



TOWN OF DOUGLAS, MASSACHUSETTS

Annual Financial Statements
For the Year Ended June 30, 2021

(With Independent Auditors' Report Thereon)

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INDEPENDENT AUDITORS' REPORT

To the Board of Selectmen
Town of Douglas, Massachusetts

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Douglas, Massachusetts (the Town) as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the Table of Contents.

Management's Responsibility for the Financial Statements

The Town's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Town's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control.

Merrimack, New Hampshire
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Greenfield, Massachusetts
Ellsworth, Maine

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Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Douglas, Massachusetts, as of June 30, 2021, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis, the budgetary comparison for the General Fund and the certain pension and OPEB schedules be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with evidence sufficient to express an opinion or provide any assurance.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated April 13, 2022 on our consideration of the Town's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance



with *Government Auditing Standards* in considering the Town's internal control over financial reporting and compliance.

Melanson

Andover, Massachusetts
April 13, 2022

MANAGEMENT'S DISCUSSION AND ANALYSIS

As management of the Town of Douglas, Massachusetts (the Town), we offer readers this narrative overview and analysis of the financial activities of the Town for the fiscal year ended June 30, 2021.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the basic financial statements. The basic financial statements comprise three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to financial statements. This report also contains required supplementary information in addition to the basic financial statements themselves.

Government-Wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of the Town's finances in a manner similar to a private-sector business.

The Statement of Net Position presents information on all assets, liabilities, and deferred outflows/inflows of resources with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The Statement of Activities presents information showing how the Town's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities include general government, public safety, education, public works, health and human services, and culture and recreation. The business-type activities include water/sewer and transfer station activities.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into three categories: governmental funds, proprietary funds, and fiduciary funds.

Governmental Funds

Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term outflows and inflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

Proprietary Funds

Proprietary fund reporting focuses on the determination of operating income, changes in net position (or cost recovery), financial position, and cash flows. The proprietary fund category includes enterprise funds.

Enterprise funds are used to report activity for which a fee is charged to external users, and must be used when one of the following criteria are met: (1) activity is financed with debt that is secured solely by a pledge of the net revenues from fees and charges, (2) laws or regulations require the activity's costs of providing services be recovered with fees and charges, and (3) the pricing policies of the activity establish fees and charges designed to recover its costs, including capital costs such as depreciation or debt service. The primary focus on these criteria is on fees charged to external users. Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements, only in more detail. Specifically, enterprise funds are used to account for water/sewer and transfer station operations.

Fiduciary Funds

Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

Notes to Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Required Supplementary Information

In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information which is required to be disclosed by accounting principles generally accepted in the United States of America.

Financial Highlights

- As of the close of the current fiscal year, net position in governmental activities was \$32,875,112, a change of \$(948,919), and net position in business-type activities was \$8,164,895, a change of \$310,909.
- As of the close of the current fiscal year, governmental funds reported combined ending fund balances of \$11,725,687, a change of \$1,998,620 in comparison to the prior year.
- At the end of the current fiscal year, unassigned fund balance for the General Fund was \$5,504,186, a change of \$615,582 in comparison to the prior year.

Government-Wide Financial Analysis

The following is a summary of condensed government-wide financial data for the current and prior fiscal years.

NET POSITION (in thousands)							
	Governmental Activities		Business-Type Activities		Total		
	2021	2020	2021	2020	2021	2020	
Assets							
Current and other assets	\$ 15,553	\$ 12,485	\$ 2,572	\$ 2,409	\$ 18,125	\$ 14,894	
Capital assets	<u>77,363</u>	<u>80,018</u>	<u>8,227</u>	<u>8,400</u>	<u>85,590</u>	<u>88,418</u>	
Total assets	92,916	92,503	10,799	10,809	103,715	103,312	
Deferred outflows of resources	5,451	4,176	92	69	5,543	4,245	
Liabilities							
Other liabilities	3,868	1,736	554	107	4,422	1,843	
Long-term liabilities	<u>53,973</u>	<u>58,188</u>	<u>2,043</u>	<u>2,870</u>	<u>56,016</u>	<u>61,058</u>	
Total liabilities	57,841	59,924	2,597	2,977	60,438	62,901	
Deferred inflows of resources	7,651	2,928	129	47	7,780	2,975	
Net Position							
Net investment in capital assets	62,867	64,075	6,577	6,358	69,444	70,433	
Restricted	3,892	3,435	-	-	3,892	3,435	
Unrestricted	<u>(33,884)</u>	<u>(33,683)</u>	<u>1,588</u>	<u>1,496</u>	<u>(32,296)</u>	<u>(32,187)</u>	
Total net position	<u>\$ 32,875</u>	<u>\$ 33,827</u>	<u>\$ 8,165</u>	<u>\$ 7,854</u>	<u>\$ 41,040</u>	<u>\$ 41,681</u>	

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. At the close of the most recent fiscal year, total net position was \$41,040,007, a change of \$(638,010) in comparison to the prior year.

The largest portion of net position \$69,444,214 reflects the Town's investment in capital assets (e.g., land, buildings, machinery, equipment, and infrastructure), less any related debt used to acquire those assets that is still outstanding. These capital assets are used to provide services to citizens; consequently, these assets are not available for future spending. Although the investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of net position \$3,892,382 represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net position reflects a deficit of \$(32,296,589) primarily resulting from unfunded pension and OPEB liabilities.

CHANGES IN NET POSITION (in thousands)						
	Governmental <u>Activities</u>		Business-Type <u>Activities</u>		<u>Total</u>	
	<u>2021</u>	<u>2020</u>	<u>2021</u>	<u>2020</u>	<u>2021</u>	<u>2020</u>
Revenues						
Program revenues:						
Charges for services	\$ 1,443	\$ 1,221	\$ 1,584	\$ 1,350	\$ 3,027	\$ 2,571
Operating grants and contributions	17,318	15,730	-	-	17,318	15,730
General revenues:						
Property taxes	19,229	18,437	-	-	19,229	18,437
Excise taxes	1,531	1,405	-	-	1,531	1,405
Penalties, interest, and other taxes	201	125	-	-	201	125
Grants and contributions not restricted to specific programs	1,038	1,053	-	-	1,038	1,053
Investment income	85	94	3	9	88	103
Miscellaneous	<u>570</u>	<u>226</u>	<u>57</u>	<u>62</u>	<u>627</u>	<u>288</u>
Total revenues	41,415	38,291	1,644	1,421	43,059	39,712

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	Governmental Activities		Business-Type Activities		Total	
	2021	2020	2021	2020	2021	2020
Expenses						
General government	3,174	2,728	-	-	3,174	2,728
Public safety	4,912	3,584	-	-	4,912	3,584
Education	30,183	31,194	-	-	30,183	31,194
Public works	2,197	1,552	-	-	2,197	1,552
Health and human services	315	268	-	-	315	268
Culture and recreation	432	370	-	-	432	370
Interest on long-term debt	354	634	-	-	354	634
Intergovernmental	485	405	-	-	485	405
Water/sewer services	-	-	1,332	1,398	1,332	1,398
Transfer station services	-	-	313	285	313	285
Total expenses	<u>42,052</u>	<u>40,735</u>	<u>1,645</u>	<u>1,683</u>	<u>43,697</u>	<u>42,418</u>
Change in net position before transfers	(637)	(2,444)	(1)	(262)	(638)	(2,706)
Transfers in (out)	<u>(312)</u>	<u>(313)</u>	<u>312</u>	<u>313</u>	<u>-</u>	<u>-</u>
Change in net position	(949)	(2,757)	311	51	(638)	(2,706)
Net position - beginning of year (as restated)	<u>33,824</u>	<u>36,584</u>	<u>7,854</u>	<u>7,803</u>	<u>41,678</u>	<u>44,387</u>
Net position - end of year	<u>\$ 32,875</u>	<u>\$ 33,827</u>	<u>\$ 8,165</u>	<u>\$ 7,854</u>	<u>\$ 41,040</u>	<u>\$ 41,681</u>

Governmental Activities

Governmental activities for the year resulted in a change in net position of \$(948,919). Key elements of this change are as follows:

General Fund operations	\$ 1,605,152
Change in net pension liability, net of related deferrals	(706,076)
Change in net OPEB liability, net of related deferrals	(1,477,375)
Other	<u>(370,620)</u>
Total	<u>\$ (948,919)</u>

Business-Type Activities

Business-type activities for the year resulted in a change in net position of \$310,909. The annual General Fund transfer to the water/sewer fund is to achieve balanced operating results.

Financial Analysis of the Town's Funds

As noted earlier, fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements.

Governmental Funds

The focus of governmental funds is to provide information on near-term outflows, inflows, and balances of spendable resources. Such information is useful in assessing financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

General Fund

The General Fund is the chief operating fund. At the end of the current fiscal year, unassigned fund balance of the General Fund was \$5,504,186, while total fund balance was \$7,798,940. As a measure of the General Fund's liquidity, it may be useful to compare both unassigned fund balance and total fund balance to General Fund expenditures. Refer to the table below.

<u>General Fund</u>	<u>June 30, 2021</u>	<u>June 30, 2020</u>	<u>Change</u>	<u>% of General Fund Expenditures*</u>
Unassigned fund balance	\$ 5,504,186	\$ 4,888,604	\$ 615,582	18.2%
Total fund balance	\$ 7,798,940	\$ 6,193,788	\$ 1,605,152	25.8%

*Expenditure amounts used to calculate the above percentages have been adjusted to exclude the on-behalf payment from the Commonwealth to the Massachusetts Teachers Retirement System of \$1,887,231.

The total fund balance of the General Fund changed by \$1,605,152 during the current fiscal year. Key factors in this change are as follows:

Use of free cash	\$ (755,827)
Excess of state and local revenues over budget	1,078,322
Budgetary appropriation surplus	943,107
Change in stabilization balance	65,946
Other	<u>273,604</u>
Total	<u>\$ 1,605,152</u>

Included in the total General Fund balance is the Town's stabilization account with the following balances:

	<u>June 30, 2021</u>	<u>June 30, 2020</u>	<u>Change</u>
General stabilization	\$ 1,569,793	\$ 1,503,847	\$ 65,946

Other Major Funds

Receipts Reserved – This fund is used to track activity primarily for the operations pertaining to ambulance and cable services. In addition, this fund accounted for proceeds from the sale of land in fiscal year 2021.

School Choice – This fund accounts for state revenues received for students coming into the school department from other towns.

Town Federal Grants – This fund accounts for Federal revenues received for and used by the Town for various purposes.

Nonmajor Governmental Funds

The nonmajor funds balance changed by \$(351,596) primarily from timing differences between the receipt and disbursement of grants.

Proprietary Funds

Proprietary funds provide the same type of information found in the business-type activities reported in the government-wide financial statements, but in more detail.

Unrestricted net position of the enterprise funds at the end of the year amounted to \$1,587,955, a change of \$91,932 in comparison to the prior year. Annually the General Fund transfers approximately \$310,000 to the water/sewer fund to balance the enterprise fund's budget.

Other factors concerning the finances of proprietary funds have already been addressed in the entity-wide discussion of business-type activities.

General Fund Budgetary Highlights

In total there is no overall differences between the original budget and the final amended budget. There was a variance between budgeted and actual expenditures in fiscal year 2021. Major reasons for this variance include:

- \$233,425 - Various general government lines
- \$98,926 - Public safety
- \$350,463 - School transportation
- \$72,497 - Public works
- \$66,633 - Human services
- \$22,400 - Culture and recreation
- \$167,024 - Employee benefits

Capital Asset and Debt Administration

Capital Assets

Total investment in capital assets for governmental and business-type activities at year-end amounted to \$85,589,936 (net of accumulated depreciation). This investment in capital assets includes land, buildings and improvements, machinery, equipment, furnishings, infrastructure, and construction and progress.

Major capital acquisitions during the current fiscal year are as follows:

- \$188,758 Highway International Truck
- \$72,045 Various police and fire department equipment
- \$43,350 Police department vehicle
- \$54,450 Police department HVAC
- \$252,776 School computer equipment

Additional information on capital assets can be found in the notes to financial statements.

Long-Term Debt

At the end of the current fiscal year, total bonded debt outstanding was \$17,449,137 (including unamortized bond premium), all of which was backed by the full faith and credit of the Town.

During the fiscal year, the Town's Moody's credit rating remained unchanged at Aa3.

Additional information on long-term debt can be found in the notes to financial statements.

Requests for Information

This financial report is designed to provide a general overview of the Town's finances for all those with an interest in the Town's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Office of the Finance Director
Town of Douglas
29 Depot Street
Douglas, MA 01516

TOWN OF DOUGLAS, MASSACHUSETTS

Statement of Net Position
June 30, 2021

	<u>Governmental Activities</u>	<u>Business-Type Activities</u>	<u>Total</u>
Assets			
Current:			
Cash and short-term investments	\$ 12,136,765	\$ 1,874,683	\$ 14,011,448
Investments	1,656,257	-	1,656,257
Receivables, net of allowance for uncollectibles:			
Property taxes	248,883	-	248,883
Excise taxes	153,449	-	153,449
User fees	173,704	675,361	849,065
Departmental and other	24,453	21,854	46,307
Intergovernmental	<u>625,585</u>	<u>-</u>	<u>625,585</u>
Total Current Assets	15,019,096	2,571,898	17,590,994
Noncurrent:			
Receivables, net of allowance for uncollectibles:			
Property taxes	534,282	-	534,282
Capital assets:			
Nondepreciable capital assets	6,470,736	897,136	7,367,872
Other capital assets, net of accumulated depreciation	<u>70,892,173</u>	<u>7,329,891</u>	<u>78,222,064</u>
Total Noncurrent Assets	<u>77,897,191</u>	<u>8,227,027</u>	<u>86,124,218</u>
Total Assets	92,916,287	10,798,925	103,715,212
Deferred Outflows of Resources			
Related to pensions	1,290,355	21,781	1,312,136
Related to OPEB	<u>4,160,419</u>	<u>70,128</u>	<u>4,230,547</u>
Total Deferred Outflows of Resources	5,450,774	91,909	5,542,683

(continued)

TOWN OF DOUGLAS, MASSACHUSETTS

Statement of Net Position
June 30, 2021

(continued)

	<u>Governmental Activities</u>	<u>Business-Type Activities</u>	<u>Total</u>
Liabilities			
Current:			
Warrants and accounts payable	965,538	143,430	1,108,968
Accrued liabilities	533,109	-	533,109
Unearned revenues	472,997	-	472,997
Other current liabilities	174,628	-	174,628
Current portion of long-term liabilities:			
Bonds and loans payable	1,695,134	409,729	2,104,863
Compensated absences	6,237	452	6,689
Landfill liability	<u>20,000</u>	<u>-</u>	<u>20,000</u>
Total Current Liabilities	<u>3,867,643</u>	<u>553,611</u>	<u>4,421,254</u>
Noncurrent:			
Bonds and loans payable, net of current portion	13,975,711	1,368,563	15,344,274
Net pension liability	15,485,863	261,405	15,747,268
Net OPEB liability	24,013,156	404,765	24,417,921
Compensated absences, net of current portion	118,507	8,595	127,102
Landfill liability, net of current portion	<u>380,000</u>	<u>-</u>	<u>380,000</u>
Total Noncurrent Liabilities	<u>53,973,237</u>	<u>2,043,328</u>	<u>56,016,565</u>
Total Liabilities	<u>57,840,880</u>	<u>2,596,939</u>	<u>60,437,819</u>
Deferred Inflows of Resources			
Related to pensions	1,395,142	23,550	1,418,692
Related to OPEB	<u>6,255,927</u>	<u>105,450</u>	<u>6,361,377</u>
Total Deferred Inflows of Resources	<u>7,651,069</u>	<u>129,000</u>	<u>7,780,069</u>
Net Position			
Net investment in capital assets	62,867,274	6,576,940	69,444,214
Restricted for:			
Grants and other statutory restrictions	3,790,111	-	3,790,111
Endowment funds:			
Nonexpendable	37,502	-	37,502
Expendable	64,769	-	64,769
Unrestricted	<u>(33,884,544)</u>	<u>1,587,955</u>	<u>(32,296,589)</u>
Total Net Position	<u>\$ 32,875,112</u>	<u>\$ 8,164,895</u>	<u>\$ 41,040,007</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF DOUGLAS, MASSACHUSETTS

Statement of Activities

For the Year Ended June 30, 2021

		Program Revenues		Net (Expenses) Revenues and Changes in Net Position	
	Expenses	Charges for Services	Operating Grants and Contributions	Governmental Activities	Business-Type Activities
Governmental Activities					
General government	\$ 3,174,363	\$ 254,737	\$ 548,895	\$ (2,370,731)	\$ (2,370,731)
Public safety	4,911,684	1,018,275	415,670	(3,477,739)	(3,477,739)
Education	30,183,295	105,381	16,186,021	(13,891,893)	(13,891,893)
Public works	2,197,363	50,975	57,669	(2,088,719)	(2,088,719)
Health and human services	314,643	14,016	62,894	(237,733)	(237,733)
Culture and recreation	431,992	172	47,178	(384,642)	(384,642)
Interest on long-term debt	354,115	-	-	(354,115)	(354,115)
Intergovernmental	484,523	-	-	(484,523)	(484,523)
Total Governmental Activities	42,051,978	1,443,556	17,318,327	(23,290,095)	(23,290,095)
Business-Type Activities					
Water/sewer services	1,332,069	1,362,569	-	30,500	30,500
Transfer station services	313,771	222,279	-	(91,492)	(91,492)
Total Business-Type Activities	1,645,840	1,584,848	-	(60,992)	(60,992)
Total	\$ 43,697,818	\$ 3,028,404	\$ 17,318,327	(23,290,095)	(23,290,095)
General Revenues and Transfers					
Property taxes			19,229,222	-	19,229,222
Excise taxes			1,530,734	-	1,530,734
Penalties, interest, and other taxes			200,912	-	200,912
Grants and contributions not restricted to specific programs			1,037,677	-	1,037,677
Investment income			85,303	2,989	88,292
Miscellaneous			569,683	56,557	626,240
Transfers, net			(312,355)	312,355	-
Total general revenues and transfers			22,341,176	371,901	22,713,077
Change in Net Position			(948,919)	310,909	(638,010)
Net Position					
Beginning of year, as restated			<u>33,824,031</u>	<u>7,853,986</u>	<u>41,678,017</u>
End of year			<u>\$ 32,875,112</u>	<u>\$ 8,164,895</u>	<u>\$ 41,040,007</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF DOUGLAS, MASSACHUSETTS

Governmental Funds
Balance Sheet
June 30, 2021

	General Fund	Receipts Reserved Fund	School Choice Fund	Town Federal Grants Fund	Nonmajor Governmental Funds	Total Governmental Funds
Assets						
Cash and short-term investments	\$ 7,741,991	\$ 1,179,750	\$ 2,225,171	\$ 127,262	\$ 862,591	\$ 12,136,765
Investments	1,554,953	-	-	-	101,304	1,656,257
Receivables:						
Property taxes	906,109	-	-	-	-	906,109
Excise taxes	174,032	-	-	-	-	174,032
User fees	-	708,486	-	-	-	708,486
Departmental and other	4,077	-	-	-	-	4,077
Intergovernmental	22,477	-	-	-	-	650,038
Total Assets	\$ 10,403,639	\$ 1,888,236	\$ 2,225,171	\$ 517,824	\$ 1,200,894	\$ 16,235,764
Liabilities						
Warrants and accounts payable	\$ 869,204	\$ -	\$ 7,817	\$ 8,261	\$ 80,256	\$ 965,538
Accrued liabilities	533,109	-	-	-	-	533,109
Unearned revenues	-	-	-	472,997	-	472,997
Other liabilities	174,628	-	-	-	-	174,628
Total Liabilities	1,576,941	-	7,817	481,258	80,256	2,146,272
Deferred Inflows of Resources						
Unavailable revenues	1,027,758	708,486	-	390,562	236,999	2,363,805
Fund Balances						
Nonspendable	-	-	-	-	37,502	37,502
Restricted	156,289	1,179,750	2,217,354	846,137	-	4,399,530
Committed	1,462,170	-	-	-	-	1,462,170
Assigned	675,295	-	-	-	-	676,295
Unassigned	5,504,186	-	-	(353,996)	-	5,150,190
Total Fund Balances	7,798,940	1,179,750	2,217,354	(353,996)	883,639	11,725,687
Total Liabilities, Deferred Inflows of Resources, and Fund Balances	\$ 10,403,639	\$ 1,888,236	\$ 2,225,171	\$ 517,824	\$ 1,200,894	\$ 16,235,764

The accompanying notes are an integral part of these financial statements.

TOWN OF DOUGLAS, MASSACHUSETTS

Reconciliation of Total Governmental Fund Balances
to Net Position of Governmental Activities
in the Statement of Net Position
June 30, 2021

Total governmental fund balances	\$ 11,725,687
• Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the governmental funds.	77,362,909
• Deferred outflows of resources related to pensions to be recognized in pension expense in future periods.	1,290,355
• Deferred outflows of resources related to OPEB to be recognized in OPEB expense in future periods.	4,160,419
• Revenues are reported on the accrual basis of accounting and are not deferred until collection.	1,681,419
• Long-term liabilities are not due and payable in the current period and, therefore, are not reported in the governmental funds:	
Bonds payable	(15,670,845)
Net pension liability	(15,485,863)
Net OPEB liability	(24,013,156)
Compensated absences	(124,744)
Landfill liability	(400,000)
• Deferred inflows of resources related to pensions to be recognized in pension expense in future periods.	(1,395,142)
• Deferred inflows of resources related to OPEB to be recognized in OPEB expense in future periods.	<u>(6,255,927)</u>
Net position of governmental activities	<u>\$ 32,875,112</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF DOUGLAS, MASSACHUSETTS

Governmental Funds
Statement of Revenues, Expenditures, and Changes in Fund Balances
For the Year Ended June 30, 2021

	General Fund	Receipts Reserved Fund	School Choice Fund	Town Federal Grants Fund	Nonmajor Governmental Funds	Total Governmental Funds
Revenues						
Property taxes	\$ 19,187,896	\$ -	\$ -	\$ -	\$ -	\$ 19,187,896
Excise taxes	1,474,211	3,263	-	-	-	1,477,474
Penalties, interest, and other taxes	183,075	460	-	-	-	183,535
Charges for services	242,275	307,074	-	-	320,862	870,211
Intergovernmental	11,729,305	136,880	925,258	204,083	2,635,763	15,631,289
Licenses and permits	525,445	-	-	-	-	525,445
Fines and forfeitures	17,331	-	-	-	46	17,377
Investment income	73,638	-	-	16	11,649	85,303
Contributions	-	275	-	-	40,724	40,999
Miscellaneous	162,972	70,875	-	-	100,836	334,683
Total Revenues	33,596,148	518,827	925,258	204,099	3,109,880	38,354,212
Expenditures						
Current:						
General government	1,942,439	-	-	6,798	145,226	2,094,463
Public safety	2,971,365	-	-	528,107	328,600	3,828,072
Education	18,624,770	-	200,599	-	2,665,360	21,490,729
Public works	1,175,670	-	-	-	199,156	1,374,826
Health and human services	265,114	-	-	1,343	24,371	290,828
Culture and recreation	317,873	-	-	-	11,390	329,263
Employee benefits	4,178,305	-	-	-	-	4,178,305
Debt service:						
Principal	1,515,000	-	-	-	-	1,515,000
Interest	690,125	-	-	-	-	690,125
Other	2,103	-	-	-	-	2,103
Intergovernmental	484,523	-	-	-	-	484,523
Total Expenditures	32,167,287	-	200,599	536,248	3,374,103	36,278,237
Excess (deficiency) of revenues over expenditures	1,428,861	518,827	724,659	(332,149)	(264,223)	2,075,975
Other Financing Sources (Uses)						
Proceeds from sale of land	-	235,000	-	-	-	235,000
Transfers in	506,782	18,136	-	-	-	524,918
Transfers out	(330,491)	(419,409)	-	-	(87,373)	(837,273)
Total Other Financing Sources (Uses)	176,291	(166,273)	-	-	(87,373)	(77,355)
Change in fund balance	1,605,152	352,554	724,659	(332,149)	(351,596)	1,998,620
Fund Balance, at Beginning of Year as restated	6,193,788	827,196	1,492,695	(21,847)	1,235,235	9,727,067
Fund Balance, at End of Year	\$ 7,798,940	\$ 1,179,750	\$ 2,217,354	\$ (353,996)	\$ 883,639	\$ 11,725,687

The accompanying notes are an integral part of these financial statements.

TOWN OF DOUGLAS, MASSACHUSETTS

**Reconciliation of the Statement of Revenues, Expenditures, and Changes
in Fund Balances of Governmental Funds to the Statement of Activities
For the Year Ended June 30, 2021**

Net changes in fund balances - total governmental funds	\$ 1,998,620
<ul style="list-style-type: none"> • Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense: 	
Capital outlay	779,256
Net effect from disposal of assets	(528,471)
Depreciation	(2,906,174)
<ul style="list-style-type: none"> • The issuance of long-term debt (e.g., bonds) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net position: 	
Repayments of general obligation bonds and loans	1,515,000
<ul style="list-style-type: none"> • Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures, and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in unavailable revenue and the net of change in allowance for doubtful accounts. 	
	430,143
<ul style="list-style-type: none"> • Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds. 	
Change in net pension liability and related deferred outflows and inflows	(706,076)
Change in net OPEB liability and related deferred outflows and inflows	(1,477,375)
Change in accrued employee benefits	(4,155)
Bond premium amortization	105,134
Change in accrued interest on bonds payable	232,979
Change in landfill liability	<u>(387,800)</u>
Change in net position of governmental activities	<u>\$ (948,919)</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF DOUGLAS, MASSACHUSETTS

Proprietary Funds
Statement of Net Position
June 30, 2021

	Business-Type Activities		
	Enterprise Funds		
	Water/Sewer Fund	Nonmajor Transfer Station Fund	Total
Assets			
Current:			
Cash and short-term investments	\$ 1,591,382	\$ 283,301	\$ 1,874,683
User fee receivables	675,361	-	675,361
Special assessments receivable	<u>21,854</u>	<u>-</u>	<u>21,854</u>
Total current assets	2,288,597	283,301	2,571,898
Noncurrent:			
Capital assets:			
Nondepreciable capital assets	885,398	11,738	897,136
Other capital assets, net of accumulated depreciation	<u>7,316,577</u>	<u>13,314</u>	<u>7,329,891</u>
Total noncurrent assets	<u>8,201,975</u>	<u>25,052</u>	<u>8,227,027</u>
Total Assets	10,490,572	308,353	10,798,925
Deferred Outflows of Resources			
Related to pensions	21,781	-	21,781
Related to OPEB	<u>70,128</u>	<u>-</u>	<u>70,128</u>
Total Deferred Outflows of Resources	91,909	-	91,909
Liabilities			
Current:			
Warrants and accounts payable	117,775	25,655	143,430
Current portion of long-term liabilities:			
Bonds and loans payable	409,729	-	409,729
Compensated absences	<u>452</u>	<u>-</u>	<u>452</u>
Total current liabilities	527,956	25,655	553,611
Noncurrent:			
Bonds and loans payable, net of current portion	1,368,563	-	1,368,563
Net pension liability	261,405	-	261,405
Net OPEB liability	404,765	-	404,765
Compensated absences, net of current portion	<u>8,595</u>	<u>-</u>	<u>8,595</u>
Total noncurrent liabilities	<u>2,043,328</u>	<u>-</u>	<u>2,043,328</u>
Total Liabilities	2,571,284	25,655	2,596,939
Deferred Inflows of Resources			
Related to pensions	23,550	-	23,550
Related to OPEB	<u>105,450</u>	<u>-</u>	<u>105,450</u>
Total Deferred Inflows of Resources	<u>129,000</u>	<u>-</u>	<u>129,000</u>
Net Position			
Net investment in capital assets	6,551,888	25,052	6,576,940
Unrestricted	<u>1,330,309</u>	<u>257,646</u>	<u>1,587,955</u>
Total Net Position	<u>\$ 7,882,197</u>	<u>\$ 282,698</u>	<u>\$ 8,164,895</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF DOUGLAS, MASSACHUSETTS

Proprietary Funds
 Statement of Revenues, Expenses, and Changes in Fund Net Position
 For the Year Ended June 30, 2021

	Business-Type Activities		
	Enterprise Funds		
	Water/Sewer Fund	Nonmajor Transfer Station Fund	Total
Operating Revenues			
Charges for services	\$ 1,362,569	\$ 222,279	\$ 1,584,848
Total Operating Revenues	<u>1,362,569</u>	<u>222,279</u>	<u>1,584,848</u>
Operating Expenses			
Salaries and benefits	385,031	66,596	451,627
Other operating expenses	517,048	245,848	762,896
Depreciation	<u>365,769</u>	<u>1,327</u>	<u>367,096</u>
Total Operating Expenses	<u>1,267,848</u>	<u>313,771</u>	<u>1,581,619</u>
Operating Income (Loss)	94,721	(91,492)	3,229
Nonoperating Revenues (Expenses)			
Investment income	2,423	566	2,989
Interest expense	(64,221)	-	(64,221)
Other	<u>56,557</u>	<u>-</u>	<u>56,557</u>
Total Nonoperating Revenues (Expenses), Net	<u>(5,241)</u>	<u>566</u>	<u>(4,675)</u>
Income (Loss) Before Transfers	89,480	(90,926)	(1,446)
Transfers in	<u>312,355</u>	<u>-</u>	<u>312,355</u>
Change in Net Position	401,835	(90,926)	310,909
Net Position at Beginning of Year	<u>7,480,362</u>	<u>373,624</u>	<u>7,853,986</u>
Net Position at End of Year	<u>\$ 7,882,197</u>	<u>\$ 282,698</u>	<u>\$ 8,164,895</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF DOUGLAS, MASSACHUSETTS

Proprietary Funds

Statement Of Cash Flows

For the Year Ended June 30, 2021

	Business-Type Activities			Enterprise Funds	
	Nonmajor				
	Water/Sewer Fund	Transfer Station Fund	Total		
Cash Flows From Operating Activities					
Receipts from customers and users	\$ 1,143,966	\$ 222,279	\$ 1,366,245		
Payments to employees	(350,722)	(66,596)	(417,318)		
Payments to vendors	<u>(480,187)</u>	<u>(245,584)</u>	<u>(725,771)</u>		
Net Cash Provided By (Used For) Operating Activities	313,057	(89,901)	223,156		
Cash Flows From Noncapital Financing Activities					
Transfers in	<u>312,355</u>	<u>-</u>	<u>312,355</u>		
Net Cash Provided By Noncapital Financing Activities	312,355	-	312,355		
Cash Flows From Capital and Related Financing Activities					
Acquisition and construction of capital assets	(193,847)	-	(193,847)		
Principal payments on bonds	(392,226)	-	(392,226)		
Interest expense	(64,221)	-	(64,221)		
Other nonoperating income	<u>56,557</u>	<u>-</u>	<u>56,557</u>		
Net Cash (Used For) Capital and Related Financing Activities	(593,737)	-	(593,737)		
Cash Flows From Investing Activities					
Investment income	<u>2,423</u>	<u>566</u>	<u>2,989</u>		
Net Cash Provided By Investing Activities	2,423	566	2,989		
Net Change in Cash and Short-Term Investments	34,098	(89,335)	(55,237)		
Cash and Short-Term Investments, Beginning of Year	1,557,284	372,636	1,929,920		
Cash and Short-Term Investments, End of Year	\$ 1,591,382	\$ 283,301	\$ 1,874,683		
Reconciliation of Operating Income (Loss) to Net Cash Provided by Operating Activities					
Operating Income (loss)	\$ 94,721	\$ (91,492)	\$ 3,229		
Adjustments to reconcile operating income (loss) to net cash provided by (used for) operating activities:					
Depreciation	365,769	1,327	367,096		
Changes in assets, liabilities, and deferred outflows/inflows:					
User fee receivables	(228,618)	-	(228,618)		
Other assets	10,015	-	10,015		
Deferred outflows - related to pensions	6,653	-	6,653		
Deferred outflows - related to OPEB	(28,903)	-	(28,903)		
Warrants and accounts payable	54,304	264	54,568		
Accrued liabilities	(17,684)	-	(17,684)		
Net pension liability	(56,810)	-	(56,810)		
Net OPEB liability	31,823	-	31,823		
Deferred inflows - related to pensions	9,565	-	9,565		
Deferred inflows - related to OPEB	<u>72,222</u>	<u>-</u>	<u>72,222</u>		
Net Cash Provided By (Used For) Operating Activities	\$ 313,057	\$ (89,901)	\$ 223,156		

The accompanying notes are an integral part of these financial statements.

TOWN OF DOUGLAS, MASSACHUSETTS

Fiduciary Funds
Statement of Fiduciary Net Position
June 30, 2021

	OPEB Trust Fund	Private Purpose Trust Funds	Custodial Fund
Assets			
Cash and short-term investments	\$ 2,334	\$ 980	\$ 432,360
Investments:			
Certificates of deposit	-	11,947	-
Corporate bonds	-	38,831	-
Corporate equities	59,955	18,641	-
Equity mutual funds	847,092	-	-
Exchange traded securities	-	6,837	-
Federal agency securities	-	10,138	-
Fixed income mutual funds	277,235	-	-
U.S. Treasury notes	-	16,297	-
Total Investments	<u>1,184,282</u>	<u>102,691</u>	<u>-</u>
Total Assets	1,186,616	103,671	432,360
Liabilities			
Warrants and accounts payable	-	-	774
Total Liabilities	<u>-</u>	<u>-</u>	<u>774</u>
Net Position			
Restricted for OPEB purposes	1,186,616	-	-
Restricted for other purposes	-	<u>103,671</u>	<u>431,586</u>
Total Net Position	<u>\$ 1,186,616</u>	<u>\$ 103,671</u>	<u>\$ 431,586</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF DOUGLAS, MASSACHUSETTS

Fiduciary Funds
Statement of Changes in Fiduciary Net Position
For the Year Ended June 30, 2021

	<u>OPEB Trust Fund</u>	<u>Private Purpose Trust Funds</u>	<u>Custodial Fund</u>
Additions			
Contributions			
Employer	\$ 349,766	\$ -	\$ -
Total contributions	349,766	-	-
Investment Income			
Interest	45,595	1,721	212
Increase in fair value of investments	200,525	2,009	-
Net investment income	246,120	3,730	212
Taxes collected for other governments	-	-	64,181
Fees collected for students	-	-	55,673
Miscellaneous	-	-	206,005
Total Additions	595,886	3,730	326,071
Deductions			
Benefit payments to plan members, beneficiaries and other systems	262,766	-	-
Payment of taxes to other governments	-	-	64,974
Payments on behalf of students	-	-	88,705
Other	-	1,200	99,212
Total deductions	262,766	1,200	252,891
Net Increase	333,120	2,530	73,180
Net Position Restricted for OPEB and Other Purposes			
Beginning of year	853,496	101,141	358,406
End of year	<u>\$ 1,186,616</u>	<u>\$ 103,671</u>	<u>\$ 431,586</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF DOUGLAS, MASSACHUSETTS

Notes to Financial Statements

1. Summary of Significant Accounting Policies

The accounting policies of the Town of Douglas, Massachusetts (the Town) conform to Generally Accepted Accounting Principles (GAAP) as applicable to governmental units. The following is a summary of the significant policies:

Reporting Entity

The Town is a municipal corporation governed by an elected Board of Selectmen. As required by GAAP, these financial statements present the government and applicable component units for which the government is considered to be financially accountable. In fiscal year 2021, it was determined that no entities met the required GASB 14 (as amended) criteria (fiscal dependency, financial benefit or burden) of component units.

Government-Wide and Fund Financial Statements

Government-Wide Financial Statements

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all of the nonfiduciary activities of the primary government. For the most part, the effect of interfund activity has been removed from these statements. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. Program revenues include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

Fund Financial Statements

Separate financial statements are provided for governmental funds, proprietary funds, and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements.

Measurement Focus, Basis of Accounting, and Financial Statements Presentation

Government-Wide Financial Statements

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

Amounts reported as *program revenues* include (1) charges to customers or applicants for goods, services, or privileges provided, (2) operating grants and contributions, and (3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as *general revenues* rather than as program revenues. Likewise, general revenues include all taxes and excises.

Fund Financial Statements

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Town considers property tax revenues to be available if they are collected within 60 days of the end of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the government. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, certain expenditures such as debt service, claims and judgments, compensated absences, OPEB, and pension are recorded only when payment is due.

The Town reports the following major governmental funds:

- The *General Fund* is the government's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.
- The *Receipts Reserved Fund* accounts primarily for the operations pertaining to ambulance and cable services. In addition this fund accounted for proceeds from the sale of land.
- The *School Choice Fund* accounts for state revenues received for students coming into the school department from other towns.
- The *Town Federal Grants Fund* accounts for Federal revenues received by the Town and utilized for various purposes.

The proprietary fund financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Under this method, revenues are recognized when earned and expenses are recorded when liabilities are incurred.

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the enterprise fund are charges to customers for sales and services. Operating expenses for enterprise funds include the cost of sales and services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

The Town reports the following major proprietary funds:

- Water/Sewer operations

The fiduciary fund financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Under this method, revenues are recognized when earned and expenses are recorded when liabilities are incurred.

The Town reports the following fiduciary funds:

- The *Other Post-employment Benefit Trust Fund* is used to accumulate resources for health and life insurance benefits for retired employees.
- The *Private-purpose Trust Fund* is used to account for trust arrangements, other than those properly reported in the permanent fund, under which principal and investment income exclusively benefit individuals, private organizations, or other governments.
- The *Custodial Fund* account for fiduciary assets held by the Town in a custodial capacity as an agent on behalf of others and are not required to be reported elsewhere on the financial statements. Custodial funds include taxes and fees collected on behalf of the Whitin Reservoir Watershed District, as well as fees collected on behalf of students.

Cash and Investments

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash balances are invested to the extent available, and interest earnings are recognized in the General Fund. Certain special revenue, proprietary, and fiduciary funds segregate cash, and investment earnings become a part of those funds.

Deposits with financial institutions consist primarily of demand deposits, certificates of deposits, savings accounts, and money market accounts. Generally, a cash and investment pool is maintained that is available for use by all funds. Each fund's portion of this pool is reflected on the combined financial statements under the caption "cash and short-term investments".

For purpose of the Statement of Cash Flows, the proprietary funds consider investments with original maturities of three months or less to be cash equivalents.

Where applicable, fair values are based on quotations from national securities exchanges, except for certain investments that are required to be presented using net asset value (NAV). The NAV per share is the amount of net assets attributable to each share outstanding at the close of the period. Investments measured at NAV for fair value are not subject to level classification.

The Town invests in the Massachusetts Municipal Depository Trust (MMDT) Cash Portfolio, an external investment pool overseen by the Treasurer of the Commonwealth of Massachusetts. This cash portfolio meets the requirements of GASB Statement No. 79, *Certain External Investment Pools and Pool Participants*. Investments are valued at amortized cost, which approximates the net asset value of \$1 per share.

Investments are carried at fair value, except certificates of deposit which are reported at cost.

Property Tax Limitations

Legislation known as "Proposition 2½" has limited the amount of revenue that can be derived from property taxes. The prior fiscal year's tax levy limit is used as a base and cannot increase by more than 2.5% (excluding new growth), unless an override is voted. The actual fiscal year 2021 tax levy reflected an excess capacity of \$32,250. Certain provisions of Proposition 2 ½ can be overridden by a referendum.

Capital Assets

Capital assets, which include property, plant, equipment, and infrastructure assets are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the Town as assets with an initial individual cost of more than \$10,000 and an estimated useful life in excess of five years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at acquisition value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets' lives are not capitalized.

Major outlays for capital assets and improvements are capitalized as projects are constructed.

Capital assets are depreciated using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings	40
Building improvements	20
Infrastructure	30 - 75
Vehicles	5
Office equipment	5
Computer equipment	5

Compensated Absences

Per individual contractual agreement, the Town permits employees to accumulate earned but unused vacation and sick pay benefits. Per the Police Union Contract, at the time of retirement from the Department, an employee shall receive fifty percent (50%) of all accumulated sick leave at their straight time hourly rate of pay. This shall not exceed 50% of the maximum accumulated time of any fiscal year of the contract. All vested sick and vacation pay is accrued when incurred in the government-wide, proprietary, and fiduciary fund financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

Long-Term Obligations

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt, and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type Statement of Net Position.

Fund Equity

Fund equity at the governmental fund financial reporting level is classified as "fund balance". Fund equity for all other reporting is classified as "net position".

Fund Balance

Generally, fund balance represents the difference between current assets/deferred outflows and current liabilities/deferred inflows. The Town reserves those portions of fund balance that are legally segregated for a specific future use or which do not represent available, spendable resources and therefore, are not available for appropriation or expenditure. Unassigned fund balance indicates that portion of fund balance that is available for appropriation in future periods. The General Fund is the only fund that reports a positive unassigned fund balance.

When an expenditure is incurred that would qualify for payment from multiple fund balance types, the Town uses the following order to liquidate liabilities: restricted, committed, assigned, and unassigned.

Net Position

Net position represents the difference between assets/deferred outflows and liabilities/deferred inflows. Net investment in capital assets, consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing used for the acquisition, construction or improvement of those assets. Net position is reported as restricted when there are limitations imposed on use either through enabling legislation adopted by the Town or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments. The remaining net position is reported as unrestricted.

Use of Estimates

The preparation of basic financial statements in conformity with Generally Accepted Accounting Principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures for contingent assets and liabilities at the date of the basic financial statements and the reported amounts of revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

2. Stewardship, Compliance, and Accountability

Budgetary Information

At the annual town meeting, the Finance Committee presents an operating and capital budget for the proposed expenditures of the fiscal year commencing the following July 1. The budget, as enacted by town meeting, establishes the legal level of control and specifies that certain appropriations are to be funded by particular revenues. The original budget is amended during the fiscal year at special town meetings as required by changing conditions. In cases of extraordinary or unforeseen expenses, the Finance Committee is empowered to transfer funds from the reserve fund (a contingency appropriation) to a departmental appropriation. "Extraordinary" includes expenses which are not in the usual line, or are great or exceptional. "Unforeseen" includes expenses which are not foreseen at the time of the annual meeting when appropriations are voted.

Departments are limited to the line items as voted. Certain items may exceed the line item budget as approved if it is for an emergency and for the safety of the general public. These items are limited by Massachusetts General Laws and must be raised in the next year's tax rate.

Formal budgetary integration is employed as a management control device during the year for the General Fund and proprietary funds.

At year-end, appropriation balances lapse, except for certain unexpended capital items and encumbrances which will be honored during the subsequent year.

Deficit Fund Equity

Certain individual grant funds reflected deficit balances as of June 30, 2021.

It is anticipated that the deficits on these grant funds will be eliminated through future grant revenues.

3. Deposits and Investments

Town (Excluding OPEB Trust Fund)

Massachusetts General Laws (MGL) Chapter 44, Section 55 place certain limitation on the nature of deposits and investments available to the Town. Deposits, including demand deposits, money markets, certificates of deposits in any one financial institution, may not exceed 60% of the capital and surplus of such institution unless collateralized by the institution involved. Investments may be made in unconditionally guaranteed U.S. government obligations having maturities of a year or less from the date of purchase, or through repurchase agreements with maturities of no greater than 90 days in which the underlying securities consist of such obligations. Other allowable investments include certificates of deposits having a maturity date of up to 3 years from the date of purchase, national banks and Massachusetts Municipal Depository Trust (MMDT). MMDT, which is an external investment pool overseen by the Treasurer of the Commonwealth of Massachusetts, meets the criteria established by Governmental Accounting Standards Board (GASB) 79. MMDT has an average maturity of less than 1 year and is not rated or subject to custodial credit risk disclosure. MGL Chapter 44, Section 54 provides additional investment options for certain special revenue, trust and OPEB funds.

Custodial Credit Risk – Deposits

Custodial credit risk is the risk that in the event of a bank failure, the Town's deposits may not be returned. Massachusetts General Law Chapter 44, Section 55, limits the Town's deposits "in a bank or trust company or banking company to an amount not exceeding 60% of the capital and surplus of such bank or trust company or banking company, unless satisfactory security is given to it by such bank or trust company or banking company for such excess." The Town's policies related to the custodial credit risk of deposits are that the Town will review the financial institution's financial statements and the background of the sales representative. The intent of this qualification is to limit the Town's exposure to only those institutions with a proven financial strength, Capital adequacy of the firm, and overall affirmative reputation in the municipal industry. Further, all securities not held directly by the Town, will be held in the Town's name and tax identification number by a third-party custodian approved by the Treasurer and evidenced by safekeeping receipts showing individual CUSIP numbers for each security.

As of June 30, 2021, none of the Town's bank balances of \$14,911,817 was exposed to custodial credit risk as uninsured and/or uncollateralized. Additionally, \$26,929 was invested in a state pool, which is not subject to this disclosure.

The following is a summary of the Town's investments as of June 30, 2021:

<u>Investment Type</u>	<u>Amount</u>
Corporate bonds	\$ 665,112
Corporate equities	319,306
Exchange traded funds	117,107
Federal agency securities	173,642
Market-linked certificates of deposit	204,636
U.S. Treasury notes	<u>279,145</u>
Total investments	\$ <u>1,758,948</u>

Custodial Credit Risk – Investments

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, a government will not be able to recover the value of its investment or collateral securities that are in the possession of another party. The Town's custodial credit risk policy is to review the financial institution's financial statements and the background of the Advisor. The intent of this qualification is to limit the Town's exposure to only those institutions with a proven financial strength, Capital adequacy of the firm, and overall affirmative reputation in the municipal industry. Further, all securities not held directly by the Town, will be held in the Town's name and tax identification number by a third-party custodian approved by the Treasurer and evidenced by safekeeping receipts showing individual CUSIP numbers for each security. The Town's investments are not subject to custodial credit risk.

As of June 30, 2021, the Town did not have investments subject to custodial credit risk exposure as all assets were held in the Town's name.

Credit Risk – Investments in Debt Securities

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. For short-term investments that were purchased using surplus revenues, Massachusetts General Law, Chapter 44, Section 55, limits the Town's investments to the top rating issued by at least one nationally recognized statistical rating organization (NRSROs). The Town's policies related to credit risk are there will be no limit to the amount of United States Treasury and United States Government Agency obligations. In regard to fixed-income investments, the Town will only purchase investment grade securities. Lower-quality investments may only be held through diversified vehicles, such as mutual funds or exchange-traded funds. Investments in fixed income securities will be made primarily for income and capital preservation.

As of June 30, 2021, the credit quality ratings, as rated by S&P Global Ratings of the Town's debt securities are as follows (U.S. Treasury notes have an implied rating of AAA):

<u>Investment Type</u>	<u>Amount</u>	Rating as of Year End				
		<u>AAA</u>	<u>A2</u>	<u>Baa1</u>	<u>Baa2</u>	<u>Unavailable</u>
Corporate bonds	\$ 665,112	\$ -	\$ 355,912	\$ 220,219	\$ 88,981	\$ -
Federal agency securities	173,642	173,642	-	-	-	-
Market-linked certificates of deposit	<u>204,636</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>204,636</u>
Total	<u>\$ 1,043,390</u>	<u>\$ 173,642</u>	<u>\$ 355,912</u>	<u>\$ 220,219</u>	<u>\$ 88,981</u>	<u>\$ 204,636</u>

Concentration of Credit Risk - Investments

The Town places no limit on the amount the Town may invest in any one issuer. The Town's policies related to concentration of credit risk exposure include diversifying the investment portfolio so that the impact of potential losses from any one type of security or issuer will be minimized. Securities of a single corporate issuer (with the exception of the United States Government and its Agencies) will not exceed 5% of the portfolio value.

Investments issued or explicitly guaranteed by the U.S. government and investments in mutual funds, external investment pools, and other pooled investments are excluded from concentration of credit disclosure.

As of June 30, 2021, the Town does not have an investment in one issuer greater than 5% of total investments.

Interest Rate Risk – Investments in Debt Securities

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The Town's policy related to interest rate risk is to manage duration, as a measure of interest rate sensitivity.

Information about the sensitivity of the Town's investments to market interest rate fluctuations is as follows:

<u>Investment Type</u>	<u>Amount</u>	Investment Maturities (in Years)			
		<u>Less</u>	<u>Than 1</u>	<u>1-5</u>	<u>6-10</u>
Corporate bonds	\$ 665,112	\$ 116,271	\$ 470,089	\$ 78,752	\$ -
Corporate equities	319,306	-	-	-	319,306
Exchange traded funds	117,107	-	-	-	117,107
Federal agency securities	173,642	-	173,642	-	-
Market-linked certificates of deposit	<u>204,636</u>	<u>25,250</u>	<u>179,386</u>	<u>-</u>	<u>-</u>
U.S. Treasury notes	<u>279,145</u>	<u>119,086</u>	<u>160,059</u>	<u>-</u>	<u>-</u>
Total	<u>\$ 1,758,948</u>	<u>\$ 260,607</u>	<u>\$ 983,176</u>	<u>\$ 78,752</u>	<u>\$ 436,413</u>

Foreign Currency Risk – Investments

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. The Town's policy for foreign currency risk is the Town will, as much as feasibly, mitigate foreign currency risk.

Fair Value

The Town categorizes its fair value measurements within the fair value hierarchy established by Governmental Accounting Standards Board Statement No. 72, *Fair Value Measurement and Application* (GASB 72).

The hierarchy is based on the valuation inputs used to measure the fair value of the asset and give the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The hierarchy categorizes the inputs to valuation techniques used for fair value measurement into three levels as follows:

- Level 1 – inputs that reflect quoted prices (unadjusted) in active markets for identical assets or liabilities that the fund has the ability to access at the measurement date.
- Level 2 – inputs other than quoted prices that are observable for an asset or liability either directly or indirectly, including inputs in markets that are not considered to be active. Because they must often be priced on the basis of transactions involving similar but not identical securities or do not trade with sufficient frequency, certain directly held securities are categorized as Level 2.
- Level 3 – unobservable inputs based on the best information available, using assumptions in determining the fair value of investments and derivative instruments.

In instances where inputs used to measure fair value fall into different levels in the fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation.

The Town has the following fair value measurements as of June 30, 2021:

<u>Investment Type</u>	<u>Amount</u>	Fair Value Measurements Using:		
		Quoted prices in active markets for identical assets	Significant observable inputs	Significant unobservable inputs
		<u>(Level 1)</u>	<u>(Level 2)</u>	<u>(Level 3)</u>
Investments by fair value level:				
Corporate bonds	\$ 665,112	\$ -	\$ 665,112	\$ -
Corporate equities	319,306	319,306	-	-
Exchange traded funds	117,107	117,107	-	-
Federal agency securities	173,642	-	173,642	-
Market-linked certificates of deposit	204,636	-	204,636	-
U.S. Treasury notes	<u>279,145</u>	<u>279,145</u>	-	-
Total	<u>\$ 1,758,948</u>	<u>\$ 715,558</u>	<u>\$ 1,043,390</u>	<u>\$ -</u>

Equity securities, exchange traded funds, and U.S. treasury notes classified in Level 1 are valued using prices quoted in active markets for those securities.

Debt securities classified in Level 2 are valued using either a bid evaluation or a matrix pricing technique. Bid evaluations may include market quotations, yields, maturities, call features, and ratings. Matrix pricing is used to value securities based on the securities relationship to benchmark quote prices. Level 2 debt securities have non-proprietary information that was readily available to market participants, from multiple independent sources, which are known to be actively involved in the market.

4. Investments – OPEB Trust Fund

Generally the Town's OPEB Trust Fund investment policies mirror that of the Town as discussed in the previous note.

The following is a summary of the OPEB Trust Fund's investments as of June 30, 2021:

<u>Investment Type</u>	<u>Amount</u>
Corporate equities	\$ 59,955
Equity mutual funds	847,092
Fixed income mutual funds	<u>277,235</u>
Total investments	<u>\$ 1,184,282</u>

Custodial Credit Risk

As of June 30, 2021, none of the Town's investments in the OPEB Trust Fund were exposed to custodial credit risk exposure as all assets were held in the Town's name.

Concentration of Credit Risk

As of June 30, 2021, the OPEB Trust fund does not have investments in any one issuer that exceeded 5% of total investments.

Fair Value

The OPEB Trust Fund has the following fair value measurements as of June 30, 2021:

<u>Investment Type</u>	<u>Amount</u>	Fair Value Measurements		
		Quoted prices in active markets for identical assets	Significant observable inputs	Significant unobservable inputs
		<u>(Level 1)</u>	<u>(Level 2)</u>	<u>(Level 3)</u>
Investments by fair value level:				
Corporate equities	\$ 59,955	\$ 59,955	\$ -	\$ -
Equity mutual funds	847,092	847,092	-	-
Fixed income mutual funds	<u>277,235</u>	<u>277,235</u>	<u>-</u>	<u>-</u>
Total	\$ 1,184,282	\$ 1,184,282	\$ -	\$ -

Equity securities classified in Level 1 are valued using prices quoted in active markets for those securities.

5. Property Taxes and Excises Receivables

Real and personal property taxes are based on market values assessed as of each January 1. By law, all taxable property must be assessed at 100% of fair cash value. Also by law, property taxes must be levied at least 30 days prior to their due date. Once levied, these taxes are recorded as receivables, net of estimated uncollectible balances. Property tax revenues have been recorded using the accrual and modified accrual basis of accounting on the government-wide and fund basis statements accordingly.

The Town bills and collects its property taxes on a quarterly basis following the January 1 assessment. The due dates for those quarterly tax billings are August 1, November 1, February 1, and May 1. Property taxes that remain unpaid after the respective due dates are subject to penalties and interest charges.

Based on the Town's experience, most property taxes are collected during the year in which they are assessed. Liening of properties on which taxes remain unpaid occurs annually. The Town ultimately has the right to foreclose on all properties where the taxes remain unpaid.

A statewide property tax limitation known as "Proposition 2 ½" limits the amount of increase in the property tax levy in any fiscal year. Generally, Proposition 2 ½ limits the total levy to an amount not greater than 2 ½% of the total assessed value of all taxable property within the Town. Secondly, the tax levy cannot increase by more than 2 ½% of the prior year's levy plus the taxes on property newly added to the tax rolls.

Motor vehicle excise taxes are assessed annually for every motor vehicle and trailer registered in the Commonwealth. The Registry of Motor Vehicles annually calculates the value of all registered motor vehicles for the purpose of excise assessment. The amount of motor vehicle excise tax due is calculated using a fixed rate of \$25 per \$1000 of value.

Boat excise taxes are assessed annually for all water vessels, including documented boats and ships, used or capable of being used for transportation on water. A boat excise is assessed by the community where the vessel is moored. July 1 is the assessing date for all vessels, and the boat excise due is calculated using a fixed rate of \$10 per \$1,000 of value.

Property taxes and excise receivables at June 30, 2021 consist of the following:

	<u>Gross</u> <u>Amount</u> <u>(fund basis)</u>	<u>Allowance</u> <u>for Doubtful</u> <u>Accounts</u>	<u>Current</u> <u>Portion</u>	<u>Long-</u> <u>Term</u> <u>Portion</u>
Real estate taxes	\$ 286,366	\$ (43,702)	\$ 242,664	\$ -
Personal property taxes	26,096	(19,877)	6,219	-
Tax liens	<u>593,647</u>	<u>(59,365)</u>	<u>-</u>	<u>534,282</u>
Total property taxes	<u>\$ 906,109</u>	<u>\$ (122,944)</u>	<u>\$ 248,883</u>	<u>\$ 534,282</u>
Motor vehicle excise	\$ 169,073	\$ (20,583)	\$ 148,490	
Boat excise	<u>4,959</u>	<u>-</u>	<u>4,959</u>	
Total excises	<u>\$ 174,032</u>	<u>\$ (20,583)</u>	<u>\$ 153,449</u>	

Taxes Collected for Others

The Town collects taxes for the Whitin Reservoir Watershed District. Payments to the other taxing units are normally made throughout the year. The ultimate responsibility for the collection of the taxes rests with the Town.

6. User Fee Receivables

Receivables for user charges at June 30, 2021 consist of the following:

	<u>Gross</u> <u>Amount</u>	<u>Allowance</u> <u>for Doubtful</u> <u>Accounts</u>	<u>Net</u> <u>Amount</u>
Water	\$ 307,381	\$ -	\$ 307,381
Sewer	367,980	-	367,980
Ambulance	<u>708,486</u>	<u>(538,859)</u>	<u>169,627</u>
Total	<u>\$ 1,383,847</u>	<u>\$ (538,859)</u>	<u>\$ 844,988</u>

7. Intergovernmental Receivables

This balance represents reimbursements requested from Federal and State agencies for expenditures incurred in fiscal year 2021.

8. Transfers

The Town reports interfund transfers between various funds. Most transfers result from budgetary or statutory actions, whereby funds are moved to accomplish various expenditure purposes. The following is an analysis of major interfund transfers.

<u>Governmental Funds:</u>	<u>Transfers In</u>	<u>Transfers Out</u>
General Fund	\$ 506,782	\$ 330,491
Receipts Reserved Major Fund	18,136	419,409
Nonmajor Funds:		
Special Revenue Funds	<u>-</u>	<u>87,373</u>
Subtotal Nonmajor Funds	<u>-</u>	<u>87,373</u>
 <u>Business-Type Funds:</u>		
Water/Sewer Fund	<u>312,355</u>	<u>-</u>
Subtotal Business-Type Funds	<u>312,355</u>	<u>-</u>
Total	<u>\$ 837,273</u>	<u>\$ 837,273</u>

The amount \$312,355 represents the Town's annual transfer from the General Fund to pay a portion of the water/sewer enterprise debt service expenses. The majority of the transfers out of the receipts reserved fund consist of \$340,000 from the ambulance fund. The Town's other routine transfers include transfers made to move (1) unrestricted revenues or balances that have been collected or accumulated in the General Fund to other funds based on budgetary authorization, and (2) revenues from a fund that by statute or budgetary authority must collect them to funds that are required by statute or budgetary authority to expend them.

9. Capital Assets

Capital assets activity for the year ended June 30, 2021 was as follows (in thousands):

	Beginning Balance	Increases	Decreases	Ending Balance
Governmental Activities				
Capital assets, being depreciated:				
Buildings and improvements	\$ 81,917	\$ 181	\$ -	\$ 82,098
Machinery, equipment, and furnishings	9,552	598	-	10,150
Infrastructure	<u>12,631</u>	<u>-</u>	<u>-</u>	<u>12,631</u>
Total capital assets, being depreciated	104,100	779	-	104,879
Less accumulated depreciation for:				
Buildings and improvements	(20,066)	(2,032)	-	(22,098)
Machinery, equipment, and furnishings	(7,526)	(425)	-	(7,951)
Infrastructure	<u>(3,489)</u>	<u>(449)</u>	<u>-</u>	<u>(3,938)</u>
Total accumulated depreciation	<u>(31,081)</u>	<u>(2,906)</u>	<u>-</u>	<u>(33,987)</u>
Capital assets, being depreciated, net	73,019	(2,127)	-	70,892
Capital assets, not being depreciated:				
Land	6,915	-	(444)	6,471
Construction in progress	84	-	(84)	-
Total capital assets, not being depreciated	<u>6,999</u>	<u>-</u>	<u>(528)</u>	<u>6,471</u>
Governmental activities capital assets, net	<u>\$ 80,018</u>	<u>\$ (2,127)</u>	<u>\$ (528)</u>	<u>\$ 77,363</u>
 Business-Type Activities				
Capital assets, being depreciated:				
Buildings and improvements	\$ 8,121	\$ -	\$ -	\$ 8,121
Machinery, equipment, and furnishings	570	79	-	649
Infrastructure	<u>5,569</u>	<u>19</u>	<u>-</u>	<u>5,588</u>
Total capital assets, being depreciated	14,260	98	-	14,358
Less accumulated depreciation for:				
Buildings and improvements	(2,840)	(191)	-	(3,031)
Machinery, equipment, and furnishings	(260)	(38)	-	(298)
Infrastructure	<u>(3,561)</u>	<u>(138)</u>	<u>-</u>	<u>(3,699)</u>
Total accumulated depreciation	<u>(6,661)</u>	<u>(367)</u>	<u>-</u>	<u>(7,028)</u>
Capital assets, being depreciated, net	7,599	(269)	-	7,330
Capital assets, not being depreciated:				
Land	801	-	-	801
Construction in progress	-	96	-	96
Total capital assets, not being depreciated	<u>801</u>	<u>96</u>	<u>-</u>	<u>897</u>
Business-type activities capital assets, net	<u>\$ 8,400</u>	<u>\$ (173)</u>	<u>\$ -</u>	<u>\$ 8,227</u>

Depreciation expense was charged to functions of the Town as follows (in thousands):

Governmental Activities	
General government	\$ 275
Public safety	258
Education	1,894
Public works	464
Culture and recreation	<u>15</u>
Total governmental activities	\$ <u>2,906</u>
Business-Type Activities	
Water/Sewer	\$ 366
Transfer station	<u>1</u>
Total business-type activities	\$ <u>367</u>

10. Deferred Outflows of Resources

Deferred outflows of resources represent the consumption of net position by the Town that is applicable to future reporting periods. Deferred outflows of resources have a positive effect on net position, similar to assets. Deferred outflows of resources related to pensions and OPEB, in accordance with GASB Statements No. 68 and 75, are more fully discussed in the corresponding pension and OPEB notes.

11. Accrued Liabilities

Accrued liabilities expenses represent fiscal year 2021 expenditures paid in fiscal year 2022, primarily made up of teachers' summer pay.

12. Unearned Revenues

Unearned revenues represent the receipt of ARPA funds that will be recognized in future years.

13. Long-Term Debt

General Obligation Bonds and Loans

The Town issues general obligation bonds and direct borrowings to provide funds for the acquisition and construction of major capital facilities. General obligation bonds have been

issued for both governmental and business-type activities. General obligation bonds and direct borrowings currently outstanding are as follows:

<u>Governmental Activities</u>		Original <u>Issue</u>	Serial <u>Maturities</u> Through	Interest <u>Rate(s)</u> %	Amount Outstanding as of <u>6/30/21</u>
<u>General Obligation Bonds</u>					
Public offerings:					
Land	\$ 767,200		12/15/21	4.36%	\$ 50,000
Refunding	3,750,000		06/01/22	1.59%	420,000
School building, department equipment, and Town building remodel	3,971,988		06/30/31	2.00%	2,720,000
Refunding	12,825,000		02/15/32	5.00%	<u>11,340,000</u>
Total Governmental Activities					\$ <u>14,530,000</u>
Business-Type Activities					
<u>General Obligation Bonds</u>		Original <u>Issue</u>	Serial <u>Maturities</u> Through	Interest <u>Rate(s)</u> %	Amount Outstanding as of <u>6/30/21</u>
Public offerings:					
Water	\$ 125,000		06/30/31	3.00%	\$ <u>100,000</u>
Total public offerings					<u>100,000</u>
Total general obligation bonds					100,000
Loans - Direct Borrowings					
Sewer plant - MWPAT	300,000		07/15/24	2.00%	76,087
Sewer plant - MWPAT	5,670,506		02/01/25	2.00%	<u>1,602,205</u>
Total loans - direct borrowings					<u>1,678,292</u>
Total Business-Type Activities					\$ <u>1,778,292</u>

Future Debt Service

The annual payments to retire all general obligation long-term debt outstanding as of June 30, 2021 are as follows:

<u>Governmental</u>	<u>Bonds - Public Offerings</u>			<u>Loans - Direct Borrowings</u>			<u>Total</u>
	<u>Year</u>	<u>Principal</u>	<u>Interest</u>	<u>Principal</u>	<u>Interest</u>		
2022	\$ 1,590,000	\$ 625,975	\$ -	\$ -	\$ -	\$ 2,215,975	
2023	1,170,000	559,575	-	-	-	1,729,575	
2024	1,225,000	504,375	-	-	-	1,729,375	
2025	1,240,000	446,525	-	-	-	1,686,525	
2026	1,215,000	393,975	-	-	-	1,608,975	
2027 - 2031	6,810,000	1,115,975	-	-	-	7,925,975	
2032 - 2034	1,280,000	51,200	-	-	-	1,331,200	
Total	\$ 14,530,000	\$ 3,697,600	\$ -	\$ -	\$ -	\$ 18,227,600	

<u>Business-Type</u>	<u>Bonds - Public Offerings</u>			<u>Loans - Direct Borrowings</u>			<u>Total</u>
	<u>Year</u>	<u>Principal</u>	<u>Interest</u>	<u>Principal</u>	<u>Interest</u>		
2022	\$ 10,000	\$ 2,950	\$ 399,729	\$ 59,781	\$ 472,460		
2023	10,000	2,550	412,953	39,509	465,012		
2024	10,000	2,150	430,470	18,121	460,741		
2025	10,000	1,750	435,140	196	447,086		
2026	10,000	1,750	-	-	11,750		
2027 - 2031	50,000	3,600	-	-	53,600		
Total	\$ 100,000	\$ 14,750	\$ 1,678,292	\$ 117,607	\$ 1,910,649		

Changes in Long-Term Liabilities

During the year ended June 30, 2021, the following changes occurred in long-term liabilities (in thousands):

	<u>Beginning Balance</u>	<u>Additions</u>	<u>Reductions</u>	<u>Ending Balance</u>	<u>Less</u>	<u>Equals</u>
					<u>Current Portion</u>	<u>Long-Term Portion</u>
Governmental Activities						
Bonds payable:						
Public offerings	\$ 16,045	\$ -	\$ (1,515)	\$ 14,530	\$ (1,590)	\$ 12,940
Unamortized premium	1,246	-	(105)	1,141	(105)	1,036
Subtotal	17,291	-	(1,620)	15,671	(1,695)	13,976
Net pension liability	15,593	-	(107)	15,486	-	15,486
Net OPEB liability	25,171	-	(1,158)	24,013	-	24,013
Compensated absences	121	6	(2)	125	(6)	119
Landfill liability	12	388	-	400	(20)	380
Total	\$ 58,188	\$ 394	\$ (2,887)	\$ 55,695	\$ (1,721)	\$ 53,974

	Beginning Balance	Additions	Reductions	Ending Balance	Less Current Portion	Equals Long-Term Portion
Business-Type Activities						
Bonds and loans payable:						
Public offerings	\$ 110	\$ -	\$ (10)	\$ 100	\$ (10)	\$ 90
Loans payable (direct borrowings)	<u>2,060</u>	<u>-</u>	<u>(382)</u>	<u>1,678</u>	<u>(400)</u>	<u>1,278</u>
Subtotal	2,170	-	(392)	1,778	(410)	1,368
Net pension liability	318	-	(57)	261	-	261
Net OPEB liability	373	32	-	405	-	405
Compensated absences	<u>9</u>	<u>-</u>	<u>-</u>	<u>9</u>	<u>-</u>	<u>9</u>
Total	<u>\$ 2,870</u>	<u>\$ 32</u>	<u>\$ (449)</u>	<u>\$ 2,453</u>	<u>\$ (410)</u>	<u>\$ 2,043</u>

Long-Term Debt Supporting Governmental and Business-Type Activities

Bonds and loans issued by the Town for various municipal projects are approved by Town Meeting and repaid with revenues recorded in the General Fund and user fees recorded in enterprise funds. All other long-term debt is repaid from the funds that the cost relates to, primarily the General Fund and enterprise funds.

14. Landfill Closure and Postclosure Care Costs

State and Federal laws and regulations require the Town to perform certain maintenance and monitoring functions at the landfill site for thirty years after closure.

The \$400,000 reported as landfill postclosure care liability at June 30, 2021 represents the remaining estimated postclosure maintenance costs. These amounts are based on what it would cost to perform all postclosure care in 2021. Actual cost maybe higher due to inflation, changes in technology, or changes in regulations.

15. Deferred Inflows of Resources

Deferred inflows of resources are the acquisition of net position by the Town that are applicable to future reporting periods. Deferred inflows of resources have a negative effect on net position, similar to liabilities. Deferred inflows of resources related to pension and OPEB will be recognized as expense in future years and is more fully described in the corresponding pension and OPEB notes. *Unavailable revenues* are reported in the governmental funds balance sheet in connection with receivables for which revenues are not considered available to liquidate liabilities of the current year.

16. Governmental Funds - Balances

Fund balances are segregated to account for resources that are either not available for expenditure in the future or are legally set aside for a specific future use.

The Town implemented *GASB Statement No. 54 (GASB 54) Fund Balance Reporting and Governmental Fund Type Definitions*, which enhances the usefulness of fund balance information by providing clearer fund balance classifications that can be more consistently applied and by clarifying existing governmental fund type definitions.

The following types of fund balances are reported at June 30, 2021:

Nonspendable

Represents amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact. This fund balance classification includes nonmajor governmental fund reserves for the principal portion of permanent trust funds.

Restricted

Represents amounts that are restricted to specific purposes by constraints imposed by creditors, grantors, contributors, or laws or regulations of other governments, or constraints imposed by law through constitutional provisions or enabling legislation. This fund balance classification includes General Fund debt service reserve, various special revenue and capital project funds, and the income portion of permanent trust funds.

Committed

Represents amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the Town's highest level of decision-making authority. This fund balance classification includes General Fund encumbrances for non-lapsing, special article appropriations approved at Town Meeting resolution.

Assigned

Represents amounts that are constrained by the Town's intent to use these resources for a specific purpose. This fund balance classification includes General Fund encumbrances that have been established by various Town departments for the expenditure of current year budgetary financial resources upon vendor performance in the subsequent budgetary period. In addition this fund balance includes reserves for expenditures for the subsequent year's capital budget.

Unassigned

Represents amounts that are available to be spent in future periods, the general stabilization fund, and deficit funds.

Following is a breakdown of the Town's fund balances at June 30, 2021:

	General Fund	Receipts Reserved Fund	School Choice Fund	Town Federal Grants Fund	Nonmajor Governmental Funds	Total Governmental Funds
Nonspendable						
Permanent funds	\$ -	\$ -	\$ -	\$ -	\$ 37,502	\$ 37,502
Total Nonspendable	-	-	-	-	37,502	37,502
Restricted						
Debt service	156,289	-	-	-	-	156,289
Special revenue funds	-	1,179,750	2,217,354	-	747,003	4,144,107
Capital project fund	-	-	-	-	34,365	34,365
Permanent funds	-	-	-	-	64,769	64,769
Total Restricted	156,289	1,179,750	2,217,354	-	846,137	4,399,530
Committed						
Continuing appropriations:						
General government	640,253	-	-	-	-	640,253
Public safety	761,131	-	-	-	-	761,131
Public works	9,482	-	-	-	-	9,482
Health and human services	51,304	-	-	-	-	51,304
Total Committed	1,462,170	-	-	-	-	1,462,170
Assigned						
Encumbrances:						
General government	12,279	-	-	-	-	12,279
Public safety	1,337	-	-	-	-	1,337
Education	17,750	-	-	-	-	17,750
Public works	4,731	-	-	-	-	4,731
Employee benefits	298	-	-	-	-	298
Capital budget	639,800	-	-	-	-	639,800
Other	100	-	-	-	-	100
Total Assigned	676,295	-	-	-	-	676,295
Unassigned						
General fund	3,934,393	-	-	-	-	3,934,393
General stabilization fund	1,569,793	-	-	-	-	1,569,793
Deficits	-	-	-	(353,996)	-	(353,996)
Total Unassigned	5,504,186	-	-	(353,996)	-	5,150,190
Total Fund Balance	\$ 7,798,940	\$ 1,179,750	\$ 2,217,354	\$ (353,996)	\$ 883,639	\$ 11,725,687

17. Worcester Regional Retirement System

The Town follows the provisions of GASB Statement No. 68, *Accounting and Financial Reporting for Pensions – an amendment of GASB Statement No. 27*, with respect to the employees' retirement funds.

Plan Description

Substantially all eligible employees of the Town (except teachers and administrators under contract employed by the School Department) are members of the Worcester Regional Retirement System (the System), a cost-sharing, multiple-employer public employee retirement system (PERS). Eligible employees must participate in the System. The pension plan provides pension benefits, deferred allowances, and death and disability benefits. Chapter 32 of the Massachusetts General Laws establishes the authority of the System, contribution percentages and benefits paid. The System Retirement Board does not have the authority to

amend benefit provisions. Additional information is disclosed in the System's annual financial reports publicly available from the System located at Worcester Regional Retirement System at 23 Midstate Drive, Suite 106, Midstate Office Park, Auburn, Massachusetts 01501 or from the System's website at www.worcesterregionalretirement.org.

Participant Contributions

Participants contribute a set percentage of their gross regular compensation annually. Employee contribution percentages are specified in Chapter 32 of the Massachusetts General Laws. The employee's individual contribution percentage is determined by their date of entry into the system. In addition, all employees hired on or after January 1, 1979 contribute an additional 2% on all gross regular compensation over the rate of \$30,000 per year. The percentages are as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7%
January 1, 1984 - June 30, 1996	8%
Beginning July 1, 1996	9%

For those members entering a Massachusetts System on or after April 2, 2012 in Group 1, the contribution rate will be reduced to 6% when at least 30 years of creditable service has been attained.

Participant Retirement Benefits

A retirement allowance consists of two parts: an annuity and a pension. A member's accumulated total deductions and a portion of the interest they generate constitute the annuity. The difference between the total retirement allowance and the annuity is the pension. The average retirement benefit is approximately 80-85% pension and 15-20% annuity.

The System provides for retirement allowance benefits up to a maximum of 80% of a member's highest 3-year average annual rate of regular compensation for those hired prior to April 2, 2012 and the highest 5-year average annual rate of regular compensation for those first becoming members of the Massachusetts System on or after that date. However, per Chapter 176 of the Acts of 2011, for members who retire on or after April 2, 2012, if in the 5 years of creditable service immediately preceding retirement, the difference in the annual rate of regular compensation between any 2 consecutive years exceeds 100%, the normal yearly amount of the retirement allowance shall be based on the average annual rate of regular compensation received by the member during the period of 5 consecutive years preceding retirement. Benefit payments are based upon a member's age, length of creditable service, level of compensation, and group classification.

There are four classes of membership in the retirement system, but one of these classes, Group 3, is made up exclusively of the Massachusetts State Police. The other three classes are as follows:

- Group 1 – General employees, including clerical, administrative, technical, and all other employees not otherwise classified.
- Group 2 – Certain specified hazardous duty positions.
- Group 4 – Police officers, firefighters, and other specified hazardous positions.

A retirement allowance may be received at any age, upon attaining 20 years of service. The plan also provides for retirement at age 55 if the participant was a member prior to January 1, 1978, with no minimum vesting requirements. If the participant was a member on or after January 1, 1978 and a member of Groups 1 or 2, then a retirement allowance may be received if the participant (1) has at least 10 years of creditable service, (2) is age 55, (3) voluntarily left Town employment on or after that date, and (4) left accumulated annuity deductions in the fund. Members of Group 4 have no minimum vesting requirements, however, must be at least age 55. Groups 2 and 4 require that participants perform the duties of the Group position for at least 12 months immediately prior to retirement.

A participant who became a member on or after April 2, 2012 is eligible for a retirement allowance upon 10 years creditable service and reaching ages 60 or 55 for Groups 1 and 2, respectively. Participants in Group 4 must be at least age 55. Groups 2 and 4 require that participants perform the duties of the Group position for at least 12 months immediately prior to retirement.

Methods of Payment

A member may elect to receive his or her retirement allowance in one of three forms of payment as follows:

- Option A – Total annual allowance, payable in monthly installments, commencing at retirement and terminating at the member's death.
- Option B – A reduced annual allowance, payable in monthly installments, commencing at retirement and terminating at the death of the member, provided however, that if the total amount of the annuity portion received by the member is less than the amount of his or her accumulated deductions, including interest, the difference or balance of his accumulated deductions will be paid in a lump sum to the retiree's beneficiary or beneficiaries of choice.
- Option C – A reduced annual allowance, payable in monthly installments, commencing at retirement. At the death of the retired employee, 2/3 of the allowance is payable to the member's designated beneficiary (who may be the spouse, or former spouse who has not remarried, child, parent, sister, or brother of the employee) for the life of the beneficiary. For members who retired on or after January 12, 1988, if the beneficiary pre-deceases the

retiree, the benefit payable increases (or “pops up” to Option A) based on the factor used to determine the Option C benefit at retirement. For members who retired prior to January 12, 1988, if the System has accepted Section 288 of Chapter 194 of the Acts of 1998 and the beneficiary pre-deceases the retiree, the benefit payable “pops up” to Option A in the same fashion. The Option C became available to accidental disability retirees on November 7, 1996.

Participant Refunds

Employees who resign from service and who are not eligible to receive a retirement allowance are entitled to request a refund of their accumulated total deductions. Members voluntarily withdrawing with at least 10 years of service or involuntarily withdrawing, receive 100% of the regular interest that has accrued on those accumulated total deductions. Members voluntarily withdrawing with less than 10 years of service get credited interest each year at a rate of 3%.

Employer Contributions

Employers are required to contribute at actuarially determined rates as accepted by the Public Employee Retirement Administration Commission (PERAC).

The Town’s contribution to the System for the year ended June 30, 2021 was \$1,192,372, which was equal to its annual required contribution.

Summary of Significant Accounting Policies

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the System and additions to/deductions from System’s fiduciary net position have been determined on the same basis as they are reported by System. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2021, the Town reported a liability of \$15,747,268 for its proportionate share of the net pension liability. The net pension liability was measured as of December 31, 2020, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The Town’s proportion of the net pension liability was based on a projection of the Town’s long-term share of contributions to the pension plan relative to the projected contributions of all participating employers, actuarially determined. At June 30, 2021, the Town’s proportion was 1.772542%, which was a decrease of 0.014924% from its proportion measured as of June 30, 2020.

For the year ended June 30, 2021, the Town recognized pension expense of \$1,857,856. In addition, the Town reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of <u>Resources</u>	Deferred Inflows of <u>Resources</u>
Differences between expected and actual experience	\$ 21,423	\$ 408,702
Changes of assumptions	974,859	-
Net difference between projected and actual earnings on pension plan investments	-	813,600
Changes in proportion and differences between contributions and proportionate share of contributions	<u>315,854</u>	<u>196,390</u>
Total	\$ <u>1,312,136</u>	\$ <u>1,418,692</u>

Amounts reported as deferred outflows of resources and deferred (inflows) of resources related to pensions will be recognized in pension expense as follows:

<u>Year ended June 30:</u>	
2022	\$ 172,492
2023	88,933
2024	(306,164)
2025	(73,347)
2026	<u>11,530</u>
Total	\$ <u>(106,556)</u>

Actuarial Assumptions

The total pension liability was determined by an actuarial valuation as of December 31, 2020 using the following actuarial assumptions, applied to all periods included in the measurement:

Valuation Date	December 31, 2020
Actuarial cost method	Entry Age Normal
Actuarial assumptions:	Entry Age Normal
Investment rate of return	7.5%
Projected salary increases	Group 1: 6% - 4.25%, based on service Group 4: 7% - 4.75%, based on service
Inflation rate	2.2% per year
Post-retirement cost-of-living adjustment	3% of the first \$16,000
Remaining amortization period	16 years

Mortality rates were based on the RP-2014 Blue Collar Mortality Table with full generational mortality improvement using Scale MP-2018. For disabled lives, the mortality rates were based on the RP-2014 Blue Collar Mortality Table set forward one year with full generational mortality improvement using Scale MP-2018.

Target Allocations

The long-term expected rate of return on pension plan investments was selected from a best estimate range determined using the building block approach. Under this method, an expected future real return range (expected returns, net of pension plan investment expense and inflation) is calculated separately for each asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return net of investment expenses by the target asset allocation percentage and by adding an expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major class are summarized in the following table:

<u>Asset Class</u>	<u>Target Asset Allocation</u>	Long-term Expected Real Rate of Return
Global equity	39.00%	4.38%
Core Fixed income	15.00%	0.05%
Value-Added Fixed Income	8.00%	4.00%
Private equity	13.00%	8.00%
Real estate	10.00%	3.80%
Timberland	4.00%	4.40%
Portfolio Completion (PCS)	<u>11.00%</u>	3.00%
Total	<u>100.00%</u>	

Discount Rate

The discount rate used to measure the total pension liability was 7.50% (changed from 7.65%). The projection of cash flows used to determine the discount rate assumed that the plan member contributions will be made at the current contribution rate and that employer contributions will be made at contractually required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments to current active and inactive plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the Town's proportionate share of the net pension liability calculated using the discount rate of 7.50%, as well as what the Town's proportionate share of the net

pension liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current rate:

	Current	
1%	Discount	1%
Decrease	Rate	Increase
<u>(6.50%)</u>	<u>(7.50%)</u>	<u>(8.50%)</u>
\$19,399,535	\$15,747,268	\$12,663,518

Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in the separately issued System financial report.

18. Massachusetts Teachers' Retirement System (MTRS)

Plan Description

The Massachusetts Teachers' Retirement System (MTRS) is a public employee retirement system (PERS) that administers a cost-sharing multi-employer defined benefit plan, as defined in Governmental Accounting Standards Board (GASB) Statement No. 67 *Financial Reporting for Pension Plans*. MTRS is managed by the Commonwealth on behalf of municipal teachers and administrators and municipal teacher and administrator retirees. The Commonwealth is a nonemployer contributor and is responsible for all contributions and future benefit requirements of the MTRS. The MTRS covers certified teachers in cities (except Boston), towns, regional school districts, charter schools, educational collaboratives, and Quincy College. The MTRS is part of the Commonwealth's reporting entity and does not issue a stand-alone audited financial report.

Management of MTRS is vested in the Massachusetts Teachers' Retirement Board (MTRB), which consists of seven members—two elected by the MTRS members, one who is chosen by the six other MTRB members, the State Treasurer (or their designee), the State Auditor (or their designee), a member appointed by the Governor, and the Commissioner of Education (or their designee), who serves ex-officio as the Chairman of the MTRB.

Benefits Provided

MTRS provides retirement, disability, survivor, and death benefits to members and their beneficiaries. Massachusetts General Laws (MGL) establishes uniform benefit and contribution requirements for all contributory PERS. These requirements provide for superannuation retirement allowance benefits up to a maximum of 80% of a member's highest 3-year average annual rate of regular compensation. For employees hired after April 1, 2012, retirement allowances are calculated on the basis of the last 5 years or any 5 consecutive years, whichever is greater in terms of compensation. Benefit payments are based upon a member's

age, length of creditable service, and group creditable service, and group classification. The authority for amending these provisions rests with the Legislature.

Members become vested after 10 years of creditable service. A superannuation retirement allowance may be received upon the completion of 20 years of creditable service or upon reaching the age of 55 with 10 years of service. Normal retirement for most employees occurs at age 65. Most employees who joined the system after April 1, 2012 cannot retire prior to age 60.

The MTRS' funding policies have been established by Chapter 32 of the MGL. The Legislature has the authority to amend these policies. The annuity portion of the MTRS retirement allowance is funded by employees, who contribute a percentage of their regular compensation. Costs of administering the plan are funded out of plan assets.

Contributions

Member contributions for MTRS vary depending on the most recent date of membership:

<u>Membership Date</u>	<u>% of Compensation</u>
Prior to 1975	5% of regular compensation
1975 to 1983	7% of regular compensation
1984 to 6/30/1996	8% of regular compensation
7/1/1996 to present	9% of regular compensation
7/1/2001 to present	11% of regular compensation (for teachers hired after 7/1/01 and those accepting provisions of Chapter 114 of the Acts of 2000)
1979 to present	An additional 2% of regular compensation in excess of \$30,000

Actuarial Assumptions

The total pension liability for the June 30, 2020 measurement date was determined by an actuarial valuation as of January 1, 2020 rolled forward to June 30, 2020. This valuation used the following assumptions:

- (a) 7.15% (changed from 7.25%) investment rate of return, (b) 3.50% interest rate credited to the annuity savings fund and (c) 3.00% cost of living increase on the first \$13,000 per year.
- Salary increases are based on analyses of past experience but range from 4.00% to 7.50% depending on length of service.
- Experience study is dated July 21, 2014 and encompasses the period January 1, 2006 to December 31, 2011, updated to reflect post-retirement mortality through January 1, 2017.
- Mortality rates were as follows:
 - Pre-retirement – reflects Pub-2010 Teachers Employees mortality table (headcount weighted) projected generationally with Scale MP-2018 (gender distinct).

- Post-retirement – reflects Pub-2010 Teachers Retirees mortality table (headcount weighted) projected generationally with Scale MP-2018 (gender distinct)
- Disability – assumed to be in accordance with the Pub-2010 Teachers Retirees Mortality Table (headcount weighted) projected generationally with Scale MP-2018 (gender distinct).

Target Allocations

Investment assets of the MTRS are with the Pension Reserves Investment Trust (PRIT) Fund. The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future rates of return by the target asset allocation percentage. Best estimates of geometric rates of return for each major asset class included in the PRIT Fund's target asset allocation as of June 30, 2019 are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Global equity	39.00%	4.80%
Core fixed income	15.00%	0.70%
Private equity	13.00%	8.20%
Portfolio completion strategies	11.00%	3.20%
Real estate	10.00%	3.50%
Value added fixed income	8.00%	4.20%
Timber/natural resources	<u>4.00%</u>	4.10%
Total	<u>100.00%</u>	

Discount Rate

The discount rate used to measure the total pension liability was 7.15%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rates and the Commonwealth's contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rates. Based on those assumptions, the net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity Analysis

The following illustrates the sensitivity of the collective net pension liability to changes in the discount rate. In particular, the table presents the MTRS collective net pension liability assuming it was calculated using a single discount rate that is one-percentage-point lower or one-percentage-point higher than the current discount rate (amounts in thousands):

	Current	
1%	Discount	1%
Decrease	Rate	Increase
<u>(6.15%)</u>	<u>(7.15%)</u>	<u>(8.15%)</u>
\$ 35,411,955	\$ 28,544,844	\$ 22,908,510

Special Funding Situation

The Commonwealth is a nonemployer contributor and is required by statute to make all actuarial determined employer contributions on behalf of the member employers. Therefore, these employers are considered to be in a special funding situation as defined by GASB Statement No. 68, *Accounting and Financial Reporting for Pensions (GASB 68)* and the Commonwealth is a nonemployer contributing entity in MTRS. Since the employers do not contribute directly to MTRS, there is no net pension liability to recognize for each employer.

Town Proportions

In fiscal year 2020 (the most recent measurement period), the Town's proportionate share of the MTRS' collective net pension liability was approximately \$34,678,487 based on a proportionate share of 0.121488%. As required by GASB 68, the Town has recognized its portion of the Commonwealth's contribution of approximately \$1,887,231 as both a revenue and expenditure in the General Fund, and its portion of the collective pension expense of approximately \$4,283,290 as both a revenue and expense in the governmental activities.

19. Other Post-Employment Benefits (GASB 74 and GASB 75)

GASB Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans (OPEB)*, replaces the requirements of Statement No. 43, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*. This applies if a trust fund has been established to fund future OPEB costs. In fiscal year 2014, the Town established a single employer defined benefit OPEB Trust Fund to provide funding for future employee health care costs. The OPEB Trust Fund does not issue a stand-alone financial report.

GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, replaces the requirements of Statement No. 45, *Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions*. The Statement establishes standards for recognizing and measuring liabilities, deferred outflows of resources, deferred inflows of resources, and expense/expenditures. This Statement identifies the

methods and assumptions that are required to be used to project benefit payments, discounted projected benefit payments to their actuarial present value, and attribute that present value to periods of employee service.

All the following OPEB disclosures are based on a measurement date of June 30, 2021.

General Information about the OPEB Plan

Plan Description

The Town provides post-employment healthcare benefits for retired employees through the Town's plan. The Town provides health insurance coverage through Health Plans Inc. (HPI) and transitioned from Tufts Health Plan to AETNA in calendar year 2020. The benefits, benefit levels, employee contributions, and employer contributions are governed by Chapter 32 of the Massachusetts General Laws.

Benefits Provided

The Town provides medical and prescription drug insurance to retirees and their covered dependents. All active employees who retire from the Town and meet the eligibility criteria will receive these benefits.

Funding Policy

The Town's funding policy includes financing the implicit subsidy on a pay-as-you-go basis, as required by statute. Additional contributions are based on available budget compacity.

Plan Membership

At June 30, 2021, the following employees were covered by the benefit terms:

Inactive (Retired) employees or beneficiaries currently receiving benefit payments	129
Active employees and their dependents	<u>255</u>
Total	<u><u>384</u></u>

Investments

The OPEB trust fund assets consist of equity mutual funds and corporate equities.

Rate of return. For the year ended June 30, 2021, the annual money-weighted rate of return on investments, net of investment expense, was 28.8%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Actuarial Assumptions and Other Inputs

The net OPEB liability was determined by an actuarial valuation as of July 1, 2020, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Inflation	3.00%
Salary increases	3.00%, average, including inflation
Investment rate of return	2.18%, net of OPEB plan investment expense
Municipal bond rate	2.18%
Discount rate	2.18%
Healthcare cost trend rates	8.00%, decreasing to 5.00% ultimate
Participation rate	Medical: 80%, Life Insurance: 80%

Mortality rates were based on PRI-2012 mortality table with MP-2020 projection.

Target Allocations

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the target asset allocation as of June 30, 2021 are summarized in the following table.

<u>Asset Class</u>	<u>Target Asset Allocation</u>	<u>Long-term Expected Real Rate of Return</u>
Domestic equity	34.00%	5.34%
Domestic bond	22.00%	1.62%
International equity	21.00%	6.10%
International bond	17.00%	1.26%
Alternatives	<u>6.00%</u>	4.21%
Total	<u><u>100.00%</u></u>	

Contributions

In addition to the implicit subsidy contribution, the Town's policy is to contribute the amounts provided annually by the budget.

Discount Rate

The discount rate used to measure the net OPEB liability was 2.18%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate.

Based on those assumptions, the OPEB plan fiduciary net position was not projected to be available to make all projected future benefit payments of current plan members. As a result, a blended discount rate was used based on a combination of the investment rate of return of 2.18% and municipal bond rate of 2.18% thereafter (based on index provided by Standard and Poor's on 20-year municipal bond rate as of June 30, 2021).

Net OPEB Liability

The components of the net OPEB liability, measured as of June 30, 2021, were as follows:

Total OPEB liability	\$ 25,604,537
Plan fiduciary net position	<u>1,186,616</u>
Net OPEB liability	<u>\$ 24,417,921</u>
Plan fiduciary net position as a percentage of the total OPEB liability	4.63%

The fiduciary net position has been determined on the same basis used by the OPEB Plan. For this purpose, the Plan recognizes benefit payments when due and payable.

Changes in the Net OPEB Liability

The following summarizes the changes in the net OPEB liability for the past year:

	Increase (Decrease)		
	Plan		
	Total OPEB Liability (a)	Fiduciary Net Position (b)	Net OPEB Liability (a) - (b)
Balances, beginning of year	\$ 26,397,499	\$ 853,496	\$ 25,544,003
Changes for the year:			
Service cost	1,482,455	-	1,482,455
Interest	698,679	-	698,679
Contributions - employer	-	349,766	(349,766)
Net investment income	-	246,120	(246,120)
Differences between expected and actual experience	(4,683,048)	-	(4,683,048)
Changes in assumptions	1,971,718		1,971,718
Benefit payments	<u>(262,766)</u>	<u>(262,766)</u>	<u>-</u>
Net Changes	<u>(792,962)</u>	<u>333,120</u>	<u>(1,126,082)</u>
Balances, end of year	<u>\$ 25,604,537</u>	<u>\$ 1,186,616</u>	<u>\$ 24,417,921</u>

Changes in differences between expected and actual experience reflect a change in the mortality tables as noted above.

Changes of assumptions and other inputs reflect a change in the discount rate from 2.66% in 2020 to 2.18% in 2021.

Sensitivity of the Net OPEB Liability to Changes in the Discount Rate

The following presents the net OPEB liability, as well as what the net OPEB liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current discount rate:

	Current	
1%	Discount	1%
Decrease	Rate	Increase
<u>(1.18%)</u>	<u>(2.18%)</u>	<u>(3.18%)</u>
\$ 28,526,003	\$ 24,417,921	\$ 20,309,839

Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following presents the net OPEB liability, as well as what the net OPEB liability would be if it is calculated using healthcare cost trend rates that are one percentage-point lower or one percentage-point higher than the current healthcare cost trend rates:

	Current Healthcare Cost Trend	1% Increase
Decrease <u>(7.00%)</u>	<u>(8.00%)</u>	<u>(9.00%)</u>
\$ 19,070,646	\$ 24,417,921	\$ 31,046,860

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended June 30, 2021, the Town recognized an OPEB expense of \$1,902,283. At June 30, 2021, the Town reported deferred outflows and inflows of resources related to OPEB from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Difference between expected and actual experience	\$ 1,420,131	\$ 6,173,411
Change in assumptions	2,810,416	-
Net difference between projected and actual OPEB investment earnings	<u>-</u>	<u>187,966</u>
Total	<u>\$ 4,230,547</u>	<u>\$ 6,361,377</u>

Amounts reported as deferred outflows and (inflows) of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ended June 30:

2022	\$ (256,148)
2023	(256,148)
2024	(251,573)
2025	(251,546)
2026	(206,863)
Thereafter	<u>(908,552)</u>
Total	<u>\$ (2,130,830)</u>

20. Commitments and Contingencies

COVID-19

The COVID-19 outbreak in the United States (and across the globe) has resulted in economic uncertainties. There is considerable uncertainty around the duration and scope of the economic disruption. The extent of the impact of COVID-19 on the Town's operational and financial performance will depend on certain developments, including the duration and spread of the outbreak, impact on individuals served by the Town, employees, and vendors, all of which are uncertain and cannot be predicted. At this point, the extent to which COVID-19 may impact the Town's financial condition or results of operations is uncertain.

Outstanding Legal Issues

On an ongoing basis, there are typically pending legal issues in which the Town is involved. The Town's management is of the opinion that the potential future settlement of these issues would not materially affect its financial statements taken as a whole.

Grants

Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

Encumbrances

At year-end the Town's General Fund has \$36,395 in encumbrances that will be honored in the next fiscal year.

21. Change in Accounting Principle

During fiscal year 2021, the Town adopted Governmental Accounting Standards Board (GASB) Statement No. 84, *Fiduciary Activities*.

22. Beginning Fund Balance and Net Position Restatement

The beginning (July 1, 2020) fund balance and net position of the Town has been restated as follows:

Government-Wide Financial Statements:

	<u>Governmental Activities</u>
As previously reported	\$ 33,827,439
GASB 84 Implementation	<u>(3,408)</u>
As restated	<u>\$ 33,824,031</u>

Fund Basis Financial Statements:

	Town	Nonmajor
	Federal Grants	Governmental
	<u>Fund</u>	<u>Funds</u>
As previously reported	\$ -	\$ 1,216,796
GASB 84 Implementation	-	(3,408)
Major fund reclassification	<u>(21,847)</u>	<u>21,847</u>
As restated	<u>\$ (21,847)</u>	<u>\$ 1,235,235</u>

23. Subsequent Events

Management has evaluated subsequent events through April 13, 2022 which is the date the financial statements were available to be issued.

24. New Pronouncements

The Governmental Accounting Standards Board (GASB) has issued Statement No. 87, *Leases*, effective for the Town beginning with its fiscal year ending June 30, 2022. This statement establishes new reporting and disclosure requirements, including the recording of various operating leases in the financial statements.

TOWN OF DOUGLAS, MASSACHUSETTS

Required Supplemental Information
General Fund

Schedule of Revenues, Expenditures, and Other Financing Sources (Uses) – Budget and Actual
For the Year Ended June 30, 2021

	<u>Budgeted Amounts</u>			Variance with Final Budget
	Original Budget	Final Budget	Actual Amounts	
	Positive (Negative)			
Revenues				
Property taxes	\$ 19,151,351	\$ 19,151,351	\$ 19,245,922	\$ 94,571
Excise taxes	1,207,397	1,207,397	1,474,211	266,814
Penalties, interest, and other taxes	90,000	90,000	183,075	93,075
Charges for services	159,010	159,010	242,275	83,265
Intergovernmental	9,834,994	9,834,994	9,842,074	7,080
Licenses and permits	130,923	130,923	525,445	394,522
Fines and forfeitures	20,000	20,000	17,331	(2,669)
Investment income	19,000	19,000	17,692	(1,308)
Miscellaneous	20,000	20,000	162,972	142,972
Total Revenues	30,632,675	30,632,675	31,710,997	1,078,322
Expenditures				
General government	2,828,396	2,828,396	2,594,971	233,425
Public safety	3,832,759	3,832,759	3,733,833	98,926
Education	17,561,101	17,561,101	17,200,204	360,897
Public works	1,262,380	1,262,380	1,189,883	72,497
Health and human services	331,747	331,747	265,114	66,633
Culture and recreation	391,577	391,577	369,177	22,400
Employee benefits	4,345,626	4,345,626	4,178,602	167,024
Debt service	2,519,585	2,519,585	2,519,585	-
Intergovernmental	405,828	405,828	484,523	(78,695)
Total Expenditures	33,478,999	33,478,999	32,535,892	943,107
Excess (deficiency) of Revenues over Expenditures	(2,846,324)	(2,846,324)	(824,895)	2,021,429
Other Financing Sources/Uses				
Transfers in	506,782	506,782	506,782	-
Transfers out	(10,000)	(10,000)	(28,136)	(18,136)
Use of free cash:				
Operating budget	199,900	199,900	199,900	-
Capital budget	518,927	518,927	518,927	-
Transfer to stabilization fund(s)	10,000	10,000	10,000	-
OPEB trust fund contribution	27,000	27,000	27,000	-
Use of restricted fund balance	15,629	15,629	15,629	-
Use of prior year carryforwards	1,578,086	1,578,086	1,578,086	-
Total Other Financing Sources (Uses)	2,846,324	2,846,324	2,828,188	(18,136)
Overall Budgetary Excess	\$ -	\$ -	\$ 2,003,293	\$ 2,003,293

See Independent Auditors' Report.

**Notes to the Required Supplementary Information
for General Fund Budget**

Budgetary Basis

The General Fund final appropriation appearing on the previous page represents the final amended budget after all reserve fund transfers and supplemental appropriations.

Budget/GAAP Reconciliation

The budgetary data for the General Fund is based upon accounting principles that differ from Generally Accepted Accounting Principles (GAAP). Therefore, in addition to the GAAP basis financial statements, the results of operations of the General Fund are presented in accordance with budgetary accounting principles to provide a meaningful comparison to budgetary data.

The following is a summary of adjustments made to the actual revenues, expenditures, and other financing sources (uses) to conform to the budgetary basis of accounting.

<u>General Fund</u>	<u>Revenues</u>	<u>Expenditures</u>	<u>Other Financing Sources (Uses)</u>
GAAP basis	\$ 33,596,148	\$ 32,167,287	\$ 176,291
Remove effect of combining stabilization and general fund	(55,946)	-	(10,000)
Add end-of-year appropriation carryforwards to expenditures	-	2,031,673	-
To record use of free cash	-	-	755,827
To record use of prior year carryforwards	-	-	1,578,086
To reverse the effect of non- budgeted State contributions	(1,887,231)	(1,887,231)	-
Recognize use of fund balance as funding source/use	-	-	15,629
To reclassify debt service expenditures	-	312,355	312,355
Other	<u>58,026</u>	<u>(88,192)</u>	<u>-</u>
Budgetary Basis	<u>\$ 31,710,997</u>	<u>\$ 32,535,892</u>	<u>\$ 2,828,188</u>

See Independent Auditors' Report.

TOWN OF DOUGLAS, MASSACHUSETTS

Required Supplementary Information
 Schedule of Proportionate Share of the Net Pension Liability
 (Unaudited)

Worcester Regional Retirement System					
<u>Fiscal Year</u>	<u>Measurement Date</u>	<u>Proportion of the Net Pension Liability</u>	<u>Proportion Share of the Net Pension Liability</u>	<u>Covered Payroll</u>	<u>Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll</u>
June 30, 2021	December 31, 2020	1.772542%	\$15,747,268	\$ 6,204,246	253.81%
June 30, 2020	December 31, 2019	1.787466%	\$15,910,774	\$ 6,208,415	256.28%
June 30, 2019	December 31, 2018	1.792803%	\$16,256,457	\$ 5,241,322	310.16%
June 30, 2018	December 31, 2017	1.807354%	\$14,737,670	\$ 5,726,211	257.37%
June 30, 2017	December 31, 2016	1.665572%	\$13,952,025	\$ 6,111,451	228.29%
June 30, 2016	December 31, 2015	1.673328%	\$11,877,399	\$ 5,729,138	207.32%
June 30, 2015	December 31, 2014	1.717729%	\$10,221,653	\$ 5,508,787	185.55%
					47.94%

Massachusetts Teachers' Retirement System					
<u>Fiscal Year</u>	<u>Measurement Date</u>	<u>Proportion of the Net Pension Liability</u>	<u>Proportion Share of the Net Pension Liability</u>	<u>Commonwealth of Massachusetts' Total Proportionate Share of the Net Pension Liability Associated with the Town</u>	<u>Total Net Pension Liability</u>
June 30, 2021	June 30, 2020	0.121488%	\$ -	\$ 34,678,487	\$ 9,204,863
June 30, 2020	June 30, 2019	0.119403%	\$ -	\$ 30,106,220	\$ 8,689,133
June 30, 2019	June 30, 2018	0.119237%	\$ -	\$ 28,272,534	\$ 8,373,855
June 30, 2018	June 30, 2017	0.117267%	\$ -	\$ 26,836,952	\$ 7,962,978
June 30, 2017	June 30, 2016	0.13543%	\$ -	\$ 30,304,669	\$ 8,915,551
June 30, 2016	June 30, 2015	0.133339%	\$ -	\$ 27,423,140	\$ 8,772,387
June 30, 2015	June 30, 2014	0.142008%	\$ -	\$ 22,574,170	\$ 8,707,212
					61.64%

Schedules are intended to show information for 10 years. Additional years will be displayed as they become available.

See Independent Auditor's Report.

TOWN OF DOUGLAS, MASSACHUSETTS

Required Supplementary Information
Schedule of Pension Contributions

(Unaudited)

Worcester Regional Retirement System

<u>Fiscal Year</u>	<u>Measurement Date</u>	Contributions in Relation to the						<u>Contributions as a Percentage of Covered Payroll</u>
		<u>Actuarially Determined Contribution</u>	<u>Actuarially Determined Contribution</u>	<u>Contribution Deficiency (Excess)</u>	<u>Covered Payroll</u>			
June 30, 2021	December 31, 2020	\$ 1,192,372	\$ 1,192,372	\$ -	\$ 6,204,246			19.22%
June 30, 2020	December 31, 2019	\$ 1,088,352	\$ 1,088,352	\$ -	\$ 6,208,415			17.53%
June 30, 2019	December 31, 2018	\$ 998,134	\$ 998,134	\$ -	\$ 5,241,322			19.04%
June 30, 2018	December 31, 2017	\$ 914,509	\$ 914,509	\$ -	\$ 5,726,211			15.97%
June 30, 2017	December 31, 2016	\$ 809,124	\$ 809,124	\$ -	\$ 6,111,451			13.24%
June 30, 2016	December 31, 2015	\$ 752,764	\$ 752,764	\$ -	\$ 5,729,138			13.14%
June 30, 2015	December 31, 2014	\$ 678,830	\$ 678,830	\$ -	\$ 5,508,787			12.32%

Massachusetts Teachers' Retirement System

<u>Fiscal Year</u>	<u>Measurement Date</u>	Contributions in Relation to the						<u>Contributions as a Percentage of Covered Payroll</u>
		<u>Actuarially Determined Contribution</u>	<u>Contribution Provided by Commonwealth</u>	<u>Actuarially Determined Contribution</u>	<u>Contribution Deficiency (Excess)</u>	<u>Covered Payroll</u>		
June 30, 2021	June 30, 2020	\$ 1,887,231	\$ 1,887,231	\$ -	\$ 9,204,863			20.50%
June 30, 2020	June 30, 2019	\$ 1,723,829	\$ 1,723,829	\$ -	\$ 8,689,133			19.84%
June 30, 2019	June 30, 2018	\$ 1,567,702	\$ 1,567,702	\$ -	\$ 8,373,855			18.72%
June 30, 2018	June 30, 2017	\$ 1,448,848	\$ 1,448,848	\$ -	\$ 7,962,978			18.19%
June 30, 2017	June 30, 2016	\$ 1,524,297	\$ 1,524,297	\$ -	\$ 8,915,551			17.10%
June 30, 2016	June 30, 2015	\$ 1,367,741	\$ 1,367,741	\$ -	\$ 8,772,387			15.59%
June 30, 2015	June 30, 2014	\$ 1,331,158	\$ 1,331,158	\$ -	\$ 8,707,212			15.29%

Schedules are intended to show information for 10 years. Additional years will be displayed as they become available.

See Independent Auditor's Report.

TOWN OF DOUGLAS, MASSACHUSETTS

Required Supplementary Information
Other Post-Employment Benefits (OPEB)
Schedule of Changes in Net OPEB Liability

(Unaudited)

	2021	2020	2019	2018	2017
Total OPEB Liability					
Service cost	\$ 1,482,455	\$ 1,530,377	\$ 1,280,677	\$ 1,244,458	\$ 1,160,278
Interest	698,679	731,360	646,729	608,518	778,464
Differences between expected and actual experience	(4,683,048)	(2,513,378)	2,028,759	(268,883)	-
Changes of assumptions	1,971,718	577,711	850,870	594,117	-
Benefit payments, including refunds of member contributions	(262,766)	(284,336)	(307,200)	(292,466)	(269,884)
Net change in total OPEB liability	(792,962)	41,734	4,499,835	1,885,744	1,668,858
Total OPEB liability - beginning	<u>26,397,499</u>	<u>26,355,765</u>	<u>21,855,930</u>	<u>19,970,186</u>	<u>18,301,328</u>
Total OPEB liability - ending (a)	25,604,537	26,397,499	26,355,765	21,855,930	19,970,186
Plan Fiduciary Net Position					
Contributions - employer	349,766	394,336	459,700	419,308	403,206
Net investment income	246,120	20,314	38,726	22,627	23,938
Benefit payments, including refunds of member contributions	(262,766)	(284,336)	(307,200)	(292,466)	(269,884)
Net change in plan fiduciary net position	333,120	130,314	191,226	149,469	157,260
Plan fiduciary net position - beginning	<u>853,496</u>	<u>723,182</u>	<u>531,956</u>	<u>382,487</u>	<u>225,227</u>
Plan fiduciary net position - ending (b)	<u>1,186,616</u>	<u>853,496</u>	<u>723,182</u>	<u>531,956</u>	<u>382,487</u>
Net OPEB liability - ending (a-b)	<u>\$ 24,417,921</u>	<u>\$ 25,544,003</u>	<u>\$ 25,632,583</u>	<u>\$ 21,323,974</u>	<u>\$ 19,587,699</u>

Schedules are intended to show information for 10 years. Additional years will be displayed as they become available.

See notes to the Town's financial statements for summary of significant actuarial methods and assumptions.

See Independent Auditor's Report.

TOWN OF DOUGLAS, MASSACHUSETTS**Required Supplementary Information****Other Post-Employment Benefits (OPEB)****Schedules of Net OPEB Liability, Contributions, and Investment Returns**

(Unaudited)

	2021	2020	2019	2018	2017
Schedule of Net OPEB Liability					
Total OPEB liability	\$ 25,604,537	\$ 26,397,499	\$ 26,355,765	\$ 21,855,930	\$ 19,970,186
Plan fiduciary net position	<u>1,186,616</u>	<u>853,496</u>	<u>723,182</u>	<u>531,956</u>	<u>382,387</u>
Net OPEB liability	<u><u>\$ 24,417,921</u></u>	<u><u>\$ 25,544,003</u></u>	<u><u>\$ 25,632,583</u></u>	<u><u>\$ 21,323,974</u></u>	<u><u>\$ 19,587,659</u></u>
Plan fiduciary net position as a percentage of the total OPEB liability	4.63%	3.23%	2.74%	2.43%	1.92%
Covered employee payroll	\$ 17,116,353	\$ 16,973,469	\$ 16,507,832	\$ 15,440,632	\$ 15,440,632
Net OPEB liability as a percentage of covered employee payroll	143%	150%	155%	138%	127%
 Schedule of Contributions					
Actuarially determined contribution	\$ 3,201,476	\$ 3,267,687	\$ 2,711,333	\$ 1,852,976	\$ 1,938,742
Contributions in relation to the actuarially determined contribution	<u>34,976</u>	<u>394,336</u>	<u>459,700</u>	<u>419,308</u>	<u>403,206</u>
Contribution deficiency	<u><u>\$ 3,166,500</u></u>	<u><u>\$ 2,873,351</u></u>	<u><u>\$ 2,251,633</u></u>	<u><u>\$ 1,433,668</u></u>	<u><u>\$ 1,535,536</u></u>
Covered employee payroll	\$ 17,116,353	\$ 16,973,469	\$ 16,507,832	\$ 15,440,632	\$ 15,440,632
Contributions as a percentage of covered employee payroll	18%	17%	14%	9%	10%

	2021	2020	2019	2018	2017
Schedule of Investment Returns					
Annual money weighted rate of return, net of investment expense	28.80%	2.80%	5.80%	5.08%	8.50%

Schedules are intended to show information for 10 years. Additional years will be displayed as they become available.

See notes to the Town's financial statements for summary of significant actuarial methods and assumptions.

See Independent Auditor's Report.



**REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING
AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF
FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH
GOVERNMENT AUDITING STANDARDS**

INDEPENDENT AUDITORS' REPORT

To the Board of Selectmen
Town of Douglas, Massachusetts

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Douglas, Massachusetts (the Town), as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements, and have issued our report thereon dated April 13, 2022.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Town's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control. Accordingly, we do not express an opinion on the effectiveness of the Town's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a

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combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Town's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



Andover, Massachusetts
April 13, 2022



April 13, 2022

Board of Selectmen
Town of Douglas, Massachusetts
29 Depot Street
Douglas, Massachusetts 01516

Dear Board of Selectmen:

We have audited the financial statements of the Town of Douglas, Massachusetts (the Town) as of and for the year ended June 30, 2021, and have issued our report thereon dated April 13, 2022. Professional standards require that we advise you of the following matters relating to our audit.

Our Responsibility in Relation to the Financial Statement Audit

As communicated in our engagement letter, our responsibility, as described by professional standards, is to form and express an opinion about whether the financial statements that have been prepared by management with your oversight are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America. Our audit of the financial statements does not relieve you or management of your respective responsibilities.

Our responsibility, as prescribed by professional standards, is to plan and perform our audit to obtain reasonable, rather than absolute, assurance about whether the financial statements are free of material misstatement. An audit of financial statements includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control over financial reporting. Accordingly, as part of our audit, we considered the internal control of the Town solely for the purpose of determining our audit procedures and not to provide any assurance concerning such internal control.

We are also responsible for communicating significant matters related to the audit that are, in our professional judgment, relevant to your responsibilities in overseeing the financial reporting process. However, we are not required to design procedures for the purpose of identifying other matters to communicate to you.



Planned Scope and Timing of the Audit

We conducted our audit consistent with the planned scope and timing we previously communicated to you.

Compliance with All Ethics Requirements Regarding Independence

The engagement team and others in our firm have complied with all relevant ethical requirements regarding independence. Safeguards that have been applied to eliminate threats to independence or reduce them to an acceptable level include annual certification by all firm staff of independence, and when circumstances changes during the year. In addition, an Engagement Quality Review (EQR) was performed by a Melanson principal that was not part of, and is independent of, the audit team.

Qualitative Aspects of the Entity's Significant Accounting Practices

Significant Accounting Policies

Management has the responsibility to select and use appropriate accounting policies. A summary of the significant accounting policies adopted by the Town is included in the notes to the financial statements. As described in Note 21 to the financial statements, during the year, the Town adopted Governmental Accounting Standards Board (GASB) Statement No. 84, *Fiduciary Funds*. No matters have come to our attention that would require us, under professional standards, to inform you about (1) the methods used to account for significant unusual transactions and (2) the effect of significant accounting policies in controversial or emerging areas for which there is a lack of authoritative guidance or consensus.

Significant Accounting Estimates

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's current judgments. Those judgments are normally based on knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ markedly from management's current judgments.

The most sensitive accounting estimates affecting the financial statements are:

- Estimated lives and depreciation methods for depreciable assets.
- Collectability of receivables.
- Net pension liability and related deferred outflows and inflows.
- Net OPEB liability and related deferred outflows and inflows.



Management's estimate of the above are based on various criteria. We evaluated the key factors and assumptions used to develop these estimates and determined that they are reasonable in relation to the basic financial statements taken as a whole and in relation to the applicable opinion units.

Financial Statement Disclosures

Certain financial statement disclosures involve significant judgment and are particularly sensitive because of their significance to financial statement users. We noted no particularly sensitive disclosures affecting the Town's financial statements.

Identified or Suspected Fraud

We have not identified or have obtained information that indicates that fraud may have occurred.

Significant Difficulties Encountered during the Audit

We encountered no significant difficulties in dealing with management relating to the performance of the audit.

Uncorrected and Corrected Misstatements

As an added service to the Town of Douglas, we assisted in preparing the government-wide financial statements, including consolidating various funds into governmental activities, converting to the accrual basis of accounting, and recording all long-term assets, long-term liabilities, and net position classifications. This consolidation and conversion process was based on information from the Town's accounting records.

For purposes of this communication, professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that we believe are trivial, and communicate them to the appropriate level of management. Further, professional standards require us to also communicate the effect of uncorrected misstatements related to prior periods on the relevant classes of transactions, account balances or disclosures, and the financial statements as a whole and each applicable opinion unit. There were no uncorrected financial statement misstatements whose effects in the current and prior periods, as determined by management, are immaterial, both individually and in the aggregate, to the financial statements taken as a whole and each applicable opinion unit.



In addition, professional standards require us to communicate to you all material, corrected misstatements that were brought to the attention of management as a result of our audit procedures. There were no material misstatements that we identified as a result of our audit procedures.

Disagreements with Management

For purposes of this letter, professional standards define a disagreement with management as a matter, whether or not resolved to our satisfaction, concerning a financial accounting, reporting, or auditing matter, which could be significant to the Town's financial statements or the auditor's report. No such disagreements arose during the course of the audit.

Representations Requested from Management

We have requested certain written representations from management, which are included in their letter dated April 13, 2022.

Management's Consultations with Other Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters. Management informed us that, and to our knowledge, there were no consultations with other accountants regarding auditing and accounting matters.

Other Significant Matters, Findings, or Issues

In the normal course of our professional association with the Town, we generally discuss a variety of matters, including the application of accounting principles and auditing standards, operating and regulatory conditions affecting the entity, and operational plans and strategies that may affect the risks of material misstatement. None of the matters discussed resulted in a condition to our retention as the Town's auditors.

Other Information in Documents Containing Audited Financial Statements

Pursuant to professional standards, our responsibility as auditors for other information in documents containing the Town's audited financial statements does not extend beyond the financial information identified in the audit report, and we are not required to perform any procedures to corroborate such other information. However, in accordance with such standards, we have read the information (if applicable) and considered whether such information, or the manner of its presentation, was materially inconsistent with the presentation in the financial statements.



Our responsibility also includes communicating to you any information which we believe is a material misstatement of fact. Nothing came to our attention that caused us to believe that such information, or its manner of presentation, is materially inconsistent with the information, or manner of its presentation, appearing in the financial statements.

This report is intended solely for the information and use of the governing body and management of the Town and is not intended to be and should not be used by anyone other than these specified parties.

Sincerely,



Andover, Massachusetts
April 13, 2022