

**TOWN OF DOUGLAS  
ANNUAL REPORTS OF TOWN OFFICIALS**



**FISCAL YEAR 2021**

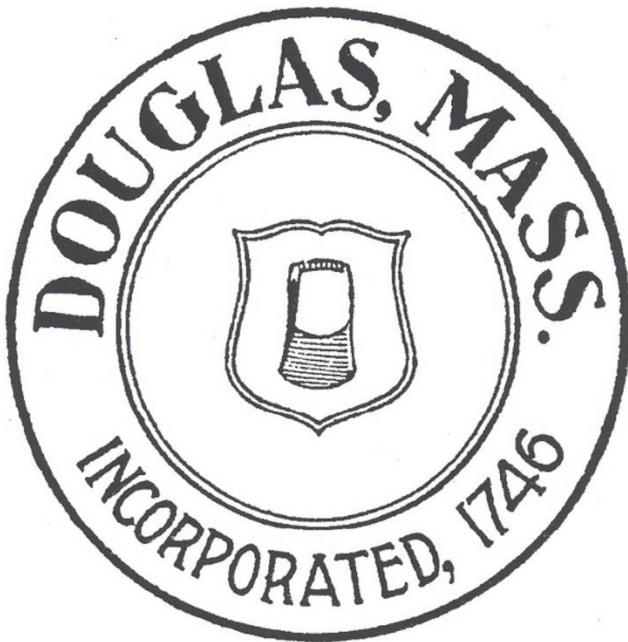
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# TOWN OF DOUGLAS



## ANNUAL REPORT



FISCAL YEAR 2021

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## TABLE OF CONTENTS

<b>GENERAL INFORMATION</b>	
In Appreciation	7
Volunteer Milestone Service	8
In Memoriam	9
Municipal Employees	10
Town Officials – Boards / Committees	14
Municipal Calendar – Fiscal Year 2022 - 2023	21
Organizational Chart	23
<b>GENERAL GOVERNMENT</b>	
Board of Selectmen / Town Administrator	27
Town Clerk	29
• Town Statistics	29
• Congressional Delegation	30
• Vital Statistics / FY2021 Receipts	31
• Annual Town Election – May 11, 2021	31
• Annual Town Meeting – May 15, 2021	34
• Special Town Meeting – May 15, 2021	47
• Special Town Election – September 28, 2021	49
• Special Town Meeting – November 8, 2021	50
Personnel Board	57
<b>FINANCE DEPARTMENT</b>	
Assessors Department - Board of Assessors	60
Finance Committee	61
Finance Director / Town Accountant	62
Treasurer / Collector	124
Capital Improvement Committee	133
<b>PUBLIC SAFETY</b>	
Building Department – Inspection	137
Emergency Management	138
Fire Department	138
Police Department	141
<b>PUBLIC HEALTH / HUMAN SERVICES</b>	
Health Department - Board of Health	145
Animal Inspector	146
Public Health Nurse	146
Transfer Station	147
Adult Social Center – Council on Aging	148
Veterans Services - Blackstone Valley	150
<b>PUBLIC WORKS</b>	
Cemetery Commission	154
Highway Department	155
Tree Warden	155
Municipal Facilities Maintenance	156
Water / Sewer Department - Water / Sewer Commissioners	156

## TABLE OF CONTENTS

<b>PLANNING &amp; DEVELOPMENT</b>	
Building Facilities & Construction Committee	161
Community Development Department	162
Conservation Commission	163
Economic Development Commission	164
Historical Commission	165
Open Space Committee	166
Planning Board	166
Zoning Board of Appeals	167
<b>OTHER SERVICES</b>	
Cable Advisory Committee	171
Information Technology	171
Moses Wallis Devise	172
<b>CULTURE &amp; RECREATION</b>	
Local Cultural Council	175
Octoberfest Committee	175
Recreation Commission	177
Simon Fairfield Public Library	178
<b>SCHOOLS</b>	
Office of the Superintendent of Schools	181
Office of Student Support Services	182
Primary School	183
Elementary School	184
Middle School	186
High School	187
• Class of 2021	194
Blackstone Valley Regional Vocational Technical High School	194
• Class of 2021	195
<b>GLOSSARY / VOLUNTEERS NEEDED</b>	
Glossary of Departments, Boards, and Committees	199

# GENERAL INFORMATION



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# *In Appreciation*



Our appreciation goes out to those who served the Community well.

***Lawrence "Guy" Bacon***  
Zoning Board of Appeals

***Judith Begley***  
High School Cheer Coach

***Michael Hughes***  
Board of Selectmen  
2006 ~ 2021

***Mark Kaminski***  
Douglas PD  
1994 ~ 2021

***Erin Lambert***  
PD & FD Dispatcher  
2006 ~ 2021

***John C. Lavin III***  
Blackstone Valley Vocational Regional School Committee (Town of Douglas)  
1999 ~ 2021

***Marylou Sughrue***  
Registrar  
1999 ~ 2016

***Louis C. Tusino***  
Zoning Board of Appeals  
2015 ~ 2021

***Loretta Wall***  
Council on Aging  
2007 ~ 2021

***Thomas Wall***  
Council on Aging  
2008 ~ 2021



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## VOLUNTEER MILESTONE SERVICE

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### 2021 Volunteer Milestones

#### 50 Years

Fence Viewer

Michael Yacino

1971

#### 15 Years

Building & Facilities Construction Committee  
Building & Facilities Construction Committee  
Historical Commission  
Board of Selectmen

Sean Holland 2006  
Virginia Howe 2006  
Dawn Fontaine 2006  
Michael Hughes 2006

#### 10 Years

Cable Advisory Committee  
Capital Improvement Committee  
Personnel Board  
Board of Selectmen

Christopher Menn 2011  
Kent Vinson 2011  
Kristen Stevens 2011  
Harold Davis 2011

#### 5 Years

Central MA Regional Planning Representative  
Council on Aging  
Cultural Council  
Cultural Council  
Cultural Council  
Octoberfest Committee  
Planning Board  
Recreation Committee  
Recreation Committee  
Registrars, Board of

Timothy Bonin 2016  
Angie McNulty 2016  
Daina Harvey 2016  
Beverly Malley 2016  
Danielle Morrow 2016  
John Menard 2016  
Aaron Socrat 2016  
Hannah Furno 2016  
Jennifer Gosselin 2016  
Andrea Cortese 2016

# *In Memoriam*



We extend our appreciation and Sympathy to the families of those who served our community.

***David R. Aubin***

1952 ~ 2021

Vietnam Veteran

***Lawrence G. Bacon***

1946 ~ 2021

Vietnam Veteran

***Timothy G. Buskirk***

1968 ~ 2021

Gulf War (Desert Storm) Veteran

***David G. Daubney***

1938 ~ 2021

Vietnam Veteran

***Conrad V. Dube***

1943 ~ 2021

Vietnam Veteran

***George D. Gagnon***

1952 ~ 2021

Vietnam Veteran

***Russell J. Gray***

1955 - 2021

Vietnam Veteran

***William F. Herlihy***

1929 ~ 2021

Peacetime Veteran

***Richard R. Jure***

1933 ~ 2021

Korean War Veteran

***Paul M. Lukas***

1947 ~ 2021

Vietnam Veteran

***Louis C. Tusino***

1941 ~ 2021

Peacetime Veteran

***Richard E. White***

1946 ~ 2021

Vietnam Veteran

**Municipal Employees**

*July 1, 2020 through June 30, 2021*

<b>Administration Office</b>	<b>29 Depot Street</b>	<b>508-476-4000</b>
Brazeau, Ashlee ~ <i>Res. 6/2021</i>	Recording Secretary	
Freeman, Lisa ~ <i>Dept. Transfer 4/2021</i>	Executive Assistant	200
Kane, Suzanne	Administrative Assistant	200
Wojcik, Matthew	Town Administrator	201
<b>Adult Social Center</b>	<b>331 Main Street</b>	<b>508-476-2283</b>
Hansen, Sandy ~ <i>Res. 4/2021</i>	Secretary	
Rousseau, Patrice	Director/Outreach Coordinator	
Stinchfield, Jennifer	Administrative Assistant	
Wall, Kathleen	Per Diem Assistant	
<b>Assessor's Office</b>	<b>29 Depot Street</b>	<b>508-476-4000</b>
Kessler, Julie	Administrative Assistant	253
MacKay, Beth	Principal Assessor	212
<b>Building Department</b>	<b>29 Depot Street</b>	<b>508-476-4000</b>
Briggs, Jackie	Principal Clerk	251
Frasier, Kenneth ~ <i>Apt. 1/2021</i>	Building Commissioner	208
Hyway, Tin ~ <i>Apt. 11/2020 – 1/2021</i>	Interim Building Commissioner	206
Kaferlein, Mark ~ <i>Res. 11/2020</i>	Building Commissioner	206
<b>Cable Office</b>	<b>29 Depot Street</b>	<b>508-476-4000</b>
Aldrich, Patrick	Cable Coordinator	222
<b>Clerk's Office</b>	<b>29 Depot Street</b>	<b>508-476-4000</b>
Furno, Christine	Town Clerk	255
Postma, Lisa	Administrative Assistant	216
<b>Community Development</b>	<b>29 Depot Street</b>	<b>508-476-4000</b>
Cundiff, William ~ <i>Res. 2/2021</i>	Town Engineer	208
Lajoie, Maria ~ <i>PT 10/2020</i>	Administrative Assistant	257
Zisk, Stephen	Conservation Agent	205
<b>Facility Maintenance</b>	<b>29 Depot Street</b>	<b>508-612-6738</b>
Colonero, Rick	PT Facilities Maintenance	
Furno, Adam	Facilities Maintenance Manager	
<b>Finance Department</b>	<b>29 Depot Street</b>	<b>508-476-4000</b>
Cahill, Janis	Assistant to the Finance Director	221
Lovett, Jeanne	Finance Director	210
<b>Fire Department</b>	<b>64 Main Street</b>	<b>508-476-2267</b>
Buck, Alex ~ <i>Hired 10/2020</i>	Per Diem EMT-B	
Buck, Sonya ~ <i>Hired 8/2020</i>	Fulltime EMT-P	
Burgess, Patrick	Call FF	

Busha, Roger ~ <i>Hired 1/2021</i>	Per Diem EMT-P / Call FF
Camuso, Lisa ~ <i>Hired 5/2021</i>	Clerk
Cardwell, Edith	EMT-B
Connell, Gerard	Call LT FF
Coyne, John ~ <i>PT 11/2020</i>	Per Diem EMT-P / Call FF
Daly, Nicholas	Call FF / EMT-B
Dauplaise, Adam	Per Diem EMT-P / Call FF
Desautels, Alexander	Per Diem EMT-P
DeSouza, Emanuel	Per Diem EMT-B / Call FF
Donohue, Timothy ~ <i>Hired 10/2020</i>	Fulltime FF / EMT-P
Fitzpatrick, John	Fulltime LT FF / EMT-B
Freeman, Lisa ~ <i>Dept. Transfer 4/2021</i>	Clerk
Furno, Adam	Captain / Call FF / EMT-B
Furno, John	Deputy Chief / Call FF / EMT-B
Goncalves, Connor	Probationary FF
Jackson, Rachel ~ <i>Res. 11/2020</i>	Per Diem EMT-P
Kachanis, Molly ~ <i>Hired 8/2020</i>	Per Diem EMT-P / Call FF
Keith, Matthew	Per Diem EMT-B / Probationary Call FF
Kersting, Jonathan ~ <i>4/2021</i>	Fulltime FF / EMT-P
Latino, Paul ~ <i>Res. 7/2020</i>	Fulltime FF / EMT-P
Manning, Kelly ~ <i>FT 11/2020</i>	Assistant Chief / EMT-P
McCallum, Danica	Call FF / EMT-B
Nasuti, John ~ <i>Hired 7/2020</i>	Probationary Call FF
Norton, Ryan ~ <i>Hired 2/2021</i>	Probationary Call FF
O'Neill, Shawn ~ <i>Res. 1/2021</i>	Per Diem EMT-P
Overly, Joseph	Fulltime LT FF / EMT-P
Plante, Allison ~ <i>Hired 11/2020</i>	Per Diem Advanced EMT
Pond, Aleksandra	Fulltime FF / EMT-BB
Pratt, Jeremiah	Call FF / EMT-B
Ruiz, Jacob	Call FF / EMT-B
Sheridan, John ~ <i>Hired 12/2020</i>	Per Diem EMT-P / Call FF
Stevens, Corey	Call LT FF / EMT-B
Tufo, Matthew ~ <i>Hired 8/2020</i>	Per Diem EMT-P
Tusino, Benjamin ~ <i>Hired 9/2020</i>	Probationary Call FF
Vinson, Jack ~ <i>Res. 7/2020</i>	Fulltime FF / EMT-B
Vinson, Kent	FT Chief / EMT-P
Whidden, Kenneth	Call FF
Worster, Anthony	Fulltime LT FF / EMT-P

<b>Health, Board of - Office</b>	<b>29 Depot Street</b>	<b>508-476-4000</b>
Donatelli, Steven	Agent – Apt. by BOH	
Harris, Kristin	Administrative Assistant	
Podstawka, Agnieszka RN	Nurse	

<b>Highway Department</b>	<b>56 Main Street</b>	<b>508-476-3378</b>
Begin, Raymond		
Boulanger, Nathan ~ <i>Hired 2/2021</i>		
Furno, Adam		
Furno, David		
Furno, John	Superintendent	
Marks, Ernest Jr.		

Mello, MaryBeth  
Towle, Mark

Clerk

<b>Library, Simon Fairfield Public</b>	<b>290 Main Street</b>	<b>508-476-2695</b>
Bowen, Gail	Circulation Librarian	
Lavallee, Rebecca	Library Assistant	
Payson, Jeremy	Library Page	
Rice, Marie ~ <i>Res. 2/2021</i>	Library Assistant	
Snook, Justin	Director	
Soderman, Debbie	Children's Librarian	
Timmerman, Anastasia	Library Page	

<b>Police - Fire Dispatchers</b>	<b>29 Depot Street</b>	<b>508-476-3333</b>
Auger, Brandon	FT	
Balbi, Felicia	PT	
Bloem, Danielle	FT	
Esposito, Dominic ~ <i>Hired 6/2021</i>	PT	
Furno, Hannah	PT	
Gomes, Jonathan	FT	
Lambert, Erin ~ <i>Res. 2/2021</i>	PT	
Mastrianna, Jake ~ <i>Res. 10/2020</i>	PT	

<b>Police Department</b>	<b>29 Depot Street</b>	<b>508-476-3333</b>
Bertone, Nicholas ~ <i>Res.3/2021</i>	Officer	
Bloniasz, Jacob	Officer	
Branch, Michael ~ <i>Hired 4/2021</i>	Sergeant	
Bren, Michael	Sergeant ~ <i>12/2020</i>	
Brimmer, Jacquelyn	Officer	
Brown, David ~ <i>Ret. 8/2020</i>	Lieutenant	
DeGenova, George	Sergeant	
Foynes, Elias	Officer	
Fulone, Brett	Officer	
Gilbert, Gregory	Sergeant	
Gould, Travis	Lieutenant ~ <i>12/2020</i>	
Kaminski, Mark ~ <i>Ret.6/2021</i>	Officer	
McLaughlin, Aaron	Detective Sergeant ~ <i>12/2020</i>	
Miglionico, Nick	Chief	
Richards, Tyler ~ <i>Hired 3/2021</i>	Officer	
Wright, Adam	Officer	
Yannino, Anthony	Officer	
Zablocki, Jacob ~ <i>Hired 9/2020</i>	Officer	

<b>Police, Part-Time / Reserve Officers</b>	<b>29 Depot Street</b>	<b>508-476-3333</b>
Dunleavy, Mark	Reserve Officer	
Gomes, Jonathan	Reserve Officer	
Lacava, Steve ~ <i>Hired 4/2021</i>	Reserve Officer	
Taylor, Scott	Reserve Officer	

<b>School - Business Office</b>	<b>21 Davis Street</b>	<b>508-476-4206</b>
Bourgeois, Stacey Keegan, Cortney Stand, Ellen	Bookkeeper Business & Operations Manager Assistant to the Business Manager	
<b>School - Elementary</b>	<b>19 Davis Street</b>	<b>508-476-4200</b>
Aronian, Matthew Bartolini, Lois Bell, Jonathon Blessing, Jocelyn Brundage, Melanie Gosselin, Heather Hannon, Penny Nasuti, Laura St.Pierre, Laura	Dean of Students Special Ed Secretary Principal Adjustment Counselor Nurse Part-time Clerk Special Ed Secretary Special Education Coordinator Principal Secretary	
<b>School - High School</b>	<b>33 Davis Street</b>	<b>508-476-4100</b>
Brosnahan, Kathy Carpenter, Jill Gaucher, Melanie Hurley, Jessica McDermott, Elaine O'Brien, Kristen Peck, Victoria Ryan, Lindsey Romano, Joshua Sousa, Donna Vega, Desi	School Counseling Secretary School Counseling Director Nurse Adjustment Counselor Principal's Secretary School Counselor Secretarial Clerk Adjustment Counselor Principal Technology Director Assistant Principal	
<b>School - Middle</b>	<b>21 Davis Street</b>	<b>508-476-3332</b>
Aronian, Matthew Campbell, Kathleen Delaney, Brian ~ <i>Res. 1/2021</i> Gosselin, Heather McArdle, Kaitlyn ~ <i>Res. 6/2021</i> Olsen, Ralph ~ <i>Hired 2/2021</i> White, Tracy ~ <i>Hired 3/2021</i>	Dean of Students Nurse/Health Services Director Principal PT Clerk Adjustment Counselor Interim Principal Principal Secretary	
<b>School - Primary</b>	<b>17 Gleason Court</b>	<b>508-476-2154</b>
Purvis, Tracy Socha, Cindy	Guidance Counselor Principal/Curr. Director	
<b>School - Superintendents Office</b>	<b>21 Davis Street</b>	<b>508-476-7901</b>
Tibbetts, Lauren Vieira, Paul ~ <i>Hired 7/2020</i>	Superintendent's Administrative Assistant Superintendent	
<b>Transfer Station</b>	<b>9 Riedell Road</b>	<b>508-476-3742</b>
Anderson, Ron Blais, Bertrand Boulanger, Richard	PT	

Haaker, Raymond  
Ouillette, George

<b>Treasurer / Collector Department</b>	<b>29 Depot Street</b>	<b>508-476-4000</b>
Carter, Pamela	Assistant Collector	254
Cotnoir, Holly	Assistant Treasurer	256
Postma, Lisa	Admin. Assist to Treas./Collector	216
Vaidya, Cheryl	Treasurer/Collector	219

<b>Water / Sewer Department</b>	<b>29 Charles Street</b>	<b>508-476-2400</b>
Bloniasz, Lee	Administrative Assistant	
Higley, Peter	Chief Sewer Operator	
Sullivan, Robert	W/S Superintendent	
Theriault, Stephen	Primary Water Operator	

**Town Officials  
Boards / Committees**

*July 1, 2020 through June 30, 2021*

<b>Animal Control Officer</b>		<b>Appointed (1 yr.)</b>
Banner, Sue	Assistant	2022
Sullivan, Kevin	Dog Officer	2022

<b>Animal Inspector</b>		<b>Appointed by State (1 yr.)</b>
Guilbault, Maurice		2022

<b>Assessors, Board of</b>		<b>Elected (3 yrs.)</b>
Blatchford, John Jr.	Chair	2024
Field, Carol		2023
Sacco, Anthony		2022

<b>Blackstone Valley Voc. School Dist. Com.</b>		<b>Elected (4 yrs.)</b>
Lavin, John III~ <i>Ret. 4/2021</i>		
Potter, Mark J. ~ <i>Elected 5/2021</i>		2025

<b>Bridge Viewer</b>		<b>Appointed by TA (1 yr.)</b>
Furno, John	Highway Superintendent	2022

<b>Building &amp; Facility Construction Committee</b>		<b>Appointed (3 yrs.)</b>
Brown, Linda	BOS Appointment	2023
Fontaine, Fred	Moderator Appointment	2023
Holland, Sean	Chair - BOS Appointment	2024
Howe, Virginia	BOS Appointment	2022
Mosczynski, Shirley	Vice Chair - School Committee Appointment	2022
Fitzpatrick, Michael	Moderator Appointment ~ <i>Res. 6/2021</i>	
Open	Moderator Appointment	

<b>Building Department - Inspectors</b>		<b>Appointed by TA (1 yr.)</b>
Josey, Robert	Plumbing/Gas Inspector	2022
Wiersma, Larry	Alternate Plumbing/Gas Inspector	2022
Murrant, Donald	Electrical Inspector	2022
Bomba, Joseph	Alternate Electrical Inspector	2022
<b>Cable Advisory Committee</b>		<b>Appointed (3yrs)</b>
Fontaine, Fred	Chair	2022
Menn, Christopher	Vice Chair	2022
Open		
<b>Capital Improvement Committee</b>		<b>Appointed (At Large - 3 yrs., Dept. Rep. - 1 yr.)</b>
Auger, Brandon	Department Rep.	2022
Chesebrough, Ellie	Department Rep.	2022
Fitzpatrick, Michael	Citizen at Large - Chair	2024
Tusino, Benjamin	At Large	2023
Mosczynski, Shirley	At Large	2022
Vinson, Kent	Department Rep.	2022
Open	Department Rep.	
Open	Department Rep.	
<b>Cemetery Commission</b>		<b>Elected (3 yrs.)</b>
Cooney, Shirley	Chair	2022
Guimond, Sarah		2023
Youngsma, Betsy		2024
<b>Central MA Regional Planning Rep.</b>		<b>Appointed (1 yr.)</b>
Bonin, Timothy	BOS Delegate	2022
Davis, Harold	BOS Alternate	2022
Stevens, Les	Planning Board Rep.	2022
<b>Clerk, Town</b>		<b>Elected (3 yrs.)</b>
Furno, Christine		2024
<b>Conservation Commission</b>		<b>Appointed (3 yrs.)</b>
Dudley, Katiegrace	Vice Chair	2024
Greco, Michael		2024
Harris, Eric		2022
Montminy, Arthur		2022
Mugeam, Mark		2022
Sharkey, Tracy	Chair	2023
Open	Alternate	

<b>Constables</b>		<b>Elected (3 yrs.)</b>
Field, Carol		2022
Tusino, Benjamin		2022
<b>Council On Aging</b>		<b>Appointed (1 yr.)</b>
Dwinell, Jean		2022
Blake, Patrick	Chair	2022
Brule, Janet		2022
Furno, Christine	Vice Chair	2022
Haire, Rita		2022
Hoffer, Jennifer		2022
Ouillette, Janet		2022
Vinson, Kent		2022
Ducharme, James		2022
Wall, Loretta ~ <i>Res. 1/2021</i>		
Wall, Thomas ~ <i>Res. 1/2021</i>		
<b>COA Volunteers</b>		<b>Volunteers</b>
Adams, Martha	Meals on Wheels	
Cardona, Eileen	Osteo Exercise	
Cortese, Andrea	Meals on Wheels	
Dumont, Ronald	Bingo Caller	
Ghidotti, Sheryl	Meals on Wheels	
McNulty, Angie	Osteo Exercise	
<b>Cultural Council</b>		<b>Appointed (3 yrs. 6 yrs. Max at a time)</b>
Beckwith, Paul		2023
Harvey, Daina	Co - Chair	2022
MacNeil, Jennifer		2023
Malley, Beverly	Co-Chair	2022
Morrow, Danielle	Treasurer	2022
<b>Disability, National Organization on</b>		<b>Appointed by TA (1 yr.)</b>
Frasier, Ken	ADA Compliance Officer	2022
<b>Economic Development Commission</b>		<b>Appointed (3 yrs.)</b>
Gogolinski, Carol	Secretary	2022
MacNeil, Luke ~ <i>Res. 6/2021</i>		
Joannidi, Nicholas	Chair	2022
Maltz, Brad ~ <i>Res. 12/2020</i>		
Minarik, Robert ~ <i>Res. 2/2021</i>		
Peterson, Paul Jr.~ <i>Res. 1/2021</i>		

<b>Elderbus Board of Directors</b>		<b>Appointed (1 yr.)</b>
Furno, Christine	Alternate	2022
Rousseau, Patrice	Representative	2022
<b>Emergency Management</b>		<b>Appointed by TA (3 yrs.)</b>
Vinson, Kent	Director	2023
<b>Employees' Insurance Advisory Committee</b>		<b>Appointed (1 yr.)</b>
Allard, John	Custodial Collective Bargaining Unit	2022
Costa, Emily	Teachers Union Rep	2022
Foynes, Elias	Police Collective Bargaining Unit Rep.	2022
Gaskell, Lynne	Retirees Representative	2022
MacKay, Beth	Non-Union Municipal Employees	2022
Overly, Joseph	Firefighters Collective Bargaining - Alternate	2022
Worster, Anthony	Firefighters Collective Bargaining Unit	2022
Open	Cafeteria Collective Bargaining Unit	
Open	School Non-Union Employee Rep.	
<b>Fence Viewer</b>		<b>Appointed by TA (3 yrs.)</b>
Yacino, Michael		2024
<b>Finance Committee</b>		<b>Appointed by Moderator (3 yrs.)</b>
D'Amico, Howard		2023
Gogolinski, Carol		2022
Hutnak, Michael		2024
Kuipers, Sandy	Vice Chair	2022
Landry, Philip		2023
Morin, Heather		2024
Mussulli, Lynne		2023
Vanden Berg, Dick	Chair	2024
<b>Health, Board of</b>		<b>Appointed (3 yrs.)</b>
Brazeau, Robert	Chair, BOH Agent,	2024
Donatelli, Steven		2022
Howard, Cory	Vice Chair	2023
Laflamme, Emily		2022
Skinner, Dick		2024
<b>Historical Commission</b>		<b>Appointed (3 yrs.)</b>
Doyon-Lavallee, Rebecca		2023
Fontaine, Dawn	Secretary/Treasurer	2024
Guimond, Sarah		2023
Kmetz, David	Chair	2022
Youngsma, Betsy		2022

<b>Housing Authority</b>		<b>Elected (5 yrs.)</b>
Blatchford, Mark		2023
Ruiz, Peter Jr.		2022
Tusino, Benjamin		2024
<b>Library Trustees</b>		<b>Elected (3 yrs.)</b>
<i>Anderson, Kate</i> *	Vice Chair	* <i>Life Member Apt. by Trustees</i>
<i>Chesebrorrough, Ellie</i> *	Secretary	* <i>Life Member Apt. by Trustees</i>
Fontaine, Dawn		2024
Harvey, Daina		2022
<i>Holden, Betty</i> *		* <i>Life Member Apt. by Trustees</i>
<i>Morrow, Danielle</i> *	Chair	* <i>Life Member Apt. by Trustees</i>
Socrat, Nick		2023
<i>VanReed, Barbara</i> *	Treasurer	* <i>Life Member Apt. by Trustees</i>
<b>Measurer of Lumber</b>		<b>Appointed by TA (3 yrs.)</b>
Plamondon, David		2022
<b>Moderator</b>		<b>Elected (3 yrs.)</b>
Menard, Keith		2024
<b>Moses Wallis Devise</b>		<b>Elected (1 yr.)</b>
Jussaume, Jerome		2022
<b>Octoberfest Committee</b>		<b>Appointed (3 yrs.)</b>
Menard, John		2023
Menard, Keith	Entertainment Producer	2022
St. Pierre, Mary	Secretary	2024
St. Pierre, Tony	Chair	2024
Witkus, Melissa		2023
<b>Open Space Committee</b>		<b>Appointed (3 yrs.)</b>
Fontaine, Wilfred	Alternate	2024
Kalagher, Becky		2024
Larrivee, Gordon		2022
Mosczynski, Lisa	Vice Chair	2023
Perkins, Sue	Chair	2023
<b>Personnel Board</b>		<b>Appointed (3 yrs.)</b>
Chesebrough, Ellie	Vice Chair - FinCom Appointment	2024
McCallum, BettyAnn	Secretary - BOS Appointment	2024
Stevens, Kristen	Chair - BOS Appointment	2022

<b>Planning Board</b>		<b>Elected (5 yrs.)</b>
Greco, Michael		2023
Marks, Ernest Jr.		2026
Schultzberg, Jacob	Vice Chair	2024
Sharkey, Tracy	Chair	2025
Socrat, Aaron		2022
Stevens, Leslie		2022
Zwicker, Michael		2025
<b>Recreation Commission</b>		<b>Elected (3 yrs.)</b>
Bonin, Tim		2024
Furno, Hannah	Vice Chair	2022
Furno, John		2023
Gosselin, Jennifer	Secretary	2022
Hogan, Ryan	Chair	2023
<b>Registrars, Board of</b>		<b>Appointed (3 yrs.)</b>
Bloniasz, Lee		2022
Cortese, Andrea		2022
Furno, Christine		2024
Sughrue, Kevin		2024
<b>School Committee</b>		<b>Elected (3 yrs.)</b>
Brown, Lisa		2022
Charniak, Rebecca	Vice Chair	2022
Morin, Heather	Chair	2023
Moulder, Julie	Secretary	2024
Salves, Monique	Secretary	2024
<b>Selectmen, Board of</b>		<b>Elected (3 yrs.)</b>
Bonin, Timothy		2022
Cortese, David	Vice Chair	2024
Davis, Harold		2023
Hughes, Michael ~ <i>Res. 5/2021</i>		
Morse, Kevin	Chair	2022
Fitzpatrick, Michael		2024
<b>State Ethics Commission Municipal Liaison</b>		<b>Indefinite</b>
Furno, Christine		
<b>Tax Work Off Program</b>		<b>Volunteers</b>
Brule, Patricia		
Burgess, Anne		
Dumont, Ron		
Garrison, Lois		

Holden, Ann  
 Jolda, Frances  
 Lamarco, Grace  
 Landers, Kathleen  
 Ouillette, Ida  
 Ouillette, Janet  
 Schwartz, Pam

<b>Town Counsel</b>		<b>Appointed (1 yr.)</b>
Bowen, Rich	Municipal Law	2022
Maser, Brian	Labor Law	2022
Talerman, Jay	Land Law	2022
<b>Tree / Moth Superintendent</b>		<b>Appointed by TA (3 yrs.)</b>
Furno, John	Tree Warden	2023
<b>Veterans Agent</b>		<b>Appointed by TA (1 yr.)</b>
Bradshaw, Carl	Director	2022
Cleary, Annmarie		
<b>Water / Sewer Commission</b>		<b>Elected (3 yrs.)</b>
Bloniasz, Keith	Secretary	2024
Haire, Colin	Vice Chair	2023
Josey, Robert	Chair	2022
<b>Weigher, Measurer &amp; Surveyor of Commodities</b>		<b>Appointed by TA (1 yr.)</b>
Ault, Tracy		2022
Talvy, Tammie		2022
<b>Worcester Regional Transit Authority Advisory Board.</b>		<b>Appointed (1 yr.)</b>
Furno, Christine	Town Representative	2022
Rousseau, Patrice	Alternate	2022
<b>Zoning Board of Appeals</b>		<b>Appointed (3 yrs.)</b>
Bombara, John		2022
Fitzpatrick, Michael	Vice Chair	2023
Heney, Daniel	Chair	2023
Forget, Ronald		2024
Holland, Sean		2022
Holmes, Pamela ~ <i>Res. 11/2020</i>		
Tusino, Louis	Alternate	2024



**Municipal Calendar**  
**Fiscal Year 2023**

<b>July 2022</b>
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<b>August 2022</b>		
3 <sup>rd</sup>	First Quarter Taxes Due	Collector
17 <sup>th</sup>	Courtesy letters mailed for any outstanding balances on 2022 Real Estate & Whitin Reservoir Watershed District Taxes	Collector

<b>September 2022</b>
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18 <sup>th</sup>	Last day to make payment on outstanding 2022 Real Estate and Whitin Reservoir Watershed District Taxes prior to advertisement of Tax Taking	Collector
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<b>October 2022</b>
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1 <sup>st</sup>	Last date to file Application to have land valued and taxed as Forest Land, Agricultural / Horticultural Land or Recreational Land, MGL 61 A, B	Assessor
2 <sup>nd</sup>	Any outstanding 2022 Real Estate & Whitin Reservoir Watershed District Taxes will be advertised in the Blackstone Valley Tribune for Tax Taking	Collector
3 <sup>rd</sup>	Octoberfest 9:00 to 4:00 pm (First Saturday in October)	Octoberfest
30 <sup>th</sup>	Tax Taking date for outstanding 2022 Real Estate Taxes and Whitin Reservoir Watershed District Taxes	Collector

<b>November 2022</b>
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2 <sup>nd</sup>	Second Quarter Taxes Due	Collector
21 <sup>st</sup>	Liquor License Renewals Due	Selectmen

<b>December 2022</b>
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1 <sup>st</sup>	Application for the Senior Tax Work-off Abatement Program filing deadline	Assessor
5 <sup>th</sup>	Cannabis - Retail, Class II; Common Vic.; Entertainment; Auto Amusement Licenses Due	Selectmen

<b>January 2023</b>
---------------------

1 <sup>st</sup>	Food Service License, Disposal Works Installers Licenses, Septage Hauler Licenses, Trash Haulers Licenses Due	BOH
1 <sup>st</sup>	Assessment of all Real & Personal Property for the ensuing Fiscal Year beginning July 1 <sup>st</sup>	Assessor
1 <sup>st</sup>	Dog Licenses Due	Town Clerk
2 <sup>nd</sup>	Forms of List for Personal Property are available in the Assessor's Office (Due March 1 <sup>st</sup> )	Assessor
15 <sup>th</sup>	Open Burning Permits Available	Fire Dept.
20 <sup>th</sup>	Year-End Campaign Finance Report Due	Town Clerk

<b>February 2023</b>
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1 <sup>st</sup>	Town Census Forms Due	Town Clerk
1 <sup>st</sup>	Real Estate & Personal Property Tax Abatement filing deadline	Assessor
1 <sup>st</sup>	Third Quarter Taxes Due	Collector

<b>March 2023</b>
-------------------

1 <sup>st</sup>	Form of List for Personal Property filing deadline	Assessor
1 <sup>st</sup>	Filing deadline for 3-ABC forms by Non-Profit Organizations	Assessor
1 <sup>st</sup>	Transfer Station Sticker Renewal for one year period	BOH
1 <sup>st</sup>	Articles Due for Annual Town Meeting (First Friday in March)	Selectmen
1 <sup>st</sup>	Dog Licenses Past Due	
23 <sup>rd</sup>	Last day to submit Nomination papers for Annual Town Election	Town Clerk

<b>April 2023</b>
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1 <sup>st</sup>	Exemption Application filing deadline	Assessor
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12 <sup>th</sup>	Last day to Register to Vote for Annual Town Meeting	Town Clerk
20 <sup>th</sup>	Last day to Register to Vote for Annual Town Election	Town Clerk
30 <sup>th</sup>	Certificate of Registration for Storage of Flammables Due	Town Clerk
30 <sup>th</sup>	Funeral Director's License Due	BOH
30 <sup>th</sup>	Junk Dealer License Due	Selectmen

### May 2023

3 <sup>rd</sup>	Fourth Quarter Taxes Due	Collector
3 <sup>rd</sup>	Annual Town Meeting	Town Clerk
11 <sup>th</sup>	Annual Town Election	Town Clerk
13 <sup>th</sup>	Commercial Swimming Pool License, Campground License, Children's Recreational Campground License Due	BOH

### June 2023

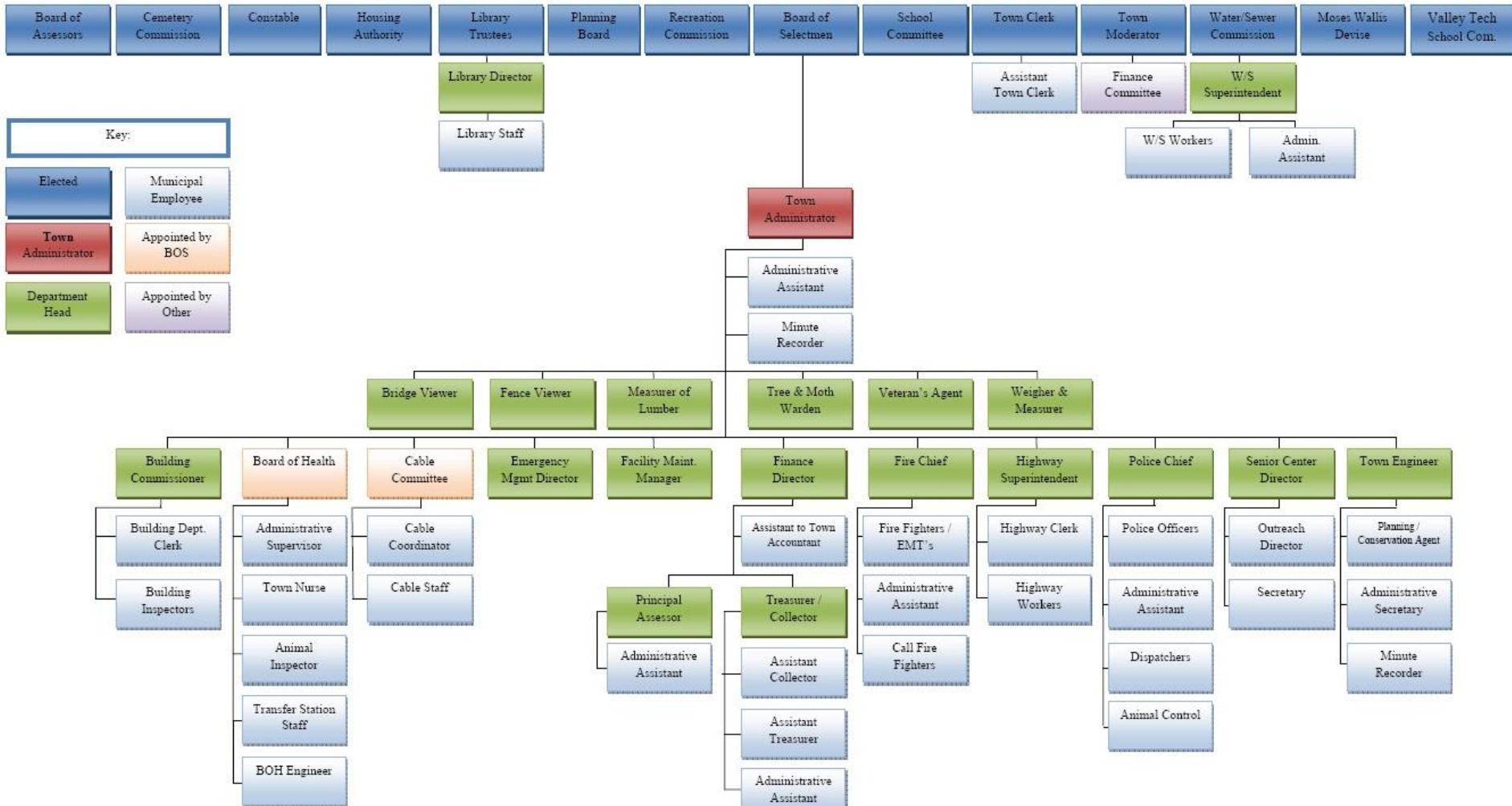
1 <sup>st</sup>	Milk and Cream License Due	BOH
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**Town of Douglas**

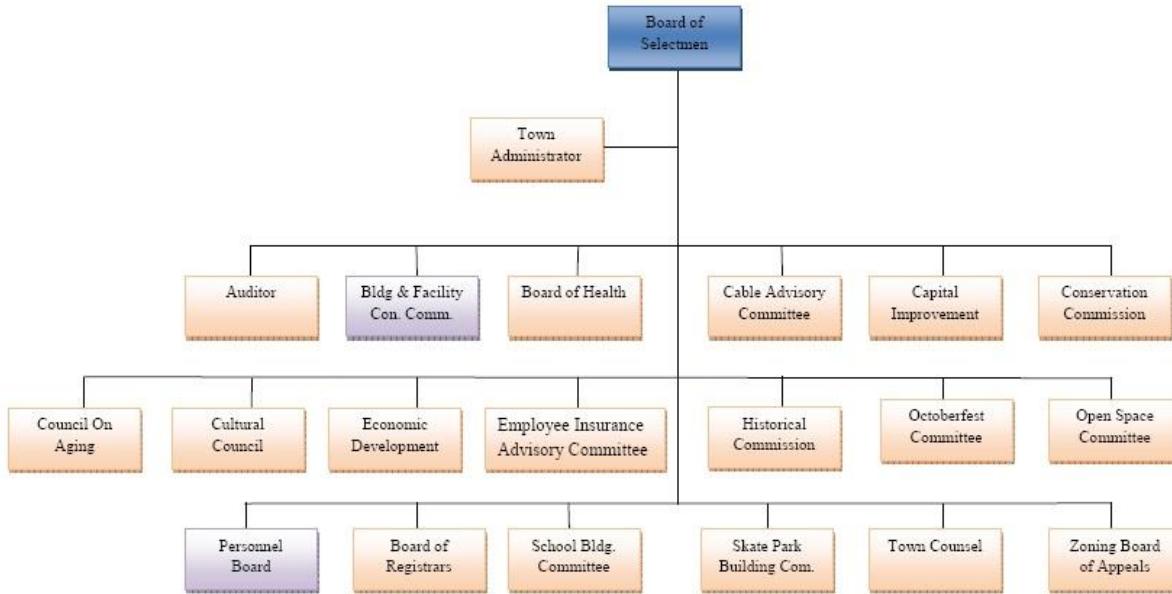
Approved March 6, 2012

**Organizational Chart**

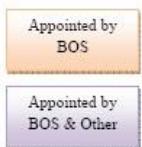
**Employees / Boards / Committees**



**Town of Douglas  
Organizational Chart  
Board Of Selectmen Appointments**



Key:



# GENERAL GOVERNMENT



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## BOARD OF SELECTMEN / TOWN ADMINISTRATOR

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The rapid pace of change during and after the initial phases of the COVID-19 pandemic make a retrospective on Fiscal Year 2021 challenging to compose. It seems as if years have gone by, even though we are reviewing July 1, 2020 – June 30, 2021, a period that started only eighteen months ago.

The summer of 2020 featured daily meetings of the Town's unified command structure convening at the Emergency Operations Center at the Municipal Center. Daily reports on caseloads, personal protective equipment (PPE) supply chain challenges, the Town's programs to reach out and provide services to vulnerable populations, and the various forms of financial and other assistance flowing from the federal and state governments dominated conversation and attention.

The Town's active outreach program, which provided prepared meals, wellness checks, limited supplies of PPE, laundry service in congregate setting where vulnerable populations live, and fresh food from a community garden, all stand as testament to the resilience and community spirit of the people of Douglas and the local government that serves you. Under the direction of the Board of Selectmen and the day-to-day unified command, efforts started in FY 2020 were enhanced and improved thanks to the professional organizing talents of Adult Social Center Director Patrice Rousseau and Community Development Director Bill Cundiff, who were reassigned to lead those efforts.

We also saw the re-direction of many staff efforts to support our community response to COVID-19. Finance Director Jeanne Lovett, the school department kitchen staff, Janis Cahill from the Finance Department, the entire full time staff of the Simon Fairfield Public Library, Lisa Freeman (then serving as clerk at the Fire Department) and a small army of volunteers implemented a public campaign to address the many challenges posed by the pandemic. Day after day, meals were prepared and delivered, emergency funding sources were tapped, and the operations of Town government were never halted.

The public health response was equally vigorous. After the initial wave of COVID-19 we saw spikes in cases throughout FY 2021 that tested our capacity to document, advise and contract trace those who came down with the virus. Public Health Nurse Agnieszka Podstawka, Kristin Harris and all of the Board of Health members and volunteers spent enormous amounts of time beyond the call of duty to deliver guidance and critical information for the response effort.

Our public safety staff, who already willingly engage dangerous situations on the behalf of Douglas residents, rose to the unique challenges of a pandemic caused by a highly infectious, somewhat mysterious and ever-evolving virus with bravery and energy. A second ambulance was staffed throughout FY 2021 to offset the sometimes-lengthy protocols required after a COVID-19 call, which could tie up an ambulance for hours. Many of our first responders and/or their immediate families battled the virus themselves.

And after the virus slowed down, many of the same staff were engaged in the rollout of various vaccination clinics and associated information campaigns.

Perhaps the most basic promise local government can make to the citizens it serves is that we will have your back when there is an emergency. The Town's entire staff performed admirably, and remains committed to achieving this mission.

FY 2021 also saw the beginnings of the economic development opportunities that have taken shape in the current fiscal year and promise to deliver real job prospects and revenue growth. As we look to the future of the Town, the services we strive to deliver will be on an increasingly firm financial foundation.

As a budget year, FY 2021 was fraught with uncertainty. It was very unclear whether state and local revenues would be sharply down because of the pandemic. Therefore, most of the Town's major accounts held steady, and some spending lines saw one-time reductions in accord with the decreased need for spending. School bus transportation expenses in particular were down. Fuel costs also reflected the relatively low cost of heating fuel,

diesel and gasoline during the budget period. These reduced costs were absorbed in part by the higher service level demand for first responder staffing, but a respectable sum ended up being turned back to free cash.

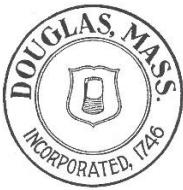
As FY 2021 ended, we could take an entirely different perspective on the pandemic. Many chose to take advantage of widely available vaccines. Restrictions were gradually eased and activities trended to a more “normal” pace. The Town was able to resume its many capital improvement projects and normal day-to-day operations. An aggressive effort to obtain state and federal grants began to take shape.

In summary, FY 2021 was a whirlwind. The unexpected became almost routine. The Town held up well against the challenges of the pandemic thanks to sound leadership execution, community spirit and generosity, and a dogged commitment to not be knocked down or out by COVID-19.

Respectfully submitted,  
**Matthew J. Wojcik**, Town Administrator

### Board of Selectmen - Licenses Issued for 2021

D/B/A	Manager	License Type
Breezy Picnic Grounds	Mr. Keith Forget	Automatic Amusement
All Around Auto Sales	Mr. James Brevigleiri	Class II
Douglas Auto & Truck Sales	Ms. Jean Chamberlain	Class II
Douglas Auto Sales	Mr. Robert Cherrier	Class II
Douglas Equipment Corp.	Mr. Michael Stanick, Jr.	Class II
G&L, LLC	Mr. Luke Semmelrock	Class II
K2 Automotive	Mr. Dale Morgan	Class II
TAB Auto Sales	Mr. Tom Tomkiewicz	Class II
Breezy Picnic Grounds	Mr. Keith Forget	Common Victualler
Douglas Flea Market Place	Ms. Marlene Bosma	Common Victualler
Douglas House of Pizza	Mr. Joseph Bassim	Common Victualler
Dunkin' Donuts	Ms. Carollee Youssef	Common Victualler
Family Convenience Center	Mr. Ray Whitehead	Common Victualler
Gregory's Pizza & Restaurant	Mr. Mourcous Morgan	Common Victualler
Grille on Main	Ms. Rebecca Westbury	Common Victualler
Harry's Famous Pizza	Mr. Theofanis Marcou	Common Victualler
Little Coffee Bean	Ms. Micheline Badr	Common Victualler
Slovak Catholic Sokol Gymnastic Club	Mr. Ronald Manyak	Common Victualler
The Goodness Store	Mr. Joseph Quintal, Jr.	Common Victualler
The Picket Fence Restaurant	Ms. Diana Dube	Common Victualler
Blackstone Valley Beagle Club	Mr. Gordon Reid	Entertainment (Not Sunday)
Douglas Orchard & Farm	Mr. Nicholas Socrat	Entertainment (Not Sunday)
Grille on Main	Ms. Rebecca Westbury	Entertainment (Not Sunday)
Slovak Catholic Sokol Gymnastic Club	Mr. Ronald Manyak	Entertainment (Not Sunday)
Beaupre Scrap	Mr. Fran Beaupre	Junk Dealer
Blackstone Valley Beagle Club	Mr. Gordon Reid	Liquor – All Alcohol Club
Douglas Village Package Store	Mr. Chanjay Amin	Liquor – All Alcohol Package Store
Family Convenience Center	Mr. Ray Whitehead	Liquor – All Alcohol Package Store
Gregory's Pizza & Restaurant	Mr. Mourcous Morgan	Liquor – Wine & Malt Com. Vic
Grille on Main	Ms. Rebecca Westbury	Liquor – All Alcohol Com. Vic
Slovak Catholic Sokol Gymnastic Club	Mr. Randy Manyak	Liquor – All Alcohol General
The Picket Fence Restaurant	Ms. Diana Dube	Liquor – Wine & Malt Com. Vic
Whitinsville Fish & Game Club	Ms. Cindy MacDonald	Liquor – All Alcohol Club
Slovak Catholic Sokol Gymnastic Club	Mr. Ronald Manyak	Pool Table
Whitinsville Fish & Game Club	Ms. Cindy MacDonald	Pool Table
Capital Cannabis Community Dispensary	Ms. Teresa Matteson	Retail Marijuana



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## TOWN CLERK

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To the Honorable Board of Selectmen and Citizens of the Town of Douglas:

The Town Clerk's office is pleased to submit the following reports for year ending 2021.

### TOWN STATISTICS

The Town of Douglas is located in Southern Massachusetts, bordered by Oxford and Sutton on the North; Uxbridge on the East; Burrillville, Rhode Island on the South; and Webster on the West. Douglas is 18 miles South of Worcester, 40 miles Southwest of Boston and 175 miles from New York City.

Incorporated as a Town: 1746

Total Area:	37.71 square miles
Land Area:	36.37 square miles

Form of Government: 5 Member Board of Selectmen / Open Town Meeting

### CENSUS STATISTICS

2021	8850
<b>2020</b>	<b>8892</b>
2019	8809
<b>2018</b>	<b>8766</b>
2017	8540
<b>2016</b>	<b>8658</b>
2015	8529
<b>2014</b>	<b>8741</b>
2013	8535
<b>2012</b>	<b>8992</b>
2011	8612
<b>2010</b>	<b>8432</b>
2000	7282
<b>1990</b>	<b>4871</b>
1980	3721
<b>1970</b>	<b>2947</b>



### TOTAL REGISTERED VOTERS AS OF DECEMBER 31, 2021

Democrats	945
Republican	1181
Unenrolled	4694
Other Designations	116
<b>TOTAL</b>	<b>6936</b>



## MASSACHUSETTS CONGRESSIONAL DELEGATION

### U.S. SENATORS

**ELIZABETH WARREN**  
2400 JFK Federal Building  
15 New Sudbury Street  
Boston, MA 02203  
617-565-3170  
[www.warren.senate.gov](http://www.warren.senate.gov)

**EDWARD "ED" MARKEY**  
975 JFK Federal Building  
15 New Sudbury Street  
Boston, MA 02203  
617-565-8519  
[www.markey.senate.gov](http://www.markey.senate.gov)

### CONSTITUTIONAL OFFICES

**GOVERNOR**  
**Charlie Baker**

State House, Room 280  
Boston, MA 02133  
617-725-4005  
888-870-7770 (Toll Free Number)  
TTY: 617-727-3666

**LT. GOVERNOR**  
**Karyn Polito**

**ATTORNEY GENERAL**  
**Maura Healy**

McCormack Building  
One Ashburton Place  
Boston, MA 02108  
617-727-2200 or 508-792-7600  
TTY: 617-727-4765

### SECRETARY OF THE COMMONWEALTH

**WILLIAM FRANCIS GALVIN**  
Citizen Information Service  
One Ashburton Place, Room 1611  
Boston, MA 02108-1512  
617-727-7030  
800-392-6090  
TTY: 617-878-3889  
[cis@sec.state.ma.us](mailto:cis@sec.state.ma.us)

### U. S. REPRESENTATIVE

**CONGRESSMAN JAMES McGOVERN**  
12 East Worcester St., Suite 1  
Worcester, MA 01604  
508-831-7356  
[Mcgovern@house.gov](mailto:Mcgovern@house.gov)

### STATE SENATOR

**RYAN C. FATTMAN**  
State House, Room 213-A  
Boston, MA 02133  
617-722-1420  
[Ryan.Fattman@masenate.gov](mailto:Ryan.Fattman@masenate.gov)

### STATE REPRESENTATIVE

**JOSEPH McKENNA**  
State House, Room 33  
Boston, MA 02133  
617-722-2060  
[Joseph.Mckenna@mahouse.gov](mailto:Joseph.Mckenna@mahouse.gov)

### VITAL STATISTICS

At the recommendation of the Registry of Vital Records and the United States Department of State, we will no longer be printing vital records in the Town Report. This will help to protect the privacy of the individuals as well as help to curb identity theft. We will continue to maintain the lists of names and dates in the Office of the Town Clerk for anyone interested in reviewing them. The following statistics were recorded in the Town of Douglas for the calendar year 2021.

Births – 70  
Deaths – 56  
Marriages – 40

#### FY2021 RECEIPTS

Town Clerks Fines	\$0
Town Clerk Fees	\$2,787.00
Town Clerk Licenses	\$770.00
Dog & Kennel Licenses/Fines	<u>\$24,634.00</u>
TOTAL RECEIPTS	\$28,191.00

*Respectfully Submitted,*  
**Christine E.G. Furno, CMC/CMMC, Town Clerk**  
**Lisa A. Postma, Administrative Asst.**

<b>ANNUAL TOWN ELECTION (AMENDED) TUESDAY, MAY 11, 2021</b>	<b>344 Voted ~ 5%</b>
	<b>6960 Registered Voters</b>

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center Gymnasium, 29 Depot Street, Douglas on Tuesday, May 11, 2021.

The following were sworn to faithful performance of their duties as election officers for Precinct One: Constable – Benjamin Tusino; Ballot Clerks – BettyAnn McCallum, Patricia Brule; Ballot Checkers – Marleen Bacon, Eileen Damore.

The following were sworn to faithful performance of their duties as election officers for Precinct Two: Ballot Box Attendant – Michael Small; Ballot Clerks – Anne Burgess, Lois Garrison; Ballot Checkers – Rosemary Richard, Hannah Postma.

The following were sworn to faithful performance of their duties as election officers for Precinct Three: Constable – Carol E. Field; Ballot Clerks – Jaime Marks, Kathleen Landers; Ballot Checkers – Guylaine Ciasullo, Suzanne Gagnon.

Tabulators – Christine E. G. Furno

The warrant was read by the Town Clerk, Christine E. G. Furno, and the polls were opened at 8:00 a.m. The Town of Douglas voted as follows:

	<u>PCT 1</u>	<u>PCT 2</u>	<u>PCT 3</u>	<u>TOTAL</u>
<b><u>MODERATOR – 3 Years</u></b>				
Blanks	31	28	23	82
<b>Keith M. Menard</b>	<b>97</b>	<b>74</b>	<b>91</b>	<b>262</b>
Write-In/Other	0	0	0	0
<b>TOTAL</b>	<b>128</b>	<b>102</b>	<b>114</b>	<b>344</b>

#### TOWN CLERK – 3 Years

Blanks	29	23	15	67
<b>Christine E.G. Furno</b>	<b>99</b>	<b>79</b>	<b>99</b>	<b>277</b>
Write-In/Other	0	0	0	0
<b>TOTAL</b>	<b>128</b>	<b>102</b>	<b>114</b>	<b>344</b>

**SELECTMEN – 3 Years (vote for 2) RECOUNT FILED - Results amended**

Blanks	50	55	39	144
David P. Cortese	63	48	69	180
Mark A. Blatchford	68	46	66	180
Michael E. Fitzpatrick	75	55	54	184
Write-In/Other	0	0	0	0
<b>TOTAL</b>	<b>256</b>	<b>204</b>	<b>228</b>	<b>688</b>

**ASSESSOR – 3 Years**

Blanks	35	38	31	104
<b>John A. Blatchford Jr.</b>	<b>93</b>	<b>64</b>	<b>83</b>	<b>240</b>
Write-In/Other	0	0	0	0
<b>TOTAL</b>	<b>128</b>	<b>102</b>	<b>114</b>	<b>344</b>

**SCHOOL COMMITTEE – 3 Years (vote for 2)**

Blanks	113	112	99	324
<b>Julie L. Moulder</b>	<b>76</b>	<b>55</b>	<b>77</b>	<b>208</b>
<b>Monique Salvas</b>	<b>67</b>	<b>37</b>	<b>52</b>	<b>156</b>
Write-In/Other	0	0	0	0
<b>TOTAL</b>	<b>256</b>	<b>204</b>	<b>228</b>	<b>688</b>

**AGENT MOSES WALLIS DEVISE – 1 Year**

Blanks	36	31	27	94
<b>Jerome D. Jussaume</b>	<b>92</b>	<b>71</b>	<b>87</b>	<b>250</b>
Write-In/Other	0	0	0	0
<b>TOTAL</b>	<b>128</b>	<b>102</b>	<b>114</b>	<b>344</b>

	<u>PCT 1</u>	<u>PCT 2</u>	<u>PCT 3</u>	<u>TOTAL</u>
<b><u>TRUSTEE PUBLIC LIBRARY</u> – 3 Years</b>				
Blanks	44	31	41	116
<b>Dawn Fontaine</b>	<b>84</b>	<b>71</b>	<b>73</b>	<b>228</b>
Write-In/Other	0	0	0	0
<b>TOTAL</b>	<b>128</b>	<b>102</b>	<b>114</b>	<b>344</b>

**CEMETERY COMMISSION – 1 Year**

Blanks	39	31	35	105
<b>Betsy Youngsma</b>	<b>89</b>	<b>71</b>	<b>79</b>	<b>239</b>
Write-In/Other	0	0	0	0
<b>TOTAL</b>	<b>128</b>	<b>102</b>	<b>114</b>	<b>344</b>

**WATER/SEWER COMMISSION – 3 Years**

Blanks	36	36	25	97
<b>Keith R. Bloniasz</b>	<b>92</b>	<b>66</b>	<b>89</b>	<b>247</b>
Write-In/Other	0	0	0	0
<b>TOTAL</b>	<b>128</b>	<b>102</b>	<b>114</b>	<b>344</b>

**RECREATION COMMISSION – 3 Years**

Blanks	39	38	28	105
<b>Timothy P. Bonin</b>	<b>89</b>	<b>64</b>	<b>86</b>	<b>239</b>
Write-In/Other	0	0	0	0
<b>TOTAL</b>	<b>128</b>	<b>102</b>	<b>114</b>	<b>344</b>

**PLANNING BOARD – 5 Years**

Blanks	33	32	23	88
<b>Ernest Marks Jr.</b>	<b>95</b>	<b>70</b>	<b>91</b>	<b>256</b>
Write-In/Other	0	0	0	0
<b>TOTAL</b>	<b>128</b>	<b>102</b>	<b>114</b>	<b>344</b>

**HOUSING AUTHORITY – 4 Years (to fill a vacancy)**

Blanks	127	101	112	340
Write-In/Other	1	1	2	4
<b>TOTAL</b>	<b>128</b>	<b>102</b>	<b>114</b>	<b>344</b>

**BVT SCHOOL COMMITTEE - 1 Year (to fill a vacancy)**

Blanks	42	38	36	116
Mark Potter	86	64	78	228
<b>TOTAL</b>	<b>128</b>	<b>102</b>	<b>114</b>	<b>344</b>

After the polls were closed and the votes were tabulated I recorded the unofficial results and reported them to the Candidates and/or Spectators. There being a close vote count and a tie for the Selectmen's race, I called the Douglas Police Department and requested that an Officer take custody of the ballots and be placed in a secure location within the Police Department.

Officer Jacquelyn Brimmer arrived at the polling location at 8:49 PM. Officer Brimmer examined the ballot boxes and found that they were secured, sealed and signed by the Constables.

Officer Brimmer and Constable Carol Field transported the ballot boxes to the Police Station and were locked and secured in a temporary holding unit for later processing. (Police report on file)

On May 18, 2021, a recount petition was filed for the recount of votes for the Selectmen race from the Annual Town Election held on Tuesday, May 11, 2021.

A recount was held on Thursday, June 10, 2021 at 10:00 a.m. in the Municipal Center Gymnasium. The following people were sworn in as Election Recount workers:

Ballot Reader: Patricia Brule  
Ballot Reader: Marleen Bacon

Tally Clerk: BettyAnn McCallum  
Tally Clerk: Lisa Postma

Runner: Carol E. Field

Also present:

Town Counsel: Richard Bowen

Registrars: Christine E.G. Furno, Lee Bloniasz, Andrea Cortese and Kevin Sughrue

Registrar Andrea Cortese stated for the record that she would like to recuse herself as her husband, David Cortese, is a candidate on the ballot for Selectmen.

Candidates present: Mark Blatchford, David Cortese and Michael Fitzpatrick

Agents for Candidate Cortese: Andrea Cortese, Alex Cortese

Agents for Candidate Blatchford: John Blatchford and Stanley Kielbouricz

The results of the recount for the Office of Selectmen are as follows:

**SELECTMEN – 3 Years (vote for 2)**

	<u>PCT 1</u>	<u>PCT 2</u>	<u>PCT 3</u>	<u>TOTAL</u>
Blanks	50	55	37	142
David Cortese	63	48	70	181
Mark Blatchford	68	46	67	181
<b>Michael Fitzpatrick</b>	<b>75</b>	<b>55</b>	<b>54</b>	<b>184</b>

Write-Ins	0	0	0	0
<b>TOTAL</b>	<b>256</b>	<b>204</b>	<b>228</b>	<b>688</b>

Due to the results of the recount, Michael Fitzpatrick remained the winner of one seat on the Board of Selectmen and we continue to have a tie vote for the second seat. At this time, the results will be given to the Board of Selectmen informing them we continued to have a tie vote therefore, creating a failure to elect.

A True Copy,

ATTEST: \_\_\_\_\_

Christine E. G. Furno, CMC/CMMC

Douglas Town Clerk

**\*\*UPDATE\*\***

On June 15, 2021 the Board of Selectmen voted to hold a Special Election on September 21, 2021.

One June 29, 2021 the Board of Selectmen voted to reschedule the Special Election to September 28, 2021.

**ANNUAL TOWN MEETING**  
**Saturday, May 15, 2021**

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the Douglas Elementary Football Field, 21 Davis Street on Saturday, May 15, 2021 at 10:30 AM. There being a quorum present (64 registered voters); the meeting was called to order by the Moderator, Keith M. Menard. The Moderator explains how Town Meeting will be run, he further explains voting on articles; unanimous consent (any dissent to passing the article), voice vote and counting. The Moderator explains amendments and if it within the scope of the article. Moderator asked if there was any dissent of dispensing of reading the warrant and service of the warrant and also asked if there was any dissent to recess the Annual Town Meeting to the conclusion of the Special Town Meeting, hearing none. At this time, the Town voted as follows:

**ARTICLES 1, 2 & 3 COMBINED:**

*Article 1: Finance Committee Report:*

To see if the Town will vote to hear and act upon the report and recommendations of the Finance Committee as presented and printed in the Finance Committee's Annual Town Meeting recommendations, or to take any other action relative thereto.

*Article 2: FY22 Budget:*

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow such sums of money as are necessary to fund the annual operating budget of the Town for Fiscal Year 2021; or take any other action relative thereto.

	FY 2020 Revised Budget STM Nov 2019 net of Reserve Fund and Inter/Intra Transfers (May 20 STM was not held due to COVID)	FY 2021 Revised Budget STM Nov 2020 - Net of Reserve Fund Transfers thru Mar 2021	FY 2022 FinCom/ BOS/TA Recommended Budget
General Fund			
General Government			
Selectmen			
Wages	\$192,889	\$201,641	\$216,738
Expenses	\$11,668	\$20,580	\$12,029
Subtotal	\$204,557	\$222,221	\$228,767
Awards and Recognition	\$50	\$50	\$50
Town Hall Office Supplies	\$24,244	\$26,963	\$24,757

Town Reports	\$3,000	\$2,925	\$3,000
Town Counsel	\$77,170	\$78,254	\$76,000
<b>Total Selectmen</b>	<b>\$309,021</b>	<b>\$330,413</b>	<b>\$332,574</b>
Finance Director / Accountant / Audit			
Wages	\$135,013	\$137,968	\$141,148
Expenses	\$2,195	\$2,205	\$2,215
Subtotal	\$137,208	\$140,173	\$143,363
<b>Audit</b>	<b>\$23,500</b>	<b>\$23,500</b>	<b>\$23,500</b>
<b>Total Finance Director / Accountant / Audit</b>	<b>\$160,708</b>	<b>\$163,673</b>	<b>\$166,863</b>
Assessors			
Wages	\$106,983	\$110,961	\$129,139
Expenses	\$47,396	\$49,059	\$45,476
Subtotal	\$154,379	\$160,020	\$174,615
Revaluation	\$-	\$-	\$-
<b>Total Assessors</b>	<b>\$154,379</b>	<b>\$160,020</b>	<b>\$174,615</b>
Treasurer / Collector			
Wages	\$192,322	\$195,995	\$198,947
Expenses	\$64,165	\$60,090	\$64,630
Subtotal	\$256,487	\$256,085	\$263,577
Tax Taking	\$5,000	\$4,875	\$5,000
Tax Title	\$25,010	\$41,349	\$26,650
<b>Total Treasurer / Collector</b>	<b>\$286,497</b>	<b>\$302,309</b>	<b>\$295,227</b>

	FY 2020 Revised Budget STM Nov 2019 net of Reserve Fund and Inter/Intra Transfers (May 20 STM was not held due to COVID)	FY 2021 Revised Budget STM Nov 2020 - Net of Reserve Fund Transfers thru Mar 2021	FY 2022 FinCom/ BOS/TA Recommended Budget
<b>General Fund</b>			
Finance Committee			
Wages	\$733	\$762	\$659
Expenses	\$5,000	\$10,918	\$5,000
Reserve Fund	\$8,700	\$20,500	\$50,000
<b>Total Finance Committee</b>	<b>\$14,433</b>	<b>\$32,180</b>	<b>\$55,659</b>
Technology			
Wages		\$-	\$-
Expenses	\$111,586	\$131,620	\$146,654
<b>Total Technology</b>	<b>\$111,586</b>	<b>\$131,620</b>	<b>\$146,654</b>
Town Clerk			
Wages	\$111,821	\$121,964	\$116,668
Expenses	\$16,750	\$18,769	\$18,750
<b>Total Town Clerk</b>	<b>\$128,571</b>	<b>\$140,733</b>	<b>\$135,418</b>
Public Building Maintenance			
Wages	\$13,325	\$13,807	\$-
Expenses	\$174,239	\$162,583	\$185,263
<b>Total Public Building Maintenance</b>	<b>\$187,564</b>	<b>\$176,390</b>	<b>\$185,263</b>
Permanent Building Committee			
Wages	\$633	\$658	\$680
Expenses	\$500	\$500	\$500
<b>Total Permanent Building Committee</b>	<b>\$1,133</b>	<b>\$1,158</b>	<b>\$1,180</b>

Community Development			
Wages	\$189,926	\$178,339	\$165,143
Expenses	\$3,653	\$13,608	\$3,726
Subtotal	\$193,579	\$191,947	\$168,869
Planning Board	\$3,736	\$3,702	\$3,859
Economic Development wages		\$14,200	\$23,094
Economic Development expenses	\$4,233	\$5,000	\$3,000
Zoning Board	\$3,460	\$3,374	\$3,460
Open Space	\$100	\$100	\$100
Conservation Commission	\$2,789	\$2,719	\$2,789
Total Community Development	\$207,897	\$221,042	\$205,171
Other General Government			
Moderator	\$250	\$250	\$250
Housing Authority	\$100	\$100	\$100
Total Other General Government	\$350	\$350	\$350
<b>Total General Government</b>	<b>\$1,562,139</b>	<b>\$1,659,888</b>	<b>\$1,698,974</b>
Public Safety			
Police			
Wages	\$1,584,171	\$1,590,995	\$1,675,753
Expenses	\$153,810	\$152,198	\$162,195
Cruisers	\$122,500	\$-	\$-
Total Police	\$1,860,481	\$1,743,193	\$1,837,948
Fire			
Wages	\$403,267	\$456,940	\$471,363
Expenses	\$114,253	\$126,962	\$137,950
Total Fire	\$517,520	\$583,902	\$609,313
Ambulance			
Wages	\$400,621	\$367,122	\$398,403
Expenses	\$93,413	\$94,182	\$103,861
Total Ambulance	\$494,034	\$461,304	\$502,264
General Fund	FY 2020 Revised Budget STM Nov 2019 net of Reserve Fund and Inter/Intra Transfers (May 20 STM was not held due to COVID)	FY 2021 Revised Budget STM Nov 2020 - Net of Reserve Fund Transfers thru Mar 2021	FY 2022 FinCom/ BOS/TA Recommended Budget
<b>Building Department</b>			
Wages	\$90,882	\$135,632	\$139,407
Expenses	\$32,155	\$10,987	\$10,545
<b>Total Building Department</b>	<b>\$123,037</b>	<b>\$146,619</b>	<b>\$149,952</b>
Tree Warden			
Wages	\$600	\$600	\$600
Expenses	\$70,300	\$70,425	\$20,525
<b>Total Tree Warden</b>	<b>\$70,900</b>	<b>\$71,025</b>	<b>\$21,125</b>
Civil Defense			
Wages	\$18,325	\$325	\$3,500
Expenses	\$12,800	\$5,733	\$28,480
<b>Total Civil Defense</b>	<b>\$31,125</b>	<b>\$6,058</b>	<b>\$31,980</b>
Sealer of Weights and Measures	\$750	\$750	\$750
Animal Control	\$25,000	\$25,000	\$16,500

Total Public Safety	\$3,122,847	\$3,037,851	\$3,169,832
Public Works			
Cemetery	\$13,610	\$11,860	\$9,710
Highway			
Wages	\$459,883	\$488,505	\$512,261
Expenses	\$34,692	\$31,043	\$34,327
Subtotal	\$494,575	\$519,548	\$546,588
Maintenance	\$146,914	\$164,562	\$172,418
Special Sign Account	\$1,566	\$1,649	\$2,750
Snow & Ice	\$199,950	\$208,100	\$218,606
Total Highway	\$843,005	\$893,859	\$940,362
Other Public Works			
Landfill Maintenance	\$1,600	\$2,100	\$2,100
Monitor Wells	\$11,250	\$10,249	\$19,600
Street lighting	\$17,643	\$18,074	\$18,500
Total Other Public Works	\$30,493	\$30,423	\$40,200
Total Public Works	\$887,108	\$936,142	\$990,272
Health & Human Services			
Board of Health			
Wages	\$37,759	\$39,221	\$52,782
Expenses	\$7,557	\$7,412	\$7,755
Subtotal	\$45,316	\$46,633	\$60,537
Public Health Nurse wages			
Wages	\$13,000	\$14,070	\$25,280
Expenses	\$-	\$-	\$720
Subtotal	\$13,000	\$14,070	\$26,000
Animal Inspection			
Wages	\$3,269	\$3,269	\$3,269
Expenses	\$650	\$650	\$650
Subtotal	\$3,919	\$3,919	\$3,919
Total Board of Health	\$62,235	\$64,622	\$90,456
Council on Aging			
Wages	\$87,318	\$102,673	\$116,070
Expenses	\$5,921	\$13,017	\$7,281
Total Council on Aging	\$93,239	\$115,690	\$123,351
Veterans			
Expenses	\$20,850	\$18,700	\$18,600
Benefits	\$75,000	\$75,000	\$65,000
Total Veterans	\$95,850	\$93,700	\$83,600
Total Health and Human Services	\$251,324	\$274,012	\$297,407
Culture & Recreation			
Recreation expenses	\$3,000	\$3,000	\$3,000

General Fund	FY 2020 Revised Budget STM Nov 2019 net of Reserve Fund and Inter/Intra Transfers (May 20 STM was not held due to COVID)	FY 2021 Revised Budget STM Nov 2020 - Net of Reserve Fund Transfers thru Mar 2021	FY 2022 FinCom/ BOS/TA Recommended Budget
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Library			
Wages	\$171,282	\$176,748	\$181,932
Expenses	\$62,636	\$75,170	\$81,653
Total Library	\$233,918	\$251,918	\$263,585
Memorial Day	\$1,750	\$1,750	\$1,750
Parks			
Expenses	\$500	\$500	\$500
Total Parks	\$500	\$500	\$500
Total Culture & Recreation	\$239,168	\$257,168	\$268,835
Education			
Douglas Public Schools			
Personnel & Expenses	\$13,589,970	\$13,793,820	\$14,000,727
Transportation	\$1,558,004	\$1,612,534	\$1,542,389
Total Douglas Public Schools	\$15,147,974	\$15,406,354	\$15,543,116
Blackstone Valley Regional	(Voted as separate article)		
Assessment			\$-
Debt Assessment			\$-
Representative Expense	\$500	\$500	\$500
Total Blackstone Valley Regional	\$500	\$500	\$500
Medicaid Reimbursement	\$5,000	\$5,000	\$5,000
Norfolk County Agricultural	\$182,177	\$267,810	\$322,243
Total Education	\$15,335,651	\$15,679,664	\$15,870,859
Total Insurance, Employee Benefits & Court Judgments	\$4,467,599	\$4,714,716	\$4,899,518
Total Debt Service	\$2,506,090	\$2,519,585	\$2,539,246
Total Capital Outlay	Capital Article	Capital Article	Capital Article
Total Special Articles	\$82,655.00	\$129,410	\$-
Transfer to Special Articles	\$-	\$-	\$-
Transfer to Special Revenue Funds	\$-	\$-	\$-
Transfer Capital Projects	\$-	\$-	\$-
Transfer to Stabilization	\$-	\$10,000	\$-
Transfer to OPEB	\$100,000	\$77,000	\$50,000
Summary - Expenditures			

	FY 2020 Revised Budget STM Nov 2019 net of Reserve Fund and Inter/Intra Transfers (May 20 STM was not held due to COVID)	FY 2021 Revised Budget STM Nov 2020 - Net of Reserve Fund Transfers thru Mar 2021	FY 2022 FinCom/ BOS/TA Recommended Budget
<b>General Fund</b>			
<b>Total General Government</b>	<b>\$1,562,139</b>	<b>\$1,659,888</b>	<b>\$1,698,974</b>
<b>Total Public Safety</b>	<b>\$3,122,847</b>	<b>\$3,037,851</b>	<b>\$3,169,832</b>
<b>Total Public Works</b>	<b>\$887,108</b>	<b>\$936,142</b>	<b>\$990,272</b>
<b>Total Health and Human Services</b>	<b>\$251,324</b>	<b>\$274,012</b>	<b>\$297,407</b>
<b>Total Culture and Recreation</b>	<b>\$239,168</b>	<b>\$257,168</b>	<b>\$268,835</b>
<b>Total Education</b>	<b>\$15,335,651</b>	<b>\$15,679,664</b>	<b>\$15,870,859</b>

<b>Total Insurance / Employee Benefits</b>	<b>\$4,467,599</b>	<b>\$4,714,716</b>	<b>\$4,899,518</b>
<b>Total Debt Service</b>	<b>\$2,506,090</b>	<b>\$2,519,585</b>	<b>\$2,539,246</b>
<b>Total Capital Outlay</b>	<b>Capital Article</b>	<b>Capital Article</b>	<b>Capital Article</b>
<b>Total Special Articles</b>	<b>\$82,655</b>	<b>\$129,410</b>	<b>\$-</b>
<b>Total Transfers</b>	<b>\$100,000</b>	<b>\$87,000</b>	<b>\$50,000</b>
<b>TOTAL BUDGET REQUEST</b>	<b>\$28,554,581</b>	<b>\$29,295,436</b>	<b>\$29,784,943</b>

FinCom Voted to Recommend This Article

*Article 3: Salaries of Elected Officials:*

To see if the Town will vote to fix the salary and compensation of all elected officials of the Town as provided by Chapter 41 Section 108 of the Massachusetts General Laws, as amended, as follows:

Board of Assessors'	<b>\$2,900</b>
Blackstone Valley Vocational School District Rep.	<b>\$500</b>
Moderator	<b>\$250</b>
Board of Selectmen	<b>\$13,000</b>
Clerk	<b>\$83,168.81</b>
Water/Sewer Commission	<b>\$3,000</b>

;or take any other action relative thereto.

FinCom Voted to Recommend This Article

Motion made and seconded to move Articles 1, 2, & 3 as printed in the warrant

**MOTION PASSED BY MAJORITY STANDING VOTE: YES – 45; NO – 1**

*Article 4: Blackstone Valley Vocational Regional School District FY22 Budget:*

To see if the Town will vote to raise and appropriate the sum of \$1,578,505 for its operating and capital assessment by the Blackstone Valley Vocational Regional School District (the “District”) *for the Fiscal Year commencing July 1, 2021, which is inclusive of \$39,116 of Proposition 2 ½ exempted funds to be applied against debt service associated with Douglas’ previously (2001) voted amount for the District’s addition/renovation project; or take any other action relative thereto.*

FinCom Voted to Deny this Article: (3 – yes, 3 – no. – Recommendation did not pass)

Motion made and seconded to move Article 4 as printed in the warrant

**MOTION PASSED BY MAJORITY STANDING VOTE: YES – 29; NO – 18**

**ARTICLES 5, 6, 7 & 8 COMBINED:**

*Article 5: FY22 Transfer Station Enterprise Fund:*

To see if the Town will vote to raise and appropriate and/or transfer the sum of **\$225,500** from Transfer Station charges and fees, and transfer the sum of **\$124,500** from Retained Earnings, for a total of **\$350,000** to operate and maintain the Transfer Station.

Salaries/Wages	<b>\$82,016</b>
Expenses	<b>\$267,984</b>
<b>Total</b>	<b>\$350,000</b>

;or take any other action relative thereto.

FinCom Voted to Recommend This Article

*Article 6: FY22 Water/Sewer Enterprise Fund:*

To see if the Town will vote to raise and appropriate, and/or transfer the sum of **\$1,075,398** from Water & Sewer charges and fees, transfer the sum of **\$102,343** from the Reserved For Debt account, and transfer the sum of **\$298,000** from Water / Sewer Retained Earnings, for a total budget of **\$1,475,741** to operate and maintain the Water/Sewer Department.

Salaries/Wages	\$416,860
Expenses	\$922,984
Capital	\$33,000
Debt	\$102,897
<b>Total</b>	<b>\$1,475,741</b>

;or take any other action relative thereto.

FinCom Voted to Recommend This Article

*Article 7: FY22 PEG Access and Cable Receipts Reserved for Appropriation:*

To see if the Town will vote to transfer the sum of **\$74,555** from the PEG Access and Cable Receipts Reserved for Appropriation to operate and maintain the Cable Department.

Salaries/Wages	\$53,005
Expenses	\$21,550
<b>Total</b>	<b>\$74,555</b>

;or take any other action relative thereto.

FinCom Voted to Recommend This Article

*Article 8: Recurring Business:*

A. Assessors To Work Additional Hours: To see if the Town will vote to authorize the Board of Assessors to appoint one or more of their members to work for compensation, in accordance with the provisions of the Town's Personnel Bylaw, and to establish such compensation to be paid said member for **Fiscal Year 2022**; or take any other action related thereto.

B. Ambulance Receipts Reserved for Appropriation: To see if the Town will vote to reserve all receipts received by the Town from ambulance user charges, user billings, and ambulance donations and gifts to the Ambulance Receipts Reserved Account; or take any other action related thereto.

C. Cable Receipts Reserved for Appropriation: To see if the Town will vote to reserve all receipts received by the Town from Cable user charges, to the Cable Receipts Reserved Account; or take any other action related thereto.

D. Simon Fairfield Public Library: To see if the Town will vote to require that all funds received in **Fiscal Year 2022** from State Aid Grants for the Public Library be transferred to a Special Account for the Simon Fairfield Public Library; or take any other action related thereto.

E. State and Federal Grants: To see if the Town will vote to authorize the Board of Selectmen to apply for and accept State or Federal grants they deem beneficial to the Town, provided that the Board of Selectmen shall hold a public hearing prior to the Board's acceptance of any such grant, if said grant requires the Town to meet future conditions or requirements; or take any other action related thereto.

F. Separate Account Funds: To see if the Town will vote to adopt a Revolving Fund Bylaw to be placed at Article 2, section 11 as "Revolving Funds", as follows, "The Town is authorized to adopt revolving funds pursuant to MGL Chapter 44, § 53E ½, subject to specific annual authorization of the terms"; or take any other actions related thereto:

#	Department	Receipts	Expenditures
1	Simon Fairfield Library pursuant to MGL Chapter 44, § 53E ½	All fines received during <b>Fiscal Year 2022</b> by the Simon Fairfield Library	The Simon Fairfield Library Board of Trustees may expend a sum not to exceed Two Thousand Five Hundred dollars (\$2,500) for the purpose of purchasing books, films and other library supplies and materials.

2	Home Composting Program pursuant to MGL Chapter 44, § 53E ½	All receipts received in connection with the Home Composting Program	The Board of Health may expend a sum not to exceed Two Thousand Five Hundred dollars (\$2,500) for the purpose of operating the Home Composting Program.
3	Planning Board & Engineering – MGL Chapter 44, §53E ½	Project fees received that are associated with staff review.	The funds may be expended without further appropriation by the Planning Board or Town Engineer for such consulting and project review costs. Expenditures from the fund may not exceed \$30,000.
4	Conservation – MGL Chapter 44, §53E ½	Project fees received that are associated with staff review.	The funds may be expended without further appropriation by the Conservation Commission or their Conservation Agent for such consulting and project review costs. Expenditures from the Fund may not exceed \$30,000.
5	Zoning Board of Appeals – MGL Chapter 44, §53E ½	Project fees received that are associated with staff review.	The funds may be expended without further appropriation by the Zoning Board of Appeals or Town Engineer for such consulting and project review costs. Expenditures from the fund may not exceed \$30,000.

G. Acceptance of Chapter 90: To see if the Town will vote to authorize to accept and enter into contracts for the expenditure of funds to be allotted by the State under authorization of Chapter 90 of the Massachusetts General Laws (as pertaining to Highway Funds), for the construction, reconstruction and improvement of Town roads, said funds may be borrowed in anticipation of State Revenue, and expended without further appropriation under the direction of the Highway Superintendent with the approval of the Board of Selectmen; or take any other action related thereto.

H. Compensating Balance Agreements: To see if the Town will vote to authorize the Treasurer to enter into a compensating balance agreement or agreements for **Fiscal Year 2022** pursuant to MGL Chapter 44 § 53F; or take any other action related thereto.

I. Acceptance of Easements: To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, an easement or easements for the purpose of construction, installation, maintenance and repair of municipal drainage, sewer and water systems, and roadway; or take any other action relative thereto.

FinCom Voted to Recommend This Article

Motion made and seconded to move Articles 5, 6, 7 & 8 as printed in the warrant except remove “and/or transfer” from Articles 5 & 6

**MODERATOR DECLARED MOTION FOR ARTICLES 5, 6, 7 & 8 PASSED UNANIMOUSLY**

*Article 9: Personnel Bylaw Classification & Update:*

To see if the Town will vote to approve the Personnel Classification and Compensation plans for **Fiscal Year 2022**; or take any other action relative thereto.

### MANAGEMENT Compensation Plan - FY22 Budget

Grade	Position	Position	Grade	Position
M-1			M-3	Building Commissioner Library Director Planning & Conservation Agent Treasurer/Collector Senior Center Director/Outreach Coordinator
M-2	Assistant Tax Collector Principal Assessor Executive Assistant to the BOS/Town Admin		M-4	System Manager Water & Sewer
			M-5	Highway Superintendent Town Engineer

COLA Increase %      1.00%

	1	2	3	4	5	6	7	8	9	10
1	\$43,824.43	\$44,810.48	\$45,818.71	\$46,849.64	\$47,903.75	\$48,981.59	\$50,083.67	\$51,210.55	\$52,362.79	\$53,540.96
2	\$54,779.25	\$56,011.78	\$57,272.05	\$58,560.67	\$59,878.28	\$61,225.54	\$62,603.12	\$64,011.69	\$65,451.95	\$66,924.62
3	\$68,477.30	\$70,018.04	\$71,593.45	\$73,204.30	\$74,851.39	\$76,535.55	\$78,257.60	\$80,018.40	\$81,818.81	\$83,659.73
4	\$78,746.30	\$80,518.09	\$82,329.75	\$84,182.17	\$86,076.27	\$88,012.99	\$89,993.28	\$92,018.13	\$94,088.53	\$96,205.53
5	\$84,655.25	\$86,559.99	\$88,507.59	\$90,499.01	\$92,535.24	\$94,617.28	\$96,746.17	\$98,922.96	\$101,148.73	\$103,424.58

### OFFICE ADMINISTRATIVE Compensation Plan - FY22 Budget

Grade	Position	Position	Grade	Position
OA-1	Library Assistant Meeting Minute Recorder		OA-3	Admin Assist Treasurer/Collector Asst. to the Town Accountant Asst. Treasurer
			OA-4	Asst. Town Clerk Children's Librarian
OA-2	Adm. Sec Water & Sewer Highway Clerk Circulation Librarian Principal Clerk -Fire, Assessors		OA-5	Adm. Sec/Comm Development, Building Assessors' Admin Asst. Adm. Asst. to Town Admin./BOS Adm. Supervisor/Bd Health

COLA Increase %      1.00%

Grade	1	2	3	4	5	6	7	8	9	10
1 Hourly	\$14.96	\$15.30	\$15.64	\$16.00	\$16.36	\$16.72	\$17.10	\$17.49	\$17.88	\$18.28
2 Hourly	\$17.96	\$18.37	\$18.78	\$19.20	\$19.64	\$20.08	\$20.53	\$20.99	\$21.46	\$21.95
3 Hourly	\$19.75	\$20.20	\$20.65	\$21.12	\$21.59	\$22.08	\$22.57	\$23.08	\$23.60	\$24.13
4 Hourly	\$22.70	\$23.21	\$23.73	\$24.27	\$24.81	\$25.37	\$25.94	\$26.53	\$27.12	\$27.73
5 Hourly	\$25.21	\$25.78	\$26.36	\$26.95	\$27.56	\$28.18	\$28.81	\$29.46	\$30.12	\$30.80

### PUBLIC WORKS Compensation Plan - FY22 Budget

Grade	Position	Position	Grade	Position
PM-1	Truck Driver/Laborer		PM-3	
PM-2	Asst Water/Sewer Operator Highway Laborer Operator		PM-4	Group Leader
			PM-5	Water Operator Chief Operator Highway Mechanic

COLA % Increase      1.00%

	1	2	3	4	5	6	7	8	9	10
1 Hourly	\$19.13	\$19.56	\$20.00	\$20.45	\$20.91	\$21.38	\$21.86	\$22.35	\$22.85	\$23.37
2 Hourly	\$20.90	\$21.37	\$21.85	\$22.35	\$22.85	\$23.36	\$23.89	\$24.43	\$24.98	\$25.54
3 Hourly	\$21.93	\$22.42	\$22.93	\$23.44	\$23.97	\$24.51	\$25.06	\$25.62	\$26.20	\$26.79
4 Hourly	\$22.99	\$23.51	\$24.04	\$24.58	\$25.13	\$25.70	\$26.28	\$26.87	\$27.47	\$28.09
5 Hourly	\$25.39	\$25.96	\$26.54	\$27.14	\$27.75	\$28.38	\$29.01	\$29.67	\$30.34	\$31.02

**MISCELLANEOUS Compensation Plan - FY22 Budget**

Grade	Position	Position	Grade	Position
MS-0	Library Page Cable Recording Assistant		MS-3	
MS-1	Senior Center Clerk Transfer Station Employees		MS-4	Economic Development Project Coordinator
MS-2	Cable Access Coordinator			

COLA % Increase      1.00%

	1	2	3	4	5	6	7	8	9	10
0 Hourly	\$13.50	\$13.80	\$14.11	\$14.43	\$14.76	\$15.09	\$15.43	\$15.78	\$16.13	\$16.49
1 Hourly	\$14.96	\$15.30	\$15.64	\$16.00	\$16.36	\$16.72	\$17.10	\$17.49	\$17.88	\$18.28
2 Hourly	\$17.96	\$18.37	\$18.78	\$19.20	\$19.64	\$20.08	\$20.53	\$20.99	\$21.46	\$21.95
3 Hourly	\$19.75	\$20.20	\$20.65	\$21.12	\$21.59	\$22.08	\$22.57	\$23.08	\$23.60	\$24.13
4 Hourly	\$22.70	\$23.21	\$23.73	\$24.27	\$24.81	\$25.37	\$25.94	\$26.53	\$27.12	\$27.73

**Public Safety Compensation Plan - FY22 Budget**

Grade	Position	Position	Grade	Position
PS-1	Probationary Call Fire Fighter		PS-5	Deputy Fire Chief Assistant Fire Chief
PS-2	Basic Call Fire Fighter Lt. Call Fire Fighter Part-time Dispatcher*		PS-6	Part-time Call EMT P
PS-3	Captain Fire Fighter Part-time Reserve Officer*		PS-7	Full-time 911 Trainer
PS-4	Full-time Dispatcher Part-time Call EMT B		PS-8	

\* Police part-time position have a one year probationary period.

COLA % Increase      1.00%

	1	2	3	4	5	6	7	8	9	10
1 Hourly	\$13.50	\$13.80	\$14.11	\$14.43	\$14.76	\$15.09	\$15.43	\$15.78	\$16.13	\$16.49
2 Hourly	\$14.96	\$15.30	\$15.64	\$16.00	\$16.36	\$16.72	\$17.10	\$17.49	\$17.88	\$18.28
3 Hourly	\$17.96	\$18.37	\$18.78	\$19.20	\$19.64	\$20.08	\$20.53	\$20.99	\$21.46	\$21.95
4 Hourly	\$19.75	\$20.20	\$20.65	\$21.12	\$21.59	\$22.08	\$22.57	\$23.08	\$23.60	\$24.13
5 Hourly	\$20.72	\$21.19	\$21.67	\$22.16	\$22.65	\$23.16	\$23.69	\$24.22	\$24.76	\$25.32
6 Hourly	\$21.76	\$22.25	\$22.75	\$23.26	\$23.79	\$24.32	\$24.87	\$25.43	\$26.00	\$26.58
7 Hourly	\$22.88	\$23.39	\$23.92	\$24.46	\$25.01	\$25.57	\$26.15	\$26.74	\$27.34	\$27.95
8 Hourly	\$24.01	\$24.55	\$25.10	\$25.67	\$26.24	\$26.83	\$27.44	\$28.05	\$28.69	\$29.33
9 Hourly	\$25.24	\$25.81	\$26.39	\$26.98	\$27.59	\$28.21	\$28.85	\$29.50	\$30.16	\$30.84

FinCom Voted to Recommend This Article

Motion made and seconded to move Article 9 as printed in the warrant

**MODERATOR DECLARED MOTION PASSED UNANIMOUSLY**

*Article 10: Adoption of Revised FY22 – 26 Capital Improvement Plan:*

To see if the Town will vote to approve the Town of Douglas **FY 22 – 26** Capital Improvement Plan as submitted by the Capital Improvement Committee, and transfer **\$639,800** from Free Cash to fund the following Capital Projects; or take any other action relative thereto.

**1. Emergency Generator located at the Municipal Center** For the design, written specifications, bid documents, procurement support, demolition and resulting cleanup, construction, electrical wiring, and removal of unused wiring, installation and other related expenses associated with the replacement and upgrade.

**\$215,000**

2. <b>Additions and Improvements to the Security Alarm System</b> in the Various School Buildings.	\$14,800
3. Replacement and Upgrade of the <b>Main Roof of the Municipal Center</b>	\$345,000
4. <b>One-Ton, Four Wheel Drive Pickup Truck</b> with Utility Body, Plow, and Other Specifications	\$65,000

Explanation: The Capital Improvement Committee voted to fund these items based on the needs and funds available.

#### **FY 2022 Capital Improvement Committee Report**

The Capital Improvement Committee reviews, prioritizes, and offers recommendations concerning all requests for funds for capital projects submitted by departments. The following summary five year plan reflects the recommendations of the Committee based on the information available today and known priorities, and will be refined each year going forward. A more detailed plan, including a list of all projects requested and potential funding sources, can be found at the Town's website or upon request from the Selectmen's office.

#### **FY 2022**

Highway Mower and Attachments	\$15,000
Highway Sidewalk Tractor/Plow/Snowblower	\$131,000
Water Department Gilboa Street Main Upgrade	\$710,000
Highway Dump Truck with Sander and Straight Plow	\$183,240
	<hr/> <b>\$1,039,240</b>

#### **FY 2023**

School Department Recoat and Paint Running Track	\$100,000
School Department Primary School Major Renovation*	\$639,000
Old Town Hall HVAC Replacement	\$60,000
Fire Department Fire Station Roof, HVAC, and Floors	\$125,000
Highway Dump Truck with Sander and Straight Plow	\$183,240
	<hr/> <b>\$1,107,240</b>

\*Would be seeking State program assistance

#### **FY 2024**

Fire Department Replace Engine/Pumper	\$600,000
Old Town Hall Replace Windows	\$270,000
Police Headquarters Feasibility / Options Study	\$150,000
Highway New Building*	\$2,750,000
	<hr/> <b>\$3,770,000</b>

\*Would most likely require capital exclusion or debt funding

FinCom Voted to Recommend This Article

**MOTION:** I move the Town vote to transfer **\$639,800** from Free Cash to fund the following Capital Projects:

1. <b>Emergency Generator located at the Municipal Center</b> For the design, written specifications, bid documents, procurement support, demolition and resulting cleanup, construction, electrical wiring, and removal of unused wiring, installation and other related expenses associated with the replacement and upgrade.	\$215,000
2. <b>Additions and Improvements to the Security Alarm System</b> in the Various School Buildings.	\$14,800
3. Replacement and Upgrade of the <b>Main Roof of the Municipal Center</b> , and if funding is available to alternate to replace to include alternate to replace the elevator/lobby wing roof.	\$345,000
4. <b>One-Ton, Four Wheel Drive Pickup Truck</b> with Utility Body, Plow, and Other Specifications	\$65,000

**MODERATOR DECLARED MOTION PASSED UNANIMOUSLY**

*Article 11: Personnel Bylaw Change – Longevity:*

To see if the Town will vote to add the following language to the Douglas Personnel Bylaw as follows:

F. Beginning in Fiscal Year 2022, all non-union full time, regular part time and limited part time employees of the Town subject to the terms of a personal employment contract or the terms of this by-law shall receive a longevity incentive provided that:

- 1) The employee has worked for a total of fifteen (15) years for the Town of Douglas as of June 30 of the previous fiscal year; and
- 2) The employee is in the employ of the Town as of July 1 of the fiscal year in which payment will be made.

Full time employees shall receive a one thousand dollar (\$1,000) incentive payment in the first full pay period after July 1 each year for the duration of this program. Regular and limited part time employees shall receive a prorated incentive calculated as (\$1,000) times the fraction (average weekly hours/thirty [30]). Employee longevity incentives will be calculated each year using the employee's status as a full time, regular or limited part time employee as of July 1.

Longevity incentive pay will be awarded each year until Town Meeting approves a new compensation system to replace the compensation system in place as of July 1, 2021.

Or take any action relative thereto.

Motion made and seconded to move Article 11 as printed in the warrant

**MODERATOR DECLARED MOTION PASSED UNANIMOUSLY**

*Article 12: Ratify Police Union Contract:*

To see if the Town will vote to ratify the collective bargaining agreement with the Board of Selectmen and the Police on April 13, 2021, or take relative thereto any other action.

FinCom Voted (6 members present) - 3 recommended the approval of Articles 12 & 13; 2 abstained; 1 - no

Motion was made and seconded to move Article 12 as printed in the warrant

**MODERATOR DECLARED MOTION PASSED UNANIMOUSLY**

*Article 13: Ratify Fire Union Contract:*

*To see if the Town will vote to ratify the collective bargaining agreement with the Board of Selectmen and the Fire Union on April 13, 2021, or take any other action relative thereto.*

FinCom Voted (6 members present) - 3 recommended the approval of Articles 12 & 13; 2 abstained; 1 - no

Motion was made and seconded to move Article 13 as printed in the warrant

**MODERATOR DECLARED MOTION PASSED UNANIMOUSLY**

*Article 14: School Bus Transportation Contact:*

To see if the Town of Douglas will authorize, pursuant to Chapter 30B, Section 12 (b), the School Committee to enter into a contract in excess of three years' duration for the provision of school bus transportation services upon such terms and conditions as are deemed by the School Committee to be in the best interest of the Town, subject to appropriation and all other approvals as may be required by law regarding any such contracts; or take any other action relative thereto.

**FinCom Voted to Recommend This Article**

Motion made and seconded to move Article 14 as printed in the warrant with the additional language "not to exceed 5 years"

**MODERATOR DECLARED MOTION PASSED UNANIMOUSLY**

*Article 15: School Textbook Digital Subscriptions & Consumables Contract:*

To see if the Town of Douglas will authorize, pursuant to Chapter 30B, Section 12 (b), the School Superintendent, or designee, to enter into contracts in excess of three years' duration for textbook digital subscriptions and consumables, subject to appropriation and all other approvals as may be required by law regarding any such contracts; or take any other action relative thereto.

FinCom Voted to Recommend This Article

Motion made and seconded to move Article 15 as printed in the warrant with the additional language "not to exceed 5 years"

### **MOTION PASSED BY MAJORITY VOICE VOTE**

Motion made and seconded to dissolve meeting at 12:04 PM.

True Copy,

ATTEST:

Christine E.G. Furno, CMC/CMMC  
Douglas Town Clerk

### **ANNUAL TOWN MEETING SUMMARY**

**MAY 15, 2021**

#### **MONEY TO BE RAISED & APPROPRIATED: (from tax levy)**

Articles 1, 2 & 3	General Government	\$29,379,314
Article 4	Blackstone Valley Voc. Reg. School District	\$1,578,505

#### **MONEY TO BE TRANSFERRED:**

Articles 1, 2 & 3	from Reserved for Reduction of Excluded Debt Acct.	\$15,629
	from Ambulance Receipts Reserved for appropriation	\$370,000
	from Wetlands Protection Fund	\$20,000
Article 7	from PEG Access & Cable Rec. Reserved for Appropriation Account	\$74,555

#### **ENTERPRISE FUND: (Transfer Station)**

Article 5	from Transfer Station charges and fees	\$225,500
	from Retained Earnings	\$124,500

#### **ENTERPRISE FUND: (Water/Sewer)**

Article 6	from Water/Sewer charges and fees	\$1,075,398
	from Reserved for Debt Acct.	\$102,343
	from Retained Earnings	\$298,000

#### **REVOLVING ACCOUNTS:**

Article 8	Simon Fairfield Library 53E ½	\$2,500
	Board of Health – Home Composting Program	\$2,500
	Planning Board – 53E ½	\$30,000
	Conservation – 53E ½	\$30,000
	Zoning Board of Appeals – 53E ½	\$30,000

#### **MONEY TO BE TRANSFERRED: (from Free Cash)**

Article 10	Emergency Generator for Municipal Center	\$215,000
	Additions/Improvements to Security Alarm System in various school buildings	\$14,800
	One-Ton, Four Wheel Drive Pickup Truck	\$65,000
	Replacement and Upgrade of the Main Roof of Municipal Center	\$345,000

**SPECIAL TOWN MEETING  
SATURDAY, MAY 15, 2021**

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the Douglas Elementary Football Field, 21 Davis Street on Saturday, May 15, 2021 at 10:30 AM. There being a quorum present (64 registered voters); the meeting was called to order by the Moderator, Keith M. Menard. The Moderator explains how Town Meeting will be run, he further explains voting on articles; unanimous consent (any dissent to passing the article), voice vote and counting. The Moderator explains amendments and if it within the scope of the article. Moderator asked if there was any dissent of dispensing of reading the warrant and service of the warrant, seeing none. At this time, the Town voted as follows:

**ARTICLE 1: FISCAL YEAR 2021 BUDGET TRANSFER/AMENDMENTS**

To see if the Town will vote to amend the action taken on Article 2 of the Annual Town Meeting of September 12, 2020 by transferring from available funds the following sums of money to the following budget line items in the Fiscal Year 2021 Budget:

Increase Selectmen Wages	\$7,093
Increase Selectmen Expenses	\$1,500
Increase Treasurer / Collector Expenses	\$8,500
Increase Community Development Expenses	\$20,000
Increase Tax Title Expenses	\$5,000
Increase Police Wages	\$20,000
Increase Fire Department Expenses	\$10,000
Decrease Building Department Wages	\$5,000
Decrease Community Development Wages	\$20,000
Decrease Highway Administration Wages	\$28,320
Decrease Insurance / Employee Benefits	\$16,273
Decrease Tax Taking	\$2,500

;or take any other action related thereto.

FinCom Voted to Recommend This Article

Motion made and seconded to move Article 1 as printed in the warrant

**MODERATOR DECLARED MOTION PASSED UNANIMOUSLY**

**ARTICLE 2: ASSESSORS' REVALUATION**

To see if the Town will vote to transfer the total sum of **\$49,900** from Free Cash to fund all costs associated with the FY2023 Town's Revaluation, or take any other action related thereto.

FinCom Voted to Recommend This Article

Motion made and seconded to move Article 2 as printed in the warrant

**MODERATOR DECLARED MOTION PASSED UNANIMOUSLY**

**ARTICLE 3: SNOW & ICE ACCOUNT TRANSFER**

To see if the Town will vote to transfer the sum of \$150,000 from Free Cash to the FY21 Snow & Ice Account; or take any other action related thereto.

FinCom Voted to Recommend This Article

Motion made and seconded to move Article 3 as printed in the warrant

**MODERATOR DECLARED MOTION PASSED UNANIMOUSLY**

**ARTICLE 4: WATER/SEWER GENERATOR**

To see if the Town will vote to transfer the sum of **\$50,000** from Water / Sewer retained earnings for the engineering and/or purchase of a new backup generator for the Wastewater Treatment facility; or take any other action related thereto.

FinCom Voted to Recommend This Article

Motion made and seconded to move Article 4 as printed in the warrant

**MODERATOR DECLARED MOTION PASSED UNANIMOUSLY**

**ARTICLE 5: INFRASTRUCTURE IMPROVEMENTS ENGINEERING & DESIGN**

To see if the Town will vote to transfer the sum of **\$53,200** from Water and Sewer Department retained earnings to the FY2021 Water and Sewer Expense budget for the engineering and design of infrastructure improvements to support the proposed project including:

1. Water main replacement in or along North Street from Main Street to the bridge on North Street at Charles Street.
2. Water main replacement in or along Gilboa street from North street Intersection to the 12 inch main located at the parking lot of 120 Gilboa street, as well as new water main to continue from the existing water main starting at the shell station on Lackey dam road to the proposed Blackstone Valley Logistics project.
3. Water main replacement in or along North East Main Street from Davis Street to the Uxbridge Line on Northeast Main Street.

;or take any other action related thereto.

FinCom Voted to Recommend This Article

Motion made and seconded to move Article 5 as printed in the warrant

**MODERATOR DECLARED MOTION PASSED UNANIMOUSLY**

**ARTICLE 6: PHASE 1 INFLOW AND INFILTRATION STUDY ENGINEERING**

To see if the Town will vote to transfer the sum of **\$31,000** from Water / Sewer Department retained earnings to the FY2021 Water and Sewer Department Expense budget for the remaining engineering to complete the first phase of required Inflow & Infiltration Study; or take any other action related thereto.

FinCom Voted to Recommend This Article

Motion made and seconded to move Article 6 as printed in the warrant

**MODERATOR DECLARED MOTION PASSED UNANIMOUSLY**

**ARTICLE 7: GREEN COMMUNITIES GRANT FUNDING-ELECTRIC VEHICLE CHARGING PORTS**

To see if the Town will vote to transfer from Free Cash, the sum of \$6,161, for the purpose of funding the purchase of equipment and software and all labor and utility costs associated with the installation of an electric vehicle charging facility with four (4) charging stations, at the Municipal Center, and other associated costs, which shall supplement grant funding provided by the Commonwealth of Massachusetts of \$50,000 for the project, the same to be spent under the direction of the Town Administrator, or take any other action related thereto.

FinCom Voted to Table Recommendation until Their Meeting Prior to Town Meeting

Motion made and seconded to move Article 7 as printed in the warrant

**MODERATOR DECLARED MOTION PASSED UNANIMOUSLY**

**ARTICLE 8: APPROVE SCHOOL COMMITTEE'S TRANSFER OF PARCEL 168-16, aka 77 DAVIS STREET**

FinCom Voted to Table Recommendation until Their Meeting Prior to Town Meeting

Motion made and seconded to Pass over Article 8

**MODERATOR DECLARED MOTION TO PASS OVER ARTICLE 8 PASSED UNANIMOUSLY**

Motion made and seconded to adjourn meeting at 10:44 AM

True Copy,

ATTEST: \_\_\_\_\_  
Christine E.G. Furno, CMC/CMMC  
Douglas Town Clerk

**SPECIAL TOWN MEETING  
SUMMARY**

MAY 15, 2021

MONEY TO BE TRANSFERRED: to amend action on Art. 2 of ATM 9/12/2020 FY21 Budget

Article 1	Increase Selectmen Wages	\$7,093
	Increase Selectmen Expenses	\$1,500
	Increase Treasurer/Collector Expenses	\$8,500
	Increase Community Development Expenses	\$20,000
	Increase Tax Title Expenses	\$5,000
	Increase Police Wages	\$20,000
	Increase Fire Department Wages	\$10,000
	Decrease Building Department Wages	\$5,000
	Decrease Community Development Wages	\$20,000
	Decrease Highway Administration Wages	\$28,320
	Decrease Insurance/Employee Benefits	\$16,273
	Decrease Tax Taking	\$2,500

MONEY TO BE TRANSFERRED: from Water/Sewer retained earnings

Article 4	Backup Generator for Wastewater Treatment facility	\$50,000
Article 5	FY2021 Water/Sewer Expense Budget – Infrastructure Improvements	\$53,200
Article 6	FY2021 Water/Sewer Expense Budget – Inflow & Infiltration Study	\$31,000

MONEY TO BE TRANSFERRED: (from Free Cash)

Article 2	FY2023 Town's Revaluation	\$49,900
Article 3	FY2021 Snow & Ice Account	\$150,000
Article 7	4 Electric Vehicle Charging Stations	\$6,161

**SPECIAL TOWN ELECTION  
TUESDAY, SEPTEMBER 28, 2021**

**408 Voted ~ 6%  
6928 Registered Voters**

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center Gymnasium, 29 Depot Street, Douglas on Tuesday, May 11, 2021.

The following were sworn to faithful performance of their duties as election officers for Precinct One: Constable – Benjamin Tusino; Ballot Clerks – BettyAnn McCallum, Cheryl Dulac; Ballot Checkers – Marleen Bacon, Eileen Damore.

The following were sworn to faithful performance of their duties as election officers for Precinct Two: Ballot Box Attendant – Michael Small; Ballot Clerks – Anne Burgess, Lois Garrison; Ballot Checkers – Rosemary Richard, Hannah Postma.

The following were sworn to faithful performance of their duties as election officers for Precinct Three: Constable – Carol E. Field; Ballot Clerks – Jaime Marks, Kathleen Landers; Ballot Checkers – Guylaine Ciasullo, Suzanne Gagnon.

Tabulator – Christine E. G. Furno

The warrant was read by the Town Clerk, Christine E. G. Furno, and the polls were opened at 8:00 a.m. The Town of Douglas voted as follows:

**SELECTMEN – 3 Years (vote for 1)**

	<u>PCT 1</u>	<u>PCT 2</u>	<u>PCT 3</u>	<u>TOTAL</u>
Blanks	1	1	1	3
David Cortese	76	82	84	242
Mark Blatchford	57	30	76	163
Write-Ins	0	0	0	0
<b>TOTAL</b>	<b>134</b>	<b>113</b>	<b>161</b>	<b>408</b>

A True Copy,

ATTEST: \_\_\_\_\_  
Christine E. G. Furno, CMC/CMMC  
Douglas Town Clerk

**SPECIAL TOWN MEETING  
MONDAY, NOVEMBER 8, 2021**

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the Douglas High School Auditorium, 33 Davis Street on Monday, November 8, 2021 at 7:00 PM. There being a quorum present (56 registered voters); the meeting was called to order by the Moderator, Keith M. Menard. The Moderator explains how Town Meeting will be run, he further explains voting on articles; unanimous consent (any dissent to passing the article), voice vote and counting. The Moderator explains amendments and if it within the scope of the article. Moderator asked if there was any dissent of dispensing of reading the warrant and service of the warrant, seeing none. At this time, the Town voted as follows:

**ARTICLE 1: Fiscal Year 2022 Budget Transfers / Amendments**

To see if the Town will vote to raise and appropriate, and or transfer from available funds such sums of money as are necessary to fund the following amendments to Article 2 of the Annual Town Meeting of May 15, 2021, or take any other action related thereto.

Increase Tree Warden Expenses	\$50,000
Increase Treasurer/Collector Expenses	\$10,000
Increase Highway Wages	\$15,000
Increase Highway Maintenance Expenses	\$17,000
Increase Highway Admin. Expenses	\$11,000
Increase Fire Expenses	\$5,000
Increase Cemetery Expenses	\$2,900
Increase Town Counsel Expenses	\$15,000
Increase Economic Development Wages	\$17,500
Increase Community Development Wages	\$37,500
Increase Audit Expenses	\$6,500
Increase Selectmen Expenses	\$5,000
<b>TOTAL:</b>	<b>\$192,400</b>

Finance Committee Recommends

**MOTION made and seconded** to raise and appropriate such sums of money as are necessary to fund the following amendments to Article 2 of the Annual Town Meeting of May 15, 2021:

Increase Tree Warden Expenses	\$50,000
Increase Treasurer/Collector Expenses	\$10,000
Increase Highway Wages	\$15,000
Increase Highway Maintenance Expenses	\$17,000
Increase Highway Admin. Expenses	\$11,000
Increase Fire Expenses	\$5,000
Increase Cemetery Expenses	\$2,900
Increase Town Counsel Expenses	\$15,000
Increase Economic Development Wages	\$17,500
Increase Community Development Wages	\$37,500
Increase Audit Expenses	\$6,500
Increase Selectmen Expenses	\$5,000
<b>TOTAL:</b>	<b>\$192,400</b>

**MODERATOR DECLARED ARTICLE PASSED UNANIMOUSLY**

**ARTICLE 2: Simon Fairfield Public Library – Ceiling Repairs**

To see if the Town will vote to raise and appropriate or transfer from available funds, the following sums of money to pay the following prior year bills; or take any other action relative thereto.

To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of **\$75,000**, for the purpose of ceiling repairs and all associated costs at the Simon Fairfield Public Library; or take any other action related thereto.

Finance Committee Recommends

**MOTION made and seconded** to transfer the sum of \$75,000 from free cash, for the purpose of ceiling repairs and all associated costs at the Simon Fairfield Public Library.

**MODERATOR DECLARED ARTICLE PASSED UNANIMOUSLY**

**ARTICLE 3: Transfer from Free Cash to the OPEB Account**

To see if the Town will vote to transfer the sum of **\$35,000** from Free Cash to the Other Post-Employment Benefits (OPEB) Account, or take any other action related thereto.

Finance Committee Recommends

**MOTION made and seconded** to transfer the sum of \$35,000 from Free Cash to the Other Post-Employment Benefits (OPEB) Account.

**MODERATOR DECLARED ARTICLE PASSED UNANIMOUSLY**

**ARTICLE 4: Supplement AFG – (Assistance to Firefighters Grant) – Brush Truck**

To see if the Town will vote to transfer from available funds, the sum of **\$40,000** for the purpose of funding the purchase of a Brush Truck, and all associated costs of equipping the vehicle, which shall supplement the AFG funding of **\$238,095.24**, the same to be spent under the direction of the Fire Chief, or take any other action related thereto.

Finance Committee Recommends

**MOTION made and seconded** to transfer the sum of \$40,000 from free cash, for the purpose of funding the purchase of a Brush Truck, and all associated costs of equipping the vehicle, which shall supplement the AFG funding of \$238,095.24, the same to be spent under the direction of the Fire Chief.

**MODERATOR DECLARED ARTICLE PASSED UNANIMOUSLY**

## **ARTICLE 5: Municipal Separate Storm Sewer System Compliance – Year 4 Funding**

To see if the Town will vote to raise and appropriate, or transfer the sum of \$46,800 for funding Year 4 of the Municipal Separate Storm Sewer System Compliance Services, or take any other action related thereto.

Finance Committee Recommends

**MOTION made and seconded** to transfer the sum of **\$46,800** from free cash, for funding year 4 of the Municipal Separate Storm Sewer System Compliance Services.

**MODERATOR DECLARED ARTICLE PASSED UNANIMOUSLY**

## **ARTICLE 6: Personnel Bylaw Amendment – Vacation**

To see if the Town will vote to add the following language to the Douglas Personnel Bylaw as follows, beginning in Fiscal Year 2022, add to Section VII as a new subsection (A) with all following subsections re-numbered/lettered as needed to read the following:

A newly hired full time employee and regular part time employee shall be awarded the pro-rated share of one week of vacation beginning with the end of their 90 day probationary period to the beginning of the next fiscal year, rounded to the next highest half day increment, or take any other action related thereto.

Finance Committee Recommends

**MOTION made and seconded** to approve Article 6 as printed in the warrant.

**MODERATOR DECLARED ARTICLE PASSED UNANIMOUSLY**

## **ARTICLE 7: Personnel Compensation Chart Amendments**

To see if the Town will vote to change the Personnel Compensation Chart effective July 1, 2021, by

- Reclassify System Manager Water & Sewer, from M-4 to M-5
- Add COA Administrative Assistant/Outreach Assistant to MS-2

or take any other action related thereto.

Finance Committee Recommends

**MOTION made and seconded** to approve Article 7 as printed in the warrant.

**MODERATOR DECLARED ARTICLE PASSED UNANIMOUSLY**

## **ARTICLE 8: Municipal Center Oil Spill - New Day Tank and Pump**

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$200,000 for the purpose of cleanup costs arising from an oil spill in the Municipal Center basement, to include replacement day tank and pump system, and all associated costs; or take any other action related thereto.

Finance Committee Recommends

**MOTION made and seconded** to transfer the sum of \$200,000 from free cash, for the purpose of cleanup costs arising from an oil spill in the Municipal Center basement, to include replacement day tank and pump system, and all associated costs.

**MODERATOR DECLARED ARTICLE PASSED UNANIMOUSLY**

## **ARTICLE 9: Zoning Bylaw Amendment – Zoning Use Regs – Appendix A, Subsection C Change:**

To see if the Town will vote to amend the Zoning By-Law, ZONING USE REGS – APPENDIX A, Subsection C. Commercial, as follows; or take any other action related thereto.

DISTRICTS								
USE	R-A	RC-1	RC-2	VR	VB	Comm	IND	SFOS
8. Restaurant	N	SP	SP	SP	Y	Y	Y	N

Y – Allowed Use

BA – Allowed by Special Permit from the Zoning Board of Appeals

SP – Allowed by Special Permit from the Planning Board

N – Not Allowed

Finance Committee Recommends

**MOTION made and seconded** to amend the Use Table in the Town's Zoning Bylaws as written in the warrant with the exception of a clerical error made, replace SP with PB.

DISTRICTS								
USE	R-A	RC-1	RC-2	VR	VB	Comm	IND	SFOS
8. Restaurant	N	SP PB	SP PB	SP PB	Y	Y	Y	N

Y – Allowed Use

BA – Allowed by Special Permit from the Zoning Board of Appeals

SP – Allowed by Special Permit from the Planning Board

N – Not Allowed

**MODERATOR DECLARED ARTICLE PASSED UNANIMOUSLY (2/3<sup>RD</sup> REQUIRED)**

#### ARTICLE 10: Capital

To see if the Town will vote to transfer the sum of \$367,200 to fund the following Capital Projects, or take any other action related thereto.

Project	Total Project Cost
Fire Station electrical upgrade and replacement generator; and all associated costs.	\$292,200
Fire Station roof replacement and building weatherization; and all associated costs.	\$75,000
Total	\$367,200

The funds shall include the following transfers from previously approved capital projects which have been completed and closed for accounting purposes with the following balances, with the remainder coming from free cash as noted:

Post Office Int/Ext Painting	Art 11 09/12/20	\$11,000.00
Highway Dump Truck w/ Sander	Art 10 05/06/19	\$9,482.05
Total transfer from completed projects		\$20,482.05
Transfer from free cash		\$346,717.95
Total transfer from all sources		\$367,200.00

*Explanation: The Capital Improvement Committee voted to fund these items based on the needs and funds available.*

Finance Committee Recommends

**MOTION made and seconded** to transfer the sum of \$367,200 to fund the following Capital Projects.

<b>Project</b>		<b>Total Project Cost</b>
Fire Station electrical upgrade and replacement generator; and all associated costs.		\$292,200
Fire Station roof replacement and building weatherization; and all associated costs.		\$75,000
<b>Total</b>		<b>\$367,200</b>

The funds shall include the following transfers from previously approved capital projects which have been completed and closed for accounting purposes with the following balances, with the remainder coming from free cash as noted:

Post Office Int/Ext Painting	Art 11 09/12/20	\$11,000.00
Highway Dump Truck w/ Sander	Art 10 05/06/19	\$9,482.05
<b>Total transfer from completed projects</b>		<b>\$20,482.05</b>
<b>Transfer from free cash</b>		<b>\$346,717.95</b>
<b>Total transfer from all sources</b>		<b>\$367,200.00</b>

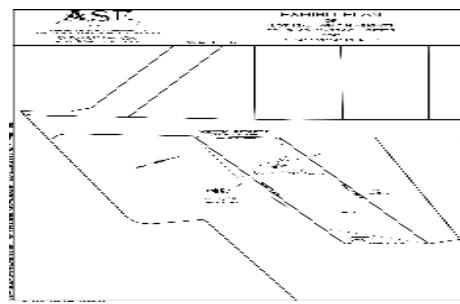
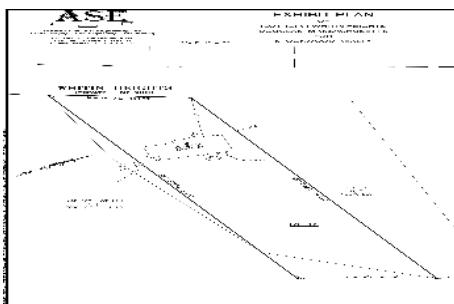
*Explanation: The Capital Improvement Committee voted to fund these items based on the needs and funds available.*

Finance Committee Recommends

**MODERATOR DECLARED ARTICLE PASSED UNANIMOUSLY**

#### **ARTICLE 11: Gift of Land to Town**

To see if the Town will vote to authorize the Board of Selectmen to convey a piece of land identified in a filing in the office of the Town Clerk as “Article 11 Land Being Conveyed”, and to ratify all necessary predicate actions regarding transfer of custody and change of purpose; and to further authorize the Board of Selectmen to receive a gift of land(s) to be held for conservation purposes, said property being as described in a filing in the office of the Town Clerk as “Article 11-Land Being Received”, or take any other action relative thereto.



Finance Committee Recommends

**MOTION made and seconded** to approve Article 11 as printed in the warrant.

**MODERATOR DECLARED ARTICLE PASSED UNANIMOUSLY (2/3<sup>RD</sup> REQUIRED)**

#### **ARTICLE 12: Eminent Domain – Gilboa Street Property**

To see if the Town will vote to raise and appropriate, transfer and or borrow a sum of money to acquire by gift, purchase or eminent domain the “Gilboa Street” property, so called, as described in a filing in the office of filing the Town Clerk titled “Gilboa Street acquisition-Article 12”, and to take any other action relative thereto.



Finance Committee Recommends 7 yes / 1 no

**MOTION made and seconded** to raise and appropriate the sum of \$1.00 to acquire by gift, purchase or eminent domain the “Gilboa Street” property, so called, as described in a filing in the office of filing the Town Clerk titled “Gilboa Street acquisition-Article 12”.

**MOTION PASSED BY MAJORITY STANDING VOTE: YES – 50; NO - 3 (2/3<sup>RD</sup> REQUIRED)**

Motion made and seconded to adjourn meeting at 7:43 PM

True Copy,

ATTEST: \_\_\_\_\_  
 Christine E.G. Furno, CMC/CMMC  
 Douglas Town Clerk

**SPECIAL TOWN MEETING  
SUMMARY**

NOVEMBER 8, 2021

**MONEY TO BE RAISED & APPROPRIATED:** to fund Art.2 ATM 5/15/2021

Article 1	Increase Tree Warden Expenses	\$50,000
	Increase Treasurer/Collector Expenses	\$10,000
	Increase Highway Wages	\$15,000
	Increase Highway Maintenance Expenses	\$17,000
	Increase Highway Admin. Expenses	\$11,000
	Increase Fire Expenses	\$5,000
	Increase Cemetery Expenses	\$2,900
	Increase Town Counsel Expenses	\$15,000
	Increase Economic Development Wages	\$17,500
	Increase Community Development Wages	\$37,500
	Increase Audit Expenses	\$6,500
	Increase Selectmen Expenses	\$5,000
Article 12	Eminent Domain-Gilboa Street Property	\$1.00
	<b>TOTAL</b>	<b>\$192,401.00</b>

**MONEY TO BE TRANSFERRED:** (Completed Capital Projects) to Capital Projects

Article 10	from Post Office Int/Ext Painting (Art 11 9/12/20)	\$11,000
	from Highway Dump Truck w/ Sander (Art 10 5/6/19)	\$9,482.05
	<b>TOTAL</b>	<b>\$20,482.05</b>

**MONEY TO BE TRANSFERRED:** (from Free Cash)

Article 2	Library Ceiling Repairs	\$75,000
Article 3	OPEB Account	\$35,000
Article 4	Brush Truck (supplement Asst. to Firefighters Grant)	\$40,000
Article 5	4 Yr. Municipal Sep. Storm Sewer Sys. Compliance	\$46,800
Article 8	Municipal Center Oil Spill	\$200,000

Article 10	Capital Projects	\$346,717.95
	Fire Station Electrical Upgrade & Generator	
	Fire Station Roof Replacement	
	<b>TOTAL</b>	<b>\$743,517.95</b>



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## PERSONNEL BOARD

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In calendar year 2021, the in-person meetings of Personnel Advisory Board have were limited because of the Coronavirus Delta / Omicron Pandemic. Since there has been confusing government reporting on the risks, our Board members will continue to have Zoom meetings through 2022 until this crisis has passed.

- 2021 The Personnel Board completed the uniform template of job descriptions for every department. The Town Administrator stated they are presently using this form.
- On November 2, 2021, the Douglas Personnel Advisory Board met with the Town Selectmen and **Town Administrator to review and discuss the Role of the Douglas Personnel Advisory Board. The Personnel Advisory Boards concerns stated in their letter dated March 18, 2021 were:**

### Personnel By-Law

**Page 4-5 III F.** Power & Duties ... The Board **shall** make recommendations.....job descriptions.

- The Personnel Board has **not** received any job descriptions in over a year, specifically newly created jobs.

**Page 5 IV B.-i** The Personnel Advisory Board and any Employee may suggest policies for consideration by the Town Administrator. The Town Administrator need **not** consider any proposal already considered in the preceding **twenty-four months**.

- The Personnel Advisory Board does not agree that our Employees or the Board's input should have this **time limit**. The Board believes in an open-door policy with transparency and placing this time restriction should be eliminated. Communication is a valuable interaction for collaboration of ideas.

**Status** - The Town Selectmen and Town Administrator will review the current role and get back to us.

The Personnel Board has set the following objectives for 2022:

- Communication with the Town Administrator regarding the Personnel Advisory Board's role.
- To acquire Internet access to the Town of Douglas' web page so we can start attaching information that may be useful to Town employees and the residents of the Town. Once the job descriptions are completed, these will be part of the items that will be accessible.
- Continue employee self-evaluation analysis by reviewing rating factors, where there is a large variance between the Personnel Boards rating and the employee's self- rating. This will allow the Personnel Board to review the employee's job descriptions for lacking information that is relevant to a proper rating. Equivalent State job descriptions will also be reviewed for comparison.
- Continue working on consistency in the use of job titles for all positions which need to be incorporated in job descriptions, the organizational chart, the compensation and classification plan, and the position evaluation worksheet.

The Douglas Advisory Board looks forward to an optimistic and very productive year.

Respectfully submitted,  
Kristen Stevens, Chair  
Ellie Chesebrough, Vice Chair  
BettyAnn McCallum, Secretary

# FINANCE DEPARTMENT



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## ASSESSORS' DEPARTMENT – BOARD OF ASSESSORS

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**MEETING DATE/TIME**

1<sup>st</sup> Tuesday of the Month  
at 6:00 PM

**BOARD OF ASSESSORS**

**508-476-4000 ext. 253**

**FY 2021 ANNUAL REPORT OF THE BOARD OF ASSESSORS**

FY 2021 Assessed Valuation of Town	1,254,392,372
FY 2021 Tax Rate	16.72
<b>CLASSIFICATION</b>	
Residential	1,082,593,324
Open Space	0
Commercial	22,510,816
Industrial	22,143,600
Personal Property	24,657,532
Total Taxes Levied for Fiscal Year 2021	19,259,856
Real Estate	18,847,582
Personal Property	412,274
Number of Parcels Assessed	4325
Valuation of Exempt Property (I.e. Town owned, State owned, non-profit charitable)	102,487,100
Valuation of Chapter Land Properties (I.e. Ch.61-Forestry, Ch.61A-Agriculture, Ch.61B-Recreation)	2,301,740
Average Assessed Value of Single Family Residence	339,300
FY 2021 Real Estate and Personal Property Abatements	47,825
FY 2021 Real Estate Exemptions	69,890
Motor Vehicle Excise Commitments July 1, 2020 thru June 30, 2021	1,514,918
Number of Motor Vehicles Assessed	11,859
Number of Dealer Plates	2
FY 2021 Boat Excise	7,067
Number of Boats	260

The Board of Assessors is a three-member elected Board. State law requires the Assessors to value all real estate and personal property subject to taxation, based on 'full and fair cash value' as of the January 1<sup>st</sup> preceding each fiscal year. The State Department of Revenue mandates the Assessors annually conduct sales analyses to maintain property values at or near 100% of market value. The assessed values are submitted to the State every year.

The Assessors are responsible for the assessed values. Town Meeting appropriations voted by Town citizens determine the tax rate. The total taxes apportioned must be sufficient to meet state and local appropriations.

John A. Blatchford, Jr. was elected for three more years in May of 2021.

The Assessors encourage all taxpayers to contact the Assessors' Office with any question relative to their real estate assessments, abatements, exemptions, or motor vehicle excise tax.

Respectfully submitted,  
**John A. Blatchford, Jr.**, Chairman  
**Anthony D. Sacco**  
**Carol E. Field**



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## FINANCE COMMITTEE

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When Covid-19 began shutting down the country in March of 2020, none of us knew what to expect. All through 2020 and 2021, our town's finances were affected in many ways by the pandemic, both revenues and expenses. As we have navigated through the challenges that have arisen not only due to the pandemic but also which exist as part of the ebb and flow of life in our town, we applaud and thank our staff in the Town Hall as well as our town employees who have carried on with professionalism and dedication.

Our goal as a committee remains that of using our town financial resources in the best way we can as we balance the needs of the town with the resources that we have available.

**Reserve Fund:**

Fiscal Year 2021 appropriation and uses

<u>G/L Number</u>	<u>Department</u>	<u>Reserve Fund Transfer</u>	<u>Reserve Fund</u>
		<u>Amount</u>	
<i>FY2021 appropriation</i>			<b>\$50,000</b>
	Selectmen Expenses	\$2,000	
	Tax Title Expenses	\$12,000	
	Economic Development Wages	\$1,650	
	Comm. Development Expenses	\$10,000	
	Fire Expenses	\$5,500	
Subtotal Reserve Fund Transfers		\$31,150	
			<i>Remaining Balance:</i> <b>\$18,850</b>

On behalf of the Finance Committee,  
Dick Vandenberg, Chair



## FINANCE DIRECTOR / TOWN ACCOUNTANT

### Combined Balance Sheet – All Fund Types and Account Groups As of June 30, 2021 (Unaudited)

<u>ASSETS</u>	<u>Governmental Fund Types</u>				<u>Fiduciary</u>	<u>L-T Debt</u>	<u>Totals</u>
	<u>General</u>	<u>Special Revenue</u>	<u>Capital Projects</u>	<u>Enterprise Fund</u>	<u>Trust &amp; Agency</u>	<u>Account Group</u>	<u>(Memo Only)</u>
Cash & Investments	7,727,050.62	4,427,317.81	107,536.20	1,746,477.05	3,381,872.28	0.00	17,390,253.96
Petty Cash	100.00						100.00
Receivables:							
Property Taxes	312,462.38						312,462.38
Tax Liens	593,646.97						593,646.97
Motor Vehicle Excise	169,070.35						169,070.35
Boat Excise	4,958.60						4,958.60
Intergovernmental	22,477.22	548,073.60	55,035.00				625,585.82
Water/Sewer				39,048.37			39,048.37
Ambulance		708,485.69					708,485.69
Other		15,310.13			24,452.95		24,452.95
Due from other funds							0.00
Fixed Assets							0.00
Inventory							0.00
Prepaid Expenses	4,077.05						4,077.05
Tax Foreclosures	159,767.66						159,767.66
Amount to be provided-debt					16,308,291.14		16,308,291.14
Amount to be provided-Landfill					400,000.00		400,000.00
Loans Authorized							
<b>Total Assets</b>	<b>8,993,610.85</b>	<b>5,683,877.10</b>	<b>162,571.20</b>	<b>1,785,525.42</b>	<b>3,406,325.23</b>	<b>16,708,291.14</b>	<b>36,740,200.94</b>

	Governmental Fund Types			Fiduciary	L-T Debt	Totals	
	General	Special Revenue	Capital Projects	Enterprise Fund	Trust & Agency	Account Group	(Memo Only)
<b>Liabilities &amp; Reserves:</b>							
Warrants & Accounts Payable	869,203.93	87,626.58		143,429.76	9,481.99		1,109,742.26
Payrolls Payable & Withholdings	115,022.61						115,022.61
Other Liabilities	59,605.69				410,038.99		469,644.68
Due to other Funds							
Notes Payable							
Bonds Payable						16,308,291.14	16,308,291.14
Landfill						400,000.00	400,000.00
Loans Authorized and Unissued							
Allowance for Abate & Exempt	394,835.53						394,835.53
Deferred Revenue-Intergovernmental	22,477.22	5438,073.60	55,035.00				625,585.82
Deferred Revenue	845,070.43	708,485.69		39,048.37	24,452.95		1,617,057.44
<b>Total Liabilities &amp; Reserves</b>	<b>2,306,215.41</b>	<b>1,344,185.87</b>	<b>55,035.00</b>	<b>182,478.13</b>	<b>443,973.93</b>	<b>16,708,291.14</b>	<b>21,040,179.4</b>

#### Fund Balances Reserved:

Contributed Capital						
Encumbrances	569,503.91			244,545.24		814,049.15
Debt	156,289.42			307,004.72		463,294.12
Water/Sewer Development				208,322.82		208,322.82
Petty Cash	100.00					100.00
Continued Appropriations	1,462,170.01					1,462,170.01
Expenditures	639,800.00			524,843.00		1,164,643.00
Bond Premium						
Other						
Undesignated – Snow & Ice						
Undesignated – Deficits						
Undesignated	3,859,532.10	4,339,691.23	107,536.20	318,331.51	2,962,351.30	11,587,442.34
<b>Total Fund Balances</b>	<b>6,687,395.44</b>	<b>4,339,691.23</b>	<b>107,536.20</b>	<b>1,603,047.29</b>	<b>2,962,351.30</b>	<b>15,700,021.46</b>
<b>Total Liabilities and Fund Balances</b>	<b>8,993,610.85</b>	<b>5,683,877.10</b>	<b>162,571.20</b>	<b>1,785,525.42</b>	<b>3,406,325.23</b>	<b>16,708,291.14</b>
						<b>36,740,200.94</b>

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**FY2021 Budget Analysis**  
**0100 GENERAL FUND**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
114 MODERATOR					
01114100 MODERATOR - COMPENSATION					
51905 STIPENDS	\$250.00	\$250.00	\$0.00		\$0.00
TOTAL MODERATOR - COMPENSATION	\$250.00	\$250.00	\$0.00	\$0.00	\$0.00
TOTAL MODERATOR	\$250.00	\$250.00	\$0.00	\$0.00	\$0.00

122 SELECTMEN

01122100 SELECTMEN - SALARIES

51100 SALARIES	\$130,000.00	\$130,000.00			\$1,752.12
51110 F/T WAGES	\$70,793.00	\$69,040.88			\$616.70
51200 P/T WAGES	\$1,541.00	\$924.30			\$0.00
51505 VEHICLE ALLOWANCE	\$3,600.00	\$3,600.00			\$0.00
51905 STIPENDS	\$1,600.00	\$1,283.22			\$316.778
51909 CELL PHONE ALLOWANCE	\$1,200.00	\$1,200.00			\$0.00
TOTAL SELECTMEN - SALARIES	\$208,734.00	\$206,048.40	\$0.00	\$0.00	\$2,685.60

01122200 SELECTMEN - EXPENSES

53000 PROF AND TECHNICAL	\$12,479.00	\$13,189.50			-\$710.50
53001 ADVERTISING	\$4,000.00	\$4,006.19			-\$6.19
53012 EMPLOYEE TRAIN/SEMINAR	\$1,051.00	\$154.00			\$897.00
53401 POSTAGE	\$240.00	\$245.00			-\$5.00
53800 OTHER SERVICES	\$0.00	\$800.00			-\$800.00
54200 OFFICE SUPPLIES	\$900.00	\$518.68			\$381.32
55800 OTHER SUPPLIES	\$250.00	\$69.40			\$180.60
57100 IN-STATE TRAVEL	\$100.00				\$100.00
57150 TRAINING AND EDUCATION	\$1,000.00				\$1,000.00
57300 DUES AND MEMBERSHIPS	\$2,060.00	\$2,195.00			-\$135.00
TOTAL SELECTMEN - EXPENSES	\$22,080.00	\$21,177.77	\$0.00	\$0.00	\$902.23

01122506 GASB 34&45 ART#1 5/7/07

53000 PROF AND TECHNICAL	\$21,050.00	\$0.00	\$0.00	\$21,050.00	\$0.00
TOTAL GASB 34&45 ART#1 5/7/07	\$21,050.00	\$0.00	\$0.00	\$21,050.00	\$0.00

01122510 EC DEV INITIATIVE STM 11/13 #6

53000 PROF AND TECHNICAL	\$7,100.00	\$7,100.00	\$0.00	\$0.00	\$0.00
TOTAL EC DEV INITIATIVE STM 11	\$7,100.00	\$0.00	\$0.00	\$0.00	\$0.00

1122511 ART#10 SULLIVAN PROP STM 11/16

58000 CAPITAL	\$1.00	\$0.00	\$0.00	\$0.00	\$1.00
TOTAL ART #10 SULLIVAN PROP ST	\$1.00	\$0.00	\$0.00	\$0.00	\$1.00

01122512 GILBOA STREET LAND					
58100 ACQUIRE GILBOA STREET	\$4,300.00	\$0.00	\$0.00	\$4,300.00	\$0.00
<b>TOTAL GILBOA STREET LAND</b>	<b>\$4,300.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$4,300.00</b>	<b>\$0.00</b>
01122513 SUBDIVISION PARCEL TAKING					
58100 SUBDIVISION PARCEL	\$16,300.00	\$0.00	\$0.00	\$16,300.00	\$0.00
<b>TOTAL SUBDIVISION PARCEL TAKING</b>	<b>\$16,300.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$16,300.00</b>	<b>\$0.00</b>
01122514 LED STREET LIGHT ART 4 5/7/18					
58000 LED STREET LIGHT ART 4	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL LED STREET LIGHT ART 4 5/7/18</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
01122515 CEDAR ST TAKING ART 9 NOV20					
52901 EASEMENT	\$910.00	\$0.00	\$0.00	\$910.00	\$0.00
<b>TOTAL CEDAR ST TAKING ART 9 NOV20</b>	<b>\$910.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$910.00</b>	<b>\$0.00</b>
01122516 ART 7 EV CHARGING PORTS					
58000 CAPITAL	\$6,161.00	\$0.00	\$0.00	\$6,161.00	\$0.00
<b>TOTAL ART 7 EV CHARGING PORTS</b>	<b>\$6,161.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$6,161.00</b>	<b>\$0.00</b>
<b>TOTAL SELECTMEN</b>	<b>\$286,636.00</b>	<b>\$234,326.17</b>	<b>\$0.00</b>	<b>\$48,721.00</b>	<b>\$3,588.83</b>
129 AWARDS AND RECOGNITIONS					
01129200 AWARDS AND RECOGNITIONS					
55800 OTHER SUPPLIES	\$50.00	\$29.05	\$0.00	\$0.00	\$20.95
<b>TOTAL AWARDS AND RECOGNITIONS</b>	<b>\$50.00</b>	<b>\$29.05</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$20.95</b>
131 FINANCE COMMITTEE					
01131100 FINANCE COMMITTEE SALARIES					
51200 P/T WAGES	\$762.00	\$416.17	\$0.00	\$0.00	\$345.53
<b>TOTAL FINANCE COMMITTEE SALARIES</b>	<b>\$762.00</b>	<b>\$416.17</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$345.53</b>
01131200 FINANCE COMMITTEE - EXPENSES					
53012 EMPLOYEE TRAINING/SEMINAR	\$100.00	\$0.00	\$0.00	\$0.00	\$100.00
53401 POSTAGE	\$2,400.00	\$566.26	\$0.00	\$0.00	\$1,833.74
53402 PRINTING AND MAILING	\$8,118.00	\$8,211.40	\$0.00	\$0.00	-\$93.40
54200 OFFICE SUPPLIES	\$100.00	\$0.00	\$0.00	\$0.00	\$100.00
57300 DUES AND MEMBERSHIPS	\$200.00	\$180.00	\$0.00	\$0.00	\$20.00
<b>TOTAL FINANCE COMMITTEE - EXPENSES</b>	<b>\$10,918.00</b>	<b>\$8,957.66</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,960.34</b>
<b>TOTAL FINANCE COMMITTEE</b>	<b>\$11,680.00</b>	<b>\$9,374.13</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,305.87</b>

**132 RESERVE FUND****01132200 RESERVE FUND**

<b>57800 RESERVE FUND</b>	\$18,850.00	\$0.00	\$0.00	\$0.00	\$18,850.00
<b>TOTAL RESERVE FUND</b>	<b>\$18,850.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$18,850.00</b>

**135 FINANCE DIRECTOR/TOWN ACCOUNTANT****01135100 FINANCE DIRECTOR/TOWN ACCOUNTANT - SALARIES**

<b>51100 SALARIES</b>	\$102,401.00	\$102,400.57	\$0.00	\$0.00	\$0.43
<b>51110 F/T WAGES</b>	<b>\$35,567.00</b>	<b>\$26,876.91</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$8,690.09</b>
<b>51200 P/T WAGES</b>	<b>\$0.00</b>	<b>\$4,238.49</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$4,238.49</b>
<b>TOTAL FINANCE DIRECTOR/TOWN ACCOUNTANT - SALARIES</b>	<b>\$137,968.00</b>	<b>\$133,515.97</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$4,452.03</b>

**01135200 FINANCE DIRECTOR/TOWN ACCOUNTANT - EXPENSES**

<b>53000 PROF AND TECHNICAL</b>	\$500.00	\$500.00	\$0.00	\$0.00	\$0.00
<b>53012 EMPLOYEE TRAIN/SEMINAR</b>	<b>\$600.00</b>	<b>\$75.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$525.00</b>
<b>54200 OFFICE SUPPLIES</b>	<b>\$825.00</b>	<b>\$823.31</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1.69</b>
<b>57100 IN-STATE TRAVEL</b>	<b>\$150.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$150.00</b>
<b>57150 TRAINING AND EDUCATION</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>57300 DUES AND MEMBERSHIPS</b>	<b>\$130.00</b>	<b>\$50.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$80.00</b>
<b>TOTAL FINANCE DIRECTOR/TOWN ACCOUNTANT - EXPENSES</b>	<b>\$2,205.00</b>	<b>\$1448.31</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$756.69</b>
<b>TOTAL FINANCE DIRECTOR/TOWN ACCOUNTANT</b>	<b>\$140,173.00</b>	<b>\$134,964.28</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$5,208.72</b>

**136 TOWN AUDIT****01136200 TOWN AUDIT**

<b>53000 PROF AND TECHNICAL</b>	\$23,500.00	\$22,500.00	\$0.00	\$0.00	\$1,000.00
<b>TOTAL TOWN AUDIT</b>	<b>\$23,500.00</b>	<b>\$22,500.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,000.00</b>

**141 ASSESSORS****01141100 BOARD OF ASSESSORS - SALARIES**

<b>51100 SALARIES</b>	\$66,262.00	\$66,262.00	\$0.00	\$0.00	\$0.00
<b>51110 F/T WAGES</b>	<b>\$41,799.00</b>	<b>\$40,448.98</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,350.02</b>
<b>51905 COMPENSATION - ELECT</b>	<b>\$2,900.00</b>	<b>\$2,900.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL ASSESSORS - SALARIES</b>	<b>\$110,961.00</b>	<b>\$109,610.98</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,350.02</b>

**01141200 ASSESSORS - EXPENSES**

<b>52400 REPAIRS AND MAINTENANCE</b>	\$15,476.00	\$3,352.00	\$0.00	\$0.00	\$12,124.00
<b>52905 MAINTENANCE CONTRACTS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>53000 PROF AND TECHNICAL</b>	<b>\$16,031.00</b>	<b>\$10,925.00</b>	<b>\$10,000.00</b>	<b>\$0.00</b>	<b>\$5,106.00</b>
<b>53012 EMPLOYEE TRAIN/SEMINAR</b>	<b>\$720.00</b>	<b>\$200.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$520.00</b>
<b>53406 LICENSES/SUBSCRIPTIONS</b>	<b>\$12,477.00</b>	<b>\$18,377.50</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$5,900.50</b>
<b>53800 OTHER SERVICES</b>	<b>\$1,615.00.00</b>	<b>\$92.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,523.00</b>
<b>54200 OFFICE SUPPLIES</b>	<b>\$1,200.00</b>	<b>\$1,044.82</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$155.18</b>
<b>57100 IN-STATE TRAVEL</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

57150 TRAINING AND EDUCATION	\$250.00	\$0.00	\$0.00	\$0.00	\$250.00
57300 DUES AND MEMBERSHIPS	\$290.00	\$290.00	\$0.00	\$0.00	\$0.00
58700 REPLACEMENT EQUIP	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00
<b>TOTAL ASSESSORS - EXPENSES</b>	<b>\$49,059.00</b>	<b>\$34,281.32</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$14,777.68</b>

01141600 BOARD OF ASSESSORS - ENCUMB					
53000 PROF AND TECHNICAL	\$10,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00
<b>TOTAL BOARD OF ASSESSORS – ENCUMB</b>	<b>\$10,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$10,000.00</b>
<b>TOTAL ASSESSORS</b>	<b>\$170,020.00</b>	<b>\$143,892.30</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$26,127.70</b>

142 REVALUATION					
01142200 REVALUATION ACCT					
53800 OTHER SERVICES	\$49,900.00	\$0.00	\$0.00	\$49,900.00	\$0.00
<b>TOTAL REVALUATION ACCT</b>	<b>\$49,900.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$49,900.00</b>	<b>\$0.00</b>

145 TREASURER/COLLECTOR					
01145100 TREASURER/COLLECTOR - SALARIES					
51100 SALARIES	\$149,094.00	\$149,093.42	\$0.00	\$0.00	\$0.58
51110 F/T WAGES	\$36,441.00	\$34,861.30	\$0.00	\$0.00	\$1,579.70
51111 F/T WAGES	\$8,460.00	\$7,825.08	\$0.00	\$0.00	\$634.92
51200 P/T WAGES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
51410 EDUCATIONAL AND BONUS WAGES	\$2,000.00	\$2,000.00	\$0.00	\$0.00	\$0.00
<b>TOTAL TREASURER/COLLECTOR - SALARIES</b>	<b>\$195,995.00</b>	<b>\$193,779.80</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,215.20</b>

01145200 TREASURER/COLLECTOR - EXPENSES					
52400 REPAIRS AND MAINTENANCE	\$12,707.00	\$0.0	\$0.00	\$0.00	\$12,707.00
53000 PROF AND TECHNICAL	\$17,614.00	\$17,246.95	\$0.00	\$0.00	\$367.05
53001 ADVERTISING	\$0.00	\$279.30	\$0.00	\$0.00	-\$279.30
53002 LEGAL SERVICES	\$8,500.00	\$13,385.48	\$2,500.00	\$0.00	-\$7,385.48
53008 CONTRACTUAL SERVICES	\$2,000.00	\$5,500.00	\$0.00	\$0.00	-\$3,500.00
53012 EMPLOYEE TRAIN/SEMINAR	\$600.00	\$80.00	\$0.00	\$0.00	\$520.00
53402 PRINTING AND MAILING	\$11,200.00	\$14,067.70	\$0.00	\$0.00	-\$2,867.70
53406 LICENSES/SUBSCRIPTIONS	\$3,479.00	\$12,389.50	\$0.00	\$0.00	-\$8,910.50
53800 OTHER SERVICES	\$6,885.00	\$131.90	\$0.00	\$0.00	\$6,753.10
54200 OFFICE SUPPLIES	\$2,000.00	\$1,195.46	\$0.00	\$0.00	\$804.54
55800 OTHER SUPPLIES	\$100.00	\$136.76	\$0.00	\$0.00	-\$36.76
57000 EXPENDITURES	\$0.00	\$38.50	\$0.00	\$0.00	-\$38.50
57100 IN-STATE TRAVEL	\$100.00	\$22.00	\$0.00	\$0.00	\$78.00
57150 TRAINING AND EDUCATION	\$1,800.00	\$0.00	\$0.00	\$0.00	\$1,800.00
57300 DUES AND MEMBERSHIPS	\$255.00	\$420.00	\$0.00	\$0.00	-\$165.00
57400 INSURANCE PREMIUMS	\$1,350.00	\$1,183.00	\$0.00	\$0.00	\$167.00
58500 ADDITIONAL EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL TREASURER/COLLECTOR - EXPENSES</b>	<b>\$68,590.00</b>	<b>\$66,076.55</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$13.45</b>

01145500 FINANCIAL SOFTWARE ART# 8 5/14

58502 FINANCIAL SOFTWARE	\$1,275.00	\$0.00	\$0.00	\$1,275.00	\$0.00
TOTAL FINANCIAL SOFTWARE ART#8 5/14	\$1,275.00	\$0.00	\$0.00	\$1,275.00	\$0.00
TOTAL TREASURER/COLLECTOR	\$265,860.00	\$259,856.35	\$2,500.00	\$0.00	\$2,228.65

151 TOWN COUNSEL

01151200 TOWN COUNSEL

53000 PROF AND TECHNICAL	\$78,254.00	\$63,478.76	\$0.00	\$0.00	\$14,775.24
TOTAL TOWN COUNSEL	\$78,254.00	\$63,478.76	\$0.00	\$0.00	\$14,775.24
TOTAL TOWN COUNSEL	\$78,254.00	\$63,478.76	\$0.00	\$0.00	\$14,775.24

155 MANAGEMENT INFO SYSTEMS

01155200 INFORMATION SYSTEMS - EXPENSES

53000 PROF AND TECHNICAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
53008 CONTRACTUAL SERVICE	\$56,000.00	\$68,412.50	\$0.00	\$0.00	-\$12,412.50
53401 POSTAGE	\$100.00	\$69.57	\$0.00	\$0.00	\$30.43
53405 INTERNET SERVICE	\$16,000.00	\$15,596.30	\$0.00	\$0.00	\$403.70
53406 LICENSES/SUBSCRIPTIONS	\$39,620.00	\$28,712.84	\$0.00	\$0.00	\$10,907.16
53800 OTHER SERVICES	\$1,200.00	\$1,200.00	\$0.00	\$0.00	\$0.00
54200 OFFICE SUPPLIES	\$100.00	\$0.00	\$0.00	\$0.00	\$100.00
55800 OTHER SUPPLIES	\$2,984.00	\$6,175.96	\$0.00	\$0.00	-\$3,191.96
58000 CAPITAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
58500 ADDITIONAL EQUIPMENT	\$1,568.00	\$1,567.98	\$0.00	\$0.00	\$0.02
58700 REPLACEMENT EQUIPMENT	\$14,048.00	\$8,207.78	\$0.00	\$0.00	\$5,840.22
TOTAL INFORMATION SYSTEMS - EXPENSES	\$131,620.00	\$129,942.93	\$0.00	\$0.00	\$1,677.07
TOTAL MANAGEMENT INFO SYSTEMS	\$131,620.00	\$129,942.93	\$0.00	\$0.00	\$1,677.07

158 TAX TITLE FORECLOSURE

01158200 TAX TITLE - EXPENSES

52400 REPAIRS AND MAINTENANCE	\$2,468.00	\$0.00	\$0.00	\$0.00	\$2,468.00
53000 PROF AND TECHNICAL	\$3,700.00	\$1,890.00	\$0.00	\$0.00	\$1,810.00
53001 ADVERTISING	\$2,603.00	\$0.00	\$0.00	\$0.00	\$2,603.00
53002 LEGAL SERVICES	\$37,000.00	\$36,879.27	\$0.00	\$0.00	\$120.73
53406 LICENCES/SUBSCRIPTIONS	\$578.00	\$2,444.50	\$0.00	\$0.00	-\$1,866.50
53800 OTHER SERVICES	\$0.00	\$55.00	\$0.00	\$0.00	-\$55.00
57000 EXPENDITURES	\$0.00	\$100.00	\$0.00	\$0.00	-\$100.00
TOTAL TAX TITLE - EXPENSES	\$46,349.00	\$41,368.77	\$0.00	\$0.00	\$4,980.23

159 TAX TAKING

01159200 TAX TAKING - EXPENSES

53000 PROF AND TECHNICAL	\$1,575.00	\$1,575.00	\$0.00	\$0.00	\$0.00
53001 ADVERTISING	\$80.00	\$793.80	\$0.00	\$0.00	\$6.20
TOTAL TAX TAKING - EXPENSES	\$2,375.00	\$2,368.80	\$0.00	\$0.00	\$6.20

**161 TOWN CLERK****01161100 TOWN CLERK - SALARIES**

51100 SALARIES	\$79,227.00	\$79,226.14	\$0.00	\$0.00	\$0.86
51111 F/T WAGES	\$25,686.00	\$26,112.13	\$0.00	\$0.00	-\$426.13
51201 P/T WAGES	\$14,701.00	\$6,931.35	\$0.00	\$0.00	\$7,769.65
51410 EDUCATIONAL AND BONUS WAGES	\$1,000.00	\$1,000.00	\$0.00	\$0.00	\$0.00
51904 STIPENDS	\$1,350.00	\$1,100.00	\$0.00	\$0.00	\$250.00
<b>TOTAL TOWN CLERK - SALARIES</b>	<b>\$121,964.00</b>	<b>\$114,369.62</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$7,594.38</b>

**01161200 TOWN CLERK - EXPENSES**

52400 REAIR/MAINTENANCE	\$0.00	\$350.00	\$0.00	\$0.00	-\$350.00
52905 MAINTENANCE CONTRACTSRACTS	\$2,500.00	\$2,571.40	\$0.00	\$0.00	-\$71.40
53000 PROF AND TECHNICAL	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00
53001 ADVERTISING	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
53012 EMPLOYEE TRAIN/SEMINAR	\$0.00	\$25.00	\$0.00	\$0.00	-\$25.00
53402 PRINTING AND MAILING	\$0.00	\$1,432.69	\$0.00	\$0.00	-\$1,432.69
54200 OFFICE SUPPLIES	\$3,200.00	\$3,430.62	\$0.00	\$0.00	-\$230.62
54900 FOOD AND FOOD SERVICE SUPPLIES	750.00	\$1,241.33	\$0.00	\$0.00	-\$491.33
55800 OTHER SUPPLIES	\$8,769.00	\$6,753.59	\$210.02	\$0.00	\$1,805.39
57100 IN-STATE TRAVEL	\$0.00	\$10.93	\$0.00	\$0.00	-\$10.93
57150 TRAINING AND EDUCATION	\$2,100.00	\$0.00	\$0.00	\$0.00	\$2,100.00
57300 DUES AND MEMBERSHIPS	\$300.00	\$509.00	\$0.00	\$0.00	-\$209.00
57400 INSURANCE PREMIUMS	\$150.00	\$100.00	\$0.00	\$0.00	\$50.00
58500 ADDITIONAL EQUIPMENT	\$0.00	\$782.00	\$0.00	\$0.00	-\$782.00
<b>TOTAL TOWN CLERK - EXPENSES</b>	<b>\$18,769.00</b>	<b>\$17,206.56</b>	<b>\$210.02</b>	<b>\$0.00</b>	<b>\$1,352.42</b>

**01161501 TOWN CLERK - VOTING MACHINES**

58700 REPLACEMENT EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL TOWN CLERK - VOTING MACHINES</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**01161600 TOWN CLERK ENCUMBRANCES**

55800 OTHER SUPPLIES	\$675.00	\$442.20	\$0.00	\$0.00	\$232.80
<b>TOTAL TOWN CLERK ENCUMBRANCES</b>	<b>\$675.00</b>	<b>\$442.20</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$232.80</b>
<b>TOTAL TOWN CLERK</b>	<b>\$141,408.00</b>	<b>\$132,018.38</b>	<b>\$210.02</b>	<b>\$0.00</b>	<b>\$9,179.60</b>

**171 CONSERVATION COMMISSION****01171200 CONSERVATION - EXPENSES**

53000 PROF AND TECHNICAL	\$0.00	\$105.00	\$0.00	\$0.00	-\$105.00
53001 ADVERTISING	\$200.00	\$84.00	\$0.00	\$0.00	\$116.00
53002 LEGAL SERVICES	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00
53800 OTHER SERVICES	\$830.00	\$0.00	\$0.00	\$0.00	\$830.00
54200 OFFICE SUPPLIES	\$50.00	\$620.84	\$474.68	\$0.00	-\$1,045.52
55800 OTHER SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
57300 DUES AND MEMBERSHIPS	\$639.00	\$413.00	\$0.00	\$0.00	\$226.00

<b>TOTAL CONSERVATION - EXPENSES</b>	<b>\$2,719.00</b>	<b>\$3,222.84</b>	<b>\$474.68</b>	<b>\$0.00</b>	<b>\$1,021.48</b>
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#### 172 OPEN SPACE

<b>01172200 OPEN SPACE - EXPENSES</b>					
53800 OTHER SERVICES	\$100.00	\$0.00	\$0.00	\$0.00	\$100.00
<b>TOTAL OPEN SPACE - EXPENSES</b>	<b>\$100.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$100.00</b>

#### 175 PLANNING BOARD

<b>01175200 PLANNING BOARD - EXPENSES</b>					
53000 PROF AND TECHNICAL	\$150.00	\$0.00	\$0.00	\$0.00	\$150.00
53001 ADVERTISING	\$665.00	\$0.00	\$0.00	\$0.00	\$665.00
53012 EMPLOYEE TRAIN/SEMINAR	\$150.00	\$100.00	\$0.00	\$0.00	\$50.00
53800 OTHER SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
54200 OFFICE SUPPLIES	\$150.00	\$571.48	\$0.00	\$0.00	-\$421.48
55800 OTHER SUPPLIES	\$100.00	\$0.00	\$0.00	\$0.00	\$100.00
57300 DUES AND MEMBERSHIPS	\$2,487.00	\$2,486.49	\$0.00	\$0.00	\$0.51
<b>TOTAL PLANNING BOARD - EXPENSES</b>	<b>\$3,702.00</b>	<b>\$3,157.97</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$544.03</b>

#### 01175500 SHADY KNOLLS SUB HWY BOUND

<b>53004 ENGINEERING/ARCHITECHT</b>	<b>\$12,500.00</b>	<b>\$12,460.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$40.00</b>
<b>SHADY KNOLLS SUB HWY BOUND</b>	<b>\$12,500.00</b>	<b>\$12,460.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$40.00</b>

#### 01175501 PRESERVATION PARK HWY BOUYND

<b>53004 ENGINEERING/ARCHITECHT</b>	<b>\$12,500.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$12,500.00</b>	<b>\$0.00</b>
<b>TOTAL PRESERVATION PARK HWY BOUND</b>	<b>\$12,500.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$12,500.00</b>	<b>\$0.00</b>
<b>TOTAL PLANNING BOARD</b>	<b>\$28,702.00</b>	<b>\$15,617.97</b>	<b>\$0.00</b>	<b>\$12,500.00</b>	<b>\$584.03</b>

#### 176 ZONING BOARD OF APPEALS

<b>01176200 BOARD OF APPEALS - EXPENSES</b>					
53000 PROF AND TECHNICAL	\$250.00	\$0.00	\$0.00	\$0.00	\$250.00
53001 ADVERTISING	\$2,824.00	\$168.00	\$0.00	\$0.00	\$2,656.00
53012 EMPLOYEE TRAIN/SEMINAR	\$300.00	\$0.00	\$0.00	\$0.00	\$300.00
54200 OFFICE SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL ZONING BOARD OF APPEALS - EXPENSES</b>	<b>\$3,374.00</b>	<b>\$168.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$3,206.00</b>

#### 182 ECONOMIC DEVELOPMENT

<b>01182200 ECONOMIC DEVELOPMENT - SALARIES</b>					
51200 P/T WAGES	\$15,850.00	\$15,561.75	\$0.00	\$0.00	\$288.25
<b>TOTAL ECONOMIC DEVELOPMENT - SALARIES</b>	<b>\$15,850.00</b>	<b>\$15,561.75</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$288.25</b>

#### 01182200 ECONOMIC DEVELOPMENT - EXPENSES

<b>53000 PROF AND TECHNICAL</b>	<b>\$5,000.00</b>	<b>\$2,400.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,600.00</b>
<b>53001 ADVERTISING</b>	<b>\$0.00</b>	<b>\$952.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$952.00</b>

53800 OTHER SERVICES	\$0.00	\$106.24	\$0.00	\$0.00	-\$106.24
54200 OFFICE SUPPLIES	\$0.00	\$85.36	\$0.00	\$0.00	-\$85.36
57100 IN-STATE TRAVEL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL ECONOMIC DEVELOPMENT - EXPENSES</b>	<b>\$5,000.00</b>	<b>\$3,543.60</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,456.40</b>

01182600 ECONOMIC DEVELOPMENT ENCUMBRANCE					
53001 ADVERTISING	\$420.00	\$420.00	\$0.00	\$0.00	\$0.00
<b>TOTAL ECONOMIC DEVELOPMENT ENCUMBRANCE</b>	<b>\$420.00</b>	<b>\$420.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL ECONOMIC DEVELOPMENT</b>	<b>\$21,270.00</b>	<b>\$19,525.35</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,744.65</b>

183 HOUSING					
01183200 HOUSING AUTHORITY					
53800 OTHER SERVICES	\$100.00	\$0.00	\$0.00	\$0.00	\$100.00
<b>TOTAL HOUSING AUTHORITY</b>	<b>\$100.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$100.00</b>

189 COMMUNITY DEVELOPMENT					
01189100 COMMUNITY DEVELOPMENT - SALARIES					
51100 SALARIES	\$82,401.00	\$72,386.57	\$0.00	\$0.00	\$10,014.43
51110 F/T WAGES	\$31,991.00	\$28,263.45	\$0.00	\$0.00	\$3,727.55
51200 P/T WAGES	\$2,528.00	\$2,659.62	\$0.00	\$0.00	-\$131.62
51201 P/T WAGES	\$41,419.00	\$41,327.41	\$0.00	\$0.00	\$91.59
<b>TOTAL COMMUNITY DEVELOPMENT - SALARIES</b>	<b>\$158,339.00</b>	<b>\$144,637.05</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$13,701.95</b>

01189200 COMMUNITY DEVELOPMENT - EXPENSES					
52400 REPAIRS AND MAINTENANCE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
53000 PROF AND TECHNICAL	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00
53004 ENGINEERING/ARCHITECT	\$30,000.00	\$0.00	\$6,594.50	\$0.00	\$23,405.50
53012 EMPLOYEE TRAIN/SEMINAR	\$927.00	\$0.00	\$0.00	\$0.00	\$927.00
53406 LICENSES/SUBSCRIPTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
54200 OFFICE SUPPLIES	\$670.00	\$2,014.07	\$0.00	\$0.00	-\$1,344.07
54805 VEHICLES GASOLINE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
55800 OTHER SUPPLIES	\$103.00	\$117.69	\$0.00	\$0.00	-\$14.69
57100 IN-STATE TRAVEL	\$1,208.00	\$113.09	\$0.00	\$0.00	\$1,094.91
57150 TRAINING AND EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
57300 DUES AND MEMBERSHIPS	\$200.00	\$0.00	\$0.00	\$0.00	\$200.00
58500 ADDITIONAL EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
58700 REPLACEMENT EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL COMMUNITY DEVELOPMENT - EXPENSES</b>	<b>\$33,608.00</b>	<b>\$2,244.85</b>	<b>\$6,594.50</b>	<b>\$0.00</b>	<b>\$24,768.65</b>
<b>SUBTOTAL COMMUNITY DEVELOPMENT</b>	<b>\$191,947.00</b>	<b>\$146,881.90</b>	<b>\$6,594.50</b>	<b>\$0.00</b>	<b>\$38,470.60</b>

01189504 NEW SIDEWALK CONST ART# 9 5/5/08					
58000 NEW SIDEWALK CONST ART# 9 5/5/08	\$58,440.00	\$0.00	\$0.00	\$58,440.00	\$0.00
<b>TOTAL NEW SIDEWALK CONST ART# 9 5/5/08</b>	<b>\$58,440.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$58,440.00</b>	<b>\$0.00</b>

**01189505 MS4 COMPLIANCE DESIGN**

53000 MS4 PROF AND TECHNICAL	\$60,505.20	\$37,462.40	\$0.00	\$23,042.80	\$0.00
<b>TOTAL MS4 COMPLIANCE DESIGN</b>	<b>\$60,505.20</b>	<b>\$37,462.40</b>	<b>\$0.00</b>	<b>\$23,042.80</b>	<b>\$0.00</b>
<b>TOTAL COMMUNITY DEVELOPMENT</b>	<b>\$310,892.20</b>	<b>\$184,344.30</b>	<b>\$6,594.50</b>	<b>\$81,482.80</b>	<b>\$38,470.60</b>

**192 PUBLIC BUILDING MAINTENANCE**
**01192100 BUILDING MAINT - SALARIES**

51201 P/T WAGES	\$13,807.00	\$10,505.94	\$0.00	\$0.00	\$3,301.06
<b>TOTAL BUILDING MAINT - SALARIES</b>	<b>\$13,807.00</b>	<b>\$10,505.94</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$3,301.06</b>

**01192200 BUILDING MAINT - EXPENSES**

52101 ELECTRICITY	\$30,000.00	\$34,101.93	\$0.00	\$0.00	-\$4,101.93
52102 HEATING	\$37,250.00	\$23,878.91	\$0.00	\$0.00	\$13,371.09
52300 WATER/SEWER	\$4,807.00	\$1,669.68	\$0.00	\$0.00	\$3,137.32
52400 REPAIRS AND MAINTENANCE	\$38,760.00	\$43,634.00	\$2,500.00	\$0.00	-\$7,374.00
52700 RENTALS AND LEASES	\$3,600.00	\$0.00	\$0.00	\$0.00	\$3,600.00
52900 OTHER PROPERTY RELATED SERVICES	\$1,572.00	\$2,065.00	\$0.00	\$0.00	-\$493.00
52905 MAINTENANCE CONTRACTSRACTS	\$13,658.00	\$16,911.34	\$0.00	\$0.00	-\$3,253.34
53001 ADVERTISING	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
53004 ENGINEERING/ARCHITECT	\$0.00	\$3,500.00	\$0.00	\$0.00	-\$3,500.00
53008 CONTRACTUAL SERVICES	\$17,089.00	\$1,200.00	\$0.00	\$0.00	\$15,889.00
53400 TELEPHONE	\$4,000.00	\$3,353.778	\$0.00	\$0.00	\$646.22
53404 CELLULAR TELEPHONE	\$702.00	\$557.88	\$0.00	\$0.00	\$144.12
54200 OFFICE SUPPLIES	\$300.00	\$720.77	\$0.00	\$0.00	-\$420.77
54300 BLDG. AND EQ REPAIRS	\$5,500.00	\$1,893.60	\$0.00	\$0.00	\$3,606.40
54500 CUSTODIAL SUPPLIES	\$2,000.00	\$1,476.13	\$0.00	\$0.00	\$523.87
54600 GROUNDSKEEPING SUPPLIES	\$2,000.00	\$773.36	\$0.00	\$0.00	\$1,226.64
54805 VEHICLES GASOLINE	\$1,345.00	\$821.67	\$0.00	\$0.00	\$523.33
55800 OTHER SUPPLIES	\$0.00	\$821.67	\$0.00	\$0.00	-\$1,66.20
57300 DUES AND MEMBERSHIPS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL BUILDING MAINT - EXPENSES</b>	<b>\$162,583.00</b>	<b>\$138,224.25</b>	<b>\$2,500.00</b>	<b>\$0.00</b>	<b>\$21,858.75</b>
<b>TOTAL PUBLIC BUILDING MAINTENANCE</b>	<b>\$176,390.00</b>	<b>\$148,730.19</b>	<b>\$2,500.00</b>	<b>\$0.00</b>	<b>\$25,159.81</b>

**01192506 MUN CTR FIRE ALARM ART#8 5/15**

53001 ADVERTISING	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
58700 MUN CTR FIRE ALARM	\$101,374.00	\$0.00	\$0.00	\$101,374.00	\$0.00
<b>TOTAL MUN CTR FIRE ALARM ART#8</b>	<b>\$101,374.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$101,374.00</b>	<b>\$0.00</b>

**01192507 POST OFFICE INT/EXT PAINTING**

52400 REPAIRS AND MAINTENANCE	\$60,000.00	\$0.00	\$0.00	\$60,000.00	\$0.00
<b>TOTAL POST OFFICE INT/EXT PAINTING</b>	<b>\$60,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$60,000.00</b>	<b>\$0.00</b>

**01192509 MUN CTR AIR DUCT CLEANING**

52400 REPAIR AND MAINTENANCE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
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TOTAL MUN CTR AIR DUCT CLEANING	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
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01192512 MUN GYM WINDOWS ART #3					
58000 MUN GYM WINDOWS ART #3	\$95,000.00	\$0.00	\$0.00	\$95,000.00	\$0.00
TOTAL MUN MUN GYM WINDOWS ART #3	\$95,000.00	\$0.00	\$0.00	\$95,000.00	\$0.00

01192513 POLICE DEPT WINDOWS ART #3					
58000 POLICE DEPT WINDOWS ART #3	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL POLICE DEPT WINDOWS ART #3	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

01192514 MUN A/C UNITS ART #3					
58000 MUNICIPAL A/C UNITS	\$55,000.00	\$0.00	\$0.00	\$55,000.00	\$0.00
TOTAL MUN A/C UNITS ART #3	\$55,000.00	\$0.00	\$0.00	\$55,000.00	\$0.00

01192515 MUN CTR BACKUP GENERATOR					
58500 MUN CTR BACKUP GENERATOR	\$135,000.00	\$0.00	\$0.00	\$135,000.00	\$0.00
TOTAL MUN CTR BACKUP GENERATOR	\$135,000.00	\$0.00	\$0.00	\$135,000.00	\$0.00
TOTAL PUBLIC BUILDING MAINTENANCE	\$622,764.00	\$148,730.19	\$2,500.00	\$446,374.00	\$25,159.81

193 PROPERTY INSURANCE					
01193700 PROPERTY INSURANCE					
57400 INSURANCE PREMIUMS	\$440,504.00	\$372,665.83	\$0.00	\$0.00	\$67,838.17
TOTAL PROPERTY INSURANCE	\$440,504.00	\$372,665.83	\$0.00	\$0.00	\$67,838.17

195 TOWN REPORTS					
01195200 TOWN REPORTS					
53402 PRINTING AND MAILING	\$2,925.00	\$2,063.43	\$0.00	\$0.00	\$861.57
TOTAL TOWN REPORTS	\$2,925.00	\$2,063.43	\$0.00	\$0.00	\$861.57

196 TOWN HALL OFFICE EXPENSES					
01196200 TOWN HALL OFFICE EXPENSES					
52400 REPAIRS AND MAINTENANCE	\$6,326.00	\$638.31	\$0.00	\$0.00	\$5,687.69
52700 RENTALS AND LEASES	\$0.00	\$6,658.00	\$0.00	\$0.00	-\$6,658.00
53401 POSTAGE	\$17,540.00	\$12,689.11	\$0.00	\$0.00	\$4,850.89
53800 OTHER SERVICES	\$0.00	\$642.00	\$0.00	\$0.00	-\$642.00
54200 OFFICE SUPPLIES	\$3,097.00	\$3,053.92	\$0.00	\$0.00	\$43.08
TOTAL TOWN HALL OFFICE EXPENSES	\$26,963.00	\$23,681.34	\$0.00	\$0.00	\$3,281.66

198 PERMANENT BLDG. COMMITTEE					
01198100 PERMANENT BLDG. COMMITTEE					
51200 P/T WAGES	\$658.00	\$63.00	\$0.00	\$0.00	\$595.00
TOTAL PERMANENT BLDG. COMMITTEE	\$658.00	\$63.00	\$0.00	\$0.00	\$595.00

## 01198200 PERMANENT BLDG. COMMITTEE

54200 OFFICE SUPPLIES	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00
TOTAL PERMANENT BLDG. COMMITTEE EXPENSES	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00
TOTAL PERMANENT BLDG. COMMITTEE	\$1,158.00	\$63.00	\$0.00	\$0.00	\$1,095.00

TOTAL GENERAL GOVERNMENT	\$2,828,396.20	\$1,942,452.17	\$12,279.20	\$640,252.80	\$233,412.03
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## 210 POLICE

## 01210100 POLICE - SALARIES

51100 SALARIES	\$185,525.00	\$186,414.21	\$0.00	\$0.00	-\$889.21
51110 F/T WAGES	\$1,128,361.00	\$1,119,829.15	\$0.00	\$0.00	\$8,531.85
51200 P/T WAGES	\$58,905.00	\$42,044.22	\$0.00	\$0.00	\$16,860.78
51300 OVERTIME	\$119,349.00	\$134,591.58	\$0.00	\$0.00	-\$15,242.58
51410 EDUCATIONAL BONUS WAGES	\$62,000.00	\$57,692.40	\$0.00	\$0.00	\$4,307.60
51420 DIFFERENTIAL WAGES	\$17,155.00	\$16,090.50	\$0.00	\$0.00	\$1,064.50
51430 LONGEVITY WAGES	\$14,200.00	\$14,200.00	\$0.00	\$0.00	\$0.00
51902 UNIFORM ALLOWANCE	\$25,500.00	\$24,650.00	\$0.00	\$0.00	\$850.00
TOTAL POLICE - SALARIES	\$1,610,995.00	\$1,595,512.06	\$0.00	\$0.00	\$15,482.94

## 01210200 POLICE - EXPENSES

51901 TUITION REIMBURSEMENT	\$12,000.00	\$8,980.00	\$0.00	\$0.00	\$3,020.00
52400 REPAIRS AND MAINTENANCE	\$18,675.00	\$25,914.78	\$0.00	\$0.00	-\$7,239.78
52905 MAINTENANCE CONTRACTSRACTS	\$1,100.00	\$1,057.72	\$0.00	\$0.00	\$42.28
53011 PHYSICALS	\$0.00	\$2,622.00	\$0.00	\$0.00	-\$2,622.00
53012 EMPLOYEE TRAIN/SEMINAR	\$12,800.00	\$15,526.00	\$0.00	\$0.00	-\$2,726.00
53400 TELEPHONE	\$2,050.00	\$2,104.12	\$0.00	\$0.00	-\$54.12
53401 POSTAGE	\$100.00	\$7.95	\$0.00	\$0.00	\$92.05
53404 CELLULAR TELEPHONE	\$8,080.00	\$6,374.43	\$0.00	\$0.00	\$1,705.57
53405 INTERNET SERVICE	\$100.00	\$95.88	\$0.00	\$0.00	\$4.12
53406 LICENSES/SUBSCRIPTIONS	\$18,350.00	\$20,048.55	\$0.00	\$0.00	-\$1,698.55
53800 OTHER SERVICES	\$6,750.00	\$5,974.08	\$250.00	\$0.00	\$525.92
54200 OFFICE SUPPLIES	\$4,500.00	\$3,044.81	\$0.00	\$0.00	\$1,455.19
54300 BUILDING AND EQUIP REPAIRS	\$750.00	\$434.89	\$0.00	\$0.00	\$315.11
54500 CUSTODIAL SUPPLIES	\$825.00	\$1,081.95	\$0.00	\$0.00	-\$256.95
54800 VEHICULAR SUPPLIES	\$4,750.00	\$2,700.68	\$0.00	\$0.00	\$2,049.32
54805 VEHICLES GASOLINE	\$30,098.00	\$25,030.40	\$0.00	\$0.00	\$5,067.00
54900 FOOD AND FOOD SERVICE SUPPLIES	\$1,000.00	\$654.45	\$0.00	\$0.00	\$345.55
55500 BOOKS AND PERIODICALS	\$425.00	\$823.39	\$0.00	\$0.00	-\$398.39
55800 OTHER SUPPLIES	\$10,750.00	\$6,185.29	\$0.00	\$0.00	\$4,564.71
55811 UNIFORMS AND OTHER CLOTHING	\$0.00	\$5,212.26	\$0.00	\$0.00	-\$5,212.26
57100 IN-STATE TRAVEL	\$350.00	\$21.00	\$0.00	\$0.00	\$329.00
57150 TRAINING AND EDUCATION	\$700.00	\$0.00	\$0.00	\$0.00	\$700.00
57200 OUT-OF-STATE TRAVEL	\$250.00	\$0.00	\$0.00	\$0.00	\$250.00
57300 DUES AND MEMBERSHIPS	\$11,900.00	\$8,837.62	\$0.00	\$0.00	\$3,062.38

57400 INSURANCE PREMIUMS	\$850.00	\$1,367.00	\$0.00	\$0.00	-\$517.00
58500 ADDITIONAL EQUIPMENT	\$4,295.00	\$3,958.40	\$0.00	\$0.00	\$336.60
58700 REPLACEMENT EQUIPMENT	\$750.00	\$739.36	\$0.00	\$0.00	\$10.64
<b>TOTAL POLICE - EXPENSES</b>	<b>\$152,198.00</b>	<b>\$148,797.01</b>	<b>\$250.00</b>	<b>\$0.00</b>	<b>\$3,150.99</b>

01210400 POLICE - CAPITAL					
58700 POLICE CRUISERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL POLICE - CAPITAL</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

01210503 PUBLIC SAFETY AND HWY RADIO					
58500 PUBADDITIONAL EQUIPMENT	\$754,500.00	\$0.00	\$0.00	\$754,500.00	\$0.00
<b>TOTAL PUBLIC SAFETY AND HWY RADIO</b>	<b>\$754,500.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$754,500.00</b>	<b>\$0.00</b>

01210504 POLICE TABLETS AND RELATED EXP					
53008 CONTRACTUAL SERVICES	\$0.00	\$55.00	\$0.00	\$0.00	-\$55.00
58500 ADDITIONAL EQUIPMENT	\$2,065.09	\$1,434.96	\$0.00	\$573.13	\$55.00
<b>TOTAL POLICE TABLETS AND RELATED EXP</b>	<b>\$2,065.09</b>	<b>\$1,489.96</b>	<b>\$0.00</b>	<b>\$573.13</b>	<b>\$0.00</b>

01210600 POLICE ENCUMBRANCES					
53012 EMPLOYEE TRAIN/SEMINAR	\$495.00	\$495.00	\$0.00	\$0.00	\$0.00
<b>TOTAL POLICE ENCUMBRANCES</b>	<b>\$495.00</b>	<b>\$495.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL POLICE</b>	<b>\$2,520,253.09</b>	<b>\$1,746,294.03</b>	<b>\$250.00</b>	<b>\$755,075.13</b>	<b>\$18,633.93</b>

220 FIRE					
01220100 FIRE - SALARIES					
51100 SALARIES	\$96,755.00	\$77,581.24	\$0.00	\$0.00	\$19,174.76
51110 F/T WAGES	\$251,923.00	\$247,035.58	\$0.00	\$0.00	\$4,887.42
51111 F/T WAGES	\$18,330.00	\$18,099.81	\$0.00	\$0.00	\$230.19
51200 P/T WAGES	\$48,302.00	\$31,276.61	\$0.00	\$0.00	\$17,025.39
51300 OVERTIME	\$36,630.00	\$42,396.66	\$0.00	\$0.00	-\$5,766.66
51902 UNIFORMS	\$0.00	\$850.00	\$0.00	\$0.00	-\$850.00
51904 STIPENDS	\$5,000.00	\$5,000.00	\$0.00	\$0.00	\$0.00
<b>TOTAL FIRE - SALARIES</b>	<b>\$456,940.00</b>	<b>\$422,238.90</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$34,701.10</b>

01220200 FIRE - EXPENSES					
52101 ELECTRICITY	\$11,500.00	\$13,095.66	\$0.00	\$0.00	-\$1,595.66
52102 HEATING	\$10,000.00	\$7,569.63	\$0.00	\$0.00	\$2,430.37
52300 NON-ENERGY UTILITIES	\$420.00	\$522.40	\$0.00	\$0.00	-\$102.40
52400 REPAIRS AND MAINTENANCE	\$37,500.00	\$33,278.43	\$0.00	\$0.00	\$4,221.57
52700 RENTALS AND LEASES	\$0.00	\$2,500.00	\$0.00	\$0.00	-\$2,500.00
52900 OTHER PROPERTY RELATED SERVICES	\$500.00	\$1,047.75	\$0.00	\$0.00	-\$547.75
52905 MAINTENANCE CONTRACTS	\$2,000.00	\$2,038.75	\$0.00	\$0.00	-\$38.75
53001 ADVERTISING	\$700.00	\$252.00	\$0.00	\$0.00	\$448.00

53005 COURSE REIMBURSEMENT	\$5,000.00	\$0.00	\$0.00	\$0.00	\$5,000.00
53011 PHYSICALS	\$6,000.00	\$2,168.00	\$0.00	\$0.00	\$3,832.00
53012 EMPLOYEE TRAIN/SEMINAR	\$1,000.00	\$199.00	\$0.00	\$0.00	\$801.00
53400 TELEPHONE	\$1,200.00	\$1,246.10	\$0.00	\$0.00	-\$46.10
53404 CELLULAR PHONES	\$2,950.00	\$3,119.78	\$0.00	\$0.00	-\$169.78
53405 INTERNET SERVICE	\$300.00	\$929.84	\$0.00	\$0.00	-\$629.84
53406 LICENSES/SUBSCRIPTIONS	\$4,000.00	\$4,588.38	\$0.00	\$0.00	-\$588.38
53800 OTHER SERVICES	\$11,192.00	\$17,015.87	\$0.00	\$0.00	-\$5,823.87
54200 OFFICE SUPPLIES	\$700.00	\$1,001.42	\$0.00	\$0.00	-\$301.42
54300 BLDG. AND EQUIP REPAIRS AND MAINT	\$1,000.00	\$34.82	\$0.00	\$0.00	\$965.18
54500 CUSTODIAL SUPPLIES	\$2,000.00	\$1,691.79	\$165.71	\$0.00	\$142.50
54800 VEHICULAR SUPPLIES	\$1,000.00	\$1,557.70	\$0.00	\$0.00	-\$557.70
54805 VEHICLES GASOLINE	\$5,000.00	\$5,562.83	\$0.00	\$0.00	-\$562.83
54900 FOOD AND FOOD SERVICE SUPPLIES	\$200.00	\$435.33	\$0.00	\$0.00	-\$235.33
55501 CODE ENFORCEMENT MATERIALS	\$900.00	\$1,011.42	\$0.00	\$0.00	-\$111.42
55800 OTHER SUPPLIES	\$5,500.00	\$9,126.87	\$0.00	\$0.00	-\$3,626.87
55811 UNIFORMS AND OTHER CLOTHING	\$5,000.00	\$7,213.19	\$0.00	\$0.00	-\$2,213.19
57100 IN-STATE TRAVEL	\$300.00	\$354.02	\$0.00	\$0.00	-\$54.02
57150 TRAINING AND EDUCATION	\$300.00	\$107.29	\$0.00	\$0.00	\$192.71
57300 DUES AND MEMBERSHIPS	\$2,100.00	\$2,125.00	\$0.00	\$0.00	-\$25.00
58500 ADDITIONAL EQUIPMENT	\$11,700.00	\$10,785.03	\$0.00	\$0.00	\$914.97
58700 REPLACEMENT EQUIPMENT	\$7,000.00	\$4,052.61	\$0.00	\$0.00	\$2,947.39
<b>TOTAL FIRE - EXPENSES</b>	<b>\$136,962.00</b>	<b>\$134,630.91</b>	<b>\$165.71</b>	<b>\$0.00</b>	<b>\$2,165.38</b>

01220511 PORTABLE RADIOS ART #3					
58700 PORTABLE RADIOS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL PORTABLE RADIOS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

01220600 FIRE ENCUMBRANCES					
58500 ADDITIONAL EQUIPMENT	\$2,462.14	\$2,462.14	\$0.00	\$0.00	\$0.00
<b>TOTAL FIRE ENCUMBRANCES</b>	<b>\$2,462.14</b>	<b>\$2,462.14</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL FIRE</b>	<b>\$596,364.14</b>	<b>\$559,331.95</b>	<b>\$165.71</b>	<b>\$0.00</b>	<b>\$36,866.48</b>

231 AMBULANCE					
01231100 AMBULANCE - SALARIES					
51100 SALARIES	\$96,755.00	\$77,580.44	\$0.00	\$0.00	\$19,174.56
51110 F/T WAGES	\$208,879.00	\$175,055.21	\$0.00	\$0.00	\$33,823.79
51111 F/T WAGES	\$17,026.00	\$16,903.96	\$0.00	\$0.00	\$122.04
51200 P/T WAGES	\$10,600.00	\$34,042.52	\$0.00	\$0.00	-\$23,442.52
51300 OVERTIME	\$29,362.00	\$48,569.10	\$0.00	\$0.00	-\$19,207.10
51902 UNIFORMS	\$0.00	\$850.00	\$0.00	\$0.00	-\$850.00
51904 STIPENDS	\$4,500.00	\$4,500.00	\$0.00	\$0.00	\$0.00
<b>TOTAL AMBULANCE - SALARIES</b>	<b>\$367,122.00</b>	<b>\$357,501.23</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$9,620.77</b>

**01231200 AMBULANCE - EXPENSES**

52400 REPAIRS AND MAINTENANCE	\$6,000.00	\$5,335.17	\$0.00	\$0.00	\$664.83
52905 MAINTENANCE CONTRACTS	\$5,300.00	\$5,745.60	\$0.00	\$0.00	-\$445.60
53000 PROF AND TECHNICAL	\$16,000.00	\$16,014.11	\$0.00	\$0.00	-\$14.11
53001 ADVERTISING	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
53011 PHYSICALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
53012 EMPLOYEE TRAIN/SEMINAR	\$2,000.00	\$3,376.00	\$0.00	\$0.00	-\$1,376.00
53404 CELLULAR PHONES	\$1,000.00	\$913.36	\$0.00	\$0.00	\$86.64
52405 INTERNET SERVICE	\$0.00	\$648.50	\$0.00	\$0.00	-\$648.50
53406 LICENSES/SUBSCRIPTIONS	\$8,600.00	\$11,771.37	\$0.00	\$0.00	-\$3,171.37
53800 OTHER SERVICES	\$1,982.00	\$2,927.09	\$698.17	\$0.00	-\$1,643.26
54200 OFFICE SUPPLIES	\$1,000.00	\$852.42	\$0.00	\$0.00	\$147.58
54300 BDLG AND EQUIP REPAIRS AND MAINT	\$0.00	\$1,491.96	\$0.00	\$0.00	-\$1,491.96
54500 CUSTODIAL SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
54800 VEHICULAR SUPPLIES	\$1,000.00	\$248.04	\$0.00	\$0.00	\$751.96
54805 VEHICLES GASOLINE	\$6,500.00	\$5,910.62	\$0.00	\$0.00	\$589.38
55000 MEDICAL SUPPLIES	\$25,000.00	\$19,523.47	\$223.22	\$0.00	\$5,253.31
55501 CODE ENFORCEMENT MATERIALS	\$300.00	\$685.00	\$0.00	\$0.00	-\$385.00
55800 OTHER SUPPLIES	\$1,500.00	\$670.04	\$0.00	\$0.00	\$829.96
55811 UNIFORMS AND OTHER CLOTHING	\$4,500.00	\$5,342.10	\$0.00	\$0.00	-\$842.10
57100 IN-STATE TRAVEL	\$500.00	\$37.95	\$0.00	\$0.00	\$462.05
57150 TRAINING AND EDUCATION	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00
57300 DUES AND MEMBERSHIPS	\$4,500.00	\$3,574.24	\$0.00	\$0.00	\$925.76
58500 ADDITIONAL EQUIPMENT	\$4,000.00	\$3,594.00	\$0.00	\$0.00	\$406.00
58700 REPLACEMENT EQUIPMENT	\$4,000.00	\$0.00	\$0.00	\$0.00	\$4,000.00
<b>TOTAL AMBULANCE - EXPENSES</b>	<b>\$94,182.00</b>	<b>\$88,661.04</b>	<b>\$921.39</b>	<b>\$0.00</b>	<b>\$4,599.57</b>

**01231500 AMBULANCE PURCHASE**

58700 REPLACEMENT EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL AMBULANCE PURCHASE</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**01231600 AMBULANCE ENCUMBRANCE**

53800 OTHER SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL AMBULANCE ENCUMBRANCE</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL AMBULANCE</b>	<b>\$461,304.00</b>	<b>\$446,162.27</b>	<b>\$921.39</b>	<b>\$0.00</b>	<b>\$14,220.34</b>

**241 BUILDING INSPECTOR**
**01241100 BUILDING INSPECTOR - SALARIES**

51100 SALARIES	69,111.00	\$54,091.50	\$0.00	\$0.00	\$15,019.50
51110 F/T WAGES	\$41,388.00	\$41,019.34	\$0.00	\$0.00	\$368.66
51904 STIPENDS	\$20,133.00	\$19,942.78	\$0.00	\$0.00	\$190.22
<b>TOTAL BUILDING INSPECTOR - SALARIES</b>	<b>\$130,632.00</b>	<b>\$115,053.62</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$15,578.38</b>

**01241200 BUILDING INSPECTOR - EXPENSES**

53008 CONTRACTUAL SERVICE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
53012 EMPLOYEE TRAIN/SEMINAR	\$2,500.00	\$119.00	\$0.00	\$0.00	\$2,381.00
53404 CELLULAR PHONES	\$540.00	\$1,264.60	\$0.00	\$0.00	-\$724.60
53406 LICENSES/SUBSCRIPTIONS	\$600.00	\$0.00	\$0.00	\$0.00	\$600.00
53800 OTHER SERVICES	\$265.00	\$55.00	\$0.00	\$0.00	\$210.00
54200 OFFICE SUPPLIES	925.00	\$1,418.86	\$0.00	\$0.00	-\$493.86
55501 CODE ENFORCEMENT MATERIALS	\$2,000.00	\$0.00	\$0.00	\$0.00	\$2,000.00
55800 OTHER SUPPLIES	\$1,050.00	\$0.00	\$0.00	\$0.00	\$1,050.00
55811 UNIFORMS AND OTHER CLOTHING	\$0.00	\$272.00	\$0.00	\$0.00	-\$272.00
57100 IN-STATE TRAVEL	\$2,607.00	\$2,437.24	\$0.00	\$0.00	\$169.76
57150 TRAINING AND EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
57300 DUES AND MEMBERSHIPS	\$500.00	\$245.00	\$0.00	\$0.00	\$255.00
58500 ADDITIONAL EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL BUILDING INSPECTOR - EXPENSES</b>	<b>\$10,987.00</b>	<b>\$5,811.70</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$5,175.30</b>

#### 01241600 BUILDING INSPECTOR ENCUMBRANCE

58500 ADDITIONAL EQUIPMENT	\$569.96	\$569.96	\$0.00	\$0.00	\$0.00
<b>TOTAL BUILDING INSPECTOR ENCUMBRANCE</b>	<b>\$569.96</b>	<b>\$569.96</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL BUILDING INSPECTOR</b>	<b>\$142,188.96</b>	<b>\$121,435.28</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$20,753.68</b>

#### 244 WEIGHTS AND MEASURES

##### 01244200 WEIGHTS & MEASURES - EXPENSES

53000 PROF AND TECHNICAL	\$750.00	\$750.00	\$0.00	\$0.00	\$0.00
<b>TOTAL WEIGHTS &amp; MEASURES - EXPENSES</b>	<b>\$750.00</b>	<b>\$750.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 291 CIVIL DEFENSE

##### 01291100 CIVIL DEFENSE - SALARIES

51904 STIPENDS	\$325.00	\$325.00	\$0.00	\$0.00	\$0.00
<b>TOTAL CIVIL DEFENSE - SALARIES</b>	<b>\$325.00</b>	<b>\$325.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

##### 01291200 CIVIL DEFENSE - EXPENSES

53008 CONTRACTUAL SERVICE	\$933.00	\$4,450.00	\$0.00	\$0.00	-\$3,517.00
55800 OTHER SUPPLIES	\$4,800.00	\$0.00	\$0.00	\$0.00	\$4,800.00
<b>TOTAL CIVIL DEFENSE - EXPENSES</b>	<b>\$5,733.00</b>	<b>\$4,450.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,283.00</b>
<b>TOTAL CIVIL DEFENSE</b>	<b>\$6,058.00</b>	<b>\$4,775.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,283.00</b>

#### 292 ANIMAL CONTROL

##### 01292200 ANIMAL CONTROL

53000 PROF AND TECHNICAL	\$25,000.00	\$18,995.88	\$0.00	\$0.00	\$6,004.12
<b>TOTAL ANIMAL CONTROL</b>	<b>\$25,000.00</b>	<b>\$18,995.88</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$6,004.12</b>

#### 294 FORESTRY

##### 01294100 FORESTRY - SALARIES

51904 STIPENDS	\$600.00	\$600.00	\$0.00	\$0.00
<b>TOTAL FORESTRY - SALARIES</b>	<b>\$600.00</b>	<b>\$600.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>01294200 FORESTRY - EXPENSES</b>					
52400 REPAIRS AND MAINTENANCE	\$70,000.00	\$68,785.00	\$0.00	\$0.00	\$1,215.00
53001 ADVERTISING	\$225.00	\$392.00	\$0.00	\$0.00	-\$167.00
53800 OTHER SERVICES	\$100.00	\$0.00	\$0.00	\$0.00	\$100.00
54600 GROUNDSKEEPING SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
57300 DUES AND MEMBERSHIP	\$100.00	\$85.00	\$0.00	\$0.00	-\$15.00
<b>TOTAL FORESTRY - EXPENSES</b>	<b>\$70,425.00</b>	<b>\$69,262.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,163.00</b>
<b>TOTAL FORESTRY</b>	<b>\$71,025.00</b>	<b>\$69,862.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,163.00</b>

<b>01295200 WATERWAYS - DIVE RESCUE</b>					
52400 REPAIRS AND MAINTENANCE	\$4,000.00	\$1,480.46	\$0.00	\$2,519.54	\$0.00
53012 EMPLOYEE TRAIN/SEMINAR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
53800 OTHER SERVICES	\$0.00	\$263.93	\$0.00	\$0.00	-\$263.93
54805 VEHICLES GASOLINE	\$0.00	\$72.00	\$0.00	\$0.00	-\$72.00
55800 OTHER SUPPLIES	\$5,816.23	\$1,943.31	\$0.00	\$3,536.99	\$335.93
58500 ADDITIONAL EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL WATERWAYS - DIVE RESCUE</b>	<b>\$9,816.23</b>	<b>\$3,759.70</b>	<b>\$0.00</b>	<b>\$6,056.53</b>	<b>\$0.00</b>

<b>TOTAL PUBLIC SAFETY</b>	<b>\$3,832,759.42</b>	<b>\$2,971,366.11</b>	<b>\$1,337.10</b>	<b>\$761,131.66</b>	<b>\$98,924.55</b>
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<b>300 SYSTEM WIDE</b>					
<b>10011108 SCHOOL COMMITTEE</b>					
51000 SALARY/WAGE ADJUSTMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
51101 SCHOOL COMM - SECRETARY WAGE	\$2,283.65	\$2,283.65	\$0.00	\$0.00	\$0.00
51201 VIDEO SERVICES	\$601.02	\$601.02	\$0.00	\$0.00	\$0.00
53000 CONTRACTUAL SERVICE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
53001 ADVERTISING	\$3,143.66	\$3,143.66	\$0.00	\$0.00	\$0.00
53003 AUDITING	\$10,250.00	\$7,500.00	\$2,750.00	\$0.00	\$0.00
53012 EMPLOYEE TRAIN/SEMINAR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
53402 PRINTING AND MAILING	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
57100 IN-STATE TRAVEL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
57150 TRAINING AND EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
57300 DUES AND MEMBERSHIPS	\$8,627.00	\$8,627.00	\$0.00	\$0.00	\$0.00
<b>TOTAL SCHOOL COMMITTEE</b>	<b>\$24,905.33</b>	<b>\$22,155.33</b>	<b>\$2,750.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>10012108 SUPERINTENDENT</b>					
51100 SUPERINTENDENT SALARY	\$145,000.00	\$145,000.00	\$0.00	\$0.00	\$0.00
51101 SECRETARY WAGES	\$53,198.00	\$53,198.00	\$0.00	\$0.00	\$0.00
53012 EMPLOYEE TRAINING/SEMINAR	\$5,000.00	\$5,000.00	\$0.00	\$0.00	\$0.00
54200 OFFICE SUPPLIES	\$1,236.20	\$1,236.20	\$0.00	\$0.00	\$0.00
54900 FOOD AND FOOD SERVICE SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

57100 IN-STATE TRAVEL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
57150 TRAINING AND EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
57300 DUES AND MEMBERSHIPS	\$8,591.00	\$8,591.00	\$0.00	\$0.00	\$0.00
<b>TOTAL SUPERINTENDENT</b>	<b>\$213,025.20</b>	<b>\$213,025.20</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>10014108 BUSINESS OFFICE</b>					
51100 BUSINESS MANAGER SALARY	\$108,532.00	\$108,532.00	\$0.00	\$0.00	\$0.00
51110 BUDGET OFFICER/ASSISTANT SALARY	\$55,374.00	\$55,374.00	\$0.00	\$0.00	\$0.00
51111 BOOKKEEPER/SECRETARY WAGES	\$49,700.38	\$49,700.38	\$0.00	\$0.00	\$0.00
51505 VEHICLE ALLOWANCE	\$400.00	\$400.00	\$0.00	\$0.00	\$0.00
52700 RENTALS AND LEASES	\$419.82	\$419.82	\$0.00	\$0.00	\$0.00
53012 EMPLOYEE TRAIN/SEMINAR	\$530.00	\$530.00	\$0.00	\$0.00	\$0.00
53402 PRINTING AND MAILING	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
54200 OFFICE SUPPLIES	\$1,687.58	\$1,687.58	\$0.00	\$0.00	\$0.00
57150 TRAINING AND EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
57300 DUES AND MEMBERSHIPS	\$4,595.00	\$4,595.00	\$0.00	\$0.00	\$0.00
<b>TOTAL BUSINESS OFFICE</b>	<b>\$221,238.78</b>	<b>\$221,238.78</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>10014308 LEGAL SERVICES</b>					
53002 LEGAL SERVICES	\$48,558.20	\$48,558.20	\$0.00	\$0.00	\$0.00
<b>TOTAL LEGAL SERVICES</b>	<b>\$48,558.20</b>	<b>\$48,558.20</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>10014508 INFO MGT &amp; TECHNOLOGY</b>					
51100 TECHNOLOGY DIRECTOR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
51505 VEHICLE ALLOWANCE	\$400.00	\$400.00	\$0.00	\$0.00	\$0.00
52700 RENTALS AND LEASES	\$6,379.02	\$6,379.02	\$0.00	\$0.00	\$0.00
53012 EMPLOYEE TRAIN/SEMINAR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
53406 LICENSES/SUBSCRIPTIONS	\$31,297.74	\$31,297.74	\$0.00	\$0.00	\$0.00
54200 TECHNOLOGY OFFICE SUPPLIES	\$513.74	\$513.74	\$0.00	\$0.00	\$0.00
55101 MOBILE	\$826.69	\$826.69	\$0.00	\$0.00	\$0.00
55802 TECHNOLOGY LICENSES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
57150 TRAINING AND EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
57300 DUES AND MEMBERSHIPS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL INFO MGT &amp; TECHNOLOGY</b>	<b>\$39,416.79</b>	<b>\$39,416.79</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>10021101 STUDENT SERVICES</b>					
57300 DUES AND MEMBERSHIPS	\$300.00	\$300.00	\$0.00	\$0.00	\$0.00
<b>TOTAL STUDENT SERVICES</b>	<b>\$300.00</b>	<b>\$300.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>10021102 STUDENT SERVICES</b>					
51100 DIRECTOR OF STUDENT SERVICES	\$102,832.65	\$102,832.65	\$0.00	\$0.00	\$0.00
51101 SPED SECRETARY	\$45,232.79	\$45,232.79	\$0.00	\$0.00	\$0.00
51111 SPED COORDINATOR	\$87,975.12	\$87,975.12	\$0.00	\$0.00	\$0.00
51505 VEHICLE ALLOWANCE	\$800.00	\$800.00	\$0.00	\$0.00	\$0.00

52700 RENTALS AND LEASES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
53012 EMPLOYEE TRAIN/SEMINAR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
54200 OFFICE SUPPLIES	\$1,383.93	\$1,383.93	\$0.00	\$0.00	\$0.00
57100 IN-STATE TRAVEL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
57150 SPED TRAINING AND EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
57300 DUES AND MEMBERSHIPS	\$450.00	\$450.00	\$0.00	\$0.00	\$0.00
58501 LEASE PURCHASE OF EQUIP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL STUDENT SERVICES</b>	<b>\$238,674.49</b>	<b>\$238,674.49</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 10021111 CURRICULUM & INSTRUCTION

55802 CURRICULUM SOFTWARE	\$5,250.00	\$5,250.00	\$0.00	\$0.00	\$0.00
<b>TOTAL CURRICULUM &amp; INSTRUCTION</b>	<b>\$5,250.00</b>	<b>\$5,250.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 10021202 DEPT HEAD NON-SUPERINTENDENT

51111 F/T WAGES	\$78,438.00	\$78,438.00	\$0.00	\$0.00	\$0.00
<b>TOTAL DEPT HEAD NON-SUPERINTENDENT</b>	<b>\$78,438.00</b>	<b>\$78,438.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 10023051 DW EL TEACHER

51100 SALARIES	\$65,697.00	\$57,743.82	\$7,953.18	\$0.00	\$0.00
<b>TOTAL NON INSTRUCTIONAL TECHNOLOGY</b>	<b>\$65,697.00</b>	<b>\$57,743.82</b>	<b>\$7,953.18</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 10023052 SUMMER TEACHING

51100 SPED TEACHER SALARIES	\$16,450.00	\$16,450.00	\$0.00	\$0.00	\$0.00
<b>TOTAL SUMMER TEACHING</b>	<b>\$16,450.00</b>	<b>\$16,450.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 10023202 MEDICAL/THERAPEUTIC SERVICES

51100 DISTRICT WIDE THERAPIST	145,028.80	\$127,598.70	\$17,430.10	\$0.00	\$0.00
51202 TUTOR WAGES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
51430 DISTRICT WIDE THERAPIST HONORARIUMS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
53008 SPED CONTRACTED SERVICES	\$280,907.02	\$278,723.52	\$2,183.50	\$0.00	\$0.00
53012 EMPLOYEE TRAINING/SEMINAR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
53201 SPED TUTORING	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
55100 SPED DISTRICT WIDE ADAPTIVE EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
57100 IN-STATE TRAVEL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL MEDICAL/THERAPEUTIC SERVICES</b>	<b>\$425,935.82</b>	<b>\$406,322.22</b>	<b>\$19,613.60</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 10023302 SPED PARAPROFESSIONAL SALARIES

51110 SPED PARAPROFESSIONAL	\$32,343.64	\$32,343.64	\$0.00	\$0.00	\$0.00
<b>TOTAL SPED PARAPROFESSIONAL SALARIES</b>	<b>\$32,343.64</b>	<b>\$32,343.64</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 10023561 INSTRUCTIONAL STAFF PD

53012 DISTRICT WIDE PROF DEV TRAINING	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
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<b>TOTAL INSTRUCTIONAL STAFF PD</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>10023562 INSTRUCTIONAL STAFF PD</b>					
53012 DISTRICT WIDE PROF DEV TRAINING	\$2,680.00	\$2,680.00	\$0.00	\$0.00	\$0.00
57100 IN-STATE TRAVEL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL INSTRUCTIONAL STAFF PD</b>	<b>\$2,680.00</b>	<b>\$2,680.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>10023581 O/S PD-INSTRUCTIONAL STAFF</b>					
53000 PROF AND TECHNICAL	\$635.74	\$635.74	\$0.00	\$0.00	\$0.00
<b>TOTAL O/S PD-INSTRUCTIONAL STAFF</b>	<b>\$635.74</b>	<b>\$635.74</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>10023582 O/S PD-INSTRUCTIONAL STAFF</b>					
53000 PROF AND TECHNICAL	\$600.00	\$600.00	\$0.00	\$0.00	\$0.00
<b>TOTAL O/S PD-INSTRUCTIONAL STAFF</b>	<b>\$600.00</b>	<b>\$600.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>10024202 DISTRICT-WIDE SPED INSTRUC. EQUIP. REPAIR</b>					
52400 REPAIRS AND MAINTENANCE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
55100 INSTRUCTIONAL SUPPLIES	\$95.00	\$95.00	\$0.00	\$0.00	\$0.00
57400 INSURANCE PREMIUMS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL DISTRICT-WIDE SPED INSTRUC. EQUIP. REPAIR</b>	<b>\$95.00</b>	<b>\$95.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>10024302 SPED GENERAL INSTRUCTION</b>					
55100 SPED GEN INSTRUCTION	\$1,125.79	\$1,125.79	\$0.00	\$0.00	\$0.00
<b>TOTAL SPED GENERAL INSTRUCTION</b>	<b>\$1,125.79</b>	<b>\$1,125.79</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>10024402 OTHER INSTRUCTIONAL SERVICES</b>					
57100 IN STATE TRAVEL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL OTHER INSTRUCTIONAL SERVICES</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>10024511 CLASSROOM INSTRUCTIONAL TECH</b>					
53008 CLASSROOM TECHNOLOGY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
55800 OTHER SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL CLASSROOM INSTRUCTIONAL</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>10027202 TESTING AND ASSESSMENT</b>					
51100 SALARIES	\$37,164.95	\$37,164.95	\$0.00	\$0.00	\$0.00
53000 SPED TESTING AND ASSESSMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
53008 TESTING AND ASSESSMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
53406 LICENSES/SUBSCRIPTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
55100 EDUCATIONAL SUPPLIES	\$972.72	\$972.72	\$0.00	\$0.00	\$0.00
<b>TOTAL TESTING AND ASSESSMENT</b>	<b>\$38,137.67</b>	<b>\$38,137.67</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

10028002 PSYCHOLOGICAL SERVICES					
51100 SPED PSYCHOLOGIST SERVICES	\$85,517.00	\$75,164.48	\$10,352.52	\$0.00	\$0.00
57100 IN-STATE TRAVEL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL PSYCHOLOGICAL SERVICES</b>	<b>\$85,517.00</b>	<b>\$75,164.48</b>	<b>\$10,352.52</b>	<b>\$0.00</b>	<b>\$0.00</b>

10032008 NURSE					
51100 DISTRICT WIDE NURSE SALARY	\$1,120.00	\$1,120.00	\$0.00	\$0.00	\$0.00
51200 NURSE SUBSTITUTE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
53000 PROF AND TECHNICAL	3,500.00	\$3,500.00	\$0.00	\$0.00	\$0.00
55817 PPE	\$108.29	\$108.29	\$0.00	\$0.00	\$0.00
57300 DUES AND MEMBERSHIPS	\$180.00	\$180.00	\$0.00	\$0.00	\$0.00
<b>TOTAL NURSE</b>	<b>\$4,908.29</b>	<b>\$4,908.29</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

10032018 PHYSICIAN SERVICES					
53000 PHYSICIAN SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL PHYSICIAN SERVICES</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

10033001 TRANSPORTATION SERVICES					
53300 TRANSPORTATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
54000 SUPPLIES	\$152.43	\$152.43	\$0.00	\$0.00	\$0.00
<b>TOTAL TRANSPORTATION</b>	<b>\$152.43</b>	<b>\$152.43</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

10033005 HOMELESS TRANSPORTATION					
53300 HOMELESS TRANSPORTATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL HOMELESS TRANSPORTATION</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

10034008 FOOD SERVICES					
51100 SALARIES	\$18,283.84	\$18,283.84	\$0.00	\$0.00	\$0.00
51110 F/T WAGES	\$38,820.68	\$38,820.68	\$0.00	\$0.00	\$0.00
51200 P/T WAGES	\$1,002.88	\$1,002.88	\$0.00	\$0.00	\$0.00
52400 REPAIRS AND MAINTENANCE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
54900 FOOD AND FOOD SERVICES	\$946.14	\$946.14	\$0.00	\$0.00	\$0.00
55800 OTHER SUPPLIES	\$178.51	\$178.51	\$0.00	\$0.00	\$0.00
55811 UNIFORMS AND OTHER CLOTHING	\$113.31	\$113.31	\$0.00	\$0.00	\$0.00
<b>TOTAL FOOD SERVICES</b>	<b>\$59,345.36</b>	<b>\$59,345.36</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

10036008 SCHOOL SECURITY					
53000 PROFESSIONAL SERVICES	\$480.00	\$480.00	\$0.00	\$0.00	\$0.00
54000 SCHOOL SECURITY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL SCHOOL SECURITY</b>	<b>\$480.00</b>	<b>\$480.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

10041108 CUSTODIAL SERVICES					
53012 EMPLOYEE TRAIN/SEMINAR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

<b>TOTAL CUSTODIAL SERVICES</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>10041308 UTILITY SERVICES</b>					
52101 ELECTRICITY	\$563.56	\$563.56	\$0.00	\$0.00	\$0.00
53400 TELEPHONE	\$3,535.67	\$3,535.67	\$0.00	\$0.00	\$0.00
<b>TOTAL UTILITY SERVICES</b>	<b>\$4,099.23</b>	<b>\$4,099.23</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>10042108 MAINTENANCE OF GROUNDS</b>					
51100 GROUNDSKEEPER	\$17,920.76	\$17,920.76	\$0.00	\$0.00	\$0.00
51300 GROUNDSKEEPER OVERTIME	\$3,264.88	\$3,264.88	\$0.00	\$0.00	\$0.00
52700 RENTALS AND LEASES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
53008 CONTRACTUAL SERVICE	\$1,551.71	\$1,551.71	\$0.00	\$0.00	\$0.00
54600 GROUNDSKEEPING SUPPLIES	\$9,230.37	\$9,230.37	\$0.00	\$0.00	\$0.00
54805 VEHICLES GASOLINE	\$2,345.78	\$2,345.78	\$0.00	\$0.00	\$0.00
55811 UNIFORMS AND OTHER CLOTHING	\$23.75	\$23.75	\$0.00	\$0.00	\$0.00
<b>TOTAL MAINTENANCE OF GROUNDS</b>	<b>\$34,337.25</b>	<b>\$34,337.25</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>10042208 MAINTENANCE OF BUILDINGS</b>					
51100 FACILITIES MANAGER	\$76,779.00	\$76,779.00	\$0.00	\$0.00	\$0.00
52400 ROUTINE REPAIRS	\$465.00	\$465.00	\$0.00	\$0.00	\$0.00
53008 CONTRACTUAL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
53012 EMPLOYEE TRAIN/SEMINAR	\$500.00	\$0.00	\$500.00	\$0.00	\$0.00
57100 IN-STATE TRAVEL	\$537.92	\$537.92	\$0.00	\$0.00	\$0.00
57300 DUES AND MEMBERSHIPS	\$325.00	\$325.00	\$0.00	\$0.00	\$0.00
<b>TOTAL MAINTENANCE OF BUILDINGS</b>	<b>\$78,606.92</b>	<b>\$78,106.92</b>	<b>\$50.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>10042308 MAINTENANCE OF EQUIPMENT</b>					
54301 EQUIPMENT REPAIR	\$65.75	\$65.75	\$0.00	\$0.00	\$0.00
58500 ACQUISITION OF EQUIPMENT	\$1,097.95	\$1,097.95	\$0.00	\$0.00	\$0.00
<b>TOTAL MAINTENANCE OF EQUIPMENT</b>	<b>\$1,163.70</b>	<b>\$1,163.70</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>10044008 NETWORKING AND TELECOMMUNICATIONS</b>					
51100 TECHNOLOGY DIRECTOR	\$78,057.00	\$78,057.00	\$0.00	\$0.00	\$0.00
51110 F/T WAGES	\$88,176.24	\$88,176.24	\$0.00	\$0.00	\$0.00
<b>TOTAL NETWORKING AND TELECOMMUNICATIONS</b>	<b>\$166,233.24</b>	<b>\$166,233.24</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>10044508 NETORK/TECHNOLOGY</b>					
53008 CONTRACTUAL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
53406 LICENSES	\$13,723.02	\$13,723.02	\$0.00	\$0.00	\$0.00
55800 OTHER SUPPLIES	\$21,313.23	\$21,313.23	\$0.00	\$0.00	\$0.00
<b>TOTAL NETWORK/TECHNOLOGY</b>	<b>\$35,036.25</b>	<b>\$35,036.25</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL SYSTEM WIDE</b>	<b>\$1,923,387.12</b>	<b>\$1,882,217.82</b>	<b>\$41,169.30</b>	<b>\$0.00</b>	<b>\$0.00</b>

12122108 PRINCIPAL					
51100 PRINCIPAL SALARY	\$102,654.00	\$102,654.00	\$0.00	\$0.00	\$0.00
51101 SECRETARY/CLERK WAGES	\$45,330.48	\$45,330.48	\$0.00	\$0.00	\$0.00
51200 SECRETARY SUBSTITUTE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
51430 HONORARIUMS	\$2,000.00	\$2,000.00	\$0.00	\$0.00	\$0.00
51505 VEHICLE ALLOWANCE	\$800.00	\$800.00	\$0.00	\$0.00	\$0.00
53012 EMPLOYEE TRAIN/SEMINAR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
54200 PRINCIPAL OFFICE SUPPLIES	\$1,391.50	\$1,391.50	\$0.00	\$0.00	\$0.00
54900 FOOD AND FOOD SERVICE SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
57300 PRINCIPAL DUES AND MEMBERSHIPS	\$300.00	\$300.00	\$0.00	\$0.00	\$0.00
<b>TOTAL PRINCIPAL'S OFFICE</b>	<b>\$152,475.98</b>	<b>\$152,475.98</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

12122508 BUILDING TECHNOLOGY					
52700 RENTALS AND LEASES	\$2,867.76	\$2,867.76	\$0.00	\$0.00	\$0.00
<b>TOTAL BUILDING TECHNOLOGY</b>	<b>\$2,867.76</b>	<b>\$2,867.76</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

12123051 TEACHERS, CLASSROOM					
51100 TEACHER SALARIES	\$792,944.45	\$752,648.78	\$40,295.67	\$0.00	\$0.00
51430 TEACHER HONORARIUMS	\$9,500.00	\$9,500.00	\$0.00	\$0.00	\$0.00
<b>TOTAL TEACHERS, CLASSROOM</b>	<b>\$802,444.45</b>	<b>\$762,148.78</b>	<b>\$40,295.67</b>	<b>\$0.00</b>	<b>\$0.00</b>

12123052 SPED TEACHERS, CLASSROOM					
51100 SPED TEACHER SALARIES	\$111,920.10	\$103,863.71	\$8,056.39	\$0.00	\$0.00
51430 SPED TEACHER HONORARIUMS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL SPED TEACHERS, CLASSROOM</b>	<b>\$111,920.10</b>	<b>\$103,863.71</b>	<b>\$8,056.39</b>	<b>\$0.00</b>	<b>\$0.00</b>

12123202 MEDICAL/THERAPEUTIC SERVICES					
51100 SPECIALIST TEACHER	\$33,136.00	\$33,136.00	\$0.00	\$0.00	\$0.00
<b>TOTAL MEDICAL/THERAPEUTIC SERVICES</b>	<b>\$33,136.00</b>	<b>\$33,136.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

12123241 SUBSTITUTE TEACHERS, LONG TERM					
51200 LONG TERM SUBSTITUTES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL SUBSTITUTE TEACHERS, LONG TERM</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

12123251 SUBSTITUTE TEACHERS					
51200 SHORT TERM SUBSTITUTES	\$7,510.50	\$7,510.50	\$0.00	\$0.00	\$0.00
<b>TOTAL SUBSTITUTE TEACHERS</b>	<b>\$7,510.50</b>	<b>\$7,510.50</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

12123301 PARAPROFESSIONAL					
51110 PARAPROFESSIONAL	\$75,752.15	\$75,752.15	\$0.00	\$0.00	\$0.00
51200 PARAPROFESSIONAL SUBSTITUTES	\$1,059.00	\$1,059.00	\$0.00	\$0.00	\$0.00
<b>TOTAL PARAPROFESSIONAL</b>	<b>\$76,811.15</b>	<b>\$76,811.15</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>12123302 SPED PARAPROFESSIONAL</b>					
51110 PARAPROFESSIONAL	\$96,383.23	\$96,383.23	\$0.00	\$0.00	\$0.00
51111 SPED ABA SALARIES	\$53,862.13	\$53,862.13	\$0.00	\$0.00	\$0.00
51200 SPED PARA AND ABA SUBSTITUTES	\$8,017.50	\$8,017.50	\$0.00	\$0.00	\$0.00
<b>TOTAL SPED PARAPROFESSIONAL</b>	<b>\$158,262.86</b>	<b>\$158,262.86</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12123401 LIBRARY AND MEDIA CENTER</b>					
51110 LIBRARY AIDE	\$5,831.28	\$5,831.28	\$0.00	\$0.00	\$0.00
<b>TOTAL LIBRARY AND MEDIA CENTER</b>	<b>\$5,831.28</b>	<b>\$5,831.28</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12123561 INSTRUCTIONAL STAFF PD</b>					
53005 COURSE REIMBURSEMENT	\$3,031.00	\$3,031.00	\$0.00	\$0.00	\$0.00
<b>TOTAL INSTRUCTIONAL STAFF PD</b>	<b>\$3,031.00</b>	<b>\$3,031.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12124101 TEXTBOOKS</b>					
55902 MATH TEXTBOOKS	\$3,042.20	\$3,042.20	\$0.00	\$0.00	\$0.00
55903 SCIENCE TEXTBOOKS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
55904 READING TEXTBOOKS	\$19,815.86	\$19,815.86	\$0.00	\$0.00	\$0.00
<b>TOTAL TEXTBOOKS</b>	<b>\$22,858.06</b>	<b>\$22,858.06</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12124201 INSTRUCTIONAL EQUIPMENT</b>					
52700 RENTALS AND LEASES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL INSTRUCTIONAL EQUIPMENT</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12124301 GEN INSTRUCTIONAL SUPPLIES</b>					
53406 LICENSES/SUBSCRIPTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
55100 INSTRUCTIONAL SUPPLIES	\$18,502.24	\$17,728.52	\$773.72	\$0.00	\$0.00
<b>TOTAL GEN INSTRUCTIONAL SUPPLIES</b>	<b>\$18,502.24</b>	<b>\$17,728.52</b>	<b>\$773.72</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12124302 SPED GENERAL INSTRUCTIONAL</b>					
55100 SPED INSTRUCTIONAL	\$1,092.60	\$1,092.60	\$0.00	\$0.00	\$0.00
<b>TOTAL SPED GENERAL INSTRUCTION</b>	<b>\$1,092.60</b>	<b>\$1,092.60</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12124511 CLASSROOM INSTRUCTIONAL TECH</b>					
55100 EDUCATIONAL SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL CLASSROOM INSTRUCTIONAL</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12124538 INSTRUCTIONAL HARDWARE</b>					
52700 RENTALS AND LEASES	\$4,220.64	\$4,220.64	\$0.00	\$0.00	\$0.00
55100 EDUCATIONAL SUPPLIES	\$2,684.51	\$2,684.51	\$0.00	\$0.00	\$0.00
<b>TOTAL INSTRUCTIONAL HARDWARE</b>	<b>\$6,905.15</b>	<b>\$6,905.15</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

12124558 INSTRUCTIONAL SOFTWARE					
53406 LICENSES/SUBSCRIPTIONS	\$808.87	\$808.87	\$0.00	\$0.00	\$0.00
55100 INSTRUCTIONAL SOFTWARE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL INSTRUCTIONAL SOFTWARE</b>	<b>\$808.87</b>	<b>\$808.87</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

12124552 SPED INSTRUCTIONAL SOFTWARE					
53406 LICENSES/SUBSCRIPTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
55100 SPED INSTRUCTIONAL SOFTWARE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL SPED INSTRUCTIONAL SOFTWARE</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

12127101 GUIDANCE					
51100 GUIDANCE COUNSELOR SALARY	\$78,438.00	\$68,942.44	\$9,495.56	\$0.00	\$0.00
<b>TOTAL GUIDANCE SERVICES</b>	<b>\$78,438.00</b>	<b>\$68,942.44</b>	<b>\$9,495.56</b>	<b>\$0.00</b>	<b>\$0.00</b>

12127201 TESTING AND ASSESSMENT					
55100 TESTING AND ASSESSMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
55816 SOFTWARE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL TESTING AND ASSESSMENT</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

12127202 TESTING AND ASSESSMENT					
53406 LICENSES/SUBSCRIPTIONS	\$89.95	\$89.95	\$0.00	\$0.00	\$0.00
<b>TOTAL TESTING AND ASSESSMENT</b>	<b>\$89.95</b>	<b>\$89.95</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

12132008 NURSE SERVICES					
51100 NURSES SALARY	\$44,305.63	\$39,143.49	\$5,162.14	\$0.00	\$0.00
51200 NURSE SUBSTITUTE	\$5,960.00	\$5,960.00	\$0.00	\$0.00	\$0.00
51430 NURSES HONORARIUMS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
54000 NURSE SUPPLIES	\$1,977.62	\$1,977.62	\$0.00	\$0.00	\$0.00
55817 PPE	\$681.80	\$681.80	\$0.00	\$0.00	\$0.00
<b>TOTAL NURSE SERVICES</b>	<b>\$52,925.05</b>	<b>\$47,762.91</b>	<b>\$5,162.14</b>	<b>\$0.00</b>	<b>\$0.00</b>

12134008 FOOD SERVICES					
54900 FOOD SUPPLIES	\$208.21	\$208.21	\$0.00	\$0.00	\$0.00
<b>TOTAL FOOD SERVICES</b>	<b>\$208.21</b>	<b>\$208.21</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

12136008 SCHOOL SECURITY					
58500 SECURITY	\$1,032.00	\$1,032.00	\$0.00	\$0.00	\$0.00
<b>TOTAL SCHOOL SECURITY</b>	<b>\$1,032.00</b>	<b>\$1,032.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

12141108 CUSTODIAL SERVICES					
51100 CUSTODIAN SALARIES	\$58,004.22	\$58,004.22	\$0.00	\$0.00	\$0.00
51300 CUSTODIAN OVERTIME	\$4,608.75	\$4,608.75	\$0.00	\$0.00	\$0.00
54500 CUSTODIAL SUPPLIES	\$7,923.55	\$7,923.55	\$0.00	\$0.00	\$0.00

55811 UNIFORMS AND OTHER CLOTHING	\$207.00	\$207.00	\$0.00	\$0.00	\$0.00
<b>TOTAL CUSTODIAL SERVICES</b>	<b>\$70,743.52</b>	<b>\$70,743.52</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 12141208 HEATING OF BUILDING

52102 FUEL OIL/PROPANE	\$31,184.11	\$31,184.11	\$0.00	\$0.00	\$0.00
<b>TOTAL HEATING OF BUILDING</b>	<b>\$31,184.11</b>	<b>\$31,184.11</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 12141308 UTILITY SERVICES

52101 ELECTRICITY	\$27,589.95	\$27,589.95	\$0.00	\$0.00	\$0.00
52300 WATER/SEWER	\$1,988.04	\$1,988.04	\$0.00	\$0.00	\$0.00
52901 RUBBISH REMOVAL	\$4,859.62	\$4,859.62	\$0.00	\$0.00	\$0.00
53400 TELEPHONE	\$294.85	\$294.85	\$0.00	\$0.00	\$0.00
<b>TOTAL UTILITIES</b>	<b>\$34,732.46</b>	<b>\$34,732.46</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 12142208 MAINTENANCE OF BUILDINGS

52400 BUILDING MAINTENANCE	\$45,287.93	\$45,287.93	\$0.00	\$0.00	\$0.00
52905 MAINTENANCE CONTRACTS	\$1,357.00	\$1,357.00	\$0.00	\$0.00	\$0.00
54501 BUILDING SUPPLIES	\$2,172.56	\$2,172.56	\$0.00	\$0.00	\$0.00
<b>TOTAL MAINTENANCE OF BUILDINGS</b>	<b>\$48,817.49</b>	<b>\$48,817.49</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 12142258 BUILDING SECURITY

52905 MAINTENANCE CONTRACTS	\$384.00	\$384.00	\$0.00	\$0.00	\$0.00
53000 BUILDING SECURITY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL BUILDING SECURITY</b>	<b>\$384.00</b>	<b>\$384.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 12142308 MAINTENANCE OF EQUIPMENT

52400 REPAIRS AND MAINTENANCE	\$139.50	\$139.50	\$0.00	\$0.00	\$0.00
54301 EQUIPMENT REPAIR	\$1,203.95	\$1,203.95	\$0.00	\$0.00	\$0.00
<b>TOTAL MAINTENANCE OF EQUIPMENT</b>	<b>\$1,343.45</b>	<b>\$1,343.45</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL PRIMARY SCHOOL</b>	<b>\$1,724,356.24</b>	<b>\$1,660,572.76</b>	<b>\$63,783.48</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 322 ELEMENTARY SCHOOL

##### 12222108 PRINCIPAL

51100 PRINCIPAL SALARIES	\$137,288.99	\$137,288.99	\$0.00	\$0.00	\$0.00
51101 SECRETARY/CLERK WAGES	\$55,987.29	\$55,987.29	\$0.00	\$0.00	\$0.00
51200 SECRETARIAL SUBSTITUTES	0.00	\$0.00	\$0.00	\$0.00	\$0.00
51505 VEHICLE ALLOWANCE	\$600.00	\$600.00	\$0.00	\$0.00	\$0.00
53012 EMPLOYEE TRAIN/SEMINAR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
54200 PRINCIPAL OFFICE SUPPLIES	\$660.98	\$660.98	\$0.00	\$0.00	\$0.00
54900 FOOD AND FOOD SERVICE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
57100 PRINCIPAL IN-STATE TRAVEL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
57300 PRINCIPAL DUES AND MEMBERSHIPS	\$614.00	\$614.00	\$0.00	\$0.00	\$0.00
<b>TOTAL PRINCIPAL'S OFFICE</b>	<b>\$195,151.26</b>	<b>\$195,151.26</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>12222508 BUILDING TECHNOLOGY</b>					
52700 RENTALS AND LEASES	\$4,629.24	\$4,629.24	\$0.00	\$0.00	\$0.00
53008 CONTRACTUAL SERVICES	\$277.50	\$277.50	\$0.00	\$0.00	\$0.00
55100 EDUCATIONAL SUPPLIES	\$537.09	\$537.09	\$0.00	\$0.00	\$0.00
55101 MOBILE	\$1,229.00	\$1,229.00	\$0.00	\$0.00	\$0.00
55800 NON-INSTRCT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL BUILDING TECHNOLOGY</b>	<b>\$6,672.83</b>	<b>\$6,672.83</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12223051 TEACHERS, CLASSROOM</b>					
51100 TEACHER SALARIES	\$1,408,763.63	\$1,337,002.23	\$71,761.40	\$0.00	\$0.00
51430 TEACHER HONORARIUMS	\$24,500.00	\$24,500.00	\$0.00	\$0.00	\$0.00
51904 STIPENDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL TEACHERS, CLASSROOM</b>	<b>\$1,433,263.63</b>	<b>\$1,361,502.23</b>	<b>\$71,761.40</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12223052 SPED TEACHERS CLASSROOM</b>					
51100 SPED TEACHERS SALARIES	\$393,575.87	\$368,120.39	\$24,455.48	\$0.00	\$0.00
51904 STIPENDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL SPED TEACHERS CLASSROOM</b>	<b>\$393,575.87</b>	<b>\$368,120.39</b>	<b>\$24,455.48</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12223201 MEDICAL/THERAPEUTIC SERVICES</b>					
53000 PROFESSIONAL AND TECHNICAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL MEDICAL/THERAPEUTIC SERVICES</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12223202 MEDICAL/THERAPEUTIC SRVS</b>					
53201 SPED TUTORING	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL MEDICAL/THERAPEUTIC SRVS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12223241 SUBSTITUTES, LONG TERM</b>					
51200 LONG TERM SUBSTITUTE	\$13,587.50	\$13,587.50	\$0.00	\$0.00	\$0.00
<b>TOTAL SUBSTITUTES, LONG TERM</b>	<b>\$13,587.50</b>	<b>\$13,587.50</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12223251 SUBSTITUTES</b>					
51200 SHORT TERM SUBSTITUTES	\$14,609.08	\$14,609.08	\$0.00	\$0.00	\$0.00
<b>TOTAL SUBSTITUTES</b>	<b>\$14,609.08</b>	<b>\$14,609.08</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12223301 PARAPROFESSIONAL</b>					
51110 PARAPROFESSIONAL SALARIES	\$20,697.84	\$20,697.84	\$0.00	\$0.00	\$0.00
51200 PARAPROFESSIONAL SUBSTITUTES	\$2,112.00	\$2,112.00	\$0.00	\$0.00	\$0.00
<b>TOTAL PARAPROFESSIONAL</b>	<b>\$22,809.84</b>	<b>\$22,809.84</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12223302 SPED PARAPROFESSIONAL</b>					
51110 SPED PARAPROFESSIONAL SALARIES	\$152,430.67	\$152,430.67	\$0.00	\$0.00	\$0.00

51111 SPED ABA SALARIES	\$235,523.45	\$235,523.45	\$0.00	\$0.00	\$0.00
51200 SPED PARA AND ABA SUBSTITUTES	\$7,525.00	\$7,525.00	\$0.00	\$0.00	\$0.00
51202 TUTOR	\$975.00	\$975.00	\$0.00	\$0.00	\$0.00
<b>TOTAL SPED PARAPROFESSIONAL</b>	<b>\$396,454.12</b>	<b>\$396,454.12</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>12223401 LIBRARY</b>					
51110 LIBRARY AIDE	\$14,930.64	\$14,960.64	\$0.00	\$0.00	\$0.00
54200 OFFICE SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL LIBRARY</b>	<b>\$14,930.64</b>	<b>\$14,930.64</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>12223561 INSTRUCTIONAL STAFF PD</b>					
53005 COURSE REIMBURSEMENT	\$9,402.85	\$9,402.85	\$0.00	\$0.00	\$0.00
<b>TOTAL INSTRUCTIONAL STAFF PD</b>	<b>\$9,402.85</b>	<b>\$9,402.85</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>12224101 TEXTBOOKS</b>					
55902 MATH TEXTBOOKS	\$11,174.80	\$11,174.80	\$0.00	\$0.00	\$0.00
55903 SCIENCE TEXTBOOKS	\$11,760.25	\$11,760.25	\$0.00	\$0.00	\$0.00
55904 READING TEXTBOOKS	\$37,275.56	\$37,275.56	\$0.00	\$0.00	\$0.00
<b>TOTAL TEXTBOOKS</b>	<b>\$60,210.61</b>	<b>\$60,210.61</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>12224151 LIBRARY BOOKS AND PERIODICALS</b>					
55500 LIBRARY MATERIALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL LIBRARY BOOKS AND PERIODICALS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>12224201 INSTRUCTIONAL EQUIPMENT</b>					
52700 RENTALS AND LEASES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL INSTRUCTIONAL EQUIPMENT</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>12224301 GENERAL EDUCATION SUPPLIES</b>					
53406 LICENSES/SUBSCRIPTIONS	\$2,882.00	\$2,882.00	\$0.00	\$0.00	\$0.00
55100 INSTRUCTIONAL SUPPLIES	\$15,763.05	\$15,294.02	\$469.03	\$0.00	\$0.00
55804 MUSIC SUPPLIES	\$1,562.20	\$1,562.20	\$0.00	\$0.00	\$0.00
55805 GYM SUPPLIES	\$1,001.18	\$1,001.18	\$0.00	\$0.00	\$0.00
55806 ART GENERAL SUPPLIES	\$2,095.78	\$2,095.78	\$0.00	\$0.00	\$0.00
55808 SCIENCE SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL GENERAL EDUCATION SUPPLIES</b>	<b>\$23,304.21</b>	<b>\$22,835.18</b>	<b>\$469.03</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>12224302 SPED EDUCATION SUPPLIES</b>					
55100 SPED INSTRUCTIONAL	\$998.80	\$998.80	\$0.00	\$0.00	\$0.00
<b>TOTAL SPED EDUCATION SUPPLIES</b>	<b>\$998.80</b>	<b>\$998.80</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>12224401 INSTRUCTIONAL SERVICES</b>					
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53000 PROF AND TECHNICAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL INSTRUCTIONAL SERVICES</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>12224511 CLASSROOM INSTRUCTIONAL TECH</b>					
55100 EDUCATIONAL SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
55101 MOBILE DEVICES/CELLULAR PHONES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL CLASSROOM INSTRUCTIONAL</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>12224538 INSTRUCTIONAL HARDWARE</b>					
52700 RENTALS AND LEASES	\$7,497.00	\$7,497.00	\$0.00	\$0.00	\$0.00
55100 EDUCATIONAL SUPPLIES	\$67.23	\$67.23	\$0.00	\$0.00	\$0.00
<b>TOTAL INSTRUCTIONAL HARDWARE</b>	<b>\$7,564.23</b>	<b>\$7,564.23</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>12224558 INSTRUCTIONAL SOFTWARE</b>					
53406 LICENSES/SUBSCRIPTIONS	\$2,356.23	\$2,356.23	\$0.00	\$0.00	\$0.00
<b>TOTAL INSTRUCTIONAL SOFTWARE</b>	<b>\$2,356.23</b>	<b>\$2,356.23</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>12227101 GUIDANCE</b>					
51100 GUIDANCE COUNSELOR	\$53,606.00	\$47,116.51	\$6,489.49	\$0.00	\$0.00
<b>TOTAL GUIDANCE</b>	<b>\$53,606.00</b>	<b>\$47,116.51</b>	<b>\$6,489.49</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>12227201 TESTING AND ASSESSMENT</b>					
55816 SOFTWARE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL TESTING AND ASSESSMENT</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>12227202 SPED TESTING AND ASSESSMENT</b>					
53000 SPED TESTING AND ASSESSMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL SPED TESTING AND ASSESSMENT</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>12232008 MEDICAL/HEALTH SERVICES</b>					
51100 NURSES SALARY	\$83,615.45	\$74,597.09	\$9,018.36	\$0.00	\$0.00
51200 NURSE SUBSTITUTES	\$1,260.00	\$1,260.00	\$0.00	\$0.00	\$0.00
54000 NURSE SUPPLIES	\$943.83	\$943.83	\$0.00	\$0.00	\$0.00
54200 OFFICE SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL MEDICAL/HEALTH SERVICES</b>	<b>\$85,819.28</b>	<b>\$76,800.92</b>	<b>\$9,018.36</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>12234008 FOOD SERVICE</b>					
54900 FOOD SUPPLIES	\$61.83	\$61.83	\$0.00	\$0.00	\$0.00
<b>TOTAL FOOD SUPPLIES</b>	<b>\$61.83</b>	<b>\$61.83</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>12235208 FIELD TRIP TRANSPORTATION</b>					
51904 STIPENDS	\$1,670.00	\$1,670.00	\$0.00	\$0.00	\$0.00
<b>TOTAL FIELD TRIP</b>	<b>\$1,670.00</b>	<b>\$1,670.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

12241108 CUSTODIAL SERVICES					
51100 CUSTODIAL SALARIES	\$115,233.84	\$115,233.84	\$0.00	\$0.00	\$0.00
51200 CUSTODIAL SUBSTITUTES	\$465.36	\$465.36	\$0.00	\$0.00	\$0.00
51300 CUSTODIAL OVERTIME	\$12,961.49	\$12,961.49	\$0.00	\$0.00	\$0.00
54500 CUSTODIAL SUPPLIES	\$11,009.25	\$11,009.25	\$0.00	\$0.00	\$0.00
55811 UNIFORMS AND OTHER CLOTHING	\$400.70	\$400.70	\$0.00	\$0.00	\$0.00
<b>TOTAL CUSTODIAL SERVICES</b>	<b>\$140,070.64</b>	<b>\$140,070.64</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

12241208 HEATING OF BUILDINGS					
52102 FUEL OIL	\$28,197.91	\$28,197.91	\$0.00	\$0.00	\$0.00
<b>TOTAL FUEL OIL</b>	<b>\$28,197.91</b>	<b>\$28,197.91</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

12241308 UTILITY SERVICES					
52101 ELECTRICITY	\$82,756.85	\$82,756.85	\$0.00	\$0.00	\$0.00
52300 WATER/SEWER	\$2,431.72	\$2,431.72	\$0.00	\$0.00	\$0.00
52901 RUBBISH REMOVAL	\$4,859.62	\$4,859.62	\$0.00	\$0.00	\$0.00
53400 TELEPHONE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL UTILITY SERVICES</b>	<b>\$90,048.19</b>	<b>\$90,048.19</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

12242208 MAINTENANCE OF BUILDINGS					
52400 BUILDING MAINTENANCE	\$38,857.47	\$38,857.47	\$0.00	\$0.00	\$0.00
52905 MAINTENANCE CONTRACTS	\$10,669.48	\$10,669.48	\$0.00	\$0.00	\$0.00
54501 BUILDING SUPPLIES	\$5,194.83	\$5,194.83	\$0.00	\$0.00	\$0.00
<b>TOTAL MAINTENANCE OF BUILDINGS</b>	<b>\$54,721.78</b>	<b>\$54,721.78</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

12242258 BUILDING SECURITY					
52905 MAINTENANCE CONTRACTS	\$384.00	\$384.00	\$0.00	\$0.00	\$0.00
53000 BUILDING SECURITY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
53406 LICENSES/SUBSCRIPTIONS	\$5,556.43	\$5,556.43	\$0.00	\$0.00	\$0.00
58500 ADDITIONAL EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL BUILDING SECURITY</b>	<b>\$5,940.43</b>	<b>\$5,940.43</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

12242308 MAINTENANCE OF EQUIPMENT					
52400 REPAIRS AND MAINTENANCE	\$10,491.07	\$10,491.07	\$0.00	\$0.00	\$0.00
58501 FURNITURE AND FIXTURES	\$203.96	\$203.96	\$0.00	\$0.00	\$0.00
<b>TOTAL MAINTENANCE OF EQUIPMENT</b>	<b>\$10,695.03</b>	<b>\$10,695.03</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

12292002 SPED TUITION TO OUT OF STATE SCHOOLS					
53200 SPED TUITION	\$192,913.66	\$192,913.66	\$0.00	\$0.00	\$0.00
<b>TOTAL SPED TUITION TO OUT OF STATE SCHOOLS</b>	<b>\$192,913.66</b>	<b>\$192,913.66</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

12293002 SPED TUITION					
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53200 SPED TUITION	\$76,995.42	\$76,995.42	\$0.00	\$0.00	\$0.00
<b>TOTAL SPED TUITION</b>	<b>\$76,995.42</b>	<b>\$76,995.42</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL ELEMENTARY SCHOOL</b>	<b>\$3,335,631.87</b>	<b>\$3,222,438.11</b>	<b>\$113,193.76</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 331 MIDDLE SCHOOL

##### 13122108 PRINCIPAL/ASST PRINCIPAL SALARIES

51100 PRINCIPAL/ASST PRINCIPAL	\$143,877.22	\$143,877.22	\$0.00	\$0.00	\$0.00
51101 SECRETARY/CLERK WAGES	\$59,925.09	\$59,925.09	\$0.00	\$0.00	\$0.00
51200 SECRETARIAL SUBSTITUTES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
51505 VEHICLE ALLOWANCE	\$400.00	\$400.00	\$0.00	\$0.00	\$0.00
53012 EMPLOYEE TRAIN/SEMINAR	\$500.00	\$500.00	\$0.00	\$0.00	\$0.00
54200 PRINCIPAL OFFICE SUPPLIES	\$690.34	\$690.34	\$0.00	\$0.00	\$0.00
54900 FOOD AND FOOD SERVICES SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
55800 8 <sup>TH</sup> GRADE RECOGNITION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
57150 TRAINING AND EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
57300 PRIN/ASST DUES/MEMBERSHIP	\$300.00	\$300.00	\$0.00	\$0.00	\$0.00
<b>TOTAL PRINCIPAL/ASST PRINCIPAL SALARIES</b>	<b>\$205,692.65</b>	<b>\$205,692.65</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

##### 13122508 BUILDING TECHNOLOGY

52700 RENTALS AND LEASES	\$3,422.90	\$3,422.90	\$0.00	\$0.00	\$0.00
55100 EDUCATIONAL SUPPLIES	\$537.09	\$537.09	\$0.00	\$0.00	\$0.00
55101 MOBILE	\$1,229.00	\$1,229.00	\$0.00	\$0.00	\$0.00
55800 NON-INSTRUCT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL BUILDING TECHNOLOGY</b>	<b>\$5,188.99</b>	<b>\$5,188.99</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

##### 13123051 TEACHERS, CLASSROOM

51100 TEACHER SALARIES	\$1,186,600.68	\$1,103,778.20	\$82,822.48	\$0.00	\$0.00
51430 TEACHER HONORARIUMS	\$8,000.00	\$8,000.00	\$0.00	\$0.00	\$0.00
51904 STIPENDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL TEACHERS, CLASSROOM</b>	<b>\$1,194,600.68</b>	<b>\$1,111,778.20</b>	<b>\$82,822.48</b>	<b>\$0.00</b>	<b>\$0.00</b>

##### 13123052 SPED TEACHERS CLASSROOM

51100 SPED TEACHERS SALARIES	\$283,279.19	\$264,064.61	\$19,214.58	\$0.00	\$0.00
51430 SPED TEACHER HONORARIUMS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL SPED TEACHERS CLASSROOM</b>	<b>\$283,279.19</b>	<b>\$264,064.61</b>	<b>\$19,214.58</b>	<b>\$0.00</b>	<b>\$0.00</b>

##### 13123241 SUBSTITUTES, LONG TERM

51200 LONG TERM SUBSTITUTES	\$15,398.22	\$15,398.22	\$0.00	\$0.00	\$0.00
<b>TOTAL SUBSTITUTES, LONG TERM</b>	<b>\$15,398.22</b>	<b>\$15,398.22</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

##### 13123251 SUBSTITUTES

51200 SHORT TERM SUBSTITUTES	\$12,835.00	\$12,835.00	\$0.00	\$0.00	\$0.00
<b>TOTAL SUBSTITUTES</b>	<b>\$12,835.00</b>	<b>\$12,835.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**13123302 SPED PARAPROFESSIONAL**

51110 SPED PARAPROFESSIONAL	\$168,533.58	\$168,533.48	\$0.00	\$0.00	\$0.00
51111 SPED ABA SALARIES	\$107,154.73	\$107,154.73	\$0.00	\$0.00	\$0.00
51200 SPED PARAPROFESSIONAL/ABA SUBSTITUTES	\$2,905.00	\$2,905.00	\$0.00	\$0.00	\$0.00
51202 TUTORS	\$837.50	\$837.50	\$0.00	\$0.00	\$0.00
<b>TOTAL SPED PARAPROFESSIONAL</b>	<b>\$279,430.81</b>	<b>\$279,430.81</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**13123401 LIBRARY**

54200 OFFICE SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL LIBRARY</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**13123561 INSTRUCTIONAL STAFF PD**

53005 COURSE REIMBURSEMENT	\$2,485.00	\$2,485.00	\$0.00	\$0.00	\$0.00
<b>TOTAL INSTRUCTIONAL STAFF PD</b>	<b>\$2,485.00</b>	<b>\$2,485.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**13124101 TEXTBOOKS**

53406 LICENSES	\$7,725.57	\$7,725.57	\$0.00	\$0.00	\$0.00
55900 TEXTBOOKS	\$512.00	\$512.00	\$0.00	\$0.00	\$0.00
55901 ENGLISH TEXTBOOKS	\$4,651.66	\$4,651.66	\$0.00	\$0.00	\$0.00
55902 MATH TEXTBOOKS	\$2,117.96	\$2,117.96	\$0.00	\$0.00	\$0.00
55903 SCIENCE TEXTBOOKS	\$6,907.31	\$6,907.31	\$0.00	\$0.00	\$0.00
55905 WORLD LANGUAGE TEXTBOOKS	\$933.00	\$933.00	\$0.00	\$0.00	\$0.00
55907 HISTORY TECTBOOKS	\$7,531.85	\$7,531.85	\$0.00	\$0.00	\$0.00
<b>TOTAL TEXTBOOKS</b>	<b>\$30,379.35</b>	<b>\$30,379.35</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**13124151 LIBRARY MATERIALS**

55500 LIBRARY BOOKS AND PERIODICALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL LIBRARY MATERIALS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**13124202 INSTRUCTIONAL EQUIPMENT**

558500 ADDITIONAL EQUIPMENT	\$191.77	\$191.77	\$0.00	\$0.00	\$0.00
<b>TOTAL INSTRUCTIONAL EQUIPMENT</b>	<b>\$191.77</b>	<b>\$191.77</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**13124301 GENERAL INSTRUCTIONAL SUPPLIES**

55100 INSTRUCTIONAL SUPPLIES	\$2,214.53	\$2,214.53	\$0.00	\$0.00	\$0.00
55804 MUSIC SUPPLIES	\$66.46	\$66.46	\$0.00	\$0.00	\$0.00
55805 GYM SUPPLIES	\$271.85	\$271.85	\$0.00	\$0.00	\$0.00
55806 ART GENERAL SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL GENERAL INSTRUCTIONAL SUPPLIES</b>	<b>\$2,552.84</b>	<b>\$2,552.84</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**13124302 SPED GEN INSTRUCTIONAL SUPPLIES**

55100 SPED INSTRUCTIONAL SUPPLIES	\$264.32	\$264.32	\$0.00	\$0.00	\$0.00
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<b>TOTAL SPED GEN INSTRUCTIONAL SUPPLIES</b>	<b>\$264.32</b>	<b>\$264.32</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
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<b>13124401 OTHER INSTRUCTIONAL SERVICES</b>					
53000 PROF AND TECHNICAL	\$50.00	\$50.00	\$0.00	\$0.00	\$0.00
53300 TRANSPORTATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
55100 EDUCATIONAL SUPPLIES	\$257.27	\$257.27	\$0.00	\$0.00	\$0.00
<b>TOTAL OTHER INSTRUCTIONAL SERVICES</b>	<b>\$307.27</b>	<b>\$307.27</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>13124511 CLASSROOM INSTRUCTIONAL TECH</b>					
52400 REPAIRS/MAINTENANCE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL CLASSROOM INSTRUCTIONAL</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>13124538 INSTRUCURAL HARDWARE</b>					
52700 RENTALS AND LEASES	\$7,016.52	\$7,016.52	\$0.00	\$0.00	\$0.00
55100 EDUCATIONAL SUPPLIES	\$2,242.09	\$2,242.09	\$0.00	\$0.00	\$0.00
<b>TOTAL INSTRUCURAL HARDWARE</b>	<b>\$9,258.61</b>	<b>\$9,258.61</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>13124558 INSTRUCTIONAL SOFTWARE</b>					
53406 LICENSES/SUBSCRIPTIONS	\$907.67	\$907.67	\$0.00	\$0.00	\$0.00
55100 INSTRUCTIONAL SOFTWARE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL INSTRUCTIONAL SOFTWARE</b>	<b>\$907.67</b>	<b>\$907.67</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>13127101 GUIDANCE</b>					
51100 GUIDANCE COUNSELOR	\$52,044.00	\$45,743.54	\$6,300.46	\$0.00	\$0.00
54200 GUIDANCE OFFICE SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL GUIDANCE</b>	<b>\$52,044.00</b>	<b>\$45,743.54</b>	<b>\$6,300.46</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>13127201 TESTING AND ASSESSMENT SOFTWARE</b>					
54000 SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$1\$0.00
<b>TOTAL TESTING AND ASSESSMENT SOFTWARE</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>13127202 TESTING AND ASSESSMENT</b>					
53406 LICENSES	\$89.19	\$89.19	\$0.00	\$0.00	\$0.00
54000 SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
55816 SOFTWARE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL TESTING AND ASSESSMENT</b>	<b>\$89.19</b>	<b>\$89.19</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>13132008 NURSES SERVICES</b>					
51100 NURSES SALARY	\$74,495.00	\$65,476.64	\$9,018.36	\$0.00	\$0.00
51200 NURSE SUBSTITUTES	\$2,215.00	\$2,215.00	\$0.00	\$0.00	\$0.00
51904 STIPENDS	\$3,214.20	\$3,214.20	\$0.00	\$0.00	\$0.00

54000 NURSE SUPPLIES	\$2,052.35	\$2,052.34	\$0.00	\$0.00	\$0.00
57100 IN-STATE TRAVEL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL NURSES SERVICES</b>	<b>\$81,976.55</b>	<b>\$72,399.39</b>	<b>\$9,577.16</b>	<b>\$0.00</b>	<b>\$0.00</b>

13134008 FOOD SERVICES					
54900 FOOD SUPPLIES	\$200.00	\$200.00	\$0.00	\$0.00	\$0.00
<b>TOTAL FOOD SERVICES</b>	<b>\$200.00</b>	<b>\$200.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

13135108 ATHLETICS					
51101 ATHLETIC DIRECTOR SALARY	\$4,675.00	\$4,675.00	\$0.00	\$0.00	\$0.00
51401 COACHES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
53009 OFFICIALS	\$1,504.50	\$1,504.50	\$0.00	\$0.00	\$0.00
53012 TRAINING/CONFRENCES	\$60.00	\$60.00	\$0.00	\$0.00	\$0.00
53300 ATHLETIC TRANSPORTATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
54000 ATHLETIC SUPPLIES	\$436.00	\$436.00	\$0.00	\$0.00	\$0.00
57300 DUES AND MEMBERSHIPS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
57600 OTHER EXPENDITURES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL ATHLETICS</b>	<b>\$6,675.50</b>	<b>\$6,675.50</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

13135208 OTHER STUDENT ACTIVITY					
51904 STIPENDS	\$6,884.30	\$6,884.30	\$0.00	\$0.00	\$0.00
55800 LEGO ROBOTICS/SCIENCE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
55804 BAND/CHORUS SUPPLIES	\$50.00	\$50.00	\$0.00	\$0.00	\$0.00
57300 DUES AND MEMBERSHIPS	\$309.00	\$309.00	\$0.00	\$0.00	\$0.00
57600 OTHER EXPENDITURES	\$774.89	\$774.89	\$0.00	\$0.00	\$0.00
<b>TOTAL OTHER STUDENT ACTIVITY</b>	<b>\$8,018.19</b>	<b>\$8,018.19</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

13141108 CUSTODIAL SERVICES					
51100 CUSTODIAL SALARIES	\$88,486.15	\$88,486.15	\$0.00	\$0.00	\$0.00
51200 CUSTODIAL SUBSTITUTES	\$199.44	\$199.44	\$0.00	\$0.00	\$0.00
51300 CUSTODIAN OVERTIME	\$10,059.96	\$10,059.96	\$0.00	\$0.00	\$0.00
52400 REPAIRS AND MAINTENANCE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
54500 CUSTODIAL SUPPLIES	\$9,224.87	\$9,224.87	\$0.00	\$0.00	\$0.00
55811 UNIFORMS AND OTHER CLOTHING	\$609.70	\$609.70	\$0.00	\$0.00	\$0.00
<b>TOTAL CUSTODIAL SERVICES</b>	<b>\$108,580.12</b>	<b>\$108,580.12</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

13141208 HEATING OF BUILDINGS					
52102 HEATING OF BUILDINGS	\$34,649.52	\$34,649.52	\$0.00	\$0.00	\$0.00
<b>TOTAL HEATING OF BUILDINGS</b>	<b>\$34,649.52</b>	<b>\$34,649.52</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

13141308 UTILITY SERVICES					
52101 ELECTRIC	\$83,851.97	\$83,851.97	\$0.00	\$0.00	\$0.00
52300 WATER/SEWER	\$1,876.01	\$1,876.01	\$0.00	\$0.00	\$0.00

52901 RUBBISH REMOVAL	\$4,709.62	\$4,709.62	\$0.00	\$0.00	\$0.00
53400 TELEPHONE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL UTILITY SERVICES</b>	<b>\$90,437.60</b>	<b>\$90,437.60</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>13142208 MAINTENANCE OF BUILDINGS</b>					
52400 BUILDING MAINTENANCE	\$51,715.46	\$51,715.46	\$0.00	\$0.00	\$0.00
52905 MAINTENANCE CONTRACTS	\$14,391.52	\$14,391.52	\$0.00	\$0.00	\$0.00
54501 BUILDING SUPPLIES	\$2,616.34	\$2,616.34	\$0.00	\$0.00	\$0.00
58700 REPLACE EQUIPMENT	\$3,032.00	\$3,032.00	\$0.00	\$0.00	\$0.00
<b>TOTAL MAINTENANCE OF BUILDINGS</b>	<b>\$71,755.32</b>	<b>\$71,755.32</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>13142258 BUILDING SECURITY</b>					
52905 MAINTENANCE CONTRACTS	\$384.00	\$384.00	\$0.00	\$0.00	\$0.00
53000 BUILDING SECURITY CONTRACTUAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
53406 LICENSES	\$3,951.98	\$3,951.98	\$0.00	\$0.00	\$0.00
<b>TOTAL BUILDING SECURITY</b>	<b>\$4,335.98</b>	<b>\$4,335.98</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>13142308 MAINTENANCE EQUIPMENT</b>					
52400 REPAIRS AND MAINTENANCE	\$89.00	\$89.00	\$0.00	\$0.00	\$0.00
58500 EQUIPMENT ACQUISITION	\$1,965.30	\$0.00	\$1,965.30	\$0.00	\$0.00
<b>TOTAL MAINTENANCE EQUIPMENT</b>	<b>\$2,054.30</b>	<b>\$89.00</b>	<b>\$1,965.30</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>13193002 SPED TUITION OF MA SCHOOL</b>					
53200 SPED TUITION TO PRIVATE MA SCHOOL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL SPED TUITION OF MA SCHOOL</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>13194002 TUITION TO COLLABORATIVE</b>					
53200 SPED COLLABORATIVE	\$3,936.48	\$3,936.48	\$0.00	\$0.00	\$0.00
<b>TOTAL TUITION TO COLLABORATIVE</b>	<b>\$3,936.48</b>	<b>\$3,936.48</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL MIDDLE SCHOOL</b>	<b>\$2,507,525.12</b>	<b>\$2,387,645.14</b>	<b>\$119,879.98</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>340 HIGH SCHOOL</b>					
<b>14021201 DEPARTMENT HEAD STIPENDS</b>					
51904 DEPARTMENT HEAD STIPENDS	\$24,983.10	\$24,983.10	\$0.00	\$0.00	\$0.00
<b>TOTAL DEPARTMENT HEAD STIPENDS</b>	<b>\$24,983.10</b>	<b>\$24,983.10</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>14021202 DEPARTMENT HEAD STIPENDS</b>					
51904 STIPENDS	\$2,922.00	\$2,922.00	\$0.00	\$0.00	\$0.00
<b>TOTAL DEPARTMENT HEAD STIPENDS</b>	<b>\$2,922.00</b>	<b>\$2,922.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>14022108 PRINCIPAL</b>					
51100 PRINCIPAL/ASST PRIN SALARIES	\$202,226.00	\$202,226.00	\$0.00	\$0.00	\$0.00

51101 SECRETARY WAGES	\$73,342.97	\$73,342.97	\$0.00	\$0.00	\$0.00
51505 VEHICLE ALLOWANCE	\$800.00	\$800.00	\$0.00	\$0.00	\$0.00
53012 EMPLOYEE TRAIN/SEMINAR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
54200 PRINCIPAL OFFICE SUPPLIES	\$2,177.63	\$2,177.63	\$0.00	\$0.00	\$0.00
57150 TRAINING AND EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
57300 PROFESSIONAL/SCH MEMBERSHIP	\$5,687.00	\$5,687.00	\$0.00		\$0.00
<b>TOTAL PRINCIPAL</b>	<b>\$284,233.60</b>	<b>\$284,233.60</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 14022508 BUILDING TECHNOLOGY

52700 RENTALS AND LEASES	\$4,073.42	\$4,073.42	\$0.00	\$0.00	\$0.00
<b>TOTAL BUILDING TECHNOLOGY</b>	<b>\$4,073.42</b>	<b>\$4,073.42</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 14023051 TEACHERS, CLASSROOMS

51100 TEACHER SALARIES	\$2,151,407.43	\$2,2030,912.52	\$120,494.91	\$0.00	\$0.00
51430 TEACHER HONORARIUMS	\$20,500.00	\$20,500.00	\$0.00	\$0.00	\$0.00
51904 STIPENDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL TEACHERS, CLASSROOMS</b>	<b>\$2,171,907.43</b>	<b>\$2,051,412.52</b>	<b>\$120,494.91</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 14023052 SPED TEACHERS, CLASSROOMS

51100 SPED TEACHER SALARIES	\$372,660.00	\$337,041.91	\$35,618.09	\$0.00	\$0.00
<b>TOTAL TEACHERS, CLASSROOMS</b>	<b>\$372,660.00</b>	<b>\$337,041.91</b>	<b>\$35,618.09</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 14023202 MEDICAL & THERAPEUTIC SERVICES

53000 SPED CONTRACTED SERVICES	\$49,021.78	\$49,021.78	\$0.00	\$0.00	\$0.00
<b>TOTAL MEDICAL &amp; THERAPEUTIC SERVICES</b>	<b>\$49,021.78</b>	<b>\$49,021.78</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 14023241 LONG TERM SUBSTITUTES

51200 LONG TERM SUBSTITUTES	\$8,010.00	\$8,010.00	\$0.00	\$0.00	\$0.00
<b>TOTAL LONG TERM SUBSTITUTES</b>	<b>\$8,010.00</b>	<b>\$8,010.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 14023251 SUBSTITUTE TEACHERS

51200 SHORT TERM SUBSTITUTES	\$17,510.00	\$17,510.00	\$0.00		\$0.00
<b>TOTAL SUBSTITUTE TEACHERS</b>	<b>\$17,510.00</b>	<b>\$17,510.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 14023302 SPED PARAPROFESSIONALS

51110 SPED PARAPROFESSIONALS	\$87,329.36	\$87,329.36	\$0.00	\$0.00	\$0.00
51111 SPED ABA SALARIES	\$147,696.43	\$147,696.43	\$0.00	\$0.00	\$0.00
51200 SPED PARA AND ABA SUBSTITUTES	\$264.00	\$264.00	\$0.00	\$0.00	\$0.00
51202 TUTORS	\$1,941.25	\$1,941.25	\$0.00	\$0.00	\$0.00
<b>TOTAL SPED PARAPROFESSIONALS</b>	<b>\$237,231.04</b>	<b>\$237,231.04</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 14023401 LIBRARY

51100 LIBRARIAN SALARY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL LIBRARY</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 14023408 LIBRARY AND MEDIA CENTER

51100 SALARIES	\$55,214.00	\$48,529.94	\$6,684.06	\$0.00	\$0.00
<b>TOTAL LIBRARY AND MEDIA CENTER</b>	<b>\$55,214.00</b>	<b>\$48,529.94</b>	<b>\$6,684.06</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 14023451 DISTANCE LEARNING & ONLINE

53008 CONTRACTUAL SERVICES	\$2,325.00	\$2,325.00	\$0.00	\$0.00	\$0.00
53406 LICENSES/SUBSCRIPTIONS	\$16,474.34	\$13,724.34	\$2,750.00	\$0.00	\$0.00
<b>TOTAL DISTANCE LEARNING &amp; ONLINE</b>	<b>\$18,799.34</b>	<b>\$16,049.34</b>	<b>\$2,750.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 14023561 INSTRUCTIONAL STAFF PD

53005 COURSE REIMBURSEMENT	\$5,105.40	\$5,105.40	\$0.00	\$0.00	\$0.00
53012 EMPLOYEE TRAIN/SEMINAR	\$40.00	\$40.00	\$0.00	\$0.00	\$0.00
<b>TOTAL PROFESSIONAL DEVELOPMENT</b>	<b>\$5,145.40</b>	<b>\$5,145.40</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 14024101 TEXTBOOKS

53406 LICENSES	\$3,191.93	\$3,191.93	\$0.00	\$0.00	\$0.00
55100 TEXTBOOKS/MATERIALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
55901 ENGLISH TEXTBOOKS	\$640.69	\$640.69	\$0.00	\$0.00	\$0.00
55902 MATH TEXTBOOKS	\$460.31	\$460.31	\$0.00	\$0.00	\$0.00
55903 SCIENCE TEXTBOOKS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
55905 WORLD LANGUAGE TEXTBOOKS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
55907 HISTORY TEXTBOOKS	\$1,889.55	\$1,889.55	\$0.00	\$0.00	\$0.00
<b>TOTAL TEXTBOOKS</b>	<b>\$6,182.48</b>	<b>\$6,182.48</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 14024151 LIBRARY MATERIALS

55500 LIBRARY BOOKS AND PERIODICALS	\$1,420.96	\$1,420.96	\$0.00	\$0.00	\$0.00
<b>TOTAL LIBRARY MATERIALS</b>	<b>\$1,420.96</b>	<b>\$1,420.96</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 14024201 INSTRUCTIONAL EQUIPMENT

52700 RENTALS AND LEASES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL INSTRUCTIONAL EQUIPMENT</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 14024301 GENERAL INSTRUCTIONAL SUPPLIES

53406 LICENSES/SUBSCRIPTIONS	\$1,083.67	\$1,083.67	\$0.00	\$0.00	\$0.00
55100 GEN EDUCATION SUPPLIES	\$4,777.11	\$4,777.11	\$0.00	\$0.00	\$0.00
55800 TECHNOLOGY SUPPLIES	\$986.55	\$986.55	\$0.00	\$0.00	\$0.00
55803 INDUSTRIAL ARTS SUPPLIES	\$2,992.74	\$2,992.74	\$0.00	\$0.00	\$0.00
55804 MUSIC SUPPLIES	\$459.99	\$459.99	\$0.00	\$0.00	\$0.00
55805 GYM SUPPLIES	\$297.55	\$297.55	\$0.00	\$0.00	\$0.00
55806 ART SUPPLIES	\$3,795.40	\$3,795.40	\$0.00	\$0.00	\$0.00

55808 SCIENCE SUPPLIES	\$1,292.20	\$1,292.20	\$0.00	\$0.00	\$0.00
55810 FAMILY CONSUMER SCIENCE	\$2,687.39	\$2,538.79	\$148.60	\$0.00	\$0.00
55812 TV PRODUCTION SUPPLIES	\$1,257.93	\$1,257.93	\$0.00	\$0.00	\$0.00
<b>TOTAL GENERAL INSTRUCTIONAL SUPPLIES</b>	<b>\$19,630.53</b>	<b>\$19,481.93</b>	<b>\$148.60</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 14024302 SPED INSTRUCTIONAL SUPPLIES

55100 SPED GENERAL SUPPLIES	\$554.37	\$554.37	\$0.00	\$0.00	\$0.00
<b>TOTAL SPED INSTRUCTIONAL SUPPLIES</b>	<b>\$554.37</b>	<b>\$554.37</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 14024401 INSTRUCTIONAL SERVICES

53000 PROFESSIONAL/TECHNICAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
53300 TRANSPORTATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
55100 EDUCATIONAL SUPPLIES	\$6,461.18	\$6,461.18	\$0.00	\$0.00	\$0.00
57100 IN-STATE TRAVEL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL INSTRUCTURAL SERVICES</b>	<b>\$6,6461.18</b>	<b>\$6,461.18</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 14024538 INSTRUCTIONAL HARDWARE

52700 RENTALS AND LEASES	\$4,138.97	\$4,138.97	\$0.00	\$0.00	\$0.00
55100 EDUCATIONAL SUPPLIES	\$1,380.88	\$1,380.88	\$0.00	\$0.00	\$0.00
<b>TOTAL INSTRUCTIONAL HARDWARE</b>	<b>\$5,519.85</b>	<b>\$5,519.85</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 14024558 INSTRUCTIONAL SOFTWARE

53406 LICENSES/SUBSCRIPTIONS	\$4,794.93	\$4,794.93	\$0.00	\$0.00	\$0.00
<b>TOTAL INSTRUCTIONAL SOFTWARE</b>	<b>\$4,794.93</b>	<b>\$4,794.93</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 14027101 GUIDANCE SERVICES

51100 GUIDANCE COUNSELOR SALARY	\$219,616.98	\$195,047.78	\$24,569.20	\$0.00	\$0.00
51101 GUIDANCE SECRETARY SALARY	\$46,830.48	\$46,830.48	\$0.00	\$0.00	\$0.00
53406 LICENSES	\$3,990.00	\$3,990.00	\$0.00	\$0.00	\$0.00
54200 GUIDANCE OFFICE SUPPLIES	\$1,743.31	\$1,743.31	\$0.00	\$0.00	\$0.00
<b>TOTAL GUIDANCE SERVICES</b>	<b>\$272,180.77</b>	<b>\$247,611.57</b>	<b>\$24,569.20</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 14027201 TESTING AND ASSESSMENT

55100 TESTING AND ASSESSMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL TESTING AND ASSESSMENT</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 14027202 TESTING AND ASSESSMENT

53000 SPED ASSESSMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
55100 EDUCATIONAL SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL TESTING AND ASSESSMENT</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**14028002 PSYCHOLOGICAL SERVICES**

51100 PSYCHOLOGIST SALARIES	\$85,517.00	\$75,164.48	\$10,352.52	\$0.00	\$0.00
51430 LONGEVITY	\$2,000.00	\$2,000.00	\$0.00	\$0.00	\$0.00
<b>TOTAL PSYCHOLOGICAL SERVICES</b>	<b>\$87,517.00</b>	<b>\$77,164.48</b>	<b>\$10,352.52</b>	<b>\$0.00</b>	<b>\$0.00</b>

**14032008 NURSES SERVICES**

51100 NURSES SALARY	\$54,223.00	\$47,658.80	\$6,564.20	\$0.00	\$0.00
51200 NURSE SUBSTITUTES	\$640.00	\$640.00	\$0.00	\$0.00	\$0.00
54000 NURSE SUPPLIES	\$2,427.94	\$2,427.94	\$0.00	\$0.00	\$0.00
<b>TOTAL NURSES SERVICES</b>	<b>\$57,290.94</b>	<b>\$50,726.74</b>	<b>\$6,564.20</b>	<b>\$0.00</b>	<b>\$0.00</b>

**14034008 FOOD SERVICES**

54900 FOOD SUPPLIES	\$83.44	\$83.44	\$0.00	\$0.00	\$0.00
<b>TOTAL FOOD SERVICES</b>	<b>\$83.44</b>	<b>\$83.44</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**14035108 ATHLETICS**

51100 ATHLETIC DIRECTOR SALARY	\$13,976.00	\$13,976.00	\$0.00	\$0.00	\$0.00
51401 COACHES	\$79,447.95	\$79,447.95	\$0.00	\$0.00	\$0.00
51904 STIPENDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
52400 REPAIRS AND MAINTENANCE	\$262.50	\$262.50	\$0.00	\$0.00	\$0.00
52700 RENTALS AND LEASES	\$1,100.00	\$1,100.00	\$0.00	\$0.00	\$0.00
53009 OFFICIALS	\$14,782.00	\$14,782.00	\$0.00	\$0.00	\$0.00
53010 POLICE DETAIL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
53300 ATHLETIC TRANSPORTATION	\$1,385.00	\$1,385.00	\$0.00	\$0.00	\$0.00
54000 ATHLETIC SUPPLIES	\$16,966.62	\$16,966.62	\$0.00	\$0.00	\$0.00
57300 ATHLETIC DUES AND MEMBERSHIPS	\$15,703.96	\$15,703.96	\$0.00	\$0.00	\$0.00
57600 OTHER EXPENDITURES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
58700 REPLACEMENT EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL ATHLETICS</b>	<b>\$143,624.03</b>	<b>\$143,624.03</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**14035208 OTHER STUDENT ACTIVITIES**

51904 STIPENDS	\$32,140.10	\$34,140.10	\$0.00	\$0.00	\$0.00
53300 FIELD TRIP TRANSPORTATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
55800 BAND/CHORUS SUPPLIES	\$1,622.65	\$1,622.65	\$0.00	\$0.00	\$0.00
57600 OTHER EXPENDITURES	\$845.20	\$845.20	\$0.00	\$0.00	\$0.00
<b>TOTAL OTHER STUDENT ACTIVITIES</b>	<b>\$34,607.95</b>	<b>\$34,607.95</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**14041108 CUSTODIAL SERVICES**

51100 CUSTODIAL SALARIES	\$121,989.40	\$121,989.40	\$0.00	\$0.00	\$0.00
51200 CUSTODIAL SUBSTITUTES	\$531.84	\$531.84	\$0.00	\$0.00	\$0.00
51300 CUSTODIAL OVERTIME	\$5,151.36	\$5,151.36	\$0.00	\$0.00	\$0.00
54500 CUSTODIAL SUPPLIES	\$16,200.30	\$16,200.30	\$0.00	\$0.00	\$0.00
55811 UNIFORMS AND OTHER CLOTHING	\$496.38	\$496.38	\$0.00	\$0.00	\$0.00

<b>TOTAL CUSTODIAL SERVICES</b>	<b>\$144,369.328</b>	<b>\$144,369.28</b>	<b>\$776.63</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14041208 HEATING OF BUILDINGS</b>					
52102 FUEL OIL/PROPANE	\$51,925.03	\$51,925.03	\$0.00	\$0.00	\$0.00
<b>TOTAL HEATING OF BUILDINGS</b>	<b>\$51,925.03</b>	<b>\$51,925.03</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14041308 UTILITY SERVICES</b>					
52101 ELECTRICITY	\$78,317.42	\$78,317.42	\$0.00	\$0.00	\$0.00
52300 WATER/SEWER	\$6,366.52	\$6,366.52	\$0.00	\$0.00	\$0.00
52901 RUBBISH REMOVAL	\$5,291.06	\$5,291.06	\$0.00	\$0.00	\$0.00
53400 TELEPHONE	\$1,792.46	\$1,792.46	\$0.00	\$0.00	\$0.00
<b>TOTAL UTILITY SERVICES</b>	<b>\$91,767.46</b>	<b>\$91,767.46</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14042208 MAINTENANCE OF BUILDINGS</b>					
52400 BUILDING MAINTENANCE	\$78,948.44	\$74,297.14	\$4,651.30	\$0.00	\$0.00
52905 MAINTENANCE CONTRACTS	\$14,452.42	\$14,452.48	\$0.00	\$0.00	\$0.00
54501 BUILDING SUPPLIES	\$3,705.70	\$3,705.70	\$0.00	\$0.00	\$0.00
<b>TOTAL MAINTENANCE OF BUILDINGS</b>	<b>\$97,106.56</b>	<b>\$92,455.26</b>	<b>\$4,651.30</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14042258 BUILDING SECURITY</b>					
52905 MAINTENANCE CONTRACTS	\$384.00	\$384.00	\$0.00	\$0.00	\$0.00
53800 BUILDING SECURITY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
58500 SECURITY EQUIPMENT	\$271.69	\$271.69	\$0.00	\$0.00	\$0.00
<b>TOTAL BUILDING SECURITY</b>	<b>\$655.69</b>	<b>\$655.69</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14042308 MAINTENANCE OF EQUIPMENT</b>					
52400 REPAIRS AND MAINTENANCE	\$1,192.26	\$1,192.26	\$0.00	\$0.00	\$0.00
5850 EQUIPMENT ACQUISITION	\$10,173.70	\$10,173.70	\$0.00	\$0.00	\$0.00
<b>TOTAL MAINTENANCE OF EQUIPMENT</b>	<b>\$11,365.96</b>	<b>\$11,365.96</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14093002 TUITION TO NON-PUBLIC SCHOOL</b>					
53200 SPED TUITION TO NON-PUBLIC SCHOOL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL TUITION TO NON-PUBLIC SCHOOL</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14094002 TUITION TO COLLABORATIVES</b>					
53200 SPED COLLABORATIVE TUITION	\$14,150.13	\$14,150.13	\$0.00	\$0.00	\$0.00
<b>TOTAL TUITION TO COLLABORATIVES</b>	<b>\$14,150.13</b>	<b>\$14,150.13</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL HIGH SCHOOL</b>	<b>\$4,302,919.65</b>	<b>\$4,091,086.77</b>	<b>\$211,832.88</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>360 SCHOOL TRANSPORTATION</b>					
<b>13613300 TRANSPORTATION SERVICES - REG</b>					
53000 PROFESSIONAL AND TECHNICAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

53300 REGULAR TRANSPORTATION	\$855,653.00	\$859,15.18	\$400.00	\$0.00	-\$3,906.18
<b>TOTAL TRANSPORTATION SERVICES - REG</b>	<b>\$855,653.00</b>	<b>\$859,159.18</b>	<b>\$400.00</b>	<b>\$0.00</b>	<b>-\$3,906.18</b>

<b>13623300 TRANSPORTATION SERVICES - SPED</b>					
53300 SPED TRANSPORTATION	\$756,881.00	\$401,911.74	\$600.00	\$0.00	\$354,369.26
<b>TOTAL TRANSPORTATION SERVICES - SPED</b>	<b>\$756,881.00</b>	<b>\$401,911.74</b>	<b>\$600.00</b>	<b>\$0.00</b>	<b>\$354,369.26</b>
<b>TOTAL SCHOOL TRANSPORTATION</b>	<b>\$1,612,534.00</b>	<b>\$1,261,070.92</b>	<b>\$1,000.00</b>	<b>\$0.00</b>	<b>\$350,463.08</b>

<b>307 SCHOOL ENCUMBRANCES</b>					
<b>13700600 SCHOOL ENCUMBRANCES</b>					
51000 SALARY/WAGES	\$444,915.03	\$444,915.01	\$0.00	\$0.00	\$0.02
52400 REPAIRS AND MAINTENANCE	\$2,000.00	\$2,000.00	\$0.00	\$0.00	\$0.00
53005 COURSE REIMBURSEMENT	\$1,561.00	\$427.00	\$0.00	\$0.00	\$1,134.00
54000 SUPPLIES	\$696.95	\$618.00	\$0.00	\$0.00	\$78.95
54200 OFFICE SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
54500 CUSTODIAL SUPPLIES	\$2,077.58	\$1,389.11	\$0.00	\$0.00	\$688.47
58500 ADDITIONAL EQUIPMENT	\$3,380.00	\$1,685.00	\$0.00	\$0.00	\$1,695.00
<b>TOTAL SCHOOL ENCUMBRANCES</b>	<b>\$454,630.56</b>	<b>\$451,034.12</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$3,596.44</b>

<b>308 MEDICAID REIMBURSEMENT</b>					
<b>13800200 MEDICAID REIMBURSEMENT</b>					
53000 PROF AND TECHNICAL	\$5,000.00	\$1,725.84	\$297.21	\$0.00	\$2976.95
<b>SUBTOTAL MEDICAID REIMBURSEMENT</b>	<b>\$5,000.00</b>	<b>\$1,725.84</b>	<b>\$297.21</b>	<b>\$0.00</b>	<b>\$2,976.95</b>

<b>13800600 MEDICAID REIMBURSEMENT ENCUMBRANCE</b>					
53000 PROF AND TECHNICAL	\$850.91	\$850.91	\$0.00	\$0.00	\$0.00
<b>SUBTOTAL MEDICAID REIMBURSEMENT ENCUMBRANCE</b>	<b>\$850.91</b>	<b>\$850.91</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL MEDICAID REIMBURSEMENT</b>	<b>\$5,850.91</b>	<b>\$2,576.75</b>	<b>\$297.21</b>	<b>\$0.00</b>	<b>\$2,976.95</b>

<b>395 SCHOOL SPECIAL ARTICLES</b>					
<b>01321500 LED LIGHTING PRIMARY SCHOOL 11/19</b>					
58000 LED LIGHTING PRIMARY SCHOOL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL LED LIGHTING PRIMARY SCHOOL 11/19</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>01395513 DHS WATER BOOSTER ART# 11 5/18</b>					
58000 DHS WATER BOOSTER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL DHS WATER BOOSTER ART# 11 5/18</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>01395514 PRIMARY SCH SECURITY 5/18</b>					
58000 PRIMARY SCH SECURITY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL PRIMARY SCH SECURITY 5/18</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>TOTAL SCHOOL SPECIAL ARTICLES</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>13990000 BLACKSTONE VALLEY VOCATIONAL</b>					
51904 STIPENDS	\$500.00	\$500.00	\$0.00	\$0.00	\$0.00
53200 TUITIONS	\$1,385,314.00	\$1,385,314.00	\$0.00	\$0.00	\$0.00
53201 BVV - DEBT ASSESSMENT	\$40,636.00	\$40,636.00	\$0.00	\$0.00	\$0.00
<b>TOTAL BLACKSTONE VALLEY VOCATIONAL</b>	<b>\$1,426,450.00</b>	<b>\$1,426,450.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>13990001 NORFOLK CNTY AGRICULTURAL</b>					
53200 NORFOLK CNTY AGRICULTURAL	\$246,740.00	\$246,740.00	\$0.00	\$0.00	\$0.00
53300 TRANSPORTATION	\$21,070.00	\$17,502.80	\$0.00	\$0.00	\$3,567.20
<b>TOTAL NORFOLK CNTY AGRICULTURAL</b>	<b>\$267,810.00</b>	<b>\$264,242.80</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$3,567.20</b>
<b>TOTAL VOCATIONAL</b>	<b>\$1,694,260.00</b>	<b>\$1,690,692.80</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$3,567.20</b>
<b>TOTAL EDUCATION</b>	<b>\$17,561,095.47</b>	<b>\$16,649,335.19</b>	<b>\$551,156.61</b>	<b>\$0.00</b>	<b>\$360,603.67</b>
<b>420 HIGHWAYS AND STREETS</b>					
<b>01420200 HIGHWAY SIGNS - EXPENSES</b>					
55300 PUBLIC WORKS SUPPLIES	\$1,649.00	\$1,560.80	\$0.00	\$0.00	\$88.20
<b>TOTAL HIGHWAY SIGNS - EXPENSES</b>	<b>\$1,649.00</b>	<b>\$1,560.80</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$88.20</b>
<b>421 ADMINISTRATION</b>					
<b>01421100 HIGHWAY - SALARIES</b>					
51100 SALARIES	\$102,401.00	\$102,214.46	\$0.00	\$0.00	\$186.54
51110 F/T WAGES	\$290,959.00	\$289,799.34	\$0.00	\$0.00	\$1,159.66
51111 F/T WAGES	\$34,051.00	\$34,061.91	\$0.00	\$0.00	-\$10.91
51201 P/T WAGES	\$19,774.00	\$7,268.87	\$0.00	\$0.00	\$12,505.13
51300 OVERTIME	\$11,000.00	\$12,850.94	\$0.00	\$0.00	-\$1850.94
51904 STIPENDS	\$2,000.00	\$2,000.00	\$0.00	\$0.00	\$0.00
<b>TOTAL HIGHWAY - SALARIES</b>	<b>\$459,883.00</b>	<b>\$423,774.73</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$36,108.27</b>
<b>01421200 HIGHWAY - EXPENSES</b>					
52101 ELECTRICITY	\$3,989.00	\$4,447.96	\$0.00	\$0.00	-\$458.96
52102 HEATING	\$8,775.00	\$4,687.91	\$0.00	\$0.00	\$4,087.09
52300 NON-ENERGY UTILITIES	\$247.00	\$175.90	\$0.00	\$0.00	\$71.10
52400 REPAIRS AND MAINTENANCE	\$4,414.00	\$4,180.89	\$0.00	\$0.00	\$233.11
52900 OTHER PROPERTY RELATED SERVICES	\$490.00	\$852.80	\$0.00	\$0.00	-\$362.80
53001 ADVERTISING	\$600.00	\$698.54	\$0.00	\$0.00	-\$98.54
53011 PHYSICALS	\$652.00	\$455.00	\$0.00	\$0.00	\$197.00
53012 EMPLOYEE TRAIN/SEMINAR	\$1,500.00	\$1,450.00	\$0.00	\$0.00	\$50.00
53400 TELEPHONE	\$535.00	\$503.21	\$0.00	\$0.00	\$31.79
53404 CELLULAR PHONES	\$658.00	\$498.08	\$0.00	\$0.00	\$159.92
53800 OTHER SERVICES	\$3,789.00	\$5,863.40	\$0.00	\$0.00	-\$2,074.40

54200 OFFICE SUPPLIES	\$928.00	\$603.24	\$0.00	\$0.00	\$324.76
54300 BLDG. AND EQUIP. REPAIRS AND MAINT	\$717.00	\$559.85	\$0.00	\$0.00	\$157.15
54500 CUSTODIAL SUPPLIES	\$912.00	\$729.29	\$0.00	\$0.00	182.71
54900 FOOD AND FOOD SERVICE SUPPLIES	\$120.00	\$219.63	\$0.00	\$0.00	-\$99.63
55000 MEDICAL SUPPLIES	\$239.00	\$224.46	\$0.00	\$0.00	\$14.54
55800 OTHER SUPPLIES	\$700.00	\$1,040.40	\$0.00	\$0.00	-\$340.40
55811 UNIFORMS AND OTHER CLOTHING	0.00	\$174.99	\$0.00	\$0.00	-\$174.99
57100 IN-STATE TRAVEL	\$420.00	\$382.73	\$0.00	\$0.00	\$37.27
57300 DUES AND MEMBERSHIPS	\$615.00	\$320.00	\$0.00	\$0.00	\$295.00
58500 ADDITIONAL EQUIPMENT	\$743.00	\$0.00	\$0.00	\$0.00	\$743.00
<b>TOTAL HIGHWAY - EXPENSES</b>	<b>\$31,043.00</b>	<b>\$28,068.28</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,974.72</b>
<b>TOTAL ADMINISTRATION</b>	<b>\$491,228.00</b>	<b>\$476,263.80</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$14,964.20</b>

#### 422 CONSTRUCTION AND MAINTENANCE

##### 01422200 HIGHWAY MAINTENANCE - EXPENSES

52400 REPAIRS AND MAINTENANCE	\$27,700.00	\$40,113.32	\$0.00	\$0.00	-\$12,413.32
52900 OTHER PROPERTY RELATED SERVICES	\$37,678.00	\$33,165.66	\$0.00	\$0.00	\$4,512.34
53010 POLICE DETAIL	\$0.00	\$180.00	\$0.00	\$0.00	-\$180.00
53800 OTHER SERVICES	\$24,773.00	\$16,960.00	\$0.00	\$0.00	\$7,813.00
54300 BLDG. AND EQUIP. REPAIRS AND MAINT	\$7,711.00	\$8,046.24	\$0.00	\$0.00	-\$335.24
54800 VEHICULAR SUPPLIES	\$25,704.00	\$16,683.10	\$0.00	\$0.00	\$9,020.90
54805 VEHICLES GASOLINE	\$24,546.00	\$23,360.90	\$0.00	\$0.00	\$1,185.10
55300 PUBLIC WORKS SUPPLIES	\$14,394.00	\$22,867.66	\$0.00	\$0.00	-\$8,473.66
58500 ADDITIONAL EQUIPMENT	\$2,056.00	\$2,343.60	\$0.00	\$0.00	-\$287.60
<b>TOTAL HIGHWAY MAINTENANCE - EXPENSES</b>	<b>\$164,562.00</b>	<b>\$163,720.48</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$841.52</b>

##### 01422508 BRUSH CHIPPER ART# 3 5/18

58500 BRUSH CHIPPER ART# 3 5/18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>HIGHWAY - BRUSH CHIPPER ART# 3 5/18</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

##### 01422512 HWY DUMP TRUCK W/ SANDER

58700 HWY DUMP TRUCK W/ SANDER	\$198,240.00	\$188,757.95	\$0.00	\$9,482.05	\$0.00
F550 DUMP TRUCK W/ PLOW ART# 3	\$198,240.00	\$188,757.95	\$0.00	\$9,482.05	\$0.00
<b>TOTAL CONSTRUCTION AND MAINTENANCE</b>	<b>\$362,802.00</b>	<b>\$352,478.43</b>	<b>\$0.00</b>	<b>\$9,482.05</b>	<b>\$841.52</b>

#### 423 SNOW & ICE REMOVAL

##### 01423100 SNOW & ICE - SALARIES

51200 P/T WAGES	\$7,580.00	\$6,943.93	\$0.00	\$0.00	\$636.07
51300 OVERTIME	\$50,626.00	\$25,151.58	\$0.00	\$0.00	\$25,474.42
<b>TOTAL SNOW &amp; ICE - SALARIES</b>	<b>\$58,206.00</b>	<b>\$32,095.51</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$26,110.49</b>

##### 01423200 SNOW & ICE - EXPENSES

52400 REPAIRS AND MAINTENANCE	\$10,000.00	\$6,817.50	\$0.00	\$0.00	\$3,182.50
53800 OTHER SERVICES	\$108,360.00	\$96,084.25	\$0.00	\$0.00	\$12,275.75

54800 VEHICULAR SUPPLIES	\$15,244.00	\$14,932.89	\$0.00	\$0.00	\$311.11
54900 FOOD AND FOOD SERVICE SUPPLIES	\$1,290.00	\$921.80	\$0.00	\$0.00	\$368.20
55300 PUBLIC WORKS SUPPLIES	\$165,000.00	\$155,847.85	\$0.00	\$0.00	\$9,152.15
<b>TOTAL SNOW &amp; ICE - EXPENSES</b>	<b>\$299,894.00</b>	<b>\$274,604.29</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$25,289.71</b>
<b>TOTAL SNOW &amp; ICE</b>	<b>\$358,100.00</b>	<b>\$306,699.80</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$51,400.20</b>

#### 424 STREET LIGHTING

##### 01424200 STREET LIGHTING

52101 ELECTRICITY	\$13,074.00	\$11,872.20	\$0.00	\$0.00	\$1,201.80
52400 REPAIRS AND MAINTENANCE	\$5,000.00	\$2,843.10	\$0.00	\$0.00	\$2,156.90
<b>TOTAL STREET LIGHTING</b>	<b>\$18,074.00</b>	<b>\$14,715.30</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$3,358.70</b>

#### 434 MONITOR WELLS

##### 01434200 MONITOR WELLS - EXPENSES

53000 PROF AND TECHNICAL CONSULTING	\$10,249.00	\$5,278.23	\$4,731.00	\$0.00	\$239.77
<b>TOTAL MONITOR WELLS - EXPENSES</b>	<b>\$10,249.00</b>	<b>\$5,278.23</b>	<b>\$4,731.00</b>	<b>\$0.00</b>	<b>\$239.77</b>

#### 01434600 MONITOR WELLS ENCUMBRANCE

53000 PROF AND TECHNICAL	\$6,318.00	\$6,309.80	\$0.00	\$0.00	\$8.20
<b>SUBTOTAL MONITOR WELLS ENCUMBRANCE</b>	<b>\$6,318.00</b>	<b>\$6,309.80</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$8.20</b>
<b>TOTAL MONITOR WELLS</b>	<b>\$16,567.00</b>	<b>\$11,588.03</b>	<b>\$4,731.00</b>	<b>\$0.00</b>	<b>\$247.97</b>

#### 435 LANDFILL MAINTENANCE

##### 01435200 LANDFILL MAINTENANCE - EXPENSE

52400 REPAIRS AND MAINTENANCE	\$1,600.00	\$1,600.00	\$0.00	\$0.00	\$0.00
53000 PROF AND TECHNICAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
53800 OTHER SERVICES	\$500.00	\$500.00	\$0.00	\$0.00	\$0.00
<b>TOTAL LANDFILL MAINTENANCE - EXPENSE</b>	<b>\$2,100.00</b>	<b>\$2,100.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### 491 CEMETERY

##### 01491200 CEMETERY - EXPENSES

52300 NON-ENERGY UTILITIES	\$60.00	\$113.20	\$0.00	\$0.00	-\$53.20
52400 REPAIRS AND MAINTENANCE	\$11,600.00	\$10,150.00	\$0.00	\$0.00	\$1,450.00
53402 PRINTING AND MAILING	\$100.00	\$0.00	\$0.00	\$0.00	\$100.00
54200 OFFICE SUPPLIES	\$100.00	\$0.00	\$0.00	\$0.00	\$100.00
55800 OTHER SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL CEMETERY - EXPENSES</b>	<b>\$11,860.00</b>	<b>\$10,263.20</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,596.00</b>

<b>TOTAL PUBLIC WORKS</b>	<b>\$1,262,380.00</b>	<b>\$1,175,669.36</b>	<b>\$4,731.00</b>	<b>\$9,482.05</b>	<b>\$72,497.59</b>
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#### 510 HEALTH DEPARTMENT

##### 01510100 BOARD OF HEALTH - SALARIES

51110 F/T WAGES	\$28,988.00	\$29,044.71	\$0.00	\$0.00	-\$53.20
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51200 P/T WAGES	\$729.00	\$25.94	\$0.00	\$0.00	\$703.06
51201 P/T WAGES	\$550.00	\$525.00	\$0.00	\$0.00	\$25.00
51904 STIPENDS	\$8,954.00	\$8,954.00	\$0.00	\$0.00	\$0.00
<b>TOTAL BOARD OF HEALTH - SALARIES</b>	<b>\$39,221.00</b>	<b>\$38,549.65</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$671.35</b>

#### 01510200 BOARD OF HEALTH - EXPENSES

53000 PROF AND TECHNICAL	\$3,210.00	\$3,004.75	\$0.00	\$0.00	\$205.25
53006 BONDING SERVICES	\$100.00	\$100.00	\$0.00	\$0.00	\$0.00
53012 EMPLOYEE TRAIN/SEMINAR	\$100.00	\$0.00	\$0.00	\$0.00	\$100.00
53404 CELLULAR PHONES	\$375.00	\$497.88	\$0.00	\$0.00	-\$122.88
53800 OTHER SERVICES	\$227.00	\$162.50	\$0.00	\$0.00	\$64.50
54000 SUPPLIES	\$1,600.00	\$1,518.00	\$0.00	\$0.00	\$82.00
54200 OFFICE SUPPLIES	\$500.00	\$125.68	\$0.00	\$0.00	\$374.32
55000 MEDICAL SUPPLIES	\$100.00	\$0.00	\$0.00	\$0.00	\$100.00
55800 OTHER SUPPLIES	\$350.00	\$100.00	\$0.00	\$0.00	\$250.00
57100 IN-STATE TRAVEL	\$600.00	\$474.72	\$0.00	\$0.00	\$125.28
57300 DUES AND MEMBERSHIPS	\$250.00	\$250.00	\$0.00	\$0.00	\$0.00
<b>TOTAL BOARD OF HEALTH - EXPENSES</b>	<b>\$7,412.00</b>	<b>\$6,233.53</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,178.47</b>

#### 01510600 BOARD OF HEALTH ENCUMBRANCE

53000 PROFESSIONAL AND TECHNICAL	\$600.00	\$60.00	\$0.00	\$0.00	\$0.00
57100 IN-STATE TRAVEL	\$10.12	\$10.12	\$0.00	\$0.00	\$0.00
<b>TOTAL BOARD OF HEALTH ENCUMBRANCE</b>	<b>\$610.12</b>	<b>\$610.12</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL BOARD OF HEALTH</b>	<b>\$47,243.12</b>	<b>\$45,393.320</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,849.82</b>

#### 513 ANIMAL INSPECTOR

##### 01513100 ANIMAL INSPECTOR - SALARIES

51200 P/T WAGES	\$3,269.00	\$0.00	\$0.00	\$0.00	\$3,269.00
51904 STIPENDS	\$0.00	\$3,269.00	\$0.00	\$0.00	-\$3,269.00
<b>TOTAL ANIMAL INSPECTOR - SALARIES</b>	<b>\$3,269.00</b>	<b>\$3,269.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

##### 01513200 ANIMAL INSPECTOR - EXPENSES

53800 OTHER SERVICES	\$300.00	\$0.00	\$0.00	\$0.00	\$300.00
55800 OTHER SUPPLIES	\$100.00	\$0.00	\$0.00	\$0.00	\$100.00
57100 IN-STATE TRAVEL	\$250.00	\$0.00	\$0.00	\$0.00	\$250.00
<b>TOTAL ANIMAL INSPECTOR - EXPENSES</b>	<b>\$650.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$650.00</b>
<b>TOTAL ANIMAL INSPECTOR</b>	<b>\$3,919.00</b>	<b>\$3,269.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$650.00</b>

#### 522 NURSING

##### 01522100 NURSING - SALARIES

51200 P/T WAGES	\$13,000.00	\$12,696.35	\$0.00	\$0.00	\$303.65
<b>TOTAL NURSING - SALARIES</b>	<b>\$13,000.00</b>	<b>\$12,696.35</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$303.65</b>

##### 01522200 NURSING-EXPENSES

53404 CELLULAR PHONES	\$400.00	\$214.77	\$0.00	\$0.00	\$185.23
55800 OTHER SUPPLIES	\$670.00	\$522.98	\$0.00	\$0.00	\$147.02
<b>TOTAL NURSING-EXPENSES</b>	<b>\$1,070.00</b>	<b>\$737.75</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$332.25</b>
<b>TOTAL NURSING</b>	<b>\$14,070.00</b>	<b>\$13,434.10</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$635.90</b>

#### 541 COUNCIL ON AGING

##### 01541100 COUNCIL ON AGING - SALARIES

51100 SALARIES	\$72,480.00	\$72,479.50	\$0.00	\$0.00	\$0.50
51200 P/T WAGES	\$30,193.00	\$23,570.94	\$0.00	\$0.00	\$6,622.06
<b>TOTAL COUNCIL ON AGING - SALARIES</b>	<b>\$102,673.00</b>	<b>\$96,050.44</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$6,622.56</b>

##### 01541200 COUNCIL ON AGING - EXPENSES

52400 REPAIRS AND MAINTENANCE	\$912.0	\$0.00	\$0.00	\$0.00	\$912.00
52905 MAINTENANCE CONTRACTS	\$0.00	\$334.00	\$0.00	\$0.00	-\$334.00
53012 EMPLOYEE TRAIN/SEMINAR	\$310.00	\$0.00	\$0.00	\$0.00	\$310.00
53400 TELEPHONE	\$780.00	\$773.78	\$0.00	\$0.00	\$6.22
53800 OTHER SERVICES	\$6,860.00	\$0.00	\$0.00	\$0.00	\$6,860.00
54200 OFFICE SUPPLIES	\$1,020.00	\$718.45	\$0.00	\$0.00	\$301.55
54500 CUSTODIAL SUPPLIES	\$675.00	\$193.61	\$0.00	\$0.00	\$481.39
55800 OTHER SUPPLIES	\$1,070.00	\$604.22	\$0.00	\$0.00	\$465.78
57300 DUES AND MEMBERSHIPS	\$354.00	\$0.00	\$0.00	\$0.00	\$354.00
58700 REPLACEMENT EQUIPMENT	\$1,036.00	\$0.00	\$0.00	\$0.00	\$1,036.00
<b>TOTAL COUNCIL ON AGING - EXPENSES</b>	<b>\$13,017.00</b>	<b>\$2,624.06</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$10,392.94</b>

##### 01541501 SR CENTER FLOORING REPLACEMENT

58000 SR CENTER FLOORING	\$57,125.00	\$57,125.00	\$0.00	\$0.00	\$0.00
<b>TOTAL SR CENTER FLOORING REPLACEMENT</b>	<b>\$57,125.00</b>	<b>\$57,125.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

##### 01541600 COUNCIL ON AGING ENCUMBRANCES

58500 ADDITIONAL EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL COUNCIL ON AGING ENCUMBRANCES</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL COUNCIL ON AGING</b>	<b>\$172,815.00</b>	<b>\$155,799.50</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$17,015.50</b>

#### 543 VETERANS SERVICES

##### 01543200 VETERANS - EXPENSES

53800 OTHER SERVICES	\$18,000.00	\$17,246.76	\$0.00	\$0.00	\$753.24
55800 OTHER SUPPLIES	\$700.00	\$575.42	\$0.00	\$0.00	\$124.58
<b>TOTAL VETERANS - EXPENSES</b>	<b>\$18,700.00</b>	<b>\$17,822.18</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$877.82</b>

##### 01543300 VETERANS - BENEFITS

57700 VETERANS BENEFITS	\$75,000.00	\$29,394.16	\$0.00	\$0.00	\$45,605.84
<b>TOTAL VETERANS - BENEFITS</b>	<b>\$75,000.00</b>	<b>\$29,394.15</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$45,605.84</b>
<b>TOTAL VETERANS SERVICES</b>	<b>\$93,700.00</b>	<b>\$47,216.34</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$46,483.66</b>

<b>TOTAL HUMAN SERVICES</b>	<b>\$331,747.12</b>	<b>\$265,112.24</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$66,634.88</b>
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#### 610 LIBRARY

##### 01610100 LIBRARY - SALARIES

51100 SALARIES	\$672,480.00	\$72,479.50	\$0.00	\$0.00	\$0.50
51110 F/T WAGES	\$80,810.00	\$80,523.91	\$0.00	\$0.00	\$286.09
51200 P/T WAGES	\$23,458.00	\$22,052.40	\$0.00	\$0.00	\$1,405.60
<b>TOTAL LIBRARY - SALARIES</b>	<b>\$176,748.00</b>	<b>\$175,055.81</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,692.19</b>

##### 01610200 LIBRARY - EXPENSES

52101 ELECTRICITY	\$5,754.00	\$5,307.62	\$0.00	\$0.00	\$446.38
52102 HEATING	\$850.00	\$899.40	\$0.00	\$0.00	-\$49.40
52300 NON-ENERGY UTILITIES	\$455.00	\$296.84	\$0.00	\$0.00	\$158.16
52400 REPAIRS AND MAINTENANCE	\$1,000.00	\$1,695.75	\$0.00	\$0.00	-\$695.75
52900 OTHER PROPERTY RELATED SERVICES	\$800.00	\$1,209.00	\$0.00	\$0.00	-\$409.00
53000 PROF AND TECHNICAL	\$8,105.00	\$8,105.00	\$0.00	\$0.00	\$0.00
53400 TELEPHONE	\$495.00	\$529.55	\$0.00	\$0.00	-\$34.55
53401 POSTAGE	\$75.00	\$0.00	\$0.00	\$0.00	\$75.00
53406 LICENSES	\$0.00	\$142.24	\$0.00	\$0.00	-\$142.24
53800 OTHER SERVICES	\$375.00	\$1,252.50	\$0.00	\$0.00	-\$877.50
54200 OFFICE SUPPLIES	\$1,000.00	\$888.93	\$0.00	\$0.00	\$111.07
54300 BLDG. AND EQUIP. REPAIRS AND MAINT	\$0.00	\$149.98	\$0.00	\$0.00	-\$149.98
54500 CUSTODIAL SUPPLIES	\$300.00	\$251.28	\$0.00	\$0.00	\$48.72
55500 CIRCULATING MATERIALS	\$54,061.00	\$51,167.09	\$0.00	\$0.00	\$2,893.91
55800 OTHER SUPPLIES	\$1,900.00	\$2,504.45	\$0.00	\$0.00	-\$604.45
57100 IN-STATE TRAVEL	\$0.00	\$565.32	\$0.00	\$0.00	-\$565.32
<b>TOTAL LIBRARY - EXPENSES</b>	<b>\$75,170.00</b>	<b>\$74,964.95</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$205.05</b>

##### 01610506 LIBRARY REPAIRS ART#10 ATM 9/2

52400 REPAIRS AND MAINTENANCE	\$13,000.00	\$11,696.50	\$0.00	\$1,303.500	\$0.00
<b>TOTAL LIBRARY REPAIRS ART#10 ATM 9/2</b>	<b>\$13,000.00</b>	<b>\$11,696.50</b>	<b>\$0.00</b>	<b>\$1,303.50</b>	<b>\$0.00</b>
<b>TOTAL LIBRARY</b>	<b>\$264,918.00</b>	<b>\$261,717.26</b>	<b>\$0.00</b>	<b>\$1,303.50</b>	<b>\$1,897.24</b>

#### 630 RECREATION

##### 01630200 RECREATION - EXPENSES

52101 ELECTRICITY	\$2,400.00	\$1,994.99	\$0.00	\$0.00	\$405.01
52400 REPAIRS AND MAINTENANCE	\$600.00	\$75.60	\$0.00	\$0.00	\$524.40
<b>TOTAL RECREATION - EXPENSES</b>	<b>\$3,000.00</b>	<b>\$2,070.59</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$929.41</b>
<b>TOTAL RECREATION</b>	<b>\$3,000.00</b>	<b>\$2,070.59</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$929.41</b>

#### 650 PARKS

##### 01650200 PARKS - EXPENSES

52300 NON-ENERGY UTILITIES	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00
52400 REPAIRS AND MAINTENANCE	\$400.00	\$0.00	\$0.00	\$0.00	\$0.00

54600 GROUNDSKEEPING SUPPLIES	\$0.00	\$340.00	\$0.00	\$0.00	-\$340.00
TOTAL PARKS - EXPENSES	\$500.00	\$340.00	\$0.00	\$0.00	\$160.00
TOTAL PARKS	\$500.00	\$340.00	\$0.00	\$0.00	\$160.00

#### 691 HISTORICAL COMMISSION

##### 01691500 HISTORICAL COMM- GRANT

53000 PROF AND TECHNICAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL HISTORICAL COMM- GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

#### 692 CELEBRATIONS

##### 01692200 CELEBRATIONS - EXPENSES

53800 MEMORIAL DAY OTHER SERVICES	\$1,750.00	\$471.00	\$0.00	\$0.00	\$1,279.00
TOTAL CELEBRATIONS - EXPENSES	\$1,750.00	\$471.00	\$0.00	\$0.00	\$1,279.00

#### 695 CABLE ADVISORY COMMITTEE

##### 01695100 CABLE ADVISORY SALARIES

51110 F/T WAGES	\$33,433.00	\$32,844.98	\$0.00	\$0.00	\$588.02
51200 P/T WAGES	\$18,347.00	\$10,121.25	\$0.00	\$0.00	\$8,225.75
TOTAL CABLE ADVISORY SALARIES	\$51,780.00	\$42,966.23	\$0.00	\$0.00	\$8,813.77

##### 01695200 CABLE ADVISORY EXPENSES

51706 RETIREMENT	\$1,322.00	\$1,322.00	\$0.00	\$0.00	\$0.00
51707 EMPLOYER FICA	\$850.00	\$616.67	\$0.00	\$0.00	\$233.33
52400 REPAIRS AND MAINTENANCE	\$515.00	\$391.25	\$0.00	\$0.00	\$123.75
53008 CONTRACTUAL SERVICES	\$1,600.00	\$0.00	\$0.00	\$0.00	\$1,600.00
53012 EMPLOYEE TRAIN/SEMINAR	\$360.00	\$0.00	\$0.00	\$0.00	\$360.00
53401 POSTAGE	\$100.00	\$0.00	\$0.00	\$0.00	\$100.00
53405 INTERNET SERVICE	\$0.00	\$2,579.76	\$0.00	\$0.00	-\$2,579.76
53800 OTHER SERVICES	\$2,266.00	\$0.00	\$0.00	\$0.00	\$2,266.00
54200 OFFICE SUPPLIES	\$670.00	\$128.03	\$0.00	\$0.00	\$541.97
55800 OTHER SUPPLIES	\$618.00	\$1,316.46	\$0.00	\$0.00	-\$698.46
57100 IN-STATE TRAVEL	\$260.00	\$0.00	\$0.00	\$0.00	\$260.00
57150 TRAINING AND EDUCATION	\$155.00	\$0.00	\$0.00	\$0.00	\$155.00
57300 DUES AND MEMBERSHIPS	\$435.00	\$0.00	\$0.00	\$0.00	\$435.00
58500 ADDITIONAL EQUIPMENT	\$5,000.00	\$3,953.00	\$0.00	\$0.00	\$1,047.00
58700 REPLACEMENT EQUIPMENT	\$5,478.00	\$0.00	\$0.00	\$0.00	\$5,478.00
TOTAL CABLE ADVISORY EXPENSES	\$19,629.00	\$10,307.17	\$0.00	\$0.00	\$9,321.83

##### 01695501 CABLE STUDIO EQUIPMENT

58500 CABLE STUDIO EQUIPMENT	\$50,000.00	\$0.00	\$0.00	\$50,000.00	\$0.00
TOTAL CABLE STUDIO EQUIPMENT	\$50,000.00	\$0.00	\$0.00	\$50,000.00	\$0.00
TOTAL CABLE ADVISORY COMMITTEE	\$121,409.00	\$53,273.40	\$0.00	\$50,000.00	\$18,135.60

TOTAL CULTURE AND RECREATION	\$391,577.00	\$317,872.25	\$0.00	\$51,303.50	\$22,401.25
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#### 709 DEBT - OTHER COSTS

##### 01709200 BONDING COSTS

53000 PROF AND TECHNICAL	\$2,103.00	\$2,103.07	\$0.00	\$0.00	-\$0.07
TOTAL BONDING COSTS	\$2,103.00	\$2,103.07	\$0.00	\$0.00	-\$0.07
<b>TOTAL DEBT - OTHER COSTS</b>	<b>\$2,103.00</b>	<b>\$2,103.07</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$0.07</b>

#### 710 RETIREMENT OF DEBT

##### 01710900 DEBT SERVICE - PRINCIPAL

59111 WWTW - LEVY	\$273,103.00	\$273,103.36	\$0.00	\$0.00	-\$0.36
59115 LAND ACQUISITION \$767,200 12/15/06	\$50,000.00	\$50,000.00	\$0.00	\$0.00	\$0.00
59116 WWTW LEVY - \$300K	\$13,567.00	\$13,566.87	\$0.00	\$0.00	\$0.13
59118 HS CONSTRUCTION REFUNDING	\$405,000.00	\$405,000.00	\$0.00	\$0.00	\$0.00
59132 SCHOOL CONSTRUCTION \$3.105 M	\$245,000.00	\$245,000.00	\$0.00	\$0.00	\$0.00
59133 MUNICIPAL CENTER \$612,300	\$35,000.00	\$35,000.00	\$0.00	\$0.00	\$0.00
59134 EQUIPMENT \$254,688	\$20,000.00	\$20,000.00	\$0.00	\$0.00	\$0.00
59135 WATER \$125K	\$5,000.00	\$5,000.00	\$0.00	\$0.00	\$0.00
59136 SCHOOL PROJECT REFUNDING	\$760,000.00	\$760,000.00	\$0.00	\$0.00	\$0.00
<b>TOTAL DEBT SERVICE - PRINCIPAL</b>	<b>\$1,806,670.00</b>	<b>\$1,806,670.23</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$0.23</b>

#### 751 LONG TERM INTEREST

##### 01751900 DEBT SERVICE - INTEREST

59111 WWTW - LEVY	\$16,260.00	\$16,257.90	\$0.00	\$0.00	\$2.10
59115 LAND ACQUISITION \$767,200 12/15/06	\$3,000.00	\$3,000.00	\$0.00	\$0.00	\$0.00
59116 WWTW LEVY - \$300K	\$1,277.00	\$1,276.94	\$0.00	\$0.00	\$0.06
59118 HS CONSTRUCTION REFUNDING	\$24,750.00	\$24,750.00	\$0.00	\$0.00	\$0.00
59132 SCHOOL CONSTR \$3.105 M	\$74,425.00	\$74,425.00	\$0.00	\$0.00	\$0.00
59133 MUNICIPAL CTR \$612,300	\$14,275.00	\$14,275.00	\$0.00	\$0.00	\$0.00
59134 EQUIPMENT \$254,688	\$5,625.00	\$5,625.00	\$0.00	\$0.00	\$0.00
59135 WATER \$125K	\$3,150.00	\$3,150.00	\$0.00	\$0.00	\$0.00
59136 SCHOOL PROJECT REFUNDING 11/18	\$568,050.00	\$568,050.00	\$0.00	\$0.00	\$0.00
<b>TOTAL DEBT SERVICE - INTEREST</b>	<b>\$710,812.00</b>	<b>\$710,809.84</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2.16</b>
<b>TOTAL DEBT SERVICE</b>	<b>\$2,519,585.00</b>	<b>\$2,519,583.14</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1.86</b>

#### 820 STATE ASSESSMENTS & CHARGES

##### 01820800 STATE ASSESSMENT & CHARGES

56300 SCHOOL CHOICE ASSESSMENT	\$375,543.00	\$423,606.00	\$0.00	\$0.00	-\$48,063.00
56320 CHARTER SCHOOLS	\$14,908.00	\$45,540.00	\$0.00	\$0.00	-\$30,632.00
56400 AIR POLLUTION DISTRICTS	\$2,553.00	\$2,553.00	\$0.00	\$0.00	\$0.00
56460 RMV NON RENEWAL CHARGES	\$6,800.00	\$6,800.00	\$0.00	\$0.00	\$0.00
56630 REGIONAL TRANSIT AUTHORITY	\$6,024.00	\$6,024.00	\$0.00	\$0.00	\$0.00
<b>TOTAL STATE ASSESSMENT &amp; CHARGES</b>	<b>\$405,828.00</b>	<b>\$484,523.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$78,695.00</b>

**911 RETIREMENT & PENSION****01911700 RETIREMENT & PENSION**

51706 WORCESTER REGIONAL RETIREMENT	\$1,144,400.00	\$1,144,400.00	\$0.00	\$0.00	\$0.00
51707 EMPLOYER'S FICA	\$63,092.00	\$64,160.46	\$0.00	\$0.00	-\$1,068.46
51708 SCHOOL FICA	\$173,575.00	\$166,826.43	\$0.00	\$0.00	\$6,748.57
<b>TOTAL RETIREMENT &amp; PENSION</b>	<b>\$1,381,067.00</b>	<b>\$1,375,386.89</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$5,680.11</b>

**913 UNEMPLOYMENT COMPENSATION****01913700 UNEMPLOYMENT COMPENSATION ENCUMBRANCE**

51700 UNEMPLOYMENT	\$10,686.75	\$10,686.75	\$0.00	\$0.00	\$0.00
<b>TOTAL UNEMPLOYMENT COMPENSATION ENCUMBRANCE</b>	<b>\$10,686.75</b>	<b>\$10,686.75</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**913 UNEMPLOYMENT COMPENSATION****01913700 UNEMPLOYMENT COMPENSATION**

51700 UNEMPLOYMENT	\$54,400.00	\$27,951.87	\$0.00	\$0.00	\$26,448.13
<b>TOTAL UNEMPLOYMENT COMPENSATION</b>	<b>\$54,400.00</b>	<b>\$27,951.87</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$26,448.13</b>

**914 HEALTH INSURANCE****01914700 HEALTH INSURANCE**

51703 HEALTH INSURANCE - TOWN	\$547,346.00	\$531,907.11	\$0.00	\$0.00	\$15,438.89
51704 HEALTH INSURANCE - SCHOOL	\$1,715,274.00	\$1,568,114.14	\$0.00	\$0.00	\$147,159.86
51705 HEALTH INSURANCE - TOWN RETIREES	\$54,326.00	\$80,401.06	\$0.00	\$0.00	-\$26,075.06
51711 HEALTH INSURANCE - SCHOOL RETIREES	\$127,326.00	\$165,229.26	\$0.00	\$0.00	-\$37,903.26
<b>SUBTOTAL HEALTH INSURANCE</b>	<b>\$2,444,272.00</b>	<b>\$2,345,651.57</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$98,620.43</b>

**01914702 INSURANCE VOLUNTARY WAIVER**

51703 INSURANCE VOLUNTARY WAIVER - TOWN	\$18,000.00	\$11,500.00	\$0.00	\$0.00	\$6,500.00
51704 INSURANCE VOLUNTARY WAIVER - SCHOOL	\$51,000.00	\$43,778.84	\$0.00	\$0.00	\$7,221.16
51712 HEALTH INSURANCE WAIVER - TOWN	\$2,600.00	\$1,800.00	\$0.00	\$0.00	\$800.00
51713 HEALTH INSURANCE WAIVER - SCHOOL	\$19,600.00	\$13,800.00	\$0.00	\$0.00	\$5,800.00
<b>SUBTOTAL INSURANCE VOLUNTARY WAIVER</b>	<b>\$91,200.00</b>	<b>\$70,878.84</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$20,321.16</b>

**01914703 HEALTH INSURANCE HSA**

51703 HSA TOWN	\$69,000.00	\$70,250.00	\$0.00	\$0.00	-\$1,250.00
51704 HSA SCHOOL	\$218,000.00	\$200,500.00	\$0.00	\$0.00	\$17,500.00
<b>SUBTOTAL HEALTH INSURANCE HSA</b>	<b>\$287,000.00</b>	<b>\$270,750.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$16,250.00</b>
<b>TOTAL HEALTH INSURANCE</b>	<b>\$2,822,472.00</b>	<b>\$2,687,280.41</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$135,191.59</b>

**TOTAL FRINGE BENEFITS**

<b>TOTAL FRINGE BENEFITS</b>	<b>\$4,268,625.75</b>	<b>\$4,101,305.92</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$167,319.83</b>
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**941 COURT JUDGMENTS****01941200 COURT JUDGMENTS**

57600 OTHER EXPENDITURES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL COURT JUDGMENTS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

992 TRANSFERS TO SPECIAL REVENUE

01992900 TRANSFERS TO SPECIAL REVENUE

59620 TRANSFER TO SPECIAL REVENUE	\$0.00	\$18,135.60	\$0.00	\$0.00	-\$18,135.60
<b>TOTAL TRANSFERS TO SPECIAL REV</b>	<b>\$0.00</b>	<b>\$18,135.60</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$18,135.60</b>

01993900 TRANSFER TO CAPITAL PROJECT

59630 TRANSFER TO CAPITAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL TRANSFER TO CAPITAL</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

996 TRANSFER TO AGENCY FUNDS

01996900 TRANSFER TO STABILIZATION

59680 TRANSFER TO STABILIZATION	\$10,000.00	\$10,000.00	\$0.00	\$0.00	\$0.00
<b>TOTAL TRANSFER TO STABILIZATION</b>	<b>\$10,000.00</b>	<b>\$10,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

997 TRANSFER TO OPEB TRUST

01997900 TRANSFER TO OPEB TRUST

59681 TRANSFER TO OPEB TRUST	\$77,000.00	\$77,000.00	\$0.00	\$0.00	\$0.00
<b>TOTAL TRANSFER TO OPEB TRUST</b>	<b>\$77,000.00</b>	<b>\$77,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL TRANSFERS AND PRIOR YEAR BILLS</b>	<b>\$87,000.00</b>	<b>\$105,135.60</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$18,135.60</b>

<b>TOTAL GENERAL FUND</b>	<b>\$33,488,993.96</b>	<b>\$30,532,354.98</b>	<b>\$569,503.91</b>	<b>\$1,462,170.01</b>	<b>\$924,965.06</b>
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**TOWN OF DOUGLAS**  
**COMBINING BALANCE SHEET-ENTERPRISE FUNDS (unaudited)**  
**Year ended June 30, 2021**

	<b>Enterprise Fund 0600 Water/Sewer</b>	<b>Enterprise Fund 0610 Transfer Station</b>	<b>TOTAL Enterprise Funds</b>
<b>Assets</b>			
Cash and investments	1,463,175.63	283,301.42	1,746,477.05
Accounts receivable	39,048.37		39,048.37
Due from Commonwealth			0.00
Prepaid Expenses			0.00
Due from other funds			0.00
Loans Authorized			0.00
	1,502,224.00	283,301.42	1,785,525.42
<b>Liabilities &amp; Fund Bal.</b>			
Warrants/Accounts payable	117,774.88	25,654.88	143,429.76
Sales Tax payable			
Due to Other Funds			
Deferred revenue	39,048.37		39,048.37
Notes payable			
Loans Authorized/Unissued			
Fund balance - designated			
Fund balance - reserved	1,160,215.78	124,500.00	1,284,715.78
Unreserved fund balance	185,184.97	133,146.54	318,331.51
	1,502,224.00	283,301.42	1,785,525.42
<b>Revenues</b>	<b>Enterprise Fund 0600 Water/Sewer</b>	<b>Enterprise Fund 0610 Transfer Station</b>	<b>TOTAL Enterprise Funds</b>
Intergovernmental			
Charges for Services	1,129,725.63	222,279.00	1,352,004.63
MWPAT Subsidy	54,935.16		54,935.16
Other	18,285.77	565.67	18,851.44
	1,202,946.56	222,844.67	1,425,791.23

**TOWN OF DOUGLAS**  
**COMBINING BALANCE SHEET-ENTERPRISE FUNDS (unaudited)**  
**Year ended June 30, 2021**

<b>Expenditures</b>			
Personal Services	277,793.31	65,923.20	343,716.51
Purchase of Services	535,198.65	245,183.76	780,382.41
Supplies	133,231.30	1,274.13	134,505.43
Other Charges & Expenditures	20,847.43		20,847.43
Capital Outlay	84,545.21	62.41	84,607.62
Debt Service	161,536.85		161,536.85
	1,213,152.75	312,443.50	1,525,596.25
<b>Excess Revenues over/ (under) Expenditures</b>	<b>(10,206.19)</b>	<b>(89,598.83)</b>	<b>(99,805.02)</b>
<b>Bond Proceeds</b>			
Transfers in			
Transfers (out)	(10,000.00)		(10,000.00)
	(10,000.00)		(10,000.00)
<b>Excess Revenues over/ (under) Exp/Transfers</b>	<b>(20,206.19)</b>	<b>(89,598.83)</b>	<b>(109,805.02)</b>
<b>Fund Balance, 6/30/20</b>	<b>1,365,606.94</b>	<b>347,245.37</b>	<b>1,712,852.31</b>
<b>Fund Balance, 6/30/21</b>	<b>1,345,400.75</b>	<b>257,646.54</b>	<b>1,603,047.29</b>

<b>FY21 General Fund Revenue</b>			
	<b>Budget</b>	<b>Actual</b>	<b>Variance (unfavorable)</b>
<b>Revenues and other Sources:</b>			
Personal Property Taxes	\$412,273.94	\$413,816.17	\$1,542.23
Real Estate Taxes	\$18,739,077.06	\$18,664,511.31	-\$74,565.75
Rollback Taxes	\$0.00	\$4,122.61	\$4,122.61
Subtotal:	\$19,151,351.00	\$19,082,450.09	-\$68,900.91
Tax Liens	\$0.00	\$73,171.39	\$73,171.39
Tax Foreclosures	\$0.00	\$90,301.41	\$90,301.41
Motor Vehicle Excise Taxes	\$1,178,997.00	\$1,470,947.03	\$291,950.03
Vessel Excise Taxes	\$1,400.00	\$3,263.35	\$1,863.35
Local Meals Tax	\$27,000.00	\$34,889.49	\$7,889.49
Local Room Tax		\$9,005.02	\$9,005.02
<b>Penalties and Interest:</b>	<b>\$90,000.00</b>		
Interest on Personal Property		\$816.10	
Interest on Real Estate		\$41,299.48	
Interest on Tax Liens		\$42,127.69	
Interest on Motor Vehicle Excise		\$11,305.33	
Interest on Vessel Tax		\$27.61	
Demands		\$43,605.00	
Total Penalties and Interest:	\$90,000.00	\$139,181.21	\$49,181.21
<b>Payment in Lieu of Taxes</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Fees:</b>	<b>\$75,000.00</b>		
Selectmen Fees		\$1,063.75	
Selectmen Fees – Cannabis		\$40,000.00	
Assessors Fees		\$1,560.00	
Treasurer Fees		\$17.18	
Tax Collector Fees		\$36,142.72	
Tax Title Redemption Fees		\$1,605.00	
Town Clerk Fees		\$2,557.00	
Conservation Fees		\$15,325.62	
Planning Board Fees		\$35,000.00	

Zoning Board Fees		\$4625.64	
Community Development Fees		\$45.00	
Police Fees		\$11,612.70	
Fire Fees		14,666.00	
Building Inspector Fees		\$0.00	
Sanitation Fees		\$13,875.00	
Board of Health Fees		\$3,085.00	
Library Fees		\$171.65	
<b>Total Fees:</b>	\$75,000.00	\$181,352.26	\$106,352.26
<b>Rental of Town Property</b>	\$59,010.00	\$60,921.28	\$1,911.28
<b>Licenses and Permits:</b>	\$155,923.00		
Selectmen Licenses - Alcohol		\$8,800.00	
Selectmen Licenses		\$2,095.00	
Town Clerk Licenses		\$770.00	
Police Licenses		\$9,887.50	
Fire Permits		\$3,080.00	
Building Permits		\$466,918.45	
Animal Licenses		\$23,049.00	
Highway Permits		\$0.00	
Board of Health Permits		\$10,845.00	
	\$155,923.00	\$525,444.95	\$369,521.95
<b>Fines and Forfeitures:</b>	\$20,000.00		
Town Clerk Fines	\$0.00	\$20.00	\$20.00
Police Fines	\$0.00	\$15,445.13	\$15,445.13
Animal Control Fines	\$0.00	\$1,865.00	\$1,865.00
	\$20,000.00	\$17,330.13	\$-\$2,669.87
<b>Earnings on Investments</b>	\$19,000.00	\$17,692.24	-\$1,307.76
<b>Miscellaneous Other</b>	\$0.00	\$117,965.34	\$117,965.34
<b>Disposition of Inventory/FA</b>	\$0.00	\$0.00	\$0.00
<b>Medicaid Reimbursement</b>	\$20,000.00	\$43,859.69	\$23,859.69
<b>FEMA</b>	\$0.00	\$0.00	\$0.00
	\$20,000.00	\$161,825.03	\$141,825.03
<b>State Aid:</b>			
Chapter 70	\$8,759,585.00	\$8,759,585.00	\$0.00
Unrestricted General Government Aid (Lottery)	\$774,922.00	\$774,922.00	\$0.00
Veterans' Benefits	\$43,881.00	\$44,812.00	\$931.00
Exemptions: Vets, Blind & Surviving Spouses	\$35,072.00	\$9,036.00	-\$26,036.00
State Owned Land	\$207,168.00	\$214,074.00	\$6,906.00
Tuition	\$14,366.00	\$39,645.00	\$25,279.00
School Transportation	\$0.00	\$1,147.00	\$1,147.00
<b>Total State Revenue:</b>	\$9,834,994.00	\$9,843,221.00	\$8,227.00
<b>Transfers</b>	\$506,781.53	\$506,781.53	\$0.00
<b>Subtotal:</b>	<b>31,139,456.53</b>	<b>\$32,217,777.41</b>	<b>\$1,078,320.88</b>
<b>Other Financing Sources</b>	\$771,456.25	\$771,456.25	\$0.00
<b>Carryovers and Encumbrances</b>	\$1,578,081.18	\$1,578,081.18	\$0.00
<b>Total:</b>	<b>\$33,488,993.96</b>	<b>\$34,567,314.84</b>	<b>\$1,078,320.88</b>

**Special Revenue Fund Balance Detail as of June 30, 2021 (Unaudited)**

<b>Fund</b>	<b>Account Name</b>	<b>Fund Balance</b>
<b>School Revolving Funds</b>		<b>6/30/2021</b>
0201	School Lunch	\$63,135.43
0202	Preschool	\$61,220.71
0204	School Choice	\$2,217,353.75

0206	DMS Band Chorus	\$1,350.00
0207	Elementary	\$3,541.76
0208	Circuit Breaker	\$330,424.10
0209	School Athletic	\$57,253.46
0210	Student Activity - Extended Day	\$12,409.78
0216	DES Chorus	\$0.00
0293	Lost Books	\$2,470.38
0293	School Building Rental	\$14,629.70

### **State Grants**

#### **School**

0280	Puerto Rico	\$0.00
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#### **Town**

0281	Green Community	\$0.07
0281	Community Compact IT	\$1,801.58
0281	State 911 - 2021	-\$11,918.85
0281	Fire Safe – 2021	\$3,665.40
0281	Emergency Mgt Grant	\$905.00
0281	Senior Safe – 2021	\$2,077.75
0281	21 Safety 19	-\$7,860.00
0281	DCR Wallum Lake	-\$23,000.00
0281	Small Bridges	-\$89,511.56
0281	Sustainable Materials	-\$750.00
0281	Library	\$31,647.89
0281	Local Cultural Council	\$9,789.62

### **Receipts Reserved for Appropriation**

0282	Proceeds of Sale of Land	\$235,000.00
0282	Waterways Improvement	\$5,695.39
0282	Ambulance	\$628,798.65
0282	Trans Infrastructure	\$490.10
0282	Sale of Lots - Cemetery	\$12,921.00
0282	Cable	\$289,664.73
0282	Premiums from Sale of Bond	\$7,180.04

### **Town Special Revenue**

0283	Wetlands Protection	\$37,180.14
0283	Sanitation Inspection Ch.44 §53G	\$15,970.00
0283	Insurance Reimb Revolving under \$150k	\$0.00
0283	Composting Bins Ch.44 §53E 1/2	\$1,071.35
0283	Library Fees & Fines Ch.44 §53E 1/2	\$97.32
0283	Planning Board	\$11,921.30
0283	CC – Mumford ANRAD Ch.44 §53G	\$0.78
0283	CC – 35 Wallis Street Ch.44 §53G	\$34.15
0283	Sub Evergreen Ch.44 §53G	\$7,389.83
0283	ER0702 Guaranteed Bldrs Ch.44 §53G	\$0.27

0283	Sub 020319 Stonegate Ch.44 §53G	\$8,841.10
0283	Sub 070924 Lakewood Ch.44 §53G	\$2,820.17
0283	ER0501 Area E Pyne Ch.44 §53G	\$1,434.15
0283	MOD 120221 106 West Ch.44 §53G	\$310.77
0283	MOD 120906 Whitin Ch.44 §53G	\$2,716.27
0283	MOD 141118 Tusino Ch.44 §53G	\$256.92
0283	NE Realty Ventures Ch.44 §53G	\$869.12
0283	DEF 160316 Sleepy Hollow Ch.44 §53G	\$4,657.95
0283	DEF 160627 Lane at Hunt's Pond Ch.44 §53G	\$842.04
0283	ER Pyne Bosma 436 NE Ch.44 §53G	\$2,048.58
0283	ER 161005 Pyne Ch.44 §53G	\$2,047.79
0283	DEF 170222 Gilboa Ch.44 §53G	\$1,165.57
0283	ER 180619 Bedoian Ch.44 §53G	\$5,713.95
0283	DEF 180717 Cosma Ch.44 §53G	\$1,089.68
0283	SPR 181002 ASD Wallum Ch.44 §53G	\$7.17
0283	SPR 181120 Douglas Renewal Ch.44 §53G	\$753.00
0283	RC 200219 Hawk Hill Farms Ch.44 §53G	\$1,069.75
0283	SPR 200428 93 Davis Realty Ch.44 §53G	\$50.78
0283	SPR 200203 Bluewave Solar Ch.44 §53G	\$1.77
0283	DPX 201119 Gilboa 44 §53G	\$250.14
0283	AQ 201202 The Picket Fence 44 §53G	\$500.27
0283	PRE 210324 McIntyre 44 §53G	\$800.22
0283	ER 210421 McIntyre 44 §53G	\$3,500.67
0283	North Village 40B Ch.44 §53G	\$5,093.56
0283	Sub Amended Deer Crossing Ch.44 §53G	\$4,424.38
0283	Sub Summerlyn Estates Ch.44 §53G	\$1,148.93
0283	Sub Whitin Res Estates Ch.44 §53G	\$1,819.95
0283	Sub William Est. Ch.44 §53G	\$2,078.86
0283	CC 93 Davis Street Ch.44 §53E 1/2	\$0.00
0283	CC #143-0992 Wallum Solar Ch.44 §53E 1/2	\$781.00
0283	CC #143-0998 Bangma 264 Yew Street Ch.44 §53E 1/2	\$432.00
0283	CC #143-0997 274 Yew Street Ch.44 §53E 1/2	\$24.00
0283	Sub Evergreen Ch.44 §53E 1/2	\$451.43
0283	ER 0501 Area E Pyne Ch.44 §53E 1/2	\$4,423.91
0283	MOD 120906 Whitin Res Ch.44 §53E 1/2	\$645.74
0283	SPR 121120 436-440 NE Main Ch.44 §53E 1/2	\$500.00
0283	SPR130819 Upton Site Ch.44 §53E 1/2	\$500.00
0283	MOD 141118 Tusino Ch.44 53E 1/2	\$250.00
0283	DEF Sleepy Hollow Ch.44 §53E 1/2	\$3,338.19
0283	DEF 160627 Lane at Hunt's Pond Ch.44 §53E 1/2	\$4,855.31
0283	ER 161005 Pyne Bedoian Ch.44 §53E 1/2	\$2,000.00
0283	DEF 170222 Gilboa Ch.44 §53E 1/2	\$1,062.50
0283	ER-180619 Bedoian Ch.44 §53E 1/2	\$1,875.00
0283	DEF-180717 Cosma Ch.44 §53E 1/2	\$737.50
0283	North Village 40B Ch.44 §53E 1/2	\$1,996.55
0283	SPR-181002 ASD Wallum Ch.44 §53E 1/2	\$500.00

0283	SPR-181120 Douglas Ch.44 §53E 1/2	\$469.93
0283	SPR-200114 JEH, 40 Depot Ch.44 §53E 1/2	\$500.00
0283	SPR-200203 Bluwave Solar Ch.44 §53E 1/2	\$500.00
0283	RC-200219 Hawk Hill Farms Ch.44 §53E 1/2	\$1,067.50
0283	DPX-181219 Williams Ch.44 §53E 1/2	\$500.00
0283	ER-200827 St Denis Cemetery Ch.44 §53E 1/2	\$4,500.00
0283	PRE-200910 45 Oak Street Ch.44 §53E 1/2	\$787.50
0283	DPX-201119 Gilboa Ch.44 §53E 1/2	\$250.00
0283	SPR-210106 Dauphinais Ch.44 §53E 1/2	\$250.00
0283	Sub Amned Deer Cross Ch.44 §53E 1/2	\$2,935.09
0283	Sub Summerlyn Estates Ch. 44 §53E 1/2	\$1,501.09
0283	Sub Whitin Res Estates Ch.44 §53E 1/2	\$20.58
0283	Sub William's Estates Ch.44 §53E 1/2	\$1,000.00

#### **Special Revenue - Gifts and Donations**

##### **Town**

0284	Blue Cross Blue Shield Wellness	\$5,000.00
0284	Citizenship Award	\$1,000.00
0284	Kingwood Estates	\$1,524.47
0284	Bombara Overlook	\$8.06
0284	Housing Partnership	\$95.73
0284	Police	\$5,444.09
0284	DARE	\$546.00
0284	Fire	\$2,365.00
0284	CERT	\$506.56
0284	Community Food Outreach	\$1,048.81
0284	Highway	\$34.01
0284	Council on Aging	\$10,584.39
0284	Council on Aging A/C, new flooring	\$0.00
0284	Library Carrick Fund	\$1,237.34
0284	Library Historical Books	\$166.04
0284	Library Building	\$11,519.83
0284	Library Building- (Interest)	\$25,339.35
0284	Library	\$56,920.55
0284	Martin Road	\$0.24
0284	Track & Field	\$20,000.00
0284	Main Street Flag	\$0.00

##### **School**

0294	School	\$3,593.14
0294	BV Chamber of Commerce	\$2,000.00
0294	MS Athletic	\$0.00
0294	MS Career Exploration	\$42,796.25
0294	HS Athletic	\$5,978.63

#### **Federal Grants**

<b>School</b>		
0290	ESSER II	\$18,430.00
0290	Teacher Quality - 2020	-\$2,363.62
0290	Teacher Quality – 2021	-\$10,071.00
0290	Idea SPED	-\$100.00
0290	SPED Program - 2021	-\$7,779.50
0290	Title I – 2021	-\$3,569.19
0290	Title IV – 2020	-\$100.75
0290	Title IV - 2021	-\$484.40

<b>Town</b>		
0291	DEA Task	-\$1,413.91
0291	Federal Law Enforcement	\$44,733.90
0291	Municipal Road Bond	-\$4,164.45
0291	CARES Act	-\$28,152.44
0291	FEMA – COVID	-\$89,676.45
0291	FEMA – COVID 21	-\$269,335.76
0291	ARPA	\$473,012.75
0291	FEMA - Vaccine	-\$6,002.39

**TRUST FNDS (0810, 0820, 0830, 0840, & 0850)\  
SUMMARY OF ACTIVITY – FY 2021**

<b>Funds 0810 – 0850</b>		<b>7/1/2020</b>	<b>REVENUES</b>							<b>6/30/2021</b>
		<b>Beginning Balance</b>	<b>Other</b>	<b>Investment income</b>	<b>Change in Market Value</b>	<b>Total Revenue</b>	<b>Total Expenses</b>	<b>Transfers In</b>	<b>Transfers Out</b>	<b>Excess Revenue over/(under) Exp/Transfers</b>
<b>Fund 0810 Non Expendable Trust Funds</b>						\$0.00				
Moses Wallis		\$27,502.43				\$0.00	\$0.00			\$0.00
RS Douglas Library Trust		\$10,000.00				\$0.00	\$0.00			\$0.00
<b>Subtotal Fund 0810</b>		<b>\$37,502.43</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$37,502.43</b>
<b>Fund 0820 Expendable Trust Funds</b>										
Stabilization Fund		\$1,503,847.36		\$25,705.57	\$30,240.05	\$55,945.62	\$0.00	\$10,000.00		\$65,945.62
Conservation Fund		\$16,120.82		\$274.35	\$320.24	\$594.59	\$0.00			\$594.59
Moses Wallis		\$8,699.42		\$616.08	\$719.15	\$1,335.23	\$0.00			\$1,335.23
Moses Wallis Expend		\$685.00				\$0.00	\$0.00			\$0.00
Law Enforcement Fund		\$17.78	\$25,516.74			\$25,516.74	-\$25,516.74			\$0.00
Cemetery Perpetual Care		\$29,068.13	\$3,150.00	\$503.39	\$653.78	\$4,307.17	\$0.00			\$4,307.17
Simon Fairfield		\$1,645.24		\$3.34		\$3.34	\$0.00			\$3.34
RS Douglas		\$2,111.26		\$205.09	\$231.31	\$436.40	-\$255.31			\$181.09
<b>Subtotal Fund 0820</b>		<b>\$1,562,195.01</b>	<b>\$28,666.74</b>	<b>\$27,307.82</b>	<b>\$32,164.53</b>	<b>\$88,139.09</b>	<b>-\$25,772.05</b>	<b>\$10,000.00</b>	<b>\$0.00</b>	<b>\$72,367.04</b>
<b>Fund 0830 Expendable Trust Funds</b>										
Myron Mowry		\$42,669.32		\$726.13	\$847.63	\$1,573.76	\$0.00			\$1,573.76
LJ Marsh Scholarship		\$347.22		\$90.00	\$106.22	\$197.21	-\$100.00			\$97.21
A Sanborn Scholarship		\$46,485.23		\$791.07	923.43	\$1,714.50	-\$600.00			\$1,114.50
P Manning Scholarship		\$6,638.83		\$112.97	131.88	\$244.85	-\$500.00			-\$255.15
<b>Subtotal Fund 0830</b>		<b>\$96,140.60</b>	<b>\$0.00</b>	<b>\$1,721.16</b>	<b>\$2,009.16</b>	<b>\$3,730.32</b>	<b>-\$1,200.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,530.32</b>
<b>Fund 0840 Non Expendable Scholarship Fund</b>										
LJ Marsh Scholarship		\$5,000.00				\$0.00	\$0.00			\$0.00
<b>Subtotal Fund 0840</b>		<b>\$5,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$5,000.00</b>
<b>Fund 0850 - OPEB Trust Fund</b>										
<b>OPEB Trust Fund</b>		\$853,496.12		\$45,594.73	\$200,525.05	\$246,119.78		\$87,000.00		\$333,119.78
<b>Subtotal Fund 0850</b>		<b>\$853,496.12</b>		<b>\$45,594.73</b>	<b>\$200,525.05</b>	<b>\$246,119.78</b>	<b>\$0.00</b>	<b>\$87,000.00</b>	<b>\$0.00</b>	<b>\$333,119.78</b>
<b>Totals Fund 0810, 0820, 0830, 0840 &amp; 0850</b>		<b>\$2,554,334.16</b>	<b>\$28,666.74</b>	<b>\$74,623.71</b>	<b>\$234,698.74</b>	<b>\$337,989.19</b>	<b>-\$26,972.05</b>	<b>\$97,000.00</b>	<b>\$0.00</b>	<b>\$408,017.14</b>
										<b>\$2,962,351.30</b>

Respectfully submitted,  
**Jeanne Lovett**  
 Finance Director / Town Accountant

## Capital Projects

Fund 3100		7/1/2020	REVENUES				EXPENDITURES									6/30/2021		
Capital Projects	Org	Beginning Balance	Intergovernmental	Charges for Services	Other	Total Revenue	Personal Services	Purchase of Services	Supplies	Other Charges & Expenditures	Capital Outlay	Debt Service	Total Expenses	Transfers In	Transfers Out	Excess Revenue over/(under) Exp/Transfers	Ending Balance	
Mun Ctr 1st Floor Window	31019214	67,372.53				-							-			(67,372.53)	(67,372.53)	
Municipal Ctr Gym Window Eng	31019215	9,130.00				-							-				9,130.00	
Partial Roof Replacement Elem	31030215	21,620.40				-							-				21,620.40	
Water Booster Pump Station	31045065	14,438.53				-							-				14,438.53	
Painting of Church St Water	31045066	100,000.00				-							-				100,000.00	
Water Main at No. Street Bridge	31045068	13,767.27				-							-				13,767.27	
Lib Renovation Design	31061010	3,615.00				-							-				3,615.00	
<b>Totals:</b>		<b>229,943.73</b>				<b>-</b>							<b>-</b>			<b>(67,372.53)</b>	<b>(67,372.53)</b>	<b>162,571.20</b>



## TREASURER / COLLECTOR

To the Honorable Board of Selectmen and the citizens of the Town of Douglas.

The following is an account of the taxes that were transferred to Tax Title in Fiscal 2021 and the Tax Title amounts collected in Fiscal 2021.

Explanation of Tax Title:

Tax Title is the process by which the Town has secured its financial interest on a parcel by placing a recorded lien on a parcel for back taxes owed to the Town of Douglas. The tax lien is recorded at the Worcester Registry of Deeds. The tax lien will be redeemed once the tax title account has been paid in full.

Tax Title balance as of 6/30/2020	\$576,817.84
<i>Parcels added to Tax Title in Fiscal 2021</i>	
Subsequent Tax Takings 7/2020	\$46,909.81
New Tax Takings-10/31/2020	\$60,117.43
Refunds Issued due to Overpayments	\$0.00
Tax Title Accounts w/balances added to Tax Possession	-\$8,355.25
Tax Title Account-Disclaimers or Adjustments	-\$3,880.83
Tax Title Account-Disclaimers or Adjustments	-\$4,790.64
Less Payments made to Tax Title Accounts	-\$73,171.39

**Tax Title Balance as of June 30, 2021** **\$593,646.97**

*Additional Interest, Legal Fees Collected in Fiscal 2021* **\$43,910.85**

*Respectfully Submitted By:*  
**Cheryl J Vaidya**, Treasurer/Collector CMMT/CMMC

Honorable Board of Selectmen and the Citizens of the Town of Douglas:

The following is a recap of the Town of Douglas's cash and expenditure report for fiscal year ending June 30, 2021:

<b>Balance June 30, 2020</b>	\$14,218,025.61
<b>Add Treasurer's Receipts</b>	\$44,585,080.51
<b>Less Warrants Paid</b>	-\$41,412,852.16
<b>Balance June 30, 2021</b>	<b>\$17,390,253.96</b>

**As of June 30, 2021 cash consisted of the following balances:**

**General Revenue Accounts**

UniBank General Fund	\$7,881,767.83
UniBank Now Account	\$713,113.23
UniBank Bond Proceeds Account	\$28,652.27
UniBank Vendor Account	\$0.00
UniBank Payroll Account	\$0.00
UniBank School Lunch Account	\$113,195.11
UniBank Ambulance Account	\$325,422.16
UniBank School Fee Account	\$13,529.69
UniBank Municipal Fee Account	\$9,992.45
Newburyport Savings Bank	\$7802,204.01
Savers Bank-Money Market	\$1,152,104.19
UniBank Arts Council	\$9,789.62

MMDT Simon Fairfield Public Library Fund **\$1,648.58**

MMDT Simon Fairfield Int Bearing Building Acct	\$25,280.40
<b><u>Student Activity Accounts</u></b>	
UniBank Elementary Activity Account	\$0.00
UniBank Intermediate Activity Account	\$2,662.23
UniBank High School Activity Account	\$39,586.58
<b><u>Other</u></b>	
UniBank Road Bond/Contractor Bonds Accounts	\$363,712.25
<b><u>Stabilization Fund</u></b>	
Bartholomew & Co.-Stabilization	\$1,569,792.98
Bartholomew & Co.-Trust Funds	\$202,541.06
Bartholomew & Co.-OPEB	\$1,186,615.90
<b>Total Cash</b>	<b>\$17,390,253.96</b>

Respectfully Submitted By:  
Cheryl J Vaidya, Treasurer/Collector CMMT/CMMC

## STATEMENT OF INDEBTEDNESS

## Long Term Debt

Original Amount	Description	True Interest Cost	Maturity	Principal Balance as of 6/30/2021
\$767,200.00	Land Acquisition - New High School	3.96%	2021	\$50,000.00
\$3,725,000.00	Refunded High School Debt	1.59%	2022	\$420,000.00
\$20,000,000.00	School Construction-ELEM & IES	3.92%	2032	\$11,340,000.00
\$5,670,506.42	New Sewer Plant	2.00%	2025	\$1,534,137.74
\$95,000.00	Water Lines Refunded 206.5K	3.79%	2021	\$0.00
\$300,000.00	New Sewer Plant	2.00%	2024	\$144,153.40
\$3,105,000.00	School Construction	2.07%	2031	\$2,115,000.00
\$125,000.00	Water Main	2.19%	2029	\$100,000.00
\$612,300.00	Municipal Center Remodeling	2.19%	2031	\$440,000.00
\$254,688.00	Departmental Equipment	1.97%	2029	\$165,000.00
<b>TOTAL</b>				<b>\$16,308,291.14</b>

## **Short Term Debt**

		<b>TOTAL</b>	<b>\$ 0.00</b>
<b><u>Authorized &amp; Un-issued Debt</u></b>			
Description	Date of Vote	Amount Authorized	
TOTAL		\$ 0.00	

To the Board of Selectmen and the Citizens of the Town of Douglas.

The following is a breakdown of all monies collected and turned over to the Treasurer for fiscal year 2021 beginning July 1, 2020 and ending June 30, 2021:

**Real Estate**

2021	\$18,542,175.91
2020	\$202,211.07
2019	\$660.22
	<hr/>
	\$18,745,047.20

**Personal Property**

2021	\$407,068.66
2020	\$6,961.18
	<hr/>
	\$414,029.84

**Motor Vehicle Excise Tax**

2021	\$1,259,798.97
2020	\$210,469.79
2019	\$14,428.12
2018	\$3,340.28
2017	\$720.52
2016	\$805.93
2015	\$231.56
2014	\$240.00
2013	\$198.13
2011	\$132.50
2010	\$179.69
2009	\$189.16
2008	\$58.75
	<hr/>
	\$1,490,793.40

**Whitin Reservoir Water District**

2021	\$62,755.78
2020	\$1,441.03
	<hr/>
	\$64,196.81

Water Use	\$430,915.53
2021	
Sewer Use	586,511.46
WWTF Construction	83.00
Water/Sewer Interest	\$4,060.93
Water/Sewer Demand	\$10,050.46
Water System Development Fees	\$32,500.00
Sewer System Development Fees	\$40,000.00
Water Lien	\$362.83
Sewer Lien	\$562.52
Lien Interest	\$105.91
Lien Demands	\$50.00
Material & Labor	\$14,126.80

Sales Tax	\$832.84
Final Water Read Fees	\$7,300.00
Sewer Assessments	\$2,553.74
Water/Sewer Shut Off/On Fee	\$1,049.80
Backflow Prevention Test	\$2,700.00
Frozen Meter	\$247.00
Metered Sewer	\$528.36
Sprinkler	\$2,000.00
	<hr/>
	\$1,136,541.18

**Committed Interest**

2021	\$1,404.56
	<hr/>
	\$1,404.56

**Miscellaneous Revenues**

Bank Interest	\$253.04
Municipal Lien Certificates	\$29,050.00
Boat Excise	\$5,881.40
2021	
2020	\$777.34
2019	\$40.00
2017	\$65.00
Check Charges	\$200.00
Motor Vehicle Mark/Clear fees	\$6,380.00
Roll Back Taxes	\$4,122.61
Certificate Fee	\$6.00
Deputy Fees	\$26,301.50
Advertising Fee	\$297.72
Preparing Advertisement	\$90.00
Posting Advertisement	\$45.00
Vessel Penalty	\$460.00
Duplicate Tax Bill Fee	\$0.00
Betterment Payoff	\$7,521.18
Betterment Release Fee	\$8.00
Committed Interest Payoff	\$129.76
	<hr/>
	\$81,628.55

**Interest**

2021	\$25,569.40
2020	\$17,374.43
2019	\$2,511.70
2018	\$901.09
2017	\$314.05
2016-1996	\$1,688.20
	<hr/>
	\$53,453.63

**Fees**

2021	\$14,700.00
2020	\$22,100.00
2019	\$4,550.00
2018	\$975.00
2017	\$350.00
2016-1996	\$955.00
	<hr/>
	\$43,630.00

Assessments Collected	\$20,649,870.44
Fees and Interest	\$97,083.63
Misc. Revenues	\$81,628.55
Water/Sewer Collected	\$1,137,945.74
Whitin Reservoir Water District	\$64,196.81
<b>TOTAL COLLECTED</b>	<b>\$22,030,725.17</b>

**Tax Title**

Taxes	\$73,171.39
Interest	\$41,653.47
Redemption Fees	\$1,500.00
Attorney Fees	\$624.79
Auction Ad Fees	\$132.59
WRW Tax Title	\$792.83
WRW Tax Title Interest	\$207.23
WRW Redemption	\$105.00
WRW Demand & Fees	\$266.99
<b>TOTAL TAX TITLE COLLECTED</b>	<b>\$118,454.29</b>

**TOTAL COLLECTED FY 2021** **\$22,149,179.46**

Respectfully Submitted,  
*Pamela A. Carter*, Assistant Collector, CMMC

**Gross Wage Report Calendar Year 2021**

ADAMS, Abbegail	\$7,244.52	BERTONE, Julie M.	\$86,510.68
AKEYO, Daniel	\$3,506.00	BERTONE, Nicholas	\$18,757.57
ALCOTT, Erin	\$57,800.72	BERUBE, Melissa	\$1,275.00
ALCOTT, Jacob	\$8,171.00	BIAGIONI, Susan L	\$19,433.13
ALDRICH, Patrick	\$33,122.06	BISBEE, Joseph	\$46,864.92
ALLARD, John	\$49,927.53	BLAIS, Bertrand	\$9,187.25
ANDERSON, Ronald	\$11,659.35	BLATCHFORD, Kristine	\$83,383.00
ANDREOLI, Nicholas	\$16,059.17	BLATCHFORD JR. John	\$1,300.00
ANNESE, Matthew	\$18,305.04	BLESSING, Jocelyn	\$45,797.20
ARONIAN, Matthew	\$81,066.46	BLOEM, Danielle	\$60,424.23
AUGER, Eleanor Marie	\$86,968.00	BLONIASZ, Jacob	\$76,891.79
AUGER, Brandon	\$53,588.10	BLONIASZ, Keith	\$1,000.00
AVEDIAN, Kayla	\$14,904.59	BLONIASZ, Lee	\$35,890.06
AYRES, Benjamin	\$17,255.58	BLONIASZ, Samuel	\$4,838.07
BABIGIAN, Michelle	\$86,699.68	BODWELL, Allyson	\$46,720.68
BABINEAU, Christine	\$25,298.68	BOISVERT, Suzanne	\$3,026.96
BABOLA, Erin	\$88,346.00	BOMBA, Skye	\$59,160.58
BACON, Marleen	\$455.45	BOMBA, Joseph	\$434.78
BAGLEY, Emily	\$11,270.00	BOMBA, Julianna	\$2,441.25
BALDYGA, Amy	\$82,711.00	BONIN, Timothy	\$850.00
BALLOU, Nancy	\$18,634.85	BONIN, Katelyn	\$275.00
BALLOU, Kirsten	\$3,294.00	BONINA, Arianna	\$51,185.87
BARCH, Rebecca	\$748.57	BOSMA, Anne	\$2,245.00
BARTOLINI, Lois	\$45,450.51	BOUCHER, Danielle	\$17,423.42
BARTUSEK, Mercedes	\$124.02	BOULANGER, Richard	\$13,081.14
BEAUDETTE, Jodi	\$1,718.64	BOULANGER, Nathan	\$35,087.61
BEGIN, Raymond	\$58,883.99	BOURGEOIS, Stacey	\$49,975.58
BELL, Jonathon	\$102,878.66	BOURQUE, Kimberly	\$20,995.78
BEMAN, Elizabeth	\$67,719.56	BOWEN, Gail	\$34,768.08
BENOIT, Matthew	\$14,675.83	BRANCH, Michael	\$31,002.10
BERCHEM, Rebecca	\$584.50	BRANEY, Carolyn	\$84,020.86
BERGERON, Ashley	\$36,404.72	BRAZEAU, Robert	\$8,954.00
BERNARD, Gregory	\$12,272.00	BRAZEAU, Ashley	\$1,378.28
BERTHIAUME, Kimberly	\$80,938.00	BREN, Michael	\$98,852.49

BRIEN, Jessica	\$1,542.00	DALY, Nicholas	\$16,371.18
BRIGGS, Jackie	\$41,612.11	DAMORE, Eileen F.	\$406.88
BRIMMER, Jacquelyn	\$90,153.85	DANIELS, Meghan	\$5,063.50
BRONZO, Shannon	\$77,792.00	DAUER, Emily	\$53,822.56
BROSNAHAN, Kathy	\$47,619.60	DAUPLAISE, Adam	\$6,306.26
BROTHERS, Andrea	\$34,947.78	DAVIS, Carmen L.	\$19,527.70
BROWN, David James	\$347.68	DECRISTOFARO, Lindsey	\$46,302.82
BROWN, Hannah	\$9,340.04	DEGENOVA, George	\$96,510.01
BROWN, Robert	\$132.96	DEJONG, David	\$1,488.96
BRULE, Patricia	\$1,922.75	DELANEY, Brian	\$7,420.57
BRUNDAGE, Melanie	\$76,945.00	DELPHOS, Mary	\$24,436.41
BRUNNER, Allyson	\$67,647.46	DENONCOUR, Albert J.	\$94,603.55
BUCHANAN, Phyllis	\$520.00	DEPAOLA-ARNOLD, Lisa	\$18,637.81
BUCK, Alex	\$4,078.64	DESOUZA, Emanuel	\$2,532.45
BUCK, Sonya	\$70,768.74	DEWITT, Theresa	\$29,155.49
BUNDTZEN, Katelyn	\$85.00	DICESARE, Christine	\$60,086.07
BURGESS, Anne M	\$2,077.53	DION-BALLIRO, Jonathan	\$1,231.63
BURGESS, Patrick	\$1,332.59	DIONIS, Daniel	\$2,762.50
BURKE, Shauna	\$52,878.54	DITERLIZZI, Andrea	\$54,402.19
BURT, Katie	\$3,087.98	DOHERTY, Laura	\$87,017.00
BUSHA, Roger	\$22,077.72	DONOHUE JR., Timothy	\$93,563.67
BUTLER, Tara	\$16,073.84	DOYON-LAVALLEE, Rebecca	\$9,181.06
CAHILL, Janis	\$34,651.81	DUCLOS, Beverly	\$84.00
CAHILL, Michael	\$2,647.28	DUCLOS, Jennifer	\$12,290.95
CALABRESI, John	\$33,793.14	DULAC, Cheryl	\$406.88
CAMPANALE, Skyler	\$1,450.00	DUMONT, Ronald	\$141.75
CAMPBELL, Kathleen	\$77,909.20	DUNLEAVY, Mark	\$5,902.28
CAMPBELL, Stephanie	\$21,952.25	DURHAM, Laurie	\$74,829.77
CAMPO, Nadine	\$1,322.85	EBBELING, Seth	\$12,822.42
CAMUSO, Lisa	\$17,769.70	EKSTROM, Kaylin	\$21,187.98
CARDWELL, Edith	\$5,503.06	ESPOSITO, Dominic	\$8,574.32
CARPENTER, Jill	\$96,178.93	EVANS, Cathy	\$22,698.44
CARTER, Pamela	\$68,284.59	FARLAND, Leah	\$85,400.00
CARVALHO, Reeve	\$19,143.33	FERGUSON, Alex	\$5,100.00
CERVANTES, Harry	\$360.00	FERREIRA, Joshua	\$17,807.07
CHAMBERLAIN, Jaime	\$8,992.85	FERRIS, Karen	\$2,125.00
CHAPMAN, Rebecca	\$63,140.96	FIELD, Carol	\$1,897.49
CHARETTE, Andrew	\$3,705.70	FIELD, Hope	\$50.00
CHISHOLM, Pamela	\$4,140.00	FINLAY, Jessica	\$87,471.48
CIASULLO, Guylaine	\$406.88	FINNEGAN, Kayla	\$6,720.00
CLINGER, Alexisse	\$11,523.28	FITZPATRICK, Caroline	\$92,209.98
COE, Angela	\$1,822.50	FITZPATRICK, John	\$91,890.80
COLABELLO, Louis Paul	\$1,572.50	FITZPATRICK, Michael	\$666.21
COLLINS, Jeannine	\$5,620.46	FLORIA, Shaelyn	\$60,668.49
COLONERO, Patrick J.	\$4,718.68	FLYNN, Alex	\$5,150.76
CONNELL, Gerard	\$4,221.74	FLYNN, Kelli	\$23,505.80
CORDANI, Laura	\$82,883.00	FORD, Lisa	\$83,140.00
CORTESE, Andrea	\$282.38	FOREST, Michelle A.	\$81,030.55
CORTESE, David	\$208.22	FOURNIER, Lauren	\$58,258.66
COSTA, Emily	\$87,492.10	FOYNES, Elias	\$86,348.00
COTE, Christie	\$81,400.00	FRAGALA, Amy	\$655.50
COTNOIR, Holly	\$35,092.27	FRASIER, Kenneth	\$68,410.72
COURNOYER, Jacqueline	\$1,997.50	FREEMAN, Lisa	\$48,567.57
COUTURE, Jennifer	\$16,372.39	FRENZE, Rhonda	\$14,753.38
COYNE, Jack	\$27,792.26	FULONE, Brett	\$99,565.15
COYNE, John	\$12,478.02	FURNO, Adam J.	\$90,878.52
CROWLEY, Brittany	\$3,286.46	FURNO, Christine	\$81,430.61
CUNDIFF, William	\$24,913.55	FURNO, David	\$59,494.98
DAGENAIS, Stephanie	\$88,796.00	FURNO, Hannah	\$32,697.27
DAIGEAULT, Nicole	\$5,234.04	FURNO, John	\$2,264.63

FURNO, John J.	\$115,370.04	HUFF, Jocelyn	\$36,292.25
GABRIEL, Cherine	\$7,924.80	HUGHES, Michael	\$183.79
GAGNON, Suzanne	\$204.50	HURLEY, Jessica S.	\$87,827.00
GALVIN, Albert	\$2,970.00	IACOVIELLO, Gina	\$11,519.90
GARRISON, Lois	\$2,110.25	IDE, Stacy	\$3,010.72
GAUCHER, Melanie	\$55,150.29	JACKSON, Devon	\$54.00
GAUTHIER, Kathleen N.	\$87,346.00	JEFFREY, Laura	\$2,575.00
GAUTHIER, Monica	\$420.00	JERMAIN, Frances	\$497.81
GHIORSE, Dawn	\$28,154.96	JEZNACH, Leslie	\$57,600.72
GILBERT, Gregory G.	\$100,003.43	JOHNSON, Spenser	\$17,915.09
GILBERT, Stephanie	\$387.19	JOLDA, Frances	\$841.90
GILREIN, Catherine	\$1,175.00	JONES, Marcia	\$35,970.42
GINISI, Brian	\$76,454.00	JOSEY, Robert A.	\$9,370.00
GIONET, John	\$80,900.00	JOST, Kathleen	\$87,346.00
GOMES, Jonathan	\$56,197.01	KACHANIS, Molly	\$3,140.46
GONCALVES, Connor	\$1,268.99	KAMINSKI, Mark E.	\$32,301.53
GOSSELIN, Chad	\$5,260.00	KANE, Suzanne	\$43,714.70
GOSSELIN, Heather	\$24,835.41	KATZ, Cheryl	\$52,350.20
GOSSELIN, Stephanie	\$1,836.00	KAZIJIAN, Heather	\$20,448.23
GOULD, Travis	\$124,153.62	KEEGAN, Cortney	\$109,514.33
GRANDMAISON, Raschel	\$47,830.61	KEITH, Matthew	\$32,044.74
GRANN, Garrett	\$6,490.00	KENNEDY, Sarah	\$35,679.82
GRAVESON-PAYNE, Kelly	\$83,383.00	KERSTING, Jonathan	\$37,158.30
GRAY, Christian	\$140.00	KESSLER, Julie E.	\$40,511.32
GREEN, Alexander	\$22,097.78	KING, Stephanie L.	\$84,797.00
GRENIER, Bethany	\$2,881.11	KOLLETT, Jeffrey R.	\$77,191.03
GRUDZIEN JR., Gerald	\$5,260.00	KOUMANELIS-URQUHART, Nealy	\$56,211.55
GUILBAULT, Maurice	\$3,269.00	KUCZER, Maria	\$11,421.75
GUIMOND, Sarah	\$6,941.25	KULESZA, Justin	\$3,601.16
HAAKER, Raymond	\$10,754.41	LABONNE, Ashley	\$20,116.37
HACKETT, Kara	\$508.00	LACAVA, Steven	\$10,165.16
HAIDER, Ali	\$2,339.84	LACHAPELLE, Edward J	\$5,585.00
HAIRE, Colin	\$1,000.00	LAFLAMME, Delanie	\$31,416.19
HALLFELDER, Elizabeth	\$5,753.34	LAFORTUNE, Anders	\$1,347.00
HAMMOND, Raquel	\$24,072.76	LAFORTUNE, Lisa	\$50,271.71
HAND, Melissa	\$435.00	LAFROMBOISE, Troy	\$23,697.90
HANNON, Stephanie	\$45,769.60	LAJOIE, Maria	\$19,032.12
HANSEN, Sandra	\$4,314.64	LAMARCO, Grace	\$731.25
HANSON, Haley	\$7,564.39	LANCASTER, Sandra E	\$87,767.00
HARDING, Whitney	\$2,240.00	LANCASTER III, Robert	\$5,900.60
HARRIS, Kristin	\$46,921.57	LANDERS, Kathleen	\$2,078.88
HARTWICK, Lee	\$2,517.15	ANGLEY, Kenneth	\$1,317.40
HASEMANN, Marie Ann	\$10,941.84	LARSON, Jennifer	\$11,361.36
HAUCK, Renee	\$844.50	LAVALLEE, Lisa	\$250.00
HAYES, Kathleen	\$90,284.10	LAVIN, Courtney	\$23,689.69
HELSTROM, Heidi	\$39,911.70	LAVIN III, John	\$500.00
HENDRICKS, Carrie	\$84,583.00	LECLAIR, Alicia	\$52,642.71
HESCOCK, Mary	\$8,416.48	LELAND, Kristina	\$595.00
HIGLEY, Peter	\$75,748.42	LEMBERGER, Joanne	\$2,755.44
HILL, William James	\$1,229.58	LEON, Lisa	\$32,396.79
HILLMAN, William	\$58,378.66	LEONARD, Paul	\$83,938.00
HIPPERT, Danielle J.	\$85,785.86	LINCOLN, Joseph	\$352.00
HIRTLE, Dean	\$3,506.00	LOVETT, Jeanne	\$103,479.11
HITE, Cheryl	\$523.63	LOWE, Cherice	\$10,148.65
HOCHEN, Natalia	\$2,913.00	LUUKKO, Charlene R.	\$25,318.46
HOLDEN, Ann	\$561.39	LUUKKO, Kevin	\$49,720.96
HOLMES, Taylor	\$2,100.00	MACCHI, Carol	\$17,143.91
HOPKINSON, Linda M	\$25,313.82	MACIEJEWSKI, Tammy	\$8,336.58
HOULE, Diana	\$12,559.43	MACKAY, Beth A.	\$68,284.59
HTWAY, Tin	\$4,738.79	MAILHIOT, Jennifer	\$3,650.85

MALO, Kathryn	\$59,529.49	OMAR, Jennifer	\$23,407.21
MANCINI, Katie	\$5,594.00	OUILLETTE JR., George	\$5,576.24
MANNING, Carol	\$16,422.34	OUILLETTE, Ida J.	\$644.63
MANNING, Kelly	\$103,468.57	OUILLETTE Janet	\$763.51
MANNKA, Peter	\$59,625.29	OVERLY, Joseph	\$93,232.82
MARAGGIO, Wendy	\$8,371.56	PANIENT, Marylee	\$289.60
MARCHAND, Ashton	\$25,244.34	PARKINSON, Katelyn	\$704.00
MARKS, Jaime	\$406.88	PASTORE, Ramona	\$18,925.85
MARKS JR, Ernest	\$65,782.01	PAYSON, Jeremy	\$4,724.63
MARMARAS, Brett	\$55,713.49	PEACH, Bria	\$8,479.50
MARTINSEN, Robyn	\$87,517.00	PECK, Victoria	\$29,014.05
MASLEN, Victoria	\$21,965.29	PEEK, Emily	\$7,643.04
MATCHETT, Katherine	\$52,515.77	PELOQUIN, Johna	\$19,666.12
MATTSCHECK, Cathy	\$60,286.86	PEMBERTON, Emily	\$83,200.50
MAYO, Emily S.	\$85,990.10	PETERSON, Zachary	\$36,719.17
MAYOTTE, Ashley	\$6,735.50	PETRELLI, Krista	\$80,900.00
MAYOTTE, Jeffrey	\$47,928.86	PHILBROOK, Janelle	\$10,023.50
MCARDLE, Kaitlin	\$36,525.81	PIGOTT, Kelly	\$30,429.00
MCCALLUM, Bettyann	\$455.45	PLAMONDON, Sarah	\$20,833.76
MCCALLUM, Danica	\$20,658.20	PLANTE, Allison	\$11,667.22
MCCARTHY, Leah	\$33,824.00	PODSTAWKA, Agnieszka	\$34,408.29
MCCAUSLAND, Meghan	\$5,844.00	POMES, Ashley	\$226.02
MCDERMOTT, Elaine	\$45,588.57	POND, Aleksandra	\$38,351.57
MCGRATH, Brian	\$85,814.25	POPE, David	\$54,134.69
MCLAUGHLIN, Aaron	\$104,717.88	POPLAWSKI, Abbigail	\$6,014.00
MCMAHON, Eric	\$4,321.36	POSTMA, Hannah	\$406.88
MCMANUS, Crystal	\$25,526.05	POSTMA, Lisa	\$34,545.38
MEDAWAR, Nancy	\$11,113.76	POULIN, Roland	\$5,844.00
MELLO, Marybeth	\$38,062.88	POWERS, Thomas	\$4,795.50
MENARD, Keith	\$250.00	POWERS, Tracey	\$3,841.37
MENCHIN , Jaye	\$57,638.49	PRATT, Jeremiah	\$3,632.62
MIGLIONICO, Nicky L.	\$142,644.66	PROPHET, Jessica	\$2,135.00
MILLER, Megan	\$66,561.20	PURVIS, Tracy	\$81,904.00
MINARIK, Robert	\$31,360.41	RAPOSA, Annie	\$55,364.07
MOLVAR, Melissa	\$82,400.00	REBER, Ellen	\$71,508.15
MONIZ, David	\$65,335.80	REBER, Kaitlyn	\$1,062.50
MOONEY, Madison	\$540.00	REMILLARD, Julie	\$61,691.59
MORGAN, Sean	\$52,271.87	RICE, Marie	\$154.90
MORSE, Kevin	\$1,050.00	RICHARD, Rosemary	\$406.88
MORTON, Adam	\$45,200.76	RICHARDS, Tyler	\$51,638.57
MOSELEY, Bridget	\$54,621.56	RIDEOUT, Mark	\$2,992.00
MOWRY, Michelle	\$1,608.20	RINDONE, Ellen	\$20,701.61
MULLIGAN, Denise	\$84,994.00	RIORDAN, Kevin	\$97,790.35
MUNGER, Jennifer	\$3,876.84	RIVERA, Kelly	\$1,880.00
MURRANT, Donald	\$10,762.99	ROBERTSON, Ashley	\$3,936.20
NADEAU, Amy	\$1,963.19	RODRIGUIZ, Alicia	\$510.00
NARANJO, Zailynett	\$380.00	ROKNE, Rebecca	\$635.50
NASH, Adam	\$62,998.73	ROMANO, Joshua	\$109,889.98
NASUTI, John	\$2,779.49	RONDEAU, Lea	\$4,517.66
NASUTI, Laura	\$57,102.75	ROSENTHAL, Catherine	\$2,265.48
NAULT, Alyson	\$25,506.99	ROUSSEAU, Patrice	\$74,292.36
NICHOLS, Susan S.	\$765.00	RUIZ, Jacob	\$25,223.22
NIEVES JR., Angel	\$85.00	RUSACK, Sharon	\$80,711.00
NOE, Nicole	\$38,538.36	RUSSELL, Bethany	\$3,369.50
NORTON, Ryan	\$2,035.61	RUSSO, Jamie	\$27,960.87
NOVICKI, Brianna	\$49,418.93	RYAN, Lindsey	\$53,751.53
O'BRIEN, Kristen	\$79,815.00	SACCO, Anthony	\$800.00
O'BRIEN, Robert	\$46,436.28	SALISBURY, Marissa	\$13,681.08
O'CONNELL, Jack	\$44,316.75	SAMOLINSKI, Brooklyn	\$140.00
OLSEN, Ralph	\$48,000.00	SAWYER, Cassandra	\$32,002.04

SCAFIDI, Loucia	\$55,348.14	VAIDYA, Cheryl	\$83,894.82
SCAFIDI, Michael	\$57,600.72	VALIPOUR, Roshan	\$51,485.87
SCHILLING, Amy	\$223.19	VASSAR, April L.	\$23,790.91
SCHROEDER, Timothy	\$2,194.74	VEGA, Desi	\$94,620.97
SCHULTHEISS, Linda	\$79,230.55	VEGA, Madeleine	\$494.38
SCHWARTZ, Pamela K.	\$958.50	VELASQUEZ, Donovan	\$3,539.38
SCOTT, Timothy	\$29,178.03	VIEIRA, Paul	\$145,777.76
SHANKS, Emily	\$55,713.49	VIERCK, Logan	\$12,007.54
SHERIDAN, John	\$16,694.15	VILLEMAIRE, Scott	\$54,411.51
SHINER, Amanda	\$3645.00	VINSON, Kent	\$106,542.56
SILK, Alyssa	\$380.00	WAGGENHEIM, Jonathan	\$91,824.50
SIMMONS, Heather	\$87,382.00	WAGGENHEIM, Vanessa	\$78,538.00
SJOBERG, Jordan	\$54,091.68	WALCEK, Karen Ann	\$13,364.25
SMALL, Michael	\$516.71	WALKER, Jennifer	\$17,017.64
SMITH, Aniyah	\$6,858.98	WALKER, Nicole	\$49,198.44
SMITH, Anne-Marie	\$11,549.06	WALL, Kathleen	\$1,552.34
SMITH, Christine	\$20,195.82	WALSH, Sadie	\$53,765.77
SMITH, Paul	\$78,438.00	WESTON, Jennifer	\$18,271.41
SNOOK, Justin	\$73,579.09	WHALEN, Andrea	\$5,546.52
SOBALESKI, Tara	\$46,396.35	WHEELER, Michelle	\$83,480.00
SOCHA, Cindy L.	\$109,031.61	WHIDDEN, Kenneth	\$1,299.42
SODERMAN, Debra A.	\$48,459.99	WHITE, Tracy	\$35,669.84
SOKOL, Mary Dolores	\$98,182.10	WIELOCK, Catherine	\$6,903.98
SOUSA, Donna	\$48,980.75	WIERSMA, Larry	\$500.00
ST PETER, Sarah	\$12,812.27	WITKUS, Melissa	\$27,074.17
ST PIERRE, Laura	\$45,569.60	WOJCIK, Matthew	\$135,099.64
STACK, Imogene	\$350.00	WOOD, Janice	\$20,681.82
STAND, Amy	\$83,383.00	WOOD, Robin	\$14,606.37
STAND, Ellen	\$55,665.83	WOODFORD, Angela	\$784.00
STAND, Jarred	\$81,639.00	WORSTER, Anthony	\$98,362.02
STAPLES, Daniel	\$15,269.88	WRIGHT, Adam	\$84,049.68
STEVENS, Corey	\$6,449.04	YACINO, Denise	\$2,125.00
STIENSTRA, Cheryl	\$21,725.02	YANNINO, Anthony	\$78,157.24
STINCHFIELD, Jennifer	\$20,697.26	YOUNG, Stacy	\$15,784.39
STRATTON, Emily	\$9,763.06	ZABICKI, Meghan	\$61,193.96
STRYCHARZ, Justina	\$57,775.77	ZABLOCKI, Jacob	\$66,210.11
SUGHRUE, Kevin	\$250.00	ZIFCHOCK, Kristen	\$1,835.82
SULLIVAN, Kathleen	\$51.63	ZISK, Stephen	\$41,067.67
SULLIVAN, Robert		<b>Subtotal</b>	<b>\$17,304,595.07</b>
TAMELLEO, Stephanie L.	\$108,568.16		
TANYI, Scott	\$88,745.50		
TAPPER, Eve	\$78,638.00		
TARANTINO, Heather	\$20,000.00		
TAUDEL, Cynthia	\$41,066.54		
TAYLOR, Kayla	\$55,548.14		
TAYLOR, Scott	\$6,496.98		
TEDISKY, Marlena	\$8,490.94		
THAYER, Jeffrey	\$84,475.86		
ATHERIAULT, Stephen	\$97,658.75		
THEWS-MILLER, Diane	\$66,136.47		
THIBAULT, Suzanne	\$20,661.80		
THOMPSON, Carolyn	\$352.00		
TIBBETTS, Lauren	\$85,717.00		
TIMMERMAN, Anastasia	\$55,409.31		
TOCCI JR., Sean	\$3,781.13		
TOWLE JR., Mark	\$53,400.85		
TRINGALI, Steven	\$54,100.56		
TUFO, Matthew	\$13,416.50		
TURNER, Nancy	\$2,073.23		
TUSINO, Benjamin	\$18,298.09		
	\$1,973.37		

*Police / EMS / Fire Off Duty\*\**

BLONIASZ, Jacob	\$4,450.00
BOHANAN, Matthew	\$3,322.50
BRANCH, Michael	\$660.00
BREN, Michael	\$180.00
BRIMMER, Jacquelyn	\$202.50
BROWN, David James	\$540.00
CERVANTES, Harry	\$4,150.00
CICCONE, Anthony	\$8,361.25
CONLEY, Shawn	\$440.00
COYNE, John	\$202.50
CUSACK, James	\$1,100.00
DEGENOVA, George	\$3,680.00
DUNLEAVY, Mark	\$27,081.25
FALVEY, Ryan	\$2,160.00
FLEMING, Sean	\$720.00
FORTUNATO III, Joseph	\$1,320.00
FULONE, Brett	\$8,020.00
GALLERANI, Peter	\$13,245.00

GILBERT, Gregory G	\$9,042.50	RICHARDS, Tyler	\$11,668.38
GOMES, Jonathan	\$532.50	ROMANI, Christopher	\$1,320.00
GRAVES, Adam	\$2,920.00	ROY, Donald	\$2,857.50
GREENO, Peter	\$10,845.00	SINNI, Alexander	\$510.00
HANSON, Taylor	\$3,881.25	STEVENS, Corey	\$400.00
HART-SHUMAN, Jonathan	\$1,760.00	SULLIVAN, Roy	\$360.00
HAYES JR., Patrick	\$1,068.75	TAYLOR, John	\$720.00
LACAVA, Steven	\$18,467.25	TAYLOR, Scott	\$8,407.50
LAFLASH, Kaitlyn	\$540.00	WILDMAN, Gregg	\$510.00
LAFRAMBOISE, Troy	\$360.00	WORSTER, Anthony	\$400.00
LANCASTER III, Robert	\$720.00	WRIGHT, Adam	\$620.00
MARINO, Michael	\$6,230.00	ZABLOCKI, Jacob	\$8,254.00
MCLAUGHLIN, Aaron	\$300.00	<b>Detail Total</b>	<b>\$179,959.63</b>
MINICIELLO, Frank	\$2,362.50	<b>Total Gross Earnings</b>	<b>\$17,484,554.70</b>
O'DONNELL, Benjamin	\$2,148.75		
OUILLETTE, John	\$405.00		
PEPIN, Matthew	\$1,210.00		
POISSANT, Russell	\$427.50		
PREScott JR., Michael	\$661.25		

\*\* *Special Detail M.G.L.Ch. 44§ 53C: Compensation of employees for off-duty or special detail work not related to regular duties*



## CAPITAL IMPROVEMENT COMMITTEE

The Capital Improvement Committee reviews, prioritizes, and offers recommendations concerning all requests for funds for capital projects submitted by departments. The following summary three year plan reflects the recommendations of the Committee based on the information available today and known priorities, and will be refined each year going forward. A more detailed plan, including a list of all projects requested and potential funding sources, can be found at the Town's website or upon request from the Selectmen's office.

Committee members are as follows: Chairman Mike Fitzpatrick, Vice Chairman Ben Tusino, Kent Vinson, John Furno, Shirley Mosczynski, Ellie Chesebrough, Brandon Auger.

The following projects were reviewed by the committee and were approved at the annual May 15, 2021 Town Meeting.

1. <b>Emergency Generator located at the Municipal Center.</b> For the design, written specifications, bid documents, procurement support, demolition and resulting cleanup, construction, electrical wiring, and removal of unused wiring, installation and other related expenses associated with the replacement and upgrade.	\$215,000
2. <b>Additions and Improvements to the Security Alarm System</b> in the various School Buildings.	\$14,800
3. Replacement and Upgrade of the <b>Main Roof of the Municipal Center</b>	\$345,000
4. <b>One-Ton, Four Wheel Drive Pickup Truck</b> with Utility Body, Plow, and Other Specifications	\$65,000

Explanation: The Capital Improvement Committee voted to fund these items based on the needs and funds available.

### FY 2022 Capital Improvement Committee Report

<b>FY 2022</b>	
Highway Mower and Attachments	\$15,000
Highway Sidewalk Tractor/Plow/Snowblower	\$131,000
Water Department Gilboa Street Main Upgrade	\$710,000

Highway Dump Truck with Sander and Straight Plow	\$183,240
	<b>\$1,039,240</b>

**FY 2023**

School Department Recoat and Paint Running Track	\$100,000
School Department Primary School Major Renovation*	\$639,000
Old Town Hall HVAC Replacement	\$60,000
Fire Department Fire Station Roof, HVAC, and Floors	\$125,000
Highway Dump Truck with Sander and Straight Plow	\$183,240
	<b>\$1,107,240</b>

\*Would be seeking State program assistance

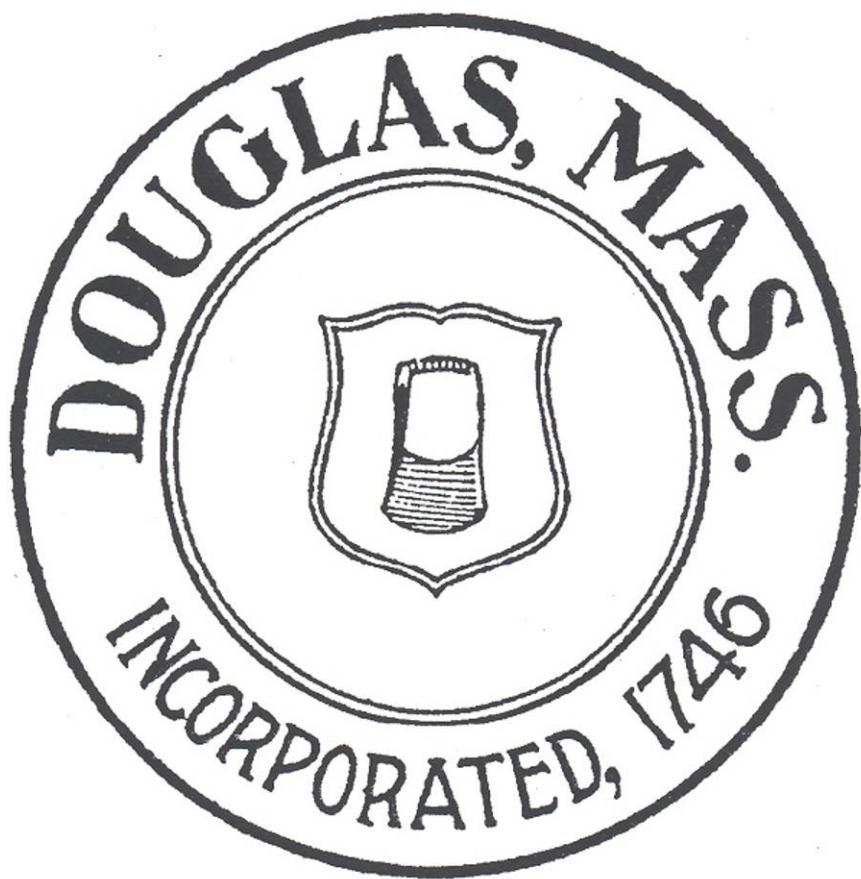
**FY 2024**

Fire Department Replace Engine/Pumper	\$600,000
Old Town Hall Replace Windows	\$270,000
Police Headquarters Feasibility / Options Study	\$150,000
Highway New Building*	\$2,750,000
	<b>\$3,770,000</b>

\*Would most likely require capital exclusion or debt funding

Respectfully submitted,  
**Mike Fitzpatrick**  
 Capital Improvement Committee Chairman

# PUBLIC SAFETY



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## BUILDING DEPARTMENT - INSPECTOR

The Building Department is responsible for all residential and commercial permits that are submitted including but not limited to electrical, plumbing, gas and sheet metal. Along with reviewing and processing the permits, we perform all inspections necessary to document that all work completed is in compliance with the Massachusetts State Building Code (780 CMR 9<sup>th</sup> edition Commercial and Residential) and all other applicable codes.

There are many different types of permits that are submitted to our department. They range from replacing windows in a dwelling up to constructing a new commercial building. Depending on the project, there are numerous departments and/or boards that may be required to review the submittal. Under the Massachusetts State Building Code, a building permit is required for any and all new construction, reconstruction, alterations, repairs, demolition, change of use, and change of occupancy in a building or structure. This year the Department migrated from a paper application process to an online permitting system. All of our permit applications are available online and can also be paid for online.

Along with all the building aspects and permits, our department is responsible for Zoning Enforcement. Our role is to enforce the Town of Douglas Zoning Bylaws as well as any and all Special Permits and Variances with conditions that may be granted by the Zoning Board of Appeals and/or Planning Board. The Department also handles neighbor land disputes and zoning/building complaints along with violations and violation notices being sent for noncompliance with the bylaws or code requirements.

The Building Commissioner is also the ADA Coordinator receiving all complaints regarding accessibility as well as guiding people with accessibility issues. This is another area in which the State is constantly amending the rules and regulations.

All of the departments and boards continually work with the other departments and boards to clarify and simplify permitting process. Although some processes may seem redundant and/or time consuming, they are necessary for the welfare and safety of the town. We invite anyone who is planning a project, whether it be residential or commercial, to come in to the department to meet with us to discuss all aspects of the proposed project and hopefully alleviate any delays that could occur when the project is in motion.

Respectfully submitted,  
**Kenneth Frasier**, Building Commissioner

<b>BUILDING DEPARTMENT FY21</b> <b>July 1, 2020 – June 30, 2021</b>	
Fees received for 996 Building Permits	
Issued in FY21: \$466,918.45	
<i>Not including fees *waived for 9 School, Town and Non-Profit Projects</i>	
HOUSES	45*1
SOLAR PANELS	24
BARNs	1
GARAGES	8
MISCELLANEOUS BUILDINGS	7
ADDITIONS/ALTERATIONS	293*4
SWIMMING POOLS	30
DEMOLITION	4
COMMERCIAL/INDUSTRIAL	8*1
MECHANICAL	7
ELECTRIC	260*1
GAS	144*1
PLUMBING	109*1
SHEET METAL	42
STOVES	10
SIGNS	3
TRENCH	1



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## EMERGENCY MANAGEMENT

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The Douglas Emergency Management Agency continues in its duty to prepare and train so we may smoothly navigate and meet the challenges that may confront the town and its citizens. The pandemic was a good example of how problems can quickly and unexpectedly grow out of control in not only our community but also the whole world.

In order to meet those challenges, public safety personnel must be trained, be situationally aware, be systematic, and have a plan in order to be successful. The Emergency Operations Center worked diligently in the past two years to assure adequate personnel protective equipment was available so that public safety workers could still safely serve our citizens. The EOC also was incorporated into the Douglas Oktoberfest Celebration assuring that this event continues to be not only successful but even more importantly safer. By meeting prior to the event an Incident Action Plan was created and implemented in cooperation with the Massachusetts Emergency Management Agency, District Seven Fire Chiefs, and our mutual aid towns, both police and fire. This even serves as a wonderful training opportunity and was used as such. Finally, the Douglas Emergency Management Agency continues to expand its knowledge, skills, resources, and looks forward to conducting future tabletop drills that will enable us to even better prepare for future challenges.

Respectfully Submitted,  
**Kent F. Vinson**  
Emergency Management Director



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## FIRE DEPARTMENT

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### *Mission Statement*

*The Douglas Fire Department is committed to the protection and preservation of life and property from the adverse effects of fire, medical, and hazardous conditions. We stand ready to provide fire suppression, rescue services, public education, and advanced emergency medical care safely and promptly to our community.*

*As a family of individuals, we are dedicated to respect, integrity, compassion, and leadership amongst ourselves so that we may proudly serve others. We strive to be recognized as leaders in our profession, and as community role models.*

In the wake of the global COVID-19 pandemic, 2021 continued to test the resolve of the Douglas Fire Department. Nevertheless, the members preserved and flourished, working admirably to serve the community and rallying around their coworkers in times of challenge. The department responded to 1,152 emergencies, performed 211 home and business inspections, and provided approximately 45 home safety visits in 2021.

The department was successful in several key areas including acquiring grant funding, firefighter health and safety initiatives, and developing and strengthening relationships with key stakeholders. In 2021, the department was awarded an Assistance to Firefighters Grant for a new forestry (brush) firefighting vehicle for the amount of \$238,095.24. This vehicle is currently on order and when it is delivered, will replace our 1973 Am General Off-Road Tanker truck. This vehicle will help ensure a safe and efficient response to forest fire incidents in the Douglas State Forest and will help us more efficiently manage urban-wildland interface risks around homes that border wooded areas in town. In 2021, the department issued 313 open air burning permits. The Department was awarded an Assistance to Firefighters Grant for \$2,308 for the purchase of personal protective equipment for response to the COVID-19 pandemic. The department was also successful in procuring personal protective equipment at no cost to the town from the Massachusetts Emergency Management Agency. Lieutenant Anthony Worster, who is our Emergency Medical Services Coordinator, has done a great job to ensure that our members were trained in the use of this equipment and that it was positioned on all our apparatus to be deployed quickly.

The department also was awarded a Fire Equipment and Safety Grant from the Massachusetts Department of Fire Services for \$11,700. This enabled the department to replace five sets of firefighter turnout gear that was nearing the end of its useful life. We also utilized \$23,000 in funding from the Department of Conservation and Recreation (DCR) to replace turnout gear.

Several firefighter health and safety initiatives were implemented in 2021 including comprehensive cardiac and cancer screenings, as well as fitness assessments for all career firefighters and the senior-most members of our call department.

Cancer and cardiac problems are the number one cause of line of duty deaths for firefighters and these screening programs are designed to help our members detect problems early, prior to becoming symptomatic or ill. This will result in reduced loss of time from work and ultimately, savings for the Town in the long run. We are one of the first departments in Central Massachusetts that offer such comprehensive screenings to its membership. We truly appreciate the support of the Town in providing the funding for this vital program.

We welcomed Troy LaFramboise and Nicholas Andreoli to our career department in the fall of 2021 to replace vacant positions. Troy and Nick both come to us with experience as paramedics in busy urban settings. They are both enrolled in the Massachusetts Firefighting Academy's Recruit Firefighter Training Program with expected completion dates in early 2022. Call members Ryan Norton, Connor Goncalves, and Matthew Keith graduated from the Massachusetts Firefighting Academy Call/Volunteer Recruit Training Program in November 2021. We also welcomed Devon Jackson as a new member of the call department. Devon comes to us with experience as an EMT and will be attending the fire academy in early 2022. We welcomed Lisa Camuso as our new administrative assistant. Lisa Camuso replaces Lisa Freeman who became the Executive Assistant to the Town Administrator this year. We thank Lisa Freeman for 14 years of service to our department and wish her the best of luck in her new position.

The department also started a new mentoring program for employees during their first six months of service with the department. Call Lieutenant Gerard Connell and firefighter Jeremiah Pratt have been instrumental in championing this effort. Lieutenant John Fitzpatrick has a great depth of firefighting related experience prior to his service for the Town of Douglas. He has been instrumental in on-boarding several new career, call, and per-diem employees for the department throughout this year.

The Douglas Fire Department has several scuba divers which are part of the Massachusetts Fire District 7 Regional Dive Team. Two additional department members were appointed to this team this year and they successfully completed training and certification as public safety divers. These members are also trained to operate the fire department's two rescue boats. Douglas now has a total of six firefighters on this regional team. The team is activated frequently to respond to water related emergencies, drownings, and perform evidence recovery in communities in Southern Worcester County, including our community when the need has arisen.

Lieutenant Joe Overly attended formal training as a Public Fire and Life Safety Educator at the Massachusetts Firefighting Academy. Lt. Overly is responsible for providing fire safety education to children in the Douglas Public Schools. He also has partnered with the director of the Adult Social Center to provide fire safety education and other valuable services to senior citizens. These services include home safety visits, installation of smoke and carbon monoxide detectors, secure key lock boxes, and installation of reflective address number plates. Our fire prevention and education programs are supplemented by grant funding from the Department of Fire Services, which we have applied for again in 2022. Please contact our department 508-476-2267 for information regarding these programs.

We have also partnered with the Douglas Public Schools and the Douglas Police Department this year to assist with ALICE drills/training. This training helps students and staff prevent, mitigate, respond to, and recover from violent critical incidents. We look forward to continuing our training with the staff, students, and police department in 2022. Another excellent partnership this year has been with our building department staff, Ken Frasier and Jackie Briggs. Having Ken Frasier in a full time capacity has been an extremely valuable asset to our department's fire prevention and code enforcement staff. His work with our department has helped ensure safety of our firefighters and civilians. We would also like to acknowledge our relationship with our community development department as well. Our partnership with these groups are even more important as we begin to have more residential and commercial building projects come to fruition.

Our building experienced some catastrophic failures of some of its major components this year, particularly due to the building being struck by lightning and on-going use of a facility that was not originally designed to house personnel 24/7. The lightning strike seriously damaged the building's generator, IT equipment, telephone lines, and already fragile radio infrastructure. Right after the lightning strike occurred, we responded to a building fire in town and the fire chief had to orchestrate resources at the fire without having a working radio system. It was very labor and time intensive to get these items repaired, not to mention cumbersome to function without some critical items for a brief period of time. For example, our fax lines were down for approximately ten days until they could be repaired. During the investigation after this event, we learned that our building's electrical service and generator is severely undersized for the demands of our current operation.

We work closely with the police department which runs our public safety dispatch center. This year, we updated fire dispatch policies and procedures. Unfortunately, we have experienced multiple problems with the Fire Department's current radio system due to the age of the system and its equipment, and often times these problems arise during incidents. Although we are closer to the completion of our public safety radio project (expected spring 2022), we have had to spend significant time, money, and energy to keep the current system we have functional and put other stop-gap measures in place to ensure an alternative means of communication should more problems arise.

We also experienced hardship with more of our staff falling ill to COVID-19 this year; luckily all had mild symptoms. Many of the career staff were forced to work lengthy work weeks in order to cover for staff members who were ill. In the months of December and into the New Year, we saw our call volume related to COVID-19 increase yet again. In the month of December, we experienced simultaneous emergency calls (more than one call happening at once) fifteen times.

This was an increase from only eight times in the month of November. It is very difficult for our department to handle more than one emergency call at a time since we only have two firefighters on-duty in the station. We rely heavily on our call department to supplement our career staffing. We are grateful to the 20+ men and women of our call department who faithfully respond to emergency calls and keep up with the rigorous initial and on-going training requirements to be firefighters and emergency medical technicians.

We thank all of our staff members for their resiliency during another extremely challenging year. We would also like to thank all of the individuals and departments that we interact with on a daily basis. In 2022, we look forward to continuing to provide the highest level of service possible to our community.

Respectfully submitted,  
**Kent F. Vinson**, Fire Chief

#### **Douglas Fire Department – Statistics for 2021**

##### **Emergency Responses**

	Fire	EMS												
Total for Town of Douglas	384 (see next page for detailed response categories)	766 <table border="1" style="margin-left: 20px;"> <tr><td>Transports</td><td>590</td></tr> <tr><td>Refusals</td><td>155</td></tr> <tr><td>Cancelled</td><td>9</td></tr> <tr><td>Enroute</td><td></td></tr> <tr><td>DOA</td><td>6</td></tr> <tr><td>Stand By for Police/other agency</td><td>6</td></tr> </table>	Transports	590	Refusals	155	Cancelled	9	Enroute		DOA	6	Stand By for Police/other agency	6
Transports	590													
Refusals	155													
Cancelled	9													
Enroute														
DOA	6													
Stand By for Police/other agency	6													
Total Mutual Aid	15	15												
<b>Total Fire/EMS for 2021</b>	<b>1,151</b>													

##### **EMS Transport Destinations**

Milford Hospital	260
UMass University Campus	153
Saint Vincent Hospital	61
UMass Memorial Campus	27
Harrington Healthcare at Webster	89

##### **Non-Emergency Responses**

Smoke/CO Inspections	168
Solar Inspections	22
Business Inspections	21
Home Safety Visits	45
<b>Total</b>	<b>256</b>

##### **Fire Incidents – Detailed Response Categories**

Incident Type	Number of Calls
Building/Structure Fire	11
Cooking Fire, Confined to Container	6
Chimney Fire, Confined to Chimney	2
Brush, Forest, Woods or Wildland Fire	19
Trash, Rubbish Fire, Contained	1
Outside Trash, Rubbish Fire	6
Unauthorized Outside Burning	10
Smoke for barbecue, tar kettle, smoke scare, odor of smoke	8
Fireworks Incident	1
Motor Vehicle Accident with injuries	14
Motor Vehicle Accident, no injuries	36
Search for lost person	2
Hazardous Condition	12
Carbon Monoxide Incident	7
Electrical Wiring/Equipment Problem	4
Powerline Down	14
Water Problem	4
Smoke or Odor removal	3
Animal Rescue	1

Lightning Strike (no fire)	1
Public Service Call	9
Assist Police or Other Agency	2
Cover assignment, standby	18
Dispatched and Cancelled Enroute	12
Good Intent Call/No incident found	23
Alarm Activation – Due to Malfunction	45
Alarm Activation – No fire, unintentional	43
False Alarm, False Call	3
Citizen Complaint	3



## POLICE DEPARTMENT

In 2021 the Douglas Police Department was comprised of 15 full time sworn Police Officers, 4 full time Dispatchers, 3-part time Police Officers and 4 part-time Dispatchers. Part time officers and dispatchers work shifts on a per diem basis as needed.

The Department's Command Staff includes the Chief of Police, (1) Lieutenant, (1) Detective Sergeant, and (3) Patrol Sergeants. The Chief and Lt. oversee the administration and day-to-day operations of the department. The Detective Sergeant conducts and supervises the investigative function of the department, which includes all major cases and narcotics investigations. Each Patrol Sergeant is assigned to a specific shift and is responsible for the supervision of each Patrol Officer under their command. Our Dispatchers are responsible for handling all of the Departments calls for service and then dispatching the appropriate agency. Our call takers answer all business and 911 emergency calls for the Town's Police, Fire, and Emergency Medical Services 24 hours a day all year round.

Our officers and dispatchers are highly trained and regularly attend specialty courses to maintain their professional development. Current members of our department are certified specialists in: 911 Call Taking, Emergency Medical Dispatching, Crash Reconstruction, Firearms Instruction and Armorer, Domestic Violence, and Impaired Operator Detection (ARIDE). In addition, this year the Police Department purchased a state of the art drone which is equipped with the latest technology and cameras. Sergeant George Degenova is a licensed Drone Pilot and he supervises the Unit, which works closely with other departments throughout Central Massachusetts.

The Police Department responded to 13,021 calls for service in 2021 which was higher than the previous year's 12,385. There were 272 arrests made, 89 motor vehicle crashes investigated, and 750 motor vehicle citations issued. The Department continues to receive traffic complaints on a regular basis and continues to take a proactive approach to motor vehicle enforcement. In December, the Department once again received a Gold Award from AAA of New England for our Traffic Safety efforts and programs. Officer Michael Bren was also recognized for the 6th year in a row as a Traffic Safety Hero for his motor vehicle enforcement efforts.

We continue to maintain our positive relationship with the Douglas Public Schools and work hand in hand with them to foster positive relationships between the students and officers. Officer Brett Fulone is assigned to all our schools throughout the school year and continues to provide the students with quality programs such as DARE and Officer Phil. This year Officer Adam Wright completed DARE training and will be working alongside Officer Fulone teaching the material in the classroom.



In 2021, the Department presented the second annual Officer Richard J. McLaughlin Community Service award to Douglas resident Joseph M. Bolandrina. This award was established in 2018 in honor of late Officer Richard J. McLaughlin who passed away in 2016. Officer McLaughlin was a lifelong resident of Douglas and served the Town both on and off duty and loved being a part of our community. Joseph has exemplified this in both his personal and professional life and as such he was presented with this prestigious award.

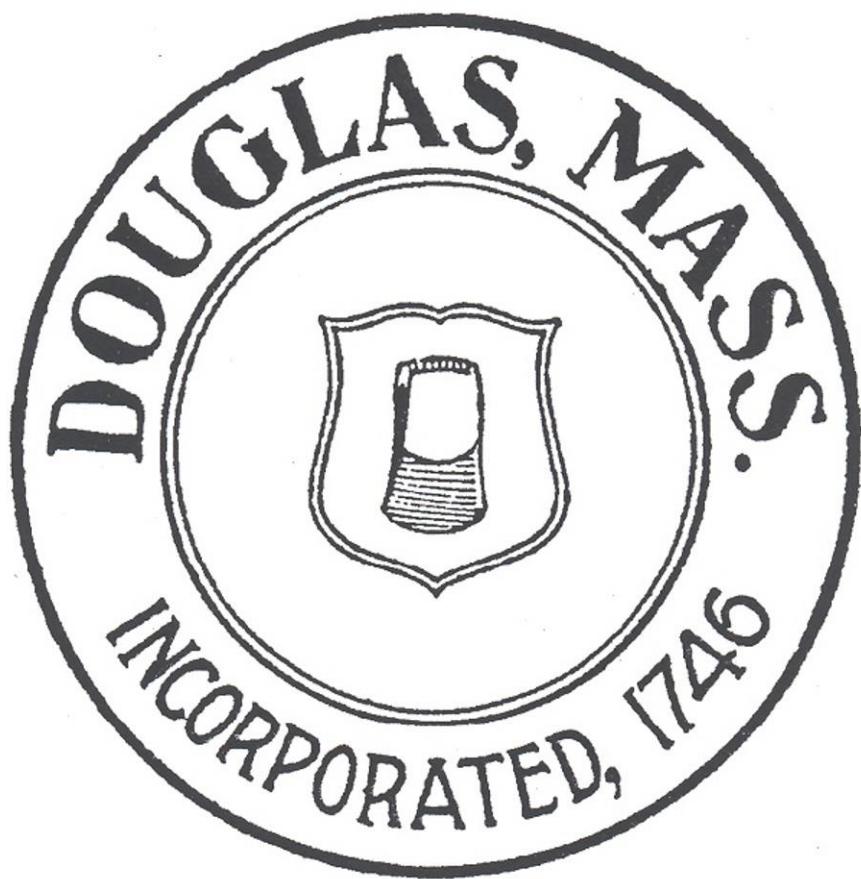
It has been a challenging year working through the COVID-19 Pandemic and like many other departments and organizations; we continue to adjust to the ever-changing obstacles that arise on a daily basis. As I conclude my fourth full year as Chief of Police, I want to thank and acknowledge each member of this Department for their dedication and true professionalism. I feel fortunate to be surrounded by hard working individuals who work tirelessly to serve the people of our community daily.

On behalf of the Department, I say thank you to all our residents and business owners for your continued support throughout 2021. It is our pleasure to serve you and we will continue to provide you with the most professional and dedicated Police services possible.

Stay safe!  
Chief Nick L. Miglionico



# PUBLIC HEALTH



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## HEALTH DEPARTMENT – BOARD OF HEALTH

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The members of the Douglas Board of Health are pleased to submit the following report for the year 2021.

The Board of Health meets the last Monday of each month at 6:00 PM in the Health Department office of the Municipal Center. Meeting changes can be found on the Town's website.

The Board of Health consists of a five-member board appointed by the Board of Selectmen. Members serve three year terms. The Board of Health is responsible to hire an Agent, Board of Health Engineer, Public Health Nurse, Administrative Assistant, Administrative Clerk, Animal Inspector, Food Service Inspector and Transfer Station Operators. These individuals carry out the various duties under the jurisdiction of the Board of Health.

The Board of Health or its Agent/Engineer performed the following:

Title 5 Soil Testing witnessed	56
Permits issued for new or repaired septic systems	52
Approved State or Local Title 5 variances	2
Well installation permits	28
Certificates of Compliance issued	56
In-ground swimming pool permits issued	2
Board of Health reviews for Planning Board hearings	21

In accordance with 105 CMR 445.000 Minimum Standards for Bathing Beaches (State Sanitary Code, Chapter VII) all public and semi-public beaches were tested on a weekly basis for e-coli.

In accordance with 105 CMR 435.000 Minimum Standards for Swimming Pools (State Sanitary Code, Chapter V) all commercial in-ground swimming pools were inspected prior to the issuance of a permit.

In accordance with 105 CMR 430.000 Minimum Standards for Recreational Camps for Children (State Sanitary Code, Chapter IV) and 105 CMR 440.000 Minimum Standards for Developed Family Type Camp Grounds (State Sanitary Code, Chapter VI) all children's overnight camps and recreational camps were inspected prior to opening.

The seven monitoring wells located at the capped Riedell Road landfill and the Transfer Station are tested twice a year. All results are filed with the Worcester office of the Department of Environmental Protection and are kept on file at the Board of Health office.

All Food Service, Retail Food and School Cafeterias are inspected twice a year in accordance with 105 CMR 590.000 Minimum Standards for Food Establishments, Chapter X and the 1999 Merged Food code. All reports are kept on file.

The Board of Health Agent responded to complaints concerning issues such as housing complaints, trash, abandoned properties, odors, noise, and outdoor wood burning furnaces.

The Board of Health, with help from the Highway Department, continues to place mosquito pellets in Town culverts in an attempt to control the growth of the mosquito population.

Respectfully submitted,  
**Robert Brazeau**, Chairman



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## ANIMAL INSPECTOR

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To whom it may concern,

As barn/animal inspector I submit the following counts for the year of 2021:

Quarantines:	17 ~ 45 days & 22 ~ 10 days
State inspections:	64
Complaint inspections:	6
Animal counts:	
Cattle:	47
Goats:	35
Sheep:	23
Hogs:	38
Llamas:	6
Horses:	106
Chickens:	720
Gamebirds:	1,000+ seasonal birds

Respectfully submitted,  
**Moe Guilbault**



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## PUBLIC HEALTH NURSE

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2021 was another challenging year for myself, as a Douglas Public Health Nurse and for the entire Board of Health. It was the second full year of dealing with the pandemic, and hundreds of new positive cases of COVID-19 in town.

Since the beginning of the pandemic, I have overseen all positive cases of the Corona virus among Douglas residents.

Through the year, I have performed contact tracing, provided guidance and support for families affected by this illness, and worked closely with all town departments - especially with the school department and school nurses. I have assisted in identifying all school-related cases and calculating isolation and quarantine for close contacts.

Since orders and recommendation related to COVID-19 are changing constantly, in order to have accurate and timely information I am required to consistently educate myself and attend multiple weekly trainings and state conferences. I work closely with the First Responders and the Adult Social Center, providing them with information related to COVID-19 protocols.

In the spring and early summer of 2021, I was actively involved in organizing a community vaccination clinic, which was held in Uxbridge, MA. In preparation for the clinic, I attended a number of virtual meetings as well as in-person practice sessions and trainings.

In the fall of 2021 I was involved with the organization of two separate vaccination clinics at the Douglas Public Schools. Those clinics were intended to serve not only the local students, but also any Douglas resident who wished to be vaccinated. Currently, I am in the final stages of organizing another clinic for the beginning of 2022.

With the help of the Fire Department, the Douglas Board of Health provides onsite rapid Antigen testing for all residents who request to be tested for COVID-19. I am responsible of obtaining these tests from the DPH, and reporting the test results to the State of Massachusetts.

Besides the responsibilities directly related to COVID-19, I also perform surveillance and data collection of all reportable communicable diseases, maintain records, and file case investigations to the Massachusetts Department of Public Health. I work closely with the Division of Tuberculosis Control to investigate and follow-up all reported cases of tuberculosis, including testing all contacts, performing home visits when needed, and monitoring patients for compliance with treatment regime.

As the Town Nurse, I am also actively involved in the planning for future emergency events. This includes attending monthly trainings, and regularly performing emergency drills.

Respectfully submitted,  
**Agnieszka Podstawka, BSN, RN Public Health Nurse**



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## TRANSFER STATION

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The following is the 2021 annual report for the operation of the Douglas Transfer Station.

The Transfer Station and Recycling Center are under the direct supervision of the Board of Health. Permits are now being sold to Douglas residents only and are sold once a year (March 1<sup>st</sup>). The Board of Health strives to keep the cost of trash disposal at a fair and reasonable rate for Town residents.

The site is located on Riedell Road and is open Tuesday, Thursday and Saturday from 7:00 AM to 4:00 PM.

The site accepts household trash, some bulky items, certain white goods and recycled items. The site also collects TVs, computer monitors, used clothing, and propane tanks.

The Board of Health is part of the Blackstone Valley Regional Recycling Group which accepts most of our recyclables and forwards any profits back to the Town of Douglas.

The Board of Health continues to sell backyard composting bins at a cost of \$43.00 each.

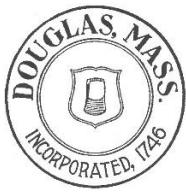
Residents of Douglas also have the option of bringing their leaves and grass clippings to the Uxbridge Compost area located on River Street. Permits can be obtained at the Douglas Board of Health for \$20.00 a year.

In accordance with the Solid Waste Regulation 310 CMR 19:000, section 19.207(25), the Transfer Station is inspected yearly by a registered professional engineer.

The following tonnages were recorded:

Solid Waste	1,145	Tons
Bulky Waste	150	Tons
Metal	59	Tons
Mixed paper	16	Tons
Cardboard	80	Tons
Plastic	13	Tons
Glass	43	Tons
Electronics	8	Tons
Textiles	0.76	Tons

Respectfully submitted,  
**Robert Brazeau**, Chairman



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## ADULT SOCIAL CENTER – COUNCIL ON AGING

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The Douglas Council on Aging was founded in 1975. The members worked very hard on behalf of the senior population to create a senior center in Town. Their efforts finally paid off on September 10, 1977 when the senior center officially opened. The center started with a few programs including making school lunches and delivering food to shut-ins around town. In 1997 the center was moved downstairs below the post office. During that time, more activities were introduced such as Bingo, the Sunshine Club and our longest running exercise program, Osteo exercise, which was taught by volunteer teacher Eileen Cardona for more than 20 years until she retired. That class is still going strong thanks to our new volunteer teacher Angela McNulty.

In 2018 the name was changed to the Douglas Adult Social Center to reflect a more modern time. The center currently offers a variety of educational, health & fitness programs along with entertainment, lunches, special events and holiday celebrations. The center provides vital services to the homebound elderly population that it serves through its outreach program. The outreach program brings advocacy and other related services to the homebound population and responds to elder emergencies when needed with Police and Fire Personnel.

The Douglas Adult Social Center continued into 2021 playing a crucial role in the services that were provided to the senior residents during the pandemic. The community outreach food program continued throughout the holidays and winter months. In January we began again with the daily lunch and breakfast program. We made more than 450 meals a week out of the center. Every senior in town was eligible and the program was free thanks to donations and Federal Cares Act money. We also provided free holiday meals thanks to the generosity of the residents and businesses who contributed food and monetary donations. The center's staff also played a tremendous role in reaching out to the seniors in the community making more than 850 vaccination appointments, along with making hundreds of testing appointments and more than 10,000 well-being phone calls to the senior residents during this time.



We are very proud of the role we serve in the community and the diverse programs we offer for all of the age groups that visit the center. After more than 24 years the social center received a much needed facelift. In May of 2021 all of the flooring was replaced and a fresh coat of paint was completed before our reopening after being closed for our 15 months. We have begun welcoming back all of our patrons, our most loved programs, and we are enjoying meeting all the newly retired residents that have joined the center.

**We are open Monday-Thursday from 9am - 3pm & Friday 9am-12pm**  
**Monday Night Reverse Glass Painting 6pm-8pm**  
**Seasonally from 6pm-8pm on weeknights**

**Highlighted Programs:**

- **Strength & Balance Exercise**
- **Chair Yoga**
- **Book/Movie Club**
- **Zumba Fitness**
- **Cribbage/Bingo**
- **Reverse Glass Painting/Crafts**
- **Kindle Games**
- **Adult Coloring/Board Games/Puzzles**
- **Entertainment & Musical Programs**
- **Intergenerational Programs**
- **Fire Safety**
- **Educational & Nutritional Programs**
- **Blood Pressure/Blood Sugar Clinic**
- **Podiatrist**
- **Shine Counselor**
- **Senior Tax Work Off**
- **Knitting/Crochet**
- **Lunch Club**
- **Cultural Council Sponsored Events**



## **HEALTH SERVICES**

**Podiatrist**

The podiatrist comes to the center every 2 months, please call for upcoming dates.

**The Blood Pressure Clinic**

Blood pressure checks are available at the center with Nurse Ann on multiple days during the month.

## **TRANSPORTATION INFORMATION**

**Elder Bus Service Schedule**

S.C.M. Elder bus, under contract to the Worcester Regional Transit Authority, provides transportation services to senior and disabled clients for twenty-one communities within central Massachusetts. Please call Elder bus directly at (1-800-321-0243) to make all reservations.

**Douglas Service Schedule in Town:**

**Monday - Friday**  
**Service Hours**

Medical 8:30 a.m. - 3:30 p.m.

Work 8:30 a.m. - 3:30 p.m.

General Business: 8:30 a.m. - 3:15 p.m.

**Out of Town Medical: Wednesday, Thursday, Friday**

**Service Hours**

Trips to Worcester/Auburn

10:00a.m. - 12:00 p.m.

12:00p.m. - 2:00 p.m.

**Out of Town Grocery Shopping: Tuesday**

Customer Choice Drop-Off Pick-Up Walmart – Whitinsville: 11:00-12:30 p.m.

**Outreach Program**

**Seniors served in 2021 by age group**

**59-60 (52) 60-64 (800) 65-69 (572) 70-95 (424)**

The Outreach Program has continued to grow with more seniors remaining in their homes. This program also provides crucial information for caretakers and family members. Without this continued support, seniors and their family members would miss vital information and services for their loved ones.

The Outreach program also provides services to newly retired seniors assisting them with navigating all of the services they are entitled to. Listed below are the multiple programs we refer seniors and their families to. Due to these services, many seniors are able to successfully live independently in their own homes.

**Friendly Visiting**  
**Medical Equipment**  
**Fuel Assistance**  
**Housing Assistance**  
**Transportation**  
**Family Member Support**  
**Virtual Giving Tree**

**Outreach Support: 382**

**Health Services: 188**

**Community Outreach Food Program: 5,750**

**Home Delivered Meals on Wheels: 4,560**

**Transportation: 229**

**Medical equipment Loans: 72**

**Nutritional programs: 205**

**Exercise Participation: 416**

**Tax Work off Hours at the Center: 298**



**Home Support**  
**Food Stamps**  
**Prescription Programs**  
**Medical Alert**  
**Meals on Wheels**  
**Insurance Assistance**  
**Adult day Programs**

**Council on Aging Board Members**

Patrick Blake: Chair

Christine Furno: Vice Chair

James Ducharme: Board Member

Rita Haire: Board Member

Jennifer Hoffer: Board Member

Janet Ouillette: Board Member

Jean Dwinnell: Board Member

Janet Brule: Board Member

Chief Kent Vinson Board Member

**Senior Center Staff**

Patrice Rousseau

Director/Outreach Case Manager

Jennifer Stinchfield Administrative

Assistant/Outreach Assistant

Sandy Hansen Administrative Assistant

Kathleen Wall Per-diem Assistant

Respectfully Submitted,  
**Patrice Rousseau**, Director/Outreach Case Manager



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## VETERANS SERVICES FOR BLACKSTONE VALLEY

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***Blackstone Valley Veterans' Services District***

Uxbridge-Northbridge-Sutton-Douglas

21 South Main St.

Uxbridge, MA 01569

508-278-8600, ext. 2037

The Veterans' Services Department is a mandated position in the Commonwealth of Massachusetts. Any city or town with a population of 12,000 or more is required to have a full-time Veterans' Services Officer (VSO). The primary duty is to assist Veterans and their dependents in applying for state and federal Veterans Administration benefits. As a district, this office also serves the towns of Blackstone, Northbridge, Sutton, and Uxbridge. Douglas reimbursed 14% of the Director's and Assistant Director's salary and benefits to Uxbridge in FY21.

During fiscal year 2021, \$29,971 was paid out in M.G.L. Chapter 115 benefits for qualified Douglas Veterans and their dependents. This is a 50% decrease from FY 2020. Also included is the purchase of flags that adorn veterans' graves during Memorial Day and burial expenses of indigent veterans. The Department of Veterans' Services (DVS) continues to reimburse 75% of authorized Chapter 115 benefits to the town.

The Veterans' Services office is located at 21 S. Main St., Uxbridge, MA, where Veterans can be assured of private and confidential service. Office hours are Monday, Tuesday, and Thursday 7:30 a.m. – 5:00 p.m. and Wednesday 8:00 a.m.-7 p.m. The Northbridge satellite office at 14 Hill St. is manned on Wednesdays from 8:30 a.m. – 4:30 p.m. During the pandemic we assisted Veterans remotely by phone, e-mail, and mail. We continue to provide remote assistance on request, but man the office in Uxbridge full-time. The offices are closed on Fridays.

As always, Veterans' Services looks forward to assist Veterans and/or their dependents. Please call 508-278-8600 ext. 2017 with any veteran concerns.

Respectfully submitted,  
Carl J. Bradshaw  
Lieutenant Colonel, U.S. Army (Retired)  
District Director of Veterans' Services

# PUBLIC WORKS



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## CEMETERY COMMISSION

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The Douglas Cemetery Commission is entrusted with the care and maintenance of Town-owned cemeteries. These include Douglas Center Cemetery (Est. 1746), Pine Grove (Est. 1836), and South Douglas Cemetery (Est. 1820).

The Cemetery Commission held 2 meetings in June and July. Our budget is \$12,610.00 of which \$9,710.00 was used for mowing. Other expenses included the water bill of \$60.00.

The Commission sold 3 double plots this year in the Douglas Center Cemetery.

The Cemetery Commission obtained a new official email address from the Town of Douglas, [cemcom@douglas-ma.gov](mailto:cemcom@douglas-ma.gov).

The commission welcomes correspondence from residents and plot owners. Information on the purchasing of plots in Douglas Center Cemetery may be found on the Town website or by contacting the commissioners.

Betsy D. Youngsma served as Treasurer and Acting Chairperson due to the absence of Shirley Cooney, and Sarah BC Guimond served her second year on the Commission as Secretary.

Respectfully Submitted,  
**Sarah BC Guimond**, Secretary, Douglas Cemetery Commission



**Thomas family burial ground on Monroe Street**



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## HIGHWAY DEPARTMENT

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The Town of Douglas has 82 miles of public roads and 15 miles of private roads. The Highway Department performs routine maintenance on these roads such as patching pot holes, street sweeping, painting lines and crosswalks, cutting brush, replacing street signs and sanding, salting and plowing as needed. The Highway Department began retention pond cleaning along with maintaining over 846 catch basins to comply with MS4 storm water regulations. We also continue to maintain the ball fields and the commons. Along with the regular maintenance schedule, the Department also assists the Water Sewer Department, Board of Health and the School Department.

Approximately \$363,647 was awarded in state aid to the Highway Department. With this money the Department was able to crack seal Common Street, areas of NW Main Street, Monroe Street, Churchill Road, Stonewall Court, Briarwood Circle, Cedar Street, Caswell Court and a section of Maple Street.

Drainage pipes were replaced on SW Main Street, Wallum Lake Road and NW Main Street.

The town also received a Small Bridge Grant from Mass DOT in the amount of \$500,000 that will be used to rebuild the Cedar Street Bridge beginning in the spring of 2021. The estimated total for this project is \$950,000. Chapter 90 funds will be used to cover any expenses accrued beyond the \$500,000. Construction continues on the Cedar Street Bridge and will be completed in Spring of 2022.

We have begun the process of looking into the construction of a new Highway Department Garage. The current building was built in 1931 and has served us well.

Respectfully Submitted,  
**John J. Forno**, Highway Superintendent



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## TREE WARDEN

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In 2021 272 dead and hazardous trees and limbs were trimmed and/or removed. I would like to thank National Grid and the Highway Department for their assistance with tree removal.

Currently the tree warden budget is \$20,000. An additional \$50,000 was obtained at the Fall Town Meeting. This money pays for tree removal and police details when needed.

With the invasion of the gypsy moth caterpillar many of our oak trees have been damaged. We are continue to work closely with National Grid's arborists determining which trees need to be removed. We will continue to monitor these trees and trim or remove them as funds allow.

Please be advised that the trees alongside the roads throughout Douglas are the town property and Massachusetts General Law Chapter 87, section 9 **prohibits the posting of signs of any kind on street trees.**

Respectfully Submitted,  
**John J. Forno**, Tree Warden  
508-476-3378



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## MUNICIPAL FACILITIES MAINTENANCE

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The Municipal Facilities Maintenance Department performs preventative maintenance, landscaping, snow removal, building repairs (interior and exterior) and custodial duties. As the manager, I perform the maintenance on the Municipal Center, Police Department, Post Office, Senior Center, Old Fire Station and VFW. I also assist the Library, Fire Department and Highway Department in maintenance as needed. If a repair cannot be completed by municipal staff then I am responsible for overseeing and coordinating contractors to complete the project. Each year I am responsible to submit a 5-year Capital Improvement plan for maintenance repairs/improvements to the Capital Committee, and also a financial plan each year to the Finance Committee.

In 2021 we completed the weatherization of the Municipal Center building from grant funds through Green Communities. The Town was also awarded a grant from Green Communities for vehicle charging stations at the Municipal Center. This project will be completed in early 2022. The Maintenance Department took ownership of a new Maintenance Truck. The truck was purchased with a plow and ladder rack. This vehicle will perform tasks for multiple departments and plow for the Highway Dept. during storms. The Maintenance Dept., Highway Dept. and Water/Sewer Dept. put in a joint application and received a FY22 MIA grant in the amount of \$7,553.09. The Maintenance Department received a thermal camera for building inspections. This camera will help find areas of cold and heat loss during monthly inspections and help prevent damage to our buildings.

In 2022 we will have several projects that will be moving forward. The Municipal Center Generator, Municipal Center main roof replacement, Municipal Center HVAC roof units, and the Municipal Center Gym windows. This year for Capital Improvement projects I will be asking for the following: Post Office/Adult Social Center parking lot paving, Municipal Center elevator roof replacement, 1<sup>st</sup> & 2<sup>nd</sup> floor elevator lobby window replacement, and Municipal Center key system replacement.

Respectfully Submitted  
**Adam J. Furno**, Facilities Maintenance Manager



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## WATER / SEWER DPT. – W/S COMMISSIONERS

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### WATER / SEWER DEPARTMENT

508-476-2400

**Office Hours:** Monday thru Friday 7:00 AM to 3:30 PM

#### Water Division

The Water Division pumped 74,563,900 gallons of water this past year. All fire hydrants were inspected and operated over the summer and into the fall. Both water storage tanks were cleaned and inspected in 2021. Improvements to the Department's GIS System mapping continues. We conducted a Risk and Resiliency Assessment for the entire water system.

Service Calls: 194  
 New Services: 16  
 Meters Replaced: 23  
 Final Reads: 59  
 Water Leaks Repaired: 6  
 Hydrants Replaced: 2  
 Hydrants Repaired: 0  
 New Hydrants installed: 3

All fire hydrants were inspected.

All cross-connection devices were tested as required by the DEP.

**Cross-connection Surveys Information:**

Types of Facilities	Total # Facilities served by PWS	# Facilities Surveyed for Cross Connection	# of Facilities with first time surveys during this reporting period	# of Facilities Remaining to be Surveyed	# of Facilities Re-surveyed in this report period
Commercial	31	31	0	0	1
Industrial	1	1	0	0	0
Institutional	0	0	0	0	0
Municipal	13	13	0	0	1

**Backflow Prevention Devices and Assemblies Testing Information:**

Type of Backflow Preventer	# Devices or Assemblies	Test Frequency	Total # of routine tests	# Test Failures	# Re-test
RPPB	28	Semi-Annual	65	3	0
DCVA	9	Annual	9	0	0

Please go to the following website to find out more about cross-connection and backflow prevention:

<https://douglas-ma.gov/DocumentCenter/View/186/Cross-Connection-and-Back-Flow-Prevention-PDF?bidId=>

Please visit our website for water conservation tips:

<https://douglas-ma.gov/DocumentCenter/View/195/Water-Conservation-Tips-PDF?bidId=>

**Wastewater Division**

The Wastewater Treatment Plant processed 74,904,384 gallons. The plant maintained the removal rate of 100% for BOD's, and 99.563% removal rate for TSS's. Rain fall totals for the year were 65.210 inches. 8,000 gallons of Alum were used. 1,269,600 gallons of sludge went to Synagro Northeast for incineration.

New Services: 14

**News**

In 2021 we conducted a Risk and Resiliency Assessment for the entire water system. The Town of Douglas applied for and received a \$4,000,000 grant to complete infrastructure upgrades within North Street from Main Street to Gilboa, as well as Gilboa Street from North Street in a northeasterly direction, and Northeast Main from Davis Street to the Uxbridge Town line. This project will also replace the old wastewater pump station on Gilboa Street with a new more efficient pump station, with capacity to incorporate future development flows. A new water management act permit was approved several years ago; as a result we are now required to implement a mandatory water ban each year beginning on May 1<sup>st</sup> and will be in effect through September 30<sup>th</sup> every year. This means no non-essential outdoor water use is allowed between the hours of 9:00 am and 5:00 pm. For more information please visit the Water and Sewer Department web page on the Town of Douglas Website. <https://douglas-ma.gov/228/Water-Ban>

### **Commissioners Meeting Date / Time**

Meetings are held on the first Tuesday of each month at 7:00 pm at the Wastewater Treatment plant,  
29 Charles Street, Douglas

Commissioners:

Robert Josey, Chairman

Colin Haire, Vice Chairman

Keith Bloniasz, Secretary

### **Yearly Events**

- Water Meters are read twice per year, in February (please keep outside reader accessible) and August.
- Fire Hydrants are flushed in the spring or fall, depending on supply and conditions.
- Consumer Confidence reports will be delivered by July 1<sup>st</sup>.
- Water ban goes into effect every year May 1<sup>st</sup> through September 30<sup>th</sup>

*Respectfully Submitted,  
Robert Sullivan, Systems Manager  
Town of Douglas Water Sewer Department*

PLANNING  
&  
DEVELOPMENT



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## BUILDING FACILITIES & CONSTRUCTION COMMITTEE

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The Building Facilities and Construction Committee (BFCC) is comprised of seven voting members, each serving a 3-year term, and one non-voting member the Town Engineer. The BFCC is established under Article 10 of the Town of Douglas General Bylaws. The projects that the BFCC has worked on in 2021 are as follows:

**Cedar Street Bridge Replacement Project** – The Town of Douglas was awarded a \$500,000 grant on February 5, 2019 as part of the MassDOT small Bridge Grant Program. In June of 2011, MassDOT closed the bridge due to structural deficiencies. Shortly thereafter, the Town worked with The Maguire Group to perform a temporary fix on the structure utilizing Highway Department Staff and donated materials from MassDOT. The temporary solution has reached its design life and the Town applied for and received the maximum grant under the program. The Town contracted with Greenman-Pedersen, Inc. (GPI) to perform the permanent design and construction oversight work. The project was planned to be bid in Spring of 2020, however was delayed due to COVID-19. It is expected that additional funding from Chapter 90 will be required to cover the full cost of the structure replacement. MassDOT approved the Design Plans on October 2, 2020, and the project was set to be bid and awarded in early 2021. The Town accepted fifteen (15) qualified bids with the lowest bid from New England Building and Bridge Company of \$649,210. Construction began in 2021 and will carry into 2022 until completion.

**Municipal Building Fire Alarm System** – Article 8 of the May 4, 2015 Annual Town Meeting approved \$36,000 for the Municipal Center Fire Alarm System. Additionally, Article 9 of the May 1, 2017 Annual Town Meeting approved \$71,000 for the Municipal Center Fire Alarm System Upgrade, bringing the total funds appropriated for this project to \$107,000. The BFCC solicited Designer Services Proposals and received one (1) submittal with an estimated fee of \$10,000 and proposal to break the project into two construction phases. The submittal was not awarded and the Committee, with the Assistance of Town Facilities Manager, is moving forward with soliciting new design proposals for the upgrades to the system. As a result of COVID-19, no physical progress has been made on this project in 2021, aside from logistics and planning by the Town Administrator and emergency management leaders. The project budget stands at \$101,374.00. This project is on hold until the roof is complete.

**Municipal Building Gym Windows** – Article 9 of the May 1, 2017 Annual Town Meeting approved \$10,000 for the Municipal Center Gym Window Replacement Engineering and was supplemented with \$95,000 under Article 11 of the May 7, 2018 Annual Town Meeting, bringing the total funding for this project to \$105,000. To date environmental testing of the windows and caulking has been performed and has tested positive for Asbestos. The BFCC plans to solicit proposals for abatement and window replacement with the assistance of the Facilities Maintenance Manager. This project has been delayed as a result of COVID-19, but is expected to progress in 2022. The project budget stands at \$104,130. and is still being worked on into 2022.

**Senior Center Flooring** – Article 8 of the November 14, 2020 Special Town Meeting approved \$57,125 for the Adult Social Center Flooring Replacement. Project completed July 2021.

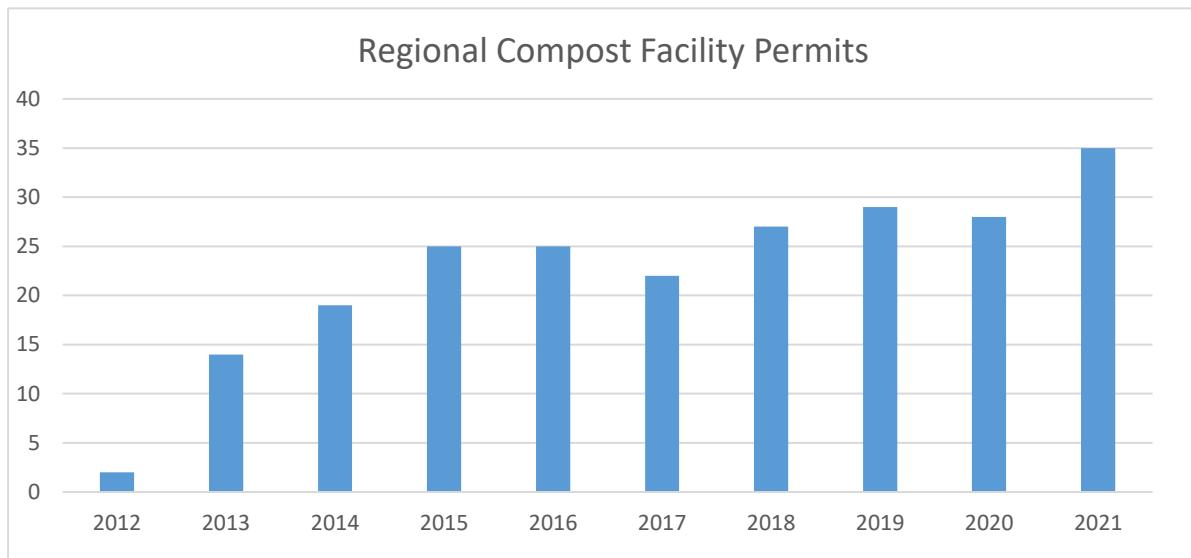
**Public Safety Radio System** – Article 8 of the November 14, 2020 Special Town Meeting approved \$754,500 for the Public Safety and Highway Department Radio System. This project is ongoing into 2022.

**Post Office Painting** – Article 11 of the 9/12/2020 Special Town Meeting approved \$11,000 for the interior and exterior painting of the Post Office. The lowest bidder for the project was Certapro Painting. Project completed July 2021.

**Municipal Backup Generator** – Article 10 of the May 15, 2021 Annual Town Meeting approved \$215,000 for the Emergency Generator located at the Municipal Center. The approval is for the design, written specifications, bid documents, procurement support, demolition and resulting cleanup, construction, electrical wiring, and removal of unused wiring, installation and other related expenses associated with the replacement and upgrade. Six (6) bids were received and the design contract was awarded to MacRitchie by the Select Board and contract was executed. There will be a site walk on January 5, 2022 after which the project will proceed forward to its next phase.

**Status of Oil Spill** – Article 8 of the November 8, 2021 Special Town Meeting approved \$200,000 for cleanup costs arising from an oil spill in the Municipal Center basement. As of July 2021, the cleanup is done, soil is gone and back filled, pipes are in the ground for monitoring the water. A replacement day tank and pump system will be installed in 2022.

Regional Compost Facility – The Town of Uxbridge has moved forward with opening its leaf and yard waste composting facility to Douglas residents. The BFCC worked closely with the Board of Health and the Town of Uxbridge in implementing this program in order to perform an assessment of its utilization from Douglas residents. A high utilization may support establishing an in town compost facility while a low utilization may indicate a lack of interest. According to the Board of Health, the following numbers of residents have utilized the Uxbridge Compost facility:



Energy “Green” Committee – The BFCC has also been designated as the “Energy Committee” and continues to provide input and assistance with municipal wind, solar and other green projects. On January 17, 2017, the Selectmen entered into the Commonwealth Community Compact Cabinet and as part of this agreement pledged to become a Green Community pursuant to M.G.L. c. 25A §10 to realize the energy and environmental benefits. Since then, the Town has adopted the Stretch Energy Code at the May 1, 2017 Annual Town Meeting. Furthermore, the Town submitted their Application to be designated a Green Community at the end of October, 2017. The Town was designated a Green Community and received a designation grant in the amount of \$145,940.00 from the Massachusetts Department of Energy Resources (DOER). The Town utilized the funds to complete a LED Streetlight Retrofit project, Library weatherization, Hyperheat Projects and Electric Vehicle Charging Ports.

Upon completion of these projects the Town applied for a Competitive Grant Round in Fall of 2021 for LED upgrades to Douglas High School, Senior Center, Fire Department, as well insulation upgrades to the Fire Department. If approved, the projects could net an annual energy cost savings of approximately \$23,500.

Respectfully submitted,

**Shirley M. Mosczynski**, Chairwoman  
Virginia Howe, Vice Chairwoman  
Linda Brown  
Fred Fontaine  
Sean Holland



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## COMMUNITY DEVELOPMENT DEPARTMENT

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The Community Development Department (CDD) is comprised of the following appointed and elected agencies: Conservation Commission, Economic Development Commission, Open Space Committee, Planning Board, and Zoning Board of Appeals. The staff within the Community Development Department includes the Director, the Principle Clerk, a part-time Conservation Agent, and a part-time meeting minute recorder. Staff also has a significant role in serving on the Building Facilities and Construction Committee, and as Expedited Permitting Coordinators as designated by Massachusetts General Law chapter 43D.

The CDD provides assistance and direction to residents, project applicants, and project abutters in understanding the local bylaws, rules and regulations, and the overall permitting process. The Department also provides assistance to the aforementioned departments, boards and committees in application review, drafting decisions and project oversight. Additionally, the Department also maintains aspects of the Town Geographic Information System (GIS) and permit tracking databases. The Department also provides technical assistance to various other Town Departments, Boards and Committees as detailed below.

The CDD has assisted the Board of Selectmen with administering the Green Communities Grants and performing National Pollutant Discharge Elimination System (NPDES) permit annual reporting as well as various other small projects.

The CDD, having been designated as MGL Ch. 43D Expedited Permitting Coordinators, has assisted the Economic Development Commission (EDC) and the Board of Selectmen through the design and permitting of a regional subdivision roadway located in the northeast corner of town. The 6,600 foot roadway crosses Douglas, Sutton and Northbridge and required permitting and approval from all three Towns' Planning Boards and Conservation Commissions. Additionally, the CDD has been working closely with the EDC and project Applicants for two large warehouse distribution facilities and expansion of some retail space in Town.

The CDD also assisted the Building Facilities and Construction Committee (BFCC) with the Bidding for the engineering and construction of several projects in town, including upgrading the Public Safety Radio System, the Cedar Street Bridge Replacement Project, and several upgrades to the Municipal Center including the gym windows, HVAC system, and the installation of a new backup generator.

The CDD has also been assisting the Board of Selectmen with the Implementation of Items within the Community Compact Cabinet (CCC) as well as becoming obtaining a Municipal Vulnerability Program (MVP) Grant. The CDD has worked with the Town of Webster in implementing a Community Development Block Grant for Microenterprises that are struggling due to COVID-19.

The CDD has assisted the Planning Board in the ongoing oversight of its regulatory permitting processes and providing input on applications for Residential and Commercial Subdivisions, Special Permits and Site Plan Review.

The CDD assists the Conservation Commission in the review of permit applications, Certificates of Compliance, and issued violations as well as assist them in their protection of over 100 acres of conservation land.

The CDD also assists the Highway Department in designing and securing local permits for roadway and drainage improvement projects, as may be required.

The CDD also assisted the Zoning Board of Appeals in providing input on Special Permits, variance applications and appeals. Ongoing review and monitoring of the approved North Village Comprehensive Permit is also required.

The CDD also assists the Open Space Committee in finding ways to preserve and plan for maintaining the natural resources within the Town, as required.

Respectfully submitted,  
**Matthew C. Benoit**, Director of Community Development



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## CONSERVATION COMMISSION

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The Douglas Conservation Commission consists of seven (7) Members along with Associate Members who are appointed by the Conservation Commission. Each member serves a three (3) year term. The Conservation Commission meetings are generally scheduled at 7:00pm every first and third Monday of the month. The meetings are held in the Community Meeting Room located in the Municipal Center. For general information regarding meeting agenda items, or specific dates, times and places you may call the office at 508-476-4000 x257.

The duties and responsibilities of the Conservation Commission include protecting the community's natural resources, along with controlling activities deemed to have a significant effect upon wetland values. Impacts can come from public or private

water supply, groundwater, flood control, erosion control, stormwater damage prevention, water pollution control, wildlife and recreation.

The Conservation Commission has been able to protect over 175 acres of land since the year 2000 through easements, land donations and land acquisitions and we are always interested in acquiring more. The preservation of these parcels wouldn't have been possible without the dedication and leadership of Commissioners that have served to protect Douglas' resources over the years.

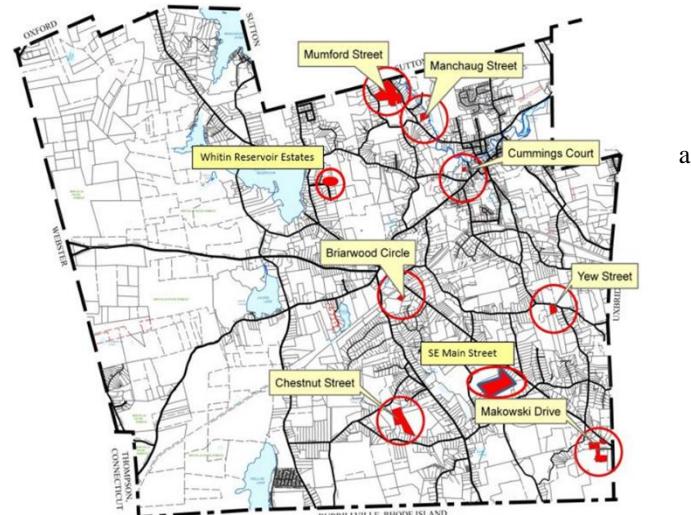
The following is a list of the Conservation parcels in the Town:

1. French Property, Makowski Drive ( 20 acres )
2. Briarwood Circle Property ( 4 acres )
3. Cummings Court Property ( 2 acres )
4. Chestnut Street Property ( 30 acres )
5. Yew Street Property ( 6 acres )
  - Sign posted and parking available
6. Manchaug Street Property " Dedicated to Marylynne Dube June 2010" (7 acres )
  - Sign posted and parking available
7. Mumford Street Property " Dedicated to Leon Mosczynski in April 2007" ( 44 acres )
  - Sign posted and parking available
8. Keeven Property off Southeast Main Street (60 acres)
9. Whitin Reservoir Estates (5 acres)

The Conservation Commission had the following submittals for 2021:

The Commission reviewed (25) Notices of Intent, (12) Requests for Determination (RDA), (16) Requests for Certificate of Compliance, (4) Extensions, (2) ANRAD and (3) Violations.

Respectfully submitted,  
Tracy Sharkey, Chairman  
Katiegrace Dudley, Vice Chairman  
Mike Greco  
Arthur Montminy  
Mark Mungeam  
Eric Harris



## ECONOMIC DEVELOPMENT COMMISSION

The Economic Development Commission (EDC) was established by the Douglas Town Meeting and is charged with attracting and retaining businesses and supporting quality economic development in town.

A number of significant economic development milestones have been reached in 2021.

Douglas has secured its first MassWorks grant in the amount of \$3,000,000. We also secured an additional \$314,850 through the Site Readiness Program. These are the first grants of this type awarded to Douglas – a historic milestone for our town. They were awarded to Douglas by Lt. Governor Karyn Polito on Thursday, December 9th 2021.

These grants will be used to improve town infrastructure and help support two significant Economic Development projects:

- A 650,000 sf warehouse that will be located in the towns of Douglas, Sutton and Uxbridge. It will be built east of RT 146 and is being built by Scannell Properties, LLC. This warehouse represents \$47,000,000 in private investment.
- A 1,100,000 sf warehouse, which will be located south of Gilboa Pond, and is being built by CRG. This represents \$100,000,000 in private investment.

Both of these warehouses together are expected to create 800 new permanent jobs and will be a significant economic advantage both for Douglas and for the region. Business development is also a significant step toward diversifying the tax base – helping to secure Douglas's future.

#### **Project Summary:**

New Permanent Jobs (Expected)	800
Grant Awards	\$3,314,850
Private Investment	\$147,000,000

**Infrastructure upgrades will be performed to support these and future economic development projects.**

Some of these changes include:

- Replacement of a current Sewer Pump System on Gilboa St with a new Sewer Pump System
- Upgrading or installing 9,300 linear feet of water mains, 6,000 linear feet of sewer force mains in the following areas:
  - Upgrading to a 16" Water Main on North Street (Douglas)
  - Upgrading to a 12" Water Main on Gilboa St (Douglas)
  - Upgrading to a 12" Water Main on Northeast Main St (Douglas)
  - Upgrading to a 12" Water Main on Lackey Dam Road (Uxbridge)
  - Installation of 6" Force Sewer Main on Gilboa St (Douglas)
  - Installation of 4" Force Sewer Main on Lackey Dam Road (Uxbridge)

The Douglas Economic Development Commission meets in open sessions on the second Wednesday of each month.

As of the time of this writing, there are empty seats on the Economic Development Commission. If you are interested in joining the commission in this exciting time, we welcome you to attend a meeting.

More information can be found on the town website.

Respectfully Submitted,

**Bob Minarik**, Economic Development Project Facilitator

**Nick Joannidi**, Chair

**Steve Grogan**, Vice-Chair

**Carol Gogolinski**



## **HISTORICAL COMMISSION**

#### ***The Douglas Historical Commission's Mission:***

- Conduct research to survey, document, & assess community historic resources.
- Coordinate survey and inventory actions with the Massachusetts Historical Commission.
- Promote community preservation and serve as a resource for community heritage and preservation education; develop and facilitate programs for that effort.
- Advise board and town officials on matters pertinent to historic resources.
- Meetings are held as needed.

The Historical Commission is nearly done with the inventory of the downtown Douglas Historic District. Various technical challenges throughout the year resulted in delays in completion. We anticipate a final review and submission to the MHC in Boston this spring. We are also working with the new Blackstone Valley Corridor office in Linwood with designating historic structures, districts, and artifacts throughout the MA section of the Valley.

The Commission was also involved in a rehab request and providing historic photos and records for the former Diggers Liquors property at 295 Main St. The building dates from 1847. The new owners have been granted a building and rehab permit and the Commission reviewed the proposal and it met with their approval. As of this writing (January 2022) the structure is in the middle of reconstruction and expected to be completed this spring.

The Commission was also asked to review a few other proposals for a demolition of an older property and re-roofing of the E.N. Jenckes Store Museum and a consensus was reached.

The Commission re-appointed David Kmetz as Chair of the Commission and Treasurer and Dawn Fontaine as Secretary. Members include Betsy Youngsma and Rebecca Lavallee, Member Sarah Guimond has joined in place of Sean Aldrich. Due to the ongoing Covid-19 pandemic, the Commission only hosted two meetings in person this year but keep in touch with updates via electronic media.

Respectfully submitted,  
**David Kmetz, Chair**



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## OPEN SPACE COMMITTEE

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The Open Space Committee is dedicated to preserving natural areas in town that add to habitats for wildlife, farms, recreation opportunities, viewscapes as well as keeping tax dollars down and buffering climate change. We have reached out to owners of sizeable plots, especially with trail or wildlife connections, to reduce their taxes by putting their land into Chapter 61. This year we are excited to have a new Director of Community Development, Matthew Benoit in town to work with. Also, we are proud to announce that we have been accepted for a Central Mass. Regional Planning Commission Grant to help us update the 2007 Open Space Plan by June 2023, requiring only our cooperation and assistance and eventually opening doors to many grant opportunities. This will mean a new questionnaire and volunteers to form a committee, which will hopefully initiate a trails committee as well. You will be hearing from us.

Respectfully Submitted,  
Sue Perkins, Chair  
Lisa Mosczynski, Vice Chair  
Becky Kalagher, Secretary  
Gordon Larrivee  
Fred Fontaine, Alternate



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## PLANNING BOARD

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The Douglas Planning Board consists of seven (7) members who are elected by the community, two (2) Associate members appointed by the Planning Board and the Board of Selectmen. Each member serves a five (5) year term. Generally, the Planning Board meetings are scheduled every second and fourth Thursday of the month at 7:00 pm. The meetings are held in the Resource Room located at the Municipal Center.

The responsibilities of the Planning Board include municipal planning and overseeing the Subdivision Control Law, which includes ANR Plans, Preliminary Plans and Definitive Subdivision Plans. The Planning Board is also the Special Permit Granting Authority (SPGA) for the Limited Density Residential Development Bylaw, Earth Removal Bylaw, Aquifer

Protection Bylaw, Accessory Apartment Bylaw, Adult Entertainment Bylaw, Wireless Communication Bylaw, Common Driveway Bylaw and Site Plan Review.

**The Planning Board reviewed the following submittals for the year 2021:**

- ANR Plans: 16
- Definitive Subdivisions: 2 (1 Residential Compound, 1 Modification)
- Site Plan Review Permit: 8 (1 Modification)
- Earth Removal Special Permits: 6 (1 extension, 1 Withdrawn, 4 Permits)
- Accessory Apartment Special Permits: 6 new, 14 extensions
- Special Permits – 5 (2 Water Overlay, 1 Scenic Rd, 2 Permits)
- Preliminary Plans – 3 (2 Preliminary & 1 Withdrawal)

**Subdivisions being constructed:**

- *Maple Heights Estates - 3 lots*
- *Summerlyn Estates - 6 lots*
- *Whitins Reservoir Estates - 12 lots*
- *StoneGate Estates (Phase IV) - 7 lots*
- *Deer Crossing Estates - 30 lots*
- *Evergreen Estates – 27 lots*
- *Sleepy Hollow – 24 lots*
- *The Lane at Hunt's Pond – 28 lots*
- *Lakewood Estates – 18 lots*
- *William Estates – 4 lots*
- *Cardinal Drive – 3 Lots (Residential Compound)*
- *Bella Woods – 3 Lots (Residential Compound)*
- *Peter Michael Business Park – 8 Lots*
- *B.V. Logistics Center – Joint Project with the Town of Sutton & Uxbridge*

**Capital Projects:**

November 8, 2021, Special Town Meeting

- Fire Station Electrical Upgrade
- Fire Station Roof Replacement

**Zoning Bylaw Changes:**

November 8, 2021, Special Town Meeting

- Article 9 – Zoning Bylaw Amendment – Zoning Use Regulations, Appendix A, Subsection C - Change

Respectfully submitted,  
Tracy Sharkey, Chairman  
Jake Schultzberg, Vice Chairman,  
Michael Zwicker, Michael Greco, Ernest Marks, Aaron Socrat & Leslie Stevens



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**ZONING BOARD OF APPEALS**

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**January 1, 2021 – December 31, 2021**

The Douglas Zoning Board of Appeals consists of five (5) members and one (1) Alternate member who are appointed by the Board of Selectmen. Each member serves a three (3) year term. The Zoning Board of Appeals meetings are scheduled every first Wednesday of the month at 7:00 pm. The meetings are held in the Resource Room located in the Municipal Center, 29 Depot Street. For general information regarding meeting agenda items or specific dates, times and places you may contact Jennifer Couture, Principal Clerk at 508-476-4000 Ext. 257 or [jcouture@douglas-ma.gov](mailto:jcouture@douglas-ma.gov).

The Zoning Board of Appeals was created under the provisions of MGL, Chapter 40A as a necessary part of the establishment of zoning regulations in a community. Chapter 40A empowers the Board of Appeals to:

1. Hear Appeals taken from decisions of any Administrative Official or Board of the Town acting in the provisions of law;
2. Hear requests for Variances from terms of the Zoning Bylaws; and
3. Hear requests for Special Permits as provided by the Zoning Bylaws.

The Zoning Board of Appeals reviewed the following submittals for the year 2021:

- Ten (10) Special Permits
- Nine (9) Variances: One (1) Appeal
- Ongoing Review of a Comprehensive Permit (Ch.40B): North Village

Respectfully submitted,  
Daniel Heney, Chairman  
Michael Fitzpatrick, Vice Chairman  
Ronald Forget, Member  
Sean Holland, Member  
John Bombara, Member  
James Palmer Jr., Alternate Member

# OTHER SERVICES



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## CABLE DEPT. - CABLE ADVISORY COMMITTEE

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Douglas Cable Access maintained 100% video coverage of government meetings in 2021, even with the uncertainty of COVID still looming. Utilizing a mixture of remote meeting software and our previously installed video equipment, we were able maintain our mission throughout the pandemic.

Our long-term digital video archive relocation was finished this year, with all of our video library being uploaded to the Internet Archive, an online library of websites, videos, books and various other digital media. Douglas meetings and public events from 2006-current are available at the new archive location with easy search terms and various digital file types for download or viewing. The Douglas archive can be located here: <https://archive.org/details/dcama>

During the calendar year 2021, we recorded 216 government video files, which have been broadcast and are available online at our YouTube page for streaming. This brings our total archived meeting videos to 3,216. Our YouTube channel garnered 14.4k views.

More info on Douglas Cable Access can be found on the Town Website at <https://douglas-ma.gov/Cable>, or email us at [cable@douglas-ma.gov](mailto:cable@douglas-ma.gov). Feel free to give us a call at 508-476-4000 ext. 222. We are always happy to answer your questions and concerns.

Respectfully Submitted,  
**Patrick Aldrich**, Douglas Cable Coordinator



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## INFORMATION TECHNOLOGY

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In December of 2020, the Town of Douglas was awarded a Community Compact IT Grant to purchase and install two additional VM (Virtual Machine) Host Servers and three supporting Uninterruptible Power Supplies (UPS). These units were installed and configured to serve as redundant backup VM Hosts for all Town virtual machines (VMs) in the event of the failure of either or both of the current VM Hosts. Douglas now possesses four VM Host servers with two running all essential VMs and two acting as failsafe/backup servers. All legacy servers and server hardware were retired and removed from the IT room, substantially reducing the Town's exposure to hardware failure and reducing maintenance and energy costs.

Generator backup was extended to the IT room allowing the server array (including all core IT infrastructure elements) to be supported in the event of an extended power outage. Previously, the IT room depended upon Uninterruptible Power Supply (UPS)/battery backup; this extension of generator support has increased annual up-time to nearly 98%.

An additional Synology Network Area Storage device (NAS) was purchased and installed to centrally house, version and replicate (off-site) all the Town's Virtual Machines. This NAS utilizes off-network credentials and device-specific security, providing a secure place to store daily VM backups for quick restoration in the event of corruption, malware encryption or other loss/failure. Versioning of these VMs (in addition to offsite Cloud replication) keeps this data secure from unrecoverable loss due to cyber-attack or physical plant disaster.

Early in 2021, the Douglas IT Department applied for the 2021 Municipal Cybersecurity Awareness Grant Program and was awarded membership. Over the course of the 2021, this program trained users in a wide array of cyber security and cyber awareness skills and the municipality outperformed much of the state in its participation and performance. The Town reapplied for enrollment in this program at the end of 2021 and was again awarded membership and will continue training throughout 2022.

In 2021, Douglas chose to leave Google as its email and file storage/sharing service platform and to migrate to the Microsoft Office 365 G1 platform. This platform, designed specifically for government, has enhanced the Town's data and communications security, and allowed for the more manageable and efficient support of users. The migration was

completed by the end of March 2021 and was funded via the CARES Act.

With the assistance of Office Recycling Solutions (ORS), a Rhode Island based certified electronics recycler, the municipal offices were able to consolidate and dispose of two decades worth of accumulated obsolete technology waste from across the Town. All hard drives were wiped of data and all legacy hardware was recycled, properly disposed of or cannibalized by ORS for reuse/resale. This was done at no cost to the Town.

Additionally, Douglas committed to a low-cost refurbished computer replacement policy to further reduce our e-waste footprint and reduce IT costs. Mission critical hardware will always be purchased new, but ancillary hardware, where applicable, will be replaced with "greener" refurbished equipment.

Formal training in the use of Microsoft Excel was initiated by the IT Department with the support of the Town Administration. Users across the municipality received extensive, bi-weekly training in Excel, enhancing their understanding and proficiency with this mission-critical application. Bi-weekly training in a number of new areas is planned for 2022 to further expand users' proficiency.

Respectfully submitted,  
**Dave Vernaglia**, IT Administrator



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## MOSES WALLIS DEVISE

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There were neither requests for, nor withdrawals of, funds from the Moses Wallis Devise during the fiscal year ended June 30, 2021.

Although the daily news always featured the state of the Covid-19 pandemic, the news wasn't always bad for the financial sector. Seven of the months of Fiscal Year 2021 produced market gains for the funds of the Devise with an overall gain of \$719.15 in unrealized market value for the year. Fund management produced an additional \$616.08 of income. The total increase in value of the Devise was \$1,335.23.

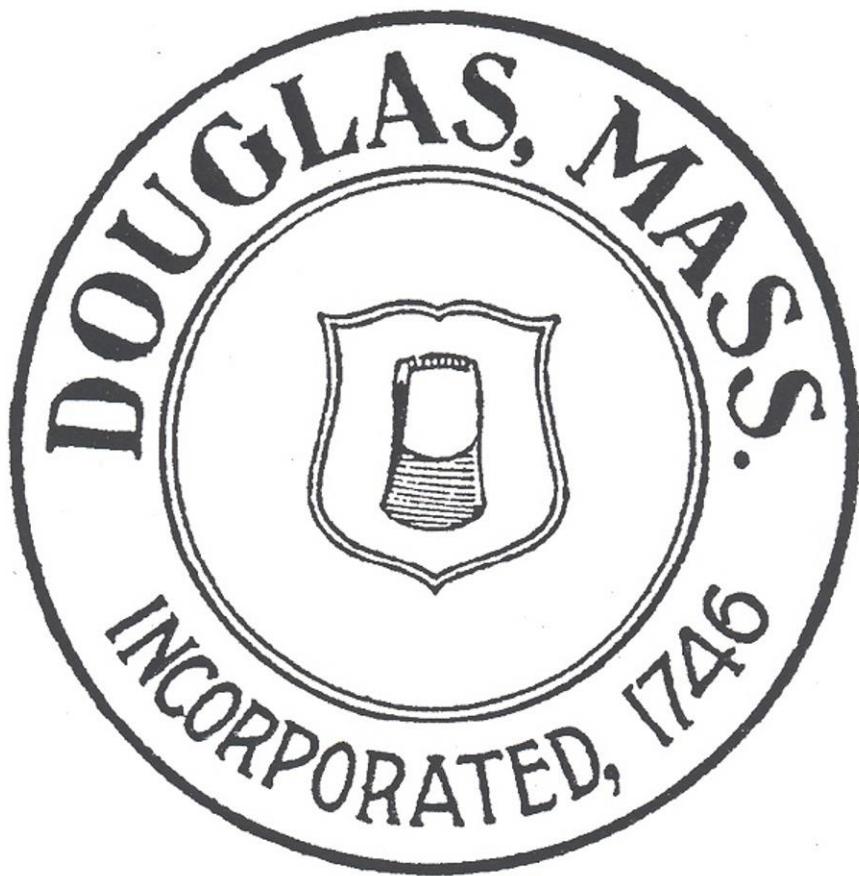
In a world of social distancing, isolation, quarantine, testing, and confirmed cases, one might think that nothing is right. However, in spite of all that, the Devise, a mere financial instrument, had a prosperous year.

Respectfully submitted,  
**Jerome D. Jussaume**  
Agent

### Devise Accounting July 1, 2020 through June 30, 2021

	Book Value	Market Value
Beginning balances		
Principal	\$27,502.43	\$27,502.43
Available for expenditure	\$8,107.06	\$8,107.06
Unrealized gain (loss) in market value		\$592.36
Total beginning balance	\$35,609.49	\$36,201.85
Activity		
Net investment	\$616.08	\$616.08
Unrealized gain (loss) in market value		\$719.15
Expenditures	\$0.00	\$0.00
Net activity	\$616.08	\$1,335.23
Total ending balance	\$36,225.57	\$37,537.08
Principal	\$27,502.43	\$27,502.43
Available for expenditure	\$8,699.42	\$10,034.65

CULTURE  
&  
RECREATION



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## LOCAL CULTURAL COUNCIL

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The Douglas Local Cultural Council is comprised of volunteers who have been appointed by the Board of Selectmen for three-year terms, up to a total of 6 years. Volunteers may be re-appointed after taking a one-year break from service. The Massachusetts Cultural Council is the central agency that distributes funds to support programs in the arts, humanities and interpretive sciences through the town's Local Cultural Council (LCC).

Our mission is to distribute funds awarded from the state of Massachusetts to organizations or people who have submitted qualified applications. Grant applications are due to the Local Council by October 15th of each year. All applications are now online. Interested parties can go to [www.mass-culture.org](http://www.mass-culture.org) to review the process and apply for grants. The Council reviews all applications and votes on those that will be of greatest impact for artistic and cultural experiences throughout the community. We strive for a balance of grants awarded to a variety of age groups.

In FY 2021, the Douglas Cultural Council awarded 13 grantees a total of \$6,905. We received 17 grant applications asking for a total of \$27,905. The committee selected applicants who offer a wide assortment of entertainment and activities to satisfy all ages in the Town of Douglas during 2021 despite many programs being canceled or moved online due to COVID-19.

Some of the highlights of this year's events included the sponsoring of concerts in collaboration with Douglas Orchard and Farm, assisting the Douglas Simon Fairfield Library with their summer reading program, helping with programs for the Douglas Senior Center, helping sponsor the Day of the Dead celebration at the Blackstone Valley School District, and helping make possible Chainsaws, Cheeseburgers, and Rock-n-Roll Live!

The Douglas Local Cultural Council welcomes new members. If you would like to become a part of a group that supports artistic and cultural activities within our town, please consider joining the Douglas Local Cultural Council. Applications are available from the office of the Board of Selectmen, as well as on the town website.

Respectfully submitted,  
**Daina Cheyenne Harvey**, Co-Chair Douglas Cultural Council



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## OCTOBERFEST COMMITTEE

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**Douglas Oktoberfest is back!!!!** Forgoing the 2020 event in the interest of helping end the Covid-19 pandemic and also keeping our community members safe also allowed the Committee members' additional time to plan its comeback event for the 2021 season. After such a trying year, the community was in need of a celebration and Oktoberfest 2021 filled that need nicely.

The Douglas Oktoberfest continues to be the highlight of the fall season for the entire Blackstone Valley region and 2021 was no exception. The weather was perfect; the entertainment was phenomenal and thousands of attendees were jubilant as they celebrated the spirit of



community, the season, and experienced what this year's event had to offer.



The lineup of activities included a mix of old and new favorites; the 2<sup>nd</sup> Rib Cook-off Competition, Weiner Dog Races, Robotics Demonstrations, Antique Cars, and a "White-Lady" statue as well as top name local acts that performed live on four stages throughout the day.

A special citation commemorating Douglas's 275<sup>th</sup> birthday was presented to the town by State Senator Ryan Fattman and Representative Joe McKenna who followed their presentations by singing "Happy Birthday" from the Main Stage. A custom "Happy Birthday" cake was then served to the crowd by the Cake Shop Café of Millbury.

The day was a total sell-out for vendor spaces which now stretch around Pleasant Street, making the 2021 event the largest Oktoberfest ever. More than 110 vendors lined the streets downtown from 8:00am to 4:00pm offering a variety of quality wares, food and services.

Other highlights of this year's event were the midway, sponsored by UniBank, which is always packed with rides for the kids and other fun things to do, including the ever-popular Oktoberfest Train Ride. The Committee also introduced its new "barrel" train which was created specifically for the enjoyment of the youngest patrons.



This year also featured a special "Celebration" Parade by the talented performers of Dance Sensations which kicked off the 275<sup>th</sup> "Happy Birthday Douglas" celebration.



The Oktoberfest Beer Garden continues to grow in popularity with craft brew selections supplied local brewers. This year's selections were supplied by Purgatory Brewing Company located in nearby Northbridge. A fine selection of wines was also made available to round out the beverage offerings which were a hit along with the great music and food.

The Committee would like to thank everyone who helped to make this another extraordinary and successful year. We thank our local Police, Fire, and Highway Departments for their partnership in making this event happen. We also thank all our local merchants, contractors, business offices, local town officials, and of course, our sponsors who donated funding, time, as well as goods and services. Without these donations and the hard working volunteers the Oktoberfest would not be the success it has been in the past and we all hope it will continue to be in the future. We also have to sincerely thank local Boy Scout Troop 134. These dedicated young citizens have regularly and consistently pitched in to provide the manpower that makes this event happen each year. What a fun way to help your community.

Plans are already underway for Oktoberfest 2022 which is being planned for Saturday, October 1, 2022. Please help us make it part of our town's heritage and legacy. As always, we welcome any comments, suggestions, or ideas that could enhance the next Oktoberfest. Anyone interested in participating can contact the Committee through the town hall.

Respectfully Submitted;  
***The Douglas Oktoberfest Committee***





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## RECREATION COMMISSION

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This past year was a challenging one for the recreation programs in town. Some leagues had to deal with numerous restrictions and additional responsibilities due to the Covid-19 pandemic. Other programs were not able to play at all. Douglas is blessed with volunteers who lend their time, talents and passion to our town's youth through the recreation sports leagues in the town. These volunteers went above and beyond this past year and I'd again like to use this opportunity to thank all current and past volunteers for playing an incredibly important role in the lives of our children of Douglas. With their actions, each volunteer directly contributes to our towns' quality of life and makes Douglas a wonderful place to live and raise a family. The town's youth programs offer the value of exercise, the skills of working with a team, and they teach lessons that will be valuable later in life. Their successes are wholly reliant on the volunteers who make it all happen.

### **DOUGLAS YOUTH BASKETBALL**

Unfortunately, Douglas Youth Basketball was cancelled for the 2020-2021 season. With the knowledge of Covid-19 at that time, the board of directors felt the safety of our children and their families could not be protected in an indoor environment.

The good news is the town and travel basketball returned for the 2021-2022 season.

### **DOUGLAS YOUTH BASEBALL AND SOFTBALL**

DYBS had a successful spring and fall season with approximately 125 kids playing baseball or softball. The Douglas 11U All-Star Team won the Western Mass Cal Ripken State Championship by playing some great baseball and beating teams from both Central and Western Massachusetts.

DYBS has made tremendous investments into the town's facilities over the past few years due to strong fundraising efforts. We continue to invest in the turf at Martin Road and Soldiers Field. Repairs were made to the clubhouse, fencing, and irrigation at Soldier's field during the last few seasons. Fundraising will continue to pursue future projects at Soldiers Field to preserve its history but add to a greater viewing experience for families attending games throughout the season.

### **DOUGLAS AXMEN SOCCER CLUB**

The Douglas Axmen Soccer Club served approximately 200 children in our community during its spring and fall seasons. Kids start as young as age 4 and can play in the program up through high school. Each grade level learns basic and advanced skills as part of their soccer experience. The goal is to make soccer enjoyable for all kids while they develop a foundation of soccer skills which will allow them to be successful in the future. Our program continues to make investments in our VFW field facility on a yearly basis. With the increasing interest in soccer in our community, we are looking into adding additional field space up at Martin Road and searching out grants to finance the project.

### **DOUGLAS HIKING TRAILS**

Douglas residents continued to enjoy many of the hiking trails in town including those near the Southern New England Trunkline Trail and those in the Douglas State Forest. These trails continue to provide recreation opportunities for all in our town. Town citizens were able to enjoy the outdoors and beautiful nature in our community while staying safe and socially distanced during the uncertain times caused by the COVID-19 virus.

Respectfully Submitted,  
**Ryan Hogan**  
Chairman  
Recreation Commission



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## SIMON FAIRFIELD PUBLIC LIBRARY

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When 2021 began, the Library was closed to public browsing due to the second big wave Covid-19 hospitalizations in Massachusetts. We remained closed to the public until March 9, conducting business through delivery and curbside transactions. In May, the Friends of the Library pulled off the first book and plant sale since the pandemic began, which proved so popular that they expanded it to a second weekend. By Fall, the Library was hosting in-person book clubs and children's programs once more, and Oktoberfest saw another successful book and plant sale and online auction hosted by the Friends. The journey of getting back to pre-pandemic normal has been a long haul with a lot of minor backtracking here and there, but we are getting there. And along the way, the funds reserved for library renovation have grown to \$125,500–31% of the way toward the trustees' \$400,000 goal.

In 2021, the Library loaned 19,414 books, 763 magazines, 4,150 DVDs, 347 CDs, and 351 other items (park passes, Wi-Fi hotspots, ukuleles, etc.). We provided 13,190 digital loans through Libby and Kanopy, and 1,120 public computer sessions. Our services were shared among 3,757 active patrons. We also provided 6,459 items to other libraries through inter-library loan.

The year's biggest accomplishment was a re-classification of the entire collection. When the Library was first established, there were two collections, or "shelving locations" as we call them: one for kids and one for adults. At some point in the 20<sup>th</sup> century, a young adult collection was added for teens. We decided this was not enough. The types of books sought after by a 5<sup>th</sup> grader differ greatly from those sought after by a preschooler, and sending them to the same collection to find their material is a great way to kill the 5<sup>th</sup> grader's love of reading.

Our 2021 pandemic project was taking every single one of the items in our collection, evaluating it, re-cataloging it according to best practices, and placing it into one of six collections: early readers, juvenile, youth, teen, adult, and non-loanable resources. This not only gives patrons of all ages a collection that is more tailored to their reading level, but has given us a precise and accurate inventory of what we have and where it belongs. We can now say with certainty that our physical collection has 4,256 items for early readers (infants - kindergarten) 3,398 items for juveniles (1<sup>st</sup> grade - 4<sup>th</sup> grade), 2,325 items for youth (5<sup>th</sup> grade - 8<sup>th</sup> grade), 1,436 items for teens, and 11,344 items for adults. Please note that we do not label the shelves with the grade numbers, so if a 6<sup>th</sup> grader gravitates to the juvenile collection, that is perfectly OK and there is no shame in that.

I'll end by begging the reader: if you don't have a library card, come get one. We have books, audiobooks, TV shows, music, and movies you can enjoy either physically or digitally. Libby and Kanopy are amazing apps that are getting better all the time. We have an archive brimming with our local heritage and a local historian to help you indulge your curiosities. We have monthly book clubs for readers of all ages, story times for children, a notary public, and summer reading programs every year with performers and story walks. Check out the website for weekly history snapshots. Subscribe to our email newsletter for monthly library updates. It is all free. And if we don't have what you want, just let us know so we can get it. That is what we are here for.

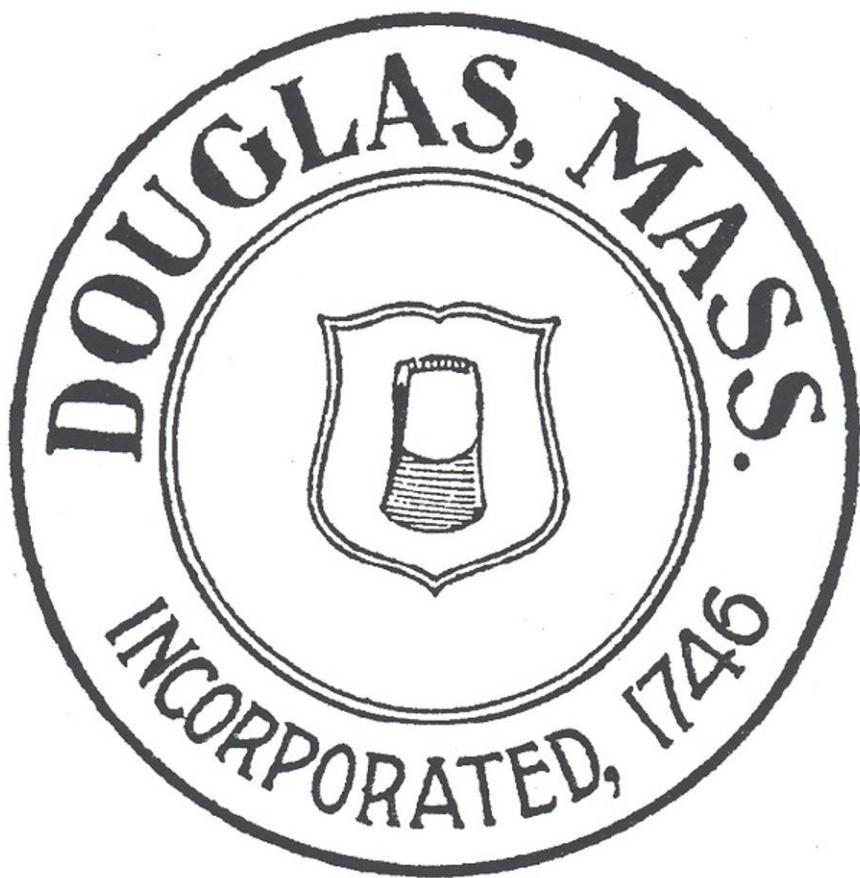
***Trustees:***

Danielle Morrow, Katherine Anderson, Ellie Chesebrough, Barbara VanReed, Dawn Fontaine, Betty Holden, Daina Harvey, Nick Socrat

***Staff:***

Justin Snook – Director, Deb Soderman, Gail Bowen, Rebecca Lavallee, Jeremy Payson, Anastasia Timmerman

# SCHOOLS



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## OFFICE OF THE SUPERINTENDENT OF SCHOOLS

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On behalf of the School Committee Chairperson, Heather Morin, and School Committee Members, Lisa Brown, Rebecca Charniak, Julie Moulder, and Monique Salvias, I want to express the appreciation of the Committee for the continued support of the schools by the Town of Douglas. This year, we saw a return to a new normal. It was great to have everyone back under one roof, to seeing our music classes running, to have fans back in the stands for games, having clubs and activities fully back, seeing small group instruction and carpet time again for our elementary school students, and having the school look a lot like what it did prior to the pandemic. We still have been and will continue to be mindful of the virus and ensure that we have the proper mitigation strategies in place to make certain everyone is safe. This will allow us to continue to deliver the high level of educational opportunities that we are accustomed to here in Douglas; it is what our students deserve.

Our faculty and staff have been tremendous throughout the year. Without their flexibility and dedication to students, this year could have looked a lot different. I am proud to call them my colleagues and thank them for the unwavering dedication to our mission and students here in Douglas. We are very fortunate to have such supportive families. They too have had to make many sacrifices and adjustments this year, which were not always easy. We are grateful for their support to make sure students are safe and succeed academically. The Town of Douglas has always been and has continued to be supportive of the schools. Collectively all municipal departments have worked collaboratively to make certain that faculty, staff, and students have what is needed to succeed. Our School Committee has been strong advocates for students and teachers. They continue to live our mission statement which says, "decisions are made in the best interest of students." They treat all students like they are their own. Finally, our students are second to none. They are the reason we do what we do and they are the ones that have been most significantly impacted by the pandemic. They continue to do the right thing, have a positive attitude, come to school with a smile on their faces, and always say please and thank you. We are fortunate to have them!

I would also like to thank our Booster Organizations and the wonderful support of our community. Your support in so many ways has helped us to maintain some of our programs, provide enrichment programs to students, and to make sure our students never go without. On behalf of all of us; thank you for what you do.

The planning of the fiscal year 2022 budget was focused around a conservative budget that met the needs of our students, while keeping in mind the financial constraints the pandemic has placed on our society and community. Our planning will remain focused on our Mission Statement while striving to continue to offer diverse learning experiences that meet the academic, social, physical and emotional needs of all students.

All of us in the Douglas Public Schools remain committed to the plan of moving the district forward. This year we implemented a Blueprint for Student Improvement. We have identified the following five improvement areas: Academic Excellence, Community Partnerships, The Well-Being of All, Local and Global Citizenship, and Growth Mindset. This is done to make certain that we remain competitive with those districts of the Blackstone Valley, Central Massachusetts and all schools in the Commonwealth. Our students deserve this.

It is truly an honor and a privilege to serve as your Superintendent. Douglas truly is a special place. My goal, with your support, is to make the Douglas Public School the Model District in the Commonwealth. I am excited to embark on this journey with you. Thank you again for all that you do to support our schools.

Respectfully submitted,  
**Paul D. Vieira, Ed.D.**  
Superintendent of Schools



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## OFFICE OF STUDENT SUPPORT SERVICES

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Dear Residents of the Town of Douglas,

It is my pleasure to submit the Town Report for the Office of Student Support Services. This report illustrates the time period between January 1, 2021 - December 31, 2021.

The Office of Student Support Services, with the support of the District's Administration and the School Committee, provides comprehensive special education, Section 504, and English Learner services to eligible students within the district.

Special education services allow eligible students with disabilities from 3 to 22 years of age to make effective progress in light of their unique and individual circumstances. These services include:

**Integrated Preschool:** Children with moderate to severe disabilities ages 3-5 learn alongside their nondisabled peers in one of three integrated preschool classrooms led by an early childhood education teacher and supported by an ABA.

**Inclusion Services:** A variety of inclusion services are provided to allow students to access the general education setting and general education curriculum. These services include co-taught classes (general educators and special educators providing instruction together), Para educator supported classes, and a variety of "push-in" services provided by related service providers so that students can receive specialized instruction without removal from the general education setting.

**FLEX Center Services:** Students with social, emotional, behavioral, and academic needs that cannot be fully met within the general education setting due to the nature of their moderate disabilities are served by the FLEX Center. Students access the FLEX Center programs at all levels both on an "as needed" basis for in the moment supports and/or for scheduled classes and services.

**Substantially Separate Services:** Students with severe disabilities at all levels have designated programs tailored to meet their unique needs. Students in these settings receive their core instruction with substantial modifications to the general education curriculum delivered by a special educator. Adaptive daily living skills, social skills, and safety skills are incorporated into the curriculum. Students have opportunities for inclusion daily to generalize learned skills.

**Post-graduate Services:** The STRIPES program at Douglas High School serves postgraduate students (18-22 years old) as they develop the vocational and daily living skills necessary to be as independent as possible upon aging out of special education services.

**Related Services:** The district offers related services for students both within the inclusion setting and the substantially separate setting. Related services offered include counseling, ABA, speech/language, physical, occupational and vision therapies.

**Reading Services:** Students receive high quality reading services provided by special educators with training in reading methodologies. During the first half of the 2021-2022 school year, four special educators were selected to receive additional dyslexia and Wilson Language training in tier 2 and 3 intervention curriculum to further develop their reading pedagogy.

Not all students with disabilities require special education services. Many students with disabilities require accommodation plans in order to access the educational setting. Section 504 accommodation plans outline disability related accommodations students need to be provided in order to have equal access to the educational setting. School Adjustment Counselors coordinate the 504 process at each school building and have received recent training related to Section 504 of the Rehabilitation Act.

English Learner services are provided to eligible students who need to further develop their English language acquisition skills. Services provided range from in class support to one hour of pull out services per day delivered by a licensed English as a Second Language (ESL) teacher. The ESL teacher consults with general education teachers to help support the generalization of language skills within the general education setting.

The overarching goal of all services provided by the Office of Student Support Services is to help students develop the skills and proficiencies needed to be as socially, emotionally, and academically independent as possible upon graduating or aging out of services and to ensure they have equal access to all educational programming within the district while in school. We are looking forward to continuing to serve all of our learners with this goal as our focus.

Respectfully submitted:

Tara Sobaleski, Ed.S.

Director of Special Education and Student Support Services



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## PRIMARY SCHOOL

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Dear Residents of the Town of Douglas,

The Douglas Primary School has had a positive and productive 2021! It's so nice to have the students in school making connections with their teachers and classmates.

The Primary School houses half day and full day Preschool, Kindergarten, and Grade 1 as well as the Whitin Community Center Daycare Program.

Our new initiatives include:

Remediation Program to assist students in a tier II model for reading and math.

ST Math- a supplementary math program which uses no language and is based on problem solving.

New assessment tool- Renaissance STAR Early Literacy and Math administered three times per year.

Grades 1 and 5 Buddy Program- students are paired up and participate in activities such as playing math games, a STEM building project, picnic lunch and recess together, and Step-Up Day in June.

Literacy Plan: Small group reading professional development with consultant Clare Landrigan and the purchase of books for the bookroom.

We honored family members who are veterans on Veteran's Day with coffee and pastry and a special performance by our students.

Our school community provided one family with a Thanksgiving dinner with all the fixings!

Our Snowflake Drive was also a huge success and provided families with gift cards to purchase Christmas gifts for their children.

In closing out 2021, we thank our dedicated Primary School teachers, faculty, and staff for always making our children come first! It is an honor and privilege to work closely and cooperatively with parents and community members on a daily basis. Please check the Principal's blog on the Douglas Public Schools website each week for updates and classroom activities. We look forward to great things in 2022!

Respectfully submitted,

**Cindy Socha**

Douglas Primary School Principal



## ELEMENTARY SCHOOL

Dear Residents of the Town of Douglas,

I am excited to write my fourth annual town report for Douglas Elementary 2021 was a year that continued to be impacted by the Covid-19 pandemic but also one in which we were able to transition back to a more normal school experience for our students. The teachers and staff at the Elementary School have done some truly amazing things in quite challenging circumstances.

From January to mid-March, our students learned in a hybrid model. Half of the students learned in person each day and the other half participated in learning from home. With only half of the students in the building each day, teachers adjusted their learning environments to spread students out and keep them safe. It also forced them to change their instructional models away from hands-on and small group learning opportunities. On the days that the students were at home, they participated in live Zoom lessons and then completed work through Google Classroom. None of it was ideal, but we were glad to be able to keep students in the building learning from their amazing teachers.

On March 22<sup>nd</sup>, we transitioned back to full in person learning. We had about 45 students who opted to remain fully remote but the rest of the students were back in school 5 days a week. We still had students spaced out at least 3 feet and minimized shared materials between students but it was another step back to normal.



In May, our third through fifth graders participated in state MCAS assessments in math, language arts, and science & technology. These assessments were given over several days using Chromebooks. The results showed that the pandemic had a negative impact on student learning but also showed areas of strength. Thank you to our students for their hard work and also to all of the staff involved in making sure that the assessments were completed successfully!

2021 MCAS Scores	
% of Students Scoring Meeting and/or Exceeding Expectations	
Grade 3 ELA	57%
Grade 3 Math	22%
Grade 4 ELA	60%
Grade 4 Math	15%
Grade 5 ELA	36%
Grade 5 Math	17%
Grade 5 Science	49%

Our language arts and science scores were similar to previous years and consistent with state averages. Our math scores showed a significant decline due to the fact that students were not able to learn using manipulates and hands-on real world learning experiences.

In June, we ended the school year with some fun. We held our annual talent show, had a 5<sup>th</sup> grade graduation outside for the first time with beautiful weather, and an indoor field day with not so beautiful weather. Our students worked hard all year and it was great to end the year celebrating everything that they accomplished.



Over the summer, we continued to track the data and guidance from the state and planned for the beginning of the school year. We were excited that we were no longer going to offer remote learning and that all students would be back to learning in person full time. On August 31<sup>st</sup>, we started the year with 101 second graders, 88 third graders, 81 fourth graders, and 106 fifth graders for 376 total students. This was about 25 higher than the previous year and 10 higher than any time in the last five years. Each grade had four teachers and class sizes ranged from 20-27 students. We held our open house in person on September 16<sup>th</sup> which was a great opportunity for staff and families to connect.

We were able to get back to our month community meetings where we are able to recognize students, have some fun, and do learning as a school. We began having monthly 5<sup>th</sup> grade and 1<sup>st</sup> grade buddies where the students got together and did a fun activity like reading together, playing math games, and writing thank you cards. We also worked with staff and students on setting goals and celebrating when we reach those goals.



Our teachers this fall worked with a reading consultant, Clare Landrigan, to better meet the literacy needs of our students through small groups and interactive read aloud. She was in the building working with teachers four days this fall and will continue to work with our staff in the spring.

The Douglas PTO continues to be a wonderful support to the elementary school in so many ways. They held a Walk-a-Thon in the spring and raised over \$20,000 which is having a positive impact on our school. We have purchased flexible

seating options and are working on creating a school garden with the funds raised. They also found creative ways to keep our school community strong through in person and virtual events throughout the year.



We want to thank all of the dedicated teachers and staff that worked hard each day in 2021 to make the year a successful one at the Elementary School. We also want to thank our students, parents, and community for their continued support of everything we are trying to accomplish. It is an honor to work for such a great school district and we are looking forward to more great things in 2022!

Respectfully submitted,  
**Jon Bell**  
Douglas Elementary School Principal



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## MIDDLE SCHOOL

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The last year saw the transition from remote learning to students returning to school full time. The challenges of Covid19 was handled with professionalism and dedication by the entire school staff, working diligently to provide students with care and a quality education in a safe and nurturing environment. Interim Principal Ralph Olsen used his vast experience and knowledge to ensure a smooth transition during this time and worked closely with the new principal, Robert O'Brien, who started at the middle school on July 1, 2021.

The 2021-2022 school year started with students full time in the building wearing masks and socially distancing. The new school year also brought about a new schedule. Students were allowed to choose new electives including: Graphic Design, Debate, Physical Education, Health, Art, Space Odyssey, Yoga, Band, Chorus, General Music, STEM, Spanish, Spanish Culture, Mindfulness, Gaming Unplugged and Drama.

The new schedule allowed for classes to rotate, giving teachers and their students a different time to meet throughout the day, with each morning starting with time dedicated for Social Emotional Learning (SEL). "Social emotional learning is a methodology that helps students of all ages to better comprehend their emotions, to feel those emotions fully, and demonstrate empathy for others. These learned behaviors are then used to help students make positive, responsible decisions; create frameworks to achieve their goals, and build positive relationships with others." (National University) This was an area of focus for the entire school year as staff assisted students with overcoming the obstacles associated with the fall out and isolation of Covid19. Additionally, every teacher has the opportunity to have daily Common Planning Time (CPT) where curriculum, instruction, and assessment are examined along with the individual needs of each student.

Core classroom teachers continue to make instruction viable for every student. CPT time is used to ensure that students are making progress and academically recover from Covid19. During this time the School Adjustment Counselor and administration, along with special education staff, explore ways to assist students both in their studies and their social lives.

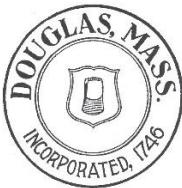
Under the direction of Christine DiCesare and funded by a grant from American Student Assistance, the middle school made strides by expanding Project Lead the Way (PLTW). PLTW is a high quality STEM curriculum that helps students make connections between school and the outside world. It provides hands-on learning experiences in fields such as design and modeling, automation, robotics, biomedical and many more. PLTW offers engaging and relevant coursework to make students aware of the career opportunities available to them and is available for students in the 6th, 7th, and 8th grades. Currently, Ms. DiCesare is being trained in the PLTW Automation and Robotics module which will be rolled out in the fall.

As a Tier II support, the Academic Development Center (ADC) was developed following protocol from The Massachusetts Tiered System of Support (MTSS), a blueprint for school improvement that focuses on system structures and supports across the district, school, and classroom to meet the academic and non-academic needs of all students. Under the supervision of Mrs. Stephanie Campbell and supported by classroom teachers, the ADC assists students who may need remediation due to physical or mental health needs or lost school time due to the pandemic. Another support for students is the Flex Center. Under the leadership of Mrs. Erin Alcott and staffed by committed paraprofessionals and ABAs, students receiving special education services have the ability to access the curriculum in accordance with their needs.

With the easing of some Covid restrictions, the middle school found it necessary to provide students with opportunities for cultural enrichment and celebration. The school year started for 6th graders with a back to school picnic, and the idea of community continued with art shows, band and chorus performances, Student of the Month breakfasts for families, and a performance by world famous chainsaw sculpture and National Geographic Channel star “The Machine” Jesse Green. This made possible by the return of our PTO and the tireless work of parent Jennifer Larson

As the “New Normal” turns into “Normal,” Douglas Middle School is steadfastly committed to the students, parents, caregivers, families, and community members of Douglas, Massachusetts. I would personally like to say thank you to all of the support staff, bus drivers, custodians, cafeteria staff, secretaries, nurses, teachers, central office staff and administration; town staff and officials, Douglas Police and Fire, and the Douglas Board of Selectmen and the Douglas School Committee.

Respectfully submitted,  
**Brain Delaney**  
Middle School Principal



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## HIGH SCHOOL

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2021 continued to challenge the staff and students at DHS, but through the hard work and commitment of teachers, students, and parents our students continued to achieve.

Throughout the pandemic the school’s nurse, Melanie Gaucher, has been instrumental in keeping the school open, giving guidance to families, staff, and administration on quarantining, safety, and risks of exposure. The custodial staff at the high school has also done an amazing job at sanitizing the school.

Key academic changes this year included:

- We continued to start new electives in science, art, consumer science, and business.
- With the new graduation requirements designed to bring DHS in alignment with the MASSCORE recommended graduation requirements, the numbers of students taking art and Spanish has grown consistently over the past several years. Mrs. Stand has offered a series of new electives for students of all artistic ability levels.
- DHS had their first students complete the new Pathways, road maps that guide students to take particular classes to meet their post-graduation interests and plans.

DHS also continued to work on the recommendations from our accreditation review by the New England Association of Schools and Colleges (NEASC). New changes included the raised graduation standards, review of the equity of students to access honors and Advanced Placement Courses, and increased use of formative assessments to measure student progress.

Despite the limitations of social distancing, extracurricular activities continued to be a vital part of the life of Douglas High School. Band, Chorus, and Drama have made a rebound, with our first concert in over a year and half held in December

and a play scheduled for January 2022. Tigers United, advised by Mary Delphos and Peter Mannka, continued to offer activities for students such as blanket making and gardening. The Gaming Club and E-Sports Team (coached by Adam Nash and Brett Marmaras), DECA, a program for business and innovation competitions (advised by William Hillman), the Science Club (advised by Rebecca Chapman), GSA (advised by Emily Dauer) and other groups continued to meet, often virtually, throughout the closures. Student Council, advised by Alicia LeClair in the 2020-2021 school year and Caroline Fitzpatrick in the current school year, conducted many events to build the culture and climate of the school.

The 143rd Douglas High School commencement exercises were held on June 5th on the high school fields. 84 students graduated in the Class of 2021. Jenna Elliot was the class valedictorian, Daphne Sevilla was the class salutatorian, and Shaelyn Floria advised the class.

The community of DHS, with the support of Celebration Graduation, Douglas Police and Fire Departments, and the Douglas DPW, held our second annual senior motorcade. Following the parade through town, a Class Night awards ceremony was held in the school parking lot. Over \$38,000 in scholarships were awarded.

### **School Counseling Department Annual Report**

The School Counseling Department consisted of a Director of School Counseling who served as the head of the department in addition to having a caseload of students in grades 9-12, a School Counselor who had a caseload of students in grades 9-12, a School Adjustment Counselor, and a School Psychologist. The total enrollment for the 2020-2021 school year for grades 9-12 serviced by this staff totaled approximately 363 students.

The breakdown for the school counseling personnel was as follows:

**Director of School Counseling:** Jill Carpenter serviced all grade levels as head of the department, in addition to overseeing all programs and services offered. She met with all students individually and in group meetings to cover a variety of topics including career and college readiness, standardized test preparation, course selection, and future planning. Jill advised students during meetings about college and career searches and assisted with college applications, transcripts, letters of recommendation, etc. She served as the PSAT, SAT, and AP testing coordinator, in addition to serving as the coordinator for services for students with disabilities for these programs. She facilitated the course selection process, which includes the publication of the Program of Studies, teacher recommendations through IPass, and course sign-ups for all grades. In addition, she assisted the 8<sup>th</sup> grade team and students with the course selection process in IPass as they prepared to transition to the high school. Jill assisted administration with establishing the school master schedule for staff and students, supervised the budget for the department, updated the school profile, created and distributed a comprehensive scholarship booklet for seniors and families, and coordinated informational meetings for parents and students. These informational meetings included a college admissions seminar in the spring and a college financing seminar in the fall. In January, Jill coordinated a college freshman return day, where previous DHS graduates came back and spoke with the junior and senior classes about their experience as a college student. She also worked with an admissions representative from Quinsigamond Community College to provide a college admissions decision day for seniors. As the school to career coordinator, Jill attended bi-monthly meetings put on by the Blackstone Valley Educational Foundation, ran the senior work study program, assisted juniors with job shadow day placements, and coordinated field trips to local colleges and businesses. She was a member of the graduation planning committee, prepared all scholarships and awards for senior Class Night, and led the local scholarship committee.

**School Counselor:** Kristen O'Brien serviced all students in grades 9-12, splitting the caseload alphabetically with the Director of School Counseling. She met with students individually and in group meetings to review grades, credits, standardized test results, and to discuss college and career plans and assist with college applications, transcripts, and letters of recommendation, etc. She helped coordinate programs for the school to career program in conjunction with the director, including work study placements for seniors, job shadow day for juniors held in March, and attended bi-monthly meetings with other members of the Blackstone Valley Education Foundation. She helped coordinate Quinsigamond Community College decision day for seniors and assisted with the course selection process for grades 8-11. Kristen organized the Advisor/Advisee program for the school, establishing groups of students and advisors, and provided curriculum to advisors for each meeting. She selected sophomore representatives to attend the Hugh O'Brien Youth Leadership seminar virtually at Bentley University in June. She served as a member of the graduation planning committee and local scholarship committee, SST (Student Support Team), and the District Support Team. Kristen scheduled students and staff for all MCAS testing and retesting and was the coordinator for Educational Proficiency Plans for students in need of remediation. Kristen continued to produce our department's monthly newsletter, as well as updating Instagram, and Facebook accounts.

**Adjustment Counselor:** Lindsey Ryan worked with students in grades 9-12 through both individual and group counseling sessions addressing their special needs and concerns. She also served as the school's 504 coordinator. Lindsey covered

several social/emotional topics with all grade levels during classroom sessions as well as continuing with her already established stress and anxiety reduction, mindfulness, and self-esteem groups with students who voluntarily signed up. She facilitated the Signs of Suicide training with 9<sup>th</sup> and 11<sup>th</sup> grade students and assisted these students, parents and staff members with identifying the signs of depression and potential signs of suicidal behavior. She also educated these individuals on interventions and available community resources. Lindsey presented information about student mental health and suicide prevention to the staff during their monthly staff meeting in the fall, and also made this information available to parents via the Counseling Department webpage. Lindsey also created an informational resource that was distributed to all students during Advisor Advisee listing a variety of hotlines and online resources that students could contact in times of need. Lindsey oversees the new student mentor program for students who were new to the Douglas school system. This program helped to acclimate students to our high school's culture and also paired them up with a student who had previously volunteered to serve as a mentor. Lindsey serves as the advisor for the MindMatters Club, which the school received funding through a grant from the SHINE Initiative for. MindMatters clubs are in 40 different schools across Massachusetts and are student led clubs with the goal of spreading education and awareness to the school building and the community at large. Student MindMatters Club members plan and implement initiatives regarding how to reduce stigma and normalize conversations about mental health and to encourage mental and overall wellness. Throughout the year, Lindsey delivered weekly wellness check-ins with students using google classroom. She also implemented a new social/emotional check-in system using a program called CloseGap. This online program allows students to track how they are feeling on a specific day and alerts the counseling staff if they need someone to talk to. Lindsey also created a "Wellness Wednesday" program for staff. This program provided staff with important information pertaining to their own health and wellness during the pandemic. Each week participating staff were put into a raffle to win prizes such as gift cards, school supplies, and even a gym membership.

School Psychologist: Jessica Hurley conducted all psychological testing for referred students in grades 7-12. She attended special education team meetings in order to report and interpret the results of these assessments. Jessica also reviewed and interpreted psychological assessments that were completed by outside providers and submitted to the Office of Student Support Services for educational consideration. She conducted ongoing individual counseling services to students both at the high school and middle school with more intensive social, emotional and/or behavioral needs, including students with individual counseling goals provided through special education. Jessica completed crisis assessments in order to determine the immediate health and safety needs of students, as well as provided as-needed and ongoing counseling to students that were self-referred or referred by teachers, administrators, support staff and parents. Jessica collaborated with and provided consultation to various high school and middle school educators, support staff, administrators, parents and outside medical and mental health providers in order to address the specific needs of individual students. She worked closely with the students, teachers and paraprofessionals within the Douglas High School Flex Center in order to address the individual, behavioral, social, emotional and/or academic goals and needs of students.

The 2021 senior class graduated 92 students. Seventy percent went on to higher education with 54% attending four year institutions and 16% going on to two year or technical institutions. One percent of our students entered the military, while 29% entered the workforce.

This year's seniors at Douglas High School are required to have 124.5 credits to graduate. Credits must come from required core courses in the following areas: English – 20 credits, Math – 20 credits, Science – 15 credits, Social Sciences – 20 credits, Foreign Language- 10 credits, Physical Education/Health – 11 credits, Fine Arts- 5 credits, and Senior Capstone – 1 credit. The remaining credits required for graduation are accumulated from a diversified list of both core courses, VHS courses, and elective courses that meet the student's needs, interests, and future educational plans. Students who complete the required courses and proper elective courses in a successful manner will meet the entrance requirements for four-year colleges, two-year colleges, and technical and training schools after graduation.

The minimum passing grade remains at 65. Students must carry six academic courses or the equivalent, plus physical education each year. In addition to meeting the graduation and credit requirements, all students must pass all MCAS tests required by the state of Massachusetts. Students in the 9th and 10th grades are required to take part in MCAS testing. Students requiring assistance in english, math, or science are given the opportunity to take part in MCAS remedial classes after school to strengthen their skills in these areas. Students who score at the Advanced performance level on one of the three high school state assessment tests in ELA, Math, or Science, score at the Proficient level or higher on the remaining two high school state assessments tests, and are in the top 25% of students in their graduating class with their combined MCAS scores, earn the John and Abigail Adams Scholarship. Last year we had 29 students who received this scholarship, which can be used toward free tuition at most public universities or colleges in Massachusetts. Ten seniors qualified for the Koplik Certificate of Mastery Scholarship, which can also be used toward free tuition at any public university or college in Massachusetts.

Students planning to attend four-year colleges and universities are informed of the minimum requirements to be considered for admission. The recommended average grade to meet the requirements established by many four-year colleges, including our state colleges and universities is an 85 or a 3.0 on a 4.0 scale. Students are advised to take as many college preparatory courses as possible, including Honors and Advanced Placement classes. The school counseling department continues to use the Naviance program to assist students with their college and career planning. Students in grades 9-12 complete mini-lessons through Naviance during Advisory that help them plan for their future. Lessons vary from improving study habits to planning for life after high school.

The following is a list of programs or services our department provided for the students at Douglas High School and their parents/guardians:

Ongoing services included: Individual and group counseling, career and college preparation, 504 coordination, attendance at IEP team meetings and Student Support Team meetings, crisis assessment and intervention, parental support services including lists of outside referrals for counseling agencies and other community agencies, referrals for the school-based behavior therapy program provided by Family Continuity Mental Health Clinic, linkages with community businesses, collaboration with the Blackstone Valley Education Foundation school to career program, coordination of MCAS, SAT, and AP testing, scheduling of college representatives and Armed Service representatives to meet with students, school-wide group classes, Advisor Advisee planning, selection of student representatives for the Hugh O'Brien Youth Leadership program, attendance at relevant workshops and programs for professional development, and coordination of the senior work study program.

Fall programs/services include: Group classes for grades 9-12, College Financing Night for parents/students, MCAS result review/retest coordination, development of comprehensive scholarship booklet for seniors, Signs of Suicide training for staff and students in grade 9, organization of Thanksgiving baskets for families in need.

Winter programs/services include: Group classes for grades 9-12, stress management workshops for students in grade 9, organization of Giving Tree for holidays, college freshman return day program for juniors and seniors, Quinsigamond Community College decision day program for seniors, junior job shadow day, course selection for grades 8-11.

Spring programs/services include: Group classes for grades 9-12, sophomore career project presentations, Early College Planning Night for parents/students, AP testing, senior graduation week activities.

Above all, the members of the School Counseling Department set out to provide the necessary services for students and parents through meetings, phone calls and programs that enabled our students to have a successful and rewarding experience at Douglas High School. We provided the tools necessary to navigate decisions regarding life after high school through career and college information and preparation. Our department worked closely with the teaching staff and administration towards these goals. We continue to look for ways to reach out to our community and improve our department and ourselves. We remain committed to reaching for excellence in the Douglas High School Counseling Department.

### **Athletics Department**

Again, Covid altered athletics as we know them. Outdoor sports were back to "normal" while indoor fall and winter sports athletes and fans were asked to mask up again.

### **Fall 21**

The Douglas High Girls Varsity Volleyball team completed a very successful and exciting season with a final record of 13-9. Led by senior co-captains Abby Damasio and Arianna Souphida, the team finished a challenging regular season schedule at 9-7 landing them the #3 seed in the Central Mass ADA Division 3 tournament. The Tigers, behind strong efforts by Souphida, Damasio, senior Katie Peloquin, Junior Caroline Ramsdell and sophomore Ava Lemire, defeated DVC rivals Sutton and Whitinsville Christian to advance to the final where they fell to Blackstone-Millville Regional in a close match. In the Division 5 State Tournament, the #10 seed Lady Tigers defeated South Shore Voc. and shocked #7 Tri-County Reg. Voc. in a 5 set thriller to advance to the quarterfinals falling to #2 Frontier. Damasio, Souphida, Peloquin, along with seniors Liv Muscatell, Belle Rindone and Nirali Trek-Najera, completed their long high school volleyball careers feeling very good about the legacy they leave behind. Souphida earned DVC First Team All Star and Worcester T&G Central Mass. Super Team honors, while Damasio and Peloquin were named the team's Co-MVP's. Head Coach Greg Bernard is feeling good about the direction the volleyball program is heading with a growing group of hard working talented players coming soon to a court near you!

2021 Girls Varsity Season

This season the girls' varsity soccer team finished with an overall record of 10-7-1 and qualified for the D5 State Tournament. After a first-round bye and a win in the round of 32 versus Rockport. The girls suffered a heartbreaking loss to Millis in the round of 16. The mixture of experience and youthful energy made us be competitive in almost every game this year. Just like any season, there are tremendous highs such as the tournament wins and the victory over WCS. There were also some frustrating and heartbreaking losses that we experienced. Through the roller coaster ride of a season, the girls maintained their focus and their commitment to each other. The 4 senior captains Zophia Cherrier, Mackenzie Gray, Kaylee Bolin, and Morgan Berthiaume will be missed, but the future is bright for the girl's program.

#### All-Stars

Morgan Berthiaume: DVC, Central Massachusetts, and All-State  
Olivia Defalco: DVC, Central Massachusetts  
Mackenzie Catlin: DVC

The 2021 Douglas High School boys had a very successful fall season. They finished the year with a 14-6-2. Led by Seniors Captain Aidan Ferguson, Goalie Pat Welliver and Winger Jake Triber, and Junior Captains Michael O'Toole and Ryan Bonin, the Tigers has one of their most successful seasons in school history by qualifying for both district finals and division 5 state finals but eventually losing both games to the # ranked Bromfield Trojans. Aidan led the team with 19 goals and 13 assists and Ryan, Logan Hooper, Billy George, Colin Loehr and goalies Pat and Gavin led a stingy defense that conceded under 1 goal per game through the whole season including only 2 goals in 5 state playoff games. Owen Gray and Chris Dame helped pace an offense that scored over 40 goals in 22 games. Aidan, Michael, Ryan and Chris were named DVC All stars. Mike and Aidan were named Central Mass all Stars with Aidan getting All State, All New England and T&G Super team honors.

The Douglas Girls JV girls' soccer team finished with a record of 5-4-3. The two captains for this year's squad were Mia Roy and Julianne Forget. Again, the middle school girls make up the majority of our JV team. They are highly motivated and eager to learn. The highlight of our season was beating Sutton 2-1 scoring the two goals in the last 8 minutes of the game. We had no true goalie this year, so we used three different girls throughout the season. Each and every player improved as the season progressed and hopefully will continue to train in the off season. Our defense was one of the best in the dual valley league.

The boys' junior varsity soccer team season this year was one of growth. The team finished with a record of 3-7-2 but this was pretty good considering everything. We started off the season with a total of 10 kids but finished with 20. We played at the high school level with the vast majority of the team being in middle school but we hung in there and battled it out with other teams. The highlight of the season was the game against Whitinsville Christian. The teams were very evenly matched but with two incredible goals by Chase Klansek and the best goal of the season by Charlie Ramsdell we were able to pull out a victory of 3-1. It was a great season overall but the record unfortunately doesn't reflect all of the hard work the kids put in and all of the growth they achieved.

The Golf Team was happy to get back to a "regular" season after the 2020 "pod" season. They were able to play league matches again and other traditional opponents whom they didn't get to see last season. A HUGE Thank You goes out to our AD Mary Sokol for all her efforts in making this possible. She was able to schedule 18 golf matches for us this season and the kids were so excited to be able to play so many matches. We hope to be able to continue that going forward. The team finished with a record of 10 wins and 8 losses which enabled them to qualify for the post season Sectional Tournament for the first time since the 2014 season! They were led by the Dynamic Duo of Sophomores Andrew and William Hogan who were both named to the DVC All Star Team. That's quite an accomplishment for two sophomores in a sport that is usually dominated by seniors. Other key contributors were Senior Ryan Bernard, Sophomores Adam Dunphy & Nolan Shayer, and Freshmen Zachary Sargent & Stone Slowik. The team was happy to welcome four middle school newcomers to the squad as well. Seventh grade sensation Gabe Heney (who earned the Coach's Award for his great play and competitive spirit) and eighth grader Gabe Staples both contributed scores at times that led to team victories. Rounding out the lineup are Freshman Brady Olsen, eighth grader Thomas Oum, and sixth grader Emilio Acosta. Coach Riordan and Coach Waggs are excited to have such a young, talented squad who have already proven that they can compete with many other D3 teams. The future is very bright for this young squad!

We have eight boys on the cross country team this year. The team consisted of two seniors (Ben Markey and Andrew Squier), two juniors (Ben Ashworth and Connor Stickney), three sophomores (Darius Biuvydas, Linas Biuvydas and Colton Howard) and one freshman (Nick Dion). The Boy's season record was 3-4. This was one win better than last year. They placed 5th in the Dual Valley Championship and 17th at the Division 3 State Sectionals.

The girls' cross country team consisted of five individuals. The team consisted of two seniors (Alexander Criasia and Julia Psuik), one junior (Renee Dansereau) and two freshmen (Kyla Nadeau and Erin Picanso). Overall, we were 1-6 on the

season, we came in 6th at Dual Valley Conference Championship and did not place in the Division 3 State Sectionals (due to lack of runners). Both teams were captained by Alexandra Criasia, Julia Psuik and Renee Dansereau.

### **Winter**

The 2020/21 Boys Varsity Basketball Season turned out to be a great success. With all the challenges of playing basketball while in the middle of a pandemic, our goal was to keep all the players and coaches safe and healthy. The team consisted of 14 young men that worked extremely hard every day while demonstrating great attitudes throughout the season. The kids played their hearts out while learning a completely new system under a new coach that challenged them every day with learning many new drills, new offensive plays and new defensive sets. The team's focus all year was to be prepared to come to practice and games with great energy, great attitudes and great effort every day!! They played a run and gun style of basketball that loved to press and get out on the fast break, by pushing the ball up the court on every possession. Every player contributed to the success of the team and we are excited to see these kids develop over the next few years as the future is bright for the Douglas Boys Basketball program. Thank you to all the parents, players and administration for your continued support and commitment in making this a successful year!

Due to covid, this year's indoor track season looked different than in the past. There were two meets held that were outside during a shortened season. The team competed first at BMR then at Home on our track. Both meets were not scored by teams and were done for individual times and distances. As such, there are no team records for this season.

The team consisted of two junior girls, two junior boys, two sophomore boys (Ben Ashworth and Luke Lightbown) and three freshman boys (Linas and Darius Buvydas and Dominic Rossi) for a total of nine athletes. The team was captained by Kaylee Bolin and Kailey Salera. There were many PR's and new events tried this season. Though it was short, these nine athletes had some exciting events and accomplished much.

### **Girls Basketball**

*"A season like No other."*

Every new High School season presents its own new and unique challenges for both the student athletes and coaching staff. For the coaches there is the anticipation of seeing what group of student athletes will walk into the gym on that first day of tryouts, it is like Christmas morning when we get to open gifts. We just hope we get what we had asked for all off year. The student athlete carries their own challenges on this day, the uncertainty of what is to come. This alone can cause student athletes to feel Nerves, Anxious, excited and uncertain about themselves as individuals and as a group. But No one could have predicted the challenges this season would bring for the student athletes, coaches and athletic department of DHS girls basketball program.

The Challenges started Months before the 2020-2021 season was to begin with the Athletic department having to replace a coaching staff that has been a staple of the program for years, Ralph Quinn (varsity) and Jessica Hurley (JV). Both coaches made the decision to move on from the program after the 2019-2020 season was completed. The school and athletic department had to take on this task during a time of the COVID Pandemic when they could not meet in person with any of the applicants. The uncertainty of if there was even going to be a High school season made this process even more challenging. After a long interviewing process, the School made the decision on the staff they thought to be qualified to head up the program moving forward. Coach Jerry Grudzien (Varsity), Coach Keith Atchinson (Assistant), Coach Jessica Gardner (Assistant), Coach Dan Akeyo (JV).

As a staff we could see the challenges in front of us, as small school numbers have always been a challenge for the school teams. This season was proving to be even more difficult as the Pandemic made those numbers even smaller. This along with us as a staff being new to the program presented the challenge of getting to know and understand our student athletes with limited in person contact. Our JV program was affected greatly by not being able to move any of the middle school 8<sup>th</sup> graders up to fill roster spots due to COVID protocol. Because of this the program had to make the tough decision to not have a JV team this season. The challenge as a staff was to now find a way to develop our young and inexperienced players while trying to compete at the varsity level. As a program (coaches, athletic department, school and players) came together to form a plan that worked best moving forward. We were able to adapt and do the best we could do with the situation we were in. Putting together a Varsity roster of 12 girls, (Sr. Nichole Brothers, Jr. Triniti Sughrue, Jr. Kate Peloguin, Jr. Morgan Berthiaume, Jr. Olivia Muscatell, Jr. Abigail Damasio, Jr. Nirali. Trek-Najera, Jr. Sarah Hamilton, So. Ariana Sacco, So. Molly Mcenaney, Fr. Cecilia White, Fr. Ava Lemire).

Being a high school student or student athlete is difficult enough without adding on the pressure of learning and playing through a pandemic. There is no hand book or guide for these students, no one for them to turn to for understanding of how to handle this situation. They were asked to learn in real time how to function academically, socially, athletically and emotionally to what was happening around them. For our student athletes not only did they have these challenges, they also had to adapt to having four brand new coaches asking them to trust and believe that they as a staff want what is best for them. Asking them to buy in and believe in everything the staff is asking of them while everything around them is filled

with uncertainty. (will we even have a season, will we have in person learning, will we get sick, will my family get sick. etc.). This was a learning process for both student athletes and coaching staff, a lot of communication, understanding, compassion and faith was needed to get to the point of being a team! Our team motto has been to "Trust the Process, Surrender Outcome". Through this we have learned to believe in each other and have faith that whatever happens is in our best interest and we learn and grow from it. Who we become as individuals and a group during this process is most important.

The start of our game schedule came very quickly, with limited practice times and not being able to schedule any scrimmages leading up to our first games made it difficult. Players trying to find what roles they fit into and coaches evaluating the team proved to take longer than usual. With our players learning a brand-new system and having very little time we were certain our first few games would be tough. We began the season playing Nipmuc, BVT (2 games we picked up due to BMR having to cancel due to COVID issues), and Hopedale, which turned out to be the top 3 teams in the conference. Although we lost those first 4 games we were growing and developing as individuals and a group. Going through this tough time brought the group closer and gave them a toughness that would be needed in the upcoming games. Our next challenges were Sutton and WCS. Four games which we won 2 against Sutton and split with WCS to put us at 3-5 on the season. Next up was our first make-up game with BMR, walking away with a victory and growing confidence for the girls as we have won 4 of our last 5 games. Our first out of conference game was up next against NDA from Worcester. Although we did not come out of the game with a win, this was one of our best played games to date! Our girls competed and stayed with a very well coached and talented team. With 2 conference games remaining (BVT, BMR) our girls continued to focus on our goal of getting better every day, working hard and staying together as a group. Going 1-1 in these final conference games battling hard with both teams, we finished conference play 5-7 on the season. Our final out of conference game was again against a very good NDA team who had beaten us in a close game earlier in the season. Douglas, as they had done all season long, competed and fought to the final buzzer. A season surrounded with uncertainty has proven to be the beginning of a program that is growing and on the rise.

Our two team All Stars this season are returning Jr. Morgan Berthiaume who was our floor general all season, lifting us up with her intensity and competitive drive. Transfer Jr. Triniti Sughrue who was a steady presence for us all season. She silently showed up every day and led by example, giving the entire team confidence.

I can't say enough about how hard this team has worked and how much each and every player has improved and grown in the game of basketball and as a person. Challenges were placed in front of them and they faced them head on. I am very excited to be a part of this program and looking forward to continuing growing the program in the upcoming years.

Respectfully Submitted,  
Coach, Jerry Grudzien

### **Spring**

The 2021 varsity baseball season started off with an offensive barrage as the Tigers defeated Blackstone Millville 11 to 5. The Tigers rode the momentum of their opening day victory to a 5 and 5 record in the Covid shortened regular season which also included a hard fought victory over South High on Senior Day at Soldiers Field. Douglas opened up the Central Mass tournament with a huge 13-3 win over visiting Maynard but fell to the Hopedale Blue Raiders in the semi-finals. Once again the Douglas Tigers were at Soldier's Field hosting a first round game against Clinton in the State Tournament and the Varsity Boys did not disappoint as they cruised to an 11-5 win to once again face Hopedale in the next round. Although Douglas was once again eliminated by Hopedale they put up a solid fight losing 4-3.

The 2021 varsity softball team finished the regular season with a 5-6 record. The young team was led by senior captain Emily Furno, and junior captains Katie Peloquin, and Nirali Trek-Najera. The girls posted wins over DVC rivals Whitinsville Christian and Sutton and earned some much needed playoff experience in the Central Mass Athletic Directors tournament as well as the state tournament. In addition to the captains, the team was made up of junior Sarah Hamilton, Sophomores Shaylyn Emanuel, Jordyn Forbes and Emma Hutnak, Freshmen Emilee Hamelin and Emma Hennessy, 8th graders Michaela Boulette, Maegan Bradley, Kaylie Ciccone, Sarah Harney, and Madison McDermott, and 7th graders Raine Beaulieu, Mackenna Chiasson, and Emma Kagels.

Due to covid, this year's outdoor track team's track season looked different than in the past. There were four dual meets held that were outside during this season. The team competed all four at our track. Though this year's team was smaller than it has been in the past, each athlete contributed a lot to the success of the team, including the injured support crew. We (Coach Thayer and Coach Mannka) would like to thank Mrs. Sokol, The Admin, and parents as well for making this season happen.

The team consisted of one senior (Gregory Peck), two junior girls (Kaylee Bolin and, Kailey Salera), three junior boys (Joseph Hennessy, Ben Markey and Andrew Squier), four sophomore girls (Renee Dansereau, Madison Mooney, Meghan Moulder and Lily Zygmuntowicz) two sophomore boys (Ben Ashworth and Luke Lightbown) and three freshman boys (Linas and Darius Buivydas and Dominic Rossi) for a total of fourteen athletes. The team was captained by Kaylee Bolin, Kailey Salera and Gregory Peck. Every athlete set a personal record at some point in the season and many branched out to try new events. Joseph Hennessy (shotput), Gregory Peck (high jump), Dominic Rossi (shot put), Luke Lightbown (110m hurdles, 400m hurdles) and Renee Dansereau (100m, 200m) represented Douglas at the Central/West Division II State meet.

The outdoor track MVP awards this year go to Renee Dansereau and Gregory Peck. Greg ran the 100m and 200m dash and competed in high jump, triple jump and long jump. He was involved in relays and tried out other events in order to help out the team score points. Renee competed in the javelin and discuss every meet with a smile on her face and was a standout in the 100m, 200m, and 400m dashes. Coaches around the league have spoken very highly of Renee's running ability and predict she'll continue to be one of the top runners in DVC for the next two years.

Respectfully Submitted,  
Marydolores Sokol, Athletic Director

**DOUGLAS HIGH SCHOOL  
2021 GRADUATES**

Emma Allard, Jonathan Altemus, Christian Antonioli, Gabriella Balanca, Autum Barnes, Brody Bennett, Owen Berard, Samuel Bloniasz, Katelyn Bonin, Matthew Boutiette, Nichole Brothers, Paige Brothers, Griffin Burgess, Destany Caldwell, William Champagne, Toby Chen, Kaleigh Chesley, Sebastian Colon, Andrew DeFalco, Morgan Doyle, Abigail Dumais, Hunter Dunn, Jenna Elliott, Julia Forget, Abigail Fortier, Emily Furno, Joshua Gannon, Christopher Harris, Casey Holland, Stephen Jackowski, Emma Kasper, Kyle Kelleher, Evan Kuczer, Garrett LaFortune, Nicholas LaPolt, Bridget Leary, Connor Loehr, Caleb Lynch, Alyssa Manning, John Maraggio, Anthony Martinez, Cody McLaughlin, Jason Michalski, Ryan Mooney, Sophia Morgan, Ethan Moulder, Sean Mowry, Kearnan Murphy, Shane Murphy, Jesse Oskirk, Lydia Paulhus-St. Laurent, Gabriel Payne, Gregory Peck, Nathan Perkins, Robert Perkins, Daniel Pippitt, James Pippitt, David Place Jr., Mikayla Prue, Adam Sacco, Camryn Salera, Alana Sansoucy, Marlee Schultheiss, Daphne Maie Sevilla, Mia Sheldon, Peyton Simoneau, Ehtan Soyinthisane, Lauren Sutton, Robert Thibodeau, Madison Tirrell, Bradford Torpey, Ryan Zanchi, David Prosser, Nathaniel Reneau, Ava Lesiak, Kiley Arnold, Benjamin Carter, Nicklas Fellman, Kori Hopkinson, Johoa Laboy-Rivera, Makayla Monahan, Jullia Pinheiro, Sydney Torres-Flores, Mackenzie Valliere and Troy Giemza



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**BLACKSTONE VALLEY REGIONAL VOCATIONAL  
TECHNICAL HIGH SCHOOL**

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**A Message from the Superintendent Director**

Thanks to you and our dedicated District School Committee and our instructional team's harmonious and consistent work, our students receive an outstanding education. We appreciate your continued support and investment in your regional vocational-technical school system.

In FY21, we carried out our mission in innovative ways, despite the challenges of the ongoing pandemic. Demonstrating what is achievable with their high-quality education, our students are our best ambassadors for vocational-technical education. With an open mind and skilled hands, they shape our future workforce. I encourage you to read our full annual report to learn more.

Dr. Michael F. Fitzpatrick, Superintendent-Director

**FY21: An Incredible Year of Achievements**

Our students continue to display mastery of rigorous academic studies and industry-validated vocational-technical competencies.

In Spring 2021, **359 AP course exams** were given to 232 students in English Language & Composition, English Literature & Composition, U.S. History, Biology, Chemistry, Calculus AB, Calculus BC, Computer Science A,

Computer Science Principles, Human Geography, Psychology, Physics 1, Physics C: Mechanics, and Spanish Language & Culture. The Massachusetts Comprehensive Assessment System (MCAS) tests have played an important role in the achievement level of students in the Commonwealth for the past 20 years. Spring 2019, the Department of Elementary and Secondary Education (DESE) instituted the Next-Gen MCAS, an updated, more rigorous, computer-based exam to determine a student's readiness for career and college. This system of tests also incorporates altered scoring tiers. In May, our sophomores participated in the Next-Gen MCAS in ELA and Mathematics, and our advanced freshmen took the Legacy MCAS in Science. Also, DESE offered juniors an optional computer-based Legacy MCAS for college admissions and scholarship opportunities, and nearly 100 of our juniors opted to take the ELA and Math tests.

### **Our Budget Maximizes Federal and State Funds to Enhance Student-Focused Learning**

Our School Committee crafted the District's FY21 budget in a manner that provides diverse skill development opportunities for our students through relationships with local businesses and industry while also adhering to strict state requirements. The District's FY21 operating budget of \$25,602,950 was funded primarily by \$9,415,987 in Chapter 70 & 71 State Aid and \$15,744,963 in Member Assessments. BVT remains committed to assisting its District towns through fiscal management, austerity, and planning to present a single, consolidated annual request to operate within the dollars requested regardless of any unforeseen variables within anticipated revenue streams.

### **Class of 2021: Douglas Graduates**

#### **NHS: National Honor Society      NTHS: National Technical Honor Society**

Mya Rose Ackerman (NHS/NTHS), Culinary Arts; Patrick Jason Bell, Automotive Collision Repair & Refinishing; Andrew John Benoit, Drafting & Design Technology; Jessica Stephanie Brown (NHS), Health Services; Brianna Marie Carroll, Painting & Design Technology; Noah Patrick Claflin, Plumbing; Benjamin David Cortese, Automotive Technology; Lily Ann Courtemanche, Multimedia Communications; Giannah Rosely Dowen (NHS/NTHS), Health Services; Benjamin Ryan Doyen, Multimedia Communications; Kayla Jo Drew (NHS), Culinary Arts, Zachary Kenneth Ferrick, Information Technology; Shea Michael Finnegan, Plumbing; Ryleigh Laura Flansburg (NHS/NTHS), Dental Assisting; Kyle Christopher Fleming, Construction Technology; Camron Antonio Gallagher, Electrical; Joshua Nicholas Gremour, Information Technology; Kiera Marie Gruttadauria, Cosmetology; Daria Corinne Hamelin, Multimedia Communications; Elizabeth Joy Hannon, Business & Entrepreneurship; Krista Elizabeth Helstrom, Multimedia Communications; Brooke Olivia Hooper, Construction Technology; Abigail Sophia Horne, Multimedia Communications; Christopher Michael Artem Josey, Construction Technology; Ryan Jamiel Masoud, Advanced Manufacturing & Fabrication; Madison Nickoli Mathieu (NHS/NTHS), Electrical; Kaitlyn Emily McPherson, Cosmetology; Luke James Morrison (NHS/NTHS), Electronics & Engineering Technology; Gianna Jacinta Needham, Culinary Arts; Victorya Melo Pacheco, Construction Technology; Aysia Danielle Parent, Multimedia Communications; Joshua Michael Patnaude, Electronics & Engineering Technology; Dakota Danielle Rowe, Culinary Arts; Olivia Sandra Salmon, Cosmetology; Anna Tara Thompson, Construction Technology; and Kaitlyn Ann Zisk, Dental Assisting.

**The Blackstone Valley Tech School Committee** is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns.

**Chairman:** Joseph M. Hall – Bellingham

**Vice Chairman:** Gerald M. Finn – Millville

**Assistant Treasurer:** Chester P. Hanratty, Jr. – Millbury

**Secretary:** Anthony M. Yitts – Grafton

Joseph A. Broderick – Blackstone

John C. Lavin, III – Douglas\*

Mitchell A. Intinarelli – Hopedale

Dennis P. Braun – Mendon\*

Paul J. Braza – Milford

Jeff T. Koopman – Northbridge

Julie H. Mitchell – Sutton

David R. Bartlett – Upton

James H. Ebbeling – Uxbridge

**Superintendent-Director:** Dr. Michael F. Fitzpatrick

**Assistant Superintendent-Director/Principal:** Anthony E. Steele, II

**Business Manager:** Lorna Mangano

**District Treasurer:** Barbara A. Auger

### **Recognition of Retirement and Welcoming New Members\***

With sincere appreciation, we thank Mr. Lavin and Mr. Braun for their years of service and dedication as District School Committee members. We offer warm wishes and congratulations on their retirement. On May 20, 2021, the School Committee appointed and welcomed two new members: Mark J. Potter, Douglas, and Edward D. Cray, III, Mendon.

**Please Note:** This condensed report is provided at the request of municipal authorities. A full-length version can be obtained by visiting the school website [[www.valleytech.k12.ma.us/annualreport](http://www.valleytech.k12.ma.us/annualreport)] and/or by contacting the Office of the Superintendent-Director at (508) 529-7758 x3037.

# GLOSSARY



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## DEPARTMENTS, BOARD, & COMMITTEES

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### GLOSSARY OF DEPARTMENTS, BOARDS & COMMITTEES

Check the Town Website for Meeting Dates, Times and Locations.

**ANIMAL CONTROL OFFICER** - Responsible for responding to complaints ranging from nuisance dog barking to lost or injured animals. The Animal Control Officer works with the Douglas Police Department and the Douglas Board of Selectmen to resolve disputes and maintain public safety in relation to the animals in Douglas.

**ANIMAL INSPECTOR** - Responds to all dog bites and investigates and quarantines. Makes sure that rabies shots are up to date. Performs yearly Barn Inspections. The Massachusetts Bureau of Animal Health appoints the Animal Inspector each year.

**BOARD OF ASSESSORS** - Composed of three elected members and is required by Massachusetts General Laws to value all real and personal property based on "full and fair cash value" within their community. Every three years, the Board of Assessors must submit these values to the Department of Revenue for certification. Property sales must also be reviewed on an annual basis and the values adjusted if deemed necessary to maintain "full and fair cash value". The Board of Assessors is required to annually assess taxes in an amount sufficient to cover the state and local appropriations chargeable to the Town, and subsequent to the determination of the total assessment. The Board of Assessors must annually fix the tax rate. All maintenance of the real and personal property databases, the processing of commitments of real and personal property, and motor vehicle and boat excise taxes are performed by two full-time and one part-time staff members under the direction of the Board of Assessors. Taxpayers have a formal right to file for an abatement of taxes, once the tax bills have been distributed. Certain taxpayers are also allowed exemptions from their property tax bills. Taxpayers having questions relative to a bill, the abatement process, or statutory exemptions are advised to contact the Assessors' Office as soon as the bill is received.

**BUILDING DEPARTMENT** - Responsible for all building permits that are reviewed by numerous departments depending on the project. A building permit is required for new construction, reconstruction, alterations, repairs, demolition, change of use, and change of occupancy. Along with the building aspects, this department is also responsible for zoning enforcement. Although the Building Department does not have the authority to grant waivers to any code, law, bylaw, or regulation, they may be granted through various appeal boards.

**BUILDING FACILITIES AND CONSTRUCTION COMMITTEE** – This committee was created under the provisions of Article 10 of the Town of Douglas General Bylaws. It is comprised of an appointed 7 member committee with 3 members being appointed by the Board of Selectmen, 3 members by the Town Moderator, and 1 by the School Committee. The Town Engineer also serves on this committee as a non-voting member. The Committee is intended to be used as a resource for various Town Construction Projects with a cost of \$10,000 or greater and/or as requested by the Board of Selectmen.

**CABLE ADVISORY COMMITTEE** - The Douglas Cable Advisory Committee is charged with negotiating the license with cable providers and running two of the town's local PEG channels (Public and Government) as provided through a grant with Charter Communications. As appointed by the Board of Selectmen, the Cable Advisory Committee is a group of volunteer residents who handle the charge of overseeing the general operation of the station, as well as making policy decisions and answering any challenges that arise.

**CAPITAL IMPROVEMENTS COMMITTEE** - Composed of five (5) department heads or their representatives and four (4) Douglas residents. The Committee's Charter is to identify capital projects for the six years (current year plus the next five years) and consolidate those projects into an on-going capital plan. The Plan will be updated on an annual basis with the current year's plan to be included in the overall annual budget. The Committee's goals are the identification, prioritization and proposed funding sources of capital projects.

**CEMETERY COMMISSION** - Responsible for maintaining the Town Cemeteries and works to ensure future availability of burial plots in Douglas.

**COMMUNITY DEVELOPMENT DEPARTMENT** - Comprised of the Community Development Director, the part-time Conservation Agent and a Principal Clerk. The Community Development Department provides assistance and is a liaison primarily to the Planning Board and Conservation Commission and also performs Special Projects within the Town under the direction of the Board of Selectmen. It is also available to provide support to all the Departments, Boards and Committees within the Town. This department is also happy to assist the public in navigating through the local and state permitting processes regarding land development in the Town of Douglas.

**COLLECTOR OF TAXES** - Responsible for collecting and turning over all real estate, personal property, and excise taxes for the Town. The Collector also collects payment for town water bills.

**CONSERVATION COMMISSION** - Responsible for the administration of the Douglas Wetland Bylaw, the Wetlands Protection Act, Chapter 131, Section 40 of the Mass General Laws and the Rivers Protection Act created by Chapter 258 of the Acts of 1996. There are additional conditions for land use found in the Code of Massachusetts Regulations: 310 CMR 10.00 et seq. There are also various laws relating to open space, environmental policy, agricultural issues and water and land conservation regulations. The Conservation Commission is charged with keeping abreast of not only changes to all these laws, but the results of litigation brought on behalf of communities or land owners which is a priority. The Commission regularly conducts site walks to view potential projects and advise builders if changes in plans need to be made to satisfy various regulations. Hearings are scheduled with as much convenience to the applicants as time would allow

**COUNCIL ON AGING** - Provides information, education, and recreation for the elders, sixty years of age or older, in Town. The Director works with outside agencies in order to provide a range of services to those elders who are in need of them. The Outreach Coordinator works with seniors at risk and their families to provide information counseling and referrals.

**ECONOMIC DEVELOPMENT COMMISSION** - Created by Town Meeting vote in 1999. Its purpose is to create programs that will enable existing businesses in Douglas to expand in the Town and attract new businesses.

**FINANCE COMMITTEE** – According to MGL Chapter 39, S16, this committee maybe established by town bylaw for any town whose valuation exceeds one million dollars. This committee shall consider any or all municipal questions for the purpose of making reports or recommendations to the Town. While the statute receives varying interpretations, the Town of Douglas established the Finance Committee in 1992 at an Annual Town Meeting eliminating the need for Selectmen to act impartially on financial matters

**FINANCE DEPARTMENT** - The Finance Director is responsible for the administration of the Accounting Department as well as the coordination and oversight of the activities of the Accounting, Treasurer/Collector and Assessor's Departments. The Finance/Accounting Office is responsible for record keeping of all financial transactions of the Town; processing of all bills, warrants, receipts, payroll and ledgers; and supplies departments with financial reports and payroll information. The Accounting Office ensures the Town is in compliance with Generally Accepted Accounting Principles, Federal and State laws, and Town Meeting authorizations.

**FIRE DEPARTMENT** - In addition to traditional firefighting and rescue duties, the Douglas Fire Department is responsible for issuing permits and completing inspections. The staff and call firefighters/EMTs also partake in various training sessions throughout the year. The S.A.F.E. (Student Awareness Fire Education) program is taught in the elementary school and is vital to the education of children and their families in the prevention of fire and burn safety. Station tours upon request.

**HEALTH, BOARD OF** Deals with all aspects of Title 5 concerning the installation of new or repairs to private septic systems and private drinking water supplies. The Board of Health manages the Transfer Station. Permits for the Transfer Station can be purchased at this office. The Board of Health is charged with the inspection and licensing of food service establishments, campgrounds, commercial swimming pools and the licensing and inspection of garbage and septic vehicles. The Board of Health deals with rabies and mosquito control. A Board of Health is a statutory board created pursuant to the Mass. General Law C III, s26 and C. 41, sl. This Board consists of five (5) members who are appointed by the Selectmen. Each member serves a three (3) year term. Each year the Board appoints a Chairperson, Vice-Chair, Health Agent, Nurse, Administrative Supervisor, Animal Inspector, Food Service Inspector and Sanitation Agent. The Board meets the first Monday of each month at 6:00 p.m. in the Health Department office. All meetings are open to the public and minutes of past meetings are kept in the Health office. The Board of Health is charged with the protection of the public health and to fulfill these duties by developing, implementing and enforcing health policies. Local health policies are available at this office.

**HEALTH AGENT** can be contacted when there are housing deficiencies between a landlord and a tenant. The Board of Health agent handles complaints such as landlord/tenant disagreements, noisome trades, trash complaints, etc. The Agent also performs bathing beach water testing during the summer months.

**SANITATION AGENT** is a Professional Engineer who reviews all septic system plans and performs all installation inspections. This person does not do Title 5 inspections for the re-sale of a home as these are done by State Certified inspectors.

**FOOD SERVICE INSPECTOR:** Inspects all food establishments twice a year and in accordance with the Massachusetts Food Code.

**PUBLIC HEALTH NURSE** holds yearly flu clinics. Blood pressure clinics are open to residents of any age. The Public Health Nurse holds flu clinics as the Senior Center and at Riddlebrook Apartments. The Public Health Nurse is charged with reporting all communicable diseases to the State Department of Public Health and to perform any follow up work. The Nurse is available every Thursday.

**HIGHWAY DEPARTMENT** - Responsible for maintaining safe, passable roadways and sidewalks. This is achieved by cutting brush, patching roads, sweeping streets, painting lines, and snow removal. The Highway Department also provides basic repair and maintenance of guardrails and bridges. During warmer months, the Highway Department maintains and cuts the grass at the town commons and public squares.

**HISTORICAL COMMISSION** - Responsible for promoting and preserving the historic resources of the town including buildings, structures, streetscapes, historic and scenic roads.

**HOUSING AUTHORITY** - The Douglas Housing Authority (DHA) has no public housing units in the Town of Douglas to administer and until it does the responsibilities are extremely limited in scope or non-existent.

**LIBRARY, SIMON FAIRFIELD PUBLIC** - Provides access to a myriad of books, magazines, audio books, play-aways, DVDs, CDs, adult and children programming, and free wireless access to the internet.

**MUNICIPAL FACILITIES MAINTENANCE MANAGER** - Responsible for the daily, general preventative maintenance of the municipal buildings, custodial duties, landscape and yard duties, the occasional hiring of contractors, and overseeing special projects within the facilities.

**OPEN SPACE COMMITTEE** - The Committee works on land preservation projects to preserve open space and important habitats throughout Town. The Committee also works to educate the public on the benefits of Open Space and how it enhances our quality of life. Every acre of Open Space actually brings Douglas net revenue in taxes because it does not require additional and extensive services to support it.

**PERSONNEL BOARD** - Supports the non-contractual and non-elected positions within the municipal system. This includes the Police Dispatchers, Fire/EMT's, Highway, Water/Sewer, Library, and Municipal Center employees. Its main responsibility is to maintain the compensation plan for the employees and work with the department heads regarding staffing related issues. The Personnel Board believes that the better we staff our departments with quality employees, the higher quality of service our community receives.

**PLANNING BOARD** - One of the most significant functions of this Board is subdivision control and issuance of special permits for, as well as the supervision of gravel removal. It also serves as the permit granting authority for certain special permits as outlined in the town's first zoning bylaws. Most of the Board's time is taken up with subdivisions: checking plans submitted for proposed subdivisions, implementing inspections for subdivisions being built, or having a background supervisory role until the roads of a particular subdivision are accepted as town roads.

**POLICE DEPARTMENT** - In addition to traditional police and rescue duties, the Douglas Police Department provides various programs to the Douglas School System and the Town of Douglas such as DARE, Citizen Police Academies, bicycle safety, boat patrols, RAD (Rape Aggression Defense) program, and RAD Kids program.

**RECREATION COMMISSION** - Sponsors recreational programs throughout the year and works arduously to create and maintain recreational areas and facilities in Douglas.

**REGISTRAR, BOARD OF** - Responsibilities include registering voters, certifying nomination papers and petitions, processing absent voter applications and administering election recounts. Any party enrollment status required for appointment must have been maintained continuously for two years.

**SCHOOL COMMITTEE** - Works closely with the school department administration to improve educational quality by acting as the bridge between the educational process and the community at large. Responsibilities include the creation of policy, approval of the school department budget, and employment of the Superintendent. Five (5) elected members make up the committee, each serving a three-year term.

**SELECTMEN, BOARD OF** - Operates as the Executive Board of the Town and is charged with setting policies for the Town as well as calling town elections and town meetings. The selectmen are the Local Licensing Authority, issuing licenses and permits which include but are not limited to the sale of alcohol, automobile dealers, restaurants, and entertainment. The selectmen appoint many key town officials and members of boards and committees. The selectmen are also charged with being the town's Road Commissioners as surveyors of public ways, monuments, guide posts, sidewalks and shade trees.

**TOWN CLERK** - Works as a liaison between residents and town offices. Traditionally, this office is where people first come when they need information. The Town Clerk serves the residents as Chief Election Officer which oversees polling places, election officers, and the general conduct of all elections, consisting of preparation of ballots, voting equipment, voting lists along with voter registrations. The Town Clerk also records and certifies all official action of the Town, including town meetings, Planning and Zoning Board decisions. Registers all vital events occurring within the community, such as, recording and preserving all original birth, marriage, and death records. The Town Clerk is also the Public Records Officer. Administers the oath of office to all elected and appointed members of local committees and boards, posts meetings of all government bodies, provides access to public records in compliance with State Public Records Law, provides certified copies of all vital records and conducts or assists with genealogical research, maintains records of adopted municipal bylaws, appointments, petitions and submits general bylaws/zoning bylaws to the Attorney General for approval. The Town Clerk is also a licensing officer. Issues state licenses and permits, including marriage licenses, and permits for raffles and bazaars. Issues local licenses, permits and certificates as mandated by statute or bylaw, which include burial permits, business certificates, dog licenses, fuel storage permits and burning permits. The Clerk's Office is also responsible for conducting a yearly census and publishing the annual street list.

**TRANSFER STATION** is for use by residents of Douglas. The site collects household waste and offers recycling of glass, paper, cardboard, tin and plastic. There is a box on site for used clothing, books, games, TV's and computer monitors. Permits are sold twice a year. During summer months the site collects automotive batteries and 5 lb. propane tanks.

**TREE WARDEN:** Cares for all of the shade trees on public property in town including parks, town commons, public streets and schools.

**VETERANS' SERVICES** - Douglas is part of the Southern Blackstone Valley Regional Veterans' Services District which consists of the towns of Douglas, Northbridge, Sutton and Uxbridge. The District is a local one-stop aid station for veterans, their dependents and widows/widowers of veterans. Here they can receive benefits such as financial aid, medical expense reimbursement, and forms to file VA claims and in some cases, just someone to talk to. The Commonwealth of Massachusetts returns 75% of the monetary aid provided by the Town of Douglas. It has been found that the veteran or recipient of this aid, most likely spends 100% of this monetary benefit within the local community. This type of aid benefits everyone. Veterans' benefits are not automatic and must be applied for in accordance with Federal and State laws, rules and regulations. Therefore, the Director must keep abreast of the latest changes in these rules pertaining to Veterans' rights. The Veterans' Services office is now located at 21 S. Main St., Uxbridge, MA, where veterans can be assured of private and confidential service. Office hours are Monday, Tuesday, and Thursday 7:30 a.m. – 5:00 p.m. and Wednesday 8:30 a.m. – 2:30 p.m. and 5 p.m. – 7 p.m. The office is closed on Fridays.

**WATER/WASTEWATER DIVISIONS** – Responsible for testing, operation and maintenance of the town water supply, sewer lines and facilities. They are also responsible for maintaining and repairing hydrants, checking meters, and performing relevant repairs.

**ZONING BOARD OF APPEALS** - Created under the provisions of MGL Chapter 40A as a necessary part of the establishment of zoning regulations in a community. Chapter 40A empowers the Board of Appeals to; 1) Hear appeals taken from decisions of any administrative official or board of the Town acting under the provisions of the law; 2) Hear variance requests from terms of the Zoning Bylaw; and 3) Hear special permit requests as provided by the Zoning Bylaw.

## AT YOUR SERVICE

<b>Town Administrator</b>	<b>476-4000 ext. 201</b>
Executive Assistant (TA/Selectmen)	476-4000 ext. 200
<b>Animal Control (call Police Department)</b>	<b>476-3333</b>
Assessor's Office	476-4000 ext. 253
<b>Building Department</b>	<b>476-4000 ext. 251</b>
Building Inspector	476-4000 ext. 206
<b>Board of Health Office / Animal Inspector</b>	<b>476-4000 ext. 252</b>
Board of Health Nurse (Tuesday Only)	476-4000 ext. 211
<b>Cable Coordinator</b>	<b>476-4000 ext. 222</b>
Collector of Taxes	476-4000 ext. 254
<b>Community Development Department</b>	<b>476-4000 ext. 257</b>
Conservation Commission	
<b>Planning Board</b>	
Finance Director / Town Accountant	476-4000 ext. 210
<b>Fire Department</b>	<b>9-1-1</b>
Non – emergency	476-2267
<b>Highway Department</b>	<b>476-3378</b>
Library, Simon Fairfield Public	476-2695
<b>Police Department</b>	<b>9-1-1</b>
Non – emergency	476-3333
<b>School Department</b>	
Administration Office	476-7901
<b>Primary School</b>	<b>476-2154</b>
Elementary	476-4200
<b>Middle School</b>	<b>476-3332</b>
High School	476-4100
<b>Special Education</b>	<b>476-4034</b>
Blackstone Valley Reg. Vo. Tech.	839-5471
<b>Senior Center / Council on Aging</b>	<b>476-2283</b>
Town Clerk	476-4000 ext. 255
Transfer Station	476-3742
<b>Treasurer's Office</b>	<b>476-4000 ext. 256</b>
Treasurer / Collector	476-4000 ext. 219
<b>Veterans' Director</b>	<b>278-8600 ext. 2037</b>
Water/Waste Water Division	476-2400



The Town of Douglas is an equal opportunity provider, and employer.