\$ 193,501	
Revaluation	\$ 49,900	\$ -	\$ -	
Total Assessors	\$ 209,920	\$ 174,615	\$ 193,501	
Treasurer / Collector				
Wages	\$ 195,995	\$ 198,947	\$ 207,001	
Expenses	\$ 68,590	\$ 74,630	\$ 66,959	
Subtotal	\$ 264,585	\$ 273,577	\$ 273,960	
Tax Taking	\$ 2,375	\$ 5,000	\$ 5,000	
Tax Title	\$ 46,349	\$ 26,650	\$ 25,125	
Total Treasurer / Collector	\$ 313,309	\$ 305,227	\$ 304,085	
Finance Committee				
Wages	\$ 762	\$ 659	\$ 748	
Expenses	\$ 10,918	\$ 5,000	\$ 5,000	
Reserve Fund	\$ 18,850	\$ 50,000	\$ 50,000	
Total Finance Committee	\$ 30,530	\$ 55,659	\$ 55,748	
Technology				
Wages	\$ -	\$ -	\$ -	
Expenses	\$ 131,620	\$ 146,654	\$ 155,600	
Total Technology	\$ 131,620	\$ 146,654	\$ 155,600	
Town Clerk				
Wages	\$ 121,964	\$ 116,668	\$ 126,410	
Expenses	\$ 18,769	\$ 18,750	\$ 18,750	
Total Town Clerk	\$ 140,733	\$ 135,418	\$ 145,160	
Public Building Maintenance				
Wages	\$ 13,807	\$ -	\$ -	
Expenses	\$ 162,583	\$ 185,263	\$ 198,023	
Total Public Building Maintenance	\$ 176,390	\$ 185,263	\$ 198,023	

Permanent Building Committee				
Wages	\$ 658	\$ 680	\$ 646	
Expenses	\$ 500	\$ 500	\$ 500	
Total Permanent Building Committee	\$ 1,158	\$ 1,180	\$ 1,146	
Community Development				
Wages	\$ 158,339	\$ 202,643	\$ 205,127	
Expenses	\$ 33,608	\$ 3,726	\$ 10,002	
Subtotal	\$ 191,947	\$ 206,369	\$ 215,129	
Planning Board	\$ 3,702	\$ 3,859	\$ 4,013	
Economic Development wages	\$ 15,850	\$ 40,594	\$ 38,507	
Economic Development expenses	\$ 5,000	\$ 3,000	\$ 7,500	
Zoning Board	\$ 3,374	\$ 3,460	\$ 2,550	
Open Space	\$ 100	\$ 100	\$ 100	
Conservation Commission	\$ 2,719	\$ 2,789	\$ 1,789	
Total Community Development	\$ 222,692	\$ 260,171	\$ 269,588	
Other General Government				
Moderator	\$ 250	\$ 250	\$ 250	
Housing Authority	\$ 100	\$ 100	\$ 100	
Total Other General Government	\$ 350	\$ 350	\$ 350	
Total General Government	\$ 1,729,381	\$ 1,790,474	\$ 1,855,347	
Public Safety				
Police				
Wages	\$ 1,610,995	\$ 1,675,753	\$ 1,724,941	
Expenses	\$ 152,198	\$ 162,195	\$ 205,975	
Cruisers	\$ -	\$ -	\$ -	
Total Police	\$ 1,763,193	\$ 1,837,948	\$ 1,930,916	
Fire				
Wages	\$ 456,940	\$ 471,363	\$ 511,794	
Expenses	\$ 136,962	\$ 142,950	\$ 162,778	
Total Fire	\$ 593,902	\$ 614,313	\$ 674,572	
Ambulance				
Wages	\$ 367,122	\$ 398,403	\$ 428,130	
Expenses	\$ 94,182	\$ 103,861	\$ 120,753	
Total Ambulance	\$ 461,304	\$ 502,264	\$ 548,883	
Building Department				
Wages	\$ 130,632	\$ 139,407	\$ 169,542	
Expenses	\$ 10,987	\$ 10,545	\$ 13,216	
Total Building Department	\$ 141,619	\$ 149,952	\$ 182,758	

Tree Warden				
Wages	\$ 600	\$ 600	\$ 600	
Expenses	\$ 70,425	\$ 70,525	\$ 20,550	
Total Tree Warden	\$ 71,025	\$ 71,125	\$ 21,150	
Civil Defense				
Wages	\$ 325	\$ 3,500	\$ 3,500	
Expenses	\$ 5,733	\$ 28,480	\$ 28,968	
Total Civil Defense	\$ 6,058	\$ 31,980	\$ 32,468	
Sealer of Weights and Measures	\$ 750	\$ 750	\$ 750	
Animal Control	\$ 25,000	\$ 16,500	\$ 19,179	
Total Public Safety	\$ 3,062,851	\$ 3,224,832	\$ 3,410,676	
Public Works				
Cemetery	\$ 11,860	\$ 12,610	\$ 9,860	
Highway				
Wages	\$ 460,185	\$ 527,261	\$ 563,533	
Expenses	\$ 31,043	\$ 45,327	\$ 53,319	
Subtotal	\$ 491,228	\$ 572,588	\$ 616,852	
Maintenance	\$ 164,562	\$ 189,418	\$ 196,984	
Special Sign Account	\$ 1,649	\$ 2,750	\$ 3,500	
Snow & Ice	\$ 358,100	\$ 218,606	\$ 252,892	
Total Highway	\$ 1,015,539	\$ 983,362	\$ 1,070,228	
Other Public Works				
Landfill Maintenance	\$ 2,100	\$ 2,100	\$ 2,100	
Monitor Wells	\$ 10,249	\$ 19,600	\$ 19,600	
Street lighting	\$ 18,074	\$ 18,500	\$ 19,000	
Total Other Public Works	\$ 30,423	\$ 40,200	\$ 40,700	
Total Public Works	\$ 1,057,822	\$ 1,036,172	\$ 1,120,788	
Health & Human Services				
Board of Health				
Wages	\$ 39,221	\$ 52,782	\$ 58,541	
Expenses	\$ 7,412	\$ 7,755	\$ 7,879	
Subtotal	\$ 46,633	\$ 60,537	\$ 66,420	

Public Health Nurse wages				
Wages	\$ 13,000	\$ 25,280	\$ 39,520	
Expenses	\$ 1,070	\$ 720	\$ 598	
Subtotal	\$ 14,070	\$ 26,000	\$ 40,118	
 Animal Inspection				
Wages	\$ 3,269	\$ 3,269	\$ 3,269	
Expenses	\$ 650	\$ 650	\$ 650	
Subtotal	\$ 3,919	\$ 3,919	\$ 3,919	
 Total Board of Health	\$ 64,622	\$ 90,456	\$ 110,457	
 Council on Aging				
Wages	\$ 102,673	\$ 116,070	\$ 123,270	
Expenses	\$ 13,017	\$ 7,281	\$ 7,462	
Total Council on Aging	\$ 115,690	\$ 123,351	\$ 130,732	
 Veterans				
Expenses	\$ 18,700	\$ 18,600	\$ 17,500	
Benefits	\$ 75,000	\$ 65,000	\$ 50,000	
Total Veterans	\$ 93,700	\$ 83,600	\$ 67,500	
 Total Health and Human Services	\$ 274,012	\$ 297,407	\$ 308,689	
 Culture & Recreation				
 Recreation expenses	\$ 3,000	\$ 3,000	\$ 3,000	
 Library				
Wages	\$ 176,748	\$ 181,932	\$ 192,225	
Expenses	\$ 75,170	\$ 81,653	\$ 82,236	
Total Library	\$ 251,918	\$ 263,585	\$ 274,461	
 Memorial Day	\$ 1,750	\$ 1,750	\$ 1,750	
 Parks				
Expenses	\$ 500	\$ 500	\$ 500	
Total Parks	\$ 500	\$ 500	\$ 500	
 Total Culture & Recreation	\$ 257,168	\$ 268,835	\$ 279,711	
 Education				
 Douglas Public Schools				
Personnel & Expenses	\$ 13,793,820	\$ 14,000,727	\$ 14,280,742	
Personnel (contract settlement)			\$ 327,347	
Transportation	\$ 1,612,534	\$ 1,542,389	\$ 1,887,054	
Total Douglas Public Schools	\$ 15,406,354	\$ 15,543,116	\$ 16,495,143	

Blackstone Valley Regional	(Voted as separate article)	(Voted as separate article)	
Assessment	\$ 1,385,314	\$ 1,539,389	
Debt Assessment	\$ 40,636	\$ 39,116	
Representative Expense	\$ 500	\$ 500	\$ 500
Total Blackstone Valley Regional	\$ 1,426,450	\$ 1,579,005	\$ 500
Medicaid Reimbursement	\$ 5,000	\$ 5,000	\$ 5,000
Norfolk County Agricultural	\$ 267,810	\$ 322,243	\$ 327,317
Total Education	\$ 17,105,614	\$ 17,449,364	\$ 16,827,960
Total Insurance, Employee Benefits & Court Judgments	\$ 4,698,443	\$ 4,899,518	\$ 5,098,892
Total Debt Service	\$ 2,519,585	\$ 2,539,246	\$ 2,050,626
Total Capital Outlay	Capital Article	Capital Article	Capital Article
Total Special Articles	\$ 135,571.00	\$ 361,801.00	
Transfer to Special Articles	\$ -	\$ -	\$ -
Transfer to Special Revenue Funds	\$ -	\$ -	\$ -
Transfer Capital Projects	\$ -	\$ -	\$ -
Transfer to Stabilization	\$ 10,000	\$ -	\$ -
Transfer to OPEB	\$ 77,000	\$ 85,000	\$ 50,000
Summary - Expenditures			
Total General Government	\$ 1,729,381	\$ 1,790,474	\$ 1,855,347
Total Public Safety	\$ 3,062,851	\$ 3,224,832	\$ 3,410,676
Total Public Works	\$ 1,057,822	\$ 1,036,172	\$ 1,120,788
Total Health and Human Services	\$ 274,012	\$ 297,407	\$ 308,689
Total Culture and Recreation	\$ 257,168	\$ 268,835	\$ 279,711
Total Education	\$ 17,105,614	\$ 17,449,364	\$ 16,827,960
Total Insurance / Employee Benefits	\$ 4,698,443	\$ 4,899,518	\$ 5,098,892
Total Debt Service	\$ 2,519,585	\$ 2,539,246	\$ 2,050,626
Total Capital Outlay	Capital Article	Capital Article	Capital Article
Total Special Articles	\$ 135,571	\$ 361,801	\$ -
Total Transfers	\$ 87,000	\$ 85,000	\$ 50,000
TOTAL BUDGET REQUEST	\$ 30,927,447	\$ 31,952,649	\$ 31,002,689

Article 3: Salaries of Elected Officials

To see if the Town will vote to fix the salary and compensation of all elected officials of the Town as provided by Chapter 41 Section 108 of the Massachusetts General Laws, as amended, as follows:

Board of Assessors'	\$2,900
Blackstone Valley Vocational School District Rep.	\$500
Moderator	\$250
Board of Selectmen	\$13,000
Clerk	\$88,456.12
Water/Sewer Commission	\$3,000

; or take any other action relative thereto.

FinCom voted to recommend this Article.

MOTION: I move that the Town vote to hear and act upon the report and recommendations of the Finance Committee and further to fix the salary and compensation of elected officials as presented in the Finance Committee's FY23 Budget Recommendation, and further to approve a total budget of **\$31,002,689** consisting of **\$15,629** transferred from Reserved for Reduction of Excluded Debt Account, **\$370,000** transferred from Ambulance Receipts Reserved for Appropriation, **\$10,000** transferred from Wetlands Protection Fund, **\$327,347** transferred from Free Cash, and the remaining **\$30,279,713** to be raised and appropriated, all as set forth in the Column entitled "FY23

MODERATOR DECLARED ARTICLE 1, 2 & 3 PASSED UNANIMOUSLY.

Article 4: Blackstone Valley Vocational Regional School District FY23 Budget

To see if the Town will vote to raise and appropriate the sum of **\$1,581,634** for its operating and capital assessment by the Blackstone Valley Vocational Regional School District (the "District") for the Fiscal Year commencing July 1, 2022, which is inclusive of \$37,155 of Proposition 2 ½ exempted funds to be applied against debt service associated with Douglas' previously (2001) voted amount for the District's addition/renovation project; or take any other action relative thereto.

FinCom voted to recommend this Article.

MOTION made and seconded to approve Article 4 as printed in the warrant.

MODERATOR DECLARED ARTICLE 4 PASSED UNANIMOUSLY.

Motion made and seconded to combine Articles 5, 6, 7 and 8 – passed unanimously.

Article 5: FY23 Transfer Station Enterprise Fund

To see if the Town will vote to raise and appropriate and/or transfer the sum of **\$225,000** from Transfer Station charges and fees, and transfer the sum of **\$130,268** from Retained Earnings, for a total of **\$355,268** to operate and maintain the Transfer Station.

Salaries/Wages	\$85,682
Expenses	\$269,586
Total	\$355,268

; or take any other action relative thereto.

FinCom voted to recommend this Article.

Article 6: FY23 Water/Sewer Enterprise Fund

To see if the Town will vote to raise and appropriate, and/or transfer the sum of **\$1,285,245** from Water & Sewer charges and fees and transfer the sum of **\$256,867** from Water / Sewer Retained Earnings (Sewer System Development \$115,000, Water System Development \$40,000 and Reserve for Debt \$101,867) for a total budget of **\$1,542,112** to operate and maintain the Water/Sewer Department.

Salaries/Wages	\$486,543
----------------	-----------

Expenses	\$953,300
Debt	\$102,269
Total	\$1,542,112

;or take any other action relative thereto.

FinCom voted to recommend this Article.

Article 7: FY23 PEG Access and Cable Receipts Reserved for Appropriation

To see if the Town will vote to transfer the sum of **\$103,130** from the PEG Access and Cable Receipts Reserved for Appropriation to operate and maintain the Cable Department.

Salaries/Wages	\$65,989
Expenses	\$37,141
Total	\$103,130

;or take any other action relative thereto.

FinCom voted to recommend this Article.

Article 8: Recurring Business

A. Assessors To Work Additional Hours: To see if the Town will vote to authorize the Board of Assessors to appoint one or more of their members to work for compensation, in accordance with the provisions of the Town's Personnel Bylaw, and to establish such compensation to be paid said member for **Fiscal Year 2023**; or take any other action related thereto.

B. Ambulance Receipts Reserved for Appropriation: To see if the Town will vote to reserve all receipts received by the Town from ambulance user charges, user billings, and ambulance donations and gifts to the Ambulance Receipts Reserved Account; or take any other action related thereto.

C. Cable Receipts Reserved for Appropriation: To see if the Town will vote to reserve all receipts received by the Town from Cable user charges, to the Cable Receipts Reserved Account; or take any other action related thereto.

D. Simon Fairfield Public Library: To see if the Town will vote to require that all funds received in **Fiscal Year 2023** from State Aid Grants for the Public Library be transferred to a Special Account for the Simon Fairfield Public Library; or take any other action related thereto.

E. State and Federal Grants: To see if the Town will vote to authorize the Board of Selectmen to apply for and accept State or Federal grants they deem beneficial to the Town, provided that the Board of Selectmen shall hold a public hearing prior to the Board's acceptance of any such grant, if said grant requires the Town to meet future conditions or requirements; or take any other action related thereto.

F. Separate Account Funds: To see if the Town will vote to adopt a Revolving Fund Bylaw to be placed at Article 2, section 11 as "Revolving Funds", as follows, "The Town is authorized to adopt revolving funds pursuant to MGL Chapter 44, § 53E ½, subject to specific annual authorization of the terms"; or take any other actions related thereto:

#	Department	Receipts	Expenditures
1	Simon Fairfield Library pursuant to MGL Chapter 44, § 53E ½	All fines received during Fiscal Year 2023 by the Simon Fairfield Library	The Simon Fairfield Library Board of Trustees may expend a sum not to exceed Two Thousand Five Hundred dollars (\$2,500) for the purpose of purchasing books, films and other library supplies and materials.
2	Home Composting Program pursuant to MGL Chapter 44, § 53E ½	All receipts received in connection with the Home Composting Program	The Board of Health may expend a sum not to exceed Two Thousand Five Hundred dollars (\$2,500) for the purpose of operating the Home Composting Program.

3	Planning Board & Engineering – MGL Chapter 44, §53E ½	Project fees received that are associated with staff review.	The funds may be expended without further appropriation by the Planning Board or Town Engineer for such consulting and project review costs. Expenditures from the fund may not exceed \$30,000.
4	Conservation – MGL Chapter 44, §53E ½	Project fees received that are associated with staff review.	The funds may be expended without further appropriation by the Conservation Commission or their Conservation Agent for such consulting and project review costs. Expenditures from the Fund may not exceed \$30,000.
5	Zoning Board of Appeals – MGL Chapter 44, §53E ½	Project fees received that are associated with staff review.	The funds may be expended without further appropriation by the Zoning Board of Appeals or Town Engineer for such consulting and project review costs. Expenditures from the fund may not exceed \$30,000.

G. Acceptance of Chapter 90: To see if the Town will vote to authorize to accept and enter into contracts for the expenditure of funds to be allotted by the State under authorization of Chapter 90 of the Massachusetts General Laws (as pertaining to Highway Funds), for the construction, reconstruction and improvement of Town roads, said funds may be borrowed in anticipation of State Revenue, and expended without further appropriation under the direction of the Highway Superintendent with the approval of the Board of Selectmen; or take any other action related thereto.

H. Compensating Balance Agreements: To see if the Town will vote to authorize the Treasurer to enter into a compensating balance agreement or agreements for **Fiscal Year 2023** pursuant to MGL Chapter 44 § 53F; or take any other action related thereto.

I. Acceptance of Easements: To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, an easement or easements for the purpose of construction, installation, maintenance and repair of municipal drainage, sewer and water systems, and roadway; or take any other action relative thereto.

FinCom voted to recommend this Article.

MOTION made and seconded to approve Articles 5, 6, 7 and 8 as printed in the warrant.

MODERATOR DECLARED ARTICLES PASSED UNANIMOUSLY.

Article 9: Personnel Bylaw Classification & Update

OFFICE ADMINISTRATIVE Compensation Plan - FY23 Budget

Grade	Position	Position	Grade	Position
OA-1	Library Assistant		OA-3	Admin Assist Treasurer/Collector
	Meeting Minute Recorder			Asst. to the Town Accountant
				Asst. Treasurer
			OA-4	Asst. Town Clerk Children's Librarian
OA-2	Adm. Sec Water & Sewer			Adm. Sec/Comm Development, Building
	Highway Clerk			Assessors' Admin Asst.
	Circulation Librarian			
	Principal Clerk -Fire, Assessors, BOH		OA-5	Adm. Supervisor/Bd Health

COLA Increase % 4.00%

Grade	1	2	3	4	5	6	7	8	9	10
1 Hourly	\$15.56	\$15.91	\$16.27	\$16.64	\$17.01	\$17.39	\$17.78	\$18.18	\$18.59	\$19.01
2 Hourly	\$18.68	\$19.10	\$19.53	\$19.97	\$20.42	\$20.88	\$21.35	\$21.83	\$22.32	\$22.83
3 Hourly	\$20.54	\$21.00	\$21.48	\$21.96	\$22.45	\$22.96	\$23.48	\$24.00	\$24.54	\$25.10
4 Hourly	\$23.61	\$24.14	\$24.68	\$25.24	\$25.81	\$26.39	\$26.98	\$27.59	\$28.21	\$28.84
5 Hourly	\$26.22	\$26.81	\$27.41	\$28.03	\$28.66	\$29.30	\$29.96	\$30.64	\$31.33	\$32.03

PUBLIC WORKS Compensation Plan - FY23 Budget

Grade	Position	Position	Grade	Position
PM-1	Truck Driver/Laborer		PM-3	
	Water/Sewer Laborer			
PM-2	Asst Water/Sewer Operator		PM-4	Group Leader Assistant Chief Operator/Maintenance Technician
	Highway Laborer Operator			Water Operator/Secondary Operator
			PM-5	Primary Operator
				Chief Operator
				Highway Mechanic
				Working Foreman

COLA % Increase 4.00%

Grade	1	2	3	4	5	6	7	8	9	10
1 Hourly	\$19.89	\$20.34	\$20.80	\$21.26	\$21.74	\$22.23	\$22.73	\$23.24	\$23.77	\$24.30
2 Hourly	\$21.74	\$22.23	\$22.73	\$23.24	\$23.76	\$24.30	\$24.84	\$25.40	\$25.97	\$26.56
3 Hourly	\$22.80	\$23.32	\$23.84	\$24.38	\$24.93	\$25.49	\$26.06	\$26.65	\$27.25	\$27.86
4 Hourly	\$23.91	\$24.45	\$25.00	\$25.56	\$26.14	\$26.73	\$27.33	\$27.94	\$28.57	\$29.22
5 Hourly	\$26.40	\$27.00	\$27.61	\$28.23	\$28.86	\$29.51	\$30.18	\$30.85	\$31.55	\$32.26

MISCELLANEOUS Compensation Plan - FY23 Budget

Grade	Position	Position	Grade	Position
MS-0	Library Page		MS-3	
	Cable Recording Assistant			
MS-1	Senior Center Clerk		MS-4	Economic Development Project Coordinator
	Transfer Station Employees			
	Public Health Office Assistant			
MS-2	Election Workers			

COLA % Increase 4.00%

Grade	1	2	3	4	5	6	7	8	9	10
0 Hourly	\$14.25	\$14.57	\$14.90	\$15.24	\$15.58	\$15.93	\$16.29	\$16.66	\$17.03	\$17.41
1 Hourly	\$15.56	\$15.91	\$16.27	\$16.64	\$17.01	\$17.39	\$17.78	\$18.18	\$18.59	\$19.01
2 Hourly	\$18.68	\$19.10	\$19.53	\$19.97	\$20.42	\$20.88	\$21.35	\$21.83	\$22.32	\$22.83
3 Hourly	\$20.54	\$21.00	\$21.48	\$21.96	\$22.45	\$22.96	\$23.48	\$24.00	\$24.54	\$25.10
4 Hourly	\$23.61	\$24.14	\$24.68	\$25.24	\$25.81	\$26.39	\$26.98	\$27.59	\$28.21	\$28.84

* Minimum Wage will increase to \$15.00 as of 1/1/2023, due to State Minimum Wage Increase.

Public Safety Compensation Plan - FY23 Budget									
Grade	Position	Position		Grade	Position				
PS-1		Probationary Call Fire Fighter		PS-5	Assistant Fire Chief				
PS-2		Basic Call Fire Fighter		PS-6	Part-time Call EMT P				
		Lt. Call Fire Fighter							
		Part-time Dispatcher*		PS-7	Full-time 911 Trainer				
PS-3		Part-time Reserve Officer*							
				PS-8					
PS-4		Full-time Dispatcher		PS-9	Administrative/Secretary/Dispatcher				
		Part-time Call EMT B							
				PS - Other					
					Public Health Nurse	\$ 40.00 hour			
					Deputy Fire Chief	\$ 41.03 hour			
					Call Captain Firefighter	\$ 31.04 hour			

* Police part-time position have a one year probationary period.

COLA % Increase 4.00%

	1	2	3	4	5	6	7	8	9	10
1 Hourly	\$14.25	\$14.57	\$14.90	\$15.23	\$15.58	\$15.93	\$16.29	\$16.65	\$17.03	\$17.41
2 Hourly	\$15.56	\$15.91	\$16.27	\$16.64	\$17.01	\$17.39	\$17.78	\$18.18	\$18.59	\$19.01
3 Hourly	\$18.68	\$19.10	\$19.53	\$19.97	\$20.42	\$20.88	\$21.35	\$21.83	\$22.32	\$22.83
4 Hourly	\$20.54	\$21.00	\$21.48	\$21.96	\$22.45	\$22.96	\$23.48	\$24.00	\$24.54	\$25.10
5 Hourly	\$21.55	\$22.04	\$22.53	\$23.04	\$23.56	\$24.09	\$24.63	\$25.19	\$25.75	\$26.33
6 Hourly	\$22.63	\$23.14	\$23.66	\$24.19	\$24.74	\$25.29	\$25.86	\$26.44	\$27.04	\$27.65
7 Hourly	\$23.79	\$24.33	\$24.88	\$25.44	\$26.01	\$26.59	\$27.19	\$27.80	\$28.43	\$29.07
8 Hourly	\$24.97	\$25.53	\$26.10	\$26.69	\$27.29	\$27.91	\$28.53	\$29.18	\$29.83	\$30.50
9 Hourly	\$26.25	\$26.84	\$27.45	\$28.06	\$28.70	\$29.34	\$30.00	\$30.68	\$31.37	\$32.07

* Minimum Wage will increase to \$15.00 as of 1/1/2023, due to State Minimum Wage Increase.

FinCom voted to recommend this Article along with changes that are identified in Bold & Italic on the Public Works Chart.

MOTION made and seconded to approve Article 9 as printed in the warrant.

MODERATOR DECLARED ARTICLE 9 PASSED UNANIMOUSLY.

Article 10: Adoption of Revised FY 23 – 28 Capital Improvement Plan

To see if the Town will vote to approve the Town of Douglas FY 23 – 28 Capital Improvement plan as submitted by the Capital Improvement Committee, raise and appropriate the sum of **\$50,000** and transfer the sum of **\$1,260,048** from Free Cash to fund the following Capital Projects; or take any other action relative thereto.

1. Post Office & Adult Social Center Parking Lot Paving and Associated Costs.	\$90,000
2. Roadway Paving / Repairs and Associated Costs.	\$360,000
3. Fire Department Replace Engine 1 & Major Equipment and Associated Costs (replaces 1999 Engine 1).	\$750,000
4. Police Department & Municipal Center Replace Security Cameras & Server and Associated Costs.	\$35,000
5. Building Department Vehicle Purchase and Associated Costs.	\$50,000
6. School Department - DMS Convection Oven and Associated Costs.	\$9,474
7. School Department - DHS Steam Jacketed Kettle and Associated Costs.	\$15,574
	\$1,310,048

Explanation: The Capital Improvement Committee voted to fund these items based on the needs and funds available.

FY 2023 Capital Improvement Committee Report

The Capital Improvement Committee reviews, prioritizes, and offers recommendations concerning all requests for funds for capital projects submitted by departments. The following summary five year plan reflects the recommendations of the Committee based on the information available today and known priorities, and will be refined each year going forward. A more detailed plan, including a list of all projects requested and potential funding sources, can be found at the Town's website or upon request from the Selectmen's office.

FY 2024

Roadway Paving / Repairs	\$360,000
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DPS Cafeteria Tables Replacement	\$30,601
DMS 10,000 Gallon Above Ground Oil Tank	\$140,000
Highway Department International Dump Truck w/Plow & Sander	\$215,000
Municipal Center Elevator Wing Roof Replacement	\$90,000
Highway Sidewalk Tractor w/ Plow & Snow Blower	\$170,000
Municipal Center Key System	\$38,000
Public Safety & Highway Complex Design	\$125,000
Transfer to Stabilization Fund	\$100,000
	\$1,268,601

FY2025

Roadway Paving / Repairs	\$360,000
DPS 10,000 Gallon Above Ground Oil Tank	\$140,000
Post Office 10 Ton HVAC Unit Replacement	\$60,000
Municipal Center HVAC Units	\$85,000
Municipal Center 1 st Floor Electrical	\$185,000
Post Office Interior & Exterior Painting	\$60,000
Highway Department John Deere Loader w/Plow	\$230,000
Municipal Center Architectural/Engineering 1 st & 2 nd Floor Renovation	\$45,000
Town Clerk Engineering Design Storage Room/Vault	\$10,000
Transfer to Stabilization Fund	\$100,000
Subtotal	\$1,275,000
Public Safety & Highway Building *	TBD

*Would most likely require a capital and/or debt exclusion.

FY2026

Roadway Paving / Repairs	\$360,000
Highway Department Brush Cutting Tractor w/Side Mower	\$174,000
DHS Re-pipe Bunsen Burners & Electronic Shutoff Valves	\$22,000
School Front Mounted Field Mower Replacement	\$29,547
DHS Steamer(Cafeteria)	\$13,168
Cardiac Monitor (2)	\$70,000
Municipal Flooring/Carpet Replacement	\$75,000
Municipal 1 st & 2 nd Floor Renovation	\$150,000
Highway Department Lawn Mower	\$37,000
Transfer to Stabilization Fund	\$100,000
Subtotal	\$1,030,715
Library Handicap Accessibility*	TBD

*Would most likely require a capital and/or debt exclusion.

FY 2027

Roadway Paving / Repairs and Associated Costs	\$360,000
Post Office & Adult Social Center Windows	\$275,000
Jaws of Life / Auto Extrication Tools	\$50,000
Firefighter Self Contained Breathing Apparatus (Air Packs)	\$250,000
Transfer to Stabilization Fund	\$100,000
	\$1,035,000

FY 2028

Roadway Paving / Repairs and Associated Costs	\$360,000
Municipal 1 st & 2 nd Floor Lobby Windows	\$25,000
Police Department Electrical Upgrade	\$95,000
Municipal & PD Parking Lot Paving	\$175,000
Highway Department Pickup Truck w/Plow	\$60,000
Highway Department John Deere Backhoe w/Plow	\$178,000
DHS Replace Auditorium Projector	\$12,000
DHS LCD Projectors Replacement	\$65,000

DHS Convection Oven	\$9,474
DPS/DHS Crack Seal Driveways & Parking Lots	\$22,400
DMS Steamer	\$13,168
Transfer to Stabilization Fund	\$100,000
	\$1,115,042

FinCom voted to recommend this Article (6 yes and 1 Abstain).

MOTION made and seconded to approve Article 4 as printed in the warrant.

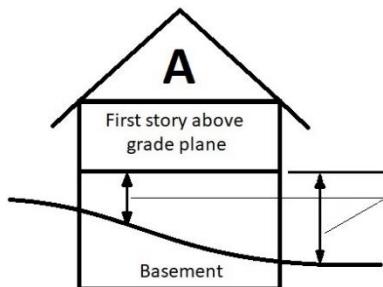
MODERATOR DECLARED ARTICLE 4 PASSED UNANIMOUSLY.

Article 11. Zoning Bylaw Amendment – Section 10 Definitions

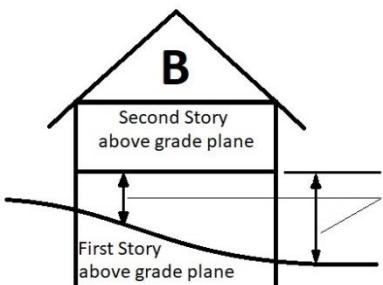
To see if the Town will vote to amend Section 10 Definitions of the Douglas Zoning Bylaws as follows:

SECTION 10.0 DEFINITIONS

Building Elevation: See Images A & B:



One Story above grade plane with basement: The upper floor level is classified as the first story above grade plane if: the floor level is not more than 12 feet above grade at any point and is not more than 6 feet above the grade plane.



Two stories above grade plane: The lower floor level is classified as the first story above grade plane if: the floor level above is more than 12 feet above grade at any point or more than 6 feet above the

Building Height: The measurement shall be based on the average ground elevation within five (5) feet of the structure to the highest point of the structure; or take any action relative thereto.

FinCom voted to recommend this Article (5 Yes and 2 Abstain).

MOTION made and seconded to approve Article 11 as printed in the warrant.

MODERATOR DECLARED ARTICLE 11 FAILED BY MAJORITY VOICE VOTE. (2/3RD REQUIRED)

Article 12: Zoning Bylaw Removal – Section 8.4

To see if the Town will vote to remove in its entirety, Section 8.4 'Temporary Moratorium of the Regulation and Taxation of Marijuana Act' of the Douglas Zoning Bylaws as follows:

Section 8.4 Temporary Moratorium of the Regulation and Taxation of Marijuana Act

8.4.1. Purpose

The Initiative Petition for the Regulation and Taxation of Marijuana, also known as Ballot Question Four, Acts 2016, Chapter 334, was approved by voters at the Massachusetts State election on November 8, 2016 (the "Act"). The purpose of the Act is to control the cultivation, production, distribution and sale of marijuana under a system that licenses, regulates and taxes the entities engaged in such activities in a manner similar to alcohol and to make the use of marijuana legal for adults 21 years of age or older. The Act took effect on December 15, 2016, which effective date was postponed for six months pursuant to Acts of 2016, Chapter 351. Section 5 of the Act provides that a town may adopt by-laws that impose reasonable safeguards on the operation of marijuana establishments, provided they are not unreasonably impracticable and are not in conflict with the Act or with regulations made pursuant to the Act. However, regulations promulgated pursuant to the Act were adopted as

recently as March 9, 2018 and published on March 23, 2018.

~~Under the current zoning by law, a marijuana establishment is not defined and is not a specified permitted use in the town. As this is a new type of land use in the state, there will be unique and new aspects to the use that could require oversight and regulations. These local impacts, which could be legal, land use, public safety, and public health, should be evaluated and addressed in a comprehensive manner in the zoning by law prior to the permitting of a marijuana establishment. The moratorium, of a finite duration, will allow the town to carefully study the potential impacts, both primary and secondary, of such establishments and, through a directed planning process, recommend zoning by law amendments, consistent with the new regulations, to address the town's concerns in the context of comprehensive land use planning and other town planning goals and objectives. The Town already has considered evaluated the impacts of marijuana cultivators and marijuana product manufacturers, which shall be excluded from this moratorium.~~

8.4.2. Definitions

~~The definitions of a marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business as set forth in the Act, as amended, shall apply equally to this article. This definition does not include the cultivation, distribution and/or sale of medical marijuana, which is expressly excluded from regulation under the Act.~~

8.4.3. Establishment and Duration

- ~~a. Moratorium - No building permit, special permit, variance, site plan or other permit may be issued under this zoning bylaw, and no use of land or structures shall be allowed for the purpose of establishing a marijuana testing facility, marijuana retailer or any other type of licensed marijuana-related business, provided however, no such moratorium shall apply to a marijuana cultivator or marijuana product manufacturer..~~
- ~~b. The moratorium shall be in effect through and including December 31, 2018, or until such time as zoning amendments are adopted that address marijuana testing facilities, marijuana retailers or any other type of licensed marijuana-related business, excluding marijuana cultivators and marijuana product manufacturers, whichever shall be sooner.~~

8.4.4. Applicability This Bylaw shall be effective in all zoning districts in the town, including overlay districts. This Bylaw does not apply to the cultivation, distribution or sale of medical marijuana.

; or take any other action relative thereto.

FinCom voted to recommend this Article.

MOTION made and seconded to approve Article 12 as printed in the warrant.

MODERATOR DECLARED ARTICLE 12 PASSED BY MAJORITY VOICE VOTE. (2/3RD REQUIRED)

Article 13: Zoning Bylaw Amendment – Section 9.4 Site Plan Review

To see if the Town will vote to amend Section 9.4 of the Douglas Zoning Bylaws as follows:

9.4.2 Procedures

1. An application for a building permit to perform work as set forth in Section 9.4.1 shall be accompanied by an approved Site Plan. **Site Plan Review requires notice of public hearing procedure in accordance with MGL Chapter 40A Section 11.** Prior to the commencement of any such activity, the project proponent shall obtain site plan approval from the Planning Board. Applicants for site plan approval shall submit **ten (10) five** copies of the site plan to the Board for review, and within three (3) days thereafter shall also submit a copy of the site plan to the Sewer Commission, applicable water district, Board of Health, Highway Department, Police Chief, Fire Chief, the Building Inspector, Zoning Board of Appeals, and the Conservation Commission for their advisory review and comments. Failure of such board or official to respond within thirty-five days of submittal shall be deemed a lack of opposition thereto. The Planning Board shall review and act upon the site plan, with such conditions as may be deemed appropriate, within ninety (90) days of the Public Hearing Date, and notify the applicant of its decision. The decision of the Planning Board shall be upon a majority of those present and shall be in writing. No building permit shall be issued by the Building Inspector without the written approval of the site plan by the Planning Board, or unless 90 days lapse from the date of the site plan public hearing without action by the Planning Board.

9.4.4 Contents of Plan

The contents of the site plan are as follows:

1. **Ten (10) five** separate plans prepared at a scale of one (1) inch equals twenty (20) feet or such other scale as may be approved by the Planning Board. The plans are as follows:

; or take any other action relative thereto.

FinCom voted to recommend this Article.

MOTION made and seconded to approve Article 13 as printed in the warrant.

MODERATOR DECLARED ARTICLE 13 PASSED UNANIMOUSLY. (2/3RD REQUIRED)

Article 14. Zoning Bylaw Modification – Section 6.8 Residentially-Scaled and Commercially-Scaled Solar Energy Systems

To see if the Town will vote to amend it's zoning bylaws by adding a new Section 6.8 as follows:

6.8 Residentially-Scaled and Commercially-Scaled Solar Energy Systems

The purpose of this bylaw is to provide reasonable regulations pertaining to Solar Energy Systems within the parameters of M.G.L. c. 40A § 3. These regulations shall include, but are not limited to, standards for the placement, design, construction, operation, monitoring, modification, and removal of such installations that address public health, safety, and welfare; minimize impacts on residential properties and neighborhoods; and minimize impacts on natural resources, including wildlife habitat and corridors; and preserve scenic, historical, and cultural resources.

6.8.1 Definitions

Photovoltaic System (also referred to as Photovoltaic Installation): An active solar energy system that converts solar energy directly into electricity.

Rated Nameplate Capacity: The maximum rated output of electric power production of the photovoltaic system in watts of Direct Current (DC).

Solar Access: The access of a solar energy system to direct sunlight.

Solar Collector: A device, structure or a part of a device or structure for which the primary purpose is to transform solar radiant energy into thermal, mechanical, chemical, or electrical energy.

Solar Energy: Radiant energy received from the sun that can be collected in the form of heat or light by a solar collector.

Solar Energy System, Active: A solar energy system whose primary purpose is to harvest energy by transforming solar energy into another form of energy or transferring heat from a collector to another medium using mechanical, electrical, or chemical means. Solar energy systems shall not be included in calculations for lot coverage or impervious cover so long as said installations should have grass or planted surfaces beneath them.

Solar Energy System, Grid-Intertie: A photovoltaic system that is connected to an electric circuit served by an electric utility provider.

Solar Energy System, Ground-Mounted: An Active Solar Energy System that is structurally mounted to the ground and is not roof-mounted; may be of any size (residentially or commercially scaled).

Residentially-Scaled Solar Energy System: An Active Solar Energy System that occupies square footage of surface area equivalent to a rated nameplate capacity of about 30 kW DC or less.

Commercially-Scaled Solar Energy System: An Active Solar Energy System that occupies square footage of surface area equivalent to a rated nameplate capacity of greater than 30 kW DC.

Solar Energy System, Off-Grid: A photovoltaic solar energy system in which the circuits energized by the solar energy system are not electrically connected in any way to electric circuits that are served by an electric utility.

Solar Energy System, Passive: A solar energy system that captures solar light or heat without transforming it to another form of energy or transferring the energy via a heat exchanger.

Solar Energy System, Roof-Mounted: An Active Solar Energy System that is structurally mounted to the roof of a building or structure.

6.8.2 Applicability

This section applies to solar energy systems occupying land covered by solar panels including associated equipment and appurtenant structures. This section shall also pertain to physical modifications that materially alter the type, configuration, or size of solar energy systems related equipment ("Material Modifications").

- 6.8.2.1 Residentially-Scaled Solar Energy Systems which are incidental to a residential or Non-residential use, as determined by the Building Commissioner, do not need to comply with this section, but require a building permit, and must comply with all applicable local, state and federal requirements, including but not limited to all applicable safety, construction, electrical, and communications requirements and other provisions of the Zoning Bylaws, such as building setback requirements and requisite lot coverage requirements.
- 6.8.2.2 Commercially-Scaled Solar Energy System shall require a Special Permit from the Planning Board in accordance with Section 9.3 of the Douglas Zoning Bylaws in addition to meeting the requirements of this Section. An Installation may be permitted on one or more adjacent parcels under common ownership (including those separated by a roadway).

6.8.3 Changes of Covenant, Use, Restrictions, or Designations for Solar Energy Systems

No Solar Energy Systems of any size shall be installed in violation of covenants created by a Homeowner's Association, Condo Association, or other neighborhood governing structure that applies to a grouping of parcels of residential land.

No Solar Energy Systems shall be permitted if any of the following are required, unless disclosed with the initial Site Plan Approval or Special Permit Application and all required permissions must be obtained prior to or as a condition of approval:

- 6.8.3.1 Change in restrictive covenants recorded or on the deed (MGL 184, Sec. 26)
- 6.8.3.2 Change in restrictions or conditions recorded or on the deed (MGL 184, Sec. 26)
- 6.8.3.3 Change in conservation restriction in the form of a restriction, easement, covenant, condition, or right (MGL 184, Sec. 31)
- 6.8.3.4 Any change of use or designation of the parcel including but not limited to MGL 61, MGL 61A, or MGL 61B.

In the event of a change which allows the Town of Douglas a Right of First Refusal, the Town of Douglas's Board of Selectmen and/or all potential assignees must waive the Right of First Refusal; or, in the event the Selectmen or an Assignee exercise the Right of First Refusal, a closing on a proposed purchase must not occur before the Site Plan Approval or the Special Permit Application will be considered complete. The required periods for holding a public hearing on such application will be tolled until such events occur.

6.8.4 General Requirements for all Commercially-Scaled Solar Energy Systems

The following requirements are common to all Commercially-Scaled Solar Energy Systems

6.8.4.1 Compliance with Laws, Bylaws and Regulations

The construction and operation of all Solar Energy Systems shall be consistent with all applicable local, state, and federal requirements including but not limited to all applicable safety, construction, electrical, and communications requirements. All buildings and fixtures forming part of the installation shall require a building permit and shall be constructed in accordance with the Massachusetts State Building Code.

- 6.8.4.2 The emergency response guide shall be provided to the Douglas Fire Department along with emergency contact information. Keys to all gate locks shall be provided to the Douglas Fire Department.
- 6.8.4.3 Prior to commencement of construction activities, a complete copy of the Stormwater Pollution Prevention Plan (SWPPP) shall be provided to the Community Development Director, Zoning Enforcement Officer, Planning Board, Conservation Commission, and emergency services. The SWPPP shall include the names, addresses, and contact information, including 24-hour emergency contact information for all construction-period project operators including the project owner and all project contractors and/or subcontractors. Changes and updates to the construction-period site operator contact information must be provided in writing to the Zoning Enforcement Officer at least five business days prior to any changes/updates.
- 6.8.4.4 Prior to final approval by the Electrical Inspector and Zoning Enforcement Officer, an Operations and Maintenance (O&M) handbook shall be submitted to the Community Development Director, Building Commissioner, and emergency services, that includes the names, addresses, and contact information for the responsible parties, including site owner and site operator (if different), a description of emergency response measures including procedures for shutting down the installation, a checklist of inspection items, a schedule for implementing routine and emergency maintenance activities.

At such time that the responsible party(ies) transition or change, an updated O&M plan shall be submitted to the Community Development Director, Building Commissioner, and emergency services at least five business days prior to the change.

- 6.8.4.5 Emergency shut-off procedures must be clearly indicated at each ingress point to the site. Each ingress point shall restrict access to authorized personnel only.
- 6.8.4.6 If earthwork activities require that material including, but not limited to, clean fill, loam, sand, and/or gravel be imported from off site, such material must be clean and without contamination by hazardous substances or invasive species and must be obtained from a source approved by the Douglas Department of Public Works. The

applicant shall submit a detailed manifest describing the source of the material and shall provide the results of materials testing demonstrating that no hazardous substances or invasive species contaminate the material. If a manifest or material testing information is not provided, the material must be removed and replaced at the applicant's expense.

6.8.4.7 Prior to final approval by the Building Commissioner, all landscape areas must be complete in accordance with the Landscape Plan (Section 6.8.7.2).

6.8.5 Site Plan Approval

Commercially-Scaled Solar Energy Systems shall undergo Site Plan Review (Section 9.4 of the Town's Zoning Bylaw) by the Planning Board prior to construction, installation or modification as provided in this section, simultaneous with the Special Permit process. All plans and maps shall be prepared, stamped, and signed by a Professional Engineer licensed to practice in the Commonwealth of Massachusetts. The following documents shall be provided in addition to or in coordination with those required for Site Plan Review (Section 9.4):

- 6.8.5.1 Proof of liability insurance;
- 6.8.5.2 Description of financial surety that satisfies Section 6.8.13.3;
- 6.8.5.3 All items required as part of section 9.4 of the Douglas Zoning Bylaw with the addition of the following:
 - (a) Proposed changes to the landscape of the site including grading, vegetation clearing and planting, screening, and new structures, including their height;
 - (b) Locations of Permanently Protected Open Space, Priority Habitat Areas and BioMap 2 Critical Natural Landscape Core Habitat mapped by the Natural Heritage & Endangered Species Program (NHESP) and "Habitat of Potential Regional or Statewide Importance" also known as "Important Habitat" mapped by the MA Department of Environmental Protection (DEP) and proof of any required filing with NHESP and/or DEP regarding the same;
 - (c) Locations of local or National Historic Districts and proof of any required filings regarding the same;
 - (d) A list of any hazardous materials proposed to be located on the site in excess of household quantities and a plan to prevent their release into the environment;
 - (e) Blueprints or drawings of the solar energy system signed by a Professional Engineer licensed to practice in the Commonwealth of Massachusetts showing the proposed layout of the system and any potential shading from nearby structures;
 - (f) One- or three-line electrical diagram detailing the solar energy system, associated components, and electrical interconnection methods, with all National Electrical Code-compliant disconnects and overcurrent devices;
 - (g) Documentation of the major system components to be used, including the electric generating components, battery storage systems, transmission systems, mounting system, inverter, etc.
 - (h) Name, address, and contact information for the proposed system installer;
 - (i) Name, address, phone number and signature of the property owners, the applicant, the developer, and any other party that produced material to support the Special Permit Application or the Site Plan;

- (j) The name, contact information and signature of any agents representing the owner or applicant;
- (k) Provision of water including that needed for fire protection;
- (l) Zoning district designation and zoning overlay(s) for the parcel(s) of land comprising the project site (submission of a paper copy of a zoning map with the parcel(s) identified is suitable for this purpose);
- (m) An operation and maintenance plan (see Section 6.8.7.1);

6.8.6 Site Control

The Site Plan and Special Permit applications shall include documentation of actual or prospective access and control of the project site sufficient to allow for construction and operation of the proposed solar energy system.

6.8.7 Operation & Maintenance Plans, Landscape Plans

- 6.8.7.1 Operation & Maintenance Plan - The Site Plan application shall include a plan for the operation and maintenance of the Commercially-Scaled Solar Energy System, which shall include measures for maintaining safe access to the installation, stormwater and vegetation controls, as well as general procedures for operational maintenance of the installation.
- 6.8.7.2 Landscaping & Buffering – A detailed Landscaping Plan shall be provided for Site Plan approval and maintained in accordance with the Site Plan approved by the Planning Board and incorporated as part of the plans on which the Permit is based which demonstrates screening required by 6.8.7.3 below.
- 6.8.7.3 Landscaping shall be provided and maintained on the site to screen the Installation, the accessory facilities, and appurtenant structures as determined by the Planning Board. Landscape screening shall be provided adjacent to:
 - (a) Abutting properties where a front, side, or rear lot line of the Installation site adjoins (or is separated by a public way from) a residential district or an existing residential use;
 - (b) Abutting public ways.

6.8.8 Utility Notification

No Commercially-Scaled Solar Energy Systems shall be constructed until evidence has been given to the Planning Board that the electric utility provider that operates the electrical grid where the installation is to be located has been informed of the solar energy system owner or operator's intent to install an interconnected facility. Off-grid systems shall be exempt from this requirement.

6.8.9 Dimensional and Height Requirements

- 6.8.9.1 Setbacks - For Commercially-Scaled Solar Energy Systems, front, side and rear setbacks and setbacks from property lines shall be consistent with Dimensional Regulations listed below for all residential districts and shall meet the minimum requirements within all other applicable zoning districts.

Minimum Lot Area	Minimum Lot Frontage	Minimum Front Setback	Minimum Side Setback	Minimum Rear Setback
4 acres	200 feet	100 feet	100 feet	100 feet

6.8.9.2 Appurtenant Structures - All appurtenant structures to Commercially-Scaled Solar Energy Systems shall be subject to the Town's Zoning Bylaw requirements concerning the bulk of structures, lot area, setbacks, open space, parking and building coverage requirements. All such appurtenant structures, including but not limited to, equipment shelters, storage facilities, fencing, transformers, and substations, shall be architecturally compatible with each other. Structures shall be screened from view by vegetation and/or joined or clustered to avoid adverse visual impacts.

6.8.9.3 Height of Structures - The height of any solar panel associated with a Commercially-Scaled Energy System shall not exceed 15 feet.

6.8.10 Design and Performance Standards. The following standards shall be considered in any Site Plan or Special permit proceeding:

6.8.10.1 Lighting - Outdoor lighting including lighting on the exterior of a building or lighting in parking areas shall be arranged to minimize glare and light spilling over the neighboring properties. Except for low level intensity pedestrian lighting, other lighting shall be designed and located so that:

- (a) The luminaire (LED) has an angle of cutoff less than 76 degrees;
- (b) A line drawn from the height of the luminaire (LED) along the angle of cutoff intersects the ground at a point within the development site;
- (c) The bare light bulb, lamp or light source is completely shielded from direct view at any point five feet above the ground on neighboring properties or streets;
- (d) Lighting shall be directional to preclude light pollution of neighbors or the night sky and shall be "Dark Sky" compliant and meet International Dark Sky FSA certification requirements; and
- (e) The owner/operator shall be responsible for maintenance of lighting systems. Lighting shall not be kept on at night unless there is an emergency or it is required for safety purposes as determined by the Building Commissioner.

6.8.10.2 Signage - Signs on Commercially-Scaled Solar Energy Systems shall comply with all applicable requirements of the Zoning Bylaws. A sign shall be required to identify only the owner and provide a 24- hour emergency contact phone number. Solar electric installations shall not be used for displaying any advertising except for reasonable identification of the manufacturer or operator of the solar electric installation.

6.8.10.3 Utility Connections - Reasonable efforts, as determined by the Planning Board, shall be made to place all utility connections from the solar electric installation underground, depending on appropriate soil conditions, shape, and topography of the site and any requirements of the utility provider. Electrical transformers for utility interconnections must be on site and may be above ground if required by the utility

provider. No Certificate of Completion for a utility provider can be issued until final approvals are granted by the Fire Chief and the Building Commissioner.

- 6.8.10.4 Access Roads - Access roads shall be constructed to minimize grading, removal of stone walls or trees and minimize impacts to environmental or historic resources and must be approved by the emergency services departments in the Town of Douglas (e.g., Fire, Police and DPW). A keybox must be available at the entrance to the property for emergency services departments.
- 6.8.10.5 Vegetation Management - Herbicides may not be used to control vegetation at the solar energy system.
- 6.8.10.6 Hazardous Materials - Hazardous materials stored, used, or generated on site shall not exceed the amount for a Very Small Quantity Generator of Hazardous Waste as defined by the DEP pursuant to MassDEP regulations 310 CMR 30.000 and shall meet all requirements of the DEP including storage of hazardous materials in a building with an impervious floor that is not adjacent to any floor drains to prevent discharge to the outdoor environment. If any hazardous materials, including, but not limited to, lithium ion (storage batteries) are used within the solar electric equipment, then impervious containment areas capable of controlling and containing any release of hazardous materials to the environment and to prevent potential contamination of groundwater are required. A list of any hazardous materials proposed to be located on the site and a plan to prevent their release shall be provided to the Planning Board and Fire Chief for review and approval. The use of Cadmium Telluride solar panels is prohibited in Douglas.
- 6.8.10.7 Noise - Noise generated by Commercially-Scaled Solar Energy Systems and associated equipment and machinery shall conform at a minimum to applicable state and local noise regulations, including the DEP's Division of Air Quality noise regulations, 310 CMR 7.10.
- 6.8.10.8 Visual Impacts - The installation, including all accessories and appurtenant structures, shall be designed to minimize visual impacts, including preserving natural vegetation to the maximum extent possible, blending in equipment with the surroundings, and adding vegetative buffers to provide an effective visual barrier from adjacent roads and to screen abutting residential properties, whether developed or not. Siting shall be such that the view of the solar energy system from other areas of Town shall be as minimal as possible, in the judgment of the Planning Board.

6.8.11 Safety and Environmental Standards. The following standards shall be considered in any Site Plan or Special permit proceeding:

- 6.8.11.1 Emergency Services - A copy of the project summary, electrical schematic, and Site Plan shall be provided to the Douglas Fire Chief. The owner or operator shall cooperate with local emergency services to develop an emergency response plan. All means of shutting down the solar electric installation shall be clearly marked. A responsible person shall be identified for public inquiries throughout the life of the installation.
- 6.8.11.2 Land Clearing, Soil Erosion, and Impacts - Large-scale clearing of forested areas in excess of five (5) acres for the purpose of constructing systems is prohibited. The facility shall be designed to minimize impacts to agricultural land and shall be compatible with continued agricultural use

to the maximum extent possible. The facility shall be designed to minimize impacts to environmentally sensitive land. Clearing of natural vegetation shall be limited to what is necessary for the construction, operation and maintenance of the Commercially-Scaled Solar Energy System or otherwise prescribed by applicable laws, regulations, and bylaws. The design shall minimize the use of concrete and other impervious materials to the maximum extent possible. Locating Commercially-Scaled Solar Energy Systems on grades in excess of 15% shall be avoided to the maximum extent possible.

6.8.11.3 **Habitat Impacts** - Commercially-Scaled Solar Energy Systems shall not be located on Permanently Protected Open Space or Priority Habitat and BioMap 2 Critical Natural Landscape Core Habitat areas mapped by the NHESP and shall be designed to minimize impacts to "Habitat of Potential Regional or Statewide Importance" also known as "Important Habitat" mapped by the DEP to the maximum extent possible.

6.8.12 Monitoring, Maintenance, and Reporting

6.8.12.1 **Solar Energy System Conditions** - The facility shall be maintained in good condition. Maintenance shall include, but not be limited to, painting, landscaping, structural repairs, and maintaining the integrity of security measures. Site access shall be maintained to a level acceptable to the Douglas Fire Chief and Building Commissioner. The property owner and the owner/operator of the facility shall together be responsible for the cost of maintaining the solar energy system and any access road(s).

6.8.12.2 **Modifications** - All Material Modifications, as determined by the Building Commissioner or designee, to a solar energy system made after issuance of the required building permit shall require approval by the Planning Board.

6.8.12.3 **Annual Reporting** - The Annual Report, which certifies compliance with the requirements of this bylaw and the approved site plan, including control of vegetation, noise standards, and adequacy of road access shall be submitted by the owner/operator to the Building Commissioner no later than 45 days after the first year after commencement of operation. The Annual Report shall also provide information on the maintenance completed during the course of the year, the amount of electricity generated by the facility, and the amount of surety available for decommissioning or indemnification (see Section 6.8.13.3).

6.8.13 Abandonment, Decommissioning, Financial Surety, & Indemnification

6.8.13.1 **Removal Requirements** - Any Commercially-Scaled Solar Energy System which has reached the end of its useful life or has been abandoned consistent with Section 6.8.13.2 of this bylaw, shall be removed. The property owner or operator shall apply for building permits to remove the solar energy system not more than 180 days after the date of discontinued operations. The Planning Board, Community Development Director and the Building Commissioner shall be notified by certified mail of the proposed date of discontinued operations and plans for removal. Decommissioning shall consist of:

- (a) Physical removal of all Commercially-Scaled Solar Energy Systems, structures, equipment, security barriers and transmission lines from the site;
- (b) Proper disposal of all solid and hazardous waste in accordance with local, state, and federal waste disposal regulations;

- (c) Stabilization or re-vegetation of the site as necessary to minimize erosion as approved by Community Development Director. The Community Development Director may allow the owner or operator to leave landscaping or designated below-grade foundations in order to minimize erosion and disruption to vegetation.
- 6.8.13.2 Abandonment - Absent notice of a proposed date of decommissioning or written notice of extenuating circumstances, the solar energy system shall be considered abandoned when it fails to operate for more than one year without the written consent of the Planning Board. Upon written request from the Building Commissioner addressed to the contact address provided and maintained by the owner and operator as required in this bylaw, the owner or operator shall provide evidence to the Building Commissioner demonstrating continued use of the installation. Failure to provide such evidence within thirty (30) days of such written request shall be conclusive evidence that the installation has been abandoned. If the owner or operator of the Commercially-Scaled Solar Energy System fails to remove the installation in accordance with the requirements of this section, the Town may enter onto the Property and remove an abandoned, hazardous or decommissioned Commercially-Scaled Solar Energy System. To facilitate such entry, the grant of an easement to the Town shall be a condition of Special permit Approval. The applicant, Installation owner, and/or landowner shall otherwise agree to allow entry to remove an abandoned or decommissioned installation. The Town's cost for the removal will be charged to the property owner in accordance with the provisions of M.G.L. 139, Section 3A as a tax lien on the property, or shall otherwise be recovered under a decommissioning agreement pursuant to Section 6.8.13.3 below.
- 6.8.13.3 Financial Surety - A form of surety shall be provided and thereafter maintained, either through an escrow account, bond or other form of surety approved by the Planning Board to cover the cost of removal in the event the town must remove the installation and remediate the landscape, in an amount and form determined to be reasonable by the Planning Board, but in no event to exceed more than 150 percent of the cost of removal and compliance with the additional requirements set forth herein, as determined by the project proponent and the Town. The agreement governing such security shall be in a form approved by the Planning Board and Town Counsel. Such surety will not be required for municipal or state-owned facilities. A fully inclusive estimate of the costs associated with removal, prepared by a licensed Professional Engineer shall be submitted to the Community Development Director for review. The amount shall include a mechanism for calculating increased removal costs due to inflation. The owner shall increase or replenish the surety as necessary to maintain an adequate amount, as determined by the Planning Board in accordance with the requirements of this bylaw.

6.8.13.4 Severability

The provisions of this bylaw are severable, and the invalidity of any section, subdivision, subsection, paragraph or other part of this bylaw shall not affect the validity or effectiveness of the remainder of this bylaw. For any provision of this bylaw that conflicts with another state or local bylaw, the most restrictive provision shall apply.

; or take any other action relative thereto.

FinCom voted unanimously not to recommend Article 14 as written.

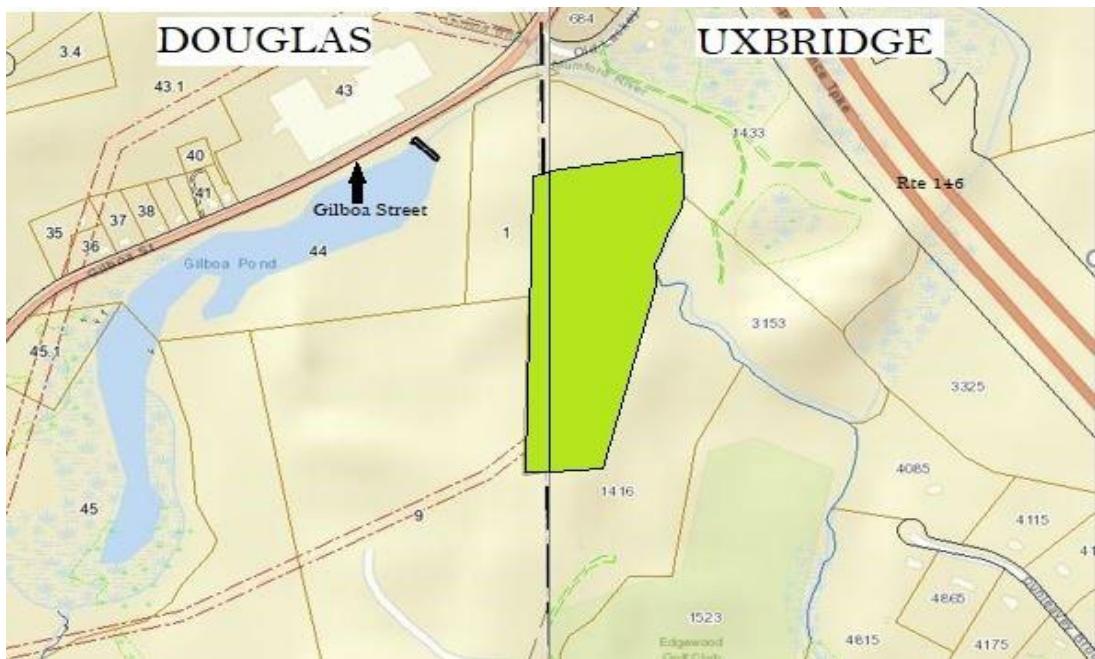
Planning Board is not recommending Article as written in the warrant.

MOTION made and seconded to approve Article 14 as printed in the warrant.

MODERATOR DECLARED ARTICLE 14 FAILED BY STANDING VOTE. YES-17; NO-44 (2/3RD REQUIRED)

Article 15. Gift of Land to Town

To see if the Town will vote to accept a certain tract of land situated along the Douglas-Uxbridge town boundary, south of Gilboa Street and south and westerly of the Mumford River, said tract being bounded and described as in a deed of Seddie H. Aldrich and Richard H. Aldrich, gifted to the Town of Douglas, dated May 07th, 1951, and recorded with the Worcester Registry of Deeds, Book 3389, Pages 546, 547 & 548. Said tract of land is located in both the Town of Douglas (2.13 acres) and the Town of Uxbridge (14.7 acres), and was never formally accepted by the Town. The aforesaid land shall be held by the Board of Selectmen for general municipal purposes and/or for conveyance on such terms as the Board of Selectmen deems appropriate; or take any other action relative thereto.



FinCom voted to recommend this Article.

MOTION made and seconded to approve Article 15 as printed in the warrant.

MODERATOR DECLARED ARTICLE 15 PASSED UNANIMOUSLY. (2/3RD REQUIRED)

Article 16. Match for One Stop Grant Site Readiness

To see if the Town will vote to raise and appropriate, and or transfer from available funds the sum of \$35,000 for the purpose of matching the recently accepted \$314,850 Site Readiness Grant Award for design and engineering for a future water & sewer project on Davis Street and Monroe Street, or take any other action relative thereto.

FinCom voted to recommend this Article.

MOTION made and seconded to approve Article 16 as printed in the warrant.

MODERATOR DECLARED ARTICLE 16 PASSED UNANIMOUSLY.

Article 17. Match for North Street Project

To see if the Town will vote to raise and appropriate and or transfer from available funds the sum of \$100,000 for the purpose of matching a \$500,000 Site Readiness Grant application in June 2022 for approximately \$600,000 in design and engineering costs involving a water/sewer/stormwater infrastructure

upgrade and road widening/realignment project with sidewalks on North Street, from Gilboa Street to the Sutton town line; or take any other action relative thereto.

FinCom voted to recommend this Article.

MOTION made and seconded to approve Article 17 as printed in the warrant.

MODERATOR DECLARED ARTICLE 17 PASSED UNANIMOUSLY.

Article 18. Call Firefighter Retirement By-law Adoption

To see if the Town will vote to accept the provisions of G.L.c. 32, s.4 (2) (b1/2); or to take any other action relative thereto.

(b1/2) In any city, town, or fire district, which accepts the provisions of this paragraph, service as a permanent-intermittent or call firefighter shall be credited as full-time service as provided in paragraph (b), except that credit for such service shall not be conditioned upon the appointment of said permanent-intermittent or call firefighter as a permanent member of the fire department. This paragraph shall take effect in a city by vote of the city council in accordance with its city charter, in a town which maintains a separate contributory retirement system by vote of the town meeting, in a town whose eligible members are members of the county retirement system of the county wherein such town lies by vote of the town meeting, in a district which maintains a separate contributory retirement system by vote of the district meeting, and in a district the eligible employees of which are members of a county retirement system by vote of the district meeting.

FinCom voted to recommend this Article.

MOTION made and seconded to approve Article 18 as printed in the warrant.

MODERATOR DECLARED ARTICLE 18 PASSED UNANIMOUSLY.

Article 19. Sewer Asset Management Project

To see if the Town will raise and appropriate the sum of **\$126,500** for the Douglas Sewer Asset Management Project which is on the Massachusetts 2022 Clean Water State Revolving Fund Asset Management Planning Project List. The total project cost of \$126,500 is comprised of a \$75,900 grant (60% of the total project cost) which the Town will be reimbursed for in two payments of approximately \$37,950 each at 50% and 100% project completion by MassDEP and the Massachusetts Clean Water Trust. The balance of the project will be comprised of in-kind services provided by the Town valued at \$25,300 and **transfer the sum of \$25,300 from retained earnings from the Water and Sewer Enterprise Funds**; or to take any other action relative thereto.

FinCom voted to recommend this Article.

MOTION made and seconded to approve Article 19 as printed in the warrant.

MODERATOR DECLARED ARTICLE 19 PASSED UNANIMOUSLY.

Motion made and seconded to dissolve meeting at 8:18 PM.

True Copy,

ATTEST:


Christine E.G. Furno, CMC/CMMC
Douglas Town Clerk

ANNUAL TOWN MEETING
SUMMARY

MAY 2, 2022

MONEY TO BE RAISED & APPROPRIATED: (from tax levy)

Articles 1, 2 & 3	General Government	\$30,279,713
Article 4	Blackstone Valley Voc. Reg. School District	\$1,581,634
Article 10	Capital Projects	\$50,000

MONEY TO BE TRANSFERRED:

Articles 1, 2 & 3	from Reserved for Reduction of Excluded Debt Acct.	\$15,629
	from Ambulance Receipts Reserved for appropriation	\$370,000
	from Wetlands Protection Fund	\$10,000
Article 7	from PEG Access & Cable Rec. Reserved for Appropriation Account	\$103,130

ENTERPRISE FUND: (Transfer Station)

Article 5	from Transfer Station charges and fees	\$225,000
	from Retained Earnings	\$130,268

ENTERPRISE FUND: (Water/Sewer)

Article 6	from Water/Sewer charges and fees	\$1,285,245
	from Retained Earnings	\$256,867
Article 19	from Retained Earnings (Sewer Asset Mgt. Project)	\$25,300

REVOLVING ACCOUNTS:

Article 8	Simon Fairfield Library 53E ½	\$2,500
	Board of Health – Home Composting Program	\$2,500
	Planning Board – 53E ½	\$30,000
	Conservation – 53E ½	\$30,000
	Zoning Board of Appeals – 53E ½	\$30,000

MONEY TO BE TRANSFERRED: (from Free Cash)

Article 1, 2 & 3	General Government	\$327,347
Article 10	Capital Projects	\$1,310,048
Article 16	Match for One Stop Grant Site Readiness	\$35,000
Article 17	Match for North Street Project	\$100,000

**SPECIAL TOWN MEETING
MONDAY, MAY 2, 2022**

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the Douglas High School Auditorium, 33 Davis Street on Monday, May 2, 2022 at 7:06 PM. There being a quorum present (76 registered voters); the meeting was called to order by the Moderator, Keith M. Menard. The Moderator explains how Town Meeting will be run, he further explains voting on articles; unanimous consent (any dissent to passing the article), voice vote and counting. The Moderator explains amendments and if it within the scope of the article. Moderator asked if there was any dissent of dispensing of reading the warrant and service of the warrant, seeing none. At this time, the Town voted as follows:

Article 1: Fiscal Year 2022 Budget Transfers/Amendments

To see if the Town will vote to amend the action taken on Article 2 of the Annual Town Meeting of Saturday May 15, 2021 by transferring from available funds the following sums of money to the following budget line items in the Fiscal Year 2022 Budget:

Increase Assessors Expenses	\$25,000
Increase Technology Expenses	\$25,000
Increase Tax Title Expense	\$2,000
Increase Street Lighting	\$6,000
Increase Highway Maintenance	\$15,000
Increase Audit Expenses	\$5,000
Increase Ambulance Wages	\$11,000
Increase Animal Control Expenses	\$1,000
Increase Police Wages	\$3,500
Increase Highway Expenses	\$7,000
Increase Public Nurse Wages	\$3,000
Decrease Assessors Wages	\$10,000
Decrease Tax Taking Expense	\$2,000
Decrease Highway Wages	\$6,000
Decrease Norfolk Agricultural	\$30,000
Decrease Total Insurance, Employee Benefits & Court Judgements	\$55,500

; or take any other action related thereto.

FinCom voted to recommend this Article.

MOTION made and seconded to approve article 1 as printed in the warrant.

MODERATOR DECLARED ARTICLE PASSED UNANIMOUSLY.

Article 2: Snow & Ice Account Transfer

To see if the Town will vote to transfer from free cash the sum of **\$200,000** to the FY22 Snow & Ice Account; or take any other action related thereto.

FinCom voted to recommend this Article.

MOTION made and seconded to approve article 2 as printed in the warrant.

MODERATOR DECLARED ARTICLE PASSED UNANIMOUSLY.

Article 3: Prior Year Bills

To see if the Town will vote to transfer from free cash the sum of **\$6,750** to pay the following prior year's bills.

- The Zekos Group (Auction Services) \$6,750

FinCom voted to recommend this Article.

MOTION made and seconded to approve article 3 as printed in the warrant.

MODERATOR DECLARED ARTICLE PASSED UNANIMOUSLY. (9/10TH REQUIRED)

Motion made and seconded to adjourn Town Meeting 7:10 PM

True Copy,

ATTEST:

Christine E.G. Forno
Christine E.G. Forno, CMC/CMMC
Douglas Town Clerk

SPECIAL TOWN MEETING
SUMMARY

MAY 2, 2022

MONEY TO BE TRANSFERRED: to amend action on Art. 2 of ATM 5/15/2021 FY22 Budget
Article 1

Increase Assessors Expenses	\$25,000
Increase Technology Expenses	\$25,000
Increase Tax Title Expense	\$2,000
Increase Street Lighting	\$6,000
Increase Highway Maintenance	\$15,000
Increase Audit Expenses	\$5,000
Increase Ambulance Wages	\$11,000
Increase Animal Control Expenses	\$1,000
Increase Police Wages	\$3,500
Increase Highway Expenses	\$7,000
Increase Public Health Nurse Wages	\$3,000
Decrease Assessors Wages	\$10,000
Decrease Tax Taking Expense	\$2,000
Decrease Highway Wages	\$6,000
Decrease Norfolk Agricultural	\$30,000
Decrease Total Insurance, Employee Benefits & Court Judgements	\$55,500

MONEY TO BE TRANSFERRED: (from Free Cash)

Article 2	FY22 Snow & Ice	\$200,000
Article 3	Prior Year Bills (The Zekos Group-Auction Services)	\$6,750

ANNUAL TOWN ELECTION
TUESDAY, MAY 10, 2022

320 Voted ~ 5%
6996 Registered Voters

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center Gymnasium, 29 Depot Street, Douglas on Tuesday, May 10, 2022.

The following were sworn to faithful performance of their duties as election officers for Precinct One: Ballot Clerks – BettyAnn McCallum, Patricia Brule; Ballot Checkers – Marleen Bacon, Eileen Damore.

The following were sworn to faithful performance of their duties as election officers for Precinct Two: Ballot Clerks – Anne Burgess, Lois Garrison; Ballot Checkers – Rosemary Richard, Cheryl DuLac.

The following were sworn to faithful performance of their duties as election officers for Precinct Three: Ballot Clerks – Kathleen Landers, Jaime Marks; Ballot Checkers – Guylaine Ciasullo, Hannah Postma.

Ballot Box Attendant – Lisa Postma
Tabulator – Christine E. G. Furno

The warrant was read by the Town Clerk, Christine E. G. Furno, and the polls were opened at 8:00 a.m. The Town of Douglas voted as follows:

	<u>PCT 1</u>	<u>PCT 2</u>	<u>PCT 3</u>	<u>TOTAL</u>
<u>SELECTMEN ~ 3 Years</u> (vote for 2)				
Timothy P. Bonin	71	87	75	233
Kevin D. Morse	55	70	57	182
Write-In/Other	0	1	0	1
Linda Brown	0	2	0	2
Carol Gogolinski	0	2	0	2
Jerome Jussaume	0	0	1	1
Blanks	76	98	45	219
TOTAL	202	260	178	640

<u>ASSESSOR ~ 3 Years</u> (vote for 1)				
Write-In/Other				
Paul Boutiette	0	0	1	1
Justin Caswell	2	0	0	2
Arthur Griffin	0	2	3	5
Brian Schofield	2	0	0	2
Hugh Stinson	0	0	2	2
Blanks	97	128	83	308
TOTAL	101	130	89	320

<u>CONSTABLE ~ 3 Years</u> (vote for 2)				
Carol E. Field	71	78	76	255
Benjamin J. Tusino	60	70	62	192
Write-In/Other	0	0	0	0
Dawn Gauthier	1	0	0	1
Blanks	70	112	40	222
TOTAL	202	260	178	670

SCHOOL COMMITTEE ~ 3 Years (vote for 2)

Beth M. Bergstrom	65	71	59	195
Write-In/Other	0	0	0	0
Theresa Brooks	13	11	10	34
Jarrett Conner	0	6	0	6
Sarah Hutmak	0	0	1	1
Lisa Lozeau	12	3	6	21
Lea Rondeau	4	3	3	10
Corey Stevens	3	3	0	6
Blanks	105	163	99	367
TOTAL	202	260	178	640

	PCT 1	PCT 2	PCT 3
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AGENT MOSES WALLIS DEVISE ~ 1 Year

Jerome D. Jussaume	66	95	70	231
Write-In/Other	0	0	0	0
Blanks	35	35	19	89
TOTAL	101	130	89	320

TRUSTEE PUBLIC LIBRARY ~ 3 Years

Daina C. Harvey	63	87	67	217
Write-Ins/Other	0	0	0	0
Chris Lamothe	0	0	2	2
Blanks	38	43	20	101
TOTAL	101	130	89	320

CEMETERY COMMISSION ~ 1 Year

Carol E. Field	38	60	48	146
Leo F. Lyons	53	58	37	148
Write-Ins/Other	0	0	0	0
Blanks	10	12	4	26
TOTAL	101	130	89	320

WATER/SEWER COMMISSION ~ 3 Years

Robert A. Josey	72	97	74	243
Write-Ins/Other	0	0	0	0
Blanks	29	33	15	77
TOTAL	101	130	89	320

RECREATION COMMISSION ~ 3 Years (vote for 2)

Hannah C. Furno	68	91	75	234
Jennifer M. Gosselin	61	75	73	209
Write-Ins/Other	0	0	0	0
Blanks	73	94	30	197
TOTAL	202	260	178	640

PLANNING BOARD ~ 5 Years (vote for 2)

Aaron M. Socrat	49	60	57	166
Leslie M. Stevens	44	52	54	150

Meghan C. Schlesman	61	84	39	184
Write-Ins/Other	0	0	0	0
Howard Ballou	0	2	0	2
Hannah Rosenkrantz	0	2	0	2
KatieGrace Dudley	0	2	0	2
Blanks	48	58	28	134
TOTAL	202	260	178	774

HOUSING AUTHORITY ~ 5 Years

Peter E. Ruiz, Jr.	66	82	68	216
Write-Ins/Other	0	0	0	0
Kevin Morse	0	1	0	1
Blanks	35	47	21	103
TOTAL	101	130	89	320

The polls closed at 8:00 p.m.

A True Copy,

ATTEST:

Christine E. G. Furno

Christine E. G. Furno, CMC/CMMC
Douglas Town Clerk

**STATE PRIMARY
TUESDAY, SEPTEMBER 6, 2022**

**1,111 Voted ~ 15.71%
7072 Registered Voters**

Pursuant to the foregoing warrant the inhabitants of said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center Gymnasium, 29 Depot Street, Douglas on Tuesday, September 6, 2022.

The following were sworn to faithful performance of their duties as election officers for Precinct One: Ballot Clerks - BettyAnn McCallum, Patricia Brule; Ballot Checkers - Eileen Damore, Marleen Bacon.

The following were sworn to faithful performance of their duties as election officers for Precinct Two: Ballot Clerks - Anne Burgess, Lois Garrison; Ballot Checkers - Cheryl Dulac, Susan Kinney.

The following were sworn to faithful performance of their duties as election officers for Precinct Three: Ballot Clerks - Jaime Marks-Zarbo, Kathleen Landers; Ballot Checkers - Suzanne Gagnon, Guy Ciasullo.

The warrant was read by the Town Clerk, Christine E.G. Furno, and the polls were opened at 7:00 AM. The Town of Douglas voted as follows:

DEMOCRAT

	PCT 1	PCT 2	PCT 3	TOTAL
GOVERNOR				
Blanks	4	6	1	11

Sonia Rosa Chang-Diaz	31	28	22	81
Maura Healey	131	165	145	441
Write-Ins/Other	0	0	0	0
TOTAL	166	199	168	533

LIEUTENANT GOVERNOR

Blanks	12	5	6	23
Kimberley Driscoll	71	81	83	235
Tami Gouveia	39	37	29	105
Eric P. Lesser	44	76	50	170
Write-Ins/Other	0	0	0	0
TOTAL	166	199	168	533

ATTORNEY GENERAL

	PCT 1	PCT 2	PCT 3	TOTAL
Blanks	7	9	3	19
Andrea Joy Campbell	71	76	62	209
Shannon Erika Liss-Riordan	48	88	60	196
Quentin Palfrey	40	26	43	109
Write-Ins/Other	0	0	0	0
TOTAL	166	199	168	533

SECRETARY OF STATE

Blanks	4	0	1	5
William Francis Galvin	113	154	131	398
Tanisha M. Sullivan	49	45	36	130
Write-Ins/Other	0	0	0	0
TOTAL	166	199	168	533

TREASURER

Blanks	27	26	21	74
Deborah B. Goldberg	139	173	146	458
Write-Ins/Other	0	0	1	1
TOTAL	166	199	168	533

AUDITOR

Blanks	20	16	10	46
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Christopher S. Dempsey	57	79	56	192
Diana				
DiZoglio	89	104	102	295
Write-Ins/Other	0	0	0	0
TOTAL	166	199	168	533

REPRESENTATIVE IN CONGRESS

Blanks	23	19	13	55
James P. McGovern	143	179	153	475
Write-Ins/Other	0	1	2	3
TOTAL	166	199	168	533

COUNCILLOR

Blanks	34	38	26	98
Paul M. DePalo	132	161	142	435
Write-Ins/Other	0	0	0	0
TOTAL	166	199	168	533

SENATOR IN GENERAL COURT

Blanks	166	199	166	531
Write-Ins/Other	0	0	2	2
TOTAL	166	199	168	533

REPRESENTATIVE IN GENERAL COURT

Blanks	165	199	166	530
Write-Ins/Other	1	0	2	3
TOTAL	166	199	168	533

	PCT 1	PCT 2	PCT 3	TOTAL
DISTRICT ATTORNEY				
Blanks	31	32	19	82
Joseph D. Early, Jr.	135	167	149	451
Write-Ins/Other	0	0	0	0
TOTAL	166	199	168	533
SHERIFF				
Blanks	38	42	26	106

David M. Fonatine	127	157	142	426
Write-Ins/Other	1	0	0	1
TOTAL	166	199	168	533

DEMOCRATIC WRITE-INS	PCT 1	PCT 2	PCT	3
	Lew Evangelidis			
Sheriff	-1	0	0	
Rep. in General Court	Daniel Pippitt -1	0	Matthew Grybowski- 1	
Rep. in General Court	0	0	Tim Murray	
Rep. in Congress	0	-1	0	
Treasurer	0	0	David Fink-1	
Senator in General Court	0	0	Cynthia Stone-1	
Senator in General Court	0	0	Matthew Grybowski- 1	

GOVERNOR	REPUBLICAN			
	PCT 1	PCT 2	PCT	TOTAL
		3		
Blanks	0	1	2	3
Geoff Diehl	107	112	75	294
Chris Doughty	80	106	95	281
Write-Ins/Other	0	0	0	0
TOTAL	187	219	172	578

LIEUTENANT GOVERNOR	PCT 1	PCT 2	PCT	TOTAL
		3		
Blanks	3	4	9	16
Leah V. Allen	75	78	53	206
Kate Campanale	109	137	110	356
Write-Ins/Other	0	0	0	0
TOTAL	187	219	172	578

ATTORNEY GENERAL	PCT 1	PCT 2	PCT	TOTAL
		3		
Blanks	25	43	27	95
James R. McMahon, III	162	176	145	483

Write-Ins/Other	0	0	0	0
TOTAL	187	219	172	578

SECRETARY OF STATE

Blanks	34	47	28	109
Rayla Campbell	153	172	143	468
Write-Ins/Other	0	0	1	1
TOTAL	187	219	172	578

	PCT 1	PCT 2	PCT 3	TOTAL
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TREASURER

Blanks	187	219	171	577
Write-Ins/Other	0	0	1	1
TOTAL	187	219	172	578

AUDITOR

Blanks	34	47	35	116
Anthony Amore	153	172	137	462
Write-Ins/Other	0	0	0	0
TOTAL	187	219	172	578

REPRESENTATIVE IN CONGRESS

Blanks	37	45	28	110
Jeffrey A. Sossa-Paquette	150	174	143	467
Write-Ins/Other	0	0	1	1
TOTAL	187	219	172	578

COUNCILLOR

Blanks	38	47	34	119
Gary Galonek	149	172	137	458
Write-Ins/Other	0	0	1	1
TOTAL	187	219	172	578

SENATOR IN GENERAL COURT

Blanks	21	27	13	61
Ryan C. Fattman	166	192	159	517

Write-Ins/Other	0	0	0	0
TOTAL	187	219	172	578

REPRESENTATIVE IN GENERAL COURT

Blanks	29	33	15	77
Joseph D. McKenna	158	186	156	500
Write-Ins/Other	0	0	1	1
TOTAL	187	219	172	578

DISTRICT ATTORNEY

Blanks	185	219	172	576
Write-Ins/Other	2	0	0	2
TOTAL	187	219	172	578

SHERIFF

Blanks	33	36	22	91
Lewis G. Evangelidis	154	183	150	487
Write-Ins/Other	0	0	0	0
TOTAL	187	219	172	578

PCT 1	PCT 2	PCT 3
_____	_____	_____

REPUBLICAN WRITE-INS	0	0	William Galvin-1
Secretary of State	0	0	Ralph Woodland-1
Treasurer	0	0	David Cannata-1
Rep. in Congress	0	0	Dashe Videria-1
Councillor			

The polls closed at 8:00 PM

A True Copy Attest:



Christine E.G. Furno, CMC/CMMC
Town Clerk

**STATE ELECTION
TUESDAY, NOVEMBER 8, 2022**

Pursuant to the foregoing warrant the inhabitants of said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center Gymnasium, 29 Depot Street, Douglas on Tuesday, November 8, 2022.

The following were sworn to faithful performance of their duties as election officers for Precinct One: Ballot Clerks - BettyAnn McCallum, Patricia Brule; Ballot Checkers - Eileen Damore, Marleen Bacon.

The following were sworn to faithful performance of their duties as election officers for Precinct Two: Ballot Clerks - Anne Burgess, Lois Garrison; Ballot Checkers - Cheryl Dulac, Susan Kinney.

The following were sworn to faithful performance of their duties as election officers for Precinct Three: Ballot Clerks - Jaime Marks-Zarbo, Kathleen Landers; Ballot Checkers - Suzanne Gagnon, Guy Ciasullo.

Constables/Ballot Box Attendant - Carol Field, Benjamin Tusino, Michael Small

Tabulator - Christine E.G. Furno

The warrant was read by the Town Clerk, Christine E.G. Furno, and the polls were opened at 7:00 AM. The Town of Douglas voted as follows:

	PCT 1	PCT 2	PCT 3	TOTAL
GOVERNOR and LT.				
GOVERNOR				
Blanks	5	13	11	29
Diehl and Allen	758	772	661	2191
Healey and Driscoll	523	613	518	1654
Reed and Everett	30	33	23	86
Write-Ins/Other	0	0	0	0
TOTAL	1316	1431	1213	3960

ATTORNEY GENERAL

Blanks	33	29	30	92
Andrea Joy Campbell	498	580	493	1571
James R. McMahon, III	785	822	690	2297
Write-Ins/Other	0	0	0	0
TOTAL	1316	1431	1213	3960

SECRETARY OF STATE

Blanks	29	19	23	71
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William Francis Galvin	595	725	573	1893
Rayla Campbell	672	656	596	1924
Juan Sanchez	20	31	21	72
Write-Ins/Other	0	0	0	0
TOTAL	1316	1431	1213	3960
	PCT 1	PCT 2	PCT 3	TOTAL

TREASURER

Blanks	197	200	149	546
Deborah B. Goldberg	624	748	618	1990
Cristina Crawford	495	483	446	1424
Write-Ins/Other	0	0	0	0
TOTAL	1316	1431	1213	3960

AUDITOR

Blanks	73	59	53	185
Anthony Amore	745	800	663	2208
Diana DiZoglio	417	478	422	1317
Gloria A. Caballero-Roca	18	26	23	67
Dominic Giannone, III	32	23	22	77
Daniel Riek	31	45	30	106
Write-Ins/Other	0	0	0	0
TOTAL	1316	1431	1213	3960

REPRESENTATIVE IN CONGRESS

Blanks	42	30	30	102
James P. McGovern	552	658	552	1762
Jeffrey A. Sossa-Paquette	722	743	631	2096
Write-Ins/Other	0	0	0	0
TOTAL	1316	1431	1213	3960

COUNCILLOR

Blanks	78	76	66	220
Paul M. DePalo	497	598	496	1591
Gary Galonek	741	757	651	2149
Write-Ins/Other	0	0	0	0

TOTAL	1316	1431	1213	3960
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SENATOR IN GENERAL COURT

Blanks	262	303	245	810
Ryan C. Fattman	1054	1128	968	3150
Write-Ins/Other	0	0	0	0
TOTAL	1316	1431	1213	3960

REPRESENTATIVE IN GENERAL COURT

Blanks	290	341	284	915
Joseph D. McKenna	1026	1090	929	3045
Write-Ins/Other	0	0	0	0
TOTAL	1026	1090	929	3960

DISTRICT ATTORNEY

Blanks	532	520	425	1477
Joseph D. Early, Jr.	781	911	788	2480
Write-Ins/Other	3	0	0	3
TOTAL	1316	1431	1213	3960

	PCT 1	PCT 2	PCT 3	TOTAL
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SHERIFF

Blanks	56	69	58	183
Lewis G. Evangelidis	889	902	798	2589
David M. Fonatine	371	460	357	1188
Write-Ins/Other	0	0	0	0
TOTAL	1316	1431	1213	3960

REGIONAL SCHOOL COMMITTEE-BELLINGHAM

Blanks	545	563	469	1577
Joseph M. Hall	771	868	744	2383
Write-Ins/Other	0	0	0	0
TOTAL	1316	1431	1213	3960

REGIONAL SCHOOL COMMITTEE-BLACKSTONE

Blanks	563	597	477	1637
Joseph A. Broderick	753	834	736	2323
Write-Ins/Other	0	0	0	0

TOTAL	1316	1431	1213	3960
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REGIONAL SCHOOL COMMITTEE-DOUGLAS

Blanks	427	447	372	1246
Mark J. Potter	889	984	841	2714
Write-Ins/Other	0	0	0	0
TOTAL	1316	1431	1213	3960

REGIONAL SCHOOL COMMITTEE-GRAFTON

Blanks	601	650	518	1769
Anthony M. Yitts	715	781	695	2191
Write-Ins/Other	0	0	0	0
TOTAL	1316	1431	1213	3960

REGIONAL SCHOOL COMMITTEE-HOPEDALE

Blanks	616	660	526	1802
Mitchell A. Intinarelli	700	771	687	2158
Write-Ins/Other	0	0	0	0
TOTAL	1316	1431	1213	3960

REGIONAL SCHOOL COMMITTEE-MENDON

Blanks	623	668	531	1822
Edward D. Cray, III	693	763	682	2138
Write-Ins/Other	0	0	0	0
TOTAL	1316	1431	1213	3960

REGIONAL SCHOOL COMMITTEE-MILFORD

Blanks	629	671	532	1832
Paul J. Braza	687	760	681	2128
Write-Ins/Other	0	0	0	0
TOTAL	1316	1431	1213	3960

PCT 1	PCT 2	PCT 3	TOTAL
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REGIONAL SCHOOL COMMITTEE-MILLBURY

Blanks	567	621	486	1674
Chester P. Hanratty, Jr.	428	509	451	1388
Frank J. Piscitelli, III	321	301	276	898

Write-Ins/Other	0	0	0	0
TOTAL	1316	1431	1213	3960

REGIONAL SCHOOL COMMITTEE-MILLVILLE

Blanks	630	681	544	1855
Gerald M. Finn	686	750	669	2105
Write-Ins/Other	0	0	0	0
TOTAL	1316	1431	1213	3960

REGIONAL SCHOOL COMMITTEE-NORTHBRIDGE

Blanks	600	606	710	1916
Jeff T. Koopman	716	825	503	2044
Write-Ins/Other	0	0	0	0
TOTAL	1316	1431	1213	3960

REGIONAL SCHOOL COMMITTEE-SUTTON

Blanks	1313	1430	1208	3951
Write-Ins/Other	3	1	5	9
TOTAL	1316	1431	1213	3960

REGIONAL SCHOOL COMMITTEE-UPTON

Blanks	635	696	544	1875
Tyler Bartlett	681	735	669	2085
Write-Ins/Other	0	0	0	0
TOTAL	1316	1431	1213	3960

REGIONAL SCHOOL COMMITTEE-UXBRIDGE

Blanks	618	651	522	1791
James H. Ebbeling	698	780	691	2169
Write-Ins/Other	0	0	0	0
TOTAL	1316	1431	1213	3960

QUESTION #1

Blanks	21	48	29	98
YES	453	577	504	1534
NO	842	806	680	2328
TOTAL	1316	1431	1213	3960

QUESTION #2

Blanks	34	49	38	121
YES	817	893	733	2443
NO	465	489	442	1396
TOTAL	1316	1431	1213	3960

	PCT 1	PCT 2	PCT 3	TOTAL
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QUESTION #3

Blanks	48	65	52	165
YES	494	496	447	1437
NO	774	870	714	2358
TOTAL	1316	1431	1213	3960

QUESTION #4

Blanks	29	56	27	112
YES	442	489	393	1324
NO	865	886	793	2544
TOTAL	1336	1431	1213	3980

WRITE-INS**DISTRICT ATTORNEY**

Craig Wambolt	1
Jarrod Wimberley	1
Ryan Fattman	1

BVT-SUTTON

Alfred Parker	1
Matthew Brooks	1
James Mitchell	1
John Goss	1
Ty Bartlett	1
March Chan	1
Lisa Diotte	1

Sierra Renaghon 1

Bryan McKenna 1

The polls closed at 8:00 PM



A True Copy Attest:

Christine E.G. Furno, CMC/CMMC

Town Clerk

**SPECIAL TOWN MEETING
MONDAY, NOVEMBER 16, 2022**

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the Douglas High School Auditorium, 33 Davis Street on Wednesday, November 15, 2022 at 7:00 PM. There being a quorum present (93 registered voters); the meeting was called to order by the Moderator, Keith M. Menard. The Moderator explains how Town Meeting will be run, he further explains voting on articles; unanimous consent (any dissent to passing the article), voice vote and counting. The Moderator explains amendments and if it within the scope of the article. Moderator asked if there was any dissent of dispensing of reading the warrant and service of the warrant, seeing none. At this time, the Town voted as follows:

ARTICLE 1: Fiscal Year 2023 Budget Transfers / Amendments

To see if the Town will vote to raise and appropriate, and or transfer from available funds such sums of money as are necessary to fund the following amendments to Article 2 of the Annual Town Meeting of Monday, May 2, 2022; or take any other action relative thereto.

Increase Public Building Maintenance Expenses	\$11,055
Increase Weights & Measures Expenses	\$907
Increase Selectmen Expenses	\$5,000
Increase Highway Maintenance Expenses	\$25,000
Increase Tree Warden Expenses	\$50,000
Increase Ambulance Expenses	\$7,950
Increase Norfolk Agricultural	\$25,000
Increase IT Expenses	\$20,250
Increase COA Wages	\$4,600
Increase COA Expenses	\$750
TOTAL	\$150,512

Finance Committee voted to recommend this Article by a majority vote.

MOTION: I move the Town vote to raise and appropriate the sum of \$142,562 and transfer the sum of \$7,950 from Ambulance Receipts Reserved for Appropriation for a total of \$150,512 to fund the following amendments to Article 2 of the Annual Town Meeting of Monday, May 2, 2022 as printed in the warrant.

Increase Public Building Maintenance Expense	\$11,055
Increase Weights & Measures Expense	\$907
Increase Selectmen Expense	\$5,000
Increase Highway Maintenance Expense	\$25,000
Increase Tree Warden Expense	\$50,000

Increase Ambulance Expense	\$7,950
Increase Norfolk Agricultural	\$25,000
Increase IT Expenses	\$20,250
Increase COA Wages	\$4,600
Increase COA Expenses	\$750

Motion made and seconded

MODERATOR DECLARED ARTICLE 1 PASSED UNANIMOUSLY

ARTICLE 2: Capital Stabilization Fund

To see if the Town will vote to establish, under the provisions of M.G.L. Chapter 40, Section 5B, a special purpose stabilization fund to be used for the future purchase of fire suppression vehicles exceeding 26,000 pounds GVW, with necessary major equipment and all associated costs; or take any other action relative thereto.

Finance Committee voted to recommend this Article by a majority vote.

MOTION: I move the Town vote to establish, under the provisions of M.G.L. Chapter 40, Section 5B, a special purpose stabilization fund to be used for the future purchase of fire suppression vehicles exceeding 26,000 pounds GVW, with necessary major equipment and all associated costs.

MOTION made and seconded

MOTION PASSED BY MAJORITY VOICE VOTE

ARTICLE 3: Municipal Center Oil Spill

To see if the Town will vote to transfer the sum of **\$65,000** from Free Cash to amend Article 8 of the November 8, 2021 STM warrant for the purpose of remaining cleanup costs, additional engineering costs, and all other associated costs arising from an oil spill in the Municipal Center basement; or take any other action relative thereto.

Finance Committee voted to recommend this Article by a majority vote.

MOTION: I move the Town vote to transfer the sum of \$65,000 from Free Cash to amend Article 8 of the November 8, 2021 STM warrant for the purpose of remaining cleanup costs, additional engineering costs, and all other associated costs arising from an oil spill in the Municipal Center basement as printed in the warrant.

MOTION made and seconded

MODERATOR DECLARED ARTICLE PASSED UNANIMOUSLY

ARTICLE 4: Water Department Lead Service Line Inventory and Replacement Program

To see if the Town will vote to raise and appropriate borrow or transfer from available funds the sum of **\$200,000** or some such sum for a Lead Service Line Inventory and Replacement Program; The 2021 Lead and Copper Rule Revisions (LCRR) require all Public Water Systems (PWSs) to complete an inventory of utility- and customer-owned service lines connected to its distribution system and prepare a replacement plan by October 2024; including the payment of costs incidental or related thereto; and to determine whether this appropriation shall be raised

by borrowing with the potential of borrowing from the Massachusetts Clean Water Trust through a 100% loan forgiveness loan or otherwise; or take any other action relative thereto.

Finance Committee voted to recommend this Article by a majority vote.

MOTION: I move the Town borrow \$200,000 to pay costs of a Lead Service Line Inventory and Replacement Program, including the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with approval of the Selectmen, is authorized to borrow said amount under and pursuant to G.L. c. 44, §7(7), G.L. c. 29C, or any other enabling authority, and to issue bonds or notes of the Town therefor. The 2021 Lead and Copper Rule Revisions (LCRR) require all Public Water Systems (PWSs) to complete an inventory of utility- and customer-owned service lines connected to its distribution system and prepare a replacement plan by October 2024. All or any portion of this borrowing may be obtained through the Massachusetts Clean Water Trust (the "Trust") through a 100% loan forgiveness loan or otherwise.

MOTION made and seconded

MODERATOR DECLARED ARTICLE PASSED UNANIMOUSLY (2/3RD REQUIRED)

ARTICLE 5: Grading and Slope Easement

To see if the Town will vote to authorize the Board of Selectmen to grant a permanent and exclusive Grading and Slope Easement bounded and described as set forth below, for purposes of economic development; that the Chief Procurement Officer be required to put this asset out for public bidding in accordance with the procedure specified in MGL Chapter 30B Section 16, if required, for the conveyance of an interest in real property; or take any other action relative thereto.

Grading and Slope Easement Area: Beginning at a point located on the town boundary between Douglas and Uxbridge, one thousand five hundred ninety-nine and twenty-two one-hundredths (1,599.22) feet north of Northeast Main Street, said point being the southwesterly corner of the easement area herein described:

Thence: N85° 32'08" one hundred fifteen and thirty-seven one-hundredths (115.37) feet;

Thence: N03° 13'51"E one hundred forty-nine and forty-eight hundredths (149.48) feet;

Thence: N28° 51'22"W two hundred twenty (220) feet;

Thence N00° 25'53"W four hundred fifty (450) feet;

Thence N31° 19'08"E one hundred (100) feet;

Thence N06° 48'24"W four hundred seventy-five (475) feet;

Thence N89° 33'35"E twenty (20) feet;

Thence S00° 26'25"E one thousand three hundred fifty-seven and eighty-six hundredths (1,357.86) feet to the place of beginning.

Containing 1.54 acres, more or less.

Said easement area is shown on plans on file with the Town Clerk's office.

Finance Committee voted to recommend this Article. Vote: 5 yes, 1 abstain.

MOTION: I move the Town vote to authorize the Board of Selectmen to grant a permanent and exclusive Grading and Slope Easement bounded and described as set forth below, for purposes of economic development; that the Chief Procurement Officer be required to put this asset out for public bidding in accordance with the procedure specified in MGL Chapter 30B Section 16, if required, for the conveyance of an interest in real property.

MOTION made and seconded

ARTICLE PASSED BY STANDING VOTE YES-60; NO-5 (2/3RD REQUIRED)

ARTICLE 6: COA Bus

To see if the Town will vote to transfer from free cash the sum of **\$115,000** for the purpose of funding the purchase of a COA Bus, and all associated costs of equipping the vehicle; or take any other action relative thereto.

Finance Committee voted to recommend this Article by a majority vote.

MOTION: I move the Town vote to transfer from free cash the sum of **\$115,000** for the purpose of funding the purchase of a COA Bus, and all associated costs of equipping the vehicle.

MOTION made and seconded

MODERATOR DECLARED ARTICLE PASSED UNANIMOUSLY

ARTICLE 7: Changes to Personnel Compensation Chart

To see if the Town will vote to change the Personnel Compensation Chart, by:

- Create COA Bus Driver MS-1
- Create COA Administrative Assistant/Outreach Assistant MS-2

or take any other action relative thereto.

Finance Committee voted to recommend this Article by a majority vote.

MOTION: I move the Town vote to change the Personnel Compensation Chart, by creating COA Bus Driver MS-1 and COA Administrative Assistant/Outreach Assistant MS-2.

MOTION made and seconded

MODERATOR DECLARED ARTICLE PASSED UNANIMOUSLY

ARTICLE 8: South Street Drainage Improvements

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of **\$45,000** to hire an engineer to design drainage improvements to South Street; or take any other action relative thereto.

Finance Committee voted to recommend this Article by a majority vote.

MOTION: I move the Town vote to transfer from Free Cash the sum of \$45,000 to hire an engineer to design drainage improvements to South Street.

MOTION made and seconded

MODERATOR DECLARED ARTICLE PASSED UNANIMOUSLY

ARTICLE 9: Route 16 Sidewalk

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of **\$383,000** to amend Article 9: FY2009-FY2014 Capital Improvement Plan of Annual Town

Meeting May 5, 2008 for the construction of a new sidewalk, drainage improvements, and all associated costs on Route 16; or take any other action relative thereto.

Finance Committee Vote: 0 yes, 6 no.

MOTION: I move the Town vote to transfer from Free Cash the sum of \$383,000 to amend Article 9: FY2009-FY2014 Capital Improvement Plan of Annual Town Meeting May 5, 2008 for the construction of a new sidewalk, drainage improvements, and all associated costs on Route 16.

MOTION made and seconded

ARTICLE 9 FAILED BY A MAJORITY STANDING VOTE YES-24; NO-68

ARTICLE 10: Amend Zoning Bylaw Section 10 - Definitions

To see if the Town will vote to amend Section 10 of the Douglas Zoning Bylaws as follows:

Section 10.0 Definitions

Building Height: The measurement shall be based on the average finished grade elevation within five (5) feet of the structure to the highest point of the structure.

Or take any other action relative thereto.

Finance Committee voted to recommend this Article. Vote: 5 yes, 1 abstain.

MOTION: I move the Town vote to amend Section 10 of the Douglas Zoning Bylaws as printed in the warrant.

MOTION made and seconded

ARTICLE 10 FAILED BY STANDING VOTE YES-37; NO-21 (2/3RD REQUIRED)

ARTICLE 11: Adopt Zoning Bylaw Section 6.8 – Solar Bylaw

To see if the Town will vote to adopt Section 6.8 of the Douglas Zoning Bylaws as follows:

6.8 Residentially-Scaled and Commercially-Scaled Solar Energy Systems

The purpose of this bylaw is to provide reasonable regulations pertaining to Solar Energy Systems within the parameters of M.G.L. c. 40A § 3. These regulations shall include, but are not limited to, standards for the placement, design, construction, operation, monitoring, modification, and removal of such installations that address public health, safety, and welfare; minimize impacts on residential properties and neighborhoods; and minimize impacts on natural resources, including wildlife habitat and corridors; and preserve scenic, historical, and cultural resources.

6.8.1 Definitions

Photovoltaic System (also referred to as Photovoltaic Installation): An active solar energy system that converts solar energy directly into electricity.

Rated Nameplate Capacity: The maximum rated output of electric power production of the photovoltaic system in watts of Direct Current (DC).

Solar Access: The access of a solar energy system to direct sunlight.

Solar Collector: A device, structure or a part of a device or structure for which the primary purpose is to transform solar radiant energy into thermal, mechanical, chemical, or electrical energy.

Solar Energy: Radiant energy received from the sun that can be collected in the form of heat or light by a solar collector.

Solar Energy System, Active: A solar energy system whose primary purpose is to harvest energy by transforming solar energy into another form of energy or transferring heat from a collector to another medium using mechanical, electrical, or chemical means. Solar energy systems shall not be included in calculations for lot coverage or impervious cover so long as said installations should have grass or planted surfaces beneath them.

Solar Energy System, Grid-Intertie: A photovoltaic system that is connected to an electric circuit served by an electric utility provider.

Solar Energy System, Ground-Mounted: An Active Solar Energy System that is structurally mounted to the ground and is not roof-mounted; may be of any size (residentially or commercially scaled).

Residentially-Scaled Solar Energy System: An Active Solar Energy System that occupies square footage of surface area equivalent to a rated nameplate capacity of about 30 kW DC or less.

Commercially-Scaled Solar Energy System: An Active Solar Energy System that occupies square footage of surface area equivalent to a rated nameplate capacity of greater than 30 kW DC.

Solar Energy System, Off-Grid: A photovoltaic solar energy system in which the circuits energized by the solar energy system are not electrically connected in any way to electric circuits that are served by an electric utility.

Solar Energy System, Passive: A solar energy system that captures solar light or heat without transforming it to another form of energy or transferring the energy via a heat exchanger.

Solar Energy System, Roof-Mounted: An Active Solar Energy System that is structurally mounted to the roof of a building or structure.

6.8.2 Applicability

This section applies to solar energy systems occupying land covered by solar panels including associated equipment and appurtenant structures. This section shall also pertain to physical modifications that materially alter the type, configuration, or size of solar energy systems related equipment ("Material Modifications").

6.8.2.1 Residentially-Scaled Solar Energy Systems which are incidental to a residential or Non-residential use, as determined by the Building

Commissioner, do not need to comply with this section, but require a building permit, and must comply with all applicable local, state and federal requirements, including but not limited to all applicable safety, construction, electrical, and communications requirements and other provisions of the Zoning Bylaws.

6.8.2.2 Commercially-Scaled Solar Energy System shall require a Special Permit from the Planning Board in accordance with Section 9.3 of the Douglas Zoning Bylaws in addition to meeting the requirements of this Section. An Installation may be permitted on one or more adjacent parcels under common ownership (including those separated by a roadway).

6.8.3 Changes of Covenant, Use, Restrictions, or Designations for Solar Energy Systems

No Solar Energy Systems of any size shall be installed in violation of covenants created by a Homeowner's Association, Condo Association, or other neighborhood governing structure that applies to a grouping of parcels of residential land.

No Solar Energy Systems shall be permitted if any of the following are required, unless disclosed with the initial Site Plan Approval or Special Permit Application and all required permissions must be obtained prior to or as a condition of approval:

- 6.8.3.1 Change in restrictive covenants recorded or on the deed (MGL 184, Sec. 26)
- 6.8.3.2 Change in restrictions or conditions recorded or on the deed (MGL 184, Sec. 26)
- 6.8.3.3 Change in conservation restriction in the form of a restriction, easement, covenant, condition, or right (MGL 184, Sec. 31)
- 6.8.3.4 Any change of use or designation of the parcel including but not limited to MGL 61, MGL 61A, or MGL 61B.

In the event of a change which allows the Town of Douglas a Right of First Refusal, the Town of Douglas's Board of Selectmen and/or all potential assignees must waive the Right of First Refusal; or, in the event the Selectmen or an Assignee exercise the Right of First Refusal, a closing on a proposed purchase must not occur before the Site Plan Approval or the Special Permit Application will be considered complete. The required periods for holding a public hearing on such application will be tolled until such events occur.

6.8.4 General Requirements for all Commercially-Scaled Solar Energy Systems

The following requirements are common to all Commercially-Scaled Solar Energy Systems

6.8.4.1 Compliance with Laws, Bylaws and Regulations

The construction and operation of all Solar Energy Systems shall be consistent with all applicable local, state, and federal requirements including but not limited to all applicable safety, construction, electrical,

and communications requirements. All buildings and fixtures forming part of the installation shall require a building permit and shall be constructed in accordance with the Massachusetts State Building Code.

- 6.8.4.2 The emergency response guide shall be provided to the Douglas Fire Department along with emergency contact information. Keys to all gate locks shall be provided to the Douglas Fire Department.
- 6.8.4.3 Prior to commencement of construction activities, a complete copy of the Stormwater Pollution Prevention Plan (SWPPP) shall be provided to the Community Development Director, Zoning Enforcement Officer, Planning Board, Conservation Commission, and emergency services. The SWPPP shall include the names, addresses, and contact information, including 24-hour emergency contact information for all construction-period project operators including the project owner and all project contractors and/or subcontractors. Changes and updates to the construction-period site operator contact information must be provided in writing to the Zoning Enforcement Officer at least five business days prior to any changes/updates.
- 6.8.4.4 Prior to final approval by the Electrical Inspector and Zoning Enforcement Officer, an Operations and Maintenance (O&M) handbook shall be submitted to the Community Development Director, Building Commissioner, and emergency services, that includes the names, addresses, and contact information for the responsible parties, including site owner and site operator (if different), a description of emergency response measures including procedures for shutting down the Installation, a checklist of inspection items, a schedule for implementing routine and emergency maintenance activities.

At such time that the responsible party(ies) transition or change, an updated O&M plan shall be submitted to the Community Development Director, Building Commissioner, and emergency services at least five business days prior to the change.

- 6.8.4.5 Emergency shut-off procedures must be clearly indicated at each ingress point to the site. Each ingress point shall restrict access to authorized personnel only.
- 6.8.4.6 If earthwork activities require that material including, but not limited to, clean fill, loam, sand, and/or gravel be imported from off site, such material must be clean and without contamination by hazardous substances or invasive species and must be obtained from a source approved by the Douglas Department of Public Works. The applicant shall submit a detailed manifest describing the source of the material and shall provide the results of materials testing demonstrating that no hazardous substances or invasive species contaminate the material. If

a manifest or material testing information is not provided, the material must be removed and replaced at the applicant's expense.

6.8.4.7 Prior to final approval by the Building Commissioner, all landscape areas must be complete in accordance with the Landscape Plan (Section 6.8.7.2).

6.8.5 Site Plan Approval

Commercially-Scaled Solar Energy Systems shall undergo Site Plan Review (Section 9.4 of the Town's Zoning Bylaw) by the Planning Board prior to construction, installation or modification as provided in this section, simultaneous with the Special Permit process. All plans and maps shall be prepared, stamped, and signed by a Professional Engineer licensed to practice in the Commonwealth of Massachusetts. The following documents shall be provided in addition to or in coordination with those required for Site Plan Review (Section 9.4):

- 6.8.5.1 Proof of liability insurance;
- 6.8.5.2 Description of financial surety that satisfies Section 6.8.13.3;
- 6.8.5.3 All items required as part of section 9.4 of the Douglas Zoning Bylaw with the addition of the following:
 - (n) Proposed changes to the landscape of the site including grading, vegetation clearing and planting, screening, and new structures, including their height;
 - (o) Locations of Permanently Protected Open Space, Priority Habitat Areas and BioMap 2 Critical Natural Landscape Core Habitat mapped by the Natural Heritage & Endangered Species Program (NHESP) and "Habitat of Potential Regional or Statewide Importance" also known as "Important Habitat" mapped by the MA Department of Environmental Protection (DEP) and proof of any required filing with NHESP and/or DEP regarding the same;
 - (p) Locations of local or National Historic Districts and proof of any required filings regarding the same;
 - (q) A list of any hazardous materials proposed to be located on the site in excess of household quantities and a plan to prevent their release into the environment;
 - (r) Blueprints or drawings of the solar energy system signed by a Professional Engineer licensed to practice in the Commonwealth of Massachusetts showing the proposed layout of the system and any potential shading from nearby structures;
 - (s) One- or three-line electrical diagram detailing the solar energy system, associated components, and electrical interconnection methods, with all National Electrical Code-compliant disconnects and overcurrent devices;
 - (t) Documentation of the major system components to be used, including the electric generating components, battery storage systems, transmission systems, mounting system, inverter, etc.
 - (u) Name, address, and contact information for the proposed system installer;

- (v) Name, address, phone number and signature of the property owners, the applicant, the developer, and any other party that produced material to support the Special Permit Application or the Site Plan;
- (w) The name, contact information and signature of any agents representing the owner or applicant;
- (x) Provision of water including that needed for fire protection;
- (y) Zoning district designation and zoning overlay(s) for the parcel(s) of land comprising the project site (submission of a paper copy of a zoning map with the parcel(s) identified is suitable for this purpose);
- (z) An operation and maintenance plan (see Section 6.8.7.1);

6.8.6 Site Control

The Site Plan and Special Permit applications shall include documentation of actual or prospective access and control of the project site sufficient to allow for construction and operation of the proposed solar energy system.

6.8.7 Operation & Maintenance Plans, Landscape Plans

6.8.7.1 Operation & Maintenance Plan - The Site Plan application shall include a plan for the operation and maintenance of the Commercially-Scaled Solar Energy System, which shall include measures for maintaining safe access to the installation, stormwater and vegetation controls, as well as general procedures for operational maintenance of the installation.

6.8.7.2 Landscaping & Buffering – A detailed Landscaping Plan shall be provided for Site Plan approval and maintained in accordance with the Site Plan approved by the Planning Board and incorporated as part of the plans on which the Permit is based which demonstrates screening required by 6.8.7.3 below.

6.8.7.3 Landscaping shall be provided and maintained on the site to screen the Installation, the accessory facilities, and appurtenant structures as determined by the Planning Board. Landscape screening shall be provided adjacent to:

- (c) Abutting properties where a front, side, or rear lot line of the Installation site adjoins (or is separated by a public way from) a residential district or an existing residential use;
- (d) Abutting public ways.

6.8.8 Utility Notification

No Commercially-Scaled Solar Energy Systems shall be constructed until evidence has been given to the Planning Board that the electric utility provider that operates the electrical grid where the installation is to be located has been informed of the solar energy system owner or operator's intent to install an interconnected facility. Off-grid systems shall be exempt from this requirement.

6.8.9 Dimensional and Height Requirements

6.8.9.1 Setbacks - For Commercially-Scaled Solar Energy Systems, front, side and rear setbacks and setbacks from property lines shall be consistent with Dimensional Regulations listed below for all residential districts and shall meet the minimum requirements within all other applicable zoning districts.

Minimum Lot Area	Minimum Lot Frontage	Minimum Front Setback	Minimum Side Setback	Minimum Rear Setback
4 acres	60 feet	100 feet	50 feet	50 feet

6.8.9.2 Appurtenant Structures - All appurtenant structures to Commercially-Scaled Solar Energy Systems shall be subject to the Town's Zoning Bylaw requirements concerning the bulk of structures, lot area, setbacks, open space, parking and building coverage requirements. All such appurtenant structures, including but not limited to, equipment shelters, storage facilities, fencing, transformers, and substations, shall be architecturally compatible with each other. Structures shall be screened from view by vegetation and/or joined or clustered to avoid adverse visual impacts.

6.8.9.3 Height of Structures - The height of any solar panel associated with a Commercially-Scaled Energy System shall not exceed 15 feet.

6.8.10 Design and Performance Standards. The following standards shall be considered in any Site Plan or Special permit proceeding:

6.8.10.1 Lighting - Outdoor lighting including lighting on the exterior of a building or lighting in parking areas shall be arranged to minimize glare and light spilling over the neighboring properties. Except for low level intensity pedestrian lighting, other lighting shall be designed and located so that:

- (f) The luminaire (LED) has an angle of cutoff less than 76 degrees;
- (g) A line drawn from the height of the luminaire (LED) along the angle of cutoff intersects the ground at a point within the development site;
- (h) The bare light bulb, lamp or light source is completely shielded from direct view at any point five feet above the ground on neighboring properties or streets;
- (i) Lighting shall be directional to preclude light pollution of neighbors or the night sky and shall be "Dark Sky" compliant and meet International Dark Sky FSA certification requirements; and
- (j) The owner/operator shall be responsible for maintenance of lighting systems. Lighting shall not be kept on at night unless there is an

emergency or it is required for safety purposes as determined by the Building Commissioner.

6.8.10.2 **Signage** - Signs on Commercially-Scaled Solar Energy Systems shall comply with all applicable requirements of the Zoning Bylaws. A sign shall be required to identify only the owner and provide a 24-hour emergency contact phone number. Solar electric installations shall not be used for displaying any advertising except for reasonable identification of the manufacturer or operator of the solar electric installation.

6.8.10.3 **Utility Connections** - Reasonable efforts, as determined by the Planning Board, shall be made to place all utility connections from the solar electric installation underground, depending on appropriate soil conditions, shape, and topography of the site and any requirements of the utility provider. Electrical transformers for utility interconnections must be on site and may be above ground if required by the utility provider. No Certificate of Completion for a utility provider can be issued until final approvals are granted by the Fire Chief and the Building Commissioner.

6.8.10.4 **Access Roads** - Access roads shall be constructed to minimize grading, removal of stone walls or trees and minimize impacts to environmental or historic resources and must be approved by the emergency services departments in the Town of Douglas (e.g., Fire, Police and DPW). A keybox must be available at the entrance to the property for emergency services departments.

6.8.10.5 **Vegetation Management** - Herbicides may not be used to control vegetation at the solar energy system.

6.8.10.6 **Hazardous Materials** - Hazardous materials stored, used, or generated on site shall not exceed the amount for a Very Small Quantity Generator of Hazardous Waste as defined by the DEP pursuant to MassDEP regulations 310 CMR 30.000 and shall meet all requirements of the DEP including storage of hazardous materials in a building with an impervious floor that is not adjacent to any floor drains to prevent discharge to the outdoor environment. If any hazardous materials, including, but not limited to, lithium ion (storage batteries) are used within the solar electric equipment, then impervious containment areas capable of controlling and containing any release of hazardous materials to the environment and to prevent potential contamination of groundwater are required. A list of any hazardous materials proposed to be located on the site and a plan to prevent their release shall be provided to the Planning Board and Fire Chief for review and approval. The use of Cadmium Telluride solar panels is prohibited in Douglas.

6.8.10.7 **Noise** - Noise generated by Commercially-Scaled Solar Energy Systems and associated equipment and machinery shall conform at a minimum

to applicable state and local noise regulations, including the DEP's Division of Air Quality noise regulations, 310 CMR 7.10.

6.8.10.8 Visual Impacts - The installation, including all accessories and appurtenant structures, shall be designed to minimize visual impacts, including preserving natural vegetation to the maximum extent possible, blending in equipment with the surroundings, and adding vegetative buffers to provide an effective visual barrier from adjacent roads and to screen abutting residential properties, whether developed or not. Siting shall be such that the view of the solar energy system from other areas of Town shall be as minimal as possible, in the judgment of the Planning Board.

6.8.11 Safety and Environmental Standards. The following standards shall be considered in any Site Plan or Special permit proceeding:

6.8.11.1 Emergency Services - A copy of the project summary, electrical schematic, and Site Plan shall be provided to the Douglas Fire Chief. The owner or operator shall cooperate with local emergency services to develop an emergency response plan. All means of shutting down the solar electric installation shall be clearly marked. A responsible person shall be identified for public inquiries throughout the life of the installation.

6.8.11.2 Land Clearing, Soil Erosion, and Impacts - The facility shall be designed to minimize impacts to agricultural land and shall be compatible with continued agricultural use to the maximum extent possible. The facility shall be designed to minimize impacts to environmentally sensitive land. Clearing of natural vegetation shall be limited to what is necessary for the construction, operation and maintenance of the Commercially-Scaled Solar Energy System or otherwise prescribed by applicable laws, regulations, and bylaws. The design shall minimize the use of concrete and other impervious materials to the maximum extent possible. Locating Commercially-Scaled Solar Energy Systems on grades in excess of 15% shall be avoided to the maximum extent possible.

6.8.12 Monitoring, Maintenance, and Reporting

6.8.12.1 Solar Energy System Conditions - The facility shall be maintained in good condition. Maintenance shall include, but not be limited to, painting, landscaping, structural repairs, and maintaining the integrity of security measures. Site access shall be maintained to a level acceptable to the Douglas Fire Chief and Building Commissioner. The property owner and the owner/operator of the facility shall together be responsible for the cost of maintaining the solar energy system and any access road(s).

6.8.12.2 Modifications - All Material Modifications, as determined by the Building Commissioner or designee, to a solar energy system made after

issuance of the required building permit shall require approval by the Planning Board.

6.8.12.3 Annual Reporting - The Annual Report, which certifies compliance with the requirements of this bylaw and the approved site plan, including control of vegetation, noise standards, and adequacy of road access shall be submitted by the owner/operator to the Building Commissioner no later than 45 days after the first year after commencement of operation. The Annual Report shall also provide information on the maintenance completed during the course of the year, the amount of electricity generated by the facility, and the amount of surety available for decommissioning or indemnification (see Section 6.8.13.3).

6.8.13 Abandonment, Decommissioning, Financial Surety, & Indemnification

6.8.13.1 Removal Requirements - Any Commercially-Scaled Solar Energy System which has reached the end of its useful life or has been abandoned consistent with Section 6.8.13.2 of this bylaw, shall be removed. The property owner or operator shall apply for building permits to remove the solar energy system not more than 180 days after the date of discontinued operations. The Planning Board, Community Development Director and the Building Commissioner shall be notified by certified mail of the proposed date of discontinued operations and plans for removal. Decommissioning shall consist of:

- (d) Physical removal of all Commercially-Scaled Solar Energy Systems, structures, equipment, security barriers and transmission lines from the site;
- (e) Proper disposal of all solid and hazardous waste in accordance with local, state, and federal waste disposal regulations;
- (f) Stabilization or re-vegetation of the site as necessary to minimize erosion as approved by Community Development Director. The Community Development Director may allow the owner or operator to leave landscaping or designated below-grade foundations in order to minimize erosion and disruption to vegetation.

6.8.13.2 Abandonment - Absent notice of a proposed date of decommissioning or written notice of extenuating circumstances, the solar energy system shall be considered abandoned when it fails to operate for more than one year without the written consent of the Planning Board. Upon written request from the Building Commissioner addressed to the contact address provided and maintained by the owner and operator as required in this bylaw, the owner or operator shall provide evidence to the Building Commissioner demonstrating continued use of the installation. Failure to provide such evidence within thirty (30) days of such written request shall be conclusive evidence that the installation has been abandoned. If the owner or operator of the Commercially-Scaled Solar Energy System fails to remove the installation in accordance with the

requirements of this section, the Town may enter onto the Property and remove an abandoned, hazardous or decommissioned Commercially-Scaled Solar Energy System. To facilitate such entry, the grant of an easement to the Town shall be a condition of Special permit Approval. The applicant, Installation owner, and/or landowner shall otherwise agree to allow entry to remove an abandoned or decommissioned installation. The Town's cost for the removal will be charged to the property owner in accordance with the provisions of M.G.L. 139, Section 3A as a tax lien on the property, or shall otherwise be recovered under a decommissioning agreement pursuant to Section 6.8.13.3 below.

6.8.13.3 Financial Surety - A form of surety shall be provided and thereafter maintained, either through an escrow account, bond or other form of surety approved by the Planning Board to cover the cost of removal in the event the town must remove the installation and remediate the landscape, in an amount and form determined to be reasonable by the Planning Board, but in no event to exceed more than 150 percent of the cost of removal and compliance with the additional requirements set forth herein, as determined by the project proponent and the Town. The agreement governing such security shall be in a form approved by the Planning Board and Town Counsel. Such surety will not be required for municipal or state-owned facilities. A fully inclusive estimate of the costs associated with removal, prepared by a licensed Professional Engineer shall be submitted to the Community Development Director for review. The amount shall include a mechanism for calculating increased removal costs due to inflation. The owner shall increase or replenish the surety as necessary to maintain an adequate amount, as determined by the Planning Board in accordance with the requirements of this bylaw.

6.8.13.4 Severability

The provisions of this bylaw are severable, and the invalidity of any section, subdivision, subsection, paragraph or other part of this bylaw shall not affect the validity or effectiveness of the remainder of this bylaw. For any provision of this bylaw that conflicts with another state or local bylaw, the most restrictive provision shall apply.

Or take any other action relative thereto.

Finance Committee voted to recommend this Article by a majority vote.

MOTION: I move the Town vote to adopt Section 6.8 of the Douglas Zoning Bylaws as printed in the warrant.

MOTION made and seconded

AMENDMENT: I move the Town vote to adopt Section 6.8 of the Douglas Zoning Bylaws as printed in the warrant with the following change and to further move that the words Department of Public Works be stricken wherever they appear and the words Highway Department be inserted therefore.

6.8.4.6 If earthwork activities require that material including, but not limited to, clean fill, loam, sand, and/or gravel be imported from off site, such material must be clean and without contamination by hazardous substances or invasive species and must be obtained from a source approved by the Douglas Department of Public Works an agent of the Planning Board. The applicant shall submit a detailed manifest describing the source of the material and shall provide the results of materials testing demonstrating that no hazardous substances or invasive species contaminate the material. If a manifest or material testing information is not provided, the material must be removed and replaced at the applicant's expense.

MOTION made and seconded to amend Article 11. Hearing no objections to the amendment.

AMENDED ARTICLE 11 PASSED BY STANDING VOTE YES-51; NO-5 (2/3RD REQUIRED)

*At the request of the Planning Board, motion made to refer Articles 12 and 13 for future study. **MOTION MADE AND SECONDED TO REFER ARTICLES 12 AND 13 FOR FUTURE STUDY***

MODERATOR DECLARED MOTION TO REFER ARTICLES 12 AND 13 FOR FUTURE STUDY PASSED UNANIMOUSLY

****ARTICLE 12: Zoning Bylaw Removal – Section 6.1**

To see if the Town will vote to remove in its entirety, Section 6.1 'Earth Removal' of the Douglas Zoning Bylaws as follows:

6.1 EARTH REMOVAL

6.1.1 Purpose

This Section is deemed necessary to protect the public safety and property values by preventing the creation of hazards due to deep holes, steep slopes and embankments and by preventing land from becoming worthless due to removal of top soil, sand, gravel or other material. These regulations are designed to insure that land will be useable for residential, commercial or agricultural purposes following the removal of top soil, sand, gravel or other fill and to provide for the reestablishment and protection of the area by suitable cover.

6.1.2 Applicability

No person, firm or corporation shall remove in any one year more than three hundred (300) cubic yards of soil, sand, gravel, stones, or other minerals or materials from any land in the Town without first obtaining a special permit from the Planning Board as provided in the following Sections.

1. The Planning Board may appoint a subcommittee, herein referred to as the Earth Removal Advisory Committee, to advise and recommend the issuance or denial of a permit.

6.1.3 Exemptions

A special permit shall not be required for the following types of excavation:

1. Building related activities, as follows:

- (a) Excavation below finished grading that is directly customary and incidental to the construction of all buildings for which all permits required for construction have been issued, including, but not limited to excavation for foundations and septic systems;
- (b) Excavation below finished grading that is directly customary and incidental to the

~~installation of walks, driveways, swimming pools, or other similar infrastructure that are accessory to building construction.~~

2. ~~Excavation in the course of normal and customary agricultural use of land;~~
3. ~~Excavation in the normal use of a cemetery;~~
4. ~~The By law shall not apply to excavations lawfully in existence at the time of the adoption of this Bylaw to the extent that such excavations are protected by G.L. c. 40A, s. 6.~~

6.1.4 Application

An application for an Earth Removal Permit shall be in writing and shall contain an accurate description of the portion of land in which the excavation will take place, shall state in full the purpose of the excavation, shall include a fee, and shall include plans drawn by a registered surveyor or engineer containing the following information:

1. ~~Property lines, names and addresses of all abutters and other interested parties in interest as defined by G.L. c. 40A, s. 11;~~
2. ~~Existing contours at five-foot intervals in the area from which materials are to be excavated and in the surrounding areas, together with the contours at five foot intervals below which no excavation shall take place;~~
3. ~~Natural features such as wetlands, the 100-year floodplain, ground cover and surface groundwater. Water table elevation shall be determined by test pits and soil borings. A log of soil borings shall be included, taken to the depth of the proposed excavation, congruent with the size and geological make-up of the site;~~
4. ~~A topographical map showing drainage facilities, final grades and proposed vegetation and trees to be planted during restoration;~~
5. ~~Erosion and sediment control plan; and,~~
6. ~~The amount and cost of proposed restoration materials, and where the applicant intends to get them.~~

6.1.5 Decision

The Board shall exercise its powers and may deny, grant or grant with exceptions, permits hereunder based upon:

1. ~~The health, safety and general welfare of the inhabitants of the Town;~~
2. ~~Derogation or detriment to the neighborhood;~~
3. ~~Effect on natural resources, including but not limited to the recharge of the water table or condition of the surface water.~~

6.1.6 Conditions

The Board may impose on any permit conditions including but not limited to, conditions upon methods of removal, type and location of structures, fencing, hours of operation, area, location and depth of excavation, steepness of slopes, drainage, disposition of boulders and stumps, restoration and planting.

1. ~~Bond Required.~~ The Board shall require as a condition to the granting of the permit that the applicant shall furnish a performance bond or other security satisfactory to the Board sufficient to insure satisfactory performance of the requirements of this Bylaw and of such other conditions as may be imposed in the permit. The security shall not be released until the surveyor or engineer has filed with the Board an "as-built" plan and has also certified that the restoration has been completed in compliance with the permit and the plans.
2. ~~Every permit shall contain the condition that inspection of the operation may be made at any reasonable hours by an Agent of the Board to determine if conditions of the permit are being adhered to.~~
3. ~~Excepting excavation that is exempt under Section 6.1.3.1, no excavation approved by a Special Permit issued hereunder may be within one hundred (100) feet of an existing public way or an adjacent property line;~~
4. ~~Excavation not intended for approved building purposes or any other activity or building shall not be within one hundred (100) feet of a wetland as defined under G.L.c. 131, s. 40, and the Town of Douglas Wetland Protection Bylaw or the 100-year flood elevation of any water body, except where the appropriate regulatory agency has specifically ordered such excavation as part of a compensatory storage plan;~~
5. ~~No area shall be excavated so as to cause accumulation of free standing water unless the Board shall permit creation of a pond in an area not used for drinking water. Permanent drainage shall be provided in accordance with good conservation practices. Drainage shall not lead directly into streams or ponds.~~
6. ~~No excavation shall be made at less than ten (10) feet above the annual high water table, as established from test pits and soil borings. Observation well(s) shall be monitored to verify this elevation. The Board has the right to adjust the depth of the excavation based upon well monitoring information. The information shall be shown on the topographic plan and a permanent monument shall be erected upon the property.~~
7. ~~All top soil and subsoil stripped from operation areas shall be stock piled, seeded with an erosion control seed mixture, and used in restoring the area.~~
8. ~~Any shelters or buildings erected on the premises for use by personnel or storage of equipment shall be screened from public view and shall be removed from the premises within sixty (60) days after they are no longer needed for work upon that site.~~
9. ~~The active excavation operation shall be determined by the Board but, in no instance, shall it exceed a total of ten (10) acres at any one time. Natural vegetation shall be left and maintained on undisturbed land for screening and noise reduction purposes.~~
10. ~~Trucking routes and methods shall be specified by the Board which shall seek the advice of the Chief of Police with regard thereto.~~
11. ~~All access roads leading to public ways shall be treated with suitable material to reduce dust and mud for a distance of 200 feet back from the public way.~~
12. ~~Access roads shall be constructed at an angle to the public way or with a curve so as to help screen the operation from public view.~~
13. ~~Standard Massachusetts accepted road signs warning of "Trucks Entering" shall be placed on the road on each side of the entrance.~~

14. The boundaries of the area of operation must be clearly marked by the applicant and maintained at all times.
15. Operators shall immediately clean up any spillage on public ways.

6.1.7 Restoration

Every permit shall state that restoration is to be carried out according to the plans submitted, conditions of permit, and the following minimum conditions:

1. Restoration shall be carried on simultaneously with excavation, so that when any active excavation operation area, as determined in Section 6.1.6, Paragraph 9, has been excavated, at least two-thirds (2/3) of the active excavation operation acreage shall be restored before work commences, including building haul roads, on the next contiguous active excavation operation. Final restoration work shall be complete within 120 days after excavation or withdrawal of a permit or upon cessation of operations.
2. No slope shall be steeper than 2:1. 4:1 if preferred for erosion control and shall be required in sensitive areas.
3. All debris, stumps, etc. shall be removed from the site and disposed of in an approved location or, in the case of inorganic material, buried and covered with at least two (2) feet of soil.
4. Retained subsoil and topsoil shall be spread over the disturbed area to a minimum depth of four inches and treated with three tons of lime per acre (unless otherwise determined by permit conditions) and seeded with a grass or legume mixture prescribed by the Southern Worcester County Conservation District or the Massachusetts Highway Department for slope erosion control. Trees or shrubs of prescribed species will be planted to provide screening and reduce erosion during the establishment period.
5. Unless the permit conditions expressly require alteration of drainage patterns, the land shall be left so that the natural storm drainage shall leave the property at the original natural drainage points; and so that the total discharge at peak flow, and the area of drainage to any one point, is not increased, and so that the hydrography of any post-development stream is the same as that of the pre-development stream.
6. All equipment, buildings and structures shall be removed from the area covered by the permit within sixty (60) days after earth removal, pursuant to the permit, ceases.

6.1.8 Limit

No permit shall be issued for an initial period of more than three (3) years. The Board may in its discretion grant a further permit for each additional year beyond the initial period, but no such permit shall be issued unless the applicant has conformed to all requirements of the permit.

6.1.9 Revocation

The Board may revoke any permit which it has issued for good cause, including, but not limited to, violations of any terms of a permit issued hereunder. Violations shall be deemed good cause to revoke. The Board shall first offer to the operator an opportunity for a hearing prior to revocation of the permit, in order to avoid violations of due process. The Board can reserve the right to suspend the permit without a hearing in the event of an imminent danger to the public health or safety, prior to a hearing on whether to revoke the permit.

6.1.10 Special Permit Relief

Strict compliance with the requirements of this Bylaw may be waived by special permit only when, in the judgment of the Board, such action is in the public interest and not inconsistent with the Earth Removal Zoning Bylaw. In waiving strict compliance the Board may require such alternative conditions as will serve substantially the same objective as the standards waived.

6.1.11 Survey

The Board has the right, in its discretion, to require the applicant, at this own expense, to have the site surveyed by an engineer to be specified by the Board, and to have said engineer report to the Board on a periodic basis to assure compliance with any permit issued hereunder.

6.1.12 Application to Town

This Bylaw will also apply to Agencies/Departments in the Municipality. However, the following exemptions will apply.

1. The Municipality will be exempt from the requirement of a bond; and exempt from subsections 6.1.6.10 and 11.

6.1.13 Regulations

The Board may establish rules and regulations to implement this Bylaw, including the establishment and assessment of fees for permit application.

6.1.14 Violations

Every violation of this Bylaw shall be subject to the following fines: \$50.00 for the first offense; \$100.00 for the second offense, - and, \$150.00 for all offenses after the second offense. Each day on which a violation occurs shall constitute a separate offense.

Or take any other action relative thereto.

Finance Committee Vote: 2 yes, 2 no, 2 abstain.

****ARTICLE 13: Adopt General Bylaw as new Article 12 – Earth Removal**

To see if the Town will vote to adopt Article 12 of the Douglas General Bylaws as follows:

Section 1: Purpose

This Section is necessary to protect the public safety and property values by preventing the creation of hazards due to deep holes, steep slopes and embankments and by preventing land from becoming worthless due to removal of top soil, sand, gravel or other material. These regulations ensure that land will be useable for residential, commercial or agricultural purposes following the removal of top soil, sand, gravel or other fill and to provide for the reestablishment and protection of the area by suitable cover.

Section 2: Applicability

No person, firm or corporation shall remove in any one year more than one-thousand (1,000) or more cubic yards of soil, sand, gravel, stones, or other minerals or materials from any land in the Town without first obtaining a permit from the Select Board as provided in the following Sections. The Select Board may appoint a subcommittee, herein referred to as the Earth Removal Advisory Committee, to advise and recommend the issuance or denial of a permit.

Section 3: Exemptions

A permit shall not be required for the following types of excavation:

- A. Removal of soil, loam, sand, gravel, clay, peat, rock, or other earth materials of less than one thousand (1,000) cubic yards;
- B. Excavation in the normal use of a cemetery;

Section 4: Application

An application for an Earth Removal Permit shall be in writing and shall contain an accurate description of the portion of land in which the activity will take place, shall state in full the purpose of the activity, shall include a fee, and shall include plans drawn by a registered surveyor or engineer containing the following information:

- A. Property lines, map and lot information, names and addresses of all abutters and other interested parties in interest as defined by G.L. c. 40A, s. 11;
- B. An estimate of the amount of material to be removed;
- C. An estimate of the anticipated net volume of activity;
- D. A description of completed and planned restoration of the property;
- E. The date of operation beginning and end;
- F. Existing contours at two-foot intervals in the area from which materials are to be excavated and in the surrounding areas, together with the contours at two foot intervals below which no activity shall take place;
- G. Natural features such as wetlands, the floodplain, ground cover and surface groundwater. Water table elevation shall be determined by test pits and soil borings. A log of soil borings shall be included, taken to the depth of the proposed excavation, congruent with the size and geological make-up of the site;
- H. A topographical map showing drainage facilities, final grades and proposed vegetation and trees to be planted during restoration;
- I. Erosion and sediment control plan; and,
- J. The amount and cost of proposed restoration materials, the source of such materials and the means by which such materials shall be tested. In no circumstances may restoration exceed an amount of material necessary to stabilize the site and the slopes thereon.

Section 5: Public Hearing

Once a complete permit application is filed with the Select Board, the Select Board shall set a date for a public hearing and notify the applicant. Notice of the hearing shall be published by the Board, at the applicant's expense, in a newspaper of general circulation in each of two successive weeks, the first publication being not less than 14 days before the day of said hearing. Notice of the hearing shall be given to all owners of real estate abutting upon the land specified in the permit application or lying within 300 feet of the subject parcel, all as appearing on the most recent tax list. The Select Board will arrange for the publication and transmission of the notice of the hearing to the abutters, and the costs will be billed to the applicant. Final approval for the permit shall not be made until all hearing fees have been paid in full. The Select Board may retain peer review experts, at the applicant's expense, to assist in the review applications. Within forty-five (45) days from the close of the public hearing, the Select Board shall issue and

file, with the Town Clerk, a decision on the application.

Section 6: Decision

The Board shall exercise its powers and may deny, grant or grant with exceptions, permits hereunder based upon:

- A. The health, safety and general welfare of the inhabitants of the Town;
- B. Derogation or detriment to the neighborhood;
- C. Effect on natural resources, including but not limited to the recharge of the water table or condition of the surface water.

Section 7: Conditions

The Board may impose on any permit conditions including but not limited to, conditions upon methods of removal, type and location of structures, fencing, hours of operation, area, location and depth of excavation, steepness of slopes, drainage, disposition of boulders and stumps, restoration and planting. At a minimum, all permits issued hereunder shall be subject to the following conditions:

- A. Bond Required. The Board shall require as a condition to the granting of the permit that the applicant shall furnish a performance bond or other security, along with an agreement therefor, satisfactory to the Board sufficient to insure satisfactory performance of the requirements of this Bylaw and of such other conditions as may be imposed in the permit. The security shall not be released until the surveyor or engineer has filed with the Board an "as-built" plan and has certified that the restoration has been completed in compliance with the permit and the plans;
- B. Every permit shall contain the condition that inspection of the operation may be made at any reasonable hours by an Agent of the Board to determine if conditions of the permit are being adhered to;
- C. Excepting activity that is exempt hereunder, no excavation approved by a permit issued hereunder may be within one hundred (100) feet of an existing public way or an adjacent property line;
- D. Excavation not intended for approved building purposes or any other activity or building shall not be within one hundred (100) feet of a wetland as defined under G.L. c. 131, s. 40, and the Town of Douglas Wetland Protection Bylaw or the 100-year flood elevation of any water body, except where the Conservation Commission or Department of Environmental Protection has specifically ordered such excavation as part of a compensatory-storage plan;
- E. No area shall be excavated so as to cause accumulation of free-standing water unless the Board shall permit creation of a pond in an area not used for drinking water. Permanent drainage shall be provided in accordance with good conservation practices. Drainage shall not lead directly into streams or ponds;
- F. No excavation shall be made at less than ten (10) feet above the annual high-water table, as established from test pits and soil borings. Observation well(s) shall be monitored to verify this elevation. The Board has the right to adjust the depth of the excavation based upon well monitoring information. The information shall be shown on the topographic plan and a permanent monument shall be erected upon the property;

- G. All topsoil and subsoil stripped from operation areas shall be stock-piled, seeded with an erosion control seed mixture, and used in restoring the area;
- H. Any shelters or buildings erected on the premises for use by personnel or storage of equipment shall be screened from public view and shall be removed from the premises within sixty (60) days after they are no longer needed for work upon that site;
- I. The active area of excavation shall be determined by the Board but, in no instance, shall it exceed a total of ten (10) acres at any one time. Natural vegetation shall be left and maintained on undisturbed land for screening and noise reduction purposes;
- J. Trucking routes and methods shall be specified by the Board which shall seek the advice of the Chief of Police with regard thereto;
- K. All access roads leading to public ways shall be treated with suitable material to reduce dust and mud for a distance of 200 feet back from the public way;
- L. Access roads shall be constructed at an angle to the public way or with a curve so as to help screen the operation from public view;
- M. Standard Massachusetts accepted road signs warning of "Trucks Entering" shall be placed on the road on each side of the entrance;
- N. The boundaries of the area of operation must be clearly marked by the applicant and maintained at all times;
- O. Operators shall immediately clean up any spillage on public ways.

Section 8: Restoration

Every permit shall state that restoration is to be carried out according to the plans submitted, conditions of permit, and the following minimum conditions:

- A. Restoration shall be conducted simultaneously with excavation, so that when any active excavation operation area has been excavated, at least two/thirds (2/3) of the active excavation operation acreage shall be restored before work commences, including building haul roads, on the next contiguous active excavation operation. Final restoration work shall be complete within 120 days after excavation or withdrawal of a permit or upon cessation of operations.
- B. No slope shall be steeper than 2:1. 4:1 if preferred for erosion control and shall be required in sensitive areas.
- C. All debris, stumps, etc. shall be removed from the site and disposed of in an approved manner.
- D. Retained subsoil and topsoil shall be spread over the disturbed area to a minimum depth of four inches and treated with three tons of lime per acre (unless otherwise determined by permit conditions) and seeded with a grass or legume mixture prescribed by the Southern Worcester County Conservation District or the Massachusetts Highway Department for slope erosion control. Trees or shrubs of prescribed species will be planted to provide screening and reduce erosion during the establishment period.

E. Unless the permit conditions expressly require alteration of drainage patterns, the land shall be left so that the natural storm drainage shall leave the property at the original natural drainage points; and so that the total discharge at peak flow, and the area of drainage to any one point, is not increased, and so that the hydrography of any post-development stream is the same as that of the pre-development stream.

F. All equipment, buildings and structures shall be removed from the area covered by the permit within sixty (60) days after earth removal, pursuant to the permit, ceases.

Section 9: Time Limit

No permit shall be issued for an initial period of more than three (3) years. The Board may in its discretion grant a further permit for each additional year beyond the initial period, but no such permit shall be issued unless the applicant has conformed to all requirements of the permit. Additional conditions may be imposed upon any such renewal.

Section 10: Revocation

The Board may revoke any permit which it has issued for good cause, including, but not limited to, violations of any terms of a permit issued hereunder. Violations shall be deemed good cause to revoke. The Board shall first offer to the operator an opportunity for a hearing prior to revocation of the permit. The Board may suspend the permit without a hearing in the event of an imminent danger to the public health or safety.

Section 11: Relief

Strict compliance with the requirements of this Bylaw may be waived only when, in the judgment of the Board, the applicant has demonstrated good cause and that such waiver is in the public interest and not inconsistent with the Earth Removal General Bylaw. In waiving strict compliance, the Board may require such alternative conditions as will serve substantially the same objective as the standards waived.

Section 12: Survey

The Board has the right, in its discretion, to require the applicant, at this own expense, to have the site surveyed by an engineer to be specified by the Board, and to have said engineer report to the Board on a periodic basis to assure compliance with any permit issued hereunder.

Section 13: Application to Town

The Town shall be exempt from the requirement to obtain a permit for excavations for municipal projects, provided however that it shall comply with all of the performance standards and conditions contained within this bylaw.

Section 14: Regulations

The Board may establish rules and regulations to implement this Bylaw, including the establishment and assessment of fees for permit application.

Section 15: Violations

Every violation of this Bylaw shall be subject to the following fines: \$50.00 for the first offense; \$100.00 for the second offense; and, \$150.00 for all offenses after the second offense. Each day on which a violation occurs shall constitute a separate offense. Such fines may be imposed by the Board or its designated agent in accordance with G.L. c. 40, §21D. The imposition of fines shall not, in any manner, constitute a waiver of any other remedy that the Board may have in the enforcement of this bylaw.

Or take any other action relative thereto.

Finance Committee Vote: 2 yes, 2 no, 2 abstain.

*At the request of the Planning Board, motion made to refer Articles 12 and 13 for future study. ****MOTION MADE AND SECONDED TO REFER ARTICLES 12 AND 13 FOR FUTURE STUDY*****

MODERATOR DECLARED MOTION TO REFER ARTICLES 12 AND 13 FOR FUTURE STUDY PASSED UNANIMOUSLY

Motion made and seconded to adjourn meeting at 8:50 PM

True Copy,

ATTEST:

Christine E.G. Forno
Christine E.G. Forno, CMC/CMMC
Douglas Town Clerk

**SPECIAL TOWN MEETING
SUMMARY**

NOVEMBER 16, 2022

MONEY TO BE RAISED & APPROPRIATED: to fund Art. 2 ATM 5/2/2022

Article 1	Increase Public Building Maintenance Expense	\$11,055
	Increase Weights & Measures Expense	\$907
	Increase Selectmen Expense	\$5,000
	Increase Highway Maintenance Expense	\$25,000
	Increase Tree Warden Expense	\$50,000
	Increase Ambulance Expense	\$7,950
	Increase Norfolk Agricultural	\$25,000
	Increase IT Expenses	\$20,250
	Increase COA Wages	\$4,600
	Increase COA Expenses	\$750
	TOTAL	\$150,512

MONEY TO BE APPROPRIATED/BORROWED:

Article 4	Water Dept. Lead Service Line Inventory & Replacement Program	\$200,000
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MONEY TO BE TRANSFERRED: (from Free Cash)

Article 3	Remaining Municipal Center Oil Spill expenses	\$65,000
Article 6	COA Bus	\$115,000
Article 8	South St Drainage Improvements-Engineer	\$45,000
	TOTAL	\$225,000

MONEY TO BE TRANSFERRED: to fund Art. 2 ATM 5/2/22

Article 1	From Ambulance Receipts Reserved for Appropriation	\$7,950
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PERSONNEL BOARD

No Report

Respectfully submitted,
Kristen Stevens, Chair
Ellie Chesebrough, Vice Chair
BettyAnn McCallum, Secretary

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FINANCE DEPARTMENT



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ASSESSORS' DEPARTMENT – BOARD OF ASSESSORS

MEETING DATE/TIME
3rd Wednesday of the month at 4:00 PM

FY 2022 ANNUAL REPORT OF THE BOARD OF ASSESSORS

FY 2022 Assessed Valuation of Town	1,227,285,773
FY 2022 Tax Rate	16.34
CLASSIFICATION	
Residential	1,152,346,865
Open Space	0
Commercial	24,181,703
Industrial	21,784,000
Personal Property	29,696,205
Total Taxes Levied for Fiscal Year 2022	20,058,686.17
Real Estate	19,580,427.36
Personal Property	478,258.81
Number of Parcels Assessed	4,311
Valuation of Exempt Property (I.e. Town owned, State owned, non-profit charitable)	108,281,200
Valuation of Chapter Land Properties (I.e. Ch.61-Forestry, Ch.61A-Agriculture, Ch.61B-Recreation)	2,515,668
Average Assessed Value of Single Family Residence	357,401.11
FY 2022 Real Estate and Personal Property Abatements	15,165.98
FY 2022 Real Estate Exemptions	69,270.63
Motor Vehicle Excise Commitments July 1, 2021 thru June 30, 2022	1,514,413.12
Number of Motor Vehicles Assessed	11,795
Number of Dealer Plates	1
FY 2022 Boat Excise	7,382.00
Number of Boats	286

The Board of Assessors is a three member elected Board. State law requires the Assessors to value all real estate and personal property subject to taxation, based on 'full and fair cash value' as of the January 1st preceding each fiscal year. The State Department of Revenue mandates the Assessors annually conduct sales analyses to maintain property values at or near 100% of market value. The assessed values are submitted to the State every year.

The Assessors are responsible for the assessed values. Town Meeting appropriations voted by Town citizens determine the tax rate. The total taxes apportioned must be sufficient to meet state and local appropriations.

Arthur F. Griffin was elected for three more years in May of 2022.

The Assessors encourage all taxpayers to contact the Assessors' Office with any question relative to their real estate assessments, abatements, exemptions, or motor vehicle excise tax.

Respectfully submitted,
John A. Blatchford, Jr., Chairman
Carol E. Field
Arthur F. Griffin



FINANCE COMMITTEE

Dear Fellow Citizens,

Since we began the calendar year of 2022 our thoughts have focused on the upcoming fiscal year of 2023, which begins this July 1. We are in the process of working on that budget.

Our town's overall revenue has a few main sources: property taxes (including those revenues related to the override of some years ago), local receipts (like building permits, excise taxes), state aid (like Chapter 70 funds for schools), other revenues (like Post Office rent) and transfers from available funds (like Ambulance and Cable Receipts Reserved for Appropriations Accounts and Free Cash). We balance those revenues with the needs of the town as presented to us by the heads of various departments, relying on those heads, as well as the staff in the Town Hall, to make recommendations.

You are welcome to attend our meetings and give us your input as we work on the budget for the upcoming fiscal year.

Your Finance Committee,
Dick Vandenberg, Chair
Sandy Kuipers, Vice Chair
Howard D'Amico
Carol Gogolinski
Ryan Hogan
Michael Hutnak
Philip Landry
Heather Morin
Lynne Mussulli



FINANCE DIRECTOR / TOWN ACCOUNTANT

Combined Balance Sheet – All Fund Types & Account Group (Unaudited) June 30, 2022

<u>ASSETS</u>	<u>Governmental Fund Types</u>				<u>Fiduciary</u>	<u>L-T Debt</u>	<u>Totals</u>
	<u>General</u>	<u>Special Revenue</u>	<u>Capital Projects</u>	<u>Enterprise Fund</u>	<u>Trust & Agency</u>	<u>Account Group</u>	<u>(Memo Only)</u>
Cash & Investments	8,949,871.32	5,383,735.95	(160,757.42)	1,896,252.63	3,346,585.33	0.00	19,415,687.81
Petty Cash	100.00						100.00
Receivables:							
Property Taxes	358,967.56						358,967.56
Tax Liens	560,845.97						560,845.97
Motor Vehicle Excise	221,988.95						221,988.95
Boat Excise	5,571.75						5,571.75
Intergovernmental	24,499.95	391,159.67	323,328.62				738,988.24
Water/Sewer				20,768.27			20,768.27
Ambulance		906,246.06					906,246.06
Other					20,408.24		20,408.24
Due from other funds							0.00
Fixed Assets							0.00
Inventory							0.00
Prepaid Expenses				2,490.84			2,490.84
Tax Foreclosures	226,922.08						226,922.08
Amount to be provided-debt					14,308,562.77		14,308,562.77
Amount to be provided-Landfill					380,000.00		380,000.00
Loans Authorized							
Total Assets	10,348,767.58	6,681,141.68	162,571.20	1,919,511.74	3,366,993.57	14,688,562.77	37,167,548.54

	Governmental Fund Types			Fiduciary	L-T Debt	Totals	
	General 0100	Special Revenue	Capital Projects	Enterprise Fund	Trust & Agency	Account Group	(Memo Only)
Liabilities & Reserves:							
Warrants & Accounts Payable	984,376.40	831,511.50		74,342.18	24,493.69		1,914,723.77
Payrolls Payable & Withholdings	112,520.57						112,520.57
Other Liabilities	50,803.76				445,770.77		496,574.53
Due to Other Funds							
Notes Payable							
Bonds Payable						14,308,562.77	14,308,562.77
Landfill						380,000.00	380,000.00
Loans Authorized and Unissued							
Allowance for Abate & Exempt	437,174.58						437,174.58
Deferred Revenue-Intergovernmental	24,499.95	391,159.67	323,328.62				738,988.24
Deferred Revenue	937,121.73	906,246.06		20,768.27	20,408.24		1,884,544.30
Total Liabilities & Reserves	2,546,496.99	2,128,917.23	323,328.62	95,110.45	490,672.70	14,688,562.77	20,273,088.76
Fund Balances Reserved:							
Contributed Capital							
Encumbrances	596,362.85	4,446.40		269,971.36			870,780.61
Debt	140,660.42			205,137.72			345,798.14
Water/Sewer Development				225,822.82			225,822.82
Petty Cash	100.00						100.00
Continued Appropriations	2,447,747.28						2,447,747.28
Expenditures	1,722,395.00			412,435.00			2,134,830.00
Bond Premium							
Other							
Undesignated – Snow & Ice							
Undesignated – Deficits	(24,810.00)						(24,810.00)
Undesignated	2,919,815.04	4,547,778.05	(160,757.42)	711,034.39	2,876,320.87		10,894,190.93
Total Fund Balances	7,802,270.59	4,552,224.45	(160,757.42)	1,824,401.29	2,876,320.87		16,894,459.78
Total Liabilities and Fund Balances	10,348,767.58	6,681,141.68	162,571.20	1,919,511.74	3,366,993.57	14,688,562.77	37,167,548.54

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FY2022 Budget Analysis
0100 GENERAL FUND

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
114 MODERATOR					
01114100 MODERATOR - COMPENSATION					
51905 STIPENDS	250.00	250.00			
TOTAL MODERATOR - COMPENSATION	250.00	250.00			
TOTAL MODERATOR	250.00	250.00			
 122 SELECTMEN					
01122100 SELECTMEN - SALARIES					
51100 SALARIES	131,300.00	131,300.00			
51110 F/T WAGES	65,306.00	66,130.77			(824.77)
51200 P/T WAGES	1,332.00	1,360.00			(28.00)
51430 LONGEVITY	1,000.00	1,000.00			
51505 VEHICLE ALLOWANCE	3,600.00	3,600.00			
51904 STIPENDS	5,000.00	5,000.00			
51905 STIPENDS	13,000.00	9,888.58			3,111.42
51909 CELL PHONE ALLOWANCE	1,200.00	1,200.00			
TOTAL SELECTMEN - SALARIES	221,738.00	219,479.35			2,258.65
 01122200 SELECTMEN - EXPENSES					
53000 PROF AND TECHNICAL	7,355.00	3,405.00			3,950.00
53001 ADVERTISING	3,500.00	579.00			2,921.00
53012 EMPLOYEE TRAIN/SEMINAR	1,069.00	1,284.00			(215.00)
53401 POSTAGE	245.00	317.63			(72.63)
53800 OTHER SERVICES					
54200 OFFICE SUPPLIES	900.00	235.82			664.18
55800 OTHER SUPPLIES	360.00	24.99			335.01
57100 IN-STATE TRAVEL	100.00	104.69			(4.69)
57150 TRAINING AND EDUCATION	1,000.00	46.70			953.30
57300 DUES AND MEMBERSHIPS	2,500.00	2,221.35			2,748.65
TOTAL SELECTMEN - EXPENSES	17,029.00	8,219.18			8,809.82
 01122506 GASB 34&45 ART#1 5/7/07					
53000 PROF AND TECHNICAL	21,050.00				21,050.00
TOTAL GASB 34&45 ART#1 5/7/07	21,050.00				21,050.00
 01122512 GILBOA STREET LAND					
58100 ACQUIRE GILBOA STREET	4,300.00				4,300.00
TOTAL GILBOA STREET LAND	4,300.00				4,300.00
 01122513 SUBDIVISION PARCEL TAKING					
58100 SUBDIVISION PARCEL	16,300.00				16,300.00
TOTAL SUBDIVISION PARCEL TAKING	16,300.00				16,300.00

01122515 CEDAR ST TAKING ART 9 NOV20

52901 EASEMENT	910.00	910.00	
TOTAL CEDAR ST TAKING ART 9 NOV20	910.00	910.00	

01122516 ART 7 EV CHARGING PORTS

58000 CAPITAL	6,161.00	5,123.00	1,038.00
TOTAL ART 7 EV CHARGING PORTS	6,161.00	5,123.00	1,038.00

01122517 EMINENT DOMAIN - GILBOA ST

58000 CAPITAL	1.00	1.00		
TOTAL EMINENT DOMAIN - GILBOA ST	1.00		1.00	
TOTAL SELECTMEN	287,489.00	233,731.53	42,688.00	11,069.47

129 AWARDS AND RECOGNITIONS

01129200 AWARDS AND RECOGNITIONS			
55800 OTHER SUPPLIES	50.00	39.74	10.26
TOTAL AWARDS AND RECOGNITIONS	50.00	39.74	10.26

131 FINANCE COMMITTEE

01131100 FINANCE COMMITTEE SALARIES			
51200 P/T WAGES	659.00	420.00	239.00
TOTAL FINANCE COMMITTEE SALARIES	659.00	420.00	239.00

01131200 FINANCE COMMITTEE - EXPENSES

53012 EMPLOYEE TRAINING/SEMINAR	100.00	100.00	
53401 POSTAGE	1,600.00	1,277.55	322.45
53402 PRINTING AND MAILING	6,700.00	7,067.21	(367.21)
54200 OFFICE SUPPLIES	100.00		100.00
57300 DUES AND MEMBERSHIPS	200.00	180.00	20.00
TOTAL FINANCE COMMITTEE - EXPENSES	8,700.00	8,524.76	175.24
TOTAL FINANCE COMMITTEE	9,359.00	8,944.76	414.24

132 RESERVE FUND

01132200 RESERVE FUND			
57800 RESERVE FUND	18,325.00		18,325.00
TOTAL RESERVE FUND	18,325.00		18,325.00

135 FINANCE DIRECTOR/TOWN ACCOUNTANT

01135100 FINANCE DIRECTOR/TOWN ACCOUNTANT - SALARIES			
51100 SALARIES	\$103,425.00	103,424.58	0.42
51110 F/T WAGES	36,723.00	35,451.87	1,271.13

51430 LONGEVITY	1,000.00	1,000.00	
TOTAL FINANCE DIRECTOR/TOWN ACCOUNTANT - SALARIES	141,148.00	139,876.45	1,271.55

01135200 FINANCE DIRECTOR/TOWN ACCOUNTANT - EXPENSES

53000 PROF AND TECHNICAL	500.00	500.00	
53012 EMPLOYEE TRAIN/SEMINAR	600.00	370.00	230.00
54200 OFFICE SUPPLIES	825.00	824.47	0.53
57100 IN-STATE TRAVEL	150.00		150.00
57150 TRAINING AND EDUCATION			
57300 DUES AND MEMBERSHIPS	140.00	50.00	90.00
TOTAL FINANCE DIRECTOR/TOWN ACCOUNTANT - EXPENSES	2,215.00	1,744.47	470.53
TOTAL FINANCE DIRECTOR/TOWN ACCOUNTANT	143,363.00	141,620.92	1,742.08

136 TOWN AUDIT

01136200 TOWN AUDIT

53000 PROF AND TECHNICAL	35,000.00	26,000.00	9,000.00
TOTAL TOWN AUDIT	35,000.00	26,000.00	9,000.00

141 ASSESSORS

01141100 BOARD OF ASSESSORS - SALARIES

51100 SALARIES	64,482.00	44,917.98	19,564.02
51110 F/T WAGES	43,165.00	48,686.90	(5,521.90)
51200 F/T WAGES		305.10	(305.10)
51430 LONGEVITY	2,000.00	2,000.00	
51905 COMPENSATION - ELECT	2,900.00	2,875.77	24.23
TOTAL ASSESSORS - SALARIES	112,547.00	98,785.75	13,761.25

01141200 ASSESSORS - EXPENSES

52400 REPAIRS AND MAINTENANCE	6,025.00		6,025.00
53000 PROF AND TECHNICAL	43,050.00	49,794.00	(6,744.00)
53001 ADVERTISING		1,861.74	(1,861.74)
53012 EMPLOYEE TRAIN/SEMINAR	1,220.00	40.00	1,180.00
53406 LICENSES/SUBSCRIPTIONS	20,456.00	17,403.50	3,052.50
53800 OTHER SERVICES	1,635.00	110.00	1,525.00
54200 OFFICE SUPPLIES	1,300.00	1,128.90	171.10
57150 TRAINING AND EDUCATION	750.00		750.00
57300 DUES AND MEMBERSHIPS	290.00	259.50	30.50
58700 REPLACEMENT EQUIP	500.00		500.00
TOTAL ASSESSORS - EXPENSES	75,226.00	70,597.64	4,628.36
TOTAL ASSESSORS	187,773.00	169,383.39	18,389.61

142 REVALUATION**01142200 REVALUATION ACCT**

53800 OTHER SERVICES	49,900.00	10,359.94	39,540.06
TOTAL REVALUATION ACCT	49,900.00	10,359.94	39,540.06

145 TREASURER/COLLECTOR**01145100 TREASURER/COLLECTOR - SALARIES**

51100 SALARIES	150,585.00	150,584.35	0.65
51110 F/T WAGES	36,625.00	35,993.56	631.44
51111 F/T WAGES	8,737.00	8,230.32	506.68
51410 EDUCATIONAL AND BONUS WAGES	2,000.00	2,000.00	
51430 LONGEVITY	1,000.00	1,000.00	
TOTAL TREASURER/COLLECTOR - SALARIES	198,947.00	197,808.23	1,138.77

01145200 TREASURER/COLLECTOR - EXPENSES

53000 PROF AND TECHNICAL	19,454.00	18,083.10	1,370.90
53002 LEGAL SERVICES	16,300.00	14,227.13	2,072.87
53008 CONTRACTUAL SERVICES	5,000.00	3,700.00	1,300.00
53012 EMPLOYEE TRAIN/SEMINAR	600.00	271.76	308.24
53402 PRINTING AND MAILING	13,301.00	12,351.52	949.48
53406 LICENSES/SUBSCRIPTIONS	12,900.00	12,565.00	335.00
53800 OTHER SERVICES	300.00	107.40	192.60
54200 OFFICE SUPPLIES	2,300.00	2,949.16	(649.16)
55800 OTHER SUPPLIES	175.00	184.63	(9.63)
57000 EXPENDITURES		25.00	(25.00)
57100 IN-STATE TRAVEL	150.00		150.00
57150 TRAINING AND EDUCATION	1,800.00	939.32	860.68
57300 DUES AND MEMBERSHIPS	500.00	449.96	50.04
57400 INSURANCE PREMIUMS	1,350.00	1,183.00	167.00
58500 ADDITIONAL EQUIPMENT	500.00		500.00
TOTAL TREASURER/COLLECTOR - EXPENSES	74,630.00	67,056.98	7,573.02

01145500 FINANCIAL SOFTWARE ART# 8 5/14

58502 FINANCIAL SOFTWARE	1,275.00	1,275.00
TOTAL FINANCIAL SOFTWARE ART#8 5/14	1,275.00	1,275.00

01145600 TREASURER ENCUMBRANCES

53002 LEGAL	2,500.00	2,500.00		
TOTAL TRASURER ENCUMBRANCES	2,500.00	2,500.00		
TOTAL TREASURER/COLLECTOR	\$277,352.00	267,365.21	1,275.00	8,711.79

151 TOWN COUNSEL**01151200 TOWN COUNSEL**

53000 PROF AND TECHNICAL	91,000.00	73,762.42	17,237.58
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TOTAL TOWN COUNSEL	91,000.00	73,762.42	17,237.58
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155 MANAGEMENT INFO SYSTEMS

01155200 INFORMATION SYSTEMS - EXPENSES

53008 CONTRACTUAL SERVICE	95,000.00	87,551.25	7,448.75
53405 INTERNET SERVICE	19,200.00	15,328.80	1,000.00
53406 LICENSES/SUBSCRIPTIONS	50,400.00	58,383.46	(7,983.46)
53800 OTHER SERVICES	2,500.00		2,500.00
54200 OFFICE SUPPLIES	100.00		100.00
55800 OTHER SUPPLIES	1,000.00	410.10	589.90
58500 ADDITIONAL EQUIPMENT	6,500.00	19,567.18	(13,067.18)
58700 REPLACEMENT EQUIPMENT	11,954.00	3,137.59	8,816.41
TOTAL INFORMATION SYSTEMS - EXPENSES	186,654.00	184,378.38	1,000.00
			1,275.62

158 TAX TITLE FORECLOSURE

01158200 TAX TITLE - EXPENSES

53000 PROF AND TECHNICAL	3,700.00	840.00	2,860.00
53001 ADVERTISING	2,500.00	470.40	2,029.60
53002 LEGAL SERVICES	20,000.00	17,075.94	2,924.06
53406 LICENCES/SUBSCRIPTIONS	2,450.00	2,479.00	(29.00)
53800 OTHER SERVICES		45.00	(45.00)
TOTAL TAX TITLE - EXPENSES	28,650.00	20,910.34	7,739.66

159 TAX TAKING

01159200 TAX TAKING - EXPENSES

53000 PROF AND TECHNICAL	1,000.00	630.00	370.00
53001 ADVERTISING	2,000.00	705.60	1,294.40
53800 OTHER SERVICES		45.00	(45.00)
TOTAL TAX TAKING - EXPENSES	3,000.00	1,380.60	1,619.40

161 TOWN CLERK

01161100 TOWN CLERK - SALARIES

51100 SALARIES	81,819.00	81,818.81	0.19
51111 F/T WAGES	26,827.00	26,744.40	82.60
51201 P/T WAGES	6,672.00	6,668.13	3.87
51410 EDUCATIONAL AND BONUS WAGES	1,000.00	1,000.00	
51904 STIPENDS	1,350.00	1,100.00	250.00
TOTAL TOWN CLERK - SALARIES	117,668.00	117,331.34	336.66

01161200 TOWN CLERK - EXPENSES

52905 MAINTENANCE CONTRACTSRACTS	2,500.00	2,446.40	53.60
53000 PROF AND TECHNICAL	1,000.00		1,000.00
53012 EMPLOYEE TRAIN/SEMINAR		330.00	(330.00)
53402 PRINTING AND MAILING		3,545.17	(3,545.37)

54200 OFFICE SUPPLIES	3,200.00	911.80	2,288.20
54900 FOOD AND FOOD SERVICE SUPPLIES		728.08	(728.08)
55800 OTHER SUPPLIES	9,500.00	6,883.51	2,616.49
55811 UNIFORMS		875.00	(875.00)
57100 IN-STATE TRAVEL		33.86	(33.86)
57150 TRAINING AND EDUCATION	2,100.00		2,100.00
57300 DUES AND MEMBERSHIPS	300.00	639.00	(339.00)
57400 INSURANCE PREMIUMS	150.00	100.00	50.00
58500 ADDITIONAL EQUIPMENT		299.99	(299.99)
TOTAL TOWN CLERK - EXPENSES	18,750.00	15,918.01	875.00
			1,956.99

01161600 TOWN CLERK ENCUMBRANCES

55800 OTHER SUPPLIES	210.02	210.02
TOTAL TOWN CLERK ENCUMBRANCES	210.02	210.02
TOTAL TOWN CLERK	136,628.02	133,459.37
		875.00
		2,293.65

171 CONSERVATION COMMISSION

01171200 CONSERVATION - EXPENSES

53001 ADVERTISING	200.00	200.00
53002 LEGAL SERVICES	1,000.00	1,000.00
53012 EMPLOYEE TRAIN/SEMINAR		300.00
(300.00)		
53800 OTHER SERVICES	900.00	50.00
		850.00
54200 OFFICE SUPPLIES	50.00	648.47
		(598.47)
57300 DUES AND MEMBERSHIPS	639.00	353.00
		286.00
TOTAL CONSERVATION - EXPENSES	2,789.00	1,351.47
		1,437.53

01171600 CONSERVATION – ENCUMBRANCES

54200 OFFICE SUPPLIES	474.68	474.68
TOTAL CONSERVATION ENCUMBRANCES	474.68	474.68
TOTAL CONSERVATION – EXPENSES	3,263.68	1,826.15
		1,437.53

172 OPEN SPACE

01172200 OPEN SPACE - EXPENSES

53800 OTHER SERVICES	100.00	100.00
TOTAL OPEN SPACE - EXPENSES	100.00	100.00

175 PLANNING BOARD

01175200 PLANNING BOARD - EXPENSES

53000 PROF AND TECHNICAL	150.00	150.00
53001 ADVERTISING	760.00	352.64
		407.36
53012 EMPLOYEE TRAIN/SEMINAR	150.00	
		150.00
54200 OFFICE SUPPLIES	150.00	158.19
		(8.19)
55800 OTHER SUPPLIES	100.00	
		100.00

57300 DUES AND MEMBERSHIPS	2,549.00	2,548.67	0.33
TOTAL PLANNING BOARD - EXPENSES	3,859.00	3,059.50	799.50

01175501 PRESERVATION PARK HWY BOUND

53004 ENGINEERING/ARCHITECHT	12,500.00	12,500.00	
TOTAL PRESERVATION PARK HWY BOUND	12,500.00	12,500.00	
TOTAL PLANNING BOARD	16,359.00	15,559.50	799.50

176 ZONING BOARD OF APPEALS

01176200 BOARD OF APPEALS - EXPENSES

53000 PROF AND TECHNICAL	250.00		250.00
53001 ADVERTISING	2,910.00	277.28	2,632.72
53012 EMPLOYEE TRAIN/SEMINAR	300.00		300.00
TOTAL ZONING BOARD OF APPEALS - EXPENSES	3,460.00	277.28	3,182.72

182 ECONOMIC DEVELOPMENT

01182100 ECONOMIC DEVELOPMENT - SALARIES

51200 P/T WAGES	42,186.00	41,479.75	706.25
51300 OVERTIME		656.62	(656.62)
TOTAL ECONOMIC DEVELOPMENT - SALARIES	42,186.00	42,136.37	3,182.72

01182200 ECONOMIC DEVELOPMENT - EXPENSES

53000 PROF AND TECHNICAL	3,000.00	1,642.00	1,358.00
53001 ADVERTISING		378.00	(378.00)
53012 EMPLOYEE TRAIN/SEMINAR		130.00	(130.00)
53800 OTHER SERVICES		106.24	(106.24)
57100 IN-STATE TRAVEL		5.49	(5.49)
TOTAL ECONOMIC DEVELOPMENT - EXPENSES	3,000.00	2,261.73	738.27
TOTAL ECONOMIC DEVELOPMENT	45,186.00	44,398.10	787.90

183 HOUSING

01183200 HOUSING AUTHORITY

53800 OTHER SERVICES	100.00		100.00
TOTAL HOUSING AUTHORITY	100.00		100.00

189 COMMUNITY DEVELOPMENT

01189100 COMMUNITY DEVELOPMENT - SALARIES

51100 SALARIES	86,536.00	84,171.29	2,364.71
51110 F/T WAGES	38,400.00	37,988.47	411.53
51200 P/T WAGES	13,777.00	11,529.89	2,247.11
51201 P/T WAGES	41,830.00	41,783.43	46.57
51430 LONGEVITY	1,100.00	1,100.00	
51904 STIPENDS	15,000.00	15,000.00	

TOTAL COMMUNITY DEVELOPMENT - SALARIES	196,643.00	191,573.08	5,069.92
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01189200 COMMUNITY DEVELOPMENT - EXPENSES

53000 PROF AND TECHNICAL	500.00		500.00
53012 EMPLOYEE TRAIN/SEMINAR	941.00		941.00
54200 OFFICE SUPPLIES	680.00	1,814.67	(1,134.67)
55800 OTHER SUPPLIES	105.00		105.00
57100 IN-STATE TRAVEL	1,300.00	57.01	1,242.99
57150 TRAINING AND EDUCATION		19.43	(19.43)
57300 DUES AND MEMBERSHIPS	200.00		200.00
58500 ADDITIONAL EQUIPMENT		369.96	(369.96)
TOTAL COMMUNITY DEVELOPMENT - EXPENSES	3,726.00	2,261.07	1,464.93
SUBTOTAL COMMUNITY DEVELOPMENT	200,369.00	193,834.15	6,534.85

01189504 NEW SIDEWALK CONST ART# 9 5/5/08

53004 ENGINEERING/ARCHITECT		40,247.75	(40,247.75)
58000 CAPITAL	58,440.00		18,192.25 40,247.75
TOTAL NEW SIDEWALK CONST ART# 9	58,440.00	40,247.75	18,192.25

01189505 MS4 COMPLIANCE DESIGN

53000 PROF AND TECHNICAL	69,842.80	27,575.60	42,267.20
TOTAL MS4 COMPLIANCE DESIGN	69,842.80	27,575.60	42,267.20

01189600 COMMUNITY DEVELOPMENT – ENCUMBRANCE

53004 ENGINEERING/ARCHITECT	6,594.50	6,594.50	
TOTAL COMMUNITY DEVELOPMENT – ENCUMBRANCE	6,549.50	6,594.50	
TOTAL COMMUNITY DEVELOPMENT	335,246.30	268,252.00	60,459.45 6,534.85

192 PUBLIC BUILDING MAINTENANCE

01192200 BUILDING MAINTENANCE - EXPENSES

52101 ELECTRICITY	30,000.00	33,998.97	(3,998.97)
52102 HEATING	37,610.00	32,990.46	4,619.54
52300 WATER/SEWER	5,076.00	3,020.38	2,055.62
52400 REPAIRS AND MAINTENANCE	62,022.00	50,139.30	11,882.70
52900 OTHER PROPERTY RELATED SERVICES	1,596.00	1,320.00	276.00
52905 MAINTENANCE CONTRACTSRACTS	16,000.00	18,580.92	(2,580.92)
52906 CUSTODIAL		15,268.68	(15,268.68)
53008 CONTRACTUAL SERVICES	19,440.00	1,329.11	18,110.89
53400 TELEPHONE	4,000.00	5,399.93	(1,399.93)
53404 CELLULAR TELEPHONE	719.00	557.88	161.12
53406 LICENSES/SUBSCRIPTIONS		3,400.00	(3,400.00)
53800 OTHER SERVICES		110.00	(110.00)
54200 OFFICE SUPPLIES	800.00	1,473.51	(673.51)
54300 BLDG. AND EQ REPAIRS	2,000.00	2,636.59	(636.59)

54500 CUSTODIAL SUPPLIES	2,000.00	2,140.79	(140.79)
54600 GROUNDSKEEPING SUPPLIES	2,000.00	1,963.29	36.71
54805 VEHICLES GASOLINE	2,000.00	2,231.26	(231.26)
55800 OTHER SUPPLIES		3,464.26	(3,464.26)
TOTAL BUILDING MAINT - EXPENSES	185,263.00	180,025.33	5,237.67

01192506 MUN CTR FIRE ALARM ART#8 5/15

58700 MUN CTR FIRE ALARM	101,374.00	101,374.00
TOTAL MUN CTR FIRE ALARM ART#8	101,374.00	101,374.00

01192507 POST OFFICE INT/EXT PAINTING

52400 REPAIRS AND MAINTENANCE	49,000.00	49,000.00
TOTAL POST OFFICE INT/EXT PAINTING	49,000.00	49,000.00

01192512 MUN GYM WINDOWS ART #3

53001 ADVERTISING	70.00	(70.00)
58000 MUN GYM WINDOWS ART #3	95,000.00	550.00
TOTAL MUN MUN GYM WINDOWS ART #3	95,000.00	620.00
		94,380.00

01192514 MUN A/C UNITS ART #3

58000 MUNICIPAL A/C UNITS	55,000.00	55,000.00
TOTAL MUN A/C UNITS ART #3	55,000.00	55,000.00

01192515 MUN CTR BACKUP GENERATOR

53001 ADVERTISING	280.00	(280.00)
53401 POSTAGE	21.68	(21.68)
58500 ADDITIONAL EQUIPMENT	350,000.00	349,698.32
TOTAL MUN CTR BACKUP GENERATOR	350,000.00	301.68
		349,698.32
		(0.00)

01192516 1-TON PICKUP TRUCK 5/15/21

58700 REPLACE EQUIPMENT	65,000.00	63,702.70	1,297.30
TOTAL 1-TON PICKUP TRUCK 5/15/21	65,000.00	63,702.70	1,297.30

01192517 MUNICIPAL CENTER MAIN ROOF

58000 CAPITAL	345,000.00	345,000.00
TOTAL MUNICIPAL CENTER MAIN ROOF	345,000.00	345,000.00

01192518 NEW DAY TANK AND PUMP ART8

53800 OTHER SERVICES	96,311.95	
58000 CAPITAL	200,000.00	103,688.05
TOTAL NEW DAY TANK AND PUMP ART8	200,000.00	96,311.95
		103,688.05

**01192600 BUILDING MAINTENANCE -
ENCUMBRANCE**

52400 REPAIRS AND MAINTENANCE	2,500.00	2,500.00
TOTAL BUILDING MAINTENANCE - ENCUMBRANCE	2,500.00	2,500.00
TOTAL PUBLIC BUILDING MAINTENANCE	1,448,137.00	389,961.66

193 PROPERTY INSURANCE

01193700 PROPERTY INSURANCE		
57400 INSURANCE PREMIUMS	485,900.00	442,936.28
TOTAL PROPERTY INSURANCE	485,900.00	442,936.28

195 TOWN REPORTS

01195200 TOWN REPORTS		
53402 PRINTING AND MAILING	3,000.00	1,881.21
TOTAL TOWN REPORTS	3,000.00	1,881.21

196 TOWN HALL OFFICE EXPENSES

01196200 TOWN HALL OFFICE EXPENSES		
52400 REPAIRS AND MAINTENANCE	1,291.00	1,291.00
52700 RENTALS AND LEASES	5,035.00	5,031.84
53401 POSTAGE	15,381.00	12,000.00
53800 OTHER SERVICES		773.12
54200 OFFICE SUPPLIES	3,050.00	3,150.33
TOTAL TOWN HALL OFFICE EXPENSES	24,757.00	20,955.29

198 PERMANENT BLDG. COMMITTEE

01198100 PERMANENT BLDG. COMMITTEE		
51200 P/T WAGES	680.00	320.00
TOTAL PERMANENT BLDG. COMMITTEE	680.00	320.00

01198200 PERMANENT BLDG. COMMITTEE

54200 OFFICE SUPPLIES	500.00	500.00
TOTAL PERMANENT BLDG. COMMITTEE EXPENSES	500.00	500.00
TOTAL PERMANENT BLDG. COMMITTEE	1,180.00	860.00

TOTAL GENERAL GOVERNMENT	3,821,482.00	2,457,954.07	10,875.00	1,194,400.18	158,252.75
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210 POLICE

01210100 POLICE - SALARIES		
51100 SALARIES	223,075.00	226,090.18
51110 F/T WAGES	1,147,378.00	1,086,325.55
51200 P/T WAGES	59,800.00	50,555.58
51300 OVERTIME	123,000.00	151,517.33

51410 EDUCATIONAL BONUS WAGES	66,000.00	61,766.79	4,233.21
51420 DIFFERENTIAL WAGES	20,000.00	18,088.00	1,912.00
51430 LONGEVITY WAGES	11,000.00	11,000.00	
51902 UNIFORM ALLOWANCE	25,500.00	21,150.00	4,350.00
51903 UNUSED SICK LEAVE	3,500.00	3,418.31	81.69
TOTAL POLICE - SALARIES	1,679,253.00	1,629,911.74	49,341.26

01210200 POLICE - EXPENSES			
51901 TUITION REIMBURSEMENT	18,000.00	8,880.00	9,120.00
52400 REPAIRS AND MAINTENANCE	21,425.00	20,288.89	1,136.11
52905 MAINTENANCE CONTRACTSRACTS	1,100.00	1,057.72	42.28
52906 CUSTODIAL		5,109.75	(5,109.75)
53001 ADVERTISING		807.69	(807.69)
53011 PHYSICALS	1,000.00	679.00	321.00
53012 EMPLOYEE TRAIN/SEMINAR	16,000.00	13,593.00	2,407.00
53400 TELEPHONE	2,050.00	2,139.81	(89.81)
53401 POSTAGE	100.00		100.00
53404 CELLULAR TELEPHONE	8,000.00	6,010.44	1,989.56
53405 INTERNET SERVICE	100.00	95.88	4.12
53406 LICENSES/SUBSCRIPTIONS	19,000.00	20,738.75	(1,738.75)
53800 OTHER SERVICES	7,000.00	2,805.07	4,194.93
54200 OFFICE SUPPLIES	3,000.00	4,493.43	(1,493.43)
54300 BUILDING AND EQUIP REPAIRS	750.00	1,218.00	(468.00)
54500 CUSTODIAL SUPPLIES	825.00	1,098.21	(273.21)
54800 VEHICULAR SUPPLIES	4,750.00	2,492.97	2,257.03
54805 VEHICLES GASOLINE	28,500.00	40,126.16	(11,626.16)
54900 FOOD AND FOOD SERVICE SUPPLIES	750.00	282.05	467.95
55000 MEDICAL SUPPLIES		1,623.13	(1,623.13)
55500 BOOKS AND PERIODICALS	500.00		500.00
55800 OTHER SUPPLIES	9,000.00	9,923.47	(923.47)
55811 UNIFORMS AND OTHER CLOTHING	2,000.00	713.74	1,286.26
57100 IN-STATE TRAVEL	350.00	269.25	80.75
57150 TRAINING AND EDUCATION	700.00	815.36	(115.36)
57200 OUT-OF-STATE TRAVEL	250.00		250.00
57300 DUES AND MEMBERSHIPS	11,000.00	7,282.61	3,717.39
57400 INSURANCE PREMIUMS	1,000.00	3,322.00	(2,322.00)
58500 ADDITIONAL EQUIPMENT	4,295.00	1,736.65	2,311.99
58700 REPLACEMENT EQUIPMENT	750.00	979.72	(229.72)
TOTAL POLICE - EXPENSES	162,195.00	158,582.75	2,311.99
			1,300.26

01210503 PUBLIC SAFETY AND HWY RADIO			
58500 ADDITIONAL EQUIPMENT	754,500.00		754,500.00
TOTAL PUBLIC SAFETY AND HWY RADIO	754,500.00		754,500.00

01210504 POLICE TABLETS AND RELATED EXP

58500 ADDITIONAL EQUIPMENT	575.13		575.13
TOTAL POLICE TABLETS AND RELATED EXP	\$2,065.09	\$1,489.96	\$0.00

01210600 POLICE ENCUMBRANCES

53800 OTHER SERVICES	250.00	250.00
TOTAL POLICE ENCUMBRANCES	250.00	250.00

TOTAL POLICE**2,596,773.13** **1,788,744.49** **2,311.99** **755,075.13** **50,641.52****220 FIRE****01220100 FIRE - SALARIES**

51100 SALARIES	98,759.00	98,326.55	432.45
51110 F/T WAGES	258,126.00	269,743.92	(11,617.92)
51111 F/T WAGES	18,515.00	17,502.23	1,012.77
51200 P/T WAGES	49,033.00	27,960.38	21,072.62
51300 OVERTIME	39,930.00	36,472.62	3,457.38
51410 EDUCATION BONUS	1,000.00	3,000.00	(2,000.00)
51430 LONGEVITY	1,000.00	500.00	500.00
51902 UNIFORMS		850.00	(850.00)
51904 STIPENDS	5,000.00	5,000.00	
TOTAL FIRE - SALARIES	471,363.00	459,355.70	12,007.30

01220200 FIRE - EXPENSES

52101 ELECTRICITY	11,500.00	14,679.38	(3,179.38)
52102 HEATING	10,000.00	10,412.60	(412.60)
52300 NON-ENERGY UTILITIES	500.00	1,400.66	(900.66)
52400 REPAIRS AND MAINTENANCE	35,127.00	35,638.29	(511.29)
52900 OTHER PROPERTY RELATED SERVICES	1,000.00		1,000.00
52905 MAINTENANCE CONTRACTS	5,000.00	1,736.15	3,263.85
53001 ADVERTISING	500.00		500.00
53005 COURSE REIMBURSEMENT	4,600.00		4,600.00
53011 PHYSICALS	5,573.00	6,999.00	(1,426.00)
53012 EMPLOYEE TRAIN/SEMINAR	1,000.00	1,279.00	(279.00)
53400 TELEPHONE	1,300.00	962.25	337.75
53404 CELLULAR PHONES	1,500.00	3,342.61	(1,842.61)
53405 INTERNET SERVICE	700.00	2,399.94	(1,699.94)
53406 LICENSES/SUBSCRIPTIONS	5,250.00	3,286.77	1,963.23
53800 OTHER SERVICES	7,000.00	15,301.61	(8,301.61)
54200 OFFICE SUPPLIES	750.00	1,660.42	(910.42)
54300 BLDG. AND EQUIP REPAIRS AND MAINT	1,000.00	1,374.97	(374.97)
54500 CUSTODIAL SUPPLIES	2,000.00	2,301.54	(301.54)
54800 VEHICULAR SUPPLIES	1,000.00	955.90	44.10
54805 VEHICLES GASOLINE	6,200.00	8,001.12	(1,801.12)

54900 FOOD AND FOOD SERVICE SUPPLIES	200.00	125.34	74.66
55501 CODE ENFORCEMENT MATERIALS	500.00	851.03	(351.03)
55800 OTHER SUPPLIES	5,500.00	4,28.67	1,071.33
55811 UNIFORMS AND OTHER CLOTHING	10,400.00	6,556.22	792.00
57100 IN-STATE TRAVEL	400.00	571.16	(171.16)
57150 TRAINING AND EDUCATION	250.00	1,832.21	(1,582.21)
57300 DUES AND MEMBERSHIPS	2,200.00	2,230.00	(30.00)
58500 ADDITIONAL EQUIPMENT	7,000.00	2,105.90	4,894.10
58700 REPLACEMENT EQUIPMENT	15,000.00	9,989.00	5,011.00
TOTAL FIRE - EXPENSES	142,950.00	140,421.74	792.00
			1,736.26

01220513 FIRE BRUSH TRUCK ART #4 11/8/21

53001 ADVERTISING	117.60	(117.60)
58500 ADDITIONAL EQUIPMENT	40,000.00	39,882.40
TOTAL FIRE BRUSH TRUCK ART #4 11/8/21	40,000.00	117.60
		39,882.40

01220514 FIRE STATION ELECTRICITY UPGRADE

53001 ADVERTISING	294.00	(294.00)
58000 CAPITAL	292,200.00	291,906.00
TOTAL FIRE STATION ELECTRICITY UPGRADE	292,200.00	294.00
		291,906.00

01220515 FIRE STATION ROOF REPLACEMENT

58000 CAPITAL	75,000.00	75,000.00
TOTAL FIRE STATION ROOF REPLACEMENT	75,000.00	75,000.00

01220600 FIRE ENCUMBRANCES

54500 CUSTODIAL SUPPLIES	165.71			
TOTAL FIRE ENCUMBRANCES	165.71			165.71
TOTAL FIRE	1,021,678.71	600,189.04	792.00	406,788.40
				13,909.27

231 AMBULANCE

01231100 AMBULANCE - SALARIES

51100 SALARIES	98,759.00	98,326.56	432.44
51110 F/T WAGES	196,145.00	193,514.08	2,630.92
51111 F/T WAGES	17,198.00	16,337.59	860.41
51200 P/T WAGES	58,00.00	54,485.30	3,514.70
51300 OVERTIME	42,801.00	35,997.77	6,803.23
51410 EDUCATION BONUS	3,000.00		3,000.00
51430 LONGEVITY		500.00	(500.00)
51902 UNIFORMS		850.00	(850.00)
51904 STIPENDS	4,500.00	4,600.00	(100.00)
TOTAL AMBULANCE - SALARIES	\$367,122.00	\$357,501.23	\$0.00
			\$9,620.77

01231200 AMBULANCE - EXPENSES

52400 REPAIRS AND MAINTENANCE	13,000.00	12,573.42		432.44
52905 MAINTENANCE CONTRACTS	5,500.00	3,197.60	2,386.80	(84.40)
53000 PROF AND TECHNICAL	17,000.00	17,551.92		(551.92)
53012 EMPLOYEE TRAIN/SEMINAR	2,100.00	7,367.50	1,995.00	(7,262.50)
53404 CELLULAR PHONES	1,000.00	913.36		86.64
52405 INTERNET SERVICE	700.00	2,094.00		(1,394.00)
53406 LICENSES/SUBSCRIPTIONS	10,250.00	9,743.62		506.38
53800 OTHER SERVICES	2,500.00	3,420.74	95.72	(1,016.46)
54200 OFFICE SUPPLIES	1,000.00	268.00		732.00
54300 BDLG AND EQUIP REPAIRS AND MAINT		382.68		(382.68)
54800 VEHICULAR SUPPLIES	1,000.00	1,187.53		(187.53)
54805 VEHICLES GASOLINE	10,992.00	12,224.50		(1,232.50)
55000 MEDICAL SUPPLIES	27,000.00	25,722.41	61.83	1,215.76
55501 CODE ENFORCEMENT MATERIALS	300.00	111.13		188.87
55800 OTHER SUPPLIES	2,375.00	789.61		1,585.39
55811 UNIFORMS AND OTHER CLOTHING	6,400.00	4,080.45	335.00	1,984.55
55817 PERSONAL PROTECTIVE EQUIPMENT		109.90		(109.90)
57100 IN-STATE TRAVEL	244.00	18.37		225.63
57150 TRAINING AND EDUCATION	500.00	2,114.83		(1,614.83)
57300 DUES AND MEMBERSHIPS	4,500.00	4,093.58		406.42
58500 ADDITIONAL EQUIPMENT	2,000.00			2,000.00
58700 REPLACEMENT EQUIPMENT	4,500.00			4,500.00
TOTAL AMBULANCE - EXPENSES	112,861.00	107,965.15	4,874.35	21.50

01231600 AMBULANCE ENCUMBRANCE

53800 OTHER SERVICES	698.17	698.17	
55000 MEDICAL SUPPLIES	223.22	223.22	
TOTAL AMBULANCE ENCUMBRANCE	921.39	921.39	
TOTAL AMBULANCE	534,185.39	513,497.84	4,874.35
			15,813.20

241 BUILDING INSPECTOR**01241100 BUILDING INSPECTOR - SALARIES**

51100 SALARIES	76,536.00	76,535.55	0.45
51110 F/T WAGES	42,738.00	42,014.04	723.96
51200 P/T WAGES		159.98	(159.98)
51904 STIPENDS	20,133.00	20,133.00	
TOTAL BUILDING INSPECTOR - SALARIES	139,407.00	138,842.57	564.43

01241200 BUILDING INSPECTOR - EXPENSES

53012 EMPLOYEE TRAIN/SEMINAR	2,500.00	661.00	1,839.00
53404 CELLULAR PHONES	600.00	1,271.76	(671.76)
53406 LICENSES/SUBSCRIPTIONS	606.00		606.00
53800 OTHER SERVICES	270.00		270.00
54200 OFFICE SUPPLIES	1,000.00	1,688.62	(688.62)

55501 CODE ENFORCEMENT MATERIALS	1,000.00	20.15	979.85
55800 OTHER SUPPLIES	1,1050.00	1,356.33	(306.33)
57100 IN-STATE TRAVEL	3,019.00	3,061.22	(42.22)
57300 DUES AND MEMBERSHIPS	500.00	364.83	135.17
58500 ADDITIONAL EQUIPMENT		164.99	(164.99)
TOTAL BUILDING INSPECTOR - EXPENSES	10,545.00	8,588.90	1,956.10
TOTAL BUILDING INSPECTOR	149,952.00	147,431.47	2,520.53

244 WEIGHTS AND MEASURES

01244200 WEIGHTS & MEASURES - EXPENSES

53000 PROF AND TECHNICAL	750.00	750.00	
TOTAL WEIGHTS & MEASURES - EXPENSES	750.00	750.00	

291 CIVIL DEFENSE

01291100 CIVIL DEFENSE - SALARIES

51904 STIPENDS	3,500.00	3,500.00	
TOTAL CIVIL DEFENSE - SALARIES	3,500.00	3,500.00	

01291200 CIVIL DEFENSE - EXPENSES

52700 RENTALS AND LEASES	9,600.00	4,000.00	
52905 MAINTENANCE CONTRACTS	4,000.00		4,000.00
53008 CONTRACTUAL SERVICE	1,080.00	4,450.00	(3,370.00)
53405 INTERNET		1,931.90	(1,931.90)
55800 OTHER SUPPLIES	4,800.00	272.79	4,527.21
TOTAL CIVIL DEFENSE - EXPENSES	19,480.00	10,654.69	8,825.31
TOTAL CIVIL DEFENSE	22,980.00	14,154.69	8,825.31

292 ANIMAL CONTROL

01292200 ANIMAL CONTROL

53000 PROF AND TECHNICAL	19,400.00	17,451.93	1,948.07
TOTAL ANIMAL CONTROL	19,400.00	17,451.93	1,948.07

294 FORESTRY

01294100 FORESTRY - SALARIES

51904 STIPENDS	600.00	600.00	
TOTAL FORESTRY - SALARIES	600.00	600.00	

01294200 FORESTRY - EXPENSES

52400 REPAIRS AND MAINTENANCE	70,000.00	65,200.00	4,800.00
53001 ADVERTISING	225.00	280.00	(55.00)
53800 OTHER SERVICES	150.00		150.00
57300 DUES AND MEMBERSHIP	150.00	770.00	(620.00)
TOTAL FORESTRY - EXPENSES	70,525.00	66,250.00	4,275.00

TOTAL FORESTRY	71,125.00	66,850.00	4,275.00
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01295200 WATERWAYS - DIVE RESCUE			
52400 REPAIRS AND MAINTENANCE	783.96		(783.96)
53012 EMPLOYEE TRAIN/SEMINAR	199.00		(199.00)
55800 OTHER SUPPLIES	6,056.53		6,056.53
TOTAL WATERWAYS - DIVE RESCUE	6,056.53	982.96	5,073.57

TOTAL PUBLIC SAFETY	4,422,900.76	3,150,052.42	7,978.34	1,161,863.53	103,006.47
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300 SYSTEM WIDE			
01395515 SECURITY ALARM SYSTEM 5/15/21			
58000 CAPITAL	14,800.00	14,800.00	
TOTAL SECURITY ALARM SYSTEM	14,800.00	14,800.00	

10011108 SCHOOL COMMITTEE			
51000 SALARY/WAGE ADJUSTMENT			
51101 SCHOOL COMM - SECRETARY WAGE	1,812.56	1,812.56	
51201 VIDEO SERVICES	1,488.91	1,488.91	
53001 ADVERTISING	3,631.74	3,631.74	
53003 AUDITING	13,500.00	6,000.00	7,500.00
53012 EMPLOYEE TRAIN/SEMINAR			
57100 IN-STATE TRAVEL			
57150 TRAINING AND EDUCATION			
57300 DUES AND MEMBERSHIPS	6,375.00	6,375.00	
TOTAL SCHOOL COMMITTEE	26,808.21	19,308.21	7,500.00

10012108 SUPERINTENDENT			
51100 SUPERINTENDENT SALARY			
51101 SECRETARY WAGES	147,900.00	147,900.00	
53012 EMPLOYEE TRAINING/SEMINAR	54,262.00	54,262.00	
53001 ADVERTISING	185.00	185.00	
57150 TRAINING AND EDUCATION	897.00	897.00	
TOTAL SUPERINTENDENT	203,244.00	203,244.00	

10014108 BUSINESS OFFICE			
51100 BUSINESS MANAGER SALARY			
51110 BUDGET OFFICER/ASSISTANT SALARY	110,703.00	110,703.00	
51111 BOOKKEEPER/SECRETARY WAGES	56,462.00	56,462.00	
51111 BOOKKEEPER/SECRETARY WAGES	41,794.64	41,794.64	
51505 VEHICLE ALLOWANCE	400.00	400.00	
TOTAL BUSINESS OFFICE	209,359.64	209,359.64	

10014302 SPED LEGAL SERVICES

53002 SPED LEGAL	1,053.50	13,763.00	
TOTAL SPED LEGAL SERVICES	1,053.50	1,053.50	

10014308 LEGAL SERVICES

53002 LEGAL SERVICES	14,994.90	13,763.00	1,231.90	(0.00)
TOTAL LEGAL SERVICES	14,994.90	13,763.00	1,231.90	(0.00)

10014508 INFO MGT & TECHNOLOGY

51505 VEHICLE ALLOWANCE			
53012 EMPLOYEE TRAIN/SEMINAR			
53406 LICENSES/SUBSCRIPTIONS	27,261.77	27,261.77	
54200 TECHNOLOGY OFFICE SUPPLIES			
57300 DUES AND MEMBERSHIPS			
TOTAL INFO MGT & TECHNOLOGY	27,261.77	27,261.77	

10021101 STUDENT SERVICES

57300 DUES AND MEMBERSHIPS	300.00	300.00	
TOTAL STUDENT SERVICES	300.00	300.00	

10021102 STUDENT SERVICES

51100 DIRECTOR OF STUDENT SERVICES	104,417.10	104,417.10	
51101 SPED SECRETARY	46,006.92	46,006.92	
51111 SPED COORDINATOR	75,805.75	68,185.64	7,620.11
51505 VEHICLE ALLOWANCE	800.00	800.00	
53012 EMPLOYEE TRAIN/SEMINAR	1,070.00	1,070.00	
54200 OFFICE SUPPLIES	1,350.53	1,350.53	0.00
57150 SPED TRAINING AND EDUCATION	18.36	18.36	
57300 DUES AND MEMBERSHIPS	1,059.00	1,059.00	
TOTAL STUDENT SERVICES	230,527.66	222,907.55	7,620.11
			0.00

10021202 DEPT HEAD NON-SUPERINTENDENT

51111 F/T WAGES	55,324.89	55,324.89	
TOTAL DEPT HEAD NON-SUPERINTENDENT	55,324.89	55,324.89	

10023051 DW EL TEACHER

51100 SALARIES	73,723.77	64,784.58	8,939.19	0.00
TOTAL NON INSTRUCTIONAL TECHNOLOGY	73,723.77	64,784.58	8,939.19	0.00

10023052 SUMMER TEACHING

51100 SPED TEACHER SALARIES	18,200.00	18,200.00	
TOTAL SUMMER TEACHING	18,200.00	18,200.00	

10023202 MEDICAL/THERAPEUTIC SERVICES

51100 DISTRICT WIDE THERAPIST	125,885.52	114,106.31	11,779.21	0.00
53008 SPED CONTRACTED SERVICES	431,402.15	431,402.15		
53012 EMPLOYEE TRAINING/SEMINAR	14.62	14.62		
53201 SPED TUTORING				
TOTAL MEDICAL/THERAPEUTIC SERVICES	557,302.29	545,523.08	11,779.21	0.00

10023302 SPED PARAPROFESSIONAL SALARIES

51110 SPED PARAPROFESSIONAL	19,683.06	19,683.06	(0.00)
51202 TUTOR			
TOTAL SPED PARAPROFESSIONAL SALARIES	19,683.06	19,683.06	(0.00)

10023561 INSTRUCTIONAL STAFF PD

53012 DISTRICT WIDE PROF DEV TRAINING

TOTAL INSTRUCTIONAL STAFF PD**10023562 INSTRUCTIONAL STAFF PD**

53012 DISTRICT WIDE PROF DEV TRAINING

TOTAL INSTRUCTIONAL STAFF PD**10023581 O/S PD-INSTRUCTIONAL STAFF**

53000 PROF AND TECHNICAL

TOTAL O/S PD-INSTRUCTIONAL STAFF**10024202 DISTRICT-WIDE SPED INSTRUCT. EQUIP. REPAIR**

55100 INSTRUCTIONAL SUPPLIES	379.53	379.53
TOTAL DISTRICT-WIDE SPED INSTRUCT. EQUIP. REPAIR	379.53	379.53

10024402 OTHER INSTRUCTIONAL SERVICES

57100 IN STATE TRAVEL	84.48	84.48
TOTAL OTHER INSTRUCTIONAL SERVICES	84.48	84.48

10027202 TESTING AND ASSESSMENT

51100 SALARIES

53000 SPED TESTING AND ASSESSMENT

55100 EDUCATIONAL SUPPLIES

TOTAL TESTING AND ASSESSMENT**10028002 PSYCHOLOGICAL SERVICES**

51100 SPED PSYCHOLOGIST SERVICES	42,273.28	42,273.28
53012 EMPLOYEE TRAIN/SEMINAR		
TOTAL PSYCHOLOGICAL SERVICES	42,273.28	42,273.28

10032008 NURSE

51100 DISTRICT WIDE NURSE SALARY	4,025.00	4,025.00
51200 NURSE SUBSTITUTE		
53000 PROF AND TECHNICAL	3,500.00	3,500.00
TOTAL NURSE	7,525.00	7,525.00

10032018 PHYSICIAN SERVICES

53000 PHYSICIAN SERVICES

TOTAL PHYSICIAN SERVICES**10033002 DISTRICT WIDE SPED TRANSPORTATION SERVICES**

51201 P/T WAGES	660.00	660.00
TOTAL DISTRICT WIDE SPED TRANSPORTATION SERVICES	660.0	660.00

10034008 FOOD SERVICES

54900 FOOD AND FOOD SERVICES	163.45	163.45
TOTAL FOOD SERVICES	163.45	163.45

10036008 SCHOOL SECURITY

53000 PROFESSIONAL SERVICES	480.00	480.00
TOTAL SCHOOL SECURITY	480.00	480.00

10041108 CUSTODIAL SERVICES

53012 EMPLOYEE TRAIN/SEMINAR

TOTAL CUSTODIAL SERVICES**10041308 UTILITY SERVICES**

52101 ELECTRICITY	32.22	24.13	8.09	\$0.00	\$0.00
53400 TELEPHONE	32.28	32.28			
TOTAL UTILITY SERVICES	64.50	56.41	8.09		

10042108 MAINTENANCE OF GROUNDS

51100 GROUNDSKEEPER	18,632.05	18,632.05
51300 GROUNDSKEEPER OVERTIME	3,392.32	3,392.32
52700 RENTALS AND LEASES		(0.00)
54600 GROUNDSKEEPING SUPPLIES	1,336.18	1,336.18
54805 VEHICLES GASOLINE	258.77	258.77
55811 UNIFORMS AND OTHER CLOTHING	308.00	308.00
TOTAL MAINTENANCE OF GROUNDS	23,927.32	23,927.32
		(0.00)

10042208 MAINTENANCE OF BUILDINGS

51100 FACILITIES MANAGER	78,315.00	78,315.00
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53012 EMPLOYEE TRAIN/SEMINAR		
54200 OFFICE SUPPLIES	12.79	12.79
57100 IN-STATE TRAVEL	576.03	576.03
57300 DUES AND MEMBERSHIPS	350.00	350.00
TOTAL MAINTENANCE OF BUILDINGS	79,253.82	79,253.82

10042308 MAINTENANCE OF EQUIPMENT
54301 EQUIPMENT REPAIR
58500 ACQUISITION OF EQUIPMENT
TOTAL MAINTENANCE OF EQUIPMENT

10044008 NETWORKING AND TELECOMMUNICATIONS		
51100 TECHNOLOGY DIRECTOR	89,124.89	89,124.89
51110 F/T WAGES	90,724.29	90,724.29
51505 VEHICLE ALLOWANCE	400.00	400.00
TOTAL NETWORKING AND TELECOMMUNICATIONS	180,249.18	180,249.18

10044508 NETORK/TECHNOLOGY		
53406 LICENSES	1,875.00	1,875.00
TOTAL NETWORK/TECHNOLOGY	1,875.00	1,875.00
TOTAL SYSTEM WIDE	1,789,519.25	1,752,440.75

321 PRIMARY SCHOOL		
12122108 PRINCIPAL		
51100 PRINCIPAL SALARY	104,707.00	104,707.00
51101 SECRETARY/CLERK WAGES	46,228.32	46,228.32
51200 SECRETARY SUBSTITUTE		
51430 HONORARIUMS	2,000.00	2,000.00
51505 VEHICLE ALLOWANCE	800.00	800.00
54200 PRINCIPAL OFFICE SUPPLIES	1,011.99	1,011.99
57300 PRINCIPAL DUES AND MEMBERSHIPS	300.00	300.00
TOTAL PRINCIPAL'S OFFICE	155,047.31	155,047.31

12122508 BUILDING TECHNOLOGY		
52700 RENTALS AND LEASES	2,867.76	2,867.76
TOTAL BUILDING TECHNOLGY	2,867.76	2,867.76

12123051 TEACHERS, CLASSROOM		
51100 TEACHER SALARIES	812,940.39	768,876.49
51430 TEACHER HONORARIUMS	10,500.00	10,500.00
TOTAL TEACHERS, CLASSROOM	823,440.39	779,376.49

12123052 SPED TEACHERS, CLASSROOM

51100 SPED TEACHER SALARIES	132,068.00	132,068.00
TOTAL SPED TEACHERS, CLASSROOM	132,068.00	132,068.00

12123202 MEDICAL/THERAPEUTIC SERVICES

51100 SPECIALIST TEACHER	37,992.50	37,992.50
TOTAL MEDICAL/THERAPEUTIC SERVICES	37,992.50	37,992.50

12123241 SUBSTITUTE TEACHERS, LONG TERM

51200 LONG TERM SUBSTITUTES	7,742.50	7,742.50
TOTAL SUBSTITUTE TEACHERS, LONG TERM	7,742.50	7,742.50

12123251 SUBSTITUTE TEACHERS

51200 SHORT TERM SUBSTITUTES	9,243.72	9,243.72
TOTAL SUBSTITUTE TEACHERS	9,243.72	9,243.72

12123301 PARAPROFESSIONAL

51110 PARAPROFESSIONAL	111,192.61	111,192.61
51200 PARAPROFESSIONAL SUBSTITUTES	3,975.00	3,975.00
TOTAL PARAPROFESSIONAL	115,167.61	115,167.61

12123302 SPED PARAPROFESSIONAL

51110 PARAPROFESSIONAL	65,131.31	65,131.31
51111 SPED ABA SALARIES	64,336.13	64,336.13
51200 SPED PARA AND ABA SUBSTITUTES	5,087.00	5,087.00
TOTAL SPED PARAPROFESSIONAL	134,554.44	134,554.44

12123401 LIBRARY AND MEDIA CENTER

51110 LIBRARY AIDE	2,901.91	2,901.91
TOTAL LIBRARY AND MEDIA CENTER	2,901.91	2,901.91

12123561 INSTRUCTIONAL STAFF PD

53005 COURSE REIMBURSEMENT	4,362.00	4,362.00
TOTAL INSTRUCTIONAL STAFF PD	4,362.00	4,362.00

12124101 TEXTBOOKS

55904 READING TEXTBOOKS	10,092.33	10,092.33
TOTAL TEXTBOOKS	10,092.33	10,092.33

12124301 GEN INSTRUCTIONAL SUPPLIES

55100 INSTRUCTIONAL SUPPLIES	19.18	19.18
TOTAL GEN INSTRUCTIONAL SUPPLIES	19.18	19.18

12124531 INSTRUCTIONAL HARDWARE

52700 RENTALS AND LEASES	4,408.40	4,408.40
55100 EDUCATIONAL SUPPLIES		
TOTAL INSTRUCTIONAL HARDWARE	4,808.40	4,408.40

12124551 INSTRUCTIONAL SOFTWARE

53406 LICENSES/SUBSCRIPTIONS	624.92	624.92
TOTAL INSTRUCTIONAL SOFTWARE	624.92	624.92

12124552 SPED INSTRUCTIONAL SOFTWARE

55100 SPED INSTRUCTIONAL SOFTWARE		
TOTAL SPED INSTRUCTIONAL SOFTWARE		

12127101 GUIDANCE

51100 GUIDANCE COUNSELOR SALARY	80,007.00	40,321.36	9,685.64
TOTAL GUIDANCE SERVICES	80,007.00	70,321.36	9,685.64

12127201 TESTING AND ASSESSMENT

55100 TESTING AND ASSESSMENT		
55816 SOFTWARE	1,365.00	1,365.00
TOTAL TESTING AND ASSESSMENT	1,365.00	1,365.00

12127202 TESTING AND ASSESSMENT

53000 ASSESSMENT	551.10	551.10
53406 LICENSES/SUBSCRIPTIONS	89.95	89.95
TOTAL TESTING AND ASSESSMENT	641.05	641.05

12132008 NURSE SERVICES

51100 NURSES SALARY	56,155.59	49,655.00	6,500.59	(0.00)
51200 NURSE SUBSTITUTE	2,480.00	2,480.00		
54000 NURSE SUPPLIES	1,916.85	1,916.85		
TOTAL NURSE SERVICES	60,552.44	54,051.85	6,500.59	(0.00)

12134008 FOOD SERVICES

54900 FOOD SUPPLIES	105.00	105.00
TOTAL FOOD SERVICES	105.00	105.00

12136008 SCHOOL SECURITY

58500 SECURITY	801.00	801.00
TOTAL SCHOOL SECURITY	801.00	801.11

12141108 CUSTODIAL SERVICES

51100 CUSTODIAN SALARIES	61,600.20	61,600.20
51200 CUSTODIAN SUBSTITUTES	271.20	271.20
51300 CUSTODIAN OVERTIME	3,850.64	3,850.64
55811 UNIFORMS AND OTHER CLOTHING	88.00	88.00
TOTAL CUSTODIAL SERVICES	65,810.04	65,810.04

12141208 HEATING OF BUILDING

52102 FUEL OIL/PROPANE	16,974.01	16,974.01
TOTAL HEATING OF BUILDING	16,974.01	16,974.01

12141308 UTILITY SERVICES

52101 ELECTRICITY	16,282.75	16,282.75
52300 WATER/SEWER	100.00	100.00
52901 RUBBISH REMOVAL	107.86	107.86
53400 TELEPHONE	400.92	400.92
TOTAL UTILITIES	16,891.53	16,891.53

12142208 MAINTENANCE OF BUILDINGS

52400 BUILDING MAINTENANCE	250.00	250.00
54501 BUILDING SUPPLIES	933.33	933.33
TOTAL MAINTENANCE OF BUILDINGS	1,183.33	1,183.33

12142258 BUILDING SECURITY

52905 MAINTENANCE CONTRACTS	384.00	384.00
TOTAL BUILDING SECURITY	384.00	384.00

12142308 MAINTENANCE OF EQUIPMENT

58500 EQUIPMENT ACQUISITION	963.82	963.82
TOTAL MAINTENANCE OF EQUIPMENT	963.82	963.82

12191002 SPED TUITION TO PUBLIC/OTHER

53200 SPED TUITION	6,196.80	6,196.80
TOTAL SPED TUITION TO PUBLIC/OTHER	6,196.80	6,196.80

12193002 SPED TUITION

53200 SPED TUITION			
TOTAL SPED TUITION			
TOTAL PRIMARY SCHOOL	1,692,407.99	1,630,974.53	61,433.46

322 ELEMENTARY SCHOOL**12222108 PRINCIPAL**

51100 PRINCIPAL SALARIES	143,920.50	143,920.50		
51101 SECRETARY/CLERK WAGES	59,321.47	59,321.47		
51505 VEHICLE ALLOWANCE	600.00	600.00		
53012 EMPLOYEE TRAIN/SEMINAR	1,135.00	1,135.00		
54200 PRINCIPAL OFFICE SUPPLIES	1,508.09	1,508.09	0.00	
55100 NON INSTRUCT	4.98		4.98	
57150 EMPLOYEE TRAIN/SEMINARS	350.00	350.00		
57300 PRINCIPAL DUES AND MEMBERSHIPS	614.00	614.00		
TOTAL PRINCIPAL'S OFFICE	207,454.04	207,449.06	4.98	0.00

12222508 BUILDING TECHNOLOGY

52700 RENTALS AND LEASES	4,586.88	4,586.88		
55800 NON-INSTRUCT				
TOTAL BUILDING TECHNOLOGY	4,586.88	4,586.88		

12223051 TEACHERS, CLASSROOM

51100 TEACHER SALARIES	1,460,002.38	1,391,525.17	68,477.21	(0.00)
51430 TEACHER HONORARIUMS	27,000.00	27,000.00		
TOTAL TEACHERS, CLASSROOM	1,487,002.38	1,418,525.17	68,477.21	(0.00)

12223052 SPED TEACHERS CLASSROOM

51100 SPED TEACHERS SALARIES	421,706.64	395,535.27	26,171.37	(0.00)
51904 STIPENDS				
TOTAL SPED TEACHERS CLASSROOM	421,706.64	395,535.27	26,171.37	(0.00)

12223201 MEDICAL/THERAPEUTIC SERVICES

53000 PROFESSIONAL AND TECHNICAL

TOTAL MEDICAL/THERAPEUTIC SERVICES**12223251 SUBSTITUTES**

51200 SHORT TERM SUBSTITUTES	28,830.00	28,830.00		
TOTAL SUBSTITUTES	28,830.00	28,830.00		

12223301 PARAPROFESSIONAL

51110 PARAPROFESSIONAL SALARIES	550.50	550.50		
51200 PARAPROFESSIONAL SUBSTITUTES	5,886.00	5,886.00		
TOTAL PARAPROFESSIONAL	6,436.50	6,436.50		

12223302 SPED PARAPROFESSIONAL

51110 SPED PARAPROFESSIONAL SALARIES	92,978.77	92,978.77		
51111 SPED ABA SALARIES	252,226.15	252,226.15		

51200 SPED PARA AND ABA SUBSTITUTES	15,651.00	15,651.00	
51202 TUTOR	1,187.50	1,187.50	
TOTAL SPED PARAPROFESSIONAL	362,043.42	362,043.42	

12223408 LIBRARY			
51110 LIBRARY AIDE	7,540.50	7,540.50	
TOTAL LIBRARY	7,540.50	7,540.50	

12223561 INSTRUCTIONAL STAFF PD			
53005 COURSE REIMBURSEMENT	5,530.10	5,237.10	293.00
TOTAL INSTRUCTIONAL STAFF PD	5,530.10	5,237.10	293.00

12224101 TEXTBOOKS			
53406 LICENSES/SUBSCRIPTIONS	9,782.15	9,782.15	
TOTAL TEXTBOOKS	9,782.15	9,782.15	

12224151 LIBRARY BOOKS AND PERIODICALS			
55500 LIBRARY MATERIALS			
TOTAL LIBRARY BOOKS AND PERIODICALS			

12224301 GENERAL EDUCATION SUPPLIES			
55100 INSTRUCTIONAL SUPPLIES	2,306.43	2,306.43	
TOTAL GENERAL EDUCATION SUPPLIES	2,306.43	2,306.43	

12224531 INSTRUCTIONAL HARDWARE			
52700 RENTALS AND LEASES	7,454.70	7,454.70	
55100 INSTRUCTIONAL HARDWARE			
TOTAL INSTRUCTIONAL HARDWARE	7,454.70	7,454.70	

12224551 INSTRUCTIONAL SOFTWARE			
53406 LICENSES/SUBSCRIPTIONS	2,596.28	2,593.28	
TOTAL INSTRUCTIONAL SOFTWARE	2,596.28	2,596.28	

12224552 SPED INSTRUCTIONAL SOFTWARE			
53406 LICENSES/SUBSCRIPTIONS	968.00	968.00	
TOTAL SPED INSTRUCTIONAL SOFTWARE	968.00	968.00	

12227101 GUIDANCE			
51100 GUIDANCE COUNSELOR	49,614.16	42,277.95	7,336.21
TOTAL GUIDANCE	49,614.16	42,277.95	7,336.21

12227201 TESTING AND ASSESSMENT

53406 LICENSES/SUBSCRIPTIONS

55816 SOFTWARE	3,432.50	3,432.50
TOTAL TESTING AND ASSESSMENT	3,432.50	3,432.50

12227202 SPED TESTING AND ASSESSMENT

53000 SPED TESTING AND ASSESSMENT	637.00	637.00
TOTAL SPED TESTING AND ASSESSMENT	637.00	637.00

12232008 MEDICAL/HEALTH SERVICES

51100 NURSES SALARY	95,373.40	86,174.71	9,198.69	(0.00)
51200 NURSE SUBSTITUTES	945.00	945.00		
54000 NURSE SUPPLIES	2,202.59	2,202.59		
TOTAL MEDICAL/HEALTH SERVICES	98,520.99	89,322.30	9,198.69	(0.00)

12234008 FOOD SERVICE

54900 FOOD SUPPLIES	100.00	100.00
TOTAL FOOD SUPPLIES	100.00	100.00

12235208 FIELD TRIP TRANSPORTATION

51904 STIPENDS	2,418.00	2,418.00
TOTAL FIELD TRIP	2,418.00	2,418.00

12241108 CUSTODIAL SERVICES

51100 CUSTODIAL SALARIES	111,641.09	111,641.09
51200 CUSTODIAL SUBSTITUTES	2,093.33	2,093.33
51300 CUSTODIAL OVERTIME	8,430.15	8,430.15
55811 UNIFORMS AND OTHER CLOTHING	647.25	647.25
TOTAL CUSTODIAL SERVICES	122,811.82	122,811.82

12241208 HEATING OF BUILDINGS

52102 FUEL OIL	11,049.35	11,049.35
TOTAL HEATING OF BUILDINGS	11,049.35	11,049.35

12241308 UTILITY SERVICES

52101 ELECTRICITY	50,735.57	50,735.57
52300 WATER/SEWER	250.00	250.00
52901 RUBBISH REMOVAL	526.64	526.64
53400 TELEPHONE	686.51	686.51
TOTAL UTILITY SERVICES	52,198.72	52,198.72

12242208 MAINTENANCE OF BUILDINGS

52400 BUILDING MAINTENANCE	5,149.30	2,361.77	2,787.53
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TOTAL MAINTENANCE OF BUILDINGS	5,149.30	2,361.77	2,787.53
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12242258 BUILDING SECURITY			
52905 MAINTENANCE CONTRACTS	675.66	675.66	0.00
58500 ADDITIONAL EQUIPMENT			
TOTAL BUILDING SECURITY	675.66	675.66	0.00

12293002 SPED TUITION			
53200 SPED TUITION	147,902.88	147,902.88	
TOTAL SPED TUITION	147,902.88	147,902.88	

12294002 SPED COLLABORATIVES			
53200 SPED COLLABORATIVES	11,822.40	11,822.40	
TOTAL SPED COLLABORATIVES	11,822.40	11,822.40	
TOTAL ELEMENTARY SCHOOL	3,060,570.80	2,946,301.81	114,268.99
			(0.00)

331 MIDDLE SCHOOL			
13122108 PRINCIPAL/ASST PRINCIPAL SALARIES			
51100 PRINCIPAL/ASST PRINCIPAL	141,919.50	141,919.50	
51101 SECRETARY/CLERK WAGES	58,645.70	58,645.70	
51200 SECRETARIAL SUBSTITUTES	168.00	168.00	
51505 VEHICLE ALLOWANCE	600.00	600.00	
53012 EMPLOYEE TRAIN/SEMINAR	1,310.00	1,310.00	
54200 PRINCIPAL OFFICE SUPPLIES	4,684.48	4,669.72	14.76
57150 TRAINING AND EDUCATION	828.89	828.89	
57300 PRIN/ASST DUES/MEMBERSHIP	300.00	300.00	
TOTAL PRINCIPAL/ASST PRINCIPAL SALARIES	208,456.57	208,441.81	14.76
			(0.00)

13122508 BUILDING TECHNOLOGY			
52400 REPAIRS AND MAINTENANCE	75.00	75.00	
52700 RENTALS AND LEASES	3,448.08	3,448.08	
TOTAL BUILDING TECHNOLOGY	3,523.08	3,523.08	

13123051 TEACHERS, CLASSROOM			
51100 TEACHER SALARIES	1,258,645.00	1,163,554.84	95,090.16
51430 TEACHER HONORARIUMS	10,000.00	10,000.00	
51904 STIPENDS	1,063.33	1,063.33	
TOTAL TEACHERS, CLASSROOM	1,269,708.33	1,174,618.17	95,090.16
			(0.00)

13123052 SPED TEACHERS CLASSROOM			
51100 SPED TEACHERS SALARIES	313,921.00	299,577.17	14,343.83
			0.00

51430 SPED TEACHER HONORARIUMS	1,000.00	1,000.00	
TOTAL SPED TEACHERS CLASSROOM	314,921.00	300,577.17	14,343.83

13123241 SUBSTITUTES, LONG TERM

51200 LONG TERM SUBSTITUTES	7,057.50	7,057.50
TOTAL SUBSTITUTES, LONG TERM	7,057.50	7,057.50

13123251 SUBSTITUTES

51200 SHORT TERM SUBSTITUTES	24,862.50	24,862.50
TOTAL SUBSTITUTES	24,862.50	24,862.50

13123302 SPED PARAPROFESSIONAL

51110 SPED PARAPROFESSIONAL	119,512.97	119,512.97
51111 SPED ABA SALARIES	88,932.95	88,932.95
51200 SPED PARAPROFESSIONAL/ABA SUBSTITUTES		
51202 TUTORS	650.00	65.00
TOTAL SPED PARAPROFESSIONAL	209,095.92	209,095.92

13123561 INSTRUCTIONAL STAFF PD

53005 COURSE REIMBURSEMENT	7,410.00	7,410.00
TOTAL INSTRUCTIONAL STAFF PD	7,410.00	7,410.00

13124401 OTHER INSTRUCTIONAL SERVICES

53300 TRANSPORTATION		
55100 EDUCATIONAL SUPPLIES	367.06	367.06
57600 OTHER EXPENDITURES		
TOTAL OTHER INSTRUCTIONAL SERVICES	367.06	367.06

13124531 INSTRUCTURAL HARDWARE

52700 RENTALS AND LEASES	6,943.92	6,943.92
55100 INSTRUCTIONAL HARDWARE		
TOTAL INSTRUCTIONAL HARDWARE	6,943.92	6,943.92

13124551 INSTRUCTIONAL SOFTWARE

53406 LICENSES/SUBSCRIPTIONS	5,873.49	5,873.49
TOTAL INSTRUCTIONAL SOFTWARE	5,873.49	5,873.49

13124552 SPED INSTRUCTIONAL SOFTWARE

53406 LICENSES/SUBSCRIPTIONS	150.00	150.00
TOTAL SPED INSTRUCTIONAL SOFTWARE	150.00	150.00

13127101 GUIDANCE

51100 GUIDANCE COUNSELOR	50,337.00	44,243.27	6,093.73	0.00
54200 GUIDANCE OFFICE SUPPLIES	349.37	238.48	110.89	0.00
TOTAL GUIDANCE	50,686.37	44,481.75	6,204.62	0.00

13127201 TESTING AND ASSESSMENT SOFTWARE

54000 SUPPLIES

TOTAL TESTING AND ASSESSMENT SOFTWARE**13127202 TESTING AND ASSESSMENT**

54000 SUPPLIES	202.40	202.40	(0.00)
55816 SOFTWARE	4,905.00	4,905.00	
TOTAL TESTING AND ASSESSMENT	5,107.40	5,107.40	(0.00)

13132008 NURSES SERVICES

51100 NURSES SALARY	76,485.00	67,286.31	9,198.69	0.00
51200 NURSE SUBSTITUTES	4,230.00	4,230.00		
51430 HONORARIUMS				
51904 STIPENDS	3,278.00	3,278.00		
53000 PROFESSIONAL/TECHNICAL	46,662.00	46,662.00		
54000 NURSE SUPPLIES	3,311.83	3,288.03	23.80	(0.00)
57100 IN-STATE TRAVEL				
TOTAL NURSES SERVICES	133,966.83	124,744.34	9,222.49	0.00

13134008 FOOD SERVICES

54900 FOOD SUPPLIES	202.50	202.50
TOTAL FOOD SERVICES	202.50	202.50

13135108 ATHLETICS

51101 ATHLETIC DIRECTOR SALARY	4,769.00	4,769.00
51401 COACHES	2,980.00	2,980.00
53009 OFFICIALS	1,854.00	1,854.00
53300 ATHLETIC TRANSPORTATION		
54000 ATHLETIC SUPPLIES	939.00	939.00
57300 DUES AND MEMBERSHIPS	140.00	140.00
57600 OTHER EXPENDITURES		
TOTAL ATHLETICS	10,682.00	10,682.00

13135208 OTHER STUDENT ACTIVITY

51904 STIPENDS	7,832.50	7,832.50
55800 LEGO ROBOTICS/SCIENCE		
55804 BAND/CHORUS SUPPLIES	505.18	505.18

57300 DUES AND MEMBERSHIPS	209.00	209.00
TOTAL OTHER STUDENT ACTIVITY	8,546.68	8,546.68

13141108 CUSTODIAL SERVICES		
51100 CUSTODIAL SALARIES	79,018.74	79,018.74
51200 CUSTODIAL SUBSTITUTES	538.16	538.16
51300 CUSTODIAN OVERTIME	7,970.42	7,970.42
55811 UNIFORMS AND OTHER CLOTHING	539.83	539.83
TOTAL CUSTODIAL SERVICES	\$108,580.12	\$108,580.12
	\$0.00	\$0.00
	\$0.00	\$0.00

13141208 HEATING OF BUILDINGS		
52102 HEATING OF BUILDINGS	23,369.49	23,369.49
TOTAL HEATING OF BUILDINGS	23,369.49	23,369.49

13141308 UTILITY SERVICES		
52101 ELECTRIC	61,147.77	61,147.77
52300 WATER/SEWER	200.00	200.00
52901 RUBBISH REMOVAL	592.53	592.53
53400 TELEPHONE	212.08	212.08
TOTAL UTILITY SERVICES	62,152.38	62,152.38

13142208 MAINTENANCE OF BUILDINGS		
52400 BUILDING MAINTENANCE	19,788.00	15,538.00
54501 BUILDING SUPPLIES	232.00	232.00
TOTAL MAINTENANCE OF BUILDINGS	20,020.00	15,538.00
		4,482.00

13142258 BUILDING SECURITY		
52905 MAINTENANCE CONTRACTS	938.20	938.20
TOTAL BUILDING SECURITY	938.20	938.20

13142308 MAINTENANCE EQUIPMENT		
52400 REPAIRS AND MAINTENANCE	2,983.72	2,983.72
TOTAL MAINTENANCE EQUIPMENT	2,983.72	2,983.72
		0.00

13193002 SPED TUITION OF MA SCHOOL		
53200 SPED TUITION TO PRIVATE MA SCHOOL	37,642.02	37,642.02
TOTAL SPED TUITION OF MA SCHOOL	37,642.02	0.00

13194002 TUITION TO COLLABORATIVE		
53200 SPED COLLABORATIVE	69,595.32	69,595.32
TOTAL TUITION TO COLLABORATIVE	69,595.32	69,595.32
TOTAL MIDDLE SCHOOL	2,572,329.43	2,442,971.57
		129,357.86
		(0.00)

340 HIGH SCHOOL**14021201 DEPARTMENT HEAD STIPENDS**

51904 DEPARTMENT HEAD STIPENDS	25,628.00	25,628.00
TOTAL DEPARTMENT HEAD STIPENDS	25,628.00	25,628.00

14021202 DEPARTMENT HEAD STIPENDS

51904 STIPENDS	2,980.00	2,980.00
TOTAL DEPARTMENT HEAD STIPENDS	2,980.00	2,980.00

14022108 PRINCIPAL

51100 PRINCIPAL/ASST PRIN SALARIES	206,271.00	206,271.00
51101 SECRETARY WAGES	75,318.99	75,318.99
51505 VEHICLE ALLOWANCE	800.00	800.00
53012 EMPLOYEE TRAIN/SEMINAR	1,630.00	1,630.00
54200 PRINCIPAL OFFICE SUPPLIES	3,422.85	3,422.85
57150 TRAINING AND EDUCATION	1,110.00	1,110.00
TOTAL PRINCIPAL	288,552.84	288,522.84

14022508 BUILDING TECHNOLOGY

52700 RENTALS AND LEASES	4,072.80	4,072.80
TOTAL BUILDING TECHNOLOGY	4,072.50	4,072.80

14023051 TEACHERS, CLASSROOMS

51100 TEACHER SALARIES	2,110,403.00	1,983,044.13	127,358.87	0.00
51430 TEACHER HONORARIUMS	24,500.00	24,500.00		
51904 STIPENDS	1,059.72	1,059.72		
TOTAL TEACHERS, CLASSROOMS	2,135,962.72	2,008,603.85	127,358.87	0.00

14023052 SPED TEACHERS, CLASSROOMS

51100 SPED TEACHER SALARIES	439,772.00	402,312.71	37,459.29	(0.00)
TOTAL TEACHERS, CLASSROOMS	439,772.00	402,312.71	37,459.29	(0.00)

14023202 MEDICAL & THERAPEUTIC SERVICES

53000 SPED CONTRACTED SERVICES			
TOTAL MEDICAL & THERAPEUTIC SERVICES			

14023241 LONG TERM SUBSTITUTES

51200 LONG TERM SUBSTITUTES	7,865.00	7,865.00
TOTAL LONG TERM SUBSTITUTES	7,865.00	7,865.00

14023251 SUBSTITUTE TEACHERS

51200 SHORT TERM SUBSTITUTES	21,930.00	21,930.00
TOTAL SUBSTITUTE TEACHERS	21,930.00	21,930.00

14023302 SPED PARAPROFESSIONALS

51110 SPED PARAPROFESSIONALS	88,216.05	88,216.05
51111 SPED ABA SALARIES	177,726.81	177,726.81
51200 SPED PARA AND ABA SUBSTITUTES	1,089.00	1,089.00
51202 TUTORS	2,387.50	2,387.50
TOTAL SPED PARAPROFESSIONALS	269,419.36	269,419.36

14023408 LIBRARY AND MEDIA CENTER

51100 SALARIES	58,005.00	50,982.92	7,022.08	0.00
TOTAL LIBRARY AND MEDIA CENTER	58,005.00	50,982.92	7,022.08	0.00

14023561 INSTRUCTIONAL STAFF PD

53005 COURSE REIMBURSEMENT	10,102.00	9,779.85	322.15	(0.00)
53012 EMPLOYEE TRAIN/SEMINAR	125.00	125.00		
TOTAL PROFESSIONAL DEVELOPMENT	10,227.00	9,904.85	322.15	(0.00)

14024101 TEXTBOOKS

55100 TEXTBOOKS/MATERIALS		
55901 ENGLISH TEXTBOOKS	2,391.00	2,391.00
55905 WORLD LANGUAGE TEXTBOOKS	413.00	413.00
TOTAL TEXTBOOKS	2,804.00	2,804.00

14024151 LIBRARY MATERIALS

55500 LIBRARY BOOKS AND PERIODICALS	982.96	982.96
TOTAL LIBRARY MATERIALS	982.96	982.96

14024301 GENERAL INSTRUCTIONAL SUPPLIES

55800 TECHNOLOGY SUPPLIES	129.90	129.90
55806 ART SUPPLIES	395.79	395.79
TOTAL GENERAL INSTRUCTIONAL SUPPLIES	525.69	129.90

14024401 INSTRUCTIONAL SERVICES

53000 PROFESSIONAL/TECHNICAL	855.00	855.00
53300 TRANSPORTATION	1,075.00	1,075.00
55100 EDUCATIONAL SUPPLIES	1,006.54	1,006.54
57100 IN-STATE TRAVEL		
TOTAL INSTRUCTURAL SERVICES	2,936.54	1,930.00
		1,006.54

14024511 CLASSROOM INSTRUCTIONAL TECHNOLOGY

52700 RENTALS AND LEASES	22,783.31	22,783.31	
TOTAL CLASSROOM INSTRUCTIONAL TECHNOLOGY	22,783.31	22,783.31	

14024531 INSTRUCTIONAL HARDWARE

52400 REPAIRS AND MAINTENANCE	199.90	199.90	
52700 RENTALS AND LEASES	4,072.80	4,072.80	
55100 EDUCATIONAL SUPPLIES	393.36	393.36	(0.00)
TOTAL INSTRUCTIONAL HARDWARE	4,666.06	4,666.06	(0.00)

14024551 INSTRUCTIONAL SOFTWARE

53406 LICENSES/SUBSCRIPTIONS	624.92	624.92	0.00
TOTAL INSTRUCTIONAL SOFTWARE	624.92	624.92	0.00

14024552 SPED INSTRUCTIONAL SOFTWARE

53406 LICENSES/SUBSCRIPTIONS	1,086.00	1,086.00	
TOTAL SPED INSTRUCTIONAL SOFTWARE	1,086.00	1,086.00	

14027101 GUIDANCE SERVICES

51100 GUIDANCE COUNSELOR SALARY	224,639.41	198,674.22	25,965.19	0.00
51101 GUIDANCE SECRETARY SALARY	47,728.32	47,728.32		
51430 HONORARIUMS	2,000.00	2,000.00		
53406 LICENSES	3,990.00	3,990.00		
54200 GUIDANCE OFFICE SUPPLIES	2,431.21	2,431.21		
TOTAL GUIDANCE SERVICES	280,788.94	254,823.75	25,965.19	0.00

14027201 TESTING AND ASSESSMENT

55100 TESTING AND ASSESSMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL TESTING AND ASSESSMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

14027202 TESTING AND ASSESSMENT

53000 SPED ASSESSMENT	870.56	870.56	
TOTAL TESTING AND ASSESSMENT	870.56	870.56	

14028002 PSYCHOLOGICAL SERVICES

51100 PSYCHOLOGIST SALARIES	87,227.00	76,667.26	10,559.74	0.00
51430 LONGEVITY	2,000.00	2,000.00		
TOTAL PSYCHOLOGICAL SERVICES	89,227.00	78,667.26	10,559.74	0.00

14032008 NURSES SERVICES

51100 NURSES SALARY	59,264.00	52,271.08	6,992.92	(0.00)
51200 NURSE SUBSTITUTES	1,735.00	1,735.00		

54000 NURSE SUPPLIES	2,505.94	2,267.34	238.60	(0.00)
TOTAL NURSES SERVICES	63,504.94	56,273.42	7,231.52	(0.00)

14034008 FOOD SERVICES

54900 FOOD SUPPLIES	322.68	322.68	
TOTAL FOOD SERVICES	322.68	322.68	

14035108 ATHLETICS

51100 ATHLETIC DIRECTOR SALARY	14,968.80	14,968.80	
51401 COACHES	84,825.15	84,825.15	
51904 STIPENDS	225.00	225.00	
52700 RENTALS AND LEASES	1,180.00	1,180.00	
53009 OFFICIALS	21,577.00	21,577.00	
53010 POLICE DETAIL	1,100.00	1,100.00	
53300 ATHLETIC TRANSPORTATION	33,691.25	33,691.25	
54000 ATHLETIC SUPPLIES	24,409.25	16,268.25	8,141.00
57300 ATHLETIC DUES AND MEMBERSHIPS	21,004.00	21,004.00	
TOTAL ATHLETICS	202,980.45	194,839.45	8,141.00

14035208 OTHER STUDENT ACTIVITIES

51904 STIPENDS	41,305.08	41,305.08	
TOTAL OTHER STUDENT ACTIVITIES	41,305.08	41,305.08	

14041108 CUSTODIAL SERVICES

51100 CUSTODIAL SALARIES	126,719.67	126,719.67	
51200 CUSTODIAL SUBSTITUTES	288.15	288.15	
51300 CUSTODIAL OVERTIME	7,419.95	7,419.95	
54500 CUSTODIAL SUPPLIES	1,552.08	482.10	1,069.98
55811 UNIFORMS AND OTHER CLOTHING	687.90	687.90	
TOTAL CUSTODIAL SERVICES	136,667.75	135,597.77	1,069.98

14041208 HEATING OF BUILDINGS

52102 FUEL OIL/PROPANE	50,500.62	50,500.62	
TOTAL HEATING OF BUILDINGS	50,500.62	50,500.62	

14041308 UTILITY SERVICES

52101 ELECTRICITY	127,038.09	127,038.09	
52300 WATER/SEWER	27,633.72	27,633.72	
52901 RUBBISH REMOVAL	637.88	637.88	
53400 TELEPHONE	172.58	172.58	
TOTAL UTILITY SERVICES	155,482.27	155,482.27	

14042208 MAINTENANCE OF BUILDINGS

52400 BUILDING MAINTENANCE	28,291.00	20,595.50	7,695.50
54501 BUILDING SUPPLIES	326.76	326.76	
TOTAL MAINTENANCE OF BUILDINGS	28,617.76	20,922.26	7,695.50

14042258 BUILDING SECURITY

52905 MAINTENANCE CONTRACTS	678.40	678.40
58500 SECURITY EQUIPMENT		
TOTAL BUILDING SECURITY	678.40	678.40

14042308 MAINTENANCE OF EQUIPMENT

52400 REPAIRS AND MAINTENANCE	4,390.40	3,878.90	511.50	(0.00)
TOTAL MAINTENANCE OF EQUIPMENT	4,390.40	3,878.90	511.50	(0.00)

14093002 TUITION TO NON-PUBLIC SCHOOL

53200 SPED TUITION TO NON-PUBLIC SCHOOL	488,345.93	488,345.93
TOTAL TUITION TO NON-PUBLIC SCHOOL	488,345.93	488,345.93

14094002 TUITION TO COLLABORATIVES

53200 SPED COLLABORATIVE TUITION	56,192.55	56,192.55		
TOTAL TUITION TO COLLABORATIVES	56,192.55	56,192.55		
TOTAL HIGH SCHOOL	4,900,699.53	4,665,960.38	234,739.15	0.00

360 SCHOOL TRANSPORTATION

13613300 TRANSPORTATION SERVICES - REG		
53300 REGULAR TRANSPORTATION	954,023.00	966,659.64
TOTAL TRANSPORTATION SERVICES - REG	954,023.00	966,659.64

13623300 TRANSPORTATION SERVICES - SPED		
53300 SPED TRANSPORTATION	588,366.00	401,664.12
TOTAL TRANSPORTATION SERVICES - SPED	588,366.00	401,664.12

13613600 TRANSPORTATION SERVICES - ENCUMB

53300 TRANSPORTATION	400.00	36.68	363.32
TOTAL TRANSPORTATION SERVICES - ENCUMB	400.00	36.68	363.32

13623600 SPED TRANSPORTATION - EMCUMB

53300 TRANSPORTATION	600.00	600.00	
TOTAL SPED TRANSPORTATION - ENCUMB	600.00	600.00	
TOTAL SCHOOL TRANSPORTATION	1,543,389.00	1,368,360.44	175,028.56

307 SCHOOL ENCUMBRANCES**13700600 SCHOOL ENCUMBRANCES**

51000 SALARY/WAGES	533,109.15	533,109.15	
52400 REPAIRS AND MAINTENANCE	4,651.30	1,763.30	2,888.00
53003 AUDITING	2,750.00	2,750.00	
53008 CONTRACTUAL SERVICES	2,183.50	2,183.50	
53012 TRAINING/CONFERENCES	500.00		500.00
53406 LICENSES	2,750.00	2,750.00	
54000 SUPPLIES	558.80	558.80	
55100 EDUCATIONAL SUPPLIES	1,242.75	1,242.75	
55810 FAMILY CON	148.60	31.75	116.85
58500 ADDITIONAL EQUIPMENT	1,965.30	1,965.30	
TOTAL SCHOOL ENCUMBRANCES	549,859.40	546,354.55	3,504.85

308 MEDICAID REIMBURSEMENT**13800200 MEDICAID REIMBURSEMENT**

53000 PROF AND TECHNICAL	5,000.00	2,331.39	631.55	2,037.06
SUBTOTAL MEDICAID REIMBURSEMENT	5,000.00	2,331.39	631.55	2,037.06

13800600 MEDICAID REIMBURSEMENT ENCUMBRANCE

53000 PROF AND TECHNICAL	297.21	297.21		
SUBTOTAL MEDICAID REIMBURSEMENT ENCUMBRANCE	297.21	297.21		
TOTAL MEDICAID REIMBURSEMENT	5,297.21	2,628.60	631.55	2,037.06

13990000 BLACKSTONE VALLEY VOCATIONAL

51904 STIPENDS	500.00	500.00	
53200 TUITIONS	1,539,389.00	1,539,389.00	
53201 BVV - DEBT ASSESSMENT	39,116.00	39,116.00	
TOTAL BLACKSTONE VALLEY VOCATIONAL	1,579,005.00	1,579,005.00	

13990001 NORFOLK CNTY AGRICULTURAL

53200 NORFOLK CNTY AGRICULTURAL	271,173.00	251,604.00	19,569.00
53300 TRANSPORTATION	21,070.00	18,728.00	2,342.00
TOTAL NORFOLK CNTY AGRICULTURAL	292,243.00	270,332.00	21,911.00
TOTAL VOCATIONAL	1,871,248.00	1,849,337.00	21,911.00

TOTAL EDUCATION**17,985,320.61 17,205,329.63 577,509.51 202,481.47****420 HIGHWAYS AND STREETS****01420200 HIGHWAY SIGNS - EXPENSES**

55300 PUBLIC WORKS SUPPLIES	2,750.00	2,714.20	35.80
TOTAL HIGHWAY SIGNS - EXPENSES	2,750.00	2,714.20	35.80

421 ADMINISTRATION**01421100 HIGHWAY - SALARIES**

51100 SALARIES	103,425.00	103,424.58	0.42
51110 F/T WAGES	324,582.00	323,598.30	983.70
51111 F/T WAGES	34,396.00	34,412.32	(16.32)
51201 P/T WAGES	39,608.00	27,461.27	12,146.73
51300 OVERTIME	11,250.00	19,004.49	(7,754.49)
51430 LONGEVITY	6,000.00	6,000.00	
51904 STIPENDS	2,000.00	2,000.00	\$0.00
TOTAL HIGHWAY - SALARIES	521,261.00	515,900.96	5,360.04

01421200 HIGHWAY - EXPENSES

52101 ELECTRICITY	5,653.00	6,071.90	(418.90)
52102 HEATING	8,883.00	7,389.52	1,493.48
52300 NON-ENERGY UTILITIES	270.00	201.64	68.36
52400 REPAIRS AND MAINTENANCE	5,022.00	7,279.29	(2,257.29)
52700 RENTALS AND LEASES	11,000.00	10,714.84	285.16
52900 OTHER PROPERTY RELATED SERVICES	500.00	480.00	20.00
53000 PROFESSIONAL/TECHNICAL	5,500.00	5,500.00	
53001 ADVERTISING	600.00	152.76	447.24
53011 PHYSICALS	671.00	695.00	(24.00)
53012 EMPLOYEE TRAIN/SEMINAR	1,500.00	600.00	900.00
53400 TELEPHONE	546.00	306.45	239.55
53404 CELLULAR PHONES	669.00	542.87	126.13
53405 INTERNET		421.75	(421.75)
53800 OTHER SERVICES	5,100.00	7,461.87	(2,361.87)
54200 OFFICE SUPPLIES	956.00	146.08	809.92
54300 BLDG. AND EQUIP. REPAIRS AND MAINT	783.00		783.00
54500 CUSTODIAL SUPPLIES	932.00	820.91	111.09
54900 FOOD AND FOOD SERVICE SUPPLIES	130.00	247.53	(117.53)
55000 MEDICAL SUPPLIES	246.00	182.29	63.71
55800 OTHER SUPPLIES	700.00		700.00
55811 UNIFORMS AND OTHER CLOTHING	800.00	440.86	359.14
57100 IN-STATE TRAVEL	426.00	414.86	11.14
57300 DUES AND MEMBERSHIPS	675.00	380.00	295.00
58500 ADDITIONAL EQUIPMENT	765.00	1,868.19	(1,103.19)
TOTAL HIGHWAY - EXPENSES	52,327.00	52,318.61	8.39
TOTAL ADMINISTRATION	573,588.00	568,219.57	5,368.43

422 CONSTRUCTION AND MAINTENANCE**01422200 HIGHWAY MAINTENANCE - EXPENSES**

52400 REPAIRS AND MAINTENANCE	50,650.00	49,678.58	971.42
52900 OTHER PROPERTY RELATED SERVICES	34,064.00	33,238.81	825.19
53010 POLICE DETAIL		900.00	(900.00)

53800 OTHER SERVICES	25,120.00	14,390.00	10,730.00
54300 BLDG. AND EQUIP. REPAIRS AND MAINT	7,819.00	8,325.54	(506.54)
54800 VEHICULAR SUPPLIES	26,064.00	18,211.63	7,852.37
54805 VEHICLES GASOLINE	29,020.00	40,637.09	(11,617.09)
55300 PUBLIC WORKS SUPPLIES	29,596.00	36,052.85	(6,456.85)
55800 OTHER SUPPLIES		832.97	(832.97)
58500 ADDITIONAL EQUIPMENT	2,085.00		2,085.00
TOTAL HIGHWAY MAINTENANCE - EXPENSES	204,418.00	202,267.47	2,150.53

01422512 HWY DUMP TRUCK W/ SANDER

58700 HWY DUMP TRUCK W/ SANDER

HWY DUMP TRUCK W/ SANDER

TOTAL CONSTRUCTION AND MAINTENANCE	204,418.00	202,267.47	2,150.53
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423 SNOW & ICE REMOVAL

01423100 SNOW & ICE - SALARIES

51200 P/T WAGES	2,580.00	6,252.51	(3,672.51)
51300 OVERTIME	51,132.00	29,468.90	21,663.10
TOTAL SNOW & ICE - SALARIES	53,712.00	35,721.41	17,990.59

01423200 SNOW & ICE - EXPENSES

52400 REPAIRS AND MAINTENANCE	6,000.00	9,143.17	(3,143.17)
53800 OTHER SERVICES	108,360.00	95,730.00	12,630.00
54800 VEHICULAR SUPPLIES	20,244.00	21,964.64	(1,720.64)
54900 FOOD AND FOOD SERVICE SUPPLIES	1,290.00	996.26	293.74
55300 PUBLIC WORKS SUPPLIES	233,000.00	233,112.04	(10,112.04)
58700 REPLACEMENT EQUIPMENT	6,000.00	5,525.00	475.00
TOTAL SNOW & ICE - EXPENSES	364,894.00	366,471.11	(1,577.11)
TOTAL SNOW & ICE	418,606.00	402,192.52	16,413.48

424 STREET LIGHTING

01424200 STREET LIGHTING

52101 ELECTRICITY	14,500.00	11,758.70	2,741.30
52400 REPAIRS AND MAINTENANCE	10,000.00	6,426.88	3,573.12
TOTAL STREET LIGHTING	24,500.00	18,185.58	6,314.42

434 MONITOR WELLS

01434200 MONITOR WELLS - EXPENSES

53000 PROF AND TECHNICAL CONSULTING	19,600.00	17,640.00	1,960.00
TOTAL MONITOR WELLS - EXPENSES	19,600.00	17,640.00	1,960.00

01434600 MONITOR WELLS ENCUMBRANCE

53000 PROF AND TECHNICAL	4,731.00	4,731.00
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SUBTOTAL MONITOR WELLS ENCUMBRANCE	4,731.00	4,731.00
TOTAL MONITOR WELLS	24,331.00	22,371.00

435 LANDFILL MAINTENANCE		
01435200 LANDFILL MAINTENANCE - EXPENSE		
52400 REPAIRS AND MAINTENANCE	1,600.00	1,600.00
53800 OTHER SERVICES	500.00	500.00
TOTAL LANDFILL MAINTENANCE - EXPENSE	2,100.00	2,100.00

491 CEMETERY		
01491200 CEMETERY - EXPENSES		
52300 NON-ENERGY UTILITIES	60.00	188.49
52400 REPAIRS AND MAINTENANCE	12,350.00	11,600.00
53402 PRINTING AND MAILING	100.00	100.00
54200 OFFICE SUPPLIES	100.00	100.00
TOTAL CEMETERY - EXPENSES	12,610.00	11,788.49
TOTAL PUBLIC WORKS	1,262,903.00	1,229,838.83
		33,064.17

510 HEALTH DEPARTMENT		
01510100 BOARD OF HEALTH - SALARIES		
51110 F/T WAGES	29,932.00	30,461.65
51200 P/T WAGES	13,896.00	10,157.70
51201 P/T WAGES		560.00
51904 STIPENDS	8,954.00	8,954.00
TOTAL BOARD OF HEALTH - SALARIES	52,782.00	50,1355.35
		2,648.65

01510200 BOARD OF HEALTH - EXPENSES		
53000 PROF AND TECHNICAL	3,400.00	2,333.75
53006 BONDING SERVICES	100.00	200.00
53012 EMPLOYEE TRAIN/SEMINAR	100.00	100.00
53404 CELLULAR PHONES	504.00	497.88
53800 OTHER SERVICES	227.00	65.00
54000 SUPPLIES	1,624.00	1,575.20
54200 OFFICE SUPPLIES	500.00	373.00
55000 MEDICAL SUPPLIES	100.00	100.00
55800 OTHER SUPPLIES	350.00	48.00
57100 IN-STATE TRAVEL	600.00	574.48
57150 TRAINING AND EDUCATION		68.15
57300 DUES AND MEMBERSHIPS	250.00	370.00
TOTAL BOARD OF HEALTH - EXPENSES	7,755.00	6,105.46
TOTAL BOARD OF HEALTH	60,537.00	56,238.81
		4,298.19

513 ANIMAL INSPECTOR**01513100 ANIMAL INSPECTOR - SALARIES**

51200 P/T WAGES	3,269.00	3,269.00
51904 STIPENDS	3,269.00	(3,269.00)
TOTAL ANIMAL INSPECTOR - SALARIES	3,269.00	3,269.00

01513200 ANIMAL INSPECTOR - EXPENSES

53800 OTHER SERVICES	300.00	300.00
55800 OTHER SUPPLIES	100.00	100.00
57100 IN-STATE TRAVEL	250.00	250.00
TOTAL ANIMAL INSPECTOR - EXPENSES	650.00	650.00
TOTAL ANIMAL INSPECTOR	3,919.00	3,269.00
		650.00

522 NURSING**01522100 NURSING - SALARIES**

51200 P/T WAGES	28,280.00	22,998.55	5,281.45
TOTAL NURSING - SALARIES	28,280.00	22,998.55	5,281.45

01522200 NURSING-EXPENSES

53404 CELLULAR PHONES	420.00	457.88	(37.88)
57100 IN-STATE TRAVEL	300.00		300.00
55800 OTHER SUPPLIES		100.15	(100.15)
TOTAL NURSING-EXPENSES	720.00	558.03	161.97
TOTAL NURSING	29,000.00	23,556.58	5,443.42

541 COUNCIL ON AGING**01541100 COUNCIL ON AGING - SALARIES**

51100 SALARIES	74,852.00	74,851.39	0.61
51110 F/T WAGES	27,126.00	26,787.34	338.66
51200 P/T WAGES	13,092.00	1,810.16	11,281.84
51430 LONGEVITY	1,000.00	1,000.00	
TOTAL COUNCIL ON AGING - SALARIES	116,070.00	104,448.89	11,621.11

01541200 COUNCIL ON AGING - EXPENSES

52400 REPAIRS AND MAINTENANCE	1,068.00		1,068.00
52905 MAINTENANCE CONTRACTS		334.00	(334.00)
53012 EMPLOYEE TRAIN/SEMINAR	425.00		425.00
53400 TELEPHONE	795.00	564.92	230.08
53800 OTHER SERVICES		96.99	(96.99)
54200 OFFICE SUPPLIES	1,035.00	431.86	603.14
54500 CUSTODIAL SUPPLIES	700.00	345.68	354.32
55800 OTHER SUPPLIES	1,506.00	1,201.00	305.00
57300 DUES AND MEMBERSHIPS	700.00		700.00
58500 ADDITIONAL EQUIPMENT		800.50	(800.50)

58700 REPLACEMENT EQUIPMENT	1,052.00	1,052.00
TOTAL COUNCIL ON AGING - EXPENSES	7,281.00	3,774.95
TOTAL COUNCIL ON AGING	123,351.00	108,223.84

543 VETERANS SERVICES

01543200 VETERANS - EXPENSES

53800 OTHER SERVICES	18,000.00	18,000.00
55800 OTHER SUPPLIES	600.00	540.00
TOTAL VETERANS - EXPENSES	18,600.00	18,540.00

01543300 VETERANS - BENEFITS

57700 VETERANS BENEFITS	65,000.00	34,496.59	30,503.41
TOTAL VETERANS - BENEFITS	65,000.00	34,496.59	30,504.41
TOTAL VETERANS SERVICES	83,600.00	53,036.59	30,563.41

TOTAL HUMAN SERVICES

300,407.00 **244,324.82** **56,082.18**

610 LIBRARY

01610100 LIBRARY - SALARIES

51100 SALARIES	74,852.00	74,851.39	0.61
51110 F/T WAGES	82,377.00	82,947.50	(570.50)
51200 P/T WAGES	22,703.00	18,052.26	4,650.74
51430 LONGEVITY	2,000.00	2,000.00	
TOTAL LIBRARY - SALARIES	181,932.00	177,851.15	4,080.85

01610200 LIBRARY - EXPENSES

52101 ELECTRICITY	5,754.00	5,232.78	521.22
52102 HEATING	876.00	1,135.70	(259.70)
52300 NON-ENERGY UTILITIES	465.00	318.40	146.60
52400 REPAIRS AND MAINTENANCE	4,000.00	2,547.04	1,452.96
52900 OTHER PROPERTY RELATED SERVICES	815.00	780.55	34.45
53000 PROF AND TECHNICAL	8,520.00	7,281.00	1,239.00
53400 TELEPHONE	495.00	243.49	251.51
53401 POSTAGE	80.00		80.00
53800 OTHER SERVICES	400.00	545.69	(145.69)
54200 OFFICE SUPPLIES	1,015.00	813.59	201.41
54300 BLDG. AND EQUIP. REPAIRS AND MAINT		160.98	(160.98)
54500 CUSTODIAL SUPPLIES	305.00	402.40	(97.40)
55500 CIRCULATING MATERIALS	57,000.00	60,645.25	(3,645.25)
55800 OTHER SUPPLIES	1,928.00	1,393.23	534.77
TOTAL LIBRARY - EXPENSES	81,653.00	81,500.10	152.90

01610506 LIBRARY REPAIRS ART#10 ATM 9/2

52400 REPAIRS AND MAINTENANCE	1,303.50	1,303.50	
TOTAL LIBRARY REPAIRS ART#10 ATM 9/2	1,303.50	1,303.50	\$0.00

01610507 LIBRARY CEILING REPAIRS ART#2 STM 11/8

52400 REPAIRS AND MAINTENANCE	75,000.00	37,950.00	36,410.00	640.00
52906 CUSTODIAL		570.00		(570.00)
53001 ADVERTISING		70.00		(70.00)
TOTAL LIBRARY CEILING REPAIRS ART#2 STM 11/8	75,000.00	38,590.00	36,410.00	
TOTAL LIBRARY	339,888.50	299,244.75	36,410.00	4,233.75

630 RECREATION**01630200 RECREATION - EXPENSES**

52101 ELECTRICITY	2,400.00	1,723.79	676.21
52102 HEATING		11.03	(11.03)
52400 REPAIRS AND MAINTENANCE	925.00	1,012.00	(87.00)
TOTAL RECREATION - EXPENSES	3,325.00	2,746.82	578.18
TOTAL RECREATION	3,325.00	2,746.82	578.18

650 PARKS**01650200 PARKS - EXPENSES**

52300 NON-ENERGY UTILITIES	100.00		100.00
52400 REPAIRS AND MAINTENANCE	400.00		400.00
TOTAL PARKS - EXPENSES	500.00		500.00
TOTAL PARKS	500.00		500.00

692 CELEBRATIONS**01692200 CELEBRATIONS - EXPENSES**

53800 MEMORIAL DAY OTHER SERVICES	1,750.00	471.00	1,279.00
TOTAL CELEBRATIONS - EXPENSES	1,750.00	471.00	1,279.00

695 CABLE ADVISORY COMMITTEE**01695100 CABLE ADVISORY SALARIES**

51110 F/T WAGES	33,233.00	33,221.45	11.55
51200 P/T WAGES	19,772.00	11,752.50	8,019.50
TOTAL CABLE ADVISORY SALARIES	53,005.00	44,973.95	8,031.05

01695200 CABLE ADVISORY EXPENSES

51706 RETIREMENT	1,630.00	1,630.00	
51707 EMPLOYER FICA	770.00	652.66	117.35
52400 REPAIRS AND MAINTENANCE	425.00	648.33	(223.33)
53008 CONTRACTUAL SERVICES	1,680.00	2,400.00	(720.00)

53012 EMPLOYEE TRAIN/SEMINAR	375.00		375.00
53401 POSTAGE	100.00		100.00
53405 INTERNET SERVICE	2,660.00	2,364.78	295.22
53800 OTHER SERVICES		340.00	(340.00)
54200 OFFICE SUPPLIES	690.00	394.56	295.44
55800 OTHER SUPPLIES	1,500.00	2,307.05	(807.05)
57100 IN-STATE TRAVEL	260.00		260.00
57150 TRAINING AND EDUCATION	160.00		160.00
57300 DUES AND MEMBERSHIPS	300.00		300.00
58500 ADDITIONAL EQUIPMENT	5,000.00		5,000.00
58700 REPLACEMENT EQUIPMENT	6,000.00	3,705.00	2,295.00
TOTAL CABLE ADVISORY EXPENSES	21,550.00	14,442.38	7,107.62

01695501 CABLE STUDIO EQUIPMENT

58500 CABLE STUDIO EQUIPMENT	50,000.00		50,000.00
TOTAL CABLE STUDIO EQUIPMENT	50,000.00		50,000.00
TOTAL CABLE ADVISORY COMMITTEE	124,555.00	59,416.33	50,000.00
TOTAL CULTURE AND RECREATION	470,018.50	361,878.90	86,410.00
			21,729.60

709 DEBT - OTHER COSTS

01709200 BONDING COSTS			
53000 PROF AND TECHNICAL	3,294.00	1,663.21	1,630.79
TOTAL BONDING COSTS	3,294.00	1,663.21	1,630.79
TOTAL DEBT - OTHER COSTS	3,294.00	1,663.21	1,630.79

710 RETIREMENT OF DEBT

01710900 DEBT SERVICE - PRINCIPAL			
59111 WWTF - LEVY	283,061.00	283,060.20	0.80
59115 LAND ACQUISITION \$767,200 12/15/06	50,000.00	50,000.00	
59116 WWTF LEVY - \$300K	13,841.00	13,841.00	
59118 HS CONSTRUCTION REFUNDING	420,000.00	420,000.00	
59132 SCHOOL CONSTRUCTION \$3.105 M	260,000.00	260,000.00	
59133 MUNICIPAL CENTER \$612,300	40,000.00	40,000.00	
59134 EQUIPMENT \$254,688	20,000.00	20,000.00	
59135 WATER \$125K	10,000.00	10,000.00	
59136 SCHOOL PROJECT REFUNDING	800,000.00	800,000.00	
TOTAL DEBT SERVICE - PRINCIPAL	1,896,902.00	1,896,901.20	0.80

751 LONG TERM INTEREST

01751900 DEBT SERVICE - INTEREST			
59111 WWTF - LEVY	9,122.00	9,121.94	0.06
59115 LAND ACQUISITION \$767,200 12/15/06	1,000.00	1,000.00	

59116 WWTF LEVY - \$300K	1,003.00	1,002.86	0.14
59118 HS CONSTRUCTION REFUNDING	12,600.00	12,600.00	
59132 SCHOOL CONSTR \$3.105 M	64,625.00	64,625.00	
59133 MUNICIPAL CTR \$612,300	12,875.00	12,875.00	
59134 EQUIPMENT \$254,688	4,825.00	4,825.00	
59135 WATER \$125K	2,950.00	2,950.00	
59136 SCHOOL PROJECT REFUNDING 11/18	530,050.00	530,050.00	
TOTAL DEBT SERVICE - INTEREST	639,050.00	639,049.80	0.20
TOTAL DEBT SERVICE	2,539,246.00	2,537,614.21	1,631.79

820 STATE ASSESSMENTS & CHARGES

01820800 STATE ASSESSMENT & CHARGES

56300 SCHOOL CHOICE ASSESSMENT	432,995.00	342,887.00	90,108.00
56320 CHARTER SCHOOLS	26,796.00		26,796.00
56400 AIR POLLUTION DISTRICTS	2,629.00	2,629.00	
56460 RMV NON RENEWAL CHARGES	6,800.00	6,120.00	680.00
56630 REGIONAL TRANSIT AUTHORITY	5,408.00	5,408.00	
TOTAL STATE ASSESSMENT & CHARGES	474,628.00	357,044.00	117,584.00

911 RETIREMENT & PENSION

01911700 RETIREMENT & PENSION

51706 WORCESTER REGIONAL RETIREMENT	1,241,174.00	1,241,174.00	
51707 EMPLOYER'S FICA	67,089.00	64,734.78	2,354.22
51708 SCHOOL FICA	171,344.00	172,640.03	(1,296.03)
TOTAL RETIREMENT & PENSION	1,479,607.00	1,478,548.81	1,058.19

913 UNEMPLOYMENT COMPENSATION

01913700 UNEMPLOYMENT COMPENSATION

51700 UNEMPLOYMENT	9,500.00	6,811.40	2,688.60
TOTAL UNEMPLOYMENT COMPENSATION	9,500.00	6,811.40	2,688.60

914 HEALTH INSURANCE

01914700 HEALTH INSURANCE

51703 HEALTH INSURANCE - TOWN	563,945.00	563,821.80	123.20
51704 HEALTH INSURANCE - SCHOOL	1,710,413.00	1,710,389.52	23.48
51705 HEALTH INSURANCE - TOWN RETIREES	86,921.00	85,677.29	1,243.71
51711 HEALTH INSURANCE - SCHOOL RETIREES	162,832.00	162,790.11	41.89
SUBTOTAL HEALTH INSURANCE	2,524,111.00	2,522,678.72	1,432.28

01914702 INSURANCE VOLUNTARY WAIVER

51703 INSURANCE VOLUNTARY WAIVER - TOWN	11,000.00	10,817.93	182.07
51704 INSURANCE VOLUNTARY WAIVER - SCHOOL	46,400.00	46,389.94	10.06
51712 HEALTH INSURANCE WAIVER - TOWN	2,600.00	2,600.00	

51713 HEALTH INSURANCE WAIVER - SCHOOL	11,400.00	11,400.00	
SUBTOTAL INSURANCE VOLUNTARY WAIVER	71,400.00	71,207.87	192.13

01914703 HEALTH INSURANCE HSA

51703 HSA TOWN	71,250.00	71,250.00	
51704 HSA SCHOOL	202,250.00	202,250.00	
SUBTOTAL HEALTH INSURANCE HSA	273,500.00	273,500.00	
TOTAL HEALTH INSURANCE	2,869,011.00	2,867,386.59	1,624.41

TOTAL FRINGE BENEFITS	4,358,118.00	4,352,746.80	5,371.20
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940 PROIR YEAR BILLS

01940200 PRIOR YEAR BILLS

53008 CONTRACTUAL SERVICES	6,750.00	6,750.00	
TOTAL PRIOR YEAR BILLS	6,750.00	6,750.00	

941 COURT JUDGMENTS

01941200 COURT JUDGMENTS

57600 OTHER EXPENDITURES

TOTAL COURT JUDGMENTS

992 TRANSFERS TO SPECIAL REVENUE

01992900 TRANSFERS TO SPECIAL REVENUE

59620 TRANSFER TO SPECIAL REVENUE	0.00	39,948.68	(39,948.67)
TOTAL TRANSFERS TO SPECIAL REV		39,948.67	(39,948.67)

01993900 TRANSFER TO CAPITAL PROJECT

59630 TRANSFER TO CAPITAL

TOTAL TRANSFER TO CAPITAL

996 TRANSFER TO AGENCY FUNDS

01996900 TRANSFER TO STABILIZATION

59680 TRANSFER TO STABILIZATION

TOTAL TRANSFER TO STABILIZATION

997 TRANSFER TO OPEB TRUST

01997900 TRANSFER TO OPEB TRUST

59681 TRANSFER TO OPEB TRUST	85,000.00	85,000.00			
TOTAL TRANSFER TO OPEB TRUST	85,000.00	85,000.00			
TOTAL TRANSFERS AND PRIOR YEAR BILLS	91,750.00	131,698.67	(39,948.67)		
TOTAL GENERAL FUND	35,726,773.87	32,028,482.35	596,362.85	2,442,673.71	659,254.96

COMBINING BALANCE SHEET-ENTERPRISE FUNDS (unaudited)
Year ended June 30, 2022

	Enterprise Fund 0600 Water/Sewer	Enterprise Fund 0610 Transfer Station	TOTAL Enterprise Funds
Assets			
Cash and Investments	1,707,795.66	188,456.97	1,896,252.63
Accounts Receivable	20,768.27		20,768.27
Due from Commonwealth			
Prepaid Expenses	2,490.84		2,490.84
Due from other funds			
Loans Authorized			
	1,731,054.77	188,456.97	1,919,511.74
Liabilities & Fund Bal.			
Warrants/Accounts Payable	48,377.30	25,964.88	74,342.18
Sales Tax Payable			
Due to Other Funds			
Deferred Revenue	20,768.27		20,768.27
Notes Payable			
Loans Authorized/Unissued			
Fund Balance - Designated			
Fund Balance - Reserved	983,098.90	130,268.00	1,113,366.90
Unreserved Fund Balance	678,810.30	32,224.09	711,034.39
	1,731,054.77	188,456.97	1,919,511.74
Revenues	Enterprise Fund 0600 Water/Sewer	Enterprise Fund 0610 Transfer Station	TOTAL Enterprise Funds
Intergovernmental			
Charges for Services	1,512,318.79	226,100.00	1,738,418.79
MWPAT Subsidy	50,141.04		50,141.04
Other	19,778.37	291.33	20,069.70
	1,582,238.20	226,391.33	1,808,629.53

COMBINING BALANCE SHEET-ENTERPRISE FUNDS (unaudited)
Year ended June 30, 2022

Expenditures			
Personal Services	289,911.65	68,746.28	358,657.93
Purchase of Services	633,934.71	249,501.52	883,436.23
Supplies	138,504.74	1,193.62	139,698.36
Other Charges & Expenditures	20,257.76	1,340.94	21,598.70
Capital Outlay	20,637.83	763.42	21,401.25
Debt Service	152,483.06	0.00	152,483.06
	1,255,729.75	321,545.78	1,577,275.53
Excess Revenues over/ (under) Expenditures	326,508.45	(95,154.45)	231,354.00
Bond Proceeds			
Transfers in			
Transfers (out)			
	(10,000.00)		(10,000.00)
	(10,000.00)		(10,000.00)
Excess Revenues over/ (under) Exp/Transfers	316,508.45	(95,154.45)	221,354.00
Fund Balance, 6/30/21	1,345,400.75	257,646.54	1,603,047.29
Fund Balance, 6/30/22	1,661,909.20	162,492.09	1,824,401.29

FY22 General Fund Revenue			
	Budget	Actual	Variance (unfavorable)
Revenues and other Sources:			
Personal Property Taxes	478,258.81	475,065.83	(3,192.98)
Real Estate Taxes	19,451,907.19	19,368,686.65	(83,220.54)
Rollback Taxes	0.00	2,352.36	2,352.36
Subtotal:	19,930,166.00	19,846,104.84	(84,061.16)
Tax Liens	0.00	97,995.52	97,995.52
Tax Foreclosures	0.00	0.00	0.00
Motor Vehicle Excise Taxes	1,140,747.00	1,412,410.47	271,663.47
Vessel Excise Taxes	1,400.00	3,306.93	1,906.93
Local Meals Tax	27,000.00	39,012.04	12,012.04
Local Room Tax		6,287.66	6,287.66
Local Cannabis Tax		27,821.46	27,821.46
Penalties and Interest:	90,000.00		
Interest on Personal Property		1,266.68	
Interest on Real Estate		40,606.75	
Interest on Tax Liens		58,487.36	
Interest on Motor Vehicle Excise		8,461.62	
Interest on Vessel Tax		30.24	
Demands		44,725.00	
Total Penalties and Interest:	90,000.00	153,577.65	63,577.65
Payment in Lieu of Taxes	0.00	0.00	0.00
Fees:	77,700.00		
Selectmen Fees		984.50	
Assessors Fees		1,800.00	
Treasurer Fees		0.00	
Tax Collector Fees		27,660.00	
Tax Title Redemption Fees		1,050.00	

Town Clerk Fees	4,585.00		
Conservation Fees	43,797.65		
Planning Board Fees	23,028.40		
Zoning Board Fees	3,640.98		
Community Development Fees	5.00		
Police Fees	14,222.52		
Fire Fees	12,683.13		
Building Inspector Fees	0.00		
Sanitation Fees	10,375.00		
Board of Health Fees	2,795.00		
Library Fees	233.90		
Subtotal Fees:	77,700.00	146,861.08	69,161.08
Selectmen Fees – Cannabis Impact	140,000.00	140,000.00	0.00
Total Fees:	217,700.00	286,861.08	69,161.08
Rental of Town Property	51,150.00	61,710.00	10,560.00
Licenses and Permits:	205,923.00		
Selectmen Licenses - Alcohol	8,835.00		
Selectmen Licenses	2,170.00		
Town Clerk Licenses	1,571.05		
Police Licenses	6,287.50		
Fire Permits	2,670.00		
Building Permits	349,415.30		
Animal Licenses	32,073.00		
Highway Permits	150.00		
Board of Health Permits	12,415.00		
	205,923.00	415,586.85	209,663.85
Fines and Forfeitures:	17,300.00		
Town Clerk Fines	25.00		
Police Fines	19,113.86		
Animal Control Fines	11,470.00		
	17,300.00	30,608.86	13,308.86
Earnings on Investments	17,000.00	12,358.22	(4,641.78)
Miscellaneous Other		130,322.14	130,322.14
Disposition of Inventory/FA			
Medicaid Reimbursement	20,000.00	85,209.36	65,209.36
Other Federal Revenue		1,021.00	1,021.00
	20,000.00	216,552.50	196,552.50
State Aid:			
Chapter 70	8,792,765.00	8,808,715.00	15,950.00
Unrestricted General Government Aid (Lottery)	802,044.00	802,044.00	
Veterans' Benefits	25,955.00	24,848.00	(1,107.00)
Exemptions: Vets, Blind & Surviving Spouses	38,136.00	130,371.00	92,235.00
State Owned Land	245,686.00	245,686.00	
Tuition	8,876.00	25,636.00	23,760.00
School Transportation		31,308.42	31,308.42
Total State Revenue:	9,906,462.00	10,068,608.42	162,146.42
Transfers	464,555.00	464,555.00	
Subtotal:	32,089,403.00	33,143,357.50	1,053,954.50

Other Financing Sources	1,605,696.95	1,605,696.95
Carryovers and Encumbrances	2,031,673.92	2,031,673.92
Total:	35,726,773.87	36,780,728.37
		1,053,954.50

Special Revenue Fund Balance Detail as of June 30, 2022 (Unaudited)

Fund	Account Name	Fund Balance 6/30/2022
<u>School Revolving Funds</u>		
0201	School Lunch	198,179.64
0202	Preschool	105,771.71
0204	School Choice	2,005,282.06
0206	DMS Band Chorus	1,350.00
0207	Elementary	7,514.75
0208	Circuit Breaker	710,325.48
0209	Athletic	79,879.21
0210	Student Activity - Extended Day	12,460.28
0216	DES Chorus	0.00
0293	Lost Books	2,470.38
0293	School Building Rental	18,054.70
<u>State Grants</u>		
Town		
0281	Green Community	18,625.75
0281	Firefighter Equipment - 2022	(15,500.00)
0281	Fire Safe – 2022	2,286.37
0281	COA Earmark - 2022	5.72
0281	Hazardous Material	671.74
0281	AED Equipment – 2022	2,329.59
0281	Emergency Management	905.00
0281	Small Bridge	(309,232.83)
0281	MA Works	(1,487,233.48)
0281	Site Readiness - 2022	(6,959.00)
0281	Council on Aging	212.20
0281	Library	45,4480.81
0281	Local Cultural Council	10,777.98
<u>Receipts Reserved for Appropriation</u>		
0282	Proceeds of Sale of Land	235,000.00
0282	Waterways Improvement	9,542.31
0282	Ambulance	731,918.04
0282	Trans Infrastructure	546.50
0282	Sale of Lots - Cemetery	15,621.00
0282	Cable	301,774.03
0282	Premiums from Sale of Bond	\$7,180.04
<u>Town Special Revenue</u>		

0283	Wetlands Protection	31,317.64
0283	Sanitation Inspection 53G	23,770.00
0283	Insurance Reimb Revolving under \$150k	27.46
0283	Composting Bins 53E ½	1,200.35
0283	Library Fees & Fines 53E ½	226.82
0283	Planning Board	11,921.30
0283	CC – Mumford ANRAD Ch.44 §53G	0.78
0283	CC – 35 Wallis Street Ch.44 §53G	\$34.16
0283	CC – 143-1029 100 Davis Street Ch.44 §53G	1,308.97
0283	143-1037 105 & 123 Gilboa St Ch.44 §53G	1,626.87
0283	CC – 143-1030 148 Shore Ch.44 §53G	21.31
0283	Walnut St Lots 1-4 Ch.44 §53G	574.90
0283	Sub Evergreen Ch.44 §53G	7,396.32
0283	ER0702 Guaranteed Bldrs Ch.44 §53G	0.27
0283	Sub 020319 Stonegate Ch.44 §53G	9,183.37
0283	Sub 070924 Lakewood Ch.44 §53G	2,822.66
0283	ER0501 Area E Pyne Ch.44 §53G	1,435.38
0283	MOD 120221 106 West Ch.44 §53G	311.08
0283	MOD 120906 Whitin Ch.44 §53G	5,938.67
0283	MOD 141118 Tusino Ch.44 §53G	257.11
0283	NE Realty Ventures Ch.44 §53G	869.84
0283	DEF 160316 Sleepy Hollow Ch.44 §53G	4,863.74
0283	DEF 160627 Lane at Hunt's Pond Ch.44 §53G	842.75
0283	ER Pyne Bosma 436 NE Ch.44 §53G	2,050.40
0283	ER 161005 Pyne Ch.44 §53G	2,049.61
0283	DEF 170222 Gilboa Ch.44 §53G	2,134.62
0283	ER 180619 Bedoian Ch.44 §53G	5,719.00
0283	DEF 180717 Cosma Ch.44 §53G	436.50
0283	SPR 181002 ASD Wallum Ch.44 §53G	8.47
0283	SPR 181120 Douglas Renewal Ch.44 §53G	753.67
0283	RC 200219 Hawk Hill Farms Ch.44 §53G	1,565.28
0283	SPR 200428 93 Davis Realty Ch.44 §53G	50.79
0283	SPR 200203 Bluelwave Solar Ch.44 §53G	1.89
0283	ER 200827 St Denis Ch.44 §53G	1,450.99
0283	DPX 201119 Gilboa 44 §53G	250.33
0283	AQ 201202 The Picket Fence 44 §53G	500.74
0283	PRE 210324 McIntyre 44 §53G	800.92
0283	ER 210421 McIntyre 44 §53G	3,503.75
0283	SPR 210701 Flying Goose Ch.44 §53G	500.61
0283	DEF 210808 Peter Mic Ch.44 §53G	14,414.35
0283	PRE 210908 Sutton Ch.44 §53G	27,686.72
0283	ER 21112 BV Logistics Ch.44 §53G	4,502.63
0283	SPR 210923 Dark Stream Ch.44 §53G	932.14
0283	SPR 211213 Douglas Convenience Ch.44 §53G	802.71
0283	BV Logistics Ch.44 §53G	0.23
0283	SPR 220215 105 & 123 Gilboa Ch.44 §53G	179.59

0283	ER 220531 Pyne Sand Ch.44 §53G	9502.22
0283	North Village 40B Ch.44 §53G	7,587.77
0283	Sub Amended Deer Crossing Ch.44 §53G	4,482.97
0283	Sub Summerlyn Estates Ch.44 §53G	1,149.95
0283	Sub Whitin Res Estates Ch.44 §53G	1,821.53
0283	Sub William Est. Ch.44 §53G	2,080.69
0283	Ch.44 §53E ½	35,577.07

Special Revenue - Gifts and Donations

Town

0284	Blue Cross Blue Shield Wellness	5,000.00
0284	Citizenship Award	1,000.00
0284	Kingwood Estates	1,524.47
0284	Bombara Overlook	8.06
0284	Housing Partnership	95.73
0284	Police	5,090.56
0284	DARE	546.00
0284	Fire	2,695.00
0284	CERT	506.56
0284	Community Food Outreach	1,058.81
0284	Highway	34.01
0284	Council on Aging	11,395.67
0284	Library Carrick Fund	2,203.34
0284	Library Building	11,554.83
0284	Library Building- (Interest)	47,409.89
0284	Library	57,660.37
0284	Martin Road	0.24
0284	Track & Field	20,000.00
0284	Main Street Flag	0.00

School

0294	Project Lead the Way	26,834.25
0294	School	6,660.64
0294	BV Chamber of Commerce	2,055.50
0294	MS Athletic	0.00
0294	MS Career Exploration	17,514.98
0294	HS Athletic	4,890.64

Federal Grants

School

0290	ESSER II	(11,380.59)
0290	ESSER III	27,351.00
0290	Teacher Quality - 2022	0.38
0290	American Rescue Plan IDEA	(4,890.83)
0290	IDEA SPED	0.48
0290	IDEA ARP	540.00

0290	Title I – 2022	14.78
0290	Title IV – 2021	20.03
0290	Title IV - 2022	(1,500.00)
0290	School Nutrition Equipment	(10,129.00)

Town

0291	Firefighters Assist	(208.84)
0291	DEA Task - 2022	(5,110.67)
0291	Federal Law Enforcement	8,787.13
0291	CARES Act	177,033.49
0291	EMPG 2021	(2,896.00)
0291	FEMA COVID	27.89
0291	FEMA COVID 2021	(68,144.86)
0291	ARPA	1,279,322.81
0291	FEMA Vaccine	(6,002.39)

TRUST FUNDS (0810,0820,0830,0840,& 0850)										
SUMMARY OF ACTIVITY - FY2022										
Funds 0810 - 0850		7/1/2021	REVENUES							6/30/2022
	Org	Beginning Balance	Other	Investment income	Change in Market Value	Total Revenue	Total Expenses	Transfers In	Transfers Out	Excess Revenue over/(under) Exp/Transfers
Fund 0810 Non Expendable Trust Funds										
Moses Wallis		27,502.43				-	-			-
RS Douglas Library Trust		10,000.00				-	-			-
Subtotal Fund 0810		37,502.43	-	-	-	-	-	-	-	37,502.43
Fund 0820 Expendable Trust Funds										
Stabilization Fund	82012210	1,569,792.98		17,208.53	(25,459.22)	(8,250.69)	-			(8,250.69)
Conservation Fund	82017171	16,715.41		183.25	(271.09)	(87.84)	-			(87.84)
Moses Wallis	82019220	10,034.65		411.48	(608.78)	(197.30)	-			(197.30)
Moses Wallis Expend	82019222	685.00				-	-			-
Law Enforcement Fund	82021021	17.78	12,758.37			12,758.37	(7,233.49)			5,524.88
Cemetery Perpetual Care	82049140	33,375.30	6,300.00	389.61	(443.02)	6,246.59	-			6,246.59
Simon Fairfield	82061061	1,648.58		4.94		4.94	-			4.94
RS Douglas	82061062	2,292.35		134.78	(199.36)	(64.58)	-			(64.58)
Subtotal Fund 0820		1,634,562.05	19,058.37	18,332.59	(26,981.47)	10,409.49	(7,233.49)	-	-	3,176.00
Fund 0830 Expendable Trust Funds										
Myron Mowry	83014530	44,243.08		485.02	(717.55)	(232.53)	-			(232.53)
LJ Marsh Scholarship	83014531	444.43		59.64	(91.86)	(32.22)	-			(32.22)
A Sanborn Scholarship	83014532	47,599.73		521.58	(804.86)	(283.28)	(600.00)			(883.28)
P Manning Scholarship	83014533	6,383.68		69.80	(130.93)	(61.13)	(500.00)			(561.13)
Subtotal Fund 0830		98,670.92	-	1,136.04	(1,745.20)	(609.16)	(1,100.00)	-	-	(1,709.16)
Fund 0840 Non Expendable Scholarship Fund										
LJ Marsh Scholarship		5,000.00				-	-			-
Subtotal Fund 0840		5,000.00	-	-	-	-	-	-	-	5,000.00
Fund 0850 - OPEB Trust Fund										
OPEB Trust Fund		1,186,615.90	18.82	75,855.51	(258,371.60)	(182,497.27)	95,000.00			(87,497.27)
Subtotal Fund 0850		1,186,615.90	18.82	75,855.51	(258,371.60)	(182,497.27)	-	95,000.00	-	(87,497.27)
Totals Fund 0810, 0820, 0830, 0840 & 0850		2,962,351.30	19,077.19	95,324.14	(287,098.27)	(172,696.94)	(8,333.49)	95,000.00	-	(86,030.43)
										2,876,320.87

CAPITAL PROJECTS																	
Fund 3100		7/1/2021	REVENUES				EXPENDITURES									6/30/2022	
Capital Projects	Org	Beginning Balance	Intergovernmental	Charges for Services	Other	Total Revenue	Personal Services	Purchase of Services	Supplies	Other Charges & Expenditures	Capital Outlay	Debt Service	Total Expenses	Transfers In	Transfers Out	Excess Revenue over/(under) Exp/Transfer s	Ending Balance
Municipal Ctr Gym Window Eng	31019215	9,130.00				-							-			- 9,130.00	
Partial Roof Replacement Elem	31030215	21,620.40				-							-			- 21,620.40	
Water Booster Pump Station	31045065	14,438.53				-							-			- 14,438.53	
Painting of Church St Water	31045066	100,000.00				-							-			- 100,000.00	
Water Main at No. Street Bridge	31045068	13,767.27				-							-			- 13,767.27	
Lib Renovation Design	31061010	3,615.00				-							-			- 3,615.00	
Totals:		162,571.20	-	-	-	-	-	-	-	-	-	-	-	-	-	- 162,571.20	

Respectfully submitted,
Jeanne Lovett
 Finance Director / Town Accountant



TREASURER / COLLECTOR

To the Honorable Board of Selectmen and the citizens of the Town of Douglas.

The following is an account of the taxes that were transferred to Tax Title in Fiscal 2022 and the Tax Title amounts collected in Fiscal 2022.

Explanation of Tax Title:

Tax Title is the process by which the Town has secured its financial interest on a parcel by placing a recorded lien on a parcel for back taxes owed to the Town of Douglas. The tax lien is recorded at the Worcester Registry of Deeds. The tax lien will be redeemed once the tax title account has been paid in full.

Tax Title balance as of 6/30/2021	\$593,646.97
<i>Parcels added to Tax Title in Fiscal 2022</i>	
Subsequent Tax Takings 7/2022	\$79,040.48
New Tax Takings 10/31/2022	\$17,334.62
Refunds Issued due to Overpayments	
Tax Title Accounts w/balances added to Tax Possession	-\$31,390.58
Tax Title Account or Adjustments for increased fees	\$210.00
Tax Title Account Disclaimer or Adjustment	
Less Payments made to Tax Title Accounts	-\$97,995.52
Tax Title Balance as of June 30, 2022	
Additional Interest, Legal Fees Collected in Fiscal 2022	\$560,845.97
	\$58,487.36

Respectfully Submitted By:
Cheryl J. Vaidya, Treasurer/Collector CMMT/CMMC

Honorable Board of Selectmen and the Citizens of the Town of Douglas:

The following is a recap of the Town of Douglas's cash and expenditure report for fiscal year ending June 30, 2022:

Balance June 30, 2021	\$17,390,253.96
Add Treasurer's Receipts	\$46,656,390.29
Less Warrants Paid	-\$44,630,956.44
Balance June 30, 2022	\$19,415,687.81

As of June 30, 2022 cash consisted of the following balances:

General Revenue Accounts

UniBank General Fund	\$6,415,170.19
UniBank Now Account	\$3,813,742.96
UniBank Bond Proceeds Account	\$28,656.50
UniBank Vendor Account	\$0.00
UniBank Payroll Account	\$0.00
UniBank School Lunch	\$305,692.88
UniBank Ambulance Account	\$122,318.04
UniBank School Fee Account	\$5,380.26
UniBank Municipal Fee Account	\$90,825.15
Newburyport Savings Bank	\$803,740.64
Savers Bank Money Market	\$1,157,387.36

Leader Bank Money Market	\$250,000.00
Leader Bank ICS MMAA	\$1,750,455.79
Bluestone Bank ARPA Funds	\$1,279,585.31
UniBank Arts Council	\$11,327.98
MMDT Simon Fairfield Public Library Fund	\$1,653.52
MMDT Simon Fairfield Int Bearing Building Acct	\$47,409.89
<u>Student Activity Accounts</u>	
UniBank Intermediate Activity Account	\$5,971.20
UniBank High School Activity Account	\$46,445.57
<u>Other</u>	
UniBank Road Bond/Contractor Bonds Accounts	\$411,503.70
<u>Stabilization Fund</u>	
Bartholomew & Co.- Stabilization	\$1,561,542.29
Bartholomew & Co.- Trust Funds	\$207,778.77
Bartholomew & Co.- OPEB	\$1,099,099.81
Total Cash	\$19,415,687.81

Respectfully Submitted By:
Cheryl J Vaidya, Treasurer/Collector CMMT/CMMC

STATEMENT OF INDEBTEDNESS

Long Term Debt

Original Amount	Description	True Interest Cost	Maturity	Principal Balance as of 6/30/2022
\$3,725,000.00	Refunded High School Debt	1.59%	2022	\$400,000.00
\$20,000,000.00	School Construction-ELEM & IES	3.92%	2032	\$10,540,000.00
\$5,670,506.42	New Sewer Plant	2.00%	2025	\$1,168,713.26
\$300,000.00	New Sewer Plant	2.00%	2024	\$109,849.51
\$3,105,000.00	School Construction	2.07%	2031	\$1,855,000.00
\$125,000.00	Water Main	2.19%	2029	\$100,000.00
\$612,300.00	Municipal Center Remodeling	2.19%	2031	\$90,000.00
\$254,688.00	Departmental Equipment	1.97%	2029	\$145,000.00
TOTAL				\$14,408,562.77

Short Term Debt

Description	Balance as of 6/30/2022
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Authorized & Un-issued Debt

<u>Authorized & Un-issued Debt</u>			Amount Authorized
Description	Date of Vote		
		TOTAL	\$ 0.00

To the Board of Selectmen and the Citizens of the Town of Douglas.

The following is a breakdown of all monies collected and turned over to the Treasurer for fiscal year 2022 beginning July 1, 2021 and ending June 30, 2022:

Real Estate

2022	\$19,229,943.78
2021	\$186,275.82
2020	\$2,744.63
	<hr/>
	\$19,418,964.23

Personal Property

2022	\$473,679.08
2021	\$903.52
2020	\$91.06
2018	\$802.08
	<hr/>
	\$475,475.74

Motor Vehicle Excise Tax

2022	\$1,204,673.11
2021	\$223,296.52
2020	\$10,694.70
2019	\$1,679.22
2018	\$1,163.21
2017	\$359.27
2016	\$98.75
2015	\$38.75
2011	\$113.75
2009	\$5.00
	<hr/>
	\$1,442,122.28

Whitins Reservoir Water District

2022	\$63,413.11
2021	\$315.96
	<hr/>
	\$63,729.07

Water Use	2022	\$600,685.11
Sewer Use		\$706,576.13
WWTF Construction		\$0.00
Water/Sewer Interest		\$4,974.16
Water/Sewer Demand		\$10,099.54
Water System Development Fees		\$102,500.00
Sewer System Development Fees		\$70,000.00
Water Lien		\$243.70
Sewer Lien		\$259.28
Lien Interest		\$54.65
Lien Demands		\$25.00
Material & Labor		\$18,241.16
Sales Tax		\$1,058.85

Final Water Read Fees	\$6,300.00
Sewer Assessments	\$2,206.08
Water/Sewer Shut Off/On Fee	\$650.00
Backflow Prevention Test	\$4,300.00
Frozen Meter	\$0.00
Metered Sewer	\$164.20
Sprinkler	\$2,300.00
	\$1,530,637.86

Committed Interest

2022	\$1,103.04
	\$1,103.04

Miscellaneous Revenues

Bank Interest	\$103.21
Municipal Lien Certificates	\$23,100.00
Boat Excise	\$5,831.83
2022	\$646.02
2021	\$63.00
2020	\$73.00
2019	
Check Charges	\$325.00
Motor Vehicle Mark/Clear fees	\$3,920.00
Roll Back Taxes	\$2,364.08
Certificate Fee	\$6.00
Deputy Fees	\$22,672.00
Advertising Fee	\$456.61
Preparing Advertisement	\$110.00
Posting Advertisement	\$55.00
Vessel Penalty	\$540.00
	\$60,265.75

Interest

2022	\$227,365.71
2021	\$17,966.89
2020	\$2,493.00
2019	\$501.56
2018	\$683.02
2017-1996	\$1,388.83
	\$50,399.01

Fees

2022	\$117,800.00
2021	\$22,175.00
2020	\$3,650.00
2019	\$700.00
2018	\$250.00
2017-1996	\$325.00
	\$44,900.00

Assessments Collected	\$21,336,562.25
Fees and Interest	\$95,299.01
Misc. Revenues	\$60,265.75
Water/Sewer Collected	\$1,531,740.90

Whitins Reservoir Water District	\$63,729.07
TOTAL COLLECTED	\$23,087,596.98
Tax Title	
Taxes	\$97,995.52
Interest	\$58,487.36
Redemption Fees	\$1,050.00
Attorney Fees	\$2,693.00
Auction Ad Fees	\$188.16
WRW Tax Title	\$0.00
WRW Tax Title Interest	\$0.00
WRW Redemption	\$0.00
WRW Demand & Fees	\$0.00
TOTAL TAX TITLE COLLECTED	\$160,414.04
TOTAL COLLECTED FY 2022	\$23,248,011.02

*Respectfully Submitted,
Pamela A. Carter, Assistant Collector, CMMC*

***Annual Salary Report
January 1, 2022 to December 31, 2022***

ADAMS, ABBEGAIL	\$12,999.99	BENOIT, JENNIFER M	\$2,384.50
ALCOTT, ERIN N	\$65,018.30	BERCHEM, REBECCA J	\$908.00
ALDRICH, PATRICK F	\$38,734.91	BERGERON, ASHLEY R	\$28,438.92
ALLARD, JOHN T	\$51,677.22	BERNARD, GREGORY	\$4,958.00
ANDERSON, RONALD P	\$12,719.11	BERTHIAUME, KIMBERLY A	\$83,449.54
ANDREOLI, NICHOLAS	\$22,408.21	BERTONE, JULIE M	\$90,254.56
ANDREWS, LORI	\$937.50	BERTONE, MICHAEL J	\$5,442.05
ARGALL, BRETT	\$3,040.00	BIAGIONI, SUSAN L	\$23,318.97
ANNESE, Matthew	\$18,305.04	BIANCO, SARAH	\$704.00
ASANTE, TINA	\$105.00	BISBEE, JOSEPH M	\$47,042.29
AUGER, ELEANOR MARIE S	\$91,411.43	BLAIS, BERTRAND	\$9,025.73
AUGER, BRANDON N	\$60,619.73	BLATCHFORD, KRISTINE M	\$86,021.18
AVEDIAN, KAYLA	\$52,328.79	BLATCHFORD JR JOHN A	\$1,300.00
AYRES, BENJAMIN	\$20,565.25	BLESSING, JOCELYN L	\$11,732.09
BABIGIAN, MICHELLE LYNNE	\$90,570.56	BLOEM, DANIELLE L	\$79,817.79
BABINEAU, CHRISTINE	\$13,680.67	BLONIASZ, JACOB J	\$82,198.05
BABOLA, ERIN E	\$91,046.57	BLONIASZ, KEITH R	\$1,000.00
BACON, MARLEEN	\$693.54	BLONIASZ, LEE A	\$34,723.30
BAGLEY, EMILY	\$42,055.86	BODWELL, ALLYSON	\$53,030.43
BALBI, FELICIA A	\$1,670.61	BOMBA, JOSEPH	\$500.00
BALDYGA, AMY G	\$24,219.66	BONIN, TIMOTHY P	\$2,500.00
BALLOU, NANCY B	\$22,463.18	BONIN, KATELYN	\$1,272.50
BALLOU, KISTEN B	\$446.00	BONINA, ARIANNA R	\$55,492.21
BANGMA, AMANDA	\$10,246.33	BOSMA, ANNE M	\$940.00
BARCH, REBECCA	\$6,382.27	BOUCHER, DANIELLE L	\$35,432.30
BARKIN, KAREN	\$2,740.00	BOULANGER, RICHARD M	\$15,019.46
BARRETT, SANDRA	\$17,515.91	BOULANGER, NATHAN J	\$49,975.34
BARTOLINI, LOIS	\$46,889.04	BOURGEOIS, STACEY L	\$6,036.32
BEGIN, RAYMIND M	\$60,364.02	BOURQUE, KIMBERLY A	\$24,424.12
BELL, JONATHON M	\$57,543.68	BOWEN, GAIL A	\$35,547.15
BEMAN, ELIZABETH	\$76,165.77	BRANCH, MICHAEL	\$82,103.22
BENEDICT, ALLIE	\$805.50	BRANEY, CAROLYN E	\$89,739.57
BENNETT, TARA	\$33,390.90	BRAZEAU, ROBERT O	\$8,954.00
BENOIT, MATTHEW	\$93,373.50	BREACH, TRACY J	\$24,976.94
BENOIT, MORGAN	\$7,087.50	BREAUT, LESLIE K	\$1,900.00

BREAUT, JOSHUA	\$18,811.92	DANIELS, EGHAN C	\$6,700.28
BREN, MICHAEL D	\$106,836.57	DAUER, MILY E	\$58,470.85
BRIEN, ESSICA P	\$306.50	DAUPLAISE, DAM L	\$9,785.51
BRIGGS, JACKIE A	\$48,162.18	DAVIS, CARMEN L	\$23,221.68
BRIMMER, JACQUELYN R	\$98,669.06	DECRISTOFARO, LINDSEY P	\$42,772.15
BRONZO, SHANNON M	\$82,256.75	DEGENOVA, GEORGE J	\$105,630.85
BROSNAHAN, KATHY	\$48,739.04	DELPHOS, MARY A	\$30,537.33
BROTHERS, ANDREA J	\$38,735.35	DENONCOUR, ALBERT J	\$97,170.53
BROUSSEAU, MICHAEL	\$4,769.00	DEPAOLA-ARNOLD, LISA	\$65,698.88
BROWN, DAVID JAMES	\$4,687.14	DESAUTELS, ALEXANDER	\$2,244.14
BROWN, ROBERT D	\$67.80	DESOUZA, EMANUEL	\$1,336.95
BRULE, PATRICIA	\$2,465.87	DICESARE, CHRISTINE M	\$70,916.77
BRUNDAGE, MELANIE S	\$82,554.09	DIFONSO, ANTHONY	\$39,425.31
BRUNNER, ALLYSON L	\$50,391.23	DIONIS, DANIEL	\$3,746.00
BUCK, ALEX	\$462.50	DITERLIZZI, ANDREA	\$39,642.36
BUCK, SONYA M	\$74,367.58	DOHERTY, LAURA B	\$89,754.56
BULLER, ABIGAIL	\$1,026.00	DONOHUE JR, TIMOTHY	\$14,048.03
BURGESS, ANNE M	\$2,481.36	DOYON-LAVALLEE, REBECCA	\$11,631.57
BURGESS, PATRICK J	\$2,605.34	DUCLOS, JENNIFER N	\$22,165.18
BURKE, SHAUNA	\$11,345.36	DULAC, CHERYL	\$689.29
BUSHA, ROGER P	\$4,517.70	DUNLEAVY, MARK W	\$4,909.57
BUTLER, TARA	\$9,232.05	DURHAM, LAURIE J	\$83,174.03
CAHILL, JANIS A	\$32,967.72	DZIADYK, KATHERINE E	\$57,505.11
CALABRESI, JOHN	\$90,875.77	EKSTROM, KAYLIN	\$25,484.48
CAMPBELL, KATHLEEN A	\$83,357.97	ESPOSITO, DOMINIC	\$13,769.24
CAMPBELL, STEPHANIE	\$23,823.88	EVANS, CATHY	\$34,276.20
CAMPO, NADINE M	\$6,109.46	EVERS, GAIL	\$3,687.01
CAMUSO, LISA M	\$34,996.52	FARLAND, LEAH E	\$87,974.03
CARDWELL, EDITH A	\$42.24	FERGUSON, ALEX R	\$5,533.00
CARPENTER, JILL M	\$102,628.12	FERREIRA, JOSHUA	\$5,749.06
CARTER, PAMELA A	\$72,458.26	FERRIS, KAREN	\$13,513.00
CARVALHO, REEVE J	\$22,464.77	FERRIS, JAY C	\$1,400.00
CHAMBERLAIN, JAIME	\$14,860.43	FIELD, CAROL E	\$2,483.12
CHARETTE, ANDREW	\$45,723.89	FINDLAY, JESSICA C	\$91,317.06
CHAUVIN, SOPHIE	\$678.00	FITZPATRICK, CAROLINE A	\$96,503.56
CIASULLO, GUYLAINE	\$693.54	FITZPATRICK, JOHN T	\$84,931.38
COE, ANGELA M	\$1,777.50	FITZPATRICK, MICHAEL E	\$2,500.00
COLABELLO, LOUIS PAUL	\$185.00	FLORIA, SHAELYN M	\$69,226.08
COLLINS, JEANNINE	\$9,691.11	FLYNN, ALEX	\$32,711.81
CONNELL, GERARD J	\$5,298.98	FLYNN, KELLI M	\$29,017.81
CONNORS, KEVIN	\$500.00	FLYNN, SANTA	\$2,720.00
COOK, SERA	\$228.75	FORD, LISA M	\$84,324.03
COOKE, REBECCA P	\$66,593.88	FOREST, MICHELLE A	\$85,224.03
CORDANI, LAURA S	\$74,671.86	FOURNIER, LAUREN E	\$63,436.39
CORTESE, ANDREA L	\$250.00	FOYNES, ELIAS J	\$107,598.18
CORTESE, DAVID P	\$1,936.13	FRAGALA, AMY	\$70.00
COSTA, EMILY J	\$90,407.93	FRASIER, KENNETH	\$78,454.64
COTE, CHRISTIE L	\$83,974.03	FREEMAN, LISA C	\$61,429.37
COTNOIR, HOLLY C	\$41,424.15	FREEMAN, SOPHIE	\$14,627.37
COURNOYER, JACQUELYN	\$20,980.25	FRENZE, RHONDA	\$4,669.75
COUTURE, JENNIFER	\$41,905.75	FULONE, BRETT D	\$106,561.34
COUTURE, JOHN	\$471.82	FURNO, ADAM J	\$98,624.16
COYNE, JACK	\$52,942.79	FURNO, CHRISTINE E G	\$88,379.44
COYNE, JOHN C	\$8,137.72	FURNO, DAVID A	\$50,916.01
CROWLEY, BRITTANY	\$12,209.05	FURNO, HANNAH C	\$5,234.27
CURRAN-SOTO, CATHERINE	\$8,219.27	FURNO, JOHN DAVID	\$4,221.48
DAGENAIS, STEPHANIE	\$91,419.57	FURNO, JOHN J	\$118,195.96
DAIGEAULT, NICOLE	\$20,433.68	GAGNON, SUZANNE M	\$489.04
DALY, NICHOLAS E	\$3,801.02	GALVIN, ALBERT J	\$2,493.75
DAMORE, EILEEN F	\$693.54	GARRISON, LOIS J	\$2,492.49

GAUCHER, MELANIE E	\$64,813.64	JERMAIN, RANCES	\$277.50
GAULIN, ADAM	\$17,907.90	JEZNACH, LESLIE	\$63,140.97
GAUTHIER, KATHLEEN N	\$83,450.11	JONES, MARCIA J	\$39,988.78
GAUTHIER, MONICA	\$1,910.00	JOSEY, ROBERT A	\$10,417.10
GHIORSE, DAWN L	\$50,869.21	JOST, KATHLEEN	\$90,046.57
GILBERT, GREGORY G	\$109,067.48	KACHANIS, MOLLY A	\$261.12
GILBERT, STEPHANIE	\$7,768.09	KAFERLEIN, MARK	\$2,992.19
GILREIN, CATHERINE	\$1,380.00	KAMINSKI, MARK E	\$4,114.26
GINISI, BRIAN J	\$80,031.77	KANE, SUZANNE L	\$5,509.84
GIONET, OHN H	\$84,174.03	KATZ, CHERYL B	\$58,659.43
GIROUX, THERESA	\$32,099.46	KAZIJIAN, HEATHER B	\$24,817.63
GOMES, JONATHAN G	\$74,573.68	KEEGAN, CORTNEY A	\$111,688.31
GONCALVES, CONNOR	\$2,292.77	KEITH, MATTHEW	\$57,910.61
GOSSELIN, CHAD	\$5,365.00	KENNEY, RYLEIGH	\$1,026.00
GOSSELIN, HEATHER K	\$26,035.84	KESSLER, JULIE E	\$18,604.97
GOSSELIN, STEPHANIE J	\$5,401.32	KING, STEPHANIE L	\$87,337.18
GOULD, TRAVIS T	\$133,475.34	KINNEY, SUSN M	\$506.05
GRANDE, DIANA	\$7,210.60	KOLLETT, JEFFREY R	\$78,728.97
GRANDMAISON, RASCHEL	\$35,880.76	KONTOES, SAMUEL	\$7,657.12
GRANN, GARRETT	\$850.00	KOPEC, CAROL	\$12,845.44
GRAVESON-PAYNE, KELLY M	\$86,021.18	KULESZA, JUSTIN	\$292.48
GREEN, ALEXANDER J	\$1,533.42	LABONNE, ASHLEY M	\$27,604.65
GRIFFIN, JR ARTHUR F	\$697.65	LABRECQUE, PAULINE L	\$1,094.02
GRUDZIEN JR, GERALD	\$5,365.00	LACAVA, STEVEN	\$1,811.04
GRUNDSTROM, NICOLETTE	\$6,575.69	LACHAPELLE, DWARD J	\$4,187.50
GUILBAULT, MAURICE J	\$3,269.00	LAFERRIERE, DEREK	\$2,979.20
GUIMOND, SARAH B	\$7,683.75	LAFERRIERE, JACOB	\$10,554.70
HAAKER, RAYMOND M	\$11,669.15	LAFLAMME, DELANIE L	\$48,198.57
HACK, MARGARET	\$20,022.71	LAFORTUNE, LISA W	\$54,470.59
HACKETT, KARA	\$4,791.00	LAFROMBOISE, TROY	\$78,005.78
HAIRE, COLIN H	\$1,000.00	LAJOIE, MARIA D	\$3,854.97
HALLFELDER, ELIZABETH	\$14,840.21	LAMARCO, GRACE V	\$627.03
HAMMOND, RAQUEL	\$61,722.58	LAMBERT, ERIN S	\$598.44
HANNON, STEPHANIE L	\$46,889.04	LANCASTER, SANDRA E	\$90,754.56
HARRINGTON, SHAYNA	\$610.00	LANCASTER III, ROBERT	\$3,450.37
HARRIS, KRISTIN D	\$52,505.66	LANDERS, KATHLEEN	\$4,329.38
HARTWICK, LEE	\$25,090.22	LAPOINTE, BENJAMIN	\$1,490.00
HAUCK, RENEE M	\$1,877.00	LAROCHE, JACOB	\$1,490.00
HAYES, KATHLEEN M	\$93,301.82	LARSON, JENNIFER	\$37,058.83
HENDRICKS, CARRIE A	\$87,537.18	LATINO, PAUL	\$8,635.28
HERMAN, AMANDA	\$5,703.14	LAVERY, ELIZABETH	\$29,892.69
HESCOCK, MARY	\$14,640.26	LAVIN, COURTNEY M	\$56,317.31
HIGLEY, PETER G	\$76,326.66	LECLAIR, ALICIA M	\$36,696.56
HILL, WILLIAM JAMES	\$522.75	LEGERE, TIFFANY	\$1,036.12
HILLMAN, WILLIAM F	\$63,544.39	LELAND, KRISTINA	\$85.00
HIPPERT, DANIELLE J	\$89,796.57	LEMPICKI, MATTHEW	\$1,400.00
HIRTLE, DEAN	\$3,576.00	LEONARD, PAUL	\$87,164.54
HITE, CHERYL E	\$2,154.57	LINCOLN, JOSEPH	\$359.00
HOCHEN, NATALIA D	\$15,584.33	LOVETT, JEANNE M	\$108,305.97
HOLDEN, ANN A	\$680.27	LUUKKO, CHARLENE R	\$31,516.03
HOPKINSON, LINDA M	\$29,394.23	LUUKKO, KEVIN P	\$36,898.75
HOPKINSON, KORI	\$1,818.75	MACCHI, CAROL S	\$19,446.14
HOUATCHANTHARA, TERRY L	\$17,403.16	MACGREGOR, SANTINA	\$2,082.50
HOULE, DIANA J	\$16,700.48	MACIEJEWSKI, TAMMY J	\$10,816.24
HOWARD, JANIE	\$930.00	MACKAY, BETH A	\$15,375.12
HUFF, JOCELYN S	\$39,245.35	MALO, KATHRYN L	\$62,787.08
HURLEY, JESSICA S	\$91,754.56	MANNING, KELLY G	\$119,931.45
IDE, STACY	\$1,884.33	MANNKA, PETER J	\$68,520.14
JACKSON, DDEVON	\$11,707.87	MARA, KEVIN	\$693.87
JACKSON, RACHEL	\$350.65	MARAGGIO, WENDY J	\$10,180.25

MARCHAND, SHTON E	\$27,980.50	OMAR, JENNIFER A	\$34,360.87
MARKS, JAINE E	\$702.05	OUILLETTE, IDA A	\$1,207.69
MARKS JR, ERNEST	\$66,676.56	OUILLETTE, JANET R	\$555.78
MARMARAS, BRETT S	\$62,903.18	OUM, IZABELLA	\$60.00
MARTINSEN, ROBYN M	\$92,469.56	OVERLY, JOSEPH A	\$98,176.31
MASLEN, VICTORIA	\$15,470.40	PASTORE, RAMONA R	\$22,013.85
MASTRIANNA, JAKE L	\$308.57	PAULL, JOSHUA	\$21,106.31
MATTSCHECK, CATHY A	\$4,612.50	PAYSON, JEREMY A	\$577.40
MAYO, EMILY S	\$89,600.93	PEACH, BRIA R	\$20,944.88
MAYOTTE, ASHLEY	\$19,544.95	PECK, VICTORIA M	\$29,477.58
MAYOTTE, JEFFREY T	\$49,442.03	PELOQUIN, JOHN A	\$24,332.10
MCCALLUM, BETTYANN	\$693.54	PEMBERTON, EMILY	\$88,499.54
MCCALLUM, DANICA H	\$46,874.92	PETERSON, ZACHARY	\$36,944.32
MCCARTHY, LEAH N	\$34,780.16	PETRELLI, KRISTA E	\$58,225.76
MCCAUSLAND, MEGHAN	\$58.00	PHILBROOK, JANELLE M	\$18,739.47
MCCLOSKY, JEREMY	\$7,052.71	PIGOTT, KELLY	\$35,048.16
MCDERMOTT, ELAINE M	\$44,050.65	PLAMONDON, SARAH	\$23,945.53
MCGRATH, BRIAN	\$82,949.54	PLANTE, ALLISON	\$3,873.98
MCLAUGHLIN, AARON	\$116,414.49	PODOLAK, TESSA	\$339.72
MCLAUGHLIN, JILL	\$4,426.82	PODSTAWKA, AGNIESZKA	\$21,295.12
MCMAHON, ERIC	\$2,353.57	POPE, DAVID R	\$58,577.09
MCMANUS, CRYSTAL P	\$27,622.09	POPLAWSKI, ABBIGAIL	\$7,352.50
MEECH, SAMANTHA	\$338.00	POSTMA, HANNAH M	\$204.50
MELLO, MARYBETH	\$37,869.18	POSTMA, LISA A	\$39,785.23
MENARD, KEITH M	\$250.00	POTTER, MARK	\$500.00
MENCHIN, JAYE T	\$63,932.58	POULIN, ROLAND P	\$3,098.00
MENN, FRANK	\$4,941.70	POULIN, BROOKE	\$4,017.50
MERRICK, KIMBERLY	\$52,260.50	POWERS, TRACEY J	\$761.44
MESSIER, KATHY J	\$18,825.15	PRATT, JEREMIAH W	\$4,118.21
MESZARO, ALEX	\$5,480.52	PROPHET, JESSICA A	\$700.00
MIGLIONICO, NICKY L	\$149,530.56	PUPKA, CHRISTOPHER T	\$32,477.19
MILLER, MEGAN E	\$86,021.18	PURVIS, TRACY L	\$82,699.54
MINARIK, ROBERT	\$49,542.99	RAPOSA, ANNIE E	\$39,439.95
MOLVAR, MELISSA	\$85,842.08	REBER, ELLEN G	\$80,949.54
MONIZ, DAVID	\$73,764.36	REMILLARD, JULIE A	\$67,743.85
MORGAN, SEAN A	\$58,054.21	RICHARD, ROSEMARY	\$204.50
MORIN, MIKENSIE	\$2,384.50	RICHARDS, TYLER	\$14,186.75
MORSE, KEVIN D	\$3,000.00	RINDONE, ELLEN M	\$22,116.32
MORTON, ADAM J	\$46,869.76	RIORDAN, KEVIN M	\$102,437.94
MOSELEY, BRIDGET E	\$39,680.70	RIVERA, SANDRA	\$5,709.78
MOWRY, MICHELLE	\$119.68	ROBERTSON, ASHLEY A	\$10,672.72
MULLER, ALYSSA	\$19,778.89	ROKNE, REBECCA	\$6,154.96
MULLIGAN, DENISE M	\$88,142.54	ROMANO, JOSHUA M	\$77,401.13
MURRANT, DONALD R	\$12,108.45	ROSENTHAL, CATHERINE	\$28,028.22
NADEAU, AMY E	\$30,074.85	ROUSSEAU, PATRICE M	\$82,450.83
NARANJO, ZAILYNETT	\$1,555.00	RUIZ, JACOB W	\$549.35
NASH, ADAM R	\$60,215.85	RUSACK, SHARON E	\$82,974.03
NASON, DONALD	\$2,980.00	RUSSO, JAMIE L	\$38,518.91
NASUTI, JOHN W	\$1,200.54	RYAN, LINDSEY	\$58,115.75
NAULT, ALYSON	\$10,475.63	SACCO, ANTHONY	\$78.12
NEWELL, GERALD	\$3,842.13	SALGUERO, ROCIO	\$10,940.61
NICHOLS, SUSAN S	\$1,365.00	SALISBURY, MARISSA	\$98.42
NICHOLS, RYAN	\$576.75	SAMOLINSKI, BROOKLYN	\$210.00
NORTON, RYAN	\$11,112.78	SAWYER, CASSANDRA L	\$46,170.89
NOVICKI, BRIANNA V	\$55,658.57	SCAFIDI, LOUCIA A	\$60,641.09
NUNEZ, JASMINE	\$15,162.21	SCAFIDI, MICHAEL P	\$63,140.97
O'BRIEN, KRISTEN A	\$83,425.04	SCARSCIOTTI, JULIA	\$7,710.97
O'BRIEN, ROBERT E	\$102,133.10	SCHOAF, JESSE	\$556.85
O'CONNELL, JACK R	\$24,782.60	SCHRAMM, AMANDA	\$4,635.76
O'REGAN, TIMOTHY	\$480.00	SCHULTHEISS, LINDA S	\$83,174.03

SCHWARTZ, PAMELA K	\$1,439.28	VASSAR, APRIL L	\$27,340.17
SCOTT, TIMOTHY D	\$13,903.65	VEGA, DESI L	\$96,494.42
SEAGRAVE, MARY	\$13,031.10	VIEIRA, PAUL	\$148,681.96
SEGUIN, EDILIA	\$25,561.17	VILLEMAIRE, SCOTT J	\$55,979.11
SHANKS, EMILY A	\$60,607.58	VINSON, ENT F	\$114,329.91
SHAW, SUZANNE	\$31,693.47	VINSON, JACK K	\$7,536.58
SHEEHAN, DANIEL J	\$7,129.83	WAGGENHEIM, JONATHAN A	\$92,422.06
SHEPARD, JENNIFER	\$1,087.00	WAGGENHEIM, VANESSA C	\$82,111.54
SHERIDAN, JOHN F	\$4,564.84	WALCEK, KAREN ANN J	\$10,523.00
SHERIDAN, SHANNON	\$2,727.08	WALKER, JENNIFER L	\$60,824.28
SHINER, AMANDA	\$16,317.50	WALKER, NICHOLAS	\$5,447.44
SIMMONS, HEATHER M	\$90,484.57	WALKER, NICOLE	\$54,433.37
SJOBERG, JORDAN L	\$58,659.43	WALL, CARRIE	\$9,215.34
SMALL, MICHAEL J	\$663.39	WALL, KATHLEEN E	\$1,157.36
SMITH, ANYAH	\$13,952.40	WALLEN, ASHLEY	\$16,404.39
SMITH, CHRISTINE M	\$23,712.09	WALSH, SADIE E	\$39,488.04
SMITH, KITA	\$1,246.39	WAREING, STEVEN	\$23,490.60
SMITH, PAUL A	\$80,949.54	WESTON, JENNIFER A	\$21,800.55
SNOOK, JUSTIN R	\$84,643.23	WHALEN, ANDREA	\$30,529.60
SOBALESKI, TARA	\$56,313.55	WHEELER, MICHELLE L	\$86,219.08
SOCHA, CINDY L	\$111,060.57	WHIDDEN, KENNETH P	\$2,090.28
SODERMAN, DEBRA A	\$48,698.95	WHITE, TRACY J	\$46,689.04
SOKOL, MARY DOLORES	\$101,747.34	WHITE, ABIGAIL	\$8,229.94
ST PETER, SARAH	\$58,601.42	WIELOCK, CATHERINE	\$22,556.53
ST PIERRE, LAURA L	\$46,689.04	WIERSMA, LARRY P	\$1,000.00
STAND, AMY E	\$86,736.18	WILSON, JASON	\$5,223.57
STAND, ELLEN L	\$57,008.21	WITKUS, MELISSA H	\$34,653.29
STAND, JARRED T	\$84,869.75	WOJCIK, MATTHEW J	\$143,191.57
STAPLES, DANIEL R	\$2,500.13	WOOD, JANICE	\$24,120.76
STEVENS, COREY P	\$1,348.07	WOOD, ROBIN	\$16,082.65
STEVENS, ROBERT	\$140.04	WOODFORD, ANGELA	\$27,823.18
STIENSTRA, CHERYL A	\$22,044.70	WORSTER, ANTHONY K	\$111,557.23
STINCHFIELD, JENNIFER J	\$31,156.59	WRIGHT, ADAM P	\$91,756.75
STRYCHARZ, JUSTINA E	\$62,316.23	YANNINO, ANTHONY J	\$28,871.50
SUGHRUE, KEVIN	\$250.00	ZABICKI, MEGHAN E	\$65,698.88
SULLIVAN, ROBERT L	\$122,914.47	ZABLOCKI, JACOB R	\$53,562.77
TAFT, BRIANNA	\$5,705.98	ZIFCHOCK, KRISTEN	\$11,321.44
TAMELLEO, STEPHANIE L	\$91,507.21	ZISK, STEPHEN D	\$39,321.13
TANYI, SCOTT A	\$82,449.54	Subtotal	\$18,206,664.82
TARANTINO, HEATHER	\$7,408.91		
TAUDEL, CYNTHIA E	\$60,151.44		
TAYLOR, KAYLA	\$12,589.52		
TAYLOR, SCOTT M	\$22,287.99		
TEDISKY, MARLENA M	\$89,046.57		
TETA, DEBORAH	\$3,794.06		
THAYER, JEFFREY S	\$96,082.93		
THERIAULT, STEPHEN E	\$72,139.88		
THEWS-MILLER, DIANE L	\$24,046.03		
THIBAULT, JOLANE E	\$700.00		
THIBAULT, SUZANNE	\$359.00		
THOMPSON, CAROLYN	\$73,001.75		
TIBBETTS, LAUREN M	\$56,561.88		
TIMMERMAN, AANASTASIA N	\$5,706.75		
TOCCI JR, SEAN	\$55,108.66		
TOWLE JR, MARK S	\$59,797.98		
TURNER, NANCY	\$27,380.97		
TUSINO, BENJAMIN	\$1,972.52		
VAIDYA, CHERYL J	\$91,741.35		
VALIPOUR, ROSHAN	\$39,155.81		
VALLIERE, PATRICIA	\$2,370.00		

Police / EMS / Fire Off Duty**

ALEXANDROVICH, MATTHEW	\$1,060.00
ANDRADE, RICHARD A	\$481.25
BLONIASZ, JACOB J	\$7,581.88
BOHANAN, MATTHEW	\$4,620.00
BRANCH, MICHAEL	\$1,950.00
BREN, MICHAEL D	\$1,490.00
BRIMMER, JACQUELYN R	\$440.00
BROWN, DAVID JAMES	\$3,420.00
CICCONE, ANTHONY R	\$16,212.50
CONLEY, SHAWN R	\$3,000.00
DEGENOVA, GEORGE J	\$2,090.00
DUNLEAVY, MARK W	\$35,868.15
DYSON, ERIC K	\$5,280.00
FALVEY, RYAN	\$5,831.25
FORTUNATO III, JOSEPH	\$440.00
FOYNES, ELIAS	\$220.00
FULONE, BRETT D	\$14,681.26

GILBERT, GREGORY G	\$7,150.00	OUILLETTE, JOHN D	\$2,380.00
GOMES, ONATHAN G	\$500.00	PIGNATARO, VINCENT	\$1,760.00
GOULD, TRAVIS T	\$180.00	ROMANI, CHRISTOPHER SCOTT	\$2,860.00
GRAVES, AADAM	\$1,395.63	ROY, DONALD J	\$4,496.25
GREENO, PETER D	\$6,701.25	TAYLOR, SCOTT M	\$9,851.26
GRESSIAN, JOSPEH H	\$3,935.00	WALKER, DOMINIC	\$880.00
GRESSIAN, AMANDA	\$481.25	WARCHOL, WALTER	\$8,238.13
HART-SHUMAN, JONATHAN	\$1,141.25	WHITE, JEFFREY B	\$1,460.00
JACKSON, DEVON	\$180.00	WILDMAN, GREGG T	\$8,256.88
JONES, MICHAEL F	\$1,735.00	WRIGHT, ADAM P	\$180.00
KOOPMAN, STEPHEN	\$440.00	ZABLOCKI, JACOB R	\$3,012.00
LACAVA, STEVEN	\$6,682.00	Detail Total	\$216,744.70
LAFRAMBOISE, ROY	\$200.00		
LEONARD, MATTHEW W	\$1,100.00	Total Gross Earnings	\$18,423,409.52
MARINO, MICHAEL S	\$15,196.25		
MCCLURE, JONATHAN	\$10,016.26		
MCLAUGHLIN, AARON	\$5,830.00		
MITCHELL, TYLER	\$440.00	<i>** Special Detail M.G.L.Ch. 44§ 53C: Compensation of employees for off-duty or special detail work not related to regular duties</i>	
O'DONNELL, BENJAMIN	\$3,750.00		
OSTRANDER, ALAN	\$1,650.00		



CAPITAL IMPROVEMENT COMMITTEE

The Capital Improvement Committee reviews, prioritizes, and offers recommendations concerning all requests for funds for capital projects submitted by departments. The following summary three year plan reflects the recommendations of the Committee based on the information available today and known priorities, and will be refined each year going forward. A more detailed plan, including a list of all projects requested and potential funding sources, can be found at the Town's website or upon request from the Selectmen's office.

Committee members are as follows: Chairman Mike Fitzpatrick, Vice Chairman Ben Tusino, Kent Vinson, Shirley Mosczynski, Ellie Chesebrough, Dick Vandenberg, and Brandon Auger.

The following projects were reviewed by the committee and were approved at the Annual May 2, 2022 Town Meeting:

1. Post Office & Adult Social Center Parking Lot Paving and Associated Costs.	\$90,000
2. Roadway Paving / Repairs and Associated Costs.	\$360,000
3. Fire Department Replace Engine 1 & Major Equipment and Associated Costs (replaces 1999 Engine 1).	\$750,000
4. Police Department & Municipal Center Replace Security Cameras & Server and Associated Costs.	\$35,000
5. Building Department Vehicle Purchase and Associated Costs.	\$50,000
6. School Department - DMS Convection Oven and Associated Costs.	\$9,474
7. School Department - DHS Steam Jacketed Kettle and Associated Costs.	\$15,574

Explanation: The Capital Improvement Committee voted to fund these items based on the needs and funds available.

FY 2024	
Roadway Paving / Repairs	\$360,000
DPS Cafeteria Tables Replacement	\$30,601
DMS 10,000 Gallon Above Ground Oil Tank	\$140,000
Highway Department International Dump Truck w/Plow & Sander	\$215,000
Municipal Center Elevator Wing Roof Replacement	\$90,000
Highway Sidewalk Tractor w/Plow & Snow Blower	\$170,000
Municipal Center Key System	\$38,000
Public Safety & Highway Complex Design	\$125,000
Transfer to Stabilization Fund	\$100,000
	\$1,268,601

FY 2025	
Roadway Paving / Repairs	\$360,000
DPS 10,000 Gallon Above Ground Oil Tank	\$140,000
Post Office 10 Ton HVAC Unit Replacement	\$60,000
Municipal Center HVAC Units	\$85,000
Municipal Center 1 st Floor Electrical	\$185,000
Post Office Interior & Exterior Painting	\$60,000
Highway Department John Deere Loader w/Plow	\$230,000
Municipal Center Architectural/Engineering 1 st & 2 nd Floor Renovations	\$45,000
Town Clerk Engineering Design Storage Room/Vault	\$10,000
Transfer to Stabilization Fund	\$100,000
Subtotal	\$1,275,000
Public Safety Highway Building*	TBD

*Would most likely require a Capital and/or debt exclusion

FY 2026	
Roadway Paving / Repairs	\$360,000
Highway Department Brush Cutting Tractor w/Side Mower	\$174,000
DHS Re-Pipe Bunsen Burners & Electronic Shutoff Valves	\$22,000
School Front Mounted Field Mower Replacement	\$29,547
DHS Steamer (Cafeteria)	\$13,168
Cardiac Monitor (2)	\$70,000
Municipal Flooring/Carpet Replacement	\$75,000
Municipal 1 st & 2 nd Floor Renovation	\$150,000
Highway Department Lawn Mower	\$37,000
Transfer to Stabilization Fund	\$100,000
Subtotal	\$1,030,715
Library Handicap Accessibility*	TBD

*Would most likely require a Capital and/or debt exclusion.

Respectfully submitted,
Mike Fitzpatrick
 Capital Improvement Committee Chairman

PUBLIC SAFETY



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BUILDING DEPARTMENT - INSPECTOR

The Building Department is responsible for all residential and commercial permits that are submitted including but not limited to electrical, plumbing, gas and sheet metal. Along with reviewing and processing the permits, we perform all inspections necessary to document that all work completed is in compliance with the Massachusetts State Building Code (780 CMR 9th edition Commercial and Residential) and all other applicable codes.

There are many different types of permits that are submitted to our department. They range from replacing windows in a dwelling up to constructing a new commercial building. Depending on the project, there are numerous departments and/or boards that may be required to review the submittal. Under the Massachusetts State Building Code, a building permit is required for any and all new construction, reconstruction, alterations, repairs, demolition, change of use, and change of occupancy in a building or structure. The Department utilizes an online permitting system, all of our permit applications are available online and can also be paid for online. The number of Commercial Permits issued has increased this year including a permit for a 600,000 square foot warehouse on Lackey Dam Road which is a tri-Town project with Sutton and Uxbridge.

Along with all the building aspects and permits, our department is responsible for Zoning Enforcement. Our role is to enforce the Town of Douglas Zoning Bylaws as well as any and all Special Permits and Variances with conditions that may be granted by the Zoning Board of Appeals and/or Planning Board. The Department also handles neighbor land disputes and zoning/building complaints along with violations and violation notices being sent for noncompliance of the bylaws or code requirements.

The Building Commissioner is also the ADA Coordinator receiving all complaints regarding accessibility as well as guiding people with accessibility issues. This is another area that the State is constantly amending the rules and regulations.

All of the departments and boards continually work with the other departments and boards to clarify and simplify permitting process. Although some processes may seem redundant and/or time consuming, they are necessary for the welfare and safety of the town. We invite anyone who is planning a project, whether it be residential or commercial, to come in to the department to meet with us to discuss all aspects of the proposed project and hopefully alleviate any delays that could occur when the project is in motion.

Respectfully submitted,
Kenneth Frasier, Building Commissioner

BUILDING DEPARTMENT FY22	
July 1, 2021 – June 30, 2022	
Fees received for 955 Permits \$349,415.30	
HOUSES	57
SOLAR PANELS	32
BARNs	3
GARAGES	6
MISCELLANEOUS BUILDINGS	7
ADDITIONS/ALTERATIONS	282
SWIMMING POOLS	8
DEMOLITION	3
COMMERCIAL/INDUSTRIAL	26

MECHANICAL	29
ELECTRIC	243
GAS	128
PLUMBING	109
SHEET METAL	4
STOVES	14
SIGNS	1
TRENCH	3



FIRE/EMS DEPARTMENT & EMERGENCY MANAGEMENT

Mission Statement

The Douglas Fire Department is committed to the protection and preservation of life and property from the adverse effects of fire, medical, and hazardous conditions. We stand ready to provide fire suppression, rescue services, public education, and advanced emergency medical care safely and promptly to our community.

As a family of individuals, we are dedicated to respect, integrity, compassion, and leadership amongst ourselves so that we may proudly serve others. We strive to be recognized as leaders in our profession, and as community role models.

As our department moved through the COVID-19 pandemic, 2022 continued to be a challenge for the Douglas Fire Department. The department responded to 1,222 fire and EMS emergencies, which represents a 6.2% increase from 2021.

The department was successful in several key areas including acquiring grant funding, personnel training and development, and emergency management. We received several grants in 2022 to address key initiatives pertaining to replacing and upgrading personal protective equipment, fire and life safety education for the community, and emergency management. Via a combination of state grants, we received \$18,400 to purchase turnout gear and SCBA masks for five firefighters, \$18,395 to purchase ballistic protective equipment, \$2329 to purchase a new AED, and \$5000 towards mass care/sheltering supplies. We also received a total of \$5,580 towards public fire and life safety education. We also received a donation of \$800 via a fundraising campaign for our department thanks to a Douglas High School Senior. This enabled us to replace two aging power saws and purchase two sets of animal resuscitation equipment for our ambulances in preparation for compliance with Nero's Law. Nero's Law permits Police K9s to be transported via ambulance to an appropriate veterinary hospital in the event of an injury in the line of duty.

We welcomed Danica McCallum, Matthew Keith, and Zachary Algarin to our career department to replace vacant positions. Danica and Matt come to us with experience as call firefighter/EMTs for the Town of Douglas. Zach comes to us with experience as a career Lieutenant, fire and life safety educator, and experience with fire inspection and code enforcement. We also welcomed new call members Sarah Bianco and Ryan Nichols, both who come to us with certification as firefighter/EMTs. We would like to thank Lieutenant Anthony Worster for being instrumental in on-boarding new employees as well as maintaining our advanced-life support level ambulance service. We had a flawless inspection from the Office of Emergency Medical Services this year.

We would like to sincerely thank Captain Adam Furno who retired from our department after 24 years of service.

The department had several members' complete lengthy and demanding training programs this year. Sonya Buck and Devon Jackson graduated from the Massachusetts Firefighting Academy Call/Volunteer Recruit

Training Program in June 2022. Matthew Keith is currently enrolled in a paramedic program with an anticipated completion date of late 2023. Ben Tusino completed a 12 week training program to become a member of Community Emergency Response Team (CERT) for our community as well as our local emergency planning committee, Tri-Epic. Danica McCallum attended the Career Firefighter Recruit Training Program with a graduation date of January 2023. Firefighter Ryan Norton and Lieutenant Gerard Connell both obtained certification as emergency medical technicians and have been signed off to operate in our ambulances. Chief Vinson and Assistant Chief Manning attended the Federal Emergency Management Agency's (FEMA) Basic Academy and were credentialed as Emergency Managers in late 2022. Assistant Chief Manning also attended the Chief Fire Officer Management Training Program through the University of Massachusetts and became credentialed as a Fire Chief. We are very proud of our members for their dedication to improving their skills so they may better serve our community.

The Douglas Fire Department has several scuba divers which are part of the Massachusetts Fire District 7 Regional Dive Team. Devon Jackson and Ryan Norton both attended classes to become certified scuba divers and will be making application to this team shortly. Currently, the department has five members already assigned to this team. The D7 Dive Team is activated frequently to respond to water related emergencies, drownings, and perform evidence recovery in communities in Southern Worcester County, including our community when the need has arose. Luckily, we did not have any incidents in Douglas where we needed the dive team in 2022. However, our dive personnel and equipment was deployed mutual aid to Mendon and North Brookfield this summer for water related incidents.

Lieutenant Joseph Overly was busy this year providing fire and life safety education in our community via the Student Awareness of Fire Education Program and Senior SAFE Program. The Douglas Fire Dept. SAFE program focuses attention on fire education for 3rd graders. From January through May we continued to do a once a month visits to classrooms. The presentations included ice safety, what is an emergency and how to call 911, home escape planning, the dangers of smoking, and personal fire safety and burn education. Our home fire safety inspections totaled 38 for 2022. We were able to change the batteries in over 20 smoke & CO alarms. This program has grown as we work with our community senior social center administrator. We installed 10 key lock boxes for seniors that live alone in town. This is our second year of the program and it continues to grow. This has allowed firefighters to access injured or ill elderly residents without having to cause damage to doors or windows.

Our fire prevention and education programs are supplemented by grant funding from the Department of Fire Services, which we have applied for again in 2022. Please contact our department 508-476-2267 for information regarding these programs. Lieutenant Joseph Overly retired from our department at the end of this calendar year. We would like to thank him for his work with the SAFE and Senior SAFE Programs. Lieutenant Zachary Algarin has been appointed as the new fire and life safety educator for the department.

We have also partnered with the Douglas Public Schools and the Douglas Police Department this year to assist with ALICE drills/training. This training helps students and staff prevent, mitigate, respond to, and recover from violent critical incidents. As mentioned previously, we received grant funding for ballistic vests, helmets, and other tactical patient care equipment this year. This equipment will enable our department to have a more integral role in an active shooter or other hostile event, should one unfortunately occur.

Our administrative staff has also been busy working with our building department staff and community development staff as more residential and commercial building projects come to fruition. Our department will be very busy in 2023 with commercial inspections as we see the Cubes at Gilboa project progress. We also worked with key stakeholders to update our emergency plans including shelter/mass-care plans and the town's Comprehensive Emergency Management Plan (CEMP). Douglas also became part of the Tri-Epic Local Emergency Planning Committee in 2022 which gives us additional support and resources for constructing and implementing our emergency management plans. Our partnership with Tri-Epic was instrumental in obtaining volunteers to help support public safety functions during Octoberfest this year.

We are nearing completion of several key projects. We are expecting delivery of a new forestry truck in spring 2023 and a new fire engine in March 2023. These projects replace a 50 year old forestry truck and a 24 year old fire engine. We are also excited for the completion of our new public safety radio system. This is a much awaited milestone as we experience communication difficulties on a daily basis with our current radio system. Completion of this project will have an immediate impact, making our emergency operation much more efficient and safe.

We thank all of our staff members for their resiliency during another extremely challenging year. We would also like to thank all of the individuals and departments that we interact with on a daily basis. We are excited for the challenges and opportunities in 2023; we love our community and cherish the trust you have in us.

Respectfully Submitted,
Chief Kent F. Vinson

Douglas Fire/EMS Department – Statistics for 2022

Emergency Responses

	Fire	EMS				
Total for Town of Douglas	417 (see next page for detailed response categories)	815				
		<table border="1"> <tr> <td>Transports</td><td>664</td></tr> <tr> <td>Refusals</td><td>141</td></tr> </table>	Transports	664	Refusals	141
Transports	664					
Refusals	141					
Total Mutual Aid	21	60				
Total Fire/EMS for 2021	1,222					

EMS Transport Destinations

Milford Hospital	271
UMass University Campus	176
Saint Vincent Hospital	67
UMass Memorial Campus	39
Harrington Healthcare at Webster	112
Landmark Medical Center, Rhode Island	2

Fire Incident – Detailed Response Categories

Incident Type	Number of Calls
Building/Structure Fire	17
Cooking Fire, Confined to Container	2
Chimney Fire, Confined to Chimney	2
Fuel Burner/Boiler Malfunction	3
Vehicle Fire	5
Brush, Forest, Woods or Wildland Fire	13
Trash, Rubbish Fire, Contained	1
Outside Trash, Rubbish Fire	2
Unauthorized Outside Burning	9
Smoke for barbecue, tar kettle, smoke scare, odor of smoke	22
Fireworks Incident	0
Motor Vehicle Accident with injuries	15
Motor Vehicle Accident, no injuries	44
Motor Vehicle Pedestrian Accident	1
Search for lost person	1
Hazardous Condition	2

Building Collapse	1
Flammable Liquid Spill / Gas Leak	2
HazMat Release Investigation – No Hazmat	3
Carbon Monoxide Incident	6
Electrical Wiring/Equipment Problem	8
Powerline Down	2
Water Problem	4
Smoke or Odor removal	1
Animal Rescue	1
Water Rescue	1
Lightning Strike (no fire)	0
Public Service Call	46
Assist Police or Other Agency	8
Cover assignment, standby	16
Dispatched and Cancelled Enroute	28
Good Intent Call/No incident found	10
Alarm Activation – Due to Malfunction	43
Alarm Activation – No fire, unintentional	49
False Alarm, False Call	3
Citizen Complaint	1
Medical Assist, Assist EMS Crew	40



POLICE DEPARTMENT

In 2022 the Douglas Police Department was comprised of 15 full time sworn Police Officers, 4 full time Dispatchers, 3-part time Police Officers and 4 -part time Dispatchers. Part time officers and dispatchers work shifts on a per diem basis as needed.

The Department's Command Staff includes the Chief of Police, (1) Lieutenant, (1) Detective Sergeant, and (3) Patrol Sergeants. The Chief and Lt. oversee the administration and day-to-day operations of the department. The Detective Sergeant conducts and supervises the investigative function of the department, which includes all major cases and narcotics investigations. Each Patrol Sergeant is assigned to a specific shift and is responsible for the supervision of each Patrol Officer under their command. Our Dispatchers are responsible for handling all of the Departments calls for service and then dispatching the appropriate agency. Our call takers answer all business and 911 emergency calls for the Towns Police, Fire, and Emergency Medical Services 24 hours a day all year round.

Our officers and dispatchers are highly trained and regularly attend specialty courses to maintain their professional development. Current members of our department are certified specialists in; 911 Call Taking, Emergency Medical Dispatching, Crash Reconstruction, Firearms Instruction and Armorer, Domestic Violence, and Impaired Operator Detection (ARIDE). Last year



the department purchased a state of the art drone with all the latest technology. The Drone is operated by Sergeant George Degenova who received certification as a licensed Drone Pilot. The drone is used for many operations throughout central Massachusetts such as lost persons, crash reconstruction, aerial photo and video of crime scenes and much more. It has become a valuable tool and we are fortunate to have this important piece of equipment.

The Police Department responded to 11,640 calls for service in 2022. There were 364 arrests numbers assigned, and 513 incidents investigated and documented. There were 120 motor vehicle crashes investigated, and 1,510 motor vehicle citations issued. The Department continues to receive traffic complaints on a regular basis and continues to take a proactive approach to motor vehicle enforcement in an effort to reduce crashes and increase safety on all of our roadways.

In 2022, the Department teamed up with Advocates which is an organization that provides a co-response clinician to ride with our officers on duty. The clinician responds to calls with our officers and can offer a variety of services while on scene. The clinician assists with mental health issues, substance use, and Domestic Violence concerns. As of now this clinician position is utilized on a part time basis and is shared with the Northbridge Police Department. The service has become an asset to the department and we look forward to expanding it as we move into 2023.

We continue to maintain our positive relationship with the Douglas Public Schools and work hand in hand with them to foster positive relationships between the students and officers. Officer Brett Fulone



is assigned to all our schools throughout the school year and continues to provide the students with quality programs. SRO Fulone and Officer Adam Wright are certified DARE instructors and will continue to teach the program this year to all of our 5th grade students. They do a great job with the program and we are happy to work with the schools to implement it.

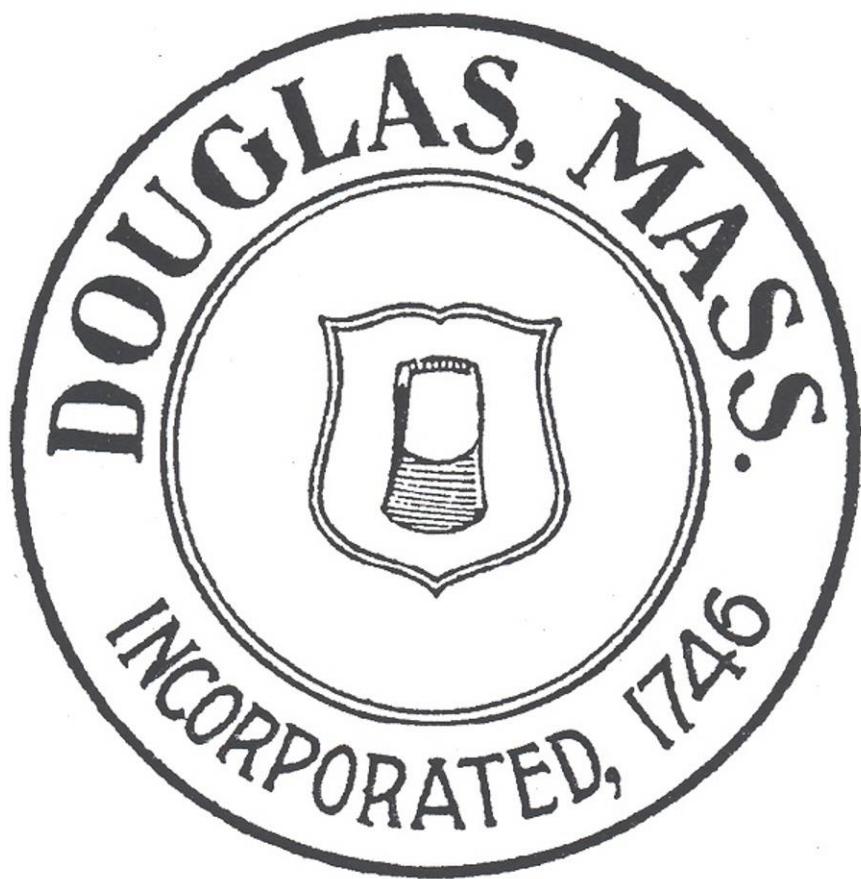
2022 brought back some normalcy to our operations as we turned the corner on Covid19 and could get back to focusing on our regular responsibilities without as much interference. As I conclude my 5th full year as Chief of Police, I want to thank and acknowledge each member of this Department for their dedication and true professionalism. I feel fortunate to be surrounded

by hard working individuals who work tirelessly to serve the people of our community daily.

On behalf of the Department, I say thank you to all our residents and business owners for your continued support throughout 2022. It is our pleasure to serve you and we will continue to provide you with the most professional and dedicated Police services possible.

Stay safe!
Chief Nick L. Miglionico

PUBLIC HEALTH



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HEALTH DEPARTMENT – BOARD OF HEALTH

The members of the Douglas Board of Health are pleased to submit the following report for the year 2022.

The Board of Health meets the last Monday of each month at 6:00 PM in the Health Department office of the Municipal Center. Meeting changes can be found on the Town's website.

The Board of Health consists of a five-member board appointed by the Board of Selectmen. Members serve three-year terms. The Board of Health is responsible to hire an Agent, Board of Health Engineer, Public Health Nurse, Administrative Assistant, Administrative Clerk, Animal Inspector, Food Service Inspector and Transfer Station operators. These individuals carry out the various duties under the jurisdiction of the Board of Health.

The Board of Health or its Title 5 Agent performed the following:

Title 5 Soil Testing witnessed	57
Permits issued for new or repaired septic systems	48
Approved State or Local Title 5 variances	2
Well installation permits	17
Certificates of Compliance issued	45
In-ground swimming pool permits issued	6
Board of Health reviews for Planning Board hearings	11

In accordance with 105 CMR 445.000 Minimum Standards for Bathing Beaches (State Sanitary Code, Chapter VII) all public and semi-public beaches were tested on a weekly basis for e-coli.

In accordance with 105 CMR 435.000 Minimum Standards for Swimming Pools (State Sanitary Code, Chapter V) all commercial in-ground swimming pools were inspected prior to the issuance of a permit.

In accordance with 105 CMR 430.000 Minimum Standards for Recreational Camps for Children (State Sanitary Code, Chapter IV) and 105 CMR 440.000 Minimum Standards for Developed Family Type Camp Grounds (State Sanitary Code, Chapter VI) all children's overnight camps and recreational camps were inspected prior to opening.

The seven monitoring wells located at the capped Riedell Road landfill and the Transfer Station are tested twice a year. All results are filed with the Worcester office of the Department of Environmental Protection and are kept on file at the Board of Health office.

All Food Service, Retail Food and School Cafeterias are inspected twice a year in accordance with 105 CMR 590.000 Minimum Standards for Food Establishments, Chapter X and the 1999 Merged Food code. All reports are kept on file.

The Board of Health Agent responded to complaints concerning issues such as housing complaints, trash, abandoned properties, odors, noise, and outdoor wood burning furnaces.

The Board of Health, with help from the Highway Department, continues to place mosquito pellets in Town culverts in an attempt to control the growth of the mosquito population.

Respectfully submitted,
Robert Brazeau, Chairman



ANIMAL INSPECTOR

To whom it may concern,

As barn/animal inspector I submit the following counts for the year of 2022:

Quarantines:	45 days ~13 & 10 days ~ 27
State inspections:	58
Complaint inspections:	8

Animal counts:

Cattle:	42
Goats:	38
Sheep:	20
Hogs:	32
Llamas:	6
Horses:	94
Chickens:	650
Gamebirds:	1,000 + kept seasonally

Respectfully submitted,

Maurice Guilbault



PUBLIC HEALTH NURSE

The year 2022 resulted in some relief to Public Health due to the pandemic restrictions being lifted. For the first half of the year, the Public Health Nurses were still required to monitor positive cases of Covid-19, however this requirement was also lifted later in the year.

Through the year, I continued to provide guidance and support for families affected by the illness, and I have worked closely with all town departments, especially with the school nurses. During 2022, I was overseeing the distribution of free home Covid-19 tests, and arranged several pick up stations in multiple town locations; including the post office, library, fire station and local restaurants. During the November election day, more than 1,200 tests were distributed to Douglas residents, and during the holidays the tests were available at the Douglas Fire Department seven days a week. I also scheduled home visits for residents who requested at-home testing.

In addition to my responsibilities involving COVID-19, I also perform surveillance and data collection of all reportable communicable diseases. This includes maintaining updated and accurate records, and file case investigations to the Massachusetts Department of Public Health. I also receive continuous trainings from the Division of Tuberculosis Control on how to investigate and monitor cases of tuberculosis. As the Public Health Nurse, I am constantly educating myself by attending multiple trainings and conferences. For example, I attended a two day conference organized by the Massachusetts Association of Public Health Nurses in May 2022. The Local Board of Health and the Town Nurse are actively involved in planning for the future emergency events, which requires attending monthly meetings, scheduled trainings and performing regularly emergency drills.

Respectfully submitted,

Agnieszka Podstawka, BSN, RN

Public Health Nurse



TRANSFER STATION

The Transfer Station and Recycling Center are under the direct supervision of the Board of Health. Permits are now being sold to Douglas residents only and are sold once a year (March 1st). The Board of Health strives to keep the cost of trash disposal at a fair and reasonable rate for Town residents.

The site is located on Riedell Road and is open Tuesday, Thursday and Saturday from 7:00 AM to 4:00 PM.

The site accepts household trash, some bulky items, certain white goods and recycled items. The site also collects TV's, computer monitors, used clothing, and propane tanks.

The Board of Health is part of the Blackstone Valley Regional Recycling Group which accepts most of our recyclables and forwards any profits back to the Town of Douglas.

The Board of Health continues to sell backyard composting bins at a cost of \$43.00 each.

Residents of Douglas also have the option of bringing their leaves and grass clippings to the Uxbridge Compost area located on River Street. Permits can be obtained at the Douglas Board of Health for \$20.00 a year.

In accordance with the Solid Waste Regulation 310 CMR 19:000, section 19.207(25), the Transfer Station is inspected yearly by a registered professional engineer.

The following tonnages were recorded:

Solid Waste	1,064	Tons
Bulky Waste	149	Tons
Metal	50	Tons
Mixed paper	11	Tons
Cardboard	61	Tons
Plastic	33	Tons
Glass	46	Tons
Electronics	11	Tons
Textiles	0.99	Tons

Respectfully submitted,

Robert Brazeau, Chairman



ADULT SOCIAL CENTER – COUNCIL ON AGING

The Douglas Council on Aging is currently serving a population of 2,418 seniors. Over the next 7 years we will be gaining 1,058 new 65 year old Douglas residents. According to the US population projections one in five Americans will be 65 years old by 2030. Below are the number of residents that will turn 65 by year:



2022: 1,503
2023: 1,654
2024: 1,796
2025: 1,947
2026: 2,108
2027: 2,261
2028: 2,399
2029: 2,561

Current senior residents by age group
60-64 (782) 65-69 (638) 70-94 (994) 95-100 (4)

Operating expenses are Town funded however, State Grants and Cultural Council Grant funding are also used for the many programs offered at the center.

2022 was a very exciting year at the center. We enjoyed welcoming back all of our patrons and adding more classes to our daily schedule. We also received a \$25,000 Earmark State Grant thanks to Representative Joe McKenna and his assistant Lori Joubert. With this grant we were able to add cabinets for extra storage along with handicap accessible bathroom doors, a 75 inch flat screen TV, a new movie cabinet, a coffee bar and new curtains.

We also had some staffing changes at the center. Sandy Hansen retired after 10 years and our part time employee Jennifer Zifcak was moved into the full time position of Administrative Assistant/Outreach Assistant. We also welcomed Jeanne Dwinnell as a new COA board member.

Resource Conservation

The center, as part of the town wide reuse and recycle program has adopted the following recycling cost saving measures. We have spent the last year using glass coffee cups instead of styrofoam, with this change we have saved \$240.00 and we have spared the landfill more than 8,000 styrofoam cups. We also have a battery recycling box provided by the BOH where we have collected more than 100 pounds of old batteries. As part of this recycling initiative when possible, products purchased for the center are made from recycled materials.

We are open Monday-Thursday from 9am - 3pm & Friday 9-12
Daily Activities



- Balance & Strength Exercise
- Chair Yoga
- Mat Yoga
- Zumba
- Book/Movie Club
- Cribbage/Hand & Foot
- Bingo
- Reverse Glass Painting/Crafts
- Kindle Games/Computer Classes/Wii Games
- Adult Coloring/Board Games/Puzzles

- Entertainment & Musical Programs
- Intergenerational Programs
- Fire Safety
- Educational & Nutritional Programs
- Blood Pressure/Blood Sugar Clinic





- Podiatrist
- Shine Counselor
- Senior Tax Work Off
- Knitting/Crochet
- Lunch Club
- Mahjong/Checkers/Jenga
- Cultural Council Sponsored Events

Sunshine Club

The Sunshine Club also had a successful year. They were finally able to take their 2 year delayed trip to Portugal. They started a new pickleball league and a bottle & can recycling program, where they have raised more than \$2,000. Meetings are held at the center on the first Tuesday of the month at 2:00. New members are always welcome.

HEALTH SERVICES

Podiatrist

The podiatrist comes to the center every 2 months, please call for upcoming dates.

The Blood Pressure Clinic

Blood pressure checks are available at the center with Nurse Ann on multiple days during the month.

TRANSPORTATION INFORMATION

Elder Bus Service Schedule

S.C.M. Elder bus, under contract to the Worcester Regional Transit Authority, provides transportation services to senior and disabled clients for twenty-one communities within central Massachusetts. Please call Elder bus directly at (1-800-321-0243) to make all reservations.

Douglas Service Schedule in Town:

Monday - Friday

Service Hours

Medical 8:30 a.m. - 3:30 p.m.

Work 8:30 a.m. - 3:30 p.m.

General Business: 8:30 a.m. - 3:15 p.m.

Out of Town Medical: Wednesday, Thursday, Friday

Service Hours

Trips to Worcester/Auburn

10:00a.m. - 12:00 p.m.

12:00p.m. - 2:00 p.m.

Out of Town Grocery Shopping: Tuesday

Customer Choice Drop-Off Pick-Up Walmart – Whitinsville: 11:00-12:30 p.m.

Outreach Program

The outreach program has been very busy servicing more seniors than ever with fuel assistance and food benefit programs. Considering the soaring prices of home heating and food the fuel assistance & the SNAP programs have both been inundated with applications this year. The outreach program also provides services to newly retired seniors helping them navigate insurance and other benefits through the Shine program. The homebound outreach program assists seniors who would like to remain in their homes. Homebound residents are facing many new challenges as there is a large shortage in homecare services, senior housing, contractors for home repairs and maintenance, as well as, transportation to Milford for medical appointments. Listed below are the many ways we assist seniors through the outreach program.

Friendly Visiting
Medical Equipment
Fuel Assistance
Housing Assistance
Transportation
Caregiver Support
Virtual Giving Tree



Home Support Services
Food Stamp benefits
Prescription Programs
Medical Alert
Meals on Wheels
Insurance Assistance
Adult day Programs

Patron attendance by category:

Outreach Support: **584**
Health Services: **248**
Lunch program: **524**
Home Delivered Meals on Wheels: **1,508**
Transportation: **330**
Medical equipment Loans: **55**
Nutritional programs: **277**
Exercise Participation: **864**
Tax Work off Hours at the Center: **334**



Council on Aging Board Members

Patrick Blake: Chair
Christine Furno: Vice Chair
James Ducharme: Board Member
Rita Haire: Board Member
Jennifer Hoffer: Secretary
Janet Ouillette: Board Member
Jean Dwinnell: Board Member
Janet Brule: Board Member
Chief Kent Vinson: Board Member

Social Center Staff

Patrice Rousseau
Director/Outreach Case Manager
Jennifer Zifcak Administrative
Assistant/Outreach Assistant
Kathleen Wall per diem assistant

Respectfully Submitted,
Patrice Rousseau, Director/Outreach Case Manager



VETERANS SERVICES FOR BLACKSTONE VALLEY

Blackstone Valley Veterans' Services District

Uxbridge-Northbridge-Sutton-Douglas
21 South Main Street
Uxbridge, MA 01569
508-278-8600, ext. 2037

The Veterans' Services Department is a mandated position in the Commonwealth of Massachusetts. Any city or town with a population of 12,000 or more is required to have a full-time Veterans' Services Officer (VSO). The primary duty is to assist Veterans and their dependents in applying for state and federal Veterans Administration benefits. As a district, this office also serves the towns of Blackstone, Northbridge, Sutton, and Uxbridge. Douglas reimbursed 14% of the Director's and Assistant Director's salary and benefits to Uxbridge in FY22.

During fiscal year 2022, \$35,800 was paid out in M.G.L. Chapter 115 benefits for qualified Douglas Veterans and their dependents. This is a 19% increase from FY 2021. Also included is the purchase of flags that adorn veterans' graves during Memorial Day and burial expenses of indigent veterans. The Department of Veterans' Services (DVS) continues to reimburse 75% of authorized Chapter 115 benefits to the town.

The Veterans' Services office is located at 21 S. Main St., Uxbridge, MA, where Veterans can be assured of private and confidential service. Office hours are Monday, Tuesday, and Thursday 7:30 a.m. – 5:00 p.m. and Wednesday 8:00 a.m.-7 p.m. The Northbridge satellite office at 14 Hill St. is manned on Wednesdays from 8:30 a.m. – 4:30 p.m. The offices are closed on Fridays.

As always, Veterans' Services looks forward to assist Veterans and/or their dependents. Please call 508-278-8600 ext. 2017 with any veteran concerns.

Respectfully submitted,
Carl J. Bradshaw
Lieutenant Colonel, U.S. Army (Retired)
District Director of Veterans' Services

PUBLIC WORKS



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CEMETERY COMMISSION

The Douglas Cemetery Commission is a 3-member board entrusted with the care and maintenance of Douglas' town-owned cemeteries. These include Douglas Center Cemetery (Est. 1746), Pine Grove (Est. 1836) South Douglas Cemetery (EST, 1820) as well as the smaller Thomas Family Cemetery on Monroe St.

Betsy Dudley Youngsma served as our Chairperson. Our newest member Lee Lyons was elected in May and served as our Treasurer, and I, Sarah BC Guimond continued to serve as secretary.

Our budget was 9,860.00 of which 3,913 remains at present. The majority of the budget is spent on the mowing of the grass at the 3 larger cemeteries, as well as a small water bill for Douglas Center Cemetery.

Highlights of the year included the installation of a 20-foot solar lighted flag pole in Douglas Center Cemetery, located in the new section. Thanks to Carl Bradshaw of the Veterans Administration, this was given at no cost to the town. A donation account was opened, thanks to a generous donation from Lucy Collins of Harrisville, RI. The commission established potential uses for this and future donations, including preservation, restoration and beautification of the cemeteries. A volunteer group was organized for future clean-up and preservation efforts.

The Commission voted unanimously to pursue the creation of a local by-law that would create a buffer zone around all of the historic cemeteries and burial grounds within the Town of Douglas, particularly as a means to protect and preserve the smaller, more vulnerable, burial grounds. We will continue to seek support of this at a future town meeting. A survey of displaced grave markers currently in possession of the town was also conducted for the records of the commission.



Respectfully Submitted,
Sarah B.C. Guimond,
Secretary, Douglas Cemetery Commission



HIGHWAY DEPARTMENT

The Town of Douglas has 82 miles of public roads and 15 miles of private roads. The Highway Department performs routine maintenance on these roads such as patching pot holes, street sweeping, painting lines and crosswalks, cutting brush, replacing street signs and sanding, salting and plowing as needed. The Highway Department continues to clean detention ponds along with maintaining over 846 catch basins to comply with

MS4 storm water regulations. We also continue to maintain the ball fields and the commons. Along with the regular maintenance schedule the department also assists the Water Sewer Department, Board of Health and the School Department.



This year the Highway Department was able to improve drainage and pave areas on North West Main Street, South West Main Street, Vine Street and Cemetery Street, for a total of 2.28 miles paved. The cost for paving and drainage improvement was approximately \$960,000.

Other improvements included crack sealing on Webster Street, Cross Street, Grove Street, Newport Drive, Hilltop Drive, Summit Circle, Pinnacle Way, Pleasant Street and SW Main Street for a total of \$45,900.

Drainage pipes were replaced on Cedar Street and Franklin Street.

The replacement of Cedar Street Bridge was completed for a total cost of \$655,199.54.

Respectfully Submitted,
John J. Furno, Highway Superintendent



TREE WARDEN

In 2022 524 dead and hazardous trees were trimmed and/or removed mostly due to Gypsy Moth damage. I would like to thank National Grid and the Highway Department for their assistance with tree removal.

Currently the tree warden budget is \$20,000. An additional \$50,000 was obtained at the Fall Town Meeting. This money pays for tree removal and police details when needed.

Please be advised that the trees alongside the roads throughout Douglas are the town property and Massachusetts General Law Chapter 87, section 9 **prohibits the posting of signs of any kind on street trees.**

Respectfully Submitted,
John J. Furno, Tree Warden



MUNICIPAL FACILITIES MAINTENANCE

The Municipal Facilities Maintenance Department performs preventative maintenance, landscaping, snow removal and building repairs (interior and exterior). As the manager I perform the maintenance on the Municipal Center, Police Department, Post Office, Adult Social Center, Old Fire Station and VFW. I also assist the Library, Fire Department and Highway Department in maintenance as needed. If a repair cannot be completed by Municipal staff then I am responsible for overseeing and coordinating contractors to complete the project. Each year I am responsible to submit a 5 year Capital Improvement plan for maintenance repairs/improvements to the Capital Committee and also a financial plan each year to the Finance Committee.

In 2022 we completed the insulation and lighting projects at the Fire Station and a lighting project at the Adult Social Center. Those projects were funded through our Green Communities grants in a continued effort to reduce our electrical and heating costs. We also completed a few projects at the Municipal Center. We installed new windows in the gymnasium, 2 new HVAC propane roof units and installed a new heating oil day tank system.

In 2023 we have a few projects that will be moving forward. The Municipal Center Generator, Municipal Center Main Roof replacement and the Adult Social Center/Post Office parking lot paving. This year for Capital Improvement projects I will be asking for the following: Municipal Elevator Roof replacement, Municipal 1st and 2nd floor lobby windows, and Municipal Key System replacement.

Respectfully Submitted,
Adam J. Furno, Facilities Maintenance Manager



WATER/SEWER DEPARTMENT – W/S COMMISSIONERS

WATER / SEWER DEPARTMENT 508-476-2400

Office Hours: Monday thru Friday 7:00 AM to 3:30 PM

Water Division

The water division pumped 81,943,400 gallons of water this past year. In 2022 we replaced 1269 feet of old 8 inch cast iron pipe in North St. with new 16-inch ductile iron pipe, as well as old 6 inch cast iron pipe in Gilboa St. from North St. to the Mill parking lot with new 12" ductile iron pipe, and installed new 12-inch ductile iron pipe from the Shell station on Lackey Dam Road to the BVLC warehouse on Lackey Dam Road. In addition, we also installed new 12-inch ductile iron pipe from the Shell station on lackey dam road to the Blackstone Valley Logistics center. This work was done to facilitate the construction of multiple warehouse developments including the Cubes at Gilboa warehouse project. The majority of the aforementioned work was done through Grants secured by the Town of Douglas and contractor contributions, at no cost to existing water rate payers. Improvements to the Department's GIS System mapping continues.

Service Calls: 173

New Services: 25

Meters Replaced: 24

Final Reads: 91

Water Leaks Repaired: 5

Hydrants Replaced: 6

Hydrants Repaired: 0

New Hydrants Installed: 7

All cross connection devices were tested as required by the DEP.

Cross-connection Surveys Information:

Types of Facilities	Total # Facilities Served by PWS	# Facilities Surveyed for Cross Connection	# of Facilities with first time surveys during this reporting period	# of Facilities Remaining to be Surveyed	# of Facilities Re-surveyed in this Report Period
Commercial	32	31	1	0	3
Industrial	1	1	0	0	0
Institutional	0	0	0	0	0
Municipal	13	13	0	0	1

Backflow Prevention Devices and Assemblies Testing Information:

Type of Backflow Preventer	# Devices or Assemblies	Test Frequency	Total # of Routine Tests	# Test Failures	# Re-test
RPBP	28	Semi-Annual	57	3	2
DCVA	10	Annual	10	0	0

Please go to the following website to find out more about cross connection and back flow prevention:

<https://douglas-ma.gov/DocumentCenter/View/186/Cross-Connection-and-Back-Flow-Prevention-PDF?bidId=>

Please visit our website for water conservation tips:

<https://douglas-ma.gov/DocumentCenter/View/195/Water-Conservation-Tips-PDF?bidId=>

Wastewater Division

The Wastewater Treatment Plant processed 64,234,664 gallons. The plant maintained the removal rate of 99.524% for BOD's, and 99.717% removal rate for TSS's. Rain fall totals for the year were 50.270 inches. 7,627 gallons of Alum was used. 1,244,100 gallons of sludge went to Synagro Northeast for incineration. In 2022 we conducted an evaluation of the Sewer collection system. The Sewer Department applied for and received a grant to conduct an Asset Management Program (AMP) for the wastewater system (currently in process). We installed 3,510 feet of 4" SDR 21 force main in Lackey Dam Road from BVLC to Gilboa St. pump station. As well as replaced 2,742 feet of 4" AC force main with new 6" SDR 21 force main.

New Services: 11

News

The Town of Douglas applied for and received a \$3,300,000 EDA grant combined with the \$4,000,000 Mass-works grant from 2021 to complete infrastructure upgrades within North St. from Main St. to Gilboa (completed), as well as Gilboa St. (completed) from North St. in a northeasterly direction, and Northeast Main St. from Davis St. to the Uxbridge Town line (to be completed 2023). This project will also replace the old wastewater pump station on Gilboa St. with a new more efficient pump station (to be completed in 2023), with capacity to incorporate future development flows. In addition, the Town applied for and received 2 additional site readiness grants one for \$314,850 for Engineering to design water and sewer upgrades in Davis St. and Monroe St. for potential future development (in progress). The other is a \$529,300 grant for Engineering to design water and sewer upgrades in North St. (in progress), as well as a new water storage facility. The upgrades will support the projects currently under development, provide adequate fire protection, as well as support a future project on Gilboa St. The project will also increase redundancy and resiliency for the entire water distribution system and fire protection system.

We are still required to implement a mandatory water ban each year beginning on May 1st and will be in effect through September 30th every year. This means no non-essential outdoor water use is allowed between the hours of 9:00 am and 5:00 pm. for more information please visit the Water and Sewer Department web page on the Town of Douglas Website. <https://douglas-ma.gov/228/Water-Ban>

Commissioners Meeting Date / Time

Meetings are held on the first Tuesday of each month at 7:00 pm at the Wastewater Treatment plant,
29 Charles St., Douglas.

Commissioners:

Robert Josey, Chairman
Colin Haire, Vice Chairman
Keith Bloniasz, Secretary

Yearly Events

- Water Meters are read twice per year, in February (please keep outside reader accessible) and August.
- Fire Hydrants are flushed in the spring or fall, depending on supply and conditions.
- Consumer Confidence reports will be delivered by July 1st.
- Water ban goes into effect every year May 1st through September 30th



The Commonwealth of Massachusetts
Department of Environmental Protection
Drinking Water Program

2022

Public Water System Recognition

is presented to the

Douglas Water Department

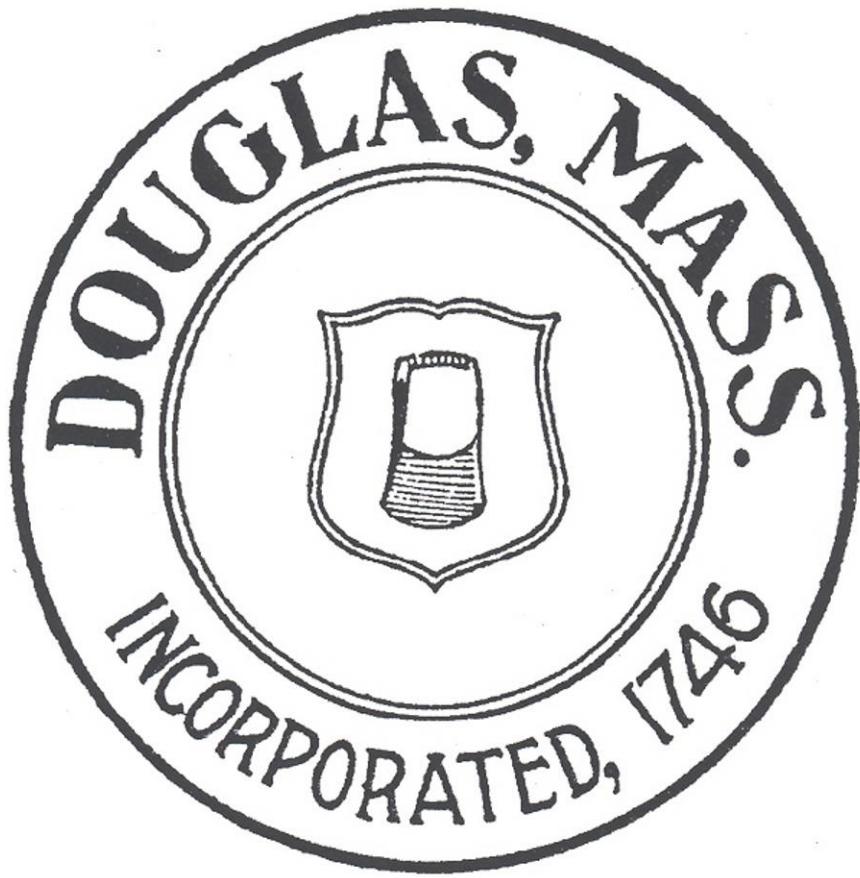
PWS ID 2077006

For Outstanding Performance and Achievement
Water Conservation Category in 2021.

Yvette dePeiza – Program Director
MassDEP Drinking Water Program

Respectfully Submitted,
Robert Sullivan, Systems Manager
Town of Douglas Water Sewer Department

PLANNING
&
DEVELOPMENT



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BUILDING FACILITIES & CONSTRUCTION COMMITTEE

The Building Facilities and Construction Committee (BFCC) is comprised of seven voting members each serving a 3-year term and one non-voting member - the Town Engineer. The BFCC is established under Article 10 of the Town of Douglas General Bylaws. The projects that the BFCC has worked on in 2022 are as follows:

Cedar Street Bridge Replacement Project – The Town of Douglas was awarded a \$500,000 grant on February 5, 2019 as part of the MassDOT small Bridge Grant Program. In June of 2011, MassDOT closed the bridge due to structural deficiencies. Shortly thereafter, the Town worked with The Maguire Group to perform a temporary fix on the structure-utilizing Highway Dept. Staff and donated materials from MassDOT. The temporary solution has reached its design life and the Town applied for and received the maximum grant under the program. The Town contracted with Greenman-Pedersen, Inc (GPI) to perform the permanent design and construction oversight work. The project is planned to be bid in spring of 2020, however was delayed due to COVID-19. It is expected that additional funding from Chapter 90 will be required to cover the full cost of the structure replacement. MassDOT approved the Design Plans on October 2, 2020, and the project was set to be bid and awarded in early 2021. The Town accepted fifteen (15) qualified bids with the lowest bid from New England Building and Bridge Company of \$649,210. Construction began in 2021 and completed in December 2022.

Municipal Building Fire Alarm System – Article 8 of the May 4, 2015 Annual Town Meeting approved \$36,000 for the Municipal Center Fire Alarm System, additionally, Article 9 of the May 1, 2017 Annual Town Meeting approved \$71,000 for the Municipal Center Fire Alarm System Upgrade bringing the total funds appropriated for this project to: \$107,000. The BFCC solicited Designer Services Proposals and received one (1) submittal with an estimated fee of \$10,000 and proposal to break the project into two construction phases. The submittal was not awarded and the Committee, with the Assistance of Town Facilities Manager, is moving forward with soliciting new design proposals for the upgrades to the system. As a result of COVID-19, no physical progress has been made on this project in 2021, aside from logistics and planning by the Town Administrator and emergency management leaders. The project budget stands at \$101,374.00. This project is on hold until the roof is complete.

Municipal Building Gym Windows – Article 9 of the May 1, 2017 Annual Town Meeting approved \$10,000 for the Municipal Center Gym Window Replacement Engineering and was supplemented with \$95,000 under Article 11 of the May 7, 2018 Annual Town Meeting bringing the total funding for this project to \$105,000. To date environmental testing of the windows and caulking has been performed and has tested positive for Asbestos. The BFCC plans to solicit proposals for abatement and window replacement with the assistance of the Facilities Maintenance Manager. This project has been delayed as a result of COVID-19, but is expected to progress in 2021. The project budget stands at \$104,130.00. This project is complete.

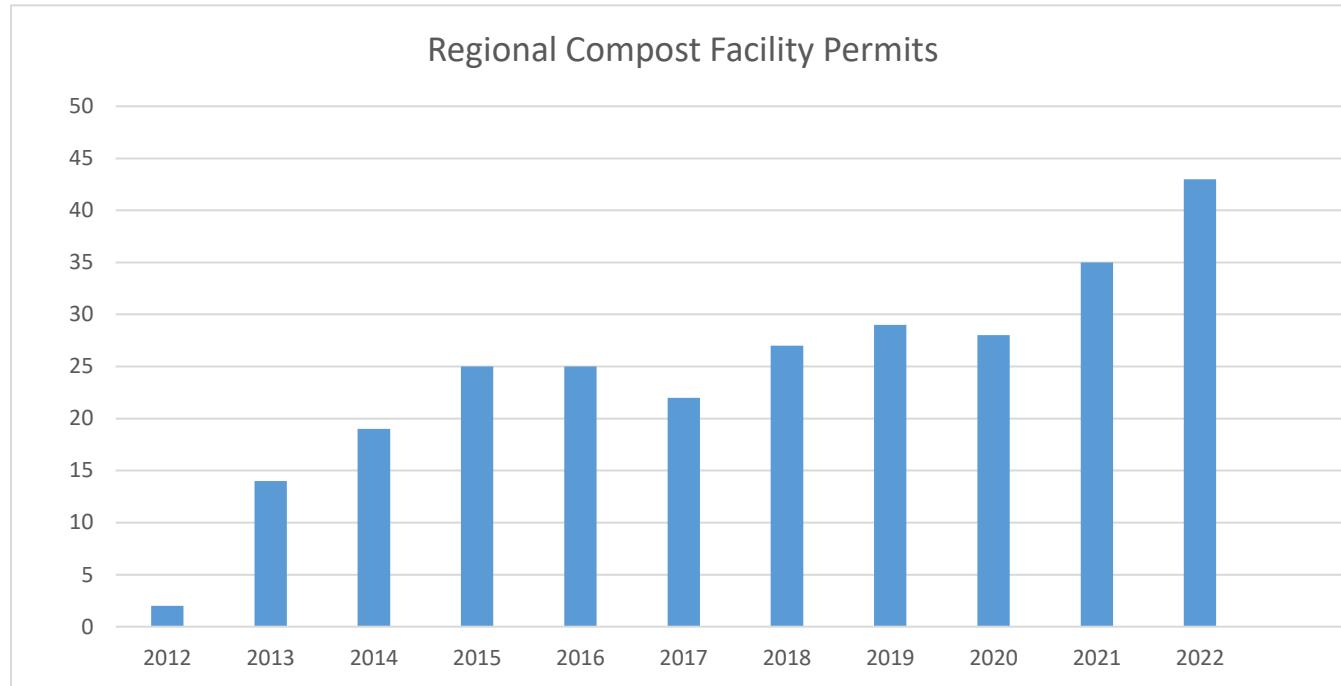
Public Safety Radio System – Article 8 of the November 14, 2020 Special Town Meeting approved \$754,500 for the Public Safety and Highway Departments Radio System. This project is ongoing into 2023.

Municipal Backup Generator – Article 10 of the May 15, 2021 Annual Town Meeting approved \$215,000 for the Emergency Generator located at the Municipal Center. The approval is for the design, written specifications, bid documents, procurement support, demolition and resulting cleanup, construction, electrical wiring, and removal of unused wiring, installation and other related expenses associated with the replacement and upgrade. Six (6) bids were received and the design contract was awarded to McRitchie by the select board and a contract was executed. There was a site walk on January 5, 2022 after which the project will proceed forward to its next phase. The generator is on order and the project will proceed through 2023.

Status of Oil Spill – Article 8 of the November 8, 2021 Special Town Meeting approved \$200,000 for cleanup costs arising from an oil spill in the Municipal Center Basement. As of July 2021, the cleanup is done, soil is gone and

back filled, pipes are in the ground for monitoring the water. A replacement day tank and pump system was installed in 2022.

Regional Compost Facility – The Town of Uxbridge has moved forward with opening their leaf and yard waste composting facility to Douglas Residents. The BFCC worked closely with the Board of Health and the Town of Uxbridge in implementing this program in order to perform an assessment of its utilization from Douglas Residents. A high utilization may support establishing an in town compost facility while a low utilization may indicate a lack of interest. According to the Board of Health, the following numbers of residents have utilized the Uxbridge Compost facility:



Energy “Green” Committee – The BFCC has also been designated as the “Energy Committee” and continues to provide input and assistance with municipal wind, solar and other green projects. On January 17, 2017, the Selectmen entered into the Commonwealth Community Compact Cabinet and as part of this agreement pledged to Become a Green Community pursuant to M.G.L. c. 25A §10 to realize the energy & environmental benefits. Since then, the Town has adopted the Stretch Energy Code at the May 1, 2017 Annual Town Meeting. Furthermore, the Town submitted their Application to be designated a Green Community at the end of October, 2017. The Town was designated a Green Community and received a designation grant in the amount of \$145,940.00 from the Massachusetts Department of Energy Resources (DOER). The Town utilized the funds to complete a LED Streetlight Retrofit project, Library Weatherization, Hyperheat Projects and Electric Vehicle Charging Ports.

The Town applied for and completed a Competitive Grant Round in fall of 2022 for LED upgrades to Douglas High School, Adult Social Center and Fire Department, as well insulation upgrades to the Fire Department. The projects could net an annual energy cost savings of approximately \$23,500. A new application identifying more energy savings initiatives will be prepared in 2023.

Respectfully submitted,
Shirley M. Mosczynski, Chairwoman
Linda Brown, Vice Chairwoman
Fred Fontaine
Virginia Howe
Robert Werme
Raymond Clontz



COMMUNITY DEVELOPMENT DEPARTMENT

The Community Development Department (CDD) is comprised of the following appointed and elected agencies: Conservation Commission, Economic Development Commission, Open Space Committee, Planning Board, and Zoning Board of Appeals. The staff within the Community Development Department includes the Director, the Principle Clerk, a part-time Conservation Agent, and a part-time meeting minute recorder. Staff also has a significant role in serving on the Building Facilities and Construction Committee, and as Expedited Permitting Coordinators as designated by Massachusetts General Law chapter 43D.

The CDD provides assistance and direction to residents, project applicants, and project abutters in understanding the local bylaws, rules and regulations, and the overall permitting process. The Department also provides assistance to the aforementioned departments, boards and committees in application review, drafting decisions and project oversight. Additionally, the Department also maintains aspects of the Town Geographic Information System (GIS) and permit tracking databases. The Department also provides technical assistance to various other Town Departments, Boards and Committees as detailed below.

The CDD has assisted the Board of Selectmen with administering the Green Communities Grants and performing National Pollutant Discharge Elimination System (NPDES) permit annual reporting as well as various other small projects.

The CDD, having been designated as MGL Ch. 43D Expedited Permitting Coordinators, has assisted the Economic Development Commission (EDC) and the Board of Selectmen through the design and permitting of a regional subdivision roadway located in the northeast corner of town. The 6,600 foot roadway crosses Douglas, Sutton and Northbridge and required permitting and approval from all three Towns' Planning Boards and Conservation Commissions. Additionally, the CDD has been working closely with the EDC and project Applicants for two large warehouse distribution facilities and expansion of some retail space in Town.

The CDD also assisted the Building Facilities and Construction Committee (BFCC) with the Bidding for the engineering and construction of several projects in town, including upgrading the Public Safety Radio System, the Cedar Street Bridge Replacement Project, and several upgrades to the Municipal Center including the gym windows, HVAC system, and the installation of a new backup generator.

The CDD has assisted the Planning Board in the ongoing oversight of its regulatory permitting processes and providing input on applications for Residential and Commercial Subdivisions, Special Permits and Site Plan Review.

The CDD has assisted the Select Board with permit applications for pole petitions, signage, and scenic roads.

The CDD assists the Conservation Commission in the review of permit applications, Certificates of Compliance, and issued violations as well as assist them in their protection of over 100 acres of conservation land.

The CDD also assists the Highway Department in designing and securing local permits for roadway and drainage improvement projects, as may be required.

The CDD also assisted the Zoning Board of Appeals in providing input on Special Permits, variance applications and appeals. Ongoing review and monitoring of the approved North Village Comprehensive Permit is also required.

The CDD also assists the Open Space Committee in revising its Open Space Plan, as well as finding ways to preserve and plan for maintaining the natural resources within the Town, as required.

Respectfully submitted,
Matthew C. Benoit
Director of Community Development



CONSERVATION COMMISSION

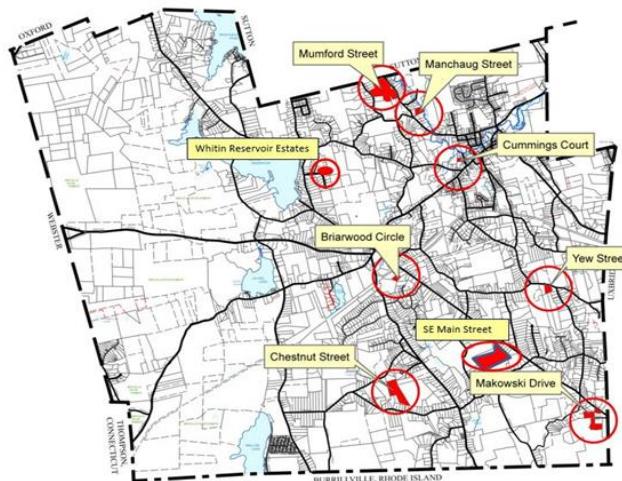
The Douglas Conservation Commission consists of seven (7) Members along with Associate Members who are appointed by the Conservation Commission. Each member serves a three (3) year term. The Conservation Commission meetings are generally scheduled at 7:00pm every first and third Monday of the Month. The meetings are held in the Resource Room located in the Municipal Center. For general information regarding meeting agenda items, or specific dates, times and places you may call the office at 1-508-476-4000 x257.

The duties and responsibilities of the Conservation Commission include protecting the community's natural resources, along with controlling activities deemed to have a significant effect upon wetland values. Impacts can come from public or private water supply, groundwater, flood control, erosion control, stormwater damage prevention, water pollution control, wildlife and recreation.

The Conservation Commission has been able to protect over 175 acres of land since the year 2000 through easements, land donations and land acquisitions and we are always interested in acquiring more. The preservation of these parcels would not have been possible without the dedication and leadership of Commissioners that have served to protect Douglas' resources over the years.

The following is a list of the Conservation Parcels in the Town:

1. French Property, Makowski Drive (20 acres)
2. Briarwood Circle Property (4 acres)
3. Cummings Court Property (2 acres)
4. Chestnut Street Property (30 acres)
5. Yew Street Property (6 acres)
 - Sign posted and parking available
6. Manchaug Street Property " Dedicated to Marylynne Dube June 2010" (7 acres)
 - Sign posted and parking available
7. Mumford Street Property " Dedicated to Leon Mosczynski in April 2007" (44 acres)
 - Sign posted and parking available
8. Keeven Property off Southeast Main Street (60 acres)
9. Whitin Reservoir Estates (5 acres)



The Conservation Commission had the following submittals for 2022:

- (26) Notice of Intent
- (16) Requests for Determination (RDA)
- (20) Requests for a Certificate of Compliance
 - (2) Extensions
 - (1) ANRAD
 - (3) Violations

Respectfully submitted,
Tracy Sharkey, Chairman
Katiegrace Dudley, Vice Chairman
Mike Greco
Arthur Montminy
Mark Mungeam
Eric Harris



ECONOMIC DEVELOPMENT COMMISSION

The Economic Development Commission (EDC) was established by the Douglas Town Meeting and is charged with attracting commercial investment, including large commercial warehouses, in an effort to create jobs for the community and to grow the town's commercial tax base with revenue that ultimately can be reinvested in additional infrastructure improvements.

The first large commercial warehouse project is the Blackstone Valley Logistics Center 605,000 sf facility, physically located in the three towns of Douglas, Sutton, and Uxbridge, off Lackey Dam Road in Uxbridge. Developer Scannell completed most of their \$74 million facility by fall of 2022.

McIntyre Loam relocated from their former area of operations on Northeast Main Street to a new location off Davis Street, which included a new subdivision road to gain access across the Tennessee Pipeline.



CRG Groundbreaking Ceremony in Douglas, MA: Elected officials and executives from CRG participated in a ceremonial groundbreaking for The Cubes at Gilboa. Pictured from left to right are Hal Davis, Selectman, Town of Douglas; Matt Wojcik, Town Administrator, Town of Douglas; Massachusetts State Senator Ryan Fattman; Massachusetts State House Representative Joe McKenna; Bob Minarik, Economic Development Project Facilitator, Town of Douglas; Frank Petkunas, Senior Vice President and Partner – Northeast Region, CRG; Fred Ferraro, Vice President of Development - Northeast Region, CRG; Tim Bonin, Selectman, Town of Douglas; Mike Fitzpatrick, Selectman, Town of Douglas.

Developer CRG purchased the former McIntyre gravel area of operations for a proposed \$100 million, 1.1 million sf distribution type warehouse, including a new bridge spanning the Mumford River off Gilboa Street for easy access to RT 146. Permitting with the Planning Board and Conservation Commission occurred during the summer of 2022, culminating with a groundbreaking ceremony on October 3rd.

The Town received a \$4,000,000 state MassWorks grant award, plus a \$3,313,251 federal EDA grant award to assist with the estimated \$12 million dollar water/sewer/natural gas infrastructure upgrade project that was necessary to support these large warehouse buildings. Much of the underground utility construction work was ongoing throughout the year on Gilboa Street, North Street and Lackey Dam Road (9300 feet new 12/16 inch water main, 6800 feet of new 4/6 inch sewer force/gravity main, new sewer pump station, and 8950 feet of new 8 inch gas main).

The Town also received a \$314,850 Site Readiness grant award for design and engineering to extend water and sewer service southward from the schools along Davis Street. In addition, on October 17th, the Town received a \$529,300 Site Readiness grant award for design and engineering for a proposed water/sewer infrastructure upgrade project on upper North Street. Overall, 2022 was a very good year for economic development in Douglas!

Respectfully submitted,

Robert Minarik, Economic Development Project Facilitator

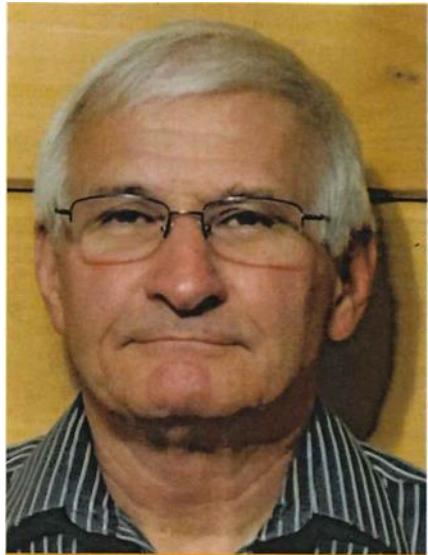
Economic Commission Members:

Nicholas Joannidi, Chair

Steve Grogan, Vice-Chair

Carol Gogolinski

BLACKSTONE VALLEY CHMABER OF COMMERCE
ECONOMIC DEVELOPMENT AWARD



Bob Minarik

Located just off Route 146 with proximity to the Mass Turnpike, Interstates 495 and 395, The Cubes at Gilboa will help meet the high demand for modern distribution space near major population centers in MA and RI. The 1.1 million square foot warehouse is being built on 83.8 acres. The 100-million-dollar project is scheduled for completion in the fall of 2023, and is anticipated to create about 450 permanent new jobs and hundreds of temporary construction jobs.

This project comes to fruition through the efforts of the Town of Douglas, headed by Bob Minarik, Economic Development Project Facilitator. It did not happen overnight, and it truly "took a village" to make it come to life. Coordinated efforts and support by the Central MA Regional Planning Commission, local, state and federal legislators, the Blackstone Valley Chamber of Commerce, private developers, and Town personnel, all organized and fretted over by "Coordinator," Bob.

Bob was relentless in his efforts to obtain funding for the necessary water/sewer/natural gas infrastructure upgrades. Continuously searching for grants and ultimately successful in receiving a \$3.3 million grant award for the town, and a \$700,000 grant award for natural gas infrastructure from the Community One Stop for Growth grant program (formerly known as Mass Works), and a \$3.3 million grant award from the federal EDA, for a total of \$7.3 million towards utility infrastructure upgrades, was no easy feat to perform.

Bob was involved from day one with CRG Integrated Real Estate Solutions, who proposed the conceptual warehouse design. Both CRG and the general contractor Clayco, are under the Lamar Johnson Collaborative umbrella. The state-of-the-art warehouse structure is almost six football fields long and will include 40-foot clear interior heights, 51 by 51-foot column spacing, 171 dock doors, four drive-in doors, high efficiency LED lighting and parking for 220 trailers and 651 cars.

Bob, a retired commercial airline pilot, was perfect for this job, bringing to the table his aviation background of excellence, with a three part skill set consisting of communication, coordination, and mission focus, with this you have a recipe for success!



HISTORICAL COMMISSION

The Douglas Historical Commission's Mission:

- Conduct research to survey, document, & assess community historic resources.
- Coordinate survey and inventory actions with the Massachusetts Historical Commission.
- Promote community preservation and serve as a resource for community heritage and preservation education; develop and facilitate programs for that effort.
- Advise board and town officials on matters pertinent to historic resources.
- Meetings are held as needed.

The Historic Commission is nearly done with the inventory of the downtown Douglas Historic District. Various technical challenges throughout the year resulted in delays in completion. We anticipate a final review and submission to the MHC in Boston this spring. We are also working with the new Blackstone Valley Corridor office in Linwood with designating historic structures, districts, and artifacts throughout the MA section of the Valley.

The Commission was also involved in a rehab request and providing historic photos and records for the former Diggers Liquors property at 295 Main St. The building dates from 1847. The new owners have been granted a building and rehab permit and the Commission reviewed the proposal and it met with their approval. The building has since been restored and rebuilt, now serving as a Real Estate office and will also feature a bookstore on the Depot Street side.

The recent networking efforts on Gilboa Street has not impacted the historic district properties.

The Commission was also asked to review a few other proposals for a demolition of an older property off North Street.

The Commission re-appointed David Kmetz as Chair of the Commission and Treasurer and Dawn Fontaine as Secretary. Members include Betsy Youngsma, Rebecca Lavallee, and Sarah Guimond has joined in place of Sean Aldrich.

Respectfully submitted,
David Kmetz, Chair



OPEN SPACE COMMITTEE

The Open Space Committee is an advisory committee whose purpose is to look at the town as a whole and work toward preserving land that is valuable as viewscapes, wildlife corridors, wetlands, farmland, etc. The Committee has been working on accessing conservation land, creating trails on the school property and reviewing land being taken out of Chapter 61; a tax savings program. This year the committee has been continuously administering an \$18,000 grant from CMRPC for updating the Open Space & Recreation Plan. Meetings typically take place on Tuesday afternoons once a month and the committee welcomes anyone interested in open space issues or membership. The committee is comprised of Sue Perkins, Chair, Lisa Mosczynski, Vice Chair, Becky Kalagher, Secretary, and members Kathy Richards, Gordon Larrivee, and Fred Fontaine (Alternate).

Respectfully Submitted,
Sue Perkins, Chair



PLANNING BOARD

The Douglas Planning Board consists of seven (7) Members who are elected by the community, two (2) Associate Members appointed by the Planning Board and the Board of Selectmen. Each Member serves a five (5) year term. Generally, the Planning Board meetings are scheduled every second and fourth Thursday of the month at 7:00pm. The meetings are held in the Resource Room located at the Municipal Center.

The responsibilities of the Planning Board include municipal planning and overseeing the Subdivision Control Law, which includes ANR Plans, Preliminary Plans and Definitive Subdivision Plans. The Planning Board is also the Special Permit Granting Authority (SPGA) for the Limited Density Residential Development Bylaw, Earth Removal Bylaw, Aquifer Protection Bylaw, Accessory Apartment Bylaw, Adult Entertainment Bylaw, Wireless Communication Bylaw, Common Driveway Bylaw and Site Plan Review.

The Planning Board reviewed the following submittals for the year 2022:

- ANR Plans: 18
- Definitive Subdivisions: 2 (1 Residential Compound)
- Site Plan Review Permit: 4 (2 Modification)
- Earth Removal Special Permits: 3 (1 extension, 1 Withdrawn, 3 Permits)
- Accessory Apartment Special Permits: 4 new, 14 extensions
- Special Permits – 5 (1 Water Overlay, 2 Scenic Rd, 2 Permits)
- Preliminary Plans – none

Subdivisions being constructed:

- *Summerlyn Estates - 6 lots*
- *Whitins Reservoir Estates - 12 lots*
- *Deer Crossing Estates - 30 lots*
- *Sleepy Hollow - 24 lots*
- *William Estates - 4 lots*
- *Peter Michael Business Park - 8 Lots*
- *B.V. Logistics Center – Joint Project with the Town of Sutton & Uxbridge*
- *The Cubes at Gilboa – 1.1 million square foot warehouse*
- *Sutton/Douglas Residential Development – 31 lots*

Capital Projects:

November 16, 2022, Special Town Meeting

- Establish a stabilization fund for future purchases of Fire Suppression Vehicles with the necessary major equipment.

Zoning Bylaw Changes:

May 2, 2022, Annual & Special Town Meeting

- Zoning Bylaw Amendment – Section 10 Definitions (postponed)
- Zoning Bylaw Removal – Section 8.4 (approved)
- Zoning Bylaw Amendment – Section 9.4 Site Plan Review (approved)
- Zoning Bylaw Modification – Section 6.8 Residentially-Scaled and Commercially-Scaled Solar Energy Systems (postponed)

November 16, 2022, Special Town Meeting

- Article 10 – Zoning Bylaw Amendment – Amend Zoning Bylaw Section 10 – Definitions (failed)
- Article 11 – Adopt Zoning Bylaw section 6.8 – Solar Bylaw (approved)
- Article 12 – Zoning Bylaw Removal – Section 6.1 (postponed)
- Article 13 – Adopt General Bylaw as new Article 12 – Earth Removal (postponed)

Respectfully submitted,
Tracy Sharkey, Chairperson
Jake Schultzberg, Vice Chairman,
Michael Zwicker, Michael Greco, Ernest Marks, Aaron Socrat, Meghan Schlesman & Richard Preston (associate)



ZONING BOARD OF APPEALS

The Douglas Zoning Board of Appeals consists of five (5) Members and one (1) Alternate Member who are appointed by the Board of Selectmen. Each Member serves a three (3) year term. The Zoning Board of Appeals meetings are scheduled every first Wednesday of the month at 7:00pm. The meetings are held in the Resource Room located in the Municipal Center, 29 Depot Street. For general information regarding meeting agenda items or specific dates, times and places you may contact Jennifer Couture, Principal Clerk at 508-476-4000 Ext. 257 or jcouture@douglas-ma.gov.

The Zoning Board of Appeals was created under the provisions of MGL, Chapter 40A as a necessary part of the establishment of zoning regulations in a community. Chapter 40A empowers the Board of Appeals to:

1. Hear Appeals taken from decisions of any Administrative Official or Board of the Town acting in the provisions of law;
2. Hear requests for Variances from terms of the Zoning Bylaws; and
3. Hear requests for Special Permits as provided by the Zoning Bylaws.

The Zoning Board of Appeals reviewed the following submittals for the year 2022:

- One (1) Special Permit
- Seven (7) Variances: One (1) Withdrawal: One (1) Continued to 2023
- Ongoing Review of a Comprehensive Permit (Ch.40B): North Village

Respectfully submitted,

Daniel Heney, Chairman
Michael Fitzpatrick, Vice Chairman
Ronald Forget, Member
John Bombara, Member
James Palmer Jr., Alternate Member

OTHER SERVICES



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CABLE DEPT. - CABLE ADVISORY COMMITTEE

Douglas Cable Access maintained 100% video coverage of government meetings in 2022, utilizing our talented staff of Recording Assistants. Public events were also covered as needed, with a majority of those programs coming from the Adult Social Center.

The planning phase for the Charter Cable TV License renewal began by looking at community needs and drafting the ascertainment documents needed for the negotiation process. Kevin Morse and Fred Fontaine volunteered to head the negotiation as the "Cable License Sub-Committee" and oversee the process along with the Cable Coordinator, Pat Aldrich and Cable Attorney William Solomon. The current license expires in November of 2023 and is available for viewing or download here: <https://www.mass.gov/doc/douglas-charter-1113/download>

Residents looking for online videos can refer to our YouTube page at <http://www.youtube.com/douglascableaccess> for up to date video files. Downloadable files in various formats can be obtained through our archive page. The Douglas video archive dating back to 2006 can be located here: <https://archive.org/details/dcama>

During the calendar year 2022, we recorded 211 government video files, which have been broadcast and are available online at our YouTube page for streaming. This brings our total archived meeting videos to 3,427. Our YouTube channel garnered 27,844 views, almost doubling our views from 2021.

More info on Douglas Cable Access can be found on the Town Website at <https://douglas-ma.gov/Cable>, or email us at cable@douglas-ma.gov. Phone access is 508-476-4000 ext. 222. Find us on Facebook and Twitter@DouglasCableTV

Respectfully Submitted,
Patrick Aldrich, Douglas Cable Coordinator



INFORMATION TECHNOLOGY

In 2022, the Douglas IT Department coordinated and supported the installation of a Spectrum ELAN to connect the Fire Department, Schools, and the Police Department/Town Hall in preparation for the installation of the new Public Safety Radio System in Douglas. The project was ultimately completed successfully, providing the Town with its first fully functional Public Safety Radio System in years.

In late 2021, the Douglas IT Department once again applied to participate in the 2022 Municipal Cybersecurity Awareness (MCSA) Grant Program and was awarded membership. This program has trained Town users in a wide array of cyber security and cyber awareness skills since early 2020. It is our intent to continue training all municipal employees to protect themselves and Town assets from the ever-present and increasing threat of cyber-attacks. The municipality again outperformed much of the state in its participation and performance in the MCSA. The Town reapplied for enrollment in this program at the end of 2022 and was again awarded membership, and will continue training throughout 2023.

Throughout 2022, meetings were held with a variety of VOIP providers across the region to investigate the replacement of the current, outdated phone system in use across the municipal offices. Ultimately, the

Town chose to partner with Granite Technologies of Quincy, MA. By the end of 2022, the majority of the design and prep work for this transition was completed, and the new system is anticipated to go live in April of 2023.

Training for municipal employees continued throughout the majority of 2022, covering topics like basic networking, network security, and specific application instruction (SharePoint, Excel, PowerPoint, Civic Plus, etc.). The addition of a refurbished Promethean ActivBoard to the Town Resource Room facilitated the training process and has inspired the IT department to investigate an affordable upgrade to this amazing educational asset.

All physical IT assets were tagged and recorded in 2022, leading to the creation of the first IT asset inventory in Douglas. This database is now maintained and updated by the IT Department.

Chromebooks and hotspots were purchased for the Building Officials' office, and users were trained in their use. These devices now provide the Building Officials with the ability to work from the field and access the e-Permitting interface in a much more efficient and timely manner.

Over the course of the year, a concerted effort was made to review, assess and redesign the IT Department's Town-wide data protection plan. Backup targets were divided into pure data and virtualized assets. The IT Department adopted and configured the Synology Business Backup solution to protect all Town IT data. On and off-network backups are now made daily and stored in a manner that has many versions, is quickly accessible, and allows for fast and full recovery should there be a loss or cyber-attack. The Town also began utilizing Amazon S3 services for long-term storage of Town data.

Starting in the summer of 2022, electricians were consulted to expand the data wiring at the Town Hall, the Police Department, and the Fire Department to allow for the installation of a new POE surveillance camera system designed by the IT Department to utilize the existing Synology Surveillance System and DiskStation infrastructure. The contract was ultimately awarded to Morrisette Electric with the work set to start in early 2023.

Respectfully submitted,
Dave Vernaglia
IT Administrator



MOSES WALLIS DEVISE

To the Selectmen and Residents of the Town of Douglas,

Again, there were neither requests for, nor withdrawals of, funds from the Moses Wallis Devise during the fiscal year ended June 30, 2022.

In the wake of supply chain problems, the war in the Ukraine, inflation, and rising interest rates, the Devise had a difficult year. The funds declined in value by nearly \$200 during the past fiscal year. As of June 30, there was still some unrealized gain in the investments of the fund. The strains in the economy still remain, but the Devise maintained over \$9,000 for expenditures.

Devise Accounting July 1, 2021 through June 30, 2022

	Book Value	Market Value
Beginning balances		
Principal	\$27,502.43	\$27,502.43
Available for expenditure	\$ 8,699.42	\$10,034.65
Unrealized gain (loss) in market value	\$ -	\$ -
Total beginning balance	\$36,201.85	\$37,537.08
Activity		
Net investment	\$ 411.48	\$ 411.48
Unrealized gain (loss) in market value		\$ (608.78)
Expenditures	\$ -	\$ -
Net activity	\$ 411.48	\$ (197.30)
Total ending balance	\$36,613.33	\$37,339.78
Principal	\$27,502.43	\$27,502.43
Available for expenditure	\$ 8,699.42	\$ 9,837.35

Respectfully submitted,
Jerome D. Jussaume
Agent

CULTURE
&
RECREATION



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LOCAL CULTURAL COUNCIL

The Douglas Cultural Council is part of a network of 329 Local Cultural Councils (LLCs) that serve cities and towns in the Commonwealth. The state legislature provides an annual appropriation to the Mass Cultural Council, a state agency, which then allocates funds to each community. The funds are used to support local community-based projects in the arts, interpretive sciences and humanities each year.

The Douglas Cultural Council is comprised of volunteers who have been appointed by the Select Board for three-year terms, up to a total of six years. Volunteers may be reappointed after taking a one-year break from service. Our mission is to distribute funds awarded from the Commonwealth of Massachusetts to organizations and people who have submitted qualified applications. Grant applications are due by October 15th of each year. All applications are made online. Interested parties can go to www.massculturalcouncil.org/communities/local-cultural-council-program/ to review the process and apply for grants. The Douglas Cultural Council reviews all applications, then votes to determine which will have the greatest impact on artistic and cultural experiences throughout the community. We strive for a balance of grants awarded to a variety of age groups and interests.

In FY22, the Douglas Cultural Council awarded 11 grantees a total of \$6,910. We received 21 applications requesting a total of \$17,845. We selected applicants who offered a wide assortment of entertainment and activities to satisfy all ages in the Town of Douglas. Some of the highlights of FY22 grants included programs for the Simon Fairfield Library for children, entertainment activities for seniors at the Douglas Adult Social Center, the Douglas Historical Society presentation of Donut Dollies, the BVT multi-cultural festival, and concerts in collaboration with the Douglas Orchard and Farm.

The Douglas Cultural Council welcomes new members. If you would like to become a part of a group that supports artistic and cultural activities within our town, please consider joining the Douglas Local Cultural Council. Applications are available from the Select Board office at the Municipal Center, as well as on the town website, www.douglas-ma.gov. For more information about the Douglas Cultural Council, visit <https://www.douglas-ma.gov/553/Local-Cultural-Council>. You can also visit our Facebook page at "Douglas, Massachusetts Cultural Council" at www.facebook.com/profile.php?id=1000084814531889.

Respectfully submitted,
Shawn Anderson, Chair
Douglas Cultural Council



OCTOBERFEST COMMITTEE



**DOUGLAS
OKTOBERFEST COMMITTEE**
29 Depot Street
Douglas, MA 01516

The Douglas Oktoberfest continues to be the highlight of the fall season for the entire Blackstone Valley region and 2022 was no exception. The weather was questionable and rainy for the first few hours but the resilience of the crowd, volunteers, and municipal workers paid off. The entertainment was phenomenal and thousands of attendees were jubilant as they celebrated the spirit of community, the season, and experienced what this year's event had to offer.

The lineup of activities included a mix of old and new favorites; Weiner Dog Races, Robotics Demonstrations, Craft Vendors, and a return performance of Oktoberfest's **Larger than Life** Parade as well as top name local acts that performed live on four stages through-out the day.

The day was a total sell-out for vendor spaces which now stretch around Pleasant Street, making the 2022 event the largest Oktoberfest ever. More than 120+ vendors lined the streets downtown from 8:00am to 4:00pm offering a variety of quality wares, food and services.

Other highlights of this year's event were the midway, sponsored by Unibank, which is always packed with rides for the kids and other fun things to do, including the ever-popular Oktoberfest Train Rides. The Committee also improved on its new "barrel" train which was created specifically for the enjoyment of the youngest patrons.



The Oktoberfest Beer Garden continues to grow in popularity with craft brew selections supplied local brewers. This year's selections were supplied by Greater Good Company based in Worcester. A fine selection of wines was also made available to round out the beverage offerings which were a hit along with the great music and food.

The committee would like to thank everyone who helped to make this another extraordinary and successful year. We thank our local police, fire, and highway departments for their partnership in making this event happen. We also thank all our local merchants, contractors, business offices, local town officials, downtown residents, and of course our sponsors who donated funding, time, as well as goods and services. Without these donations and the hard-working volunteers, the Oktoberfest would not be the success it has been in the past and we all hope it will continue to be in the future. We also have to sincerely thank local Boy Scout Troop 134. These dedicated young citizens have regularly and consistently pitched in to provide the



manpower that makes this event happen each year. What a fun way to help your community.

Plans are already underway for Oktoberfest 2023 which is being planned for Saturday, October 7, 2023. Please help us make it part of our town's heritage and legacy. As always, we welcome any comments, suggestions, or ideas that could enhance the next Oktoberfest. Anyone interested in participating can contact the Committee through the town hall.

Respectfully Submitted;
The Douglas Oktoberfest Committee



RECREATION COMMISSION

It was a bounce back year for the recreation programs in town. All of the programs were able to lessen restrictions due to the COVID pandemic and get the kids back on the courts and playing fields. I would like to thank all the volunteers who lend their time, talents, and passion to our town's youth. They help our kids grow as athletes and play an important role in the lives of the children of Douglas. The town's youth programs offer the value of exercise, the skills of working with a team, and they teach lessons that will be valuable later in life. Their success of each program is completely reliant on the volunteers who make it all happen.

DOUGLAS YOUTH SOCCER

The Douglas Youth Soccer program serves approximately 200 children in our community during its spring and fall seasons. Kids start as young as age 4 and work their way up in the program through their high school years. In the 2022 spring season, the U12 Girls Travel team won the Division 1 Central Mass Championship and finished 7th in the MAYS State Tournament while competing against towns with much larger populations than Douglas. The soccer club continues to make investments in our Veterans Field facility on a yearly basis. With the increasing interest in soccer in our community, the club is looking into adding additional field space in town and continues to search out grants to finance any project.

DOUGLAS YOUTH BASEBALL AND SOFTBALL

DYBS had a successful spring and fall season with approximately 125 kids playing baseball or softball. The program continues to invest in the turf at Martin Road and Soldiers Field. Repairs were made to the clubhouse, fencing, and irrigation at Soldier's field during the last few seasons. Fundraising will continue to pursue future projects at Soldiers Field to preserve its history but add to a greater viewing experience for families attending games throughout the season.

DOUGLAS YOUTH BASKETBALL

Town and travel basketball returned for the 2021-2022 season after a one-year absence due to the COVID-19 pandemic. Players and coaches were excited to get back on the court. The program has 103 players play in the intramural division and 57 players play in our travel division competing against other towns. The Douglas 5th Grade Girls team won the Division 1 Southern Central Mass Championship and the Douglas 5th Grade Boys team won the Division 2 Southern Central Mass Championship for the 2021-2022 season. Both teams competed in the 2022 Massachusetts State Championships. We thank the town of Douglas for its support and hope to keep the Municipal Center Gym a vibrant part of the community for many years to come.

DOUGLAS HIKING TRAILS

Douglas residents continued to enjoy many of the hiking trails in town including those near the Southern New England Trunkline Trail and those in the Douglas State Forest. These trails continue to provide wonderful recreation opportunities for all in our town.

Respectfully Submitted,
Ryan Hogan, Chairman
Recreation Commission



SIMON FAIRFIELD PUBLIC LIBRARY

Simon Fairfield Public Library
Annual Report 2022

mysfpl.org

We remain committed as always at the Library to providing Douglas patrons with free access to as much literature and information in its myriad forms as possible. We also remain committed to doing so as economically as we can. If I had to sum up 2022 for the Library in one word, it would be *growth*.

In 2022, we issued 270 new library cards, bringing us to a total of 3,279 registered patrons. We added 3,233 items to our physical collection, including 2,600 books, 255 DVDs, and 179 music CDs. Our physical collections now include 26,284 items valued at \$550,635.23. Our digital collection of e-books and e-audio in Libby has grown to include access 486,968 titles.

Circulation grew robustly as well. Douglas patrons borrowed 18,931 books, 301 CDs, 856 magazines, 4,170 DVDs, 607 miscellaneous items (Wi-Fi hotspots, passes, etc.), and 14,220 digital loans. Our adult programs reached 398 attendees and our youth programming reached 905.

According to the American Library Association's Library value calculator, the Library provided the town with services valued at \$596,976.55 on a budget of less than half of that. And that is still with a fraction of the town choosing to borrow rather than buy, use Libby over Audible, and Kanopy over cable. If you aren't a Library patron, what are you waiting for? Seriously, I want to know! My email is below, and I welcome conversation.

Thanks for Reading,
Justin Snook
jsnook@cwmars.org

Trustees:

Danielle Morrow, Chair
Katherine Anderson, Vice-Chair
Ellie Chesebrough, Secretary
Barbara Van Reed, Treasurer
Dawn Fontaine, Treasurer
Betty Holden
Daina Harvey
Nick Socrat

Staff:

Justin Snook, Director
Deb Soderman, Children's Librarian
Gail Bowen, Circulation Librarian
Rebecca Lavallee, Library Assistant & Local Historian
Ryleigh Kinney, Page
Abigail Buller, Page

SCHOOLS



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OFFICE OF THE SUPERINTENDENT OF SCHOOLS

On behalf of the School Committee Chairperson, Heather Morin and School Committee Members, Beth Bergstrom Theresa Brooks, Julie Moulder, and Monique Salvas, I want to express the appreciation of the Committee for the continued support of the schools by the Town of Douglas. This year, we are back to normal. Although we are still mindful of the pandemic and student and staff safety, it has been refreshing to see things running as they did prior to the pandemic. Our commitment has been and will continue to be the delivery of a high caliber education for our students.

At graduation last year, I read the following to members of the Class of 2022, “Dr. Seuss stated, “Be who you are and say what you feel, because those who mind don’t matter and those who matter don’t mind.” Our little, but strong and fierce community, has always supported you and wanted what is best for you. We have always encouraged you to be who you are, and express yourselves. Hold onto this and don’t let go. Be proud of who you are, where you came from, and your beliefs. This will take you far in life.” We are a community that wants what is best for our students. We are committed to making certain that students achieve at their highest level possible. In Douglas *All Means All* and all of our students deserve that.

As always, our faculty and staff have been tremendous throughout the year; they truly care for our students and want what is best for them. They are committed to our mission here in Douglas. Our families continue to be supportive; they are partners with us in ensuring students succeed. The Town of Douglas has always been and has continued to be supportive of the schools. Collectively all municipal departments have worked collaboratively to make certain that faculty, staff, and students have what is needed to succeed. Our School Committee has been strong advocates for students and teachers on a daily basis. They want what is best for everyone and continue to live our mission statement. Our students are just amazing! It is a joy and honor to be their Superintendent.

I would also like to thank our Booster Organizations and the wonderful support of our community. Their support in so many ways has helped us to maintain some of our programs, provide enrichment programs to students, and to make sure our students never go without. On behalf of all of us; thank you for what you do.

All of us in the Douglas Public Schools remain committed to the plan of moving the district forward. Our Blueprint for Student Improvement focuses on the following five improvement areas: Academic Excellence, Community Partnerships, The Well-Being of All, Local and Global Citizenship, and Growth Mindset. This is done to make certain that we remain competitive with those districts of the Blackstone Valley, Central Massachusetts and all schools in the Commonwealth. Our students deserve this.

It is truly an honor and a privilege to serve as your Superintendent. Douglas truly is a special place. My goal, with your support, is to make the Douglas Public School the Model District in the Commonwealth. I am excited to embark on this journey with you. Thank you again for all that you do to support our schools.

Respectfully submitted,
Paul D. Vieira, Ed.D.
Superintendent of Schools



OFFICE OF STUDENT SUPPORT SERVICES

It is my honor to submit the Town Report for the Office of Student Support Services. This report chronicles the time period between January 1, 2022 - December 31, 2022.

The Office of Student Support Services, with the support of the District's Administration and the School Committee, provides comprehensive special education, Section 504, and English Learner services to eligible students within the district. Douglas offers a range of services for our students with high and low incidence disabilities ages 3 to 22. These services include:

Integrated Preschool: Children with moderate to severe disabilities ages 3-5 learn alongside their nondisabled peers in one of three integrated preschool classrooms led by an early childhood education teacher and paraprofessional.

Inclusion Services: A variety of inclusion services are provided to allow students to better access the general education curriculum in the inclusive setting. Most classes are co-taught with a general education and special education teacher and/or paraprofessional in the classroom

FLEX Center Services: Students with social, emotional, behavioral, and academic needs that cannot be fully met within the general education setting due to the nature of their moderate disabilities are served by the FLEX Center. Students access the FLEX Center programs "as needed" basis for in the moment supports, for regularly scheduled classes and services, or throughout the school day.

Substantially Separate Services: Students with severe disabilities at all levels have designated programs tailored to meet their unique needs. Students in these settings receive their core instruction with substantial modifications to the general education curriculum delivered by a special educator.

Post-graduate Services: The STRIPES program at Douglas High School serves postgraduate students (18-22 years old) as they develop the vocational and daily living skills necessary to be as independent as possible upon aging out of special education services.

Related Services: The district offers related services for students both within the inclusion setting and the substantially separate setting. Related services offered include counseling, ABA, speech/language, physical, occupational and vision therapies.

Reading Services: Students receive high quality reading services provided by special educators with training in reading methodologies. This year a cohort of special educators are working toward certification in the Orton Gillingham multisensory reading approach. These highly skilled educators will be more prepared to meet the needs of students with dyslexia and/or language based disabilities.

Not all students with disabilities require special education services. Many students with disabilities require accommodation plans in order to access the educational setting. Section 504 accommodation plans outline disability related accommodations students need to be provided in order to have equal access to the educational setting. School Adjustment Counselors coordinate the 504 process at each school building and have received recent training related to Section 504 of the Rehabilitation Act.

English Learner services are provided to eligible students who need to further develop their English language acquisition skills. Services provided range from in class support to one hour of pull out services per day delivered by a licensed English as a Second Language (ESL) teacher. The ESL teacher consults with general education teachers to help support the generalization of language skills within the general education setting.

In concert with the SEPAC, the OSSS began a "Unified" Basketball team of 18 students and two volunteers. The team played weekly January – March and looks forward to expanding "Unified" sports in the fall season.

Respectfully submitted,
Kimberly Merrick, Ed.D
Director of Special Education and Student Support Services



PRIMARY SCHOOL

Dear Residents of the Town of Douglas,

The Douglas Primary School has had a positive and productive 2022! The Primary School houses approximately 220 students consisting of: half day and full day Preschool, Kindergarten, and Grade 1 as well as the Whitin Community Center Daycare Program.

Our new initiatives include:

The PTO purchased a book vending machine in which we filled it with fun and interesting books for our students. Students earn raffle tickets for specific monthly themes (kindness, gratitude, respect, etc.) and tickets are drawn at the end of the month. Raffle winners get a gold coin to purchase a book from the vending machine. The primary students love this!

Our library has been updated with flexible seating which included sofas, mushrooms chairs, rockers, bean bag chairs, and cushions courtesy of our generous PTO. Our students have really enjoyed the new seating options and bright colors!

In March, we held an Author Week, Read-a- Thon, and PTO held an enrichment night with an author. Guest readers included several Town employees.

June is always very busy with our Grade 1 Graduation, Preschool Graduation, and field day celebrations.

We continue with the following:

Remediation Program to assist students in a tier II model for reading and math.

ST Math- a supplementary math program which uses no language and is based on problem solving.

Renaissance STAR Early Literacy and Math benchmark assessments administered three times per year.

Grades 1 and 5 Buddy Program- students are paired up and participate in activities such as playing math games, a STEM building project, picnic lunch and recess together, and Step-Up Day in June.

Literacy Plan: Small group reading professional development with consultant Clare Landrigan and the purchase of books for the bookroom.

We honored family members who are veterans on Veteran's Day with coffee and pastry and a special performance by our students. Retirees were invited to tour the school and read to classes.

Our school community provided one family with a Thanksgiving dinner with all the fixings!

Our Snowflake Drive was also a huge success and provided families with gift cards to purchase Christmas gifts for their children. Staff held a Food Drive during the month of December.

In closing out 2022, we thank our dedicated Primary School teachers, faculty, and staff for always making our children come first! It is an honor and privilege to work closely and cooperatively with parents and community members on a daily basis. Please check the Principal's blog on the Douglas Public Schools website each week for updates and classroom activities. We look forward to great things in 2023!

Respectfully submitted,
Cindy Socha
Douglas Primary School Principal



ELEMENTARY SCHOOL

Dear Residents of the Town of Douglas,

It is with tremendous honor and great privilege that I write my first annual town report for Douglas Elementary School. We could not be any prouder of the community we have here at DES. The staff dedication to all students is unsurpassed and speaks volumes to the daily determination of everyone in this building to put the needs of all students at the forefront of everything that we do. I am extremely proud to have joined the DES family and thank every staff member here for the fantastic work they do on a daily basis.

This year truly allowed all of our stakeholders to return to somewhat of a sense of normalcy, given how the pandemic impacted everyone in a variety of ways. Our staff could not have welcomed this dynamic any more, as we were able to genuinely work on a daily basis to do what is best for our students. That is our objective, our focus, and the driving force behind all our decisions. Here at DES, All Means All.

We are beyond fortunate to have one of the most amazing and generous PTOs you will ever find here as part of DES. Last year's PTO fundraiser was the Walk-a-thon, which raised \$19,596.15, and after expenses, profited \$15,919.97. Students were asked to pledge donations for this event, and the students had to complete as many laps around the track as possible in three to four minutes. All students participated, regardless of having raised money. With the money raised throughout the year, the PTO was able to fund many different endeavors, such as school enrichment (i.e. assemblies), field trip stipends, teacher appreciation stipends, flexible seating options, and curriculum enhancement, including a book vending machine and online content access.

The Douglas PTO serves both the Primary and Elementary schools. It supports and enhances the education of the children in both schools and brings the community together through its fundraising efforts and family engagement. The PTO remains grateful for the support it receives both inside and outside of the school. Their volunteers go above and beyond to provide as many opportunities as they can. We are proud of the work they do for our students, staff, and community. This was highlighted at a Welcome Back Carnival in September!

We cannot thank our DES families enough for the support they give the school. This was no more evident than seeing the incredible turnout at our open house on 9/15/23 from 6:00-7:30. Parents and guardians had an extremely high amount of praise for our staff.



One of the most important beliefs we have at DES is to have strong community partnerships. At the forefront of this would be the tremendous relationship we share with the Douglas Police Department and Douglas Fire Department. From school safety drills and training to practicing fire drills, both departments provide us with invaluable tools and support. Further, both departments are always there for our students at the drop of a hat, even when it's to ride to school in a police cruiser or fire engine!



Celebrating our community members is an extremely important part of life at DES. This is no more highlighted than our Veterans Day program. We were honored to host 33 veterans, all with family ties to our school. Our community was beyond touched by the ceremony and what these heroes and veterans represented.



Partnerships and building relationships with families is a driving force at DES. We see this as a critical component to foster a team mentality, as we welcome and celebrate the home-school connection. One initiative we started in the '22-23 school year was to host a DES Lunch Club, where any family has the option to potentially have lunch in our cafeteria with their student(s)! We have been fortunate enough to host so many families thus far, and this is something we will continue to have for the foreseeable future!



We are ardent supporters of celebrating students and staff at DES. Both stakeholders are the foundational pieces of what drives our daily success. Without their dedication and belief in our community, we would not be where we are today. From our student success bulletin boards via our “Good News Call Homes” and our staff shout-out board, it is vitally important to shine a bright light on the amazing students and incredible staff that walk the halls of Douglas Elementary School, each and every day. For them, we say thank you! All that we celebrate in school is proudly represented on our newly created Facebook page.



It has been an honor serving Douglas Elementary School during the 2022-2023 school year. I cannot thank all of our stakeholders for their continued support of providing the best environment we can for students. From our amazing staff and students to our phenomenal families and community partners, we thank you from the bottom of our hearts. We look forward to continuing our work with each and every one of you in the years to come.

Respectfully,
Anthony P. DiFonso,
Douglas Elementary School Principal



MIDDLE SCHOOL

Dear Residents of the Town of Douglas,

Douglas Middle School is currently the largest school in the Douglas Public Schools, servicing over three hundred students in grades 6, 7, and 8. Grade 6 is the largest class of the three, consisting of 108 students.

As with the rest of the world, Douglas Middle School is working with students, families, and caregivers in recovering learning losses associated with the Covid 19 Pandemic. Current grade 7 students experienced an ELA Growth Scores in the MCAS of 66% and a Math Growth Score of 68%. On multiple metrics, Douglas Middle school outperformed the commonwealth as a whole.

Under the direction of Christine DiCesare and funded by a grant from American Student Assistance, the middle school has continued to expand Project Lead the Way (PLTW). PLTW is a high quality STEM curriculum that helps students make connections between school and the outside world. It provides hands-on learning experiences in classes such as Design and Modeling, Automation and Robotics, Medical Detectives, and Computer Science for Innovators and Makers

Students' mental health and wellness has been an area of concentration as well. Through the school's counseling department along with social and emotional learning addressed and embedded in classroom instruction students have shown a tremendous amount of resilience in facing the world of adolescence. Partnering with Care-Solace, an organization that partners with area mental health providers, we are now able to reduce the wait time for access to quality care from months to weeks.

The Douglas Middle School "After School Enrichment Program" has grown by 33% from 2021. These fun activities provide students with an outlet after school for eight weeks, offered three times a year. Activities include drama, athletics, and even anime. We look forward to increasing these offerings moving forward.

This past fall, fourteen students from the Douglas Middle School participated in Discovering Justice's "Mock Trial Program." Discovering Justice is a civic education group that has worked with thousands of students to introduce them to the workings of the legal system, explore the ideals of justice, help them build their confidence and advocacy skills, and help prepare them to engage in our democracy. Through the program, students were partnered with the Uxbridge District Attorney's office in a 10-week program. Discovering Justice is a non-profit organization that has been organizing civic education since 1998.

The Mock Trial program pairs middle school students with legal professionals to explore the judicial system, analyze a legal case, and practice the civic skills needed to persuasively argue cases. This semester-long program culminates with students presenting their case before a real judge and jury of community members for Mock Trial. This is the second year DMS has participated, but the first year that it was able to be run in person.

The Honorable Judge Lemire proceeded over the final trial held at the Uxbridge Court House on December 13th. The case centered around the 4th Amendment, which protects people from unreasonable searches and seizures by the government. The defense and prosecution worked hard to prove their positions with the help of Assistant District Attorney Wickstrom, Attorney Choat, Attorney Quinlan, and Attorney Mark Wickstrom.

Teacher advisers were Mrs. Auger and Mrs. Miller. All of the students did a fabulous job representing their school in front of a full courtroom of family members. We had several administrators, teachers, and community members volunteer for jury duty. Feedback was immensely positive and we hope to bring the program back next school year.

NELMS AWARD WINNERS
The New England League of Middle Schools are leaders in promoting middle level best practices by providing collaborative learning experiences that support students' academic, social, and emotional growth and success. Congratulations to our 2022 award winners who distinguished themselves in terms of outstanding Middle Level scholarship and leadership: Emily Ramsdell and Thomas Oum.



HIGH SCHOOL

2022 started and finished at different ends of the spectrum for DHS staff and students. DHS held strong coming out of the winter months navigating continued health restrictions and moved into the fall with what seemed to be a sense of normalcy. The change was welcomed!

The commitment to keep the building clean and safe by our custodial staff and the on-going wellness guidance of our school nurse Melanie Gaucher, played an important role in this successful transition. The dedication of our educators in all aspects cannot be overstated.

Academic changes included:

Implementation of Project Lead the Way (PLTW) Engineering Essentials, AP Physics 2 and the addition of the following pathways: Art, Child Development, Culinary Arts, and Health Sciences.

Extracurricular activities continued to be a vital part of the life of Douglas High School. Students have incredible choices including music, theater, athletics and numerous clubs including Robotics (advised by Kevin Riordan and Sean Tocci), Tigers United (advised by Mary Delphos and Peter Mannka), our business program DECA (advised by Bill Hillman), The Gaming Club (advised by Adam Nash), GSA (advised by Emily Dauer), Science Club (advised by Rebecca Chapman), Drama (advised by Vicky Peck) and our music program (led by Al DeNoncour).

The 144th Douglas High School commencement exercises were held on June 3rd, 2022. 87 students graduated. Zophia Cherrier was class valedictorian, Abigail Damasio was the class salutatorian and Brianna Novicki was the advisor.

The community of DHS supported DHS students with over \$53,600 in scholarships.

School Counseling Department

The School Counseling Department consisted of a Director of School Counseling who served as the head of the department in addition to having a caseload of students in grades 9-12, a School Counselor who had a caseload of students in grades 9-12, a School Adjustment Counselor, and a School Psychologist. The total enrollment for the 2020-2021 school year for grades 9-12 serviced by this staff totaled approximately 363 students.

The breakdown for the school counseling personnel was as follows:

Director of School Counseling: Jill Carpenter serviced all grade levels as head of the department, in addition to overseeing all programs and services offered. She met with all students individually and in group meetings to cover a variety of topics including career and college readiness, standardized test preparation, course selection, and future planning. Jill advised students during meetings about college and career searches and assisted with college applications, transcripts, letters of recommendation, etc. She served as the PSAT, SAT, and AP testing coordinator, in addition to serving as the coordinator for services for students with disabilities for these programs. She facilitated the course selection process, which includes the publication of the Program of Studies, teacher recommendations through IPass, and course sign-ups for all grades. In addition, she assisted the 8th grade team and students with the course selection process in IPass as they prepared to transition to the high school. Jill assisted administration with establishing the school master schedule for staff and students, supervised the budget for the department, updated the school profile, created and distributed a comprehensive scholarship booklet for seniors and families, and coordinated informational meetings for parents and students. These informational meetings included a college admissions seminar in the spring and a college financing seminar in the fall. In January, Jill coordinated a college freshman return day, where previous DHS graduates came back and spoke with the junior and senior classes about their experience as a college student. She also worked with an admissions representative from Quinsigamond Community College to provide a college admissions decision day for seniors. As the school to career coordinator, Jill attended bi-monthly meetings put on by the Blackstone Valley Educational Foundation, ran the senior work study program, assisted juniors with job shadow day placements, and coordinated field trips to local colleges and businesses. She was a member of the graduation planning committee, prepared all scholarships and awards for senior Class Night, and led the local scholarship committee.

School Counselor: Kristen O'Brien serviced all students in grades 9-12, splitting the caseload alphabetically with the Director of School Counseling. She met with students individually and in group meetings to review grades, credits, standardized test results, and to discuss college and career plans and assist with college applications, transcripts, and letters of recommendation, etc. She helped coordinate programs for the school to career program in conjunction with the director, including work study placements for seniors, job shadow day for juniors held in March, and attended bi-monthly meetings with other members of the Blackstone Valley Education Foundation. She helped coordinate Quinsigamond Community College decision day for seniors and assisted with the course selection process for grades 8-11. Kristen organized the Advisor/Advisee program for the school, establishing groups of students and advisors, and provided curriculum to advisors for each meeting. She selected sophomore representatives to attend the Hugh O'Brien Youth Leadership seminar virtually at Bentley University in June. She served as a member of the graduation planning committee and local scholarship committee, SST (Student Support Team), and the District Support Team. Kristen scheduled students and staff for all MCAS testing and retesting and was the coordinator for Educational Proficiency Plans for students in need of remediation. Kristen continued to produce our department's monthly newsletter, as well as updating Instagram, and Facebook accounts.

Adjustment Counselor: Lindsey Ryan worked with students in grades 9-12 through both individual and group counseling sessions addressing their special needs and concerns. She also served as the school's 504 coordinator. Lindsey covered several social/emotional topics with all grade levels during classroom sessions as well as continuing with her already established stress and anxiety reduction, mindfulness, and self-esteem groups with students who voluntarily signed up. She facilitated the Signs of Suicide training with 9th and 11th grade students and assisted these students, parents and staff members with identifying the signs of depression and potential signs of suicidal behavior. She also educated these individuals on interventions and available community resources. Lindsey presented information about student mental health and suicide prevention to the staff during their monthly staff meeting in the fall, and also made this information available to parents via the Counseling Department webpage. Lindsey also created an informational resource that was distributed to all students during Advisor Advisee listing a variety of hotlines and online resources that students could contact in times of need. Lindsey oversees the new student mentor program for students who were new to the Douglas school system. This program helped to acclimate students to our high school's culture and also paired them up with a student who had previously volunteered to serve as a mentor. Lindsey serves as the advisor for the MindMatters Club, which the school received funding through a grant from the SHINE Initiative for. MindMatters clubs are in 40 different schools across Massachusetts and are student led clubs with the goal of spreading education and awareness to the school building and the community at large. Student MindMatters Club members plan and implement initiatives regarding how to reduce stigma and normalize conversations about mental health and to encourage mental and overall wellness. Throughout the year, Lindsey delivered weekly wellness check-ins with students using google classroom. She also implemented a new social/emotional check-in system using a program called CloseGap. This online program allows students to track how they are feeling on a specific day and alerts the counseling staff if they need someone to talk to. Lindsey also created a "Wellness Wednesday" program for staff. This program provided staff with important information pertaining to their own health and wellness during the pandemic. Each week participating staff were put into a raffle to win prizes such as gift cards, school supplies, and even a gym membership.

School Psychologist: Jessica Hurley conducted all psychological testing for referred students in grades 7-12. She attended special education team meetings in order to report and interpret the results of these assessments. Jessica also reviewed and interpreted psychological assessments that were completed by outside providers and submitted to the Office of Student Support Services for educational consideration. She conducted ongoing individual counseling services to students both at the high school and middle school with more intensive social, emotional and/or behavioral needs, including students with individual counseling goals provided through special education. Jessica completed crisis assessments in order to determine the immediate health and safety needs of students, as well as provided as-needed and ongoing counseling to students that were self-referred or referred by teachers, administrators, support staff and parents. Jessica collaborated with and provided consultation to various high school and middle school educators, support staff, administrators, parents and outside medical and mental health providers in order to address the specific needs of individual students. She worked closely with the students, teachers and paraprofessionals within the Douglas High School Flex Center in order to address the individual, behavioral, social, emotional and/or academic goals and needs of students.

The 2021 senior class graduated 92 students. Seventy percent went on to higher education with 54% attending four year institutions and 16% going on to two year or technical institutions. One percent of our students entered the military, while 29% entered the workforce.

This year's seniors at Douglas High School are required to have 124.5 credits to graduate. Credits must come from required core courses in the following areas: English – 20 credits, Math – 20 credits, Science – 15 credits, Social Sciences – 20 credits, Foreign Language- 10 credits, Physical Education/Health – 11 credits, Fine Arts- 5 credits, and Senior Capstone – 1 credit. The remaining credits required for graduation are accumulated from a diversified list of both core courses, VHS courses, and elective courses that meet the student's needs, interests, and future educational plans. Students who complete the required courses and proper elective courses in a successful manner will meet the entrance requirements for four-year colleges, two-year colleges, and technical and training schools after graduation.

The minimum passing grade remains at 65. Students must carry six academic courses or the equivalent, plus physical education each year. In addition to meeting the graduation and credit requirements, all students must pass all MCAS tests required by the state of Massachusetts. Students in the 9th and 10th grades are required to take part in MCAS testing. Students requiring assistance in english, math, or science are given the opportunity to take part in MCAS remedial classes after school to strengthen their skills in these areas. Students who score at the Advanced performance level on one of the three high school state assessment tests in ELA, Math, or Science, score at the Proficient level or higher on the remaining two high school state assessments tests, and are in the top 25% of students in their graduating class with their combined MCAS scores, earn the John and Abigail Adams Scholarship. Last year we had 29 students who received this scholarship, which can be used toward free tuition at most public universities or colleges in Massachusetts. Ten seniors qualified for the Koplik Certificate of Mastery Scholarship, which can also be used toward free tuition at any public university or college in Massachusetts.

Students planning to attend four-year colleges and universities are informed of the minimum requirements to be considered for admission. The recommended average grade to meet the requirements established by many four-year colleges, including our state colleges and universities is an 85 or a 3.0 on a 4.0 scale. Students are advised to take as many college preparatory courses as possible, including Honors and Advanced Placement classes. The school counseling department continues to use the Naviance program to assist students with their college and career planning. Students in grades 9-12 complete mini-lessons through Naviance during Advisory that help them plan for their future. Lessons vary from improving study habits to planning for life after high school.

The following is a list of programs or services our department provided for the students at Douglas High School and their parents/guardians:

Ongoing services included: Individual and group counseling, career and college preparation, 504 coordination, attendance at IEP team meetings and Student Support Team meetings, crisis assessment and intervention, parental support services including lists of outside referrals for counseling agencies and other community agencies, referrals for the school-based behavior therapy program provided by Family Continuity Mental Health Clinic, linkages with community businesses, collaboration with the Blackstone Valley Education Foundation school to career program, coordination of MCAS, SAT, and AP testing, scheduling of college representatives and Armed Service representatives to meet with students, school-wide group classes, Advisor Advisee planning, selection of student representatives for the Hugh O'Brien Youth Leadership program, attendance at relevant workshops and programs for professional development, and coordination of the senior work study program.

Fall programs/services include: Group classes for grades 9-12, College Financing Night for parents/students, MCAS result review/retest coordination, development of comprehensive scholarship booklet for seniors, Signs of Suicide training for staff and students in grade 9, organization of Thanksgiving baskets for families in need.

Winter programs/services include: Group classes for grades 9-12, stress management workshops for students in grade 9, organization of Giving Tree for holidays, college freshman return day program for juniors and seniors, Quinsigamond Community College decision day program for seniors, junior job shadow day, course selection for grades 8-11.

Spring programs/services include: Group classes for grades 9-12, sophomore career project presentations, Early College Planning Night for parents/students, AP testing, senior graduation week activities.

Above all, the members of the School Counseling Department set out to provide the necessary services for students and parents through meetings, phone calls and programs that enabled our students to have a successful and rewarding experience at Douglas High School. We provided the tools necessary to navigate decisions regarding life after high school through career and college information and preparation. Our department worked closely with the teaching staff and administration towards these goals. We continue to look for ways to reach out to our community and improve our department and ourselves. We remain committed to reaching for excellence in the Douglas High School Counseling Department.

Departments

English

Our Advanced Placement (AP) students demonstrated success in the spring of 2022 with a 100% passing rate for AP Literature and Composition and a 77% passing rate for AP Language and Composition!

We welcomed former student Angela Woodford as the newest English teacher in the fall of 2022. We also welcomed long term sub Jesse Schoaf in December of 2022.

Math

10 out of 17 (59%) of our AP Calculus AB students earned a qualifying score of 3 or higher along with 10 out of 21 (48%) of our AP Statistics students. These results are impressive considering many of these students aren't true AP caliber math students, but still chose to accept the challenge of taking these more rigorous courses rather than settle for easier math options. The experience of taking these courses regardless of their exam score will prove to be a huge benefit to them when they get to college.

Science

We are very fortunate to offer 4 AP courses in the science department. During the most recent year of data, 75% of the AP Biology students earned a qualifying score, and 70% of the AP Environmental Science students earned a qualifying score. We were also very pleased with the number of students who chose to challenge themselves and take the rigorous AP Chemistry and AP Physics courses. The science department is ecstatic to offer many electives, which have become very popular among the students. Students have also spoken very highly of the Science Club.

Social Studies

DHS students are enriched with world and American history through the Social Studies core curriculum. The elective courses have great interest from students, especially Criminal Justice. Student achievement in earning a passing score in Advanced Placement classes is impressive. 100% of our AP Macroeconomics students, 92% of AP US Government students, and 46% of US History students earned a passing score. The daily commitment of the Social Studies department to engage students with current events and be able to find solutions to problems faced by others who came before is evident.

World Language

The World Language Department has made great strides towards language proficiency in all levels, including adding a new member to the Department, Mrs. Rocio Salguero, who is native to Guatemala. The focus for our students continues to be showing what they "can" do with the language versus what they "know" how to do. As a department we are learning new ways to implement this learning process in order to help our students excel in interpersonal, presentational and interpretive language skills. Our goal is to make the students of DHS *world-ready* so that they can demonstrate language and culture competencies in the global community. Last year, the high school students were able to collaborate with the middle school as they shared Spanish fairytales they wrote in class with Mrs. Reber's 8th students. Senior Owen Diotte showcased these skills and was the recipient of the Spanish award for the class of 2022. As international trips have been on-going for the past few years, a group of students traveled to the Galapagos Islands this past August 2022 and a second trip to Ecuador is currently in the process for the summer of 2024 and will be led by 8th grade World Language teacher, Ellen Reber.

GIRLS BASKETBALL

“Learning to Trust”

The basketball season began with a lot of excitement and uncertainty. Coming off of a season affected by the COVID pandemic, we, as a program were excited to be moving on and getting in a full season. We had seven returning players, five seniors with Sarah Hamilton, Triniti Sughrue, Abby Damasio, Kate Peloquin, Morgan Berthiaume, and two sophomores with Ava Lemire and CeCe White. Rounding out the team were two newcomers, junior Madison Mooney and eighth grader Emerson Adams, giving us a total of nine girls.

As a group we began our season talking a lot about playing and doing everything **TOGETHER**, win or lose. This was tested early as the girls were trying to find their roles within a group filled with five seniors (2 of which are 5-year varsity players) and some talented young girls playing a big role. About a week into the season everyone began to come together and form a bond that would turn this season into something special. From that point forward our team Motto was **TRUST** (trust yourself, your teammates and coaches).

We opened up our season away with a league game against BVT losing a hard-fought game. Our next 3 games were out of league opponents in Oxford HS, Bellingham HS and Weston HS. We won two out of the three games against tough competition and began building confidence that we could compete against bigger schools. Our next test would be Sutton HS, a league rival. Although we had not found our identity as a team to this point, the Douglas girls pulled off a great win at home. The next 6 games were all in league opponents, (Hopedale, Nipmuc, BMR, Sutton, BVT and Hopedale again). This stretch of games turned out to be the turning points of our season. Losing 4 of the 6 we learned and grew together as a group. The struggles we had during this stretch of the season forced us to look deep into the root of our team and why we were struggling. The overwhelming answer was we did not trust each other, we talked about trust but our actions were not showing trust. After this stretch of games and talking openly about what we need to do to turn things around, the girls began a run that would carry them into the state tournament.

The Douglas High girls’ team would not lose another regular season game, winning 9 consecutive from 1/28/22 – 2/18/22. Opponents including (WCS, Uxbridge, Nipmuc, Burncoat, North, WCS, BMR, Bartlett twice.). This run had us finishing 14 - 6 for the regular season. This record earned us the 11 seed in the Division 5 state tournament bracket and a home game. Our first opponent in the state tournament would be Westport HS who was coming off of an impressive first round win.

With a tremendous atmosphere in the DHS gymnasium the Douglas girls pulled out their first state tournament win as a group against a very good Westport team. This win moved our team into the sweet 16 of the tournaments where we would be traveling out to Lee HS to play the # 6 ranked Lee Tigers. Although we fell short of winning this game the Douglas girls fought, competed and gave absolutely everything they had as individuals and as a Team.

This team's ability to learn to trust and love each other gave them the opportunity to accomplish great things **TOGETHER!**

BOYS BASKETBALL

What can I say! We came into the season with a few goals that we all wanted to reach and we accomplished 2 out of the 4:

1. Finished in the top 3 of the DVC. Finished 5th.
2. Win the Milford Christmas Tournament. *We did it!*
3. Make the Clark or the CMASS tournament. Did not make it.
4. Make Playoffs. *Did it.*

The boys played their tails off this year. After starting off the season 2-0 with a pretty authoritative home win over BVT 70-56 followed by a victory over Sutton HS. I had high hopes for the season.... Enter COVID, shutting down the program for two weeks during Christmas break, canceling our Christmas Tournament and we just couldn't find our groove and stay healthy.

Looking at the highlights of the season, I would do it all over again with these boys! Winning against Sutton HS in Sutton and losing to Sutton HS at our place in OT, losing to Nipmuc HS at home at the buzzer, taking Whitinsville Christian School to OT at their place, holding Framingham HS (D1) to under 50 points, beating Uxbridge HS at their place, and winning the Milford HS tournament (both games by double digits) all with a very young team and seniors that learned and grew so much. The future is bright!

The Douglas program over the past two years has been successful in changing the culture and has competed at a level that is both inspiring and admirable and I am truly humbled to be the leader of this program.

INDOOR TRACK

Due to covid, the 2021-22 indoor track season looked different than in the past. The dual meets were held at Northbridge High School. The boys team record was three wins and one loss in the Dual Valley League and a three win, three losses, one tie overall record. The girls' record was zero wins and four losses in the Dual Valley League and a zero win, seven loss record overall. The Boys team had thirteen boys in total (one senior, four juniors, four juniors, one freshman and two seventh graders) The Girls team had four members (two seniors, one junior and one freshman). Both teams were represented in numerous MSTCA meets held at the Reggie Lewis Center in Boston throughout the season.

At the Dual Valley league meet, the boys scored forty-six points to come in third place and the girls scored one point and came in fifth place. Kailey Salera took fifth in the shot put. Luke Lightbown (High jump) and the 4x400 meter relay team (Nick Dion, Gavin Delgado, Jack George and Ryan Benoit) took fourth. Linas Buiwydas (50y dash) and Ben Ashworth (2-mile) took third place. Linas Buiwydas (high jump), Darius Buiwydas (600m), and the 4x200 meter relay team (Linas Buiwydas, Darius Buiwydas, Joseph Hennessy and Luke Lightbown) took second place. Joseph Hennessy (shot put) and Luke Lightbown (50y hurdles) took first place. Joseph Hennessy, Darius Buiwydas, Linas Buiwydas, and Luke Lightbown were DVC All-Stars. Joseph Hennessy was named Dual Valley Field Athlete of the Year for indoor track.

Douglas was represented in the Division 5 state meet by Joseph Hennessy in the shot put, Darius Buiwydas in the 600-meter dash, Luke Lightbown and Connor Stickney in the 55 meter hurdles and the relay teams (both 4x400 and 4x200) of Linas Buiwydas, Darius Buiwydas, Connor Stickney and Luke Lightbown.

SPRING 2022

SOFTBALL

The 2022 Varsity Softball team had a strong season despite their youth. The team finished the regular season with 10 wins and 10 losses, the highlight game being a 3-1 victory over Dual Valley rival Hopedale. The Tigers went into the State tournament as the 22nd seed and upset 11th seeded Rockport in the first round with a 10-0 victory. The team went on to face 6th seeded Hoosac Valley in the round of 16 where they lost a hard fought game 2-1. The team was led by senior captain Katie Peloquin, who was named a DVC All-Star along with teammates Madison and Ayla McDermott. Madison McDermott also had the honor of being voted the Dual Valley Pitcher of the Year, an award voted on by DVC coaches and athletic directors.

OUTDOOR TRACK

The 2022 Douglas Girls track team had a record of 1-4 in dual meets and placed third in the Dual Valley Conference Championship Meet. The team consisted of four seniors (Kaylee Bolin, Abby Damasio, Jillian Harper and Kailey Salera), one junior girl (Meghan Moulder), and four freshman girls (Julia Argall, Jianallys Cruz, Ava Haire and Kylie Squier) for a total of nine athletes. The team was captained by Kaylee Bolin and Kailey Salera. Every athlete set a personal record at some point in the season and many branched out to try new events. Douglas was represented at the Division 6 State Championship by Julia Argall (4x100m relay), Kaylee Bolin (4x100m relay), Ava Haire (400 hurdles, 100m hurdles and 4x100m relay), Meghan Moulder (400m Hurdles), and Kailey Salera (high jump and 4x100m relay). Ava Haire placed 6th in the 100m hurdles at the meet and all girls ran a PR that day. Ava Haire was also the fastest freshman 100m hurdler in all of Massachusetts.

The 2022 Douglas Boys Outdoor Track team consisted of 19 boys including 3 seniors, 5 juniors, 8 sophomores, and 3 freshmen. The captains for the season were seniors Joey Hennessy and Ben Markey. The team went 1-4 in Dual Valley Conference Dual Meets. At the Dual Valley Conference Championship, the team placed 3rd, only 7.33 points behind the 1st place team, Hopedale.

The team had 8 DVC All-Stars who placed in the top 2 in an event at the DVC Championship: Dominic Rossi in the 100m (1st), 200m (2nd), and Shot Put (2nd); Luke Lightbown in the 110m Hurdles (2nd) and 400m Hurdles (1st); Joey Hennessy in the Shot Put (1st); Darius Buiwydas in the 400m (1st); as well as the 4x400m relay team that consisted of Linas Buiwydas, Matthew Doyle, Andrew Squier, and Colin Squier (1st). Dominic Rossi won the DVC Field Event Athlete of the Year. Luke Lightbown set a new school record in the 110m Hurdles with a time of 16.46.

Eight athletes qualified and competed at the MIAA Division 6 State Championship. Luke Lightbown competed in the 110m Hurdles (16.46, 13th) and the 400m Hurdles (1:00.14, 8th); Dominic Rossi competed in the Shot Put (39' 5", 10th), the Discus (99' 6", 20th) and the 200m (24.05, 22nd); Joey Hennessy competed in the Shot Put (38' 1", 14th); Darius

Buivydas competed in the 200m (23.88, 18th) and the 400m (53.69, 15th); Colin Squier competed in the Mile (5:03.74, 25th); and Connor Stickney competed in the 110m Hurdles (17.71, 18th). Additionally, the 4x400m relay team of Darius Buivydas, Linas Buivydas, Matthew Doyle, and Colin Squier placed 8th with a time of 3:40.50.

To finish the season, the trio of Dominic Rossi (6th), Luke Lightbown (10th), and Colin Squier (16th) competed in the District E Decathlon and placed 2nd overall as a team.

BASEBALL

The 2022 Douglas HS baseball season was the first “full schedule” season since 2019 and it has been a very exciting campaign. The varsity boys made it to the Elite 8 of the MIAA Division 5 State Tournament versus Mt. Greylock HS.

The varsity boys transitioned from the great tenure of Coach Brian McGrath’s staff, to a new coaching staff smoothly and enthusiastically under the strong leadership of senior captains Joe LaBonne and Matt Landry, and junior captain Ryan Bonin. The team’s four seniors, Joe LaBonne (DH, OF), Matt Landry (Catcher), Tommy George (IF, P) and Cam Bergeron (OF) provided a solid example of hard work and personal sacrifice for the younger players.

The team’s record of 13-8 included some memorable wins, such as a great comeback against Millbury HS and a Saturday conquest of neighboring rival Sutton HS both at Soldier’s Field in two of the three new inaugural “Blackstone Valley Mill Baseball Rivalry” trophy games created by the senior project of Matt Landry and Connor Fleming.

The team’s success has truly been a complete squad effort with all of the 18 varsity/swing players contributing in many ways – from game performances to focused, intense, “competing” effort in practice. The Dual Valley Conference (DVC) coaches elected three Douglas players to the league All-Stars: junior pitcher Griffin Berard, junior shortstop Ryan Bonin, and senior catcher Matt Landry.

The team’s motto of “one pitch, one play at a time” and its goldfish mascot (ten second memory!) highlight how the 2022 Douglas Varsity Boys Baseball Team was able to compete so strongly in the highly challenging and difficult game of baseball.

The team would like to sincerely thank and acknowledge the great support of the Douglas High School administration, the amazing Soldier’s Field and high school grounds’ teams, the bus drivers, the umpires, Douglas Youth Baseball/Softball (DYBS), youth coaches and our parents and fans!!

Respectfully,

Varsity Coaches: “Coach Mike” Brousseau, Justin Carter, Matt Fiore, Connor Loehr

JV Coaches: Don Nason, Nick Nason

Varsity Team: Cam Bergeron, Tommy George, Joe LaBonne, Matt Landry, Griffin Berard, Ryan Bonin, Jude Wassell, Wesley Burns, Josh Farrell, Owen Gray, Colton Howard, Colin Loehr, Tristan Meech, Ethan Vassar, Evan Wheeler, Andrew Hogan, William Hogan, Gavin Morin

FALL 2023

GOLF

Expectations for the Golf Team were low going into the season as three members of last year’s starting lineup had to be replaced for various reasons. That left this year’s team with 6 players total. What they were able to accomplish in spite of that was incredible!

The team finished with an overall record of 12 wins and 6 losses which enabled them to qualify for the postseason Sectional Tournament for the second year in a row - a goal that they certainly didn’t expect to achieve this year. Their 3 and 3 Dual Valley Conference record placed them in a tie for second with Sutton.

The team was led by the Wonder Twins Andrew and William Hogan (Juniors) who were both named to the DVC All Star Team for the second consecutive season. Rounding out the lineup were Sophomores Stone Slowik and Zachary Sargent, Freshman Thomas Oum (who earned the Coaches Award as the most improved player), and Junior Nolan Shayer.

Coach Riordan and Coach Waggs were able to work with some middle school players as well this season and with continued hard work they can prove to be a huge asset to the future of the program.

BOYS SOCCER

The Douglas Boys finished the 2022 season going 15-3-4. The boys finished ranked 4th in the state in Division 5, and made their 2nd straight Final 4 appearance in the state tournament losing 1-0 to Sutton HS in double OT. Highlights of the season included beating Sutton HS and D4 state finalist Blackstone Valley Tech 1-0 in back to back games, and recording

12 shutouts the entire season. The state tournament the team defeated Hopkins Academy 4-1, KIPP Academy in a thrilling PK shootout, Maynard HS 2-1, and then losing to Sutton HS. The team was led by Tri Captains Ryan Bonin (DVC All Star, CMass All- Star and All-State nomination), Michael O'Toole (DVC All-Star and CMass All-Star), and Chris Dame (DVC All-Star and CMass All-Star). Evan Wheeler and Owen Grey both achieved DVC All-Star nods and helped lead the offense, and the Defense was led by Ryan Bonin, Logan Hooper, Lucas Teixeira, and Colin Loehr and keeper Gavin Gualtieri.

CROSS COUNTRY

The DHS Varsity Cross Country Team, led by seniors Renee Dansereau and Ben Ashworth had a great running season this past fall! Not only did the team grow in size, but there were several season PR's. The team competed in numerous district-wide cross country meets including the DVC All-Star Championship, where freshman Zach Chiasson placed in the top 10 runners for the JV division, the District E Central MA Championship meet and other invitational meets such as Twilight and OceanState. Co-Captains Ben Ashworth and Renee Dansereau both ran their season bests at the 11th Annual Bob Glennon Twilight Invitational Meet with a time of 20:26 for senior Ben Asworth and 24:47 for senior Renee Dansereau. Sophomore Alexis Maldonado improved his overall 5k time by 14 minutes from the start of the season and both freshman Neo Telles and Zach Chiasson ended the season with PR's of 22:50 and 23:23, respectively.

VOLLEYBALL

The Douglas High Girls Varsity Volleyball team had a very successful 2022 season. After beginning a tough early schedule with a 4-6 record, the team finished the season winning 10 of their final 12 matches and achieving an impressive 14-8 record. Led by senior co-captains Elise Forget and Caroline Ramsdell, the Tigers ranked as high as #4 in the state Division 5 MIAA power rankings and earned the #1 seed in the Central Mass ADA Division 3 tournament. The Tigers defeated Southbridge and BMR to advance to the CMADA final where they came up just short to #3 to South Lancaster Academy. As the #8 seed in the MIAA Division 5 State Tournament, our Tigers moved swiftly past Mohawk Trail (3-0) Regional and Lee HS (3-1) advancing to the quarterfinals where they would fall to perennial powerhouse and ultimate state champs, Frontier Regional HS. Along with strong contributions from Ramsdell and Forget, the efforts of junior Ava Lemire (Team MVP Award, DVC 1st Team All-Star), sophomore Joranni Souphida (Tiger Award, DVC 2nd Team All-Star) and senior Izzy Oum, led the team on the court with their play. Also contributing to the team's success throughout the season were seniors Celina Moore, Meghan Moulder, Meghan Such, and Jaeley Sughrue. Juniors Julia Oskirk, Gabby Rivard, Kylie Squier, and Emily Torres will look to return next season and help continue the program's success. Varsity Coach Greg Bernard and JV Coach Brett Argall continue their motivation to put Douglas Volleyball back on the map to stay!

Douglas High School Graduates Class of 2022

Olivia Rae Almeida, Lindsey Mae Bartolucci, Mia Gabrielle Beaumier, Adelynn Marie Benoit, Camden Joseph Bergeron, Ryan Gregory Bernard, Morgan Kelsey Berthiaume, Max Joseph Bolandrina, Kaylee Rynae Bolin, Savanna Marie Brito, Brendan Michael Calkins, Ryan Robert Campo, Zophia Marie Cherrier, Angel Collazo, Alexandra Rose Criasia, Abigail Lynn Damasio, John Dariotis, Benjamin Carter Davis, Miranda Frances DeGaetano, Sarah Rose Delorme, Anthony Robert DeLuca, Anthony Scott DeMeo, Owen James Diotte, Anahlise Mae Fano, Aidan Edward Ferguson, Connor Nicholas Fleming, Gavin Mikele Francisco, Kyle Shawn Gaskill, Thomas William George, Drew Whitford Ghiorse, Bryan Fitzgerald Grady, Mackenzie Elizabeth Gray, Emily Joy Grondin, Lucas Taylor Grondin, Sarah Beth Hamilton, Jillian Marie Harper, Korinne Ella Heintz, Joseph Michael Hennessy Natalie Antoinette Houle, Tyler David Jordan, Nicholas Steven Kannally, Connor James Kuchinski, Joseph Scott LaBonne, Matthew Philip Landry, Eva Noelle Llopiz, Daniel Bruno MacInnis, Benjamin William Markey, Dana Louise Markey, Aleigha Rae Martinsen, Stephanie Ann McGloin, Kayla Darian Melvin, Finn Mitchell, Olivia Marie Muscatell, Samantha Kathleen Novinger, Kailey Elizabeth O'Connell, Trevor William Oliver, Shantai Elizabeth Pabon-Tsavidis, Owen Collins Parker, Julia Mae Payne, Katheryn Marie Peloquin, Lauren Elizabeth Phelps, James Peter Pippitt, Damien Michael Pope, Julia Ann Psuik, Joselyn Mahala Richards, Isabelle Marie Rindone, Kailey Lynn Salera, Chase Alan Setzer, Jacob Douglas Simmons, Reece Elizabeth Slowik, Victoria Jacquelynn Slowik, Paul Andrew Smith, Arianna Souphida, Andrew Joseph Squier, Fredrick Susan St. Laurent, Triniti Nevaeh-Eve Sughrue, Michael Joseph Sulluvan, Katelyn Emily Surrette, Brianna Nichole Taft, Josephine Rose Thomas, Andrew James Tretheway, Jacob Jerry Triber, Haleigh Ann Wagner, Patrick Steven Welliver, Krista Rose West, Nicholas Keith White, Trevor Allen Wiles, Nicholas Sullivan Winchell, Zachary Taylor Wooden



BLACKSTONE VALLEY REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

A Message from the Superintendent Director:

Thanks to our community, during the Fiscal Year 2022 (*July 1, 2021 – June 30, 2022*), our students received an outstanding vocational-technical education.

In FY22, we were strategic and resilient in carrying out our mission despite the ongoing challenges of the pandemic. We expanded our vocational offerings and opened our Biotechnology program, which welcomed its first class of students. We embraced the arts and culture within our community with our Arts Heals: Shine Your Light Chalk Festival, Day of Silence, and Multicultural Festival. And we pursued nearly \$2 million in grants that continue to support your regional vocational-technical school system.

With your continued support, we prepare our students for personal and professional success in an internationally competitive society through a fusion of rigorous vocational, technical, and academic skills. Therefore, it is our custom to go beyond sharing the facts and figures of our operation in the pages of our annual report and share student success stories and district achievements that exemplify our mission.

To uphold this level of success, we encourage our students, administrators, and staff to hone their skills, believe in themselves, and pursue their dreams. To do this, we must harness the powerful driving force from within and come to understand that the distance between our dreams and reality is action. Therefore, our 2022 Annual Report titled *Powerful Driving Force* takes an inside look at our operations and accomplishments over the last year, which include:

- An Alumni Profile: A Powerful Driving Force
- A New Shop: On the Cutting Edge of Science
- A Look at Our Graduates: Career, College & Life Ready
- And much more...



I encourage you to read our 2022 Annual Report to discover how our powerful driving force has allowed us to deliver high-quality education and help our students navigate the road ahead. Kindly note that we provide this condensed report at the request of municipal authorities. Please visit our school website at www.valleytech.k12.ma.us/annualreport or contact my office at (508) 529-7758 x3037 to obtain the full-length version.

Dr. Michael F. Fitzpatrick
Superintendent-Director

GLOSSARY



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DEPARTMENTS, BOARDS, COMMISSIONS, & COMMITTEES

GLOSSARY OF DEPARTMENTS, BOARDS & COMMITTEES

Check the Town Website for Meeting Dates, Times and Locations.

ANIMAL CONTROL OFFICER - Responsible for responding to complaints ranging from nuisance dog barking to lost or injured animals. The Animal Control Officer works with the Douglas Police Department and the Douglas Board of Selectmen to resolve disputes and maintain public safety in relation to the animals in Douglas.

ANIMAL INSPECTOR - Responds to all dog bites and investigates and quarantines. Makes sure that rabies shots are up to date. Performs yearly Barn Inspections. The Massachusetts Bureau of Animal Health appoints the Animal Inspector each year.

BOARD OF ASSESSORS - Composed of three elected members and is required by Massachusetts General Laws to value all real and personal property based on "full and fair cash value" within their community. Every three years, the Board of Assessors must submit these values to the Department of Revenue for certification. Property sales must also be reviewed on an annual basis and the values adjusted if deemed necessary to maintain "full and fair cash value". The Board of Assessors is required to annually assess taxes in an amount sufficient to cover the state and local appropriations chargeable to the Town, and subsequent to the determination of the total assessment. The Board of Assessors must annually fix the tax rate. All maintenance of the real and personal property databases, the processing of commitments of real and personal property, and motor vehicle and boat excise taxes are performed by two full-time and one part-time staff members under the direction of the Board of Assessors. Taxpayers have a formal right to file for an abatement of taxes, once the tax bills have been distributed. Certain taxpayers are also allowed exemptions from their property tax bills. Taxpayers having questions relative to a bill, the abatement process, or statutory exemptions are advised to contact the Assessors' Office as soon as the bill is received.

BUILDING DEPARTMENT - Responsible for all building permits that are reviewed by numerous departments depending on the project. A building permit is required for new construction, reconstruction, alterations, repairs, demolition, change of use, and change of occupancy. Along with the building aspects, this department is also responsible for zoning enforcement. Although the Building Department does not have the authority to grant waivers to any code, law, bylaw, or regulation, they may be granted through various appeal boards.

BUILDING FACILITIES AND CONSTRUCTION COMMITTEE – This committee was created under the provisions of Article 10 of the Town of Douglas General Bylaws. It is comprised of an appointed 7 member committee with 3 members being appointed by the Board of Selectmen, 3 members by the Town Moderator, and 1 by the School Committee. The Town Engineer also serves on this committee as a non-voting member. The Committee is intended to be used as a resource for various Town Construction Projects with a cost of \$10,000 or greater and/or as requested by the Board of Selectmen.

CABLE ADVISORY COMMITTEE - The Douglas Cable Advisory Committee is charged with negotiating the license with cable providers and running two of the town's local PEG channels (Public and Government) as provided through a grant with Charter Communications. As appointed by the Board of Selectmen, the Cable Advisory Committee is a group of volunteer residents who handle the charge of overseeing the general operation of the station, as well as making policy decisions and answering any challenges that arise.

CAPITAL IMPROVEMENTS COMMITTEE - Composed of five (5) department heads or their representatives and four (4) Douglas residents. The Committee's Charter is to identify capital projects for the six years (current year plus the next five years) and consolidate those projects into an on-going capital plan. The Plan will be updated on an annual basis with the current year's plan to be included in the overall annual budget. The Committee's goals are the identification, prioritization and proposed funding sources of capital projects.

CEMETERY COMMISSION - Responsible for maintaining the Town Cemeteries and works to ensure future availability of burial plots in Douglas.

COMMUNITY DEVELOPMENT DEPARTMENT - Comprised of the Community Development Director, the part-time Conservation Agent and a Principal Clerk. The Community Development Department provides assistance and is a liaison primarily to the Planning Board and Conservation Commission and also performs Special Projects within the Town under the direction of the Board of Selectmen. It is also available to provide support to all the Departments, Boards and Committees within the Town. This department is also happy to assist the public in navigating through the local and state permitting processes regarding land development in the Town of Douglas.

COLLECTOR OF TAXES - Responsible for collecting and turning over all real estate, personal property, and excise taxes for the Town. The Collector also collects payment for town water bills.

CONSERVATION COMMISSION - Responsible for the administration of the Douglas Wetland Bylaw, the Wetlands Protection Act, Chapter 131, Section 40 of the Mass General Laws and the Rivers Protection Act created by Chapter 258 of the Acts of 1996. There are additional conditions for land use found in the Code of Massachusetts Regulations: 310 CMR 10.00 et seq. There are also various laws relating to open space, environmental policy, agricultural issues and water and land conservation regulations. The Conservation Commission is charged with keeping abreast of not only changes to all these laws, but the results of litigation brought on behalf of communities or land owners which is a priority. The Commission regularly conducts site walks to view potential projects and advise builders if changes in plans need to be made to satisfy various regulations. Hearings are scheduled with as much convenience to the applicants as time would allow

COUNCIL ON AGING - Provides information, education, and recreation for the elders, sixty years of age or older, in Town. The Director works with outside agencies in order to provide a range of services to those elders who are in need of them. The Outreach Coordinator works with seniors at risk and their families to provide information counseling and referrals.

ECONOMIC DEVELOPMENT COMMISSION - Created by Town Meeting vote in 1999. Its purpose is to create programs that will enable existing businesses in Douglas to expand in the Town and attract new businesses.

FINANCE COMMITTEE – According to MGL Chapter 39, S16, this committee maybe established by town bylaw for any town whose valuation exceeds one million dollars. This committee shall consider any or all municipal questions for the purpose of making reports or recommendations to the Town. While the statute receives varying interpretations, the Town of Douglas established the Finance Committee in 1992 at an Annual Town Meeting eliminating the need for Selectmen to act impartially on financial matters

FINANCE DEPARTMENT - The Finance Director is responsible for the administration of the Accounting Department as well as the coordination and oversight of the activities of the Accounting, Treasurer/Collector and Assessor's Departments. The Finance/Accounting Office is responsible for record keeping of all financial transactions of the Town; processing of all bills, warrants, receipts, payroll and ledgers; and supplies departments with financial reports and payroll information. The Accounting Office ensures the Town is in compliance with Generally Accepted Accounting Principles, Federal and State laws, and Town Meeting authorizations.

FIRE DEPARTMENT - In addition to traditional firefighting and rescue duties, the Douglas Fire Department is responsible for issuing permits and completing inspections. The staff and call firefighters/EMTs also partake in various training sessions throughout the year. The S.A.F.E. (Student Awareness Fire Education) program is taught in the elementary school and is vital to the education of children and their families in the prevention of fire and burn safety. Station tours upon request.

HEALTH, BOARD OF Deals with all aspects of Title 5 concerning the installation of new or repairs to private septic systems and private drinking water supplies. The Board of Health manages the Transfer Station. Permits for the Transfer Station can be purchased at this office. The Board of Health is charged with the inspection and licensing of food service establishments, campgrounds, commercial swimming pools and the licensing and inspection of garbage and septic vehicles. The Board of Health deals with rabies and mosquito control. A Board of Health is a statutory board created pursuant to the Mass. General Law C III, s26 and C. 41, sl. This Board consists of five (5) members who are appointed by the Selectmen. Each member serves a three (3) year term. Each year the Board appoints a Chairperson, Vice-Chair, Health Agent, Nurse, Administrative Supervisor, Animal Inspector, Food Service Inspector and Sanitation Agent. The Board meets the first Monday of each month at 6:00 p.m. in the Health Department office. All meetings are open to the public and minutes of past meetings are kept in the Health office. The Board of Health is charged with the protection of the public health and to fulfill these duties by developing, implementing and enforcing health policies. Local health policies are available at this office.

HEALTH AGENT can be contacted when there are housing deficiencies between a landlord and a tenant. The Board of Health agent handles complaints such as landlord/tenant disagreements, noisome trades, trash complaints, etc. The Agent also performs bathing beach water testing during the summer months.

SANITATION AGENT is a Professional Engineer who reviews all septic system plans and performs all installation inspections. This person does not do Title 5 inspections for the re-sale of a home as these are done by State Certified inspectors.

FOOD SERVICE INSPECTOR: Inspects all food establishments twice a year and in accordance with the Massachusetts Food Code.

PUBLIC HEALTH NURSE holds yearly flu clinics. Blood pressure clinics are open to residents of any age. The Public Health Nurse holds flu clinics as the Senior Center and at Riddlebrook Apartments. The Public Health Nurse is charged with reporting all communicable diseases to the State Department of Public Health and to perform any follow up work. The Nurse is available every Thursday.

HIGHWAY DEPARTMENT - Responsible for maintaining safe, passable roadways and sidewalks. This is achieved by cutting brush, patching roads, sweeping streets, painting lines, and snow removal. The Highway Department also provides basic repair and maintenance of guardrails and bridges. During warmer months, the Highway Department maintains and cuts the grass at the town commons and public squares.

HISTORICAL COMMISSION - Responsible for promoting and preserving the historic resources of the town including buildings, structures, streetscapes, historic and scenic roads.

HOUSING AUTHORITY - The Douglas Housing Authority (DHA) has no public housing units in the Town of Douglas to administer and until it does the responsibilities are extremely limited in scope or non-existent.

LIBRARY, SIMON FAIRFIELD PUBLIC - Provides access to a myriad of books, magazines, audio books, play-aways, DVDs, CDs, adult and children programming, and free wireless access to the internet.

MUNICIPAL FACILITIES MAINTENANCE MANAGER - Responsible for the daily, general preventative maintenance of the municipal buildings, custodial duties, landscape and yard duties, the occasional hiring of contractors, and overseeing special projects within the facilities.

OPEN SPACE COMMITTEE - The Committee works on land preservation projects to preserve open space and important habitats throughout Town. The Committee also works to educate the public on the benefits of Open Space and how it enhances our quality of life. Every acre of Open Space actually brings Douglas net revenue in taxes because it does not require additional and extensive services to support it.

PLANNING BOARD - One of the most significant functions of this Board is subdivision control and issuance of special permits for, as well as the supervision of gravel removal. It also serves as the permit granting authority for certain special permits as outlined in the town's first zoning bylaws. Most of the Board's time is taken up with subdivisions: checking plans submitted for proposed subdivisions, implementing inspections for subdivisions being built, or having a background supervisory role until the roads of a particular subdivision are accepted as town roads.

POLICE DEPARTMENT - In addition to traditional police and rescue duties, the Douglas Police Department provides various programs to the Douglas School System and the Town of Douglas such as DARE, Citizen Police Academies, bicycle safety, boat patrols, RAD (Rape Aggression Defense) program, and RAD Kids program.

RECREATION COMMISSION - Sponsors recreational programs throughout the year and works arduously to create and maintain recreational areas and facilities in Douglas.

REGISTRAR, BOARD OF - Responsibilities include registering voters, certifying nomination papers and petitions, processing absent voter applications and administering election recounts. Any party enrollment status required for appointment must have been maintained continuously for two years.

SCHOOL COMMITTEE - Works closely with the school department administration to improve educational quality by acting as the bridge between the educational process and the community at large. Responsibilities include the creation of policy, approval of the school department budget, and employment of the Superintendent. Five (5) elected members make up the committee, each serving a three-year term.

SELECTMEN, BOARD OF - Operates as the Executive Board of the Town and is charged with setting policies for the Town as well as calling town elections and town meetings. The selectmen are the Local Licensing Authority, issuing licenses and permits which include but are not limited to the sale of alcohol, automobile dealers, restaurants, and entertainment. The selectmen appoint many key town officials and members of boards and committees. The selectmen are also charged with being the town's Road Commissioners as surveyors of public ways, monuments, guide posts, sidewalks and shade trees.

TOWN CLERK - Works as a liaison between residents and town offices. Traditionally, this office is where people first come when they need information. The Town Clerk serves the residents as Chief Election Officer which oversees polling places, election officers, and the general conduct of all elections, consisting of preparation of ballots, voting equipment, voting lists along with voter registrations. The Town Clerk also records and certifies all official action of the Town, including town meetings, Planning and Zoning Board decisions. Registers all vital events occurring within the community, such as, recording and preserving all original birth, marriage, and death records. The Town Clerk is also the Public Records Officer. Administers the oath of office to all elected and appointed members of local committees and boards, posts meetings of all government bodies, provides access to public records in compliance with State Public Records Law, provides certified copies of all vital records and conducts or assists with genealogical research, maintains records of adopted municipal bylaws, appointments, petitions and submits general bylaws/zoning bylaws to the Attorney General for approval. The Town Clerk is also a licensing officer. Issues state licenses and permits, including marriage licenses, and permits for raffles and bazaars. Issues local licenses, permits and certificates as mandated by statute or bylaw, which include burial permits, business certificates, dog licenses, fuel storage permits and burning permits. The Clerk's Office is also responsible for conducting a yearly census and publishing the annual street list.

TRANSFER STATION is for use by residents of Douglas. The site collects household waste and offers recycling of glass, paper, cardboard, tin and plastic. There is a box on site for used clothing, books, games, TV's and computer monitors. Permits are sold twice a year. During summer months the site collects automotive batteries and 5 lb. propane tanks.

TREE WARDEN: Cares for all of the shade trees on public property in town including parks, town commons, public streets and schools.

VETERANS' SERVICES - Douglas is part of the Southern Blackstone Valley Regional Veterans' Services District which consists of the towns of Douglas, Northbridge, Sutton and Uxbridge. The District is a local one-stop aid station for veterans, their dependents and widows/widowers of veterans. Here they can receive benefits such as financial aid, medical expense reimbursement, and forms to file VA claims and in some cases, just someone to talk to. The Commonwealth of Massachusetts returns 75% of the monetary aid provided by the Town of Douglas. It has been found that the veteran or recipient of this aid, most likely spends 100% of this monetary benefit within the local community. This type of aid benefits everyone. Veterans' benefits are not automatic and must be applied for in accordance with Federal and State laws, rules and regulations. Therefore, the Director must keep abreast of the latest changes in these rules pertaining to Veterans' rights. The Veterans' Services office is now located at 21 S. Main St., Uxbridge, MA, where veterans can be assured of private and confidential service. Office hours are Monday, Tuesday, and Thursday 7:30 a.m. – 5:00 p.m. and Wednesday 8:30 a.m. – 2:30 p.m. and 5 p.m. – 7 p.m. The office is closed on Fridays.

WATER/WASTEWATER DIVISIONS – Responsible for testing, operation and maintenance of the town water supply, sewer lines and facilities. They are also responsible for maintaining and repairing hydrants, checking meters, and performing relevant repairs.

ZONING BOARD OF APPEALS - Created under the provisions of MGL Chapter 40A as a necessary part of the establishment of zoning regulations in a community. Chapter 40A empowers the Board of Appeals to; 1) Hear appeals taken from decisions of any administrative official or board of the Town acting under the provisions of the law; 2) Hear variance requests from terms of the Zoning Bylaw; and 3) Hear special permit requests as provided by the Zoning Bylaw.

AT YOUR SERVICE

Town Administrator	508-476-4000 ext. 201
Executive Assistant (TA/Selectmen)	508-476-4000 ext. 200
Animal Control (Police Department)	508-476-3333
Assessor's Office	508-476-4000 ext. 253
Building Department	508-476-4000 ext. 251
Building Inspector	508-476-4000 ext. 206
Board of Health Office/Animal Inspector	508-476-4000 ext. 252
Board of Health Nurse (Tuesday Only)	508-476-4000 ext. 211
Cable Coordinator	508-476-4000 ext. 222
Collector of Taxes	508-476-4000 ext. 254
Community Development Department	508-476-4000 ext. 257
Conservation Commission	
Planning Board	
Finance Director / Town Accountant	508-476-4000 ext. 210
Fire Department	911
Non – emergency	508-476-2267
Highway Department	508-476-3378
Library, Simon Fairfield Public	508-476-2695
Police Department	911
Non – emergency	508-476-3333
School Department	
Administration Office	508-476-7901
Primary School	508-476-2154
Elementary	508-476-4200
Middle School	508-476-3332
High School	508-476-4100
Special Education	508-476-4034
Blackstone Valley Reg. Voc. Tech.	508-529-7758 ext. 3034
Senior Center/Council on Aging	508-476-2283
Town Clerk	508-476-4000 ext. 255
Transfer Station	508-476-3742
Treasurer's Office	508-476-4000 ext. 256
Treasurer / Collector	508-476-4000 ext. 219
Veterans' Director	508-278-8600 ext. 2017
Water/Waste Water Division	508-476-2400



The Town of Douglas is an equal opportunity employer and service provider.