

# TOWN OF DOUGLAS ANNUAL REPORTS

***A PURPLE HEART COMMUNITY***

## ***PROCLAMATION***

**WHEREAS**, President George Washington created the Badge of Military Merit to honor brave military personnel; and

**WHEREAS**, in 1932, on the 200<sup>th</sup> anniversary of George Washington's birth, the Badge of Military Merit was renamed the Order of the Purple Heart; and

**WHEREAS**, today the Purple Heart is awarded to honor the combat wounded veterans of this country and those who made the ultimate sacrifice and never returned home; and

**WHEREAS**, the mission of the Military Order of the Purple Heart is to foster an environment of goodwill among the combat-wounded veteran members and their families, promote patriotism, support legislative initiatives, most importantly – make sure we never forget, and

**WHEREAS**, many citizens of our community have earned the Purple Heart Medal as a result of being wounded while engaged in combat with an enemy force, construed as a singularly meritorious act of essential service; and

**WHEREAS**, our veterans have earned profound and eternal gratitude from all of the people in the Town of Douglas for their willingness to risk life and limb for the sake of this nation, its people, and our cherished freedoms;

**WHEREAS, May 15, 2018** has officially been designated as the day in Douglas, Massachusetts to remember and recognize veterans who are recipients of the Purple Heart Medal.

**NOW, THEREFORE, BE IT RESOLVED** the Douglas Board of Selectmen hereby proclaims the Town of Douglas as a Purple Heart Community, to show their appreciation for the sacrifices the Purple Heart recipients have made in defending our freedoms, to acknowledge their courage, and to show them the honor and support they have earned.

**FISCAL YEAR 2018  
REPORTS OF TOWN OFFICIALS**

Compiled and Formatted by: ***Suzanne L. Kane***



Cover Photo – Fire Department Putting up Flags on Main Street  
by: ***Suzanne L. Kane***



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# TOWN OF DOUGLAS



## ANNUAL REPORT



2018



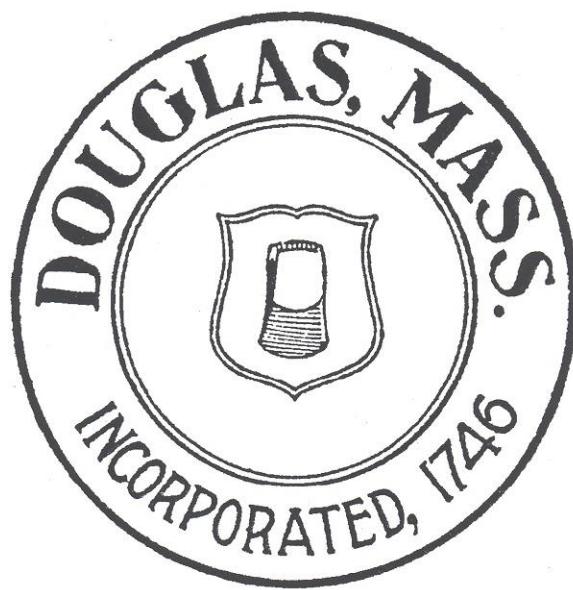
## TABLE OF CONTENTS

<b>GENERAL INFORMATION</b>	
In Appreciation	7
In Memoriam	8
Municipal Center Hours of Operation	11
Municipal Employees	12
Town Officials – Boards / Committees	17
Municipal Calendar – Fiscal Year 2019	25
Organizational Chart	27
<b>GENERAL GOVERNMENT</b>	
Board of Selectmen	31
Town Administrator	33
Main Street Flag Fund	34
Town Clerk	36
• Town Statistics	36
• Congressional Delegation	37
• Vital Statistics / FY2018 Receipts	38
• Special Town Meeting – May 7, 2018	38
• Annual Town Meeting – May 7, 2018	40
• Annual Town Election – May 8, 2018	62
• State Primary – September 4, 2018	65
• State Election – November 6, 2018	68
• Special Town Meeting – November 13, 2018	72
Personnel Board	78
<b>FINANCE DEPARTMENT</b>	
Assessors Department - Board of Assessors	81
Finance Committee	82
Finance Director / Town Accountant	83
Treasurer / Collector	153
Capital Improvement Committee	163
<b>PUBLIC SAFETY</b>	
Building Department - Inspection	167
Emergency Management	167
Fire Department	168
Police Department	171
<b>PUBLIC HEALTH / HUMAN SERVICES</b>	
Animal Inspector	175
Health Department - Board of Health	175
Public Health Nurse	176
Transfer Station	176
Senior Center – Council on Aging	177
Veterans Services - Blackstone Valley	180
<b>PUBLIC WORKS</b>	
Cemetery Commission	183
Tree Warden	183
Highway Department	184
Municipal Facilities Maintenance	184
Water / Sewer Department - Water / Sewer Commissioners	185

## TABLE OF CONTENTS

<b>PLANNING &amp; DEVELOPMENT</b>	
Building Facilities & Construction Committee	189
Community Development Department	191
Conservation Commission	192
Economic Development Commission	193
Historical Commission	194
Open Space Committee	195
Planning Board	195
Zoning Board of Appeals	196
<b>OTHER SERVICES</b>	
Cable Advisory Committee	199
Information Technology	199
Moses Wallis Devise	201
<b>CULTURE &amp; RECREATION</b>	
Local Cultural Council	205
Octoberfest Committee	205
Recreation Commission	206
Simon Fairfield Public Library	208
<b>SCHOOLS</b>	
Office of the Superintendent of Schools	213
Office of Student Support Services	214
Primary School	215
Elementary School	216
Middle School	217
High School	220
• Class of 2018	229
Blackstone Valley Regional Vocational Technical High School	230
• Class of 2018	231
<b>GLOSSARY / VOLUNTEERS NEEDED</b>	
Glossary of Departments, Boards, and Committees	235
Volunteers Needed	239

# GENERAL INFORMATION





# *In Appreciation*



Our appreciation goes out to our Retirees' and Volunteers' who served the Community well.

## ***JANE ALGER***

BoS Admin. Secretary and Building Dpt. Principal Clerk  
9/3/02 ~ 5/30/18



## ***MARY ELLEN AUBIN***

Library Assistant  
1987 ~ 1/25/17



## ***DAVID DeJONG***

Water / Sewer Primary Operator  
2003 ~ 2016



## ***JEANNE FITZPATRICK***

School Teacher  
1988 ~ 2018



## ***CHIEF PATRICK T. FOLEY***

Police Chief  
1996 ~ 5/30/18



## ***ELAINE KELLY***

Election Official – 20+ Years  
Registrar – 2009 - 2018



## ***MONICA PRUNIER***

Election Official  
20+ Years



## ***PATRICIA VALLIERE RN***

School Nurse  
9/3/02 ~ 7/1/16



## *In Memoriam*



Our Appreciation and Sympathy is extended to the families  
of those who served our community.

***WALTER I. CARPENTER***

1939 ~ 2018

Vietnam Veteran



***ALBERTA M. COLLINS***

1948 ~ 2018

School Nurse



***RAYMOND J. DECOTEAU JR.***

1951~ 2018

W/S Assistant Operator – 17 years.



***ANN MARIE DUMONT***

1942~ 2018

COA Sunshine & Tax Work-off Volunteer – 5 years



***RAYMOND P. EKBERG***

1934 ~ 2018

Vietnam Veteran



***CHARLES M. FLANSBURG***

1942 ~ 2018

Peacetime Veteran



***ANTHONY J. "TONY" GRESSAK***

1940~ 2018

W/S Manager – 11 years



***DAVID A. JONES***

1956~ 2018

School Custodian – 8 years



***GEORGE A. HEYWOOD***

1934 ~ 2018

Korean Veteran



## ***In Memoriam***

*(continued from previous page)*

### ***JOHN C. HURLEY, JR.***

1933 ~ 2018

Peacetime Veteran



### ***RAYMOND JENKINS***

1940 ~ 2018

Vietnam Veteran



### ***RICHARD F. KNIGHT***

1922 ~ 2018

WWII Veteran



### ***EDWARD B. KONOPKA***

1956 ~ 2018

Peacetime Veteran



### ***BARBARA M. LEFEBVRE***

1924 ~ 2018

WWII Veteran



### ***LEON H. MOSCZYNSKI***

1930 ~ 2018

Tree Warden – 42 years, and Conservation Commission – 41 years  
Korean Veteran



### ***DR. ROBERT MURRAY***

1926 ~ 2018

WWII Veteran



### ***RAYMOND J. NADEAU***

1940 ~ 2018

EMT – 20+ years  
Vietnam Veteran



### ***NELSON L. REYNOLDS***

1932 ~ 2018

Korean Veteran



## ***In Memoriam***

*(continued from previous page)*



### **JOEL A. SMITH**

1938 ~ 2018

Douglas Planning Board 1973 – 1979, Finance Committee 2001 - 2005  
Vietnam Veteran



### **JAMES J. SUGHRUE JR.**

1938~ 2018

Housing Authority 1981 ~ 1986, Sewer Commissioner 1987 ~ 1990,  
And Board of Assessors 1996 ~ 1997, and 2002 ~ 2013  
Korean Veteran



### **ROLAND H. TAFT**

1922 ~ 2018

WWII Veteran





## Municipal Center Hours

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*The Municipal Center building is open for business as follows:*

Monday – Thursday

8:30 am – 1:00 pm

1:30 pm – 4:00 pm

❖

Tuesday Evening

4:00 pm – 6:00 pm

❖

Friday: Closed

State and Federal Holidays: Closed

❖

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*Administrative Office and Community Development Only – Additional Hours:*

Friday

8:30 AM to NOON.

❖

Memorial Day to Labor Day

8:30 AM to 5:00 PM - Monday through Thursday

Friday: Closed

❖

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Due to budget cuts, some departments have reduced hours. Please check with the department if you are unsure about the operating hours.

## Municipal Employees



*July 1, 2017 through June 30, 2018*

<b>Administration Office</b>	<b>29 Depot Street</b>	<b>508-476-4000</b>
Kane, Suzanne	Administrative Assistant	200
Wojcik, Matthew	Town Administrator	201
<b>Assessor's Office</b>	<b>29 Depot Street</b>	<b>508-476-4000</b>
MacKay, Beth	Principal Assessor	212
Kessler, Julie	Administrative Assistant	253
<b>Building Department</b>	<b>29 Depot Street</b>	<b>508-476-4000</b>
Alger, Jane - Ret. 5/30/18	Principal Clerk	
Briggs, Jackie - Hired 6/7/18	Principal Clerk	251
Lench, Lawrence	Building Commissioner	206
<b>Cable Office</b>	<b>29 Depot Street</b>	<b>508-476-4000</b>
Aldrich, Patrick	Cable Coordinator	222
<b>Clerk's Office</b>	<b>29 Depot Street</b>	<b>508-476-4000</b>
Postma, Lisa	Administrative Assistant	216
<b>Community Development</b>	<b>29 Depot Street</b>	<b>508-476-4000</b>
Cundiff, William	Town Engineer	208
Lajoie, Maria	Administrative Assistant	257
Zisk, Stephen	Conservation Agent	205
<b>Facility Maintenance</b>	<b>29 Depot Street</b>	<b>508-612-6738</b>
Colonero, Rick	Part-time	
Furno, Adam	Facilities Maintenance Manager	
<b>Finance Department</b>	<b>29 Depot Street</b>	<b>508-476-4000</b>
Cahill, Janis	Assistant to the Finance Director	
Lovett, Jeanne	Finance Director	210
<b>Fire Department</b>	<b>64 Main Street</b>	<b>508-476-2267</b>
Avellino, Joseph	Lieutenant / Fulltime FF / EMT - P	
Bardellini, Joe	Fulltime FF / EMT - B	
Burgess, Patrick	Call FF	
Callahan, Lindsey - Hired 8/2017, Res 5/2018	EMT - B	
Campo, Peter	Asst Chief / Call FF	
Cardwell, Edith - Hired 12/2017	EMT - B	
Charron, Mykala - Hired 9/2017	Probationary FF / EMT - B	
Connell, Gerard	Lieutenant / Call FF	
Coyne, John - Hired 7/2017	Lieutenant / Fulltime FF / EMT - P	
Daly, Luke - Hired 11/2017, Res. 6/2018	EMT - B	
Daly, Nicholas	Call FF / EMT - B	
DeTorio, Amanda - Res. 3/2018	Fulltime FF / EMT - P	
Fitzpatrick, John - Hired 7/2017	Call FF	
Freeman, Lisa	Clerk	
Furno, John	Deputy Chief / Call FF / EMT-B	
Furno, Adam	Captain / Call FF	
Furno, Hannah	Probationary FF	

<b>Fire Department - continued</b>	<b>64 Main Street</b>	<b>508-476-2267</b>
Kaufman, James - Res. 7/2017	Lieutenant / Fulltime FF / EMT - P	
Kessler, Emily	EMT - B	
Kollett, Robert - Res. 9/2017	Call FF	
Manning, Kelly	Captain / Call FF / EMT - P	
McCallum, Danica	Call FF / EMT - B	
Morris, Scott - Res. 1/2018	Call FF / EMT - B	
Mosczynski, Jesse - Hired 8/2017, Res 7/2018	Probationary FF	
Pratt, Jeremiah	Call FF / EMT - B	
Ruiz, Jacob	Fulltime FF / EMT - B	
Sheehan, Daniel -Hired 6/2018	Call FF / Fulltime EMT - P	
Stevens, Corey	Lieutenant Call FF / EMT - B	
Vinson, Kent	Chief / EMT-P	
Vinson, Jack	Fulltime FF / EMT - B	
Weilsma, Holly - Res. 11/2017	EMT-P	
Whidden, Kenneth	Call FF	
White, Matthew - Hired 5/2018	Probationary FF	
White, Bill Jr. - Res 11/2017	EMT - P	
Worster, Anthony	Lieutenant / Fulltime FF / EMT - P	

<b>Health, Board of - Office</b>	<b>29 Depot Street</b>	<b>508-476-4000</b>
Harris, Kristin	Administrative Assistant	252
Malley, James Jr.	Engineer - Apt. by BOH	
Podstawka, Agnieszka RN	Nurse	211
Yacino, Joseph	Agent	
Howard, Cory	Agent - As of 10/18	

<b>Highway Department</b>	<b>56 Main Street</b>	<b>508-476-3378</b>
Begin, Raymond		
Fitzpatrick, John - Hired 10/26/17		
Furno, Adam		
Furno, John	Superintendent	
Furno, David		
Malo, Jared - Res. 5/4/17		
Marks, Ernest Jr.		
Mello, MaryBeth	Clerk	
Towle, Mark		

<b>Library, Simon Fairfield Public</b>	<b>290 Main Street</b>	<b>508-476-2695</b>
Aubin, Maryellen - Retired 6/21/18	Library Assistant	
Bowen, Gail	Circulation Librarian	
Landry, Melissa - Res. 10/2017	Library Page	
Landry, Ashley - Res 3/22/18	Library Page	
Lavallee, Rebecca - Hired 10/2017	Library Assistant	
Payson, Jeremy - Hired 11/2017	Library Page	
Rice, Marie - Hired 11/2017	Library Page	
Roucheleau, Maria - Res. 7/2017	Library Assistant	
Snook, Justin	Director	
Soderman, Debbie	Children's Librarian	

<b>MIS - Town</b>	<b>29 Depot Street</b>	<b>508-476-4000</b>
Motyka, Scott - Res 6/30/18		

<b>Police - Fire Dispatchers</b>	<b>29 Depot Street</b>	<b>508-476-3333</b>
Auger, Brandan	Full Time	
Bloem, Danielle	Full Time	
Furno, Hannah - Full time 3/29/18	Full Time	
Gomes, Jonathan - Hired 3/29/18	Full Time	
Johnson, Alex - Res. 3/28/18	Full Time	
Wright, Adam - Full Time Officer as of 4/2/18	Full Time	
DeJong-Ewing, Samuel - Res. 8/1/17	Part Time	
Fleming, Sean	Part Time	
Lambert, Erin	Part Time	
Mastrianna, Jake	Part Time	
Balbi, Felicia	Part-Time	
Pepin, Matthew - Res. 8/1/17	Part-Time	

<b>Police Department</b>	<b>29 Depot Street</b>	<b>508-476-3333</b>
Bertone, Nicholas	Officer	
Bloniasz, Jacob	Officer	
Bren, Michael	Officer	
Brimmer, Jacquelyn	Officer	
Brown, David	Lieutenant as of 2/7/18	
DeGenova, George	Sergeant as of 3/1/18	
Foley, Patrick, Ret. 10/11/17	Chief	
Foynes, Elias	Officer	
Fulone, Brett	Officer	
Gilbert, Gregory	Sergeant	
Gould, Travis	Detective Sergeant as of 2/7/18	
Kaminski, Mark	Officer	
McLaughlin, Aaron	Sergeant	
Miglionico, Nick - Acting Chief (10/17)	Chief as of 12/5/17	
Wright, Adam	Officer as of 4/2/18	
Yannino, Anthony	Officer	

<b>Police, Part-Time / Reserve Officers</b>	<b>29 Depot Street</b>	<b>508-476-3333</b>
Auger, Brandon		
Dunleavy, Mark		
Fleming, Sean, Hired 10/6/17		
Johnson, Alex		
Taylor, Scott		

<b>School - Business Office</b>	<b>21 Davis Street</b>	<b>508-476-4206</b>
Bourgeois, Stacey	Bookkeeper	
Keegan, Cortney	Business & Operations Manager	
Stand, Ellen	Assistant to the Business Manager	

<b>School - Elementary</b>	<b>19 Davis Street</b>	<b>508-476-4200</b>
Aronian, Matthew	Dean of Students	
Bell, Jonathon - Hired 8/14/18	Principal	
Blessing, Jocelyn - Hired 8/27/18	Adjustment Counselor	
Brundage, Melanie	Nurse	
Cederbaum, Samuel - Res. 7/2/18	Principal	
Gosselin, Heather - Hired 8/27/18	Part-time Clerk	
Hannon, Penny	Special Ed Secretary	
Nasuti, Laura	Special Education Coordinator	
St. Pierre, Laura	Principal Secretary	

<b>School - High School</b>	<b>33 Davis Street</b>	<b>508-476-4100</b>
Urquhart, Nealy	Assist. Super. Of Student Support	
Brosnahan, Kathy	Guidance Secretary	
Carpenter, Jill	Guidance Director as of 7/9/18	
Gaucher, Melanie	Nurse	
Hurley, Jessica	Adjustment Counselor	
McDermott, Elaine	Principal's Secretary	
O'Brien, Kristen - Hired 8/27/18	Guidance Counselor	
Peck, Victoria	Secretarial Clerk	
Poulin, Lindsey - Hired 8/27/18	Adjustment Counselor	
Romano, Joshua	Principal	
Sousa, Donna	Technology Director	
Stack, Genie	Guidance Director	
Valliere, Patricia - Res. 7/1/16	Nurse	
Vega, Desi	Assistant Principal	
<b>School - Middle</b>	<b>21 Davis Street</b>	<b>508-476-3332</b>
Aronian, Matthew	Dean of Students	
Campbell, Kathleen	Nurse/Health Services Director	
Delaney, Brian	Principal	
Gosselin, Heather - Hired 8/27/18	Part-time Clerk	
McArdle, Kaitlyn - Hired 8/27/18	Adjustment Counselor	
Osterman, Cheryl	Principal Secretary	
<b>School - Primary</b>	<b>17 Gleason Street</b>	<b>508-476-2154</b>
Brunner, Allyson	Principal Secretary	
Gilrein, Katie	Nurse	
Purvis, Tracy	Guidance Counselor	
Socha, Cindy	Principal/Curr. Director	
<b>School - Superintendents Office</b>	<b>21 Davis Street</b>	<b>508-476-7901</b>
Maines, Kevin	Superintendent	
Tibbetts, Lauren	Administrative Assistant	
<b>Senior Center</b>	<b>331 Main Street</b>	<b>508-476-2283</b>
Bengtson, Cheryl	Part-time Secretary	
Hansen, Sandy	Secretary	
Rousseau, Patrice	Director/Outreach Coordinator	
<b>Town Counsel</b>		
Bowen, Rich	Municipal Law	
Maser, Brian	Labor Law	
Talarman, Jay	Land Law	
<b>Transfer Station</b>	<b>9 Ridell Street</b>	<b>508-476-3742</b>
Boulanger, Richard		
Haaker, Raymond - Hired 12/19/18		
Hebert, Raymond		
MacLeod, Stephen - Res. 10/31/17		
Ouillette, George - Hired 12/5/17		
St. Germain, Donald - Res. 11/28/17		

<b>Treasurer / Collector Department</b>	<b>29 Depot Street</b>	<b>508-476-4000</b>
Briggs, Lois	Assistant Treasurer	256
Carter, Pamela	Assistant Collector	254
Postma, Lisa	Admin. Assist to Treas./Collector	
Vaidya, Cheryl	Treasurer/Collector	219

<b>Water / Sewer Department</b>	<b>29 Charles Street</b>	<b>508-476-2400</b>
Bloniasz, Lee	Administrative Assistant	
Higley, Peter	Chief Sewer Operator	
L'Ecuyer, Steven	Assistant Water Operator	
Sullivan, Robert	W/S Superintendent	
Theriault, Stephen	Assistant Sewer Operator	



**L – R:** Lisa Postma, Christine Furno, Timothy Bonin, Louis Bertonazzi, Harold Davis, Andrea Couture, Kevin Morse, and Dr. Carl DiGregorio.

**Town Officials**  
**Boards / Committees**



*July 1, 2017 through June 30, 2018*

<b>Animal Control Officer</b>		<b>Appointed (1yr.)</b>
Banner, Sue	Assistant	
Sullivan, Kevin	Dog Officer	
<b>Animal Inspector</b>		<b>Appointed by State (1 yr.)</b>
Guilbault, Maurice		2019
<b>Assessors, Board of</b>		<b>Elected (3 yrs.)</b>
Blatchford, John Jr.	Chair	2021
Field, Carol		2020
Griffin, Arthur Jr.		2019
<b>Blackstone Valley Voc. School Dist. Com.</b>		<b>Elected (4 yrs.)</b>
Lavin, John III		2018
<b>Bridge Viewer</b>		<b>Appointed By TA (1 yr.)</b>
Furno, John	Highway Superintendent	2019
<b>Building &amp; Facility Construction Committee</b>		<b>Appointed (3 yrs.)</b>
Brown, Linda	BOS Appt	2020
Fitzpatrick, Michael	Moderator's Appt	2021
Holland, Sean	Chair - BOS Appt	2021
Howe, Virginia	BOS Appt	2019
Mosczynski, Shirley	Vice Chair - School Appt	2019
O'Melia, Rebekka - Res. 7/1/18	Moderator's Appt	2018
Open (2)	Moderator's Appointment	2019
Cundiff, William	Ex-officio	
Wright, Mary	Recording Secretary	
<b>Building Department - Inspectors</b>		<b>Appointed BY TA (1 yr.)</b>
Hickey, Wayne	Electrical Alternate	2018
Josey, Robert	Plumbing/Gas Inspector	2018
Wallis, Richard	Electrical Inspector	2018
Wiersma, Larry	Alternate Plumbing/Gas Inspector	2018
<b>Cable Advisory Committee</b>		<b>Appointed (3 yrs.)</b>
Devlin, Thomas Jr.	Chair, Vice Chair as of 6/11/18	2020
Fontiane, Wilfred	Chair as of 6/11/18	2019
Menn, Christopher		2019
Werme, Robert Jr.	Vice Chair until 6/11/18	2020
Open		2021

<b>Capital Improvement Committee</b>		<b>Appointed (3 yrs.; Dept. Reps' 1 yr.)</b>
Auger, Brandon	Dept. Rep.	2019
Chesebrough, Ellie	Dept. Rep.	2019
Furno, John	Vice Cair - Dept. Rep.	2019
Furno, Adam	Department Rep	2019
Martinez, Cesario	At Large	2021
Morrison, Melissa - Res 6/30/18	At Large	2018
Mosczynski, Shirley	At Large	2019
Vinson, Kent	Chair - Dept. Rep.	2019
Wright, Mary	Recording Secretary	
Open	At Large	2017

<b>Cemetery Commission</b>		<b>Elected (3 yrs.)</b>
Church, Laurie (did not seek re-election)		2018
Cooney, Shirley	Chair	2019
Heinz, Debra	Secretary/Treasurer	2020
Youngsma, Betsy		2021

<b>Central MA Regional Planning Rep.</b>		<b>Appointed (1 yr.)</b>
Bonin, Timothy	BOS Delegate	2019
Cortese, David - Until 6/30/18	BOS Alternate	2018
Morse, Kevin - Apt. 6/30/18	BOS Alternate	2019
Stevens, Les	Planning Board Rep.	2019

<b>Council on Aging Volunteers</b>		<b>Volunteers</b>
Adams, Martha	Meals on Wheels	
Cardona, Eileen	Osteo Exercise	
Cortese, Andrea	Meals on Wheels	
Dumont, Ron	Bingo Caller	
Ghidotti, Sheryl	Meals on Wheels	
Holden, Ann	Nurse	
McNulty, Angie	Osteo Exercise	

<b>Conservation Commission</b>		<b>Appointed (3 yrs.)</b>
Brown, Linda - Resigned 6/30/18	Chair	2018
Greco, Michael	Vice Chair	2021
Sharkey, Tracy	Chair	2020
Van Roo, Brandi - Resigned 6/30/18		2018
Open		2019
Open		2019
Open		2020
Wright, Mary	Recording Secretary	

<b>Constables</b>		<b>Elected (3 yrs.)</b>
Blain, Debra		2019
Field, Carol		2019

<b>Council On Aging</b>		<b>Appointed (1 yr.)</b>
Allen, Martha		2019
Blake, Patrick	Chair	2019
Brule, Janet		2019
Furno, Christine	Vice Chair	2019
Haire, Rita		2019
Hoffer, Jennifer		2019
Ouillette, Janet		2019
Wall, Loretta		2019
Wall, Thomas		2019

<b>Cultural Council</b>		<b>Appointed (3 yrs.)</b>
Anderson, Katherine		2020
Harvey, Daina	Chair	2019
MacNeil, Jennifer		2021
Malley, Beverly		2019
Morrow, Danielle	Treasurer	2019
Stinchfield, Mary	Secretary	2020
Taft, Yajaila		2019
Werme, Nora - 6 yr term ended	Chair	2018

<b>Disability, National Organization on</b>		<b>Appointed By TA (1 yr.)</b>
Lench, Larry	ADA Compliance Officer	2019

<b>DPW Study Committee</b>		<b>Appointed (term of project)</b>
Bloniasz, Keith	W/S Commission	EOP
Cooney, Shirley	Cemetery Commission	EOP
Cundiff, William	Town Engineer	EOP
Furno, John	DPW Superintendent	EOP
Gogolinski, Carol	Finance Committee	EOP
McCallum, Dave	Board of Health	EOP
Morse, Kevin	Chair - Board of Selectmen	EOP
Sullivan, Robert	W/S Superintendent	EOP
Wojcik, Matthew	Town Administrator	EOP
Wright, Mary	Recording Secretary	

<b>Economic Development Commission</b>		<b>Appointed (3 yrs.)</b>
Chamberland, Eric - Res 3/15/18		2018
Gogolinski, Carol	Secretary as of 7/2016	2019
Landry, Philip - Res. 5/2/18	Secretary as of 7/2016	2020
MacNeil, Luke - Apt. 3/20/18		2021
Maltz, Brad	Chair	2021
Minarik, Robert - Apt. 6/5/18		2020
Peterson, Paul Jr.	Vice Chair	2019

<b>Elderbus Board of Directors</b>		<b>Appointed (1 yr.)</b>
Furno, Christine	Alternate	2019
Rousseau, Patrice	Representative	2019

<b>Emergency Management</b>		<b>Appointed By TA (3 yrs.)</b>
Vinson, Kent	Director	2019

<b>Employees' Insurance Advisory Committee</b>		<b>Appointed (1 yr.)</b>
Allard, John	Custodial Collective Bargaining Unit	2019
Bacon, Marleen - Res. 6/30/18	Retiree Representative	2018
Bardellini, Joe - Res. 6/30/18	FF's Collective Bargaining Unit - Alternate	2018
Biagioli, Susan - Res. 6/30/18	Non-Union School Employees	2018
Costa, Emily - Apt. 7/1/18	Teachers Union Rep	2019
DeLuca, Charlene	Cafeteria Collective Bargaining Unit	2018
Foynes, Elais	Police Collective Bargaining Unit Rep.	2019
Gaskell, Lynne	Retirees Representative	2019
Gaskell, Lynne - Res. 6/30/18	Teachers Association	2018
Huff, Jocelyn - Apt. 11/20/18	School Non-Union Employee Rep.	2019
MacKay, Beth	Non-Union Municipal Employees	2019
Ruiz, Jake - Apt. 7/1/18	FF Collective Bargaining - Alternate	2019
Vinson, Jack	Firefighters Collective Bargaining Unit	2019

<b>Fence Viewer</b>		<b>Appointed By TA (3 yrs.)</b>
Yacino, Michael		2021

<b>Finance Committee</b>		<b>Appointed (3 yrs.)</b>
Chamberland, Eric - Res. 4/17/18		2019
D'Amico, Howard	Vice Chair	2020
Gogolinski, Carol		2019
Hogan, Ryan - Res. 6/30/18	Chair	2018
Holmes, Pamela	Chair	2021
Hutnak, Michael		2021
Lahousse, Leigh		2020
Morin, Heather - Apt. 5/25/18		2021
Shurick, Cynthia - Res. 6/30/18		2017
Wright, Mary	Recording Secretary	

<b>Health, Board of</b>		<b>Appointed (3 yrs.)</b>
Brazeau, Robert	Vice Chair	2021
Donatelli, Steven	Chair	2019
Howard, Cory	BOH Agent	2020
McCallum, David - Did not seek re-appointment		2018
Skinner, Dick - Apt. 7/17/18		2021
Yacino, Joseph - Resigned 10/1/18	BOH Agent	2019

<b>Historical Commission</b>		<b>Appointed (3 yrs.)</b>
Aldrich, Sean	Vice Chair	2020
Doyon-Lavallee, Rebecca		2020
Fontaine, Dawn	Secretary/Treasurer	2021
Kmetz, David	Chair	2019
Youngsma, Betsy		2019

<b>Housing Authority</b>		<b>Elected (5yrs.)</b>
Bishop, Dennis, Did not seek election 5/8/18		2018
Blatchford, Mark		2023
Open (4)		
Open - State Appointment		2021

<b>Library Trustees</b>		<b>Elected (3 yrs.)</b>
Anderson, Katherine		2021
Biagioli, Joseph II, Resigned 7/31/18 *	Chair	
Cheseborough, Ellie *	Secretary	
Fontaine, Dawn - Apt 9-18-18 until next election		2019
Harvey, Daina - Apt 9-18-18 until next election		2019
Holden, Betty *		
Morrow, Danielle - apt. 8/28/18 *		
Morrow, Danielle, Resigned 8/28/18	Vice Chair	2019
Sughrue, Kevin, Resigned 8/28/18		2020
Van Reed, Barbara *		
Williams, Ramona - Res. 12/4/18 *	* Appointed by Trustees	

<b>Measurer of Lumber</b>		<b>Appointed By TA(3 yrs.)</b>
Plamondon, David		2019

<b>Moderator</b>		<b>Elected (3 yrs.)</b>
Menard, Keith		2021

<b>Monuments &amp; Memorials Committee</b>		<b>Appointed (term of Office)</b>
Deluca, David	Vice Chair - VFW CDR	EOT
Morse, Kevin	Chair - Board of Selectmen	EOT
Tetreau, Ron	Veterans Services - Director	EOT
Wojcik, Matthew	Town Administrator	EOT
Open	Common Preservation Society	EOT

<b>Moses Wallis Devise</b>		<b>Elected (1 yr.)</b>
Jussaume, Jerome		2019

<b>Octoberfest Committee</b>		<b>Appointed (3 yrs.)</b>
Huff, Eric		2019
Menard, John		2020
Menard, Keith	Entertainment Producer	2019

<b>Octoberfest Committee - Continued</b>		<b>Appointed (3 yrs.)</b>
St. Pierre, Mary	Secretary	2021
St. Pierre, Tony	Chair	2021
Witkus, Melissa		2020

<b>Old Grammar School Disposition Committee</b>		<b>Appointed (term of project)</b>
Ducharme, James		EOP
Flansburg, Jeremy C.	Vice Chair	EOP
Hardy, Donna		EOP
Mosczynski, Lisa		EOP
Perkins, Susan		EOP
Schwartz, Pamela		EOP
Zifcak, John D.		EOP

<b>Open Space Committee</b>		<b>Appointed (3 yrs.)</b>
Anderson, Katherine	Vice Chair	2019
Dudley, Katiegrace - Resigned 9/29/18	Secretary (until 2018)	2021
Fontaine, Wilfred	Alternate	2021
Gerardi, Ellen		2019
Kalagher, Becky - Apt. 11/20/18		2021
Mosczynski, Lisa	Secretary (as of 2018)	2020
Perkins, Sue	Chair	2020

<b>Personnel Board</b>		<b>Appointed (3 yrs.)</b>
Chesebrough, Ellie	Chair - FinCom Appointment	2011
McCallum, BettyAnn	Secretary - BOS Appointment	2021
Stevens, Kristen	Vice Chair - BOS Appointment	2019
Open (2)	Clerk's & FinCom Appointments	2020 & 20121

<b>Planning Board</b>		<b>Elected (5 yrs.)</b>
Ballou, Ken		2019
Greco, Michael		2023
Marks, Ernest Jr.	Chair	2021
Sharkey, Tracy	Vice Chair - July 1, 2018	2020
Socrat, Aaron		2022
Stevens, Leslie		2022
Wright, Mary	Recording Secretary	
Zwicker, Michael		2020
Open (2)	Associate	2021

<b>Recreation Commission</b>		<b>Elected (3 yrs.)</b>
Bonin, Tim		2021
Furno, Hannah	Vice Chair	2019
Furno, John		2020
Gosselin, Jennifer	Secretary	2019
Hogan, Ryan	Chair	2020

<b>Registrars, Board of</b>	<b>Appointed (3 yrs.)</b>
Bloniasz, Lee	2019
Cortese, Andrea	2019
Furno, Christine	2021
Kelly, Elaine, Res. 6/30/18	2018
Sughrue, Kevin - Apt. 8/21/18	2021

<b>School Committee</b>	<b>Elected (3 yrs.)</b>
Argall, Brett	Chair
Brown, Lisa - Apt. 7/17/18 Until Next Election	2019
Carneiro, Jillian	Vice Chair
Finnegan, Julie, Res. 5/8/18	2019
Grady, Kelli, elected 5/2018	2021
Moulder, Julie	Secretary
Zetlan, Sherry, Res. 5/8/18	Chair
Wright, Mary	Recording Secretary

<b>Selectmen, Board of</b>	<b>Elected (3 yrs.)</b>
Bonin, Timothy	2019
Cortese, David P.	Vice Chair
Davis, Harold	2020
Hughes, Michael	2021
Morse, Kevin	Chair
Wright, Mary	Recording Secretary

<b>State Ethics Commission Municipal Liaison</b>	<b>Indefinite</b>
Furno, Christine	

<b>Strategic Budget Committee</b>	<b>Appointed (term of project)</b>
Argall, Brett	School Committee
Cortese, David	Vice Chair - Citizen at Large
Holmes, Pamela	FinCom Apt.
Hughes, Michael	BOS Apt.
Keegan, Cortney	School Bldg. & Op. Mgr. - Ex-Officio
Lovett, Jeanne	Finance Director - Ex-Officio
Maines, Kevin	School Superintendent - Ex-Officio
Satori, James	Citizen At Large
Wojcik, Matthew	Town Administrator - Ex-Officio
Zetlan, Sherry, Res 6/30/18	School Committee Rep.
Wright, Mary	Recording Secretary

<b>Tax Workoff Program</b>	<b>Volunteer</b>
Allan, Martha	
Anderson, Ron	
Dumont, Ron	
Jolda, Frances	

<b>Tax Workoff Program – Continued</b>		<b>Volunteer</b>
Lamarco, Grace		
Myette, Jeannette		
Ouillette, Janet		
Schwartz, Pamela		
<b>Town Clerk</b>		<b>Elected (3 yrs)</b>
Furno, Christine		2021
<b>Town Counsel</b>		<b>Appointed (1yr.)</b>
Bowen, Rich	Municipal Law	2019
Maser, Brian	Labor Law	2019
Talarman, Jay	Land Law	2019
<b>Tree / Moth Superintendent</b>		<b>Appointed BY TA(3 yrs.)</b>
Furno, John	Tree Warden	2019
<b>Veterans Agent</b>		<b>Appointed By TA(1 yr.)</b>
Bradshaw, Carl	Director	2019
Cleary, Annmarie		
<b>Water / Sewer Commission</b>		<b>Elected (3 yrs.)</b>
Bloniasz, Keith	Secretary	2021
Haire, Colin	Vice Chair	2020
Josey, Robert	Chair	2019
<b>Weigher, Measurer &amp; Surveyor of Commodities</b>		<b>Appointed By TA(1 yr.)</b>
Pyne, James		2019
Reneau, Heather - Apt. 6/5/18		2019
Talvy, Tammie		2019
<b>Worcester Regional Transit Authority Advisory Brd.</b>		<b>Appointed (1 yr.)</b>
Furno, Christine	Town Representative	2019
Rousseau, Patrice	Alternate	2019
<b>Zoning Board of Appeals</b>		<b>Appointed (3 yrs.)</b>
Bombara, John		2019
Demers, Leonard, Res. 4/2/18		2020
Fitzpatrick, Michael - Apt Full Member 5/1/18		2020
Heney, Daniel	Chair	2020
Holland, Sean		2019
Holland, Jennifer - Apt 7/17/18	Alternate	2019
Holmes, Pamela	Vice Chair	2021
Tusino, Louis	Alternate	2021
Wright, Mary	Recording Secretary	



**Municipal Calendar**  
**Fiscal Year 2020**

<b>July 2019</b>
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<b>August 2019</b>
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1 <sup>st</sup>	First Quarter Taxes due	Collector
16 <sup>th</sup>	Courtesy letters mailed for any outstanding balances on 2019 Real Estate & Whitin Reservoir Watershed District Taxes	Collector

<b>September 2019</b>
-----------------------

1 <sup>st</sup>	Transfer Station Permit Renewal for six months	BOH
20 <sup>th</sup>	Last day to make payment on outstanding 2019 Real Estate and Whitin Reservoir Watershed District Taxes prior to advertisement of Tax Taking	Collector

<b>October 2019</b>
---------------------

1 <sup>st</sup>	Last date to file Application to have land valued and taxed as Forest Land, Agricultural / Horticultural Land or Recreational Land, MGL 61 A, B	Assessor
4 <sup>th</sup>	Any outstanding 2019 Real Estate & Whitin Reservoir Watershed District Taxes will be advertised in the Blackstone Valley Tribune for Tax Taking	Collector
5 <sup>th</sup>	Octoberfest 9:00 to 4:00 pm (First Saturday in October)	Octoberfest
31 <sup>th</sup>	Tax Taking date for outstanding 2017 Real Estate Taxes and Whitin Reservoir Watershed District Taxes	Collector

<b>November 2019</b>
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4 <sup>th</sup>	Second Quarter Fiscal 2020 Real Estate & Personal Property Taxes due	Collector
20 <sup>th</sup>	Liquor License Renewals due	Selectmen
TBD	Excise Taxes Mailed out - Due in March	Collector

<b>December 2019</b>
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2 <sup>nd</sup>	Application for the Senior Tax Work-off Abatement Pgm. filing deadline	Assessor
4 <sup>th</sup>	Class II; Common Vic.; Entertainment; Auto Amusement Licenses due	Selectmen

<b>January 2020</b>
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1 <sup>st</sup>	Food Service License, Disposal Works Installers Licenses, Septage Hauler Licenses, Trash Haulers Licenses Due	BOH
1 <sup>st</sup>	Assessment of all Real & Personal Property for the ensuing Fiscal Year beginning July 1 <sup>st</sup>	Assessor
1 <sup>st</sup>	Dog Licenses Due	Town Clerk
1 <sup>st</sup>	Forms of List for Personal Property are available in the Assessor's Office (due March 1 <sup>st</sup> )	Assessor
15 <sup>th</sup>	Open Burning Permits Available	Fire Dpt / Town Clerk
20 <sup>th</sup>	Year-End Campaign Finance Report Due	Town Clerk

<b>February 2020</b>
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1 <sup>st</sup>	Town Census Forms due	Town Clerk
3 <sup>rd</sup>	Real Estate & Personal Property Tax Abatement filing deadline	Assessor
3 <sup>rd</sup>	Third Quarter Fiscal 2020 Real Estate & Personal Property Taxes due	Collector
12 <sup>th</sup>	Last Day to Register to Vote for Presidential Primary	Town Clerk

March 2020		
1 <sup>st</sup>	Transfer Station Sticker Renewal for six month period	BOH
2 <sup>nd</sup>	Form of List for Personal Property filing deadline	Assessor
2 <sup>nd</sup>	Filing deadline for 3-ABC forms by Non-Profit Organizations	Assessor
3 <sup>rd</sup>	Presidential Primary	Town Clerk
6 <sup>th</sup>	Articles Due for Annual Town Meeting (First Friday in March)	Selectmen
24 <sup>th</sup>	Last day to submit Nomination papers for Annual Town Election	Town Clerk

April 2020		
1 <sup>st</sup>	Exemption Application filing deadline	Assessor
14 <sup>th</sup>	Last day to Register to Vote for Annual Town Meeting	Town Clerk
22 <sup>nd</sup>	Last day to Register to Vote for Annual Town Election	Town Clerk
30 <sup>th</sup>	Certificate of Registration for Storage of Flammables due	Town Clerk
30 <sup>th</sup>	Funeral Director's License Due	BOH

May 2020		
4 <sup>th</sup>	Fourth Quarter Fiscal 2020 Real Estate & Personal Property Taxes due	Collector
4 <sup>th</sup>	Annual Town Meeting	Town Clerk
12 <sup>th</sup>	Annual Town Election	Town Clerk
13 <sup>th</sup>	Commercial Swimming Pool License, Campground License, Children's Recreational Campground License Due	BOH

June 2020		
1 <sup>st</sup>	Milk and Cream License Due	BOH



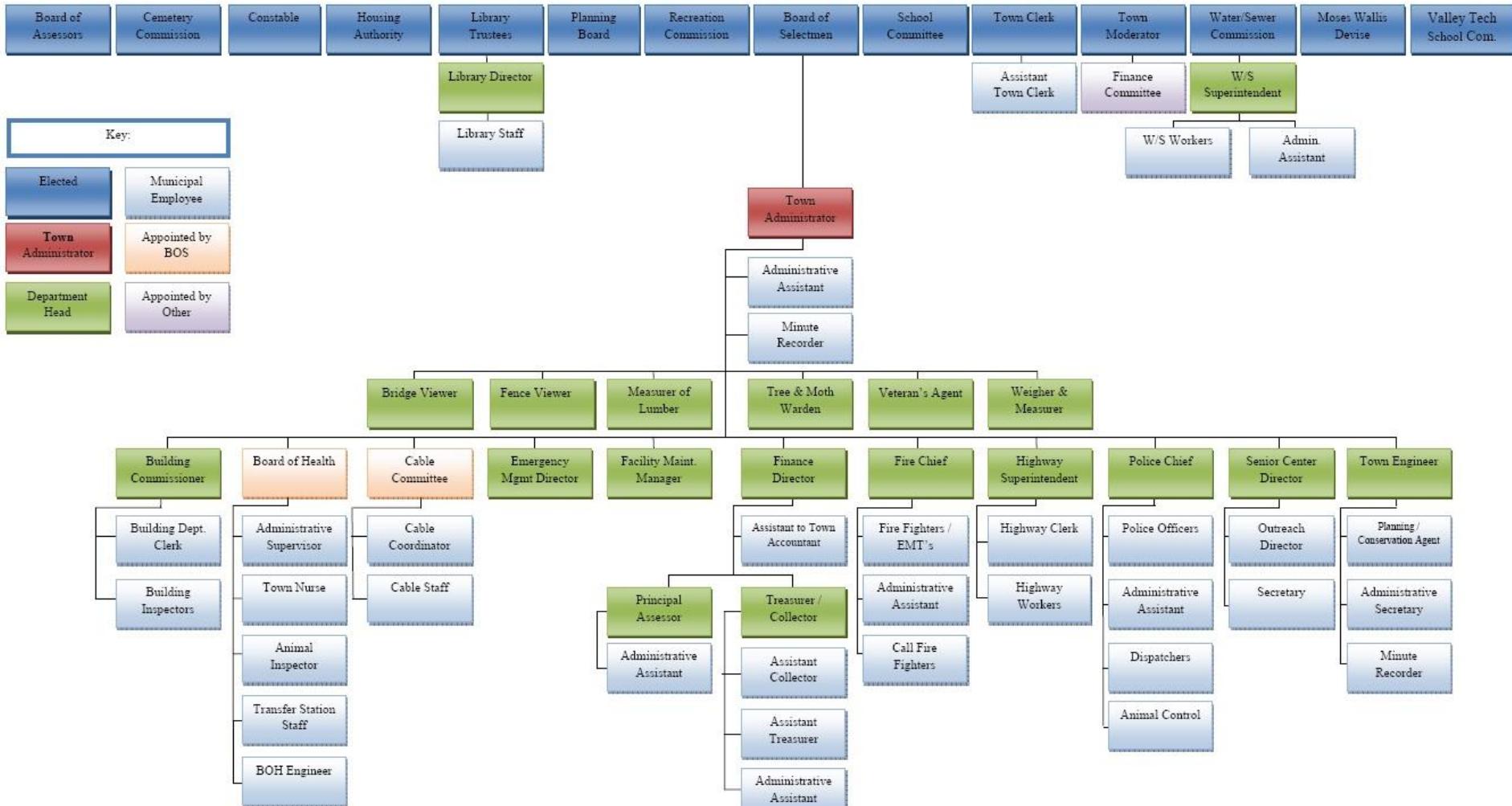
August 9 and 10, 2018 - Fourteen volunteers from The River Church and the Children's Haven, both based in Douglas, scraped and painted the dugouts at the Martin Road Park. The youth volunteers worked tirelessly for 2 days on this project.

**Town of Douglas**

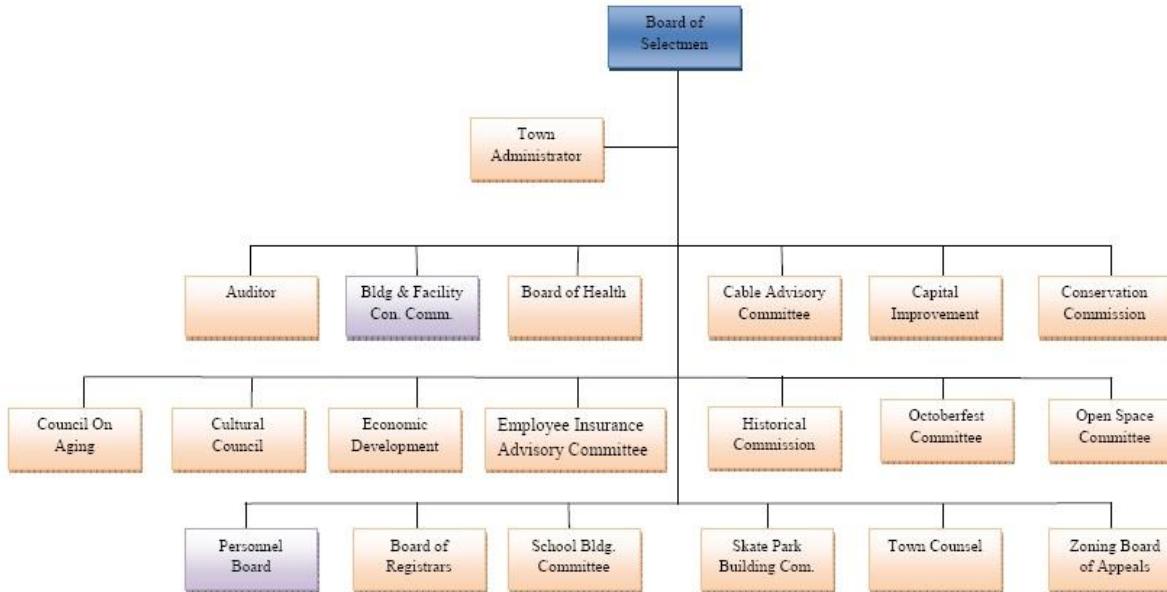
Approved March 6, 2012

**Organizational Chart**

**Employees / Boards / Committees**



**Town of Douglas**  
**Organizational Chart**  
**Board Of Selectmen Appointments**

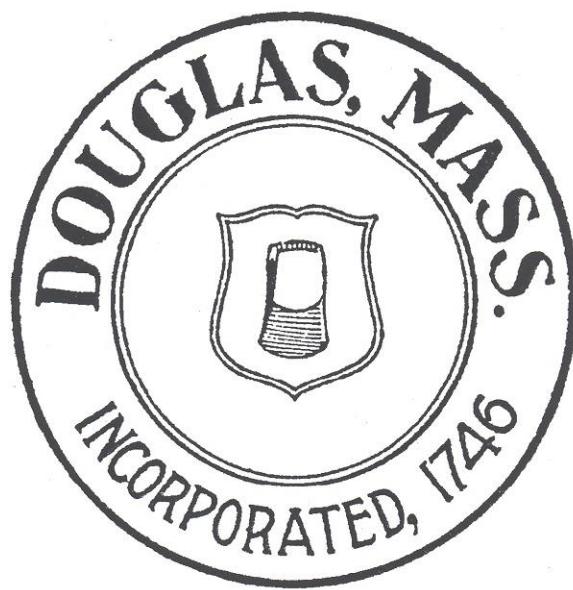


Key:

Appointed by  
BOS

Appointed by  
BOS & Other

# GENERAL GOVERNMENT







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## BOARD OF SELECTMEN

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Residents of Douglas,

After a transitional year in Fiscal 2017, the Town of Douglas “turned the page” in Fiscal 2018 to lay the groundwork for responsible, proactive local government. The outlook for the Town is confidently positive. There are many achievements and goals to discuss.

But first, we acknowledge the contributions of those whose personal milestones have taken them away from Douglas.

We are grateful for the life-long commitment of Leon Mosczynski, who has passed away. Leon served as Tree Warden for the Town for forty two (42) years, and as a member of the Conservation Commission for forty one (41). His appreciation for the natural landscape of the Town and selfless service will be missed.

Douglas has for most of its history been a classic small town, relying upon a relatively small number of dedicated people to provide critical services. This year has seen the departure of several of these community pillars – Alberta Collins, Tony Gressak, Ray Nadeau, and Ray Decoteau Jr. among them.

Familiar faces have departed from two departments at the Municipal Center. Jane Alger, whose fifteen (15) years with the Town concluded with service as the Building Department’s clerk, retired in May. Assistant Treasurer Lois Briggs announced her retirement in Fiscal 2018 and left in August. We welcome Jackie Briggs to the Building Department and Holly Cotnoir to the Treasurer’s office. Both of these new employees are Douglas residents. We wish Jane and Lois health and happiness as they spend time with family and pursue their personal interests in retirement.

At the very beginning of the new fiscal year in July 2017, the Town Administrator search was concluded with the hiring of Matt Wojcik. Matt’s background in economic development and managing municipal budgets through challenging circumstances appealed to the search committee and the Board.

Matt’s work began with managing the transition in the Douglas Police Department after Chief Pat Foley left to assume the Chief’s position in Williston, Vermont. Lieutenant Nick Miglionico was promoted to Chief and David Brown was elevated from Sergeant to Lieutenant. The Board enthusiastically supported these internal promotions as affirmation of the deep pool of talent in the Douglas Police Department. Chief Miglionico set accreditation of the Department as a priority, and enjoys the support of the Board and Town Administrator as that process unfolds.

After several years of one year compensation contracts, the Town negotiated and ratified up-to-date, multi-year agreements with its Police and Fire unions throughout fiscal 2018. The Board participated in and supported these contract talks, believing that the message that the Town supports the physical and professional preparedness of its first responders has been delivered clearly through the terms of the agreements.

A long running project, winning Green Community status for the Town, was achieved in December 2017. A substantial designation grant of over \$145,940 was awarded to the Town and earmarked for energy conservation projects that will have significant operating expense impact on the Town for many years to come.

During the winter of 2017-2018, the Board engaged in the difficult process of considering solutions to the Town’s fiscal challenges. Faced with an organization-wide reorganization that would have required closure of the Simon Fairfield Public Library, level funding the school department and pushing off any investment in the assets of the Town for years to come, the Board decided to place a so-called override question on the ballot for the Spring election in 2018.

These alternatives touched off a passionate debate that, while on the surface certainly divided the opinions of the Town, it brought us together in an important way – to discuss the facts of our circumstances, to motivate the economic development discussion, and to establish clear principles for the financial management of the Town going forward to include planning, transparency, and aggressive pursuit of cost saving measures that do not undermine the operational integrity of the various departments.

After all the votes were counted – and recounted – the override narrowly passed. The Town has carefully managed the resulting revenues with the stated goal of putting the Town on a path to fund its operations without the use of free cash

for the entire five year budget forecast. At the time of the drafting of this message, many of those projects are coming to conclusion with the desired results.

We foresee Douglas enjoying the benefits of a competitive school district, accredited Police Department, well equipped and professional 24/7 fire and ambulance coverage, and a safe and efficient Highway Department. We remain committed to keeping the personnel costs of the Town under control even as we pursue capital investment and operational strategies that guarantee an appropriate level of services to the Town that are a source of pride and, most importantly, sustainable on our budget.

As always, we are grateful to the many volunteers and dedicated staff that bring these goals to fruition. Local government is democracy at work. We look forward to the coming year with optimism.

Regards,  
**Kevin Morse**  
Chairman Douglas Board of Selectmen

### Licenses Issued for 2018

Business Name	Manager	License Type
Blackstone Valley Beagle Club	Ms. Christine Nelson	Automatic Amusement
Breezy Picnic Grounds	Mr. Keith Forget	Automatic Amusement
Douglas Auto & Truck Sales	Ms. Jean Chamberlain	Class II
Douglas Auto Sales, Inc.	Mr. Robert Cherrier	Class II
Douglas Equipment Corp.	Mr. Michael Stanick, Jr.	Class II
K2 Automotive	Mr. Dale Morgan	Class II
TAB Auto Sales	Mr. Tom Tomkiewicz	Class II
Breezy Picnic Grounds	Mr. Keith Forget	Common Victualler
Douglas Flea Market Place	Ms. Marlene Bosma	Common Victualler
Douglas House of Pizza	Mr. Joussef Bassim	Common Victualler
Dunkin' Donuts	Ms. Carollee Youssef	Common Victualler
Family Convenience Center	Mr. Ray Whitehead	Common Victualler
Gregory's Pizza & Restaurant	Mr. Mourcous Morgan	Common Victualler
Harry's Famous Pizza	Mr. Theofanis Marcou	Common Victualler
The Goodness Store	Mr. Joseph Quintal, Jr.	Common Victualler
The Grille on Main	Ms. Cynthia LaFrance	Common Victualler
The Little Coffee Bean	Ms. Suzanne Ward	Common Victualler
The Picket Fence Restaurant	Ms. Diana Dube	Common Victualler
Blackstone Valley Beagle Club	Ms. Christine Nelson	Entertainment. (Not Sunday)
Douglas Orchard & Farm	Mr. Aaron Socrat	Entertainment (Not Sunday)
Slovak Catholic Sokol Gymnastic Club	Ms. Maureen Gallant	Entertainment (Not Sunday)
The Grille on Main	Ms. Cynthia LaFrance	Entertainment (Not Sunday)
Beaupre Scrap	Mr. Fran Beaupre	Junk Dealer
Simply Posh, Inc.	Mr. David Roddy	Junk Dealer
Tonia's Treasures	Ms. Tonia Gosselin	Junk Dealer
Blackstone Valley Beagle Club.	Ms. Christine Nelson	Liquor – All Alcoholic Club
Digger's Liquors	Mr. William Lavallee	Liquor – All Alcohol Pkg Store
Douglas Flea Market Place	Ms. Marlene Bosma	Liquor – Wine & Malt Tavern
Douglas Village Package Store	Mr. Chanjay Amin	Liquor – All Alcohol Pkg Store
Family Convenience Center	Mr. Ray Whitehead	Liq – Wine & Malt Pkg Store
Gregory's Pizza & Restaurant	Mr. Mourcous Morgan	Liq – Wine & Malt Com. Vic
Slovak Catholic Sokol Gymnastic Club	Mr. Randy Manyak	Liquor – All Alcoholic General
The Grille on Main	Ms. Cynthia LaFrance	Liq – All Alcoholic Com. Vic
The Picket Fence Restaurant	Ms. Diana Dube	Liq – Wine & Malt Com. Vic
Whitinsville Fish & Game Club	Mr. Stephen Pierangeli	Liquor – All Alcohol Club
Blackstone Valley Beagle Club	Ms. Christine Nelson	Pool Table
Slovak Catholic Sokol Gymnastic Club	Mr. Randy Manyak	Pool Table
Whitinsville Fish & Game Club	Mr. Stephen Pierangeli	Pool Table



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## TOWN ADMINISTRATOR

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Fiscal Year 2018 started with a transition in the Town Administrator's office, with Interim Administrator Jim Purcell finishing out his time with the Town in late July with my appointment to the role. Mr. Purcell did a fine job of keeping the Town's affairs in order and his service is appreciated.

From the outset it was clear that Douglas would be losing its long-time Police Chief, Patrick Foley, due to the mandatory retirement law. Chief Foley applied for and won the position of Chief of Police in Williston, Vermont several months into the year. The Chief was a significant presence in the affairs of the Town, and it was clear that choosing his successor in office would be an important decision.

It was also clear, however, that Chief Foley had done an excellent job of training his Lieutenant, Nick Miglionico, to take the role of Chief. After an internal posting and an interview in front of a panel consisting of Selectman Cortese, then Uxbridge Police Chief Jeffrey Lourie, and me, it was obvious that the Lieutenant was ready to be Chief. Further, it was clear that several capable officers in the Department were well prepared for promotions as the upward mobility was rolled out by the new Chief over the course of several months.

Chief Miglionico started the process of seeking accreditation for the Department, a labor intensive but valuable achievement that will take a couple of years to realize, but will result in formal acknowledgement of the professionalism of the Douglas Police Department. A lot of work has been done to date to reach this milestone, including implementation of best practices and the adoption of internal policies that together support the Department's goal of serving the public.

This was also the first full fiscal year of 24/7 fire and ambulance service in the Town. Staffing, budgeting for and operating a combined full time and volunteer Fire and Ambulance Department are all more complicated than a nearly completely volunteer effort. Employee credentials and equipment are all being improved to bring the Department into a strong readiness position relative to where it's been in the past.

During the course of 2018 the Department upgraded its electronic patient care record platform to Ambupro. New cardiac monitor/defibrillators were also purchased to replace obsolete units. Specifications were carefully written for a new ambulance, purchased in July 2018, that include a power-assist stretcher system that is a proven injury-prevention system for personnel and patients alike.

The Town also improved its budget process in 2018, moving from a year-by-year short term planning exercise into the more commonly accepted management practice of forming a five year budget to guide priorities and identify cost drivers and potential solutions. This approach informed the debate around a controversial Proposition 2 ½ override vote that was narrowly decided. The goals of the five year plan – ending reliance upon free cash to support ongoing operations, properly funding the capital needs of the Town, and tackling long term costs like energy usage, health insurance, and unfavorable purchasing patterns – are being implemented in the time that has followed, yielding measurable results.

The goal for Fiscal 2019 is to continue this work and preserve the Town's service delivery capabilities in a truly cost effective, stable manner. A firm foundation for professional delivery of essential public safety and other services having been established, there is every reason for optimism when looking ahead to the next round of projects including grant writing, operational consolidations and upgrades, and additional financial best practices in the area of capital planning and budget presentation.

Throughout all of this work, we must pause and recognize the extraordinary contributions volunteers make to the Town of Douglas. Without the efforts of so many who attend night meetings, and prepare for hours to decide important issues for no pay, the Town would not be able to function properly.

It has been a pleasure to take the position of Town Administrator in a community that pulls together and works so hard. I look forward to another productive year ahead.



L to R: BoS Vice Chairman David Cortese, Retired Police Chief Patrick T. Foley, and Town Administrator Matthew J. Wojcik.

Respectfully submitted,  
*Matthew J. Wojcik*  
Town Administrator



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## MAIN STREET FLAG FUND

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The Main Street Flag Fund was set up by the Board of Selectmen at the suggestion of Douglas resident Pamela Holmes, to help fund displaying American flags along Main Street from May until Veteran's Day each year.

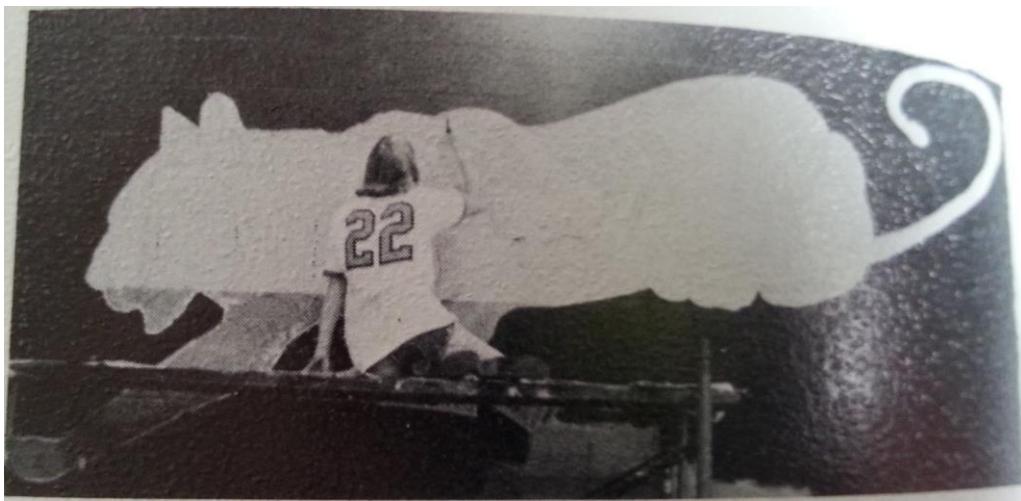
### FY18 Donators

Linda Bellil – 1/16/18  
Cpt Job Knapp Chapter DAR – 2/15/18  
Janet Ouillette – 3/1/18

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## “Tiger Power” The Tiger Mural

For over 40 years, a tiger mural adorned the back wall of the Municipal Center Gym. For the longtime residents of Douglas, it was a symbol of pride. For the rest of us, it was just always there. That is until it wasn’t. During gym updates, the mural was inadvertently painted over. The silver lining in this story was learning how the inspiration of Rose Minior, a 1974 graduate, with the help of her community, brought the mural to life.



*“I was fortunate enough to have art throughout most – if not all – of my Douglas schooling, either as part of the curriculum or as an elective. The art teachers were very influential. As a student at Douglas Memorial High School, I was introduced to town sports, first by being a fan and then by becoming an athlete. When I saw other gymnasiums decorated with artwork to cheer the athletes on, I felt Douglas needed that kind of inspiration. After creating a couple of large paper murals, I wanted to paint a much larger mural. The project was approved, and with the support of other people contributing in various ways, the “TIGER POWER” tiger was created. Thankfully, my parents were supportive – both of the art and the athletics. Douglas had great school and town spirit to cheer us on”. – Rose Minior ~ Class of 1974*





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## TOWN CLERK

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To the Honorable Board of Selectmen and Citizens of the Town of Douglas:

The Town Clerk's office is pleased to submit the following reports for calendar year 2018.

### TOWN STATISTICS

The Town of Douglas is located in Southern, Massachusetts, bordered by Oxford and Sutton on the North; Uxbridge on the East; Burrillville, Rhode Island on the South; and Webster on the West. Douglas is 18 miles South of Worcester, 40 miles Southwest of Boston and 175 miles from New York City.

Incorporated as a Town: 1746  
Total Area: 37.71 square miles  
Land Area: 36.37 square miles

Form of Government: 5 Member Board of Selectmen / Open Town Meeting

### CENSUS STATISTICS

<b>2017</b>	<b>8540</b>
2016	8658
<b>2015</b>	<b>8529</b>
2014	8741
<b>2013</b>	<b>8535</b>
2012	8992
<b>2011</b>	<b>8612</b>
2010	8432
2000	7282
<b>1990</b>	<b>4871</b>
1980	3721
<b>1970</b>	<b>2947</b>



### TOTAL REGISTERED VOTERS AS OF JUNE 30, 2018

Democrats	873
Republican	1071
Unenrolled	3757
Other Designations	104
Inactive Voters	296
<b>TOTAL</b>	<b>6101</b>



## MASSACHUSETTS CONGRESSIONAL DELEGATION

### U.S. SENATORS

**ELIZABETH WARREN**  
2400 JFK Federal Building  
15 New Sudbury Street  
Boston, MA 02203  
617-565-3170  
[www.warren.senate.gov](http://www.warren.senate.gov)

**EDWARD “ED” MARKEY**  
975 JFK Federal Building  
15 New Sudbury Street  
Boston, MA 02203  
617-565-8519  
[www.markey.senate.gov](http://www.markey.senate.gov)

### CONSTITUTIONAL OFFICES

**GOVERNOR**  
Charlie Baker

**LT. GOVERNOR**  
Karyn Polito

State House, Room 280  
Boston, MA 02133  
617-725-4005  
888-870-7770 (instate use only)  
TTY: 617-727-3666

**ATTORNEY GENERAL**  
Maura Healy

McCormack Building  
One Ashburton Place  
Boston, MA 02108  
617-727-2200  
TTY: 617-727-4765

### SECRETARY OF THE COMMONWEALTH

**WILLIAM FRANCIS GALVIN**  
Citizen Information Service  
One Ashburton Place, Room 1611  
Boston, MA 02108-1512  
617-727-7030  
800-392-6090  
TTY: 617-878-3889  
[cis@sec.state.ma.us](mailto:cis@sec.state.ma.us)

**U. S. REPRESENTATIVE**  
**CONGRESSMAN JAMES McGOVERN**  
12 East Worcester St., Suite 1  
Worcester, MA 01604  
508-831-7356  
[Mcgovern.house.gov](mailto:Mcgovern.house.gov)

**STATE SENATOR**  
**RYAN C. FATTMAN**  
State House, Room 213-A  
24 Beacon Street  
Boston, MA 02133  
617-722-1420  
[Ryan.Fattman@masenate.gov](mailto:Ryan.Fattman@masenate.gov)

**STATE REPRESENTATIVE**  
**JOSEPH McKENNA**  
State House, Room 33  
24 Beacon Street  
Boston, MA 02133  
617-722-2060 or 508-831-7536  
[Joseph.Mckenna@mahouse.gov](mailto:Joseph.Mckenna@mahouse.gov)

## VITAL STATISTICS

At the recommendation of the Registry of Vital Records and the United States Department of State, we will no longer be printing vital records in the Town Report. This will help to protect the privacy of the individuals as well as help to curb identity theft. We will continue to maintain the lists of names and dates in the Office of the Town Clerk for anyone interested in reviewing them. The following statistics were recorded in the Town of Douglas for the calendar year 2018.

Births – 65  
Deaths – 51  
Marriages – 30

## FY2018 RECEIPTS

Town Clerks Fines	\$5.00
Town Clerk Fees	\$3,405.33
Town Clerk Licenses	\$2,580.00
Dog & Kennel Licenses/Fines	<u>\$35,520.00</u>
TOTAL RECEIPTS	\$41,510.33

*Respectfully Submitted,*

**Christine E.G. Furno CMC/CMMC, Town Clerk**  
**Lisa A. Postma, Administrative Asst.**

## SPECIAL TOWN MEETING Monday, May 7, 2018

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the Douglas High School Auditorium on 33 Davis Street on Monday, May 7, 2018 at 7:11 PM. There being a quorum present ( 409 registered voters); the meeting was called to order by the Moderator, Keith M. Menard. After saluting the flag, the service of the warrant and the Constable's return was read by Mr. Keith Menard. Mr. Menard did an introduction of Non-Resident Members of Town Meeting and also an introduction of the Finance Committee. At this time, the Town voted as follows:

### ARTICLE 1: PRIOR YEAR BILLS

No Prior Year Bills – Pass Over.

**MOTION:** I move to pass over this article – there were no prior year bills.

**MOTION PASSED BY UNANIMOUS CONSENT (9/10<sup>TH</sup> REQUIRED)**

### ARTICLE 2: FISCAL YEAR 2018 BUDGET TRANSFERS/AMENDMENTS

To see if the Town will vote to amend the action taken on Article 2 of the Annual Town Meeting of May 1, 2017 by transferring from available funds the following sums of money to the following budget line items in the Fiscal Year 2018 Budget:

Increase School Transportation	\$55,000
Increase Highway Construction & Maintenance	\$8,250
Increase Fire Wages	\$20,000
Increase Fire Expense	\$5,000
Increase Ambulance Expense	\$18,000
Decrease Ambulance Wages	\$43,000
Decrease Treasurer / Collector's Expense	\$6,000
Decrease Insurance / Employee Benefits	\$57,250

Or take any other action related thereto.

**Finance Committee recommends unanimously.**

**MOTION:** I move that the Town vote to amend the action taken on Article 2 of the Annual Town Meeting of May 1, 2017 by transferring **\$43,000** from the Ambulance Wages Account, **\$6,000** from the Treasurer / Collector's Expense Account, and **\$57,250** from the Insurance / Employee Benefits Account for a total sum of **\$106,250** to the following budget line items in the Fiscal Year 2018 Budget:

Increase School Transportation	<b>\$55,000</b>
Increase Highway Construction & Maintenance	<b>\$8,250</b>
Increase Fire Wages	<b>\$20,000</b>
Increase Fire Expense	<b>\$5,000</b>
Increase Ambulance Expense	<b>\$18,000</b>

**MOTION PASSED BY UNANIMOUS CONSENT**

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#### **ARTICLE 3: SNOW & ICE ACCOUNT TRANSFER**

To see if the Town will vote to transfer the sum of **\$215,000** from available funds to the FY18 Snow & Ice Account, or take any other action related thereto.

**Finance Committee recommends unanimously.**

**MOTION:** I move to approve Article 3 as printed in the warrant.

\*Written notice received by the Town Clerk reflects transfer from Free Cash\*

**MOTION PASSED BY UNANIMOUS CONSENT**

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#### **ARTICLE 4: LED STREET LIGHT FUNDING**

To see if the Town will vote to transfer from Free Cash, the sum of **\$40,000**, for the purpose of funding the purchase of existing streetlights and the audit design, purchase, and/or conversion of existing lighting to energy efficient and long lasting LED, and other associated costs, same to be spent under the direction of the Town Administrator, or take any other action related thereto.

**Finance Committee recommends unanimously.**

**MOTION:** I move to transfer from Free Cash, the sum of **\$40,000**, for the purpose of funding the purchase of existing streetlights and the audit design, purchase, and/or conversion of existing lighting to energy efficient and long lasting LED, and other associated costs, same to be spent under the direction of the Town Administrator.

**MOTION PASSED BY UNANIMOUS CONSENT**

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#### **Article 5: WATER MAIN WORK AT NORTH STREET BRIDGE**

To see if the Town will vote to transfer **\$30,000** from the Reserved for Water System Development Account, and **\$64,000** from Retained Earnings, for a total of **\$94,000** for the removal and replacement of an existing 8-inch diameter water main with a 12-inch diameter water main, along North Street between Charles and Gilboa Streets, and all associated costs, or take any other action related thereto.

**Finance Committee recommends unanimously.**

**MOTION:** I move to transfer **\$30,000** from the Reserved for Water System Development Account, and **\$64,000** from Retained Earnings, for a total sum of **\$94,000** for the removal and replacement of an existing 8-inch diameter water main with a 12-inch diameter water main, along North Street between Charles and Gilboa Streets, and all associated costs.

**MOTION PASSED BY UNANIMOUS CONSENT**

Motion made and seconded to dissolve the Special Town Meeting.

The meeting adjourned at 7:17 PM

True Copy, ATTEST: Christine E. G. Furno, CMC/CMMC , Douglas Town Clerk

**SPECIAL TOWN MEETING  
SUMMARY  
May 7, 2018**

**MONEY TO BE TRANSFERRED:**

Article 2:	from Ambulance Exp. Acct	\$43,000
	from Treasurer/Collector's Exp. Acct.	\$6,000
	from Insurance/Employee Benefits Acct.	\$57,250
	to budget line items in FY18	
	Increase School Transportation	\$55,000
	Increase Highway Const. & Maintenance	\$8,250
	Increase Fire Wages	\$20,000
	Increase Fire Expense	\$5,000
	Increase Ambulance Expense	\$18,000

**MONEY TO BE TRANSFERRED: (From Free Cash)**

Article 3:	to Snow & Ice Acct.	\$215,000
Article 4:	to LED Street lighting	\$40,000

**MONEY TO BE TRANSFERRED: (to Water Main Work at North St. Bridge)**

Article 5:	from Reserved for Water System Dev. Acct.	\$30,000
	from Retained Earning	\$64,000

**ANNUAL TOWN MEETING  
Monday, May 7, 2018**

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the Douglas High School Auditorium, 33 Davis Street on Monday, May 7, 2018 at 7:00 PM. There being a quorum present (409 registered voters); the meeting was called to order by the Moderator, Keith M. Menard. Moderator asked if there was any descent of dispensing of reading the warrants and service of the warrant, seeing none. At this time, the Town voted as follows:

MOTION MADE AND SECONDED TO RECESS THE ANNUAL TOWN MEETING TO THE CONCLUSION OF THE SPECIAL TOWN MEETING.

MOTION TO RECESS PASSED BY UNANIMOUS CONSENT.

ANNUAL TOWN MEETING BACK IN SESSION AT 7:11 PM.

ARTICLES 1, 2, & 4 COMBINED

**Article 1: FINANCE COMMITTEE REPORT**

To see if the Town will vote to hear and act upon the report and recommendations of the Finance Committee as presented and printed in the Finance Committee's Annual Town Meeting recommendations, or to take any other action relative thereto.

**Finance Committee recommends unanimously.**

**ARTICLE 2: FY19 BUDGET**

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow such sums of money as are necessary to fund the annual operating budget of the Town for Fiscal Year 2019, or take any other action relative thereto.

**Finance Committee recommends unanimously.**

General Fund	FY 2017 Final Budget	FY 2018 Revised Budget STM 11/6/17	FY19 FinCom / BOS / Town Administrator Budget
<b>Selectmen</b>			
Wages	181,781	172,989	180,528
Expenses	14,133	12,633	7,956
	195,914	185,622	188,484
Awards and Recognition	40	40	50
Town Hall Office Supplies	22,000	22,000	23,987
Town Reports	3,000	3,000	3,000
Town Counsel	75,000	75,000	76,085
<b>Total Selectmen</b>	<b>295,954</b>	<b>285,662</b>	<b>291,606</b>
<b>Finance Director / Accountant / Audit</b>			
Wages	124,050	126,530	131,596
Expenses	2,050	2,050	2,185
	126,100	128,580	133,781
Audit	23,500	23,500	23,500
<b>Total Finance Director / Accountant / Audit</b>	<b>149,600</b>	<b>152,080</b>	<b>157,281</b>
<b>Assessors</b>			
Wages	96,811	98,693	101,097
Expenses	39,498	34,498	36,611
	136,309	133,191	137,708
Revaluation	46,000	0	0
<b>Total Assessors</b>	<b>182,309</b>	<b>133,191</b>	<b>137,708</b>
<b>Treasurer / Collector</b>			
Wages	184,432	187,203	190,605
Expenses	63,726	63,726	63,483
	248,158	250,929	254,088
Tax Taking	5,500	5,500	5,000
Tax Title	17,000	17,000	21,210
<b>Total Treasurer / Collector</b>	<b>270,658</b>	<b>273,429</b>	<b>280,298</b>
<b>Finance Committee</b>			
Wages	700	700	700
Expenses	5,000	5,000	5,000
Reserve Fund	50,000	40,500	50,000
<b>Total Finance Committee</b>	<b>55,700</b>	<b>46,200</b>	<b>55,700</b>
<b>Technology</b>			
Wages	0	0	0
Expenses	87,300	87,888	90,570
<b>Total Technology</b>	<b>87,300</b>	<b>87,888</b>	<b>90,570</b>

General Fund	FY 2017 Final Budget	FY 2018 Revised Budget STM 11/6/17	FY19 FinCom / BOS / Town Administrator Budget
<b>Town Clerk</b>			
Wages	106,452	101,372	110,304
Expenses	15,500	14,300	16,250
<b>Total Town Clerk</b>	<b>121,952</b>	<b>115,672</b>	<b>126,554</b>
<b>Public Building Maintenance</b>			
Wages	48,175	49,047	50,781
Expenses	154,189	154,189	140,623
<b>Total Public Building Maintenance</b>	<b>202,364</b>	<b>203,236</b>	<b>191,404</b>
<b>Permanent Building Committee</b>			
Wages	600	600	600
Expenses	1,500	1,500	500
<b>Total Permanent Building Committee</b>	<b>2,100</b>	<b>2,100</b>	<b>1,100</b>
<b>Community Development</b>			
Wages	179,609	183,214	183,671
Expenses	3,500	3,500	3,500
	183,109	186,714	187,171
Planning Board	2,910	2,910	3,677
Economic Development	1,000	1,000	1,000
Zoning Board	3,460	3,460	3,460
Open Space	100	100	100
Conservation Commission	2,789	2,789	2,789
<b>Total Community Development</b>	<b>193,368</b>	<b>196,973</b>	<b>198,197</b>
<b>Other General Government</b>			
Moderator	250	250	250
Housing Authority	100	100	100
<b>Total Other General Government</b>	<b>350</b>	<b>350</b>	<b>350</b>
<b>Total General Government</b>	<b>1,561,655</b>	<b>1,496,781</b>	<b>1,530,768</b>
<b>Public Safety</b>			
<b>Police</b>			
Wages	1,459,236	1,506,065	1,526,623
Expenses	129,887	129,887	148,490
Cruisers	0	0	79,500
<b>Total Police</b>	<b>1,589,123</b>	<b>1,635,952</b>	<b>1,754,613</b>

<b>General Fund</b>	<b>FY 2017 Final Budget</b>	<b>FY 2018 Revised Budget STM 11/6/17</b>	<b>FY19 FinCom / BOS / Town Administrator Budget</b>
<b>Fire</b>			
Wages	270,501	342,464	389,621
Expenses	77,000	70,000	101,904
<b>Total Fire</b>	<b>347,501</b>	<b>412,464</b>	<b>491,525</b>
<b>Ambulance</b>			
Wages	266,585	375,286	240,494
Expenses	64,500	70,500	90,537
<b>Total Ambulance</b>	<b>331,085</b>	<b>445,786</b>	<b>331,031</b>
<b>Building Department</b>			
Wages	85,606	84,776	85,885
Expenses	5,650	5,650	4,055
<b>Total Building Department</b>	<b>91,256</b>	<b>90,426</b>	<b>89,940</b>
<b>Tree Warden</b>			
Wages	600	600	600
Expenses	4,500	9,500	10,000
<b>Total Tree Warden</b>	<b>5,100</b>	<b>10,100</b>	<b>10,600</b>
<b>Civil Defense</b>			
Wages	325	325	325
Expenses	1,200	1,200	2,800
<b>Total Civil Defense</b>	<b>1,525</b>	<b>1,525</b>	<b>3,125</b>
<b>Sealer of Weights and Measures</b>	<b>750</b>	<b>750</b>	<b>750</b>
<b>Animal Control</b>	<b>23,458</b>	<b>23,458</b>	<b>25,000</b>
<b>Total Public Safety</b>	<b>2,389,798</b>	<b>2,620,461</b>	<b>2,706,584</b>
<b>Public Works</b>			
<b>Cemetery</b>	<b>10,000</b>	<b>10,000</b>	<b>10,260</b>
<b>Highway</b>			
Wages	418,294	416,925	439,091
Expenses	26,012	26,012	30,212
	<b>444,306</b>	<b>442,937</b>	<b>469,303</b>
Maintenance	135,200	121,200	136,821
Special Sign Account	1,400	1,400	1,483

<b>General Fund</b>	<b>FY 2017 Final Budget</b>	<b>FY 2018 Revised Budget STM 11/6/17</b>	<b>FY19 FinCom / BOS / Town Administrator Budget</b>
<b>Highway - Continued</b>			
Snow & Ice	335,000	135,000	155,000
<b>Total Highway</b>	<b>915,906</b>	<b>700,537</b>	<b>762,607</b>
<b>Other Public Works</b>			
Landfill Maintenance	1,400	1,400	1,400
Monitor Wells	9,950	9,950	9,950
Street lighting	44,000	44,000	45,414
<b>Total Other Public Works</b>	<b>55,350</b>	<b>55,350</b>	<b>56,764</b>
<b>Total Public Works</b>	<b>981,256</b>	<b>765,887</b>	<b>829,631</b>
<b>Health &amp; Human Services</b>			
<b>Board of Health</b>			
Wages	34,550	35,118	35,751
Expenses	7,000	7,300	7,513
	41,550	42,418	43,264
<b>Nurse</b>	<b>14,654</b>	<b>13,486</b>	<b>13,000</b>
<b>Animal Inspection</b>			
Wages	2,913	3,213	3,269
Expenses	650	650	650
	3,563	3,863	3,919
<b>Total Board of Health</b>	<b>59,767</b>	<b>59,767</b>	<b>60,183</b>
<b>Council on Aging</b>			
Wages	77,379	78,980	80,727
Expenses	5,900	5,900	5,900
<b>Total Council on Aging</b>	<b>83,279</b>	<b>84,880</b>	<b>86,627</b>
<b>Veterans</b>			
Expenses	18,115	17,000	17,350
Benefits	69,000	90,000	87,000
<b>Total Veterans</b>	<b>87,115</b>	<b>107,000</b>	<b>104,350</b>
<b>Total Health and Human Services</b>	<b>230,161</b>	<b>251,647</b>	<b>251,160</b>

General Fund	FY 2017 Final Budget	FY 2018 Revised Budget STM 11/6/17	FY19 FinCom / BOS / Town Administrator Budget
<b>Culture &amp; Recreation</b>			
Recreation expenses	3,000	3,000	3,000
<b>Library</b>			
Wages	154,759	158,406	0
Expenses	60,287	56,512	2,701
<b>Total Library</b>	215,046	214,918	2,701
<b>Memorial Day</b>	1,750	1,750	1,750
<b>Total Culture &amp; Recreation</b>	<b>219,796</b>	<b>219,668</b>	<b>7,451</b>
<b>Education</b>			
<b>Douglas Public Schools</b>			
Personnel & Expenses	12,798,878	12,889,337	12,679,853
Transportation	1,242,029	1,192,593	1,354,786
<b>Total Douglas Public Schools</b>	<b>14,040,907</b>	<b>14,081,930</b>	<b>14,034,639</b>
<b>Blackstone Valley Regional</b>			
Assessment	715,072	912,049	See Article 5
Debt Assessment	46,205	44,995	See Article 5
Representative Expense	500	500	500
<b>Total Blackstone Valley Regional</b>	<b>761,777</b>	<b>957,544</b>	<b>500</b>
<b>Medicaid Reimbursement</b>	<b>5,000</b>	<b>5,000</b>	<b>5,000</b>
<b>Norfolk County Agricultural</b>	<b>158,351</b>	<b>186,351</b>	<b>186,994</b>
<b>Total Education</b>	<b>14,966,035</b>	<b>15,230,825</b>	<b>14,227,133</b>
<b>Total Insurance &amp; Employee Benefits</b>	<b>3,798,719</b>	<b>4,052,613</b>	<b>4,233,092</b>
<b>Total Debt Service</b>	<b>2,657,970</b>	<b>2,651,969</b>	<b>2,655,141</b>
<b>Total Capital Outlay</b>	<b>Capital Article</b>	<b>Capital Article</b>	<b>Capital Article</b>
<b>Total Special Articles</b>	37,707	85,700	0
<b>Transfer to Special Articles</b>	0	0	0

General Fund	FY 2017 Final Budget	FY 2018 Revised Budget STM 11/6/17	FY19 FinCom / BOS / Town Administrator Budget
<b>Transfer to Special Revenue Funds</b>	0	0	0
<b>Transfer Capital Projects</b>	70,000	0	0
<b>Transfer to Stabilization</b>	11,664	0	0
<b>Transfer to OPEB</b>	123,322	116,842	50,000
<b>Summary - Expenditures</b>			
<b>Total General Government</b>	<b>1,561,655</b>	<b>1,496,781</b>	<b>1,530,768</b>
<b>Total Public Safety</b>	<b>2,389,798</b>	<b>2,620,461</b>	<b>2,706,584</b>
<b>Total Public Works</b>	<b>981,256</b>	<b>765,887</b>	<b>829,631</b>
<b>Total Health and Human Services</b>	<b>230,161</b>	<b>251,647</b>	<b>251,160</b>
<b>Total Culture and Recreation</b>	<b>219,796</b>	<b>219,668</b>	<b>7,451</b>
<b>Total Education</b>	<b>14,966,035</b>	<b>15,230,825</b>	<b>14,227,133</b>
<b>Total Insurance / Employee Benefits</b>	<b>3,798,719</b>	<b>4,052,613</b>	<b>4,233,092</b>
<b>Total Debt Service</b>	<b>2,657,970</b>	<b>2,651,969</b>	<b>2,655,141</b>
<b>Total Capital Outlay</b>	<b>Capital Article</b>	<b>Capital Article</b>	<b>Capital Article</b>
<b>Total Special Articles</b>	<b>37,707</b>	<b>85,700</b>	<b>0</b>
<b>Total Transfers</b>	<b>204,986</b>	<b>116,842</b>	<b>50,000</b>
<b>TOTAL BUDGET REQUEST</b>	<b>27,048,083</b>	<b>27,492,393</b>	<b>26,490,960</b>
	27,048,083	27,492,393	26,490,960

#### **ARTICLE 4: SALARIES OF ELECTED OFFICIALS**

To see if the Town will vote to fix the salary and compensation of all elected officials of the Town as provided by Chapter 41 Section 108 of the Massachusetts General Laws, as amended, as follows:

Board of Assessors	<b>\$2,900.00</b>
Blackstone Valley Vocational School District Rep.	<b>\$500.00</b>
Moderator	<b>\$250.00</b>
Board of Selectmen	<b>\$1,600.00</b>
Clerk	<b>\$74,545.58</b>
Water/Sewer Commission	<b>\$3,000.00</b>

**Finance Committee recommends unanimously.**

**MOTION:** I move that the Town vote to hear and act upon the report and recommendations of the Finance Committee and further to fix the salary and compensation of elected officials as presented in the Finance Committee's FY19 Budget Recommendation, and further to approve a total budget of **\$26,490,960** consisting of **\$39,413** transferred from Reserved for Reduction of Excluded Debt Account, **\$270,000** transferred from Ambulance Receipts Reserved for Appropriation, **\$500,000** transferred from Free Cash, **\$10,000** transferred from Wetlands Protection Fund, and the remaining **\$25,671,547** to be raised and appropriated, all as set forth in the Column entitled "FY19 Finance Committee/Board of Selectmen/Town Administrator Recommended Budget" in the handout entitled, "Finance Committee Budget Message for Fiscal Year 2019", for the purpose of funding the annual operating budget of the Town for Fiscal Year 2019.

**MOTION PASSED BY UNANIMOUS VOICE VOTE.**

**ARTICLE 3: FY19 BUDGET SUPPLEMENT**

To see if the Town will vote to raise and appropriate the sum of **\$1,500,000** for supplemental funding of the Fiscal Year 2019 Operational Budgets contingent upon the successful passage of a Proposition 2-1/2 Override Ballot Question, or take any other action relative thereto.

Library Wages (Zero Budgeted in Article 2)	<b>\$164,380</b>
Library Expenses (\$2,701 Budgeted in Article 2)	<b>\$63,192</b>
<b>Total Library</b>	<b>\$227,572</b>
Douglas Schools Personnel & Expenses	<b>\$643,647</b>
OPEB	<b>\$75,000</b>
<b>Capital</b>	<b>\$553,781</b>
• Brush Chipper	<b>\$67,000</b>
• Asphalt Hot Box	<b>\$24,000</b>
• Municipal Gym Door Replacement	<b>\$20,000</b>
• Municipal Gym Windows	<b>\$95,000</b>
• Police Dept Windows	<b>\$140,000</b>
• F550 Dump Truck w/ Plow	<b>\$68,000</b>
• School Tractor / Loader	<b>\$14,414</b>
• DHS A/C Compressor	<b>\$10,000</b>
• Municipal A/C Units	<b>\$55,000</b>
• MS4 Compliance Design	<b>\$38,000</b>
• DMS Door Card Reader	<b>\$12,000</b>
• Portable Radios	<b>\$10,367</b>
<b>Total:</b>	<b>\$553,781</b>

**Finance Committee recommends by vote of 6 - 1.**

**MOTION:** I move that the Town vote to raise and appropriate the sum of **\$1,500,000** for supplemental funding of the Fiscal Year 2019 Operational Budget contingent upon the successful passage of a Proposition 2-1/2 Override Ballot Question, as follows:

Library Wages	<b>\$164,380</b>
Library Expenses	<b>\$63,192</b>
<b>Total Library</b>	<b>\$227,572</b>
Douglas Schools Personnel & Expenses	<b>\$643,647</b>
OPEB	<b>\$75,000</b>
<b>Capital</b>	<b>\$553,781</b>

Motion made and seconded to limit debate to 20 minutes and a 2 minute speakers limit.

**MOTION PASSED BY MAJORITY STANDING VOTE. (YES-305; NO-26)**

MOTION MADE AND SECONDED TO TAKE ARTICLE 12 OUT OF ORDER.  
MOTION PASSED BY MAJORITY VOICE VOTE.

**ARTICLE 12: TRANSFER FROM FREE CASH TO STABILIZATION ACCOUNT**

To see if the Town will vote to transfer the sum of **\$282,000** from Free Cash to the Stabilization Account, or take any other action related thereto.

**Finance Committee recommends unanimously.**

**MOTION:** I move that the town vote to transfer the sum of **\$282,000** from Free Cash to the Stabilization Account.

**MOTION PASSED BY MAJORITY VOICE VOTE.**

**ARTICLE 5: BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT FY19 BUDGET**

To see if the Town will vote to raise and appropriate the sum of **\$1,209,047** for its operating and capital assessment by the Blackstone Valley Vocational Regional School District (the “District”) for the Fiscal Year commencing July 1, 2018,

which is inclusive of \$43,339 of Proposition 2 ½ exempted funds to be applied against debt service associated with Douglas' previously (2001) voted amount for the District's addition/renovation project, or take any other action relative thereto.

**The Board of Selectmen & the Finance Committee unanimously do not recommend this article. The Committee recommends to raise and appropriate the sum of \$1,138,529. This amount is the state mandated minimum, transportation, Capital equipment, and retiree medical that Douglas is required to pay and does not include the additional assessment requested by BVT.**

**MOTION:** I move that the Town vote to raise and appropriate the sum of **\$1,138,529** for the operating budget and capital assessment of the Blackstone Valley Vocational Regional School District (the "District") for the Fiscal Year commencing July 1, 2018, which is inclusive of \$43,339 of Proposition 2 ½ exempted funds to be applied against debt service associated with Douglas' previously (2001) voted amount for the District's addition/renovation project.

***MOTION PASSED BY MAJORITY VOICE VOTE.***

Moderator asked if there was any descent to combining Articles 6, 7 & 8, hearing none.

**ARTICLE 6: FY19 TRANSFER STATION ENTERPRISE FUND**

To see if the Town will vote to raise and appropriate and/or transfer the sum of **\$228,000** from Transfer Station charges and fees, and transfer the sum of **\$56,257** from Retained Earnings, for a total of **\$284,257** to operate and maintain the Transfer Station.

Salaries/Wages	<b>\$63,917</b>
Expenses	<b>\$220,340</b>
<b>Total</b>	<b>\$284,257</b>

Or take any other action relative thereto.

**Finance Committee recommends unanimously.**

**ARTICLE 7: FY19 WATER/SEWER ENTERPRISE FUND**

To see if the Town will vote to raise and appropriate, and/or transfer the sum of **\$1,000,000** from Water & Sewer charges and fees, transfer the sum of **\$118,012** from the Reserved For Debt account, and transfer the sum of **\$200,779** from Retained Earnings, for a total budget of **\$1,318,791** to operate and maintain the Water/Sewer Department.

Salaries/Wages	<b>\$392,611</b>
Expenses	<b>\$796,690</b>
Debt	<b>\$129,490</b>
<b>Total</b>	<b>\$1,318,791</b>

Or take any other action relative thereto.

**Finance Committee recommends unanimously.**

**Article 8: FY19 PEG Access and Cable Receipts Reserved for Appropriation:**

To see if the Town will vote to transfer the sum of **\$86,240** from the PEG Access and Cable Receipts Reserved for Appropriation to operate and maintain the Cable Department.

Salaries/Wages	<b>\$48,032</b>
Expenses	<b>\$26,708</b>
Capital	<b>\$11,500</b>
<b>Total</b>	<b>\$86,240</b>

Or take any other action relative thereto.

**Finance Committee recommends unanimously.**

MOTION MADE AND SECONDED TO PASS ARTICLES 6, 7 & 8 AS PRINTED IN THE WARRANT.

***MOTION PASSED BY UNANIMOUS CONSENT.***

## ARTICLE 9: PERSONNEL BYLAW CLASSIFICATION & UPDATE

To see if the Town will vote to approve the Personnel Classification and Compensation plans for Fiscal Year 2019, or to take any other action relative thereto.

### FISCAL YEAR 2019 CLASSIFICATION & COMPENSATION PLAN

#### MANAGEMENT Compensation Plan - FY19 Budget

Grade	Position	Grade	Position
M-1		M-3	Building Commissioner Library Director Planning & Conservation Agent Treasurer/Collector
M-2	Assistant Tax Collector Municipal Facilities Maint Mgr. Principal Assessor Senior Center Director/Outreach Coordinator	M-4	Fire Chief System Manager Water & Sewer Town Accountant
		M-5	Highway Superintendent Town Engineer

COLA Increase % 1.75%

	1	2	3	4	5	6	7	8	9	10
1	\$41,910.81	\$42,853.80	\$43,818.01	\$44,803.92	\$45,812.01	\$46,842.78	\$47,896.74	\$48,974.42	\$50,076.34	\$51,203.06
2	\$52,387.28	\$53,565.99	\$54,771.23	\$56,003.58	\$57,263.66	\$58,552.09	\$59,869.52	\$61,216.58	\$62,593.95	\$64,002.32
3	\$65,487.20	\$66,960.66	\$68,467.28	\$70,007.79	\$71,582.97	\$73,193.58	\$74,840.44	\$76,524.35	\$78,246.15	\$80,006.68
4	\$75,307.80	\$77,002.23	\$78,734.78	\$80,506.31	\$82,317.70	\$84,169.85	\$86,063.67	\$88,000.10	\$89,980.10	\$92,004.66
5	\$80,958.73	\$82,780.30	\$84,642.86	\$86,547.32	\$88,494.64	\$90,485.77	\$92,521.70	\$94,603.43	\$96,732.01	\$98,908.48

#### OFFICE ADMINISTRATIVE Compensation Plan - FY19 Budget

Grade	Position	Grade	Position
OA-1	Library Assistant Meeting Minute Recorder	OA-3	Admin Assist Treasurer/Collector Asst. to the Town Accountant Asst. Treasurer
		OA-4	Asst. Town Clerk Children's Librarian
OA-2	Adm. Sec Water & Sewer Highway Clerk Circulation Librarian Principal Clerk -Fire, Building, Assessors		Adm. Sec/Comm Development Assessors' Admin Asst.
		OA-5	Adm. Asst. to Town Admin./BOS Adm. Supervisor/Bd Health

COLA Increase % 1.75%

Grade	1	2	3	4	5	6	7	8	9	10
1 Hourly	\$14.31	\$14.63	\$14.96	\$15.30	\$15.64	\$15.99	\$16.35	\$16.72	\$17.10	\$17.48
2 Hourly	\$17.18	\$17.57	\$17.96	\$18.37	\$18.78	\$19.20	\$19.63	\$20.08	\$20.53	\$20.99
3 Hourly	\$18.89	\$19.32	\$19.75	\$20.19	\$20.65	\$21.11	\$21.59	\$22.07	\$22.57	\$23.08
4 Hourly	\$21.71	\$22.20	\$22.70	\$23.21	\$23.73	\$24.26	\$24.81	\$25.37	\$25.94	\$26.52
5 Hourly	\$24.11	\$24.65	\$25.21	\$25.77	\$26.35	\$26.95	\$27.55	\$28.17	\$28.81	\$29.46

PUBLIC WORKS Compensation Plan - FY19 Budget

Grade	Position	Grade	Position
PM-1	Truck Driver/Laborer	PM-3	
PM-2	Asst Water/Sewer Operator Highway Laborer Operator	PM-4	Group Leader
		PM-5	Water Operator Chief Operator Highway Mechanic

**COLA % Increase** 1.75%

	1	2	3	4	5	6	7	8	9	10
1 Hourly	\$18.29	\$18.70	\$19.12	\$19.55	\$19.99	\$20.44	\$20.90	\$21.37	\$21.85	\$22.35
2 Hourly	\$19.99	\$20.44	\$20.90	\$21.37	\$21.85	\$22.34	\$22.85	\$23.36	\$23.88	\$24.42
3 Hourly	\$20.97	\$21.44	\$21.92	\$22.42	\$22.92	\$23.44	\$23.97	\$24.50	\$25.06	\$25.62
4 Hourly	\$21.99	\$22.48	\$22.99	\$23.51	\$24.04	\$24.58	\$25.13	\$25.70	\$26.27	\$26.87
5 Hourly	\$24.28	\$24.83	\$25.38	\$25.96	\$26.54	\$27.14	\$27.75	\$28.37	\$29.01	\$29.66

#### **MISCELLANEOUS Compensation Plan - FY19 Budget**

Grade	Position	Grade	Position
MS-0	Library Page Cable Recording Assistant	MS-3	
MS-1	Senior Center Clerk Transfer Station Employees	MS-4	
MS-2	Cable Access Coordinator		

**COLA % Increase** 1.75%

	1	2	3	4	5	6	7	8	9	10
0 Hourly	\$11.00	\$11.42	\$11.68	\$11.94	\$12.21	\$12.48	\$12.76	\$13.05	\$13.34	\$13.64
1 Hourly	\$14.31	\$14.63	\$14.96	\$15.30	\$15.64	\$15.99	\$16.35	\$16.72	\$17.10	\$17.48
2 Hourly	\$17.18	\$17.57	\$17.96	\$18.37	\$18.78	\$19.20	\$19.63	\$20.08	\$20.53	\$20.99
3 Hourly	\$18.89	\$19.32	\$19.75	\$20.19	\$20.65	\$21.11	\$21.59	\$22.07	\$22.57	\$23.08
4 Hourly	\$21.71	\$22.20	\$22.70	\$23.21	\$23.73	\$24.26	\$24.81	\$25.37	\$25.94	\$26.52

**Public Safety Compensation Plan - FY19 Budget**

Grade	Position	Grade	Position
PS-1	Probationary Call Fire Fighter	PS-5	Assistant Fire Chief Deputy Fire Chief
PS-2	Basic Call Fire Fighter Lt. Call Fire Fighter Part-time Dispatcher*	PS-6	Part-time Call EMT P
PS-3	Captain Fire Fighter Part-time Reserve Officer*	PS-7	Full-time 911 Trainer
		PS-8	
PS-4	Full-time Dispatcher Part-time Call EMT B	PS-9	Administrative/Secretary/Dispatcher

\* Police part-time position have a one year probationary period.

**COLA % Increase**      **1.75%**

	1	2	3	4	5	6	7	8	9	10
1 Hourly	\$11.00	\$11.42	\$11.68	\$11.94	\$12.21	\$12.48	\$12.76	\$13.05	\$13.34	\$13.64
2 Hourly	\$14.31	\$14.63	\$14.96	\$15.30	\$15.64	\$15.99	\$16.35	\$16.72	\$17.10	\$17.48
3 Hourly	\$17.18	\$17.57	\$17.96	\$18.37	\$18.78	\$19.20	\$19.63	\$20.08	\$20.53	\$20.99
4 Hourly	\$18.89	\$19.32	\$19.75	\$20.19	\$20.65	\$21.11	\$21.59	\$22.07	\$22.57	\$23.08
5 Hourly	\$19.82	\$20.27	\$20.72	\$21.19	\$21.66	\$22.15	\$22.65	\$23.16	\$23.68	\$24.21
6 Hourly	\$20.81	\$21.28	\$21.76	\$22.25	\$22.75	\$23.26	\$23.78	\$24.32	\$24.86	\$25.42
7 Hourly	\$21.88	\$22.37	\$22.88	\$23.39	\$23.92	\$24.45	\$25.01	\$25.57	\$26.14	\$26.73
8 Hourly	\$22.96	\$23.48	\$24.00	\$24.54	\$25.10	\$25.66	\$26.24	\$26.83	\$27.43	\$28.05
9 Hourly	\$24.14	\$24.68	\$25.24	\$25.81	\$26.39	\$26.98	\$27.59	\$28.21	\$28.84	\$29.49

**Finance Committee recommends unanimously.**

**MOTION:** I move that the Town vote to approve the Personnel Classification and Compensation plans for Fiscal Year 2019 as printed in the warrant.

**MOTION PASSED BY UNANIMOUS VOICE VOTE.**

**ARTICLE 10: RECURRING BUSINESS**

A. Assessors To Work Additional Hours: To see if the Town will vote to authorize the Board of Assessors to appoint one or more of their members to work for compensation, in accordance with the provisions of the Town's Personnel Bylaw, and to establish such compensation to be paid said member for Fiscal Year 2019 or take any other action related thereto.

B. Ambulance Receipts Reserved for Appropriation: To see if the Town will vote to reserve all receipts received by the Town from ambulance user charges, user billings, and ambulance donations and gifts to the Ambulance Receipts Reserved Account, or take any other action related thereto.

C. Cable Receipts Reserved for Appropriation: To see if the Town will vote to reserve all receipts received by the Town from Cable user charges, to the Cable Receipts Reserved Account, or take any other action related thereto.

D. Simon Fairfield Public Library: To see if the Town will vote to require that all funds received in Fiscal Year 2019 from State Aid Grants for the Public Library be transferred to a Special Account for the Simon Fairfield Public Library, or take any other action related thereto.

E. State and Federal Grants: To see if the Town will vote to authorize the Board of Selectmen to apply for and accept State or Federal grants they deem beneficial to the Town, provided that the Board of Selectmen shall hold a public hearing prior to the Board's acceptance of any such grant, if said grant requires the Town to meet future conditions or requirements, or take any other action related thereto.

F. Separate Account Funds: To see if the Town will vote to adopt a Revolving Fund Bylaw to be placed at Article 2, section 11 as "Revolving Funds", as follows, "The Town is authorized to adopt revolving funds pursuant to MGL Chapter 44, § 53E ½, subject to specific annual authorization of the terms", or to take any other actions related thereto:

#	Department	Receipts	Expenditures
1	Simon Fairfield Library pursuant to MGL Chapter 44, § 53E ½	All fines received during Fiscal Year 2019 by the Simon Fairfield Library	The Simon Fairfield Library Board of Trustees may expend a sum not to exceed Two Thousand Five Hundred dollars (\$2,500) for the purpose of purchasing books, films and other library supplies and materials.
2	Home Composting Program pursuant to MGL Chapter 44, § 53E ½	All receipts received in connection with the Home Composting Program	The Board of Health may expend a sum not to exceed Two Thousand Five Hundred dollars (\$2,500) for the purpose of operating the Home Composting Program.
3	Planning Board & Engineering – MGL Chapter 44, §53E ½	Project fees received that are associated with staff review.	The funds may be expended without further appropriation by the Planning Board or Town Engineer for such consulting and project review costs. Expenditures from the fund may not exceed \$30,000.
4	Conservation – MGL Chapter 44, §53E ½	Project fees received that are associated with staff review.	The funds may be expended without further appropriation by the Conservation Commission or their Conservation Agent for such consulting and project review costs. Expenditures from the Fund may not exceed \$30,000.
5	Zoning Board of Appeals – MGL Chapter 44, §53E ½	Project fees received that are associated with staff review.	The funds may be expended without further appropriation by the Zoning Board of Appeals or Town Engineer for such consulting and project review costs. Expenditures from the fund may not exceed \$30,000.

G. Acceptance of Chapter 90: To see if the Town will vote to authorize to accept and enter into contracts for the expenditure of funds to be allotted by the State under authorization of Chapter 90 of the Massachusetts General Laws (as pertaining to Highway Funds), for the construction, reconstruction and improvement of Town roads, said funds may be borrowed in anticipation of State Revenue, and expended without further appropriation under the direction of the Highway Superintendent with the approval of the Board of Selectmen, or take any other action related thereto.

H. Compensating Balance Agreements: To see if the Town will vote to authorize the Treasurer to enter into a compensating balance agreement or agreements for Fiscal Year 2019 pursuant to MGL Chapter 44 § 53F, or take any other action related thereto.

I. Acceptance of Easements: To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, an easement or easements for the purpose of construction, installation, maintenance and repair of municipal drainage, sewer and water systems, and roadway, or take any other action relative thereto.

**Finance Committee recommends unanimously.**

**MOTION:** I move the pass Article 10 as printed in the warrant.

**MOTION PASSED BY UNANIMOUS CONSENT.**

**ARTICLE 11: ADOPTION OF REVISED FY19-23 CAPITAL IMPROVEMENT PLAN**

To see if the Town will vote to approve the Town of Douglas FY19 – 23 Capital Improvement Plan as submitted by the Capital Improvement Committee, and to raise and appropriate and/or transfer the sum of **\$450,556** to fund the following Capital Projects, or take any other action relative thereto.

<b>Ambulance &amp; Associated Equipment</b>	<b>\$240,000</b>
Defibrillators	\$24,000
Douglas High School Security Cameras	\$32,000
Douglas High School Water Booster	\$32,640
Douglas Primary School Security Key System	\$42,346
Fire Station Bay Exhaust System	\$12,000
<b>Highway F550 Dump with Plow &amp; Related Costs</b>	<b>\$67,570</b>
	<b>\$450,556</b>

**Finance Committee recommends unanimously.**

## **FY 2019 Capital Improvement Committee Report**

The Capital Improvement Committee reviews, prioritizes and offers recommendations concerning all requests for funds for capital projects submitted by School and Town Departments. This plan/list represents all departmental capital requests received by the Capital Committee as of this date.

<u>Department</u>	<u>Item Requested</u>	<u>Fiscal Yr.</u>	<u>Est. Cost</u>
<b>FY2019 Proposed For Funding - Article 11</b>			
Fire Dept.	Replace Ambulance 1	FY19	\$240,000
Fire/Police/Hwy	Defibrillators	FY19	\$24,000
School Dept.	High School Security Cameras	FY19	\$32,000
School Dept.	High School Water Booster	FY19	\$32,640
School Dept.	Primary School Door/Key Security	FY19	\$42,346
Fire Dept.	Exhaust System Repair	FY19	\$12,000
Highway Dept.	F550 Dump Truck	FY19	\$67,570

### FY 2019 Contingent Upon Override - Article 3

Highway Dept.	Brush Chipper	FY19	\$67,000
Highway Dept.	Asphalt Hot Box	FY19	\$24,000
Maint. Dept.	Gym Door Replacement	FY20	\$20,000
Maint. Dept.	Gym Windows	FY19	\$95,000
Maint. Dept.	Police Dept Windows	FY19	\$140,000
Highway Dept	F550 Dump Truck w / Plow	FY20	\$68,000
School Dept	Tractor/Loader	FY19	\$14,414
School Dept	High School A/C Compressor	FY19	\$10,000
Maint. Dept.	Municipal A/C Units	FY19	\$55,000
Town Engineer	MS4 Compliance Design	FY19	\$38,000
School Dept.	Middle School Door Card Reader	FY19	\$12,000
Fire Dept.	Portable Radios	FY19	\$10,367

### FY 2019 - Unfunded

Fire Dept.	Replace Ambulance 2	FY19	\$220,000
Fire Dept.	Replace Engine 1	FY19	\$400,000
Highway Dept.	International Dump Truck w/Plow&Sander	FY19	\$174,000
Maint. Dept.	Municipal Main Roof	FY19	\$325,000
Maint. Dept.	Municipal Backup Generator	FY19	\$60,000
Water Dept.	Water Main Gilboa Street	FY19	\$470,000
Water Dept.	North St 16" Water Main to Gilboa	FY19	\$280,000
Water Dept.	Wastewater Master Plan	FY19	\$150,000
Water Dept.	North St 12" Water Main from Gilboa	FY19	\$675,000
School Dept.	Primary & High School Crack Seal Parking Lot	FY19	\$15,000
School Dept.	High School I Beam Painting	FY19	\$18,720
School Dept.	High School Gym Painting	FY19	\$22,000
School Dept.	High School Access Road Paving	FY19	\$25,000

### FY 2020

Maint. Dept.	P.O. /Senior Center Windows	FY20	\$265,000
Maint. Dept.	P.O. A/C Replacement	FY20	\$18,000
Maint. Dept.	P.O. Interior/Exterior Painting	FY20	\$35,000
Maint. Dept.	P.O. Air Handler/Furnace Replacement	FY20	\$40,000

**FY 2020 - Continued**

Maint. Dept.	P.O. Parking Lot Paving	FY20	\$60,000
Fire Dept.	Station Heat & A/C Units	FY20	\$40,000
School Dept.	High School Replace PC's	FY20	\$45,000
School Dept.	Middle School Replace I Pads	FY20	\$40,000
School Dept.	Elementary School I Pads	FY20	\$40,000
School Dept.	Primary School Main Roof Seam Repairs	FY20	\$50,000
School Dept.	Recoat & Repaint Running Track	FY20	\$100,000
School Dept.	High School Phone System Upgrade	FY20	\$55,000
School Dept.	Primary School Electrical Upgrade	FY20	\$150,000
School Dept.	Tractor w/ Mower	FY20	\$55,000

**FY 2021**

Maint. Dept.	Arch Plans 2nd Floor Fire Supression Municipal	FY21	\$50,000
Maint. Dept.	Municipal 2nd Floor Heat & A/C Units	FY21	\$90,000
Maint. Dept.	Municipal Renovation Arch Plans	FY21	\$45,000
Maint. Dept.	Municipal 1st & 2nd Floor Lobby Window Replacement	FY21	\$95,000
Maint. Dept.	Municipal Hallway & Meeting Room Carpet & Flooring	FY21	\$20,000
Maint. Dept.	Police Dept Electrical Upgrade	FY21	\$95,000
Maint. Dept.	Police Dept A/C Replacement	FY21	\$30,000
Highway Dept.	International Dump Truck w/Plow&Sander	FY21	\$174,000
Fire Dept.	Bay Floors	FY21	\$20,000
Fire Dept.	Replace Engine 2	FY21	\$475,000
School Dept.	Primary School Window Replacement	FY21	\$110,000
School Dept.	Primary School Flooring	FY21	\$252,000
School Dept.	Primary School Bathroom Fixture Replacement	FY21	\$15,000

**FY 2022**

Maint. Dept.	Municipal 1st Floor Electrical Upgrade	FY22	\$185,000
Maint. Dept.	Municipal 2nd Floor Fire Supression System	FY22	\$250,000
Maint. Dept.	Municipal 2nd Floor Renovation	FY22	\$150,000
Maint. Dept.	Municipal & Police Parking Lot Paving & Drainage	FY22	\$165,000
Maint. Dept.	Municipal Elevator Wing Roof Replacement	FY22	\$70,000
Highway Dept.	International Dump Truck w/Plow&Sander	FY22	\$174,000
Fire Dept.	Station Roof	FY22	\$50,000

**FY 2023**

Maint. Dept.	Senior Center Electrical Upgrade	FY23	\$85,000
Maint. Dept.	Maintenance Truck Replacement	FY23	\$25,000
Highway Dept.	Remodel Office & Windows	FY23	\$100,000
Highway Dept.	Barn & Salt Shed Roof Replacements	FY23	\$100,000
Fire Dept.	Station Windows	FY23	\$50,000

**Debt Exclusion Projects**

Police Dept	New Police Station	TBD	\$8,500,000
Library	Library Building Renovation	TBD	\$2,371,525
Highway Dept	New Highway Garage	TBD	\$1,300,000

**MOTION:** I move that the Town vote to approve the Town of Douglas FY19 - 23 Capital Improvement Plan as submitted by the Capital Improvement Committee, transfer the sum of **\$2,150** from the Municipal Center Parapet Masonry Repair Account, Article 10 ATM May 2, 2016, transfer **\$8,061** from Purchase, Install & Repair Public Safety Communication Equipment , Article 5 STM November 14, 2011, transfer **\$15,000** from the Police Department Floor Renovation, transfer **\$1,553** from the Primary School Door Replacement, and transfer **\$2,000** from Highway Front End Snow Blower Attachment, Article 9 ATM May 1, 2017, and transfer the sum of **\$421,792** from Free Cash, for a total sum of **\$450,556** to fund the following Capital Projects:

Ambulance & Associated Equipment	\$240,000
Defibrillators	\$24,000
Douglas High School Security Cameras	\$32,000
Douglas High School Water Booster	\$32,640
Douglas Primary School Security Key System	\$42,346
Fire Station Bay Exhaust System	\$12,000
Highway F550 Dump with Plow & Related Costs	<u>\$67,570</u>
	<u>\$450,556</u>

**MOTION PASSED BY UNANIMOUS CONSENT.**

#### **ARTICLE 13: RATIFY POLICE UNION CONTRACT**

To see if the Town will vote to ratify the collective bargaining agreement executed by the Board of Selectmen and the Police on April 3, 2018, or take any other action relative thereto.

**Finance Committee did not have a quorum prior to meeting, therefore, did not make a recommendation on this article.**

**MOTION:** I move that the Town ratify the collective bargaining agreement executed by the Board of Selectmen and the Police Union on April 3, 2018.

**MOTION PASSED BY UNANIMOUS CONSENT.**

#### **ARTICLE 14: RATIFY FIRE UNION CONTRACT**

To see if the Town will vote to ratify the collective bargaining agreement executed by the Board of Selectmen and the Fire Union on XXXXX, or take any other action relative thereto.

**Finance Committee did not have a quorum prior to meeting, therefore, did not make a recommendation on this article.**

**MOTION:** I move to pass over this article, the contract is still under negotiations.

**MOTION TO PASS OVER ARTICLE PASSED BY UNANIMOUS CONSENT.**

#### **ARTICLE 15: WATERWAY DIVE RESCUE TEAM ACCOUNT TRANSFER**

To see if the Town will vote to transfer the sum of **\$10,500**, from the Waterway Improvement RRA Account, to a Waterway Dive Rescue Team Account for the purpose of paying costs associated with the purchase of supplies, professional services, equipment and training, or take any other action related thereto.

**Finance Committee recommends unanimously.**

**MOTION:** I move that the Town vote to transfer the sum of **\$10,500**, from the Waterway Improvement RRA Account, to a Waterway Dive Rescue Team Account, for the purpose of paying costs associated with the purchase of supplies, professional services, equipment, and training.

**MOTION PASSED BY UNANIMOUS CONSENT.**

#### **ARTICLE 16: ADOPT “NO SOLICITATION” BYLAW**

To see if the town will vote to adopt the following general bylaw.

Or take any other action relative thereto:

Article Title: This Article shall be known as the “Door to Door Solicitation and No Solicitation Law” of the Town of Douglas.

### **16.1 Findings and intent:**

This Article is intended to regulate door to door sales by licensing sales agents; establishing a No Solicitation Registry and setting reasonable time and manner restrictions on door to door solicitation, including enforcement of the No Solicitation Registry.

### **16.2 Definitions:**

Door to Door Sales – The in-person solicitation of sales and goods or services for present or future delivery by entry upon residential property, including multifamily or duplex residential property, or by soliciting persons located on residential property from a street, sidewalk, or other adjacent property, without the prior invitation of the person to be solicited.

Door to Door Sales Permit – A permit issued to a sales agent to engage in door to door sales in accordance with this article.

No Solicitation Registry - A registry of residential addresses in the Town, organized alphabetically by street name, indicating those residential properties placed on the registry at the request of the owner or occupant indicating that he or she does not want sales agents to enter his or her property.

Sales Organization - Any entity engaged in the supervision, recruitment, retention, or employment of a salesperson or salespersons, including any person or representative thereof.

Salesperson – Any person engaged in door to door sales of goods or services for present or future delivery.

Sales Supervisor – Any person who directs or supervises a salesperson or salespersons engaged in door to door sales.

### **16.3 Administration:**

The Town of Douglas door to door sales permit process shall be administered by the Douglas Police Department. The Town of Douglas No Solicitation Registry shall be administered by the Douglas Town Clerk.

### **16.4 Application requirements:**

A. Each salesperson must apply individually to the Douglas Police Department during posted administrative hours by submitting a completed application, which shall require:

1. Government issued photographic identification
2. Date of birth
3. Social Security number
4. Permanent residential address
5. Current home / cell phone number
6. Sales organization information
7. Sales supervisor identity
8. Make, model, color, and registration number of any vehicle(s) used to transport the sales agent, sales supervisor, or sales materials.

B. Failure to submit any of the information listed above may be grounds for denial for the permit.

C. An Application Fee to be established and adjusted from time to time by the Board of Selectmen shall accompany each Town of Douglas door to door sales permit application.

D. Background check. Subject to the provisions of the Massachusetts Criminal records Offender Information Act, MGL Chapter 6 and 167 et seq., and regulations set thereunder, the Douglas Police Department shall conduct a criminal records check of each applicant for a Town of Douglas door to door sales permit to determine the applicant's fitness and suitability to conduct door to door sales. The background check shall be initiated within seven (7) days of receipt of the application. The Douglas Police Department may deny a permit hereunder if the background check reveals any convictions for felonies, or other offenses that, in the judgement of the Department, may imperil the public health, safety, or welfare.

E. A decision on the application shall be issued by the Douglas Police Department, in writing, within 30 days following receipt of the results of the background check.

F. A permit issued under this by-law will be valid for thirty days (30) days from the time of issuance unless suspended or revoked by the Chief of Police.

#### **16.5 No Solicitation Registry:**

A. Residents may submit their property for inclusion on the No Solicitation Registry, without charge, to the Douglas Town Clerk.

B. Upon approval and issuance of a Town of Douglas door to door sales permit, each salesperson shall be provided with a copy of the No Solicitation Registry.

C. The only exception to the No Solicitation Registry shall be limited to Douglas youth groups serving children 17 years of age and under, politicians campaigning, and religious organizations. Such excepted organizations and entities shall not be required to obtain a permit hereunder.

#### **16.6 Door to Door sales regulations:**

A. No salesperson shall engage in door to door sales without first having applied for and received a Town of Douglas door to door sales permit.

B. No sales organization shall allow any salesperson to engage in door to door sales who has not applied for and received a Town of Douglas door to door sales permit.

C. No sales supervisor shall direct or supervise, or allow any salesperson to engage in door to door sales who has not applied for and received a Town of Douglas door to door sales permit.

D. No salesperson shall enter within the perimeter of any residential property included on the No Solicitation Registry. In addition to the fine(s) established below, inclusion of a residential property on the No Solicitation Registry except those identified in © above shall constitute notice prohibiting trespass under MGL Chapter 266 section 120.

E. No salesperson shall solicit sales from a person situated in a residential property included on the No Solicitation Registry from a street, sidewalk, or other adjacent property except those identified in © above.

F. Each salesperson shall carry the Town of Douglas door to door sales permit at all times while engaged in door to door sales and shall display said permit upon request by any Police Officer, Town Official, or any person present at a residential property where door to door sales are solicited.

G. No salesperson or supervisor shall use any vehicle to transport persons or materials for door to door sales unless said vehicle is identified in the Town of Douglas sales permit application.

H. Door to door sales shall not be conducted except during the hours between 9:00 a.m. and 7:00 p.m.

#### **16.7 Violations and Penalties:**

A. Each violation of any provision of this article shall be punished by a fine not to exceed \$100.00

B. Upon the occurrence of a second violation of this article by any salesperson, the issuing authority may, by written notice, revoke that salespersons Town of Douglas door to door sales permit.

**16.8 Severability:**

The invalidity of any portion of this article shall not invalidate any other portion.

**Finance Committee recommends unanimously.**

**MOTION:** I move to adopt article 16 as printed in the warrant.

**MOTION WAS DEFEATED BY MAJORITY STANDING VOTE. (YES-75; NO-87)**

**ARTICLE 17: AMEND ZONING BYLAW – ACCESSORY APARTMENT**

To see if the Town will vote to modify Town of Douglas Zoning Bylaws, Section 3.3.3, Paragraph # 3, as follows:

**Existing Language:**

“Prior to the initial lease or any subsequent lease of the apartment, lease documents complying with the terms set forth above shall be approved as to form by the Board’s legal counsel.”

**Proposed Language:**

“As a condition of approval, the Board may require that, prior to the initial lease or any subsequent lease of the apartment, lease documents complying with the terms set forth above shall be approved as to form by the Board’s legal counsel.”

Or take any other action relative thereto.

**Finance Committee recommends unanimously.**

**MOTION:** I move to modify Section 3.3.3 #3 of the Town of Douglas Zoning Bylaws by adding the following text to the beginning of that Section: “As a condition of Approval, the Board may require that”.

**MODERATOR DECLARED MOTION PASSED BY MORE THAN 2/3<sup>RD</sup> VOICE VOTE.**

**ARTICLE 18: AMEND ZONING BYLAW - PENALTIES**

To see if the Town will vote to modify the Town of Douglas Zoning Bylaws, Section 9.1.3, as follows:

**Existing Language:**

“9.1.3 Penalties. The penalty for violation of any provision of this Bylaw, of any of the conditions under which a permit is issued, or of any decision rendered by the Board of Appeals shall be consistent with a schedule developed by the Zoning Board of Appeals and with MGL c.40A s.7. Each day that each violation continues shall constitute a separate offense.”

**Proposed Language:**

“9.1.3 Penalties. The penalty for violation of any provision of this Bylaw, of any of the conditions under which a permit is issued, or of any decision rendered by the Board of Appeals shall be consistent with a schedule developed by the Zoning Board of Appeals and with MGL c.40A s.7. Each day that each violation continues shall constitute a separate offense. Such penalties may be enforced via non-criminal disposition, with any violation carrying a penalty of \$300.00 per violation.”

**Finance Committee recommends by a vote of 4 – 3.**

MOTION MADE AND SECONDED TO EXTEND TOWN MEETING TO 10:15 PM.  
MOTION PASSD BY UNANIMOUS CONSENT.

**MOTION:** I move to modify Section 9.1.3 of the Town of Douglas Zoning Bylaws by adding the following sentence to the end of that Section: “Such Penalties may be enforced via non-criminal disposition, with any violation carrying a penalty of \$300.00 per violation.”

**MOTION PASSED BY MAJORITY STANDING VOTE. (YES-104; NO-35) 2/3<sup>RD</sup> REQUIRED**

## **ARTICLE 19: AMEND ZONING BYLAW – TEMPORARY MORATORIUM FOR THE REGULATION & TAXATION OF MARIJUANA ACT**

To see if the Town will vote to amend its zoning bylaws by adding the following changes to Section 8.4, imposing a temporary moratorium regulating recreational marijuana, as follows:

### **Section 8.4 Temporary Moratorium of the Regulation and Taxation of Marijuana Act**

#### **8.4.1. Purpose.**

The Initiative Petition for the Regulation and Taxation of Marijuana, also known as Ballot Question Four, Acts 2016, Chapter 334, was approved by voters at the Massachusetts State election on November 8, 2016 (the “Act”). The purpose of the Act is to control the cultivation, production, distribution and sale of marijuana under a system that licenses, regulates and taxes the entities engaged in such activities in a manner similar to alcohol and to make the use of marijuana legal for adults 21 years of age or older. The Act took effect on December 15, 2016, which effective date was postponed for six months pursuant to Acts of 2016, Chapter 351. Section 5 of the Act provides that a town may adopt by-laws that impose reasonable safeguards on the operation of marijuana establishments, provided they are not unreasonably impracticable and are not in conflict with the Act or with regulations made pursuant to the Act. However, ~~the Act contains certain ambiguities and, to date, regulations and anticipated legislative amendments have not been regulations promulgated pursuant to the Act were adopted as recently as March 9, 2018 and published on March 23, 2018. As a consequence, the means by which a municipality may regulate the sale, distribution and use of recreational marijuana are unclear.~~

Under the current zoning by-law, a marijuana establishment is not defined and is not a specified permitted use in the town. As this is a new type of land use in the state, there will be unique and new aspects to the use that could require oversight and regulations. These local impacts, which could be legal, land use, public safety, and public health, should be evaluated and addressed in a comprehensive manner in the zoning by-law prior to the permitting of a marijuana establishment. The moratorium, of a finite duration, will allow the town to carefully study the potential impacts, both primary and secondary, of such establishments and, through a directed planning process, recommend zoning by-law amendments, consistent with the new regulations, to address the town’s concerns in the context of comprehensive land-use planning and other town planning goals and objectives. The Town already has considered evaluated the impacts of marijuana cultivators and marijuana product manufacturers, which shall be excluded from this moratorium.

**8.4.2. Definitions.** "Marijuana Establishment", a marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana related business. The definitions of a marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business as set forth in the Act, as amended, shall apply equally to this article. This definition does not include the cultivation, distribution and/or sale of medical marijuana, which is expressly excluded from regulation under the Act.

#### **8.4.3. Establishment and Duration.**

Moratorium - No building permit, special permit, variance, site plan or other permit may be issued under this zoning bylaw, and no use of land or structures shall be allowed for the purpose of establishing a- marijuana testing facility, marijuana retailer or any other type of licensed marijuana-related business, provided however, no such moratorium shall apply to a marijuana cultivator or marijuana product manufacturer Marijuana Establishment.

The moratorium shall be in effect through and including January 1, 2019December 31, 2018, or until such time as zoning amendments are adopted that address marijuana testing facilities, marijuana retailers or any other type of licensed marijuana-related business, excluding marijuana cultivators and marijuana product manufacturers marijuana establishments, whichever shall be sooner.

**8.4.4. Applicability.** This Bylaw shall be effective in all zoning districts in the town, including overlay districts. This Bylaw does not apply to the cultivation, distribution or sale of medical marijuana.

Or take any other action relative thereto.

**Finance Committee recommends unanimously.**

MOTION MADE AND SECONDED TO EXTEND TOWN MEETING TO 10:30 PM.  
MOTION PASSD BY UNANIMOUS CONSENT.

**MOTION:** I move to amend the Town’s Zoning Bylaws as printed in the warrant.

***MODERATOR DECLARED MOTION PASSED BY MORE THAN 2/3<sup>RD</sup> VOICE VOTE.***

Moderator asked if there was any descent to combining Articles 20 & 21, hearing none.

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**ARTICLE 20: ACCEPT STONEWALL COURT AS A PUBLIC WAY**

To see if the Town will vote to accept as a public way "Stonewall Court", as heretofore laid out by the Board of Selectmen as shown on the plan of land entitled "Definitive Subdivision of 'Douglas Woods' in Douglas, MA" dated September 27, 1994, a copy of which is on file with the Worcester County Registry of Deeds as Plan Book 692, Plan 92, and will further vote to authorize the Board of Selectmen to acquire, by gift, purchase or eminent domain, rights sufficient to use said Stonewall Court for all purposes for which public ways are used in the Town of Douglas, and further, to authorize the Board of Selectmen to enter into all agreements and take all related actions necessary or appropriate to carry out such acquisitions, on such terms and conditions as the Board of Selectmen deems appropriate, or take any other action related thereto.

**Finance Committee recommends by a vote of 6 – 0 – 1.**

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**ARTICLE 21: ACCEPT DARLING WAY & BRANDWINE CIRCLE AS PUBLIC WAY**

To see if the Town will vote to accept as public ways Darling Way (Road A) and Brandywine Circle (Road B), as heretofore laid out by the Board of Selectmen as shown on the plan of land entitled "Darling Way, A Definitive Subdivision Plan in Douglas, MA" dated November 3, 1995, a copy of which is on file with the Worcester County Registry of Deeds as Plan Book 700, Plan 87, and will further vote to authorize the Board of Selectmen to acquire, by gift, purchase or eminent domain, rights sufficient to use said Darling Way and Brandywine Circle for all purposes for which public ways are used in the Town of Douglas, and further, to authorize the Board of Selectmen to enter into all agreements and take all related actions necessary or appropriate to carry out such acquisitions, on such terms and conditions as the Board of Selectmen deems appropriate, or take any other action related thereto.

**Finance Committee recommends by a vote of 6 – 0 – 1.**

MOTION MADE AND SECONDED TO PASS ARTICLES 20 & 21 AS PRINTED IN THE WARRANT.

***MOTION PASSED BY UNANIMOUS CONSENT.***

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**ARTICLE 22: AMEND GENERAL BYLAW – USE OF PRIVATE WAYS**

To see if the Town will vote to delete the current text of General Bylaws Article 5, Section 4, and insert in its place the following language, or take any other action relative thereto:

**Article 5: Regulation of Property****Section 4 – Repair of Private Ways**

4.1.1 The Town may make temporary repairs on private ways which have been open to public use for a period of six (6) consecutive years or more, provided the-repairs are for the protection of the health and safety of the general public using , - such private ways, subject to the provisions of this Bylaw.

4.1.2 No repairs shall be made on private ways that have not been released from covenant and/or bond.

**Section 4.2 - Minor Temporary Repairs**

4.2.1 The Town may make minor temporary repairs upon a private way in the Town. Such repairs shall be made only after the board of selectmen determines that, based on recommendation from the highway superintendent, the repairs are required by public necessity. No petition by abutters shall be necessary for the Town to make such minor repairs.

4.2.2 Minor temporary repairs shall include the filling of holes in the subsurface of such ways and repairs to the surface materials thereof. Materials for such repairs, where practical, should be the same as, or similar to, those used for the existing surfaces of such ways, but may include surfacing the ways with, bituminous materials, including but not limited to bituminous concrete.

4.2.3 Minor temporary repairs shall be limited to minor work such as filling, patching and not more than grading or scraping twice per year. Such repairs shall not include surfacing, resurfacing, installation of drainage of any kind or the original construction of sidewalks, curbing, street construction, or brush cutting and tree removal.

4.2.4 The cost of such minor temporary repairs shall be borne entirely by the Town, subject to funds being available through an appropriation voted by the Town; no betterment shall be assessed against the abutters; and, no cash deposit shall be required.

#### Section 4.3 - Major Temporary Repairs

4.3.1 The Town may make major temporary repairs on a private way in the Town. Such repairs shall be made only after a petition has been filed in the office of the board of selectmen. Such petition shall identify the repairs to be made and shall be signed by the owners of no less than fifty (50) percent of the lineal frontage of said way. Where a property is owned by more than one person or entity, each such person, and where appropriate, each trustee and/or representative, must sign the petition in order for that property's frontage to count towards the frontage percentage.

Following the submission of said petition, the board of selectmen shall conduct a public hearing, at which hearing interested persons may present evidence relative to the petition.

No repairs shall be made until the board, by a majority vote of its members, and following such hearing, determines that such repairs are required by public necessity, and until the town meeting has appropriated funds for such repairs.

4.3.2 Following such determination by the board that said repairs are a public necessity, the board shall issue an order stating on its face that betterment are to be assessed upon the owners of estates which derive particular benefit or advantage from making of such repairs.

Such assessment shall be a sum equal, in the aggregate, to the total cost of such repairs, and, in the case of each estate, shall be in proportion to the frontage thereof upon such private way.

4.3.3 Such repairs may include surfacing, resurfacing and the installation of drainage, but shall not include the original construction of sidewalks, curbing or street construction. No cash deposit shall be required.

4.3.4 Drainage easements, if necessary, shall be the responsibility of the petitioners.

#### Section 4.4 – Assessments

4.4.1 Except as herein otherwise provided, the provisions of G.L. c.80, as it relates to public improvements and assessments therefor, shall apply to major temporary repairs, as defined in this Bylaw, to private ways where such repairs are ordered to be made under authority of this Bylaw.

4.4.2 Any assessment made in accordance with the provisions of this Bylaw upon the owner of an estate shall be paid within six (6) months of the date that such assessment is levied, where the total assessment is less than two hundred dollars (\$200.00).

4.4.3 Where the total assessment amounts to two hundred dollars (\$200.00) or more, the owner of the estate may divide the payment of such assessment into not more than ten (10) equal payments, the final installment payment to be made not later than five (5) years from the date of the levy of the assessment.

4.4.4 Assessments made under this Bylaw shall constitute a lien upon the land assessed in accordance with the provisions of G.L. c.80, §12.

#### Section 4.5 - Liability

4.5.1 In no event shall the Town be liable for bodily injury, death or damage to personal property caused by reason of a defect or want of repair in any private way.

4.5.2 The Town shall not be liable or accountable for any damage caused by repairs made pursuant to this Bylaw.

4.5.3 G.L. c.84, §25 shall not apply

**Finance Committee recommends unanimously.**

**MOTION:** I move to amend the General By-law - Use of Private Ways, as printed in the warrant.

**MOTION PASSED BY MAJORITY VOICE VOTE.**

Motion made and seconded to dissolve meeting at 10:29 PM.

True Copy, ATTEST: Christine E.G. Furno, CMC/CMMC , Douglas Town Clerk

ANNUAL TOWN ELECTION  
**AMENDED**  
TUESDAY, MAY 8, 2018

Voted 2656 ~ 42%  
6302 Reg. Voters

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center Gymnasium, 29 Depot Street, Douglas on Tuesday, May 8, 2018.

The following were sworn to faithful performance of their duties as election officers for Precinct One: Ballot Box Attendant – Felix Yacino; Ballot Clerks – BettyAnn McCallum, Patricia Brule; Ballot Checkers – Marleen Bacon, Eileen Damore.

The following were sworn to faithful performance of their duties as election officers for Precinct Two: Ballot Box Attendant – Michael Small; Ballot Clerks – Anne Burgess, Lois Garrison; Ballot Checkers – Carmen McLaughlin, Diane Ackley.

The following were sworn to faithful performance of their duties as election officers for Precinct Three: Constable – Carol E. Field; Ballot Clerks – Jaime Marks, Rosemary Richard, Melina Schilling; Ballot Checkers – Mikayla Dunn, Hope Field.

Tabulators – Christine E. G. Furno and Lisa A. Postma

The warrant was read by the Town Clerk, Christine E. G. Furno, and the polls were opened at 8:00 a.m. The Town of Douglas voted as follows:

	<u>PCT 1</u>	<u>PCT 2</u>	<u>PCT 3</u>	<u>TOTAL</u>
<b><u>MODERATOR – 3 Years</u></b>				
Blanks	231	213	169	613
<b>Keith M. Menard</b>	<b>731</b>	<b>698</b>	<b>602</b>	<b>2031</b>
Write-In/Other (See attached)	6	4	2	12
<b>TOTAL</b>	<b>968</b>	<b>915</b>	<b>773</b>	<b>2656</b>
<b><u>TOWN CLERK – 3 Years</u></b>				
Blanks	222	213	168	603
<b>Christine E.G. Furno</b>	<b>746</b>	<b>702</b>	<b>605</b>	<b>2053</b>
Write-In/Other	0	0	0	0
<b>TOTAL</b>	<b>968</b>	<b>915</b>	<b>773</b>	<b>2656</b>
<b><u>SELECTMEN – 3 Years (vote for 2)</u></b>				
Blanks	850	815	656	2321
<b>David P. Cortese</b>	<b>468</b>	<b>478</b>	<b>417</b>	<b>1363</b>
<b>Michael D. Hughes</b>	<b>616</b>	<b>533</b>	<b>472</b>	<b>1621</b>
Write-In/Other (See attached)	2	4	1	7
<b>TOTAL</b>	<b>1936</b>	<b>1830</b>	<b>1546</b>	<b>5312</b>
<b><u>ASSESSOR – 3 Years</u></b>				
Blanks	257	253	200	710
<b>John A. Blatchford Jr.</b>	<b>771</b>	<b>662</b>	<b>572</b>	<b>1945</b>
Write-In/Other(See attached)	0	0	1	1
<b>TOTAL</b>	<b>968</b>	<b>915</b>	<b>773</b>	<b>2656</b>

**SCHOOL COMMITTEE – 3 Years (vote for 2)**

Blanks	1179	1161	946	3286
<b>Julie L. Moulder</b>	<b>686</b>	<b>631</b>	<b>551</b>	<b>1868</b>
Write-In/Other (See attached)	2	3	5	10
Kelly Grady	69	35	44	148
<b>TOTAL</b>	<b>1936</b>	<b>1830</b>	<b>1546</b>	<b>5312</b>

**AGENT MOSES WALLIS DEVISE – 1 Year**

Blanks	283	256	206	745
<b>Jerome D. Jussaume</b>	<b>685</b>	<b>659</b>	<b>567</b>	<b>1911</b>
Write-In/Other	0	0	0	0
<b>TOTAL</b>	<b>968</b>	<b>915</b>	<b>773</b>	<b>2656</b>

**TRUSTEE PUBLIC LIBRARY – 3 Years**

Blanks	358	304	258	920
<b>Katherine E. Anderson</b>	<b>610</b>	<b>608</b>	<b>512</b>	<b>1730</b>
Write-In/Other (See attached)	0	3	3	6
<b>TOTAL</b>	<b>968</b>	<b>915</b>	<b>773</b>	<b>2656</b>

**CEMETERY COMMISSION**

Blanks	952	887	754	2593
Write-In/Other (See attached)	13	14	9	36
Betsy Youngsma	3	8	8	19
Laurie Church	0	6	2	8
<b>TOTAL</b>	<b>968</b>	<b>915</b>	<b>773</b>	<b>2656</b>

**WATER/SEWER COMMISSION – 3 Years**

Blanks	253	239	187	679
<b>Keith R. Bloniasz</b>	<b>715</b>	<b>656</b>	<b>585</b>	<b>1976</b>
Write-In/Other (See attached)	0	0	1	1
<b>TOTAL</b>	<b>968</b>	<b>915</b>	<b>773</b>	<b>2656</b>

**RECREATION COMMISSION – 3 Years**

Blanks	274	269	207	750
<b>Timothy P. Bonin</b>	<b>694</b>	<b>646</b>	<b>563</b>	<b>1903</b>
Write-In/Other (See attached)	0	0	3	3
<b>TOTAL</b>	<b>968</b>	<b>915</b>	<b>773</b>	<b>2656</b>

**PLANNING BOARD – 5 Years (vote for 2)**

Blanks	282	279	222	784
<b>Michael J. Greco</b>	<b>685</b>	<b>636</b>	<b>550</b>	<b>1871</b>
Write-In/Other	0	0	1	1
<b>TOTAL</b>	<b>968</b>	<b>915</b>	<b>773</b>	<b>2656</b>

**HOUSING AUTHORITY – 5 Years**

Blanks	148	160	114	422
<b>Mark A. Blatchford</b>	<b>543</b>	<b>469</b>	<b>435</b>	<b>1447</b>
Debra A. Heinz	277	286	224	787
Write-In/Other	0	0	0	0
<b>TOTAL</b>	<b>968</b>	<b>915</b>	<b>773</b>	<b>2656</b>

**HOUSING AUTHORITY – 1 Year (to fill a vacancy)**

Blanks	959	906	769	2634
Write-In/Other	5	4	3	12
Mark Blatchford	4	1	0	5
Debra A. Heinz	0	4	1	5
<b>TOTAL</b>	<b>968</b>	<b>915</b>	<b>773</b>	<b>2656</b>

**QUESTION NO. 1 – Prop. 2 ½ Override RECOUNT FILED-Results amended**

Blanks	2	2	2	6
Yes	<b>494</b>	<b>443</b>	<b>394</b>	<b>1331</b>
No	472	470	377	1319
<b>TOTAL</b>	<b>968</b>	<b>915</b>	<b>773</b>	<b>2656</b>

After the polls were closed and the votes were tabulated, Lisa Postma and I recorded the unofficial results. I reported the unofficial results to the spectators. There being a close vote count on Question No. 1, I called the Douglas Police Department and requested that an Officer take custody of the ballots and be placed in a secure location within the Police Department.

Sergeant Gregory Gilbert and Officer Michael Bren arrived at the polling location, Municipal Center Gymnasium, they examined the ballot boxes and found that they were secured, sealed and signed by the Constables.

At approximately 10:31 p.m. Sergeant Gilbert and Constable Carol Field transported the ballot boxes to the Police Station and were locked and secured in a temporary holding unit for later processing. (Police report on file)

A recount petition was filed on May 17, 2018 for the recount of Question No. 1 on the Annual Town Election May 9, 2018 ballot. A recount on Question No. 1 was held on Friday, May 25, 2018 at 10:00 a.m. in the Municipal Center Resource Room. The following people were sworn in as Election Recount workers:

Ballot Reader: BettyAnn McCallum  
 Ballot Reader: Lois Garrison  
 Ballot Reader: Rosemary Richard  
 Ballot Reader: Lisa Postma  
 Ballot Reader: Diane Ackley

Tally Clerk: Marleen Bacon  
 Tally Clerk: Anne Burgess  
 Tally Clerk: Patricia Brule  
 Tally Clerk: Cheryl Vaidya  
 Tally Clerk: Michael Small

Runner: Carol E. Field

Also present:

Town Counsel: Richard Bowen

Registrars: Christine E.G. Furno, Lee Bloniasz and Andrea Cortese  
 Elaine Kelly (absent)

Vote No Agents: Marie L. Hebert, Raymond S. Hebert, Jean Sarli, Wendell Harris, Dorothy Harris, Sue Donahue, Elaine Kulesza, Roger Manyak, Judy Manyak, Kevin Kibbe, Rebekka O'Melia, Dick Boulanger, Jean M. Riganati, Dennis Bishop and John P. Bombara.

Vote Yes Agents: Thomas M Devlin, Jr. Kelli Grady, Brett Argall, Leslie Breault, Katherine Anderson, Carol Preston, Jane Mosczynski, Michael Hendrickson, George Acosta, Mitchell S. Cohen, Dawn Fontaine, Heather Morin, Betsy Choate, Mary E. Sughrue-Yacino, Lisa Mosczynski, Diane Creasy and Sherry Zetlan.

The results of the recount of Question No. 1 are as follows:

**QUESTION NO. 1 – Prop. 2 ½ Override**

Blanks	1	1	2	4
Yes	<b>495</b>	<b>444</b>	<b>394</b>	<b>1333</b>
No	472	470	377	1319
<b>TOTAL</b>	<b>968</b>	<b>915</b>	<b>773</b>	<b>2656</b>

A True Copy, ATTEST: Christine E. G. Furno, CMC/CMMC, Douglas Town Clerk

**STATE PRIMARY  
SEPTEMBER 4, 2018**

Voted ~ 841  
Reg. Voters ~ 6370  
13%

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center Gymnasium, 29 Depot Street, Douglas on Tuesday, September 4 2018.

The following were sworn to faithful performance of their duties as election officers for Precinct One: Constable – Debra Cygielnik-Blain; Ballot Clerk – Patricia Brule, Carmen McLaughlin; Ballot Checker – Marleen Bacon, Eileen Damore.

The following were sworn to faithful performance of their duties as election officers for Precinct Two: Ballot Box Attendant – Michael Small; Ballot Clerk – Lois Garrison, Anne Burgess; Ballot Checker – Rosemary Richard, Diane Ackley.

The following were sworn to faithful performance of their duties as election officers for Precinct Three: Constable – Carol E. Field; Ballot Clerk – Jamie Marks; Ballot Checker – Hope Field.

Tabulators – Christine E.G. Furno, Lisa A. Postma.

The warrant was read by the Town Clerk, Christine E.G. Furno, and the polls were opened at 7:00 a.m. The Town of Douglas voted as follows:

<b>DEMOCRATIC PARTY</b>				
<b>SENATOR IN CONGRESS</b>	<b>PCT 1</b>	<b>PCT 2</b>	<b>PCT 3</b>	<b>TOTAL</b>
Blanks	13	13	9	35
Elizabeth A. Warren	78	89	80	247
Other/Write In:	0	0	0	0
<b>TOTAL</b>	<b>91</b>	<b>102</b>	<b>89</b>	<b>282</b>
<b>GOVERNOR</b>	<b>PCT 1</b>	<b>PCT 2</b>	<b>PCT 3</b>	<b>TOTAL</b>
Blanks	13	22	16	51
Jay M. Gonzalez	37	59	41	137
Bob Massie	41	21	32	94
Other/Write In:	0	0	0	0
<b>TOTAL</b>	<b>91</b>	<b>102</b>	<b>89</b>	<b>282</b>
<b>LT. GOVERNOR</b>	<b>PCT 1</b>	<b>PCT 2</b>	<b>PCT 3</b>	<b>TOTAL</b>
Blanks	18	24	11	53
Quentin Palfrey	42	50	46	138
Jimmy Tingle	31	28	32	91
Other/Write In:	0	0	0	0
<b>TOTAL</b>	<b>91</b>	<b>102</b>	<b>89</b>	<b>282</b>
<b>ATTORNEY GENERAL</b>	<b>PCT 1</b>	<b>PCT 2</b>	<b>PCT 3</b>	<b>TOTAL</b>
Blanks	11	16	6	33
Maura Healey	80	86	83	249
Other/Write In:	0	0	0	0
<b>TOTAL</b>	<b>91</b>	<b>102</b>	<b>89</b>	<b>282</b>
<b>SECRETARY OF STATE</b>	<b>PCT 1</b>	<b>PCT 2</b>	<b>PCT 3</b>	<b>TOTAL</b>
Blanks	5	8	2	15
William Francis Galvin	58	68	62	188
Josh Zakin	28	26	25	79
Other/Write In:	0	0	0	0
<b>TOTAL</b>	<b>91</b>	<b>102</b>	<b>89</b>	<b>282</b>
<b>TREASURER</b>	<b>PCT 1</b>	<b>PCT 2</b>	<b>PCT 3</b>	<b>TOTAL</b>
Blanks	16	23	19	58
Deborah B. Goldberg	75	79	70	224
Other/Write In:	0	0	0	0
<b>TOTAL</b>	<b>91</b>	<b>102</b>	<b>89</b>	<b>282</b>

	<u>PCT 1</u>	<u>PCT 2</u>	<u>PCT 3</u>	<u>TOTAL</u>
Blanks	18	26	20	64
Suzanne M. Bump	73	76	69	218
Other/Write In:	0	0	0	0
<b>TOTAL</b>	<b>91</b>	<b>102</b>	<b>89</b>	<b>282</b>

	<u>PCT 1</u>	<u>PCT 2</u>	<u>PCT 3</u>	<u>TOTAL</u>
Blanks	12	18	12	42
James P. McGovern	79	84	77	240
Other/Write In:	0	0	0	0
<b>TOTAL</b>	<b>91</b>	<b>102</b>	<b>89</b>	<b>282</b>

	<u>PCT 1</u>	<u>PCT 2</u>	<u>PCT 3</u>	<u>TOTAL</u>
Blanks	23	25	21	69
Paul M. Depalo	68	77	68	213
Other/Write In:	0	0	0	0
<b>TOTAL</b>	<b>91</b>	<b>102</b>	<b>89</b>	<b>282</b>

#### DEMOCRATIC PARTY - Continued

	<u>PCT 1</u>	<u>PCT 2</u>	<u>PCT 3</u>	<u>TOTAL</u>
Blanks	18	21	18	57
Thomas M. Merolli	73	81	71	225
Other/Write In:	0	0	0	0
<b>TOTAL</b>	<b>91</b>	<b>102</b>	<b>89</b>	<b>282</b>

	<u>PCT 1</u>	<u>PCT 2</u>	<u>PCT 3</u>	<u>TOTAL</u>
Blanks	91	102	89	282
Other/Write In:	0	0	0	0
<b>TOTAL</b>	<b>91</b>	<b>102</b>	<b>89</b>	<b>282</b>

	<u>PCT 1</u>	<u>PCT 2</u>	<u>PCT 3</u>	<u>TOTAL</u>
Blanks	16	20	12	48
Joseph D. Early, Jr.	75	82	77	234
Other/Write In:	0	0	0	0
<b>TOTAL</b>	<b>91</b>	<b>102</b>	<b>89</b>	<b>282</b>

	<u>PCT 1</u>	<u>PCT 2</u>	<u>PCT 3</u>	<u>TOTAL</u>
Blanks	19	26	17	62
Dennis P. McManus	72	76	72	220
Other/Write In:	0	0	0	0
<b>TOTAL</b>	<b>91</b>	<b>102</b>	<b>89</b>	<b>282</b>

	<u>PCT 1</u>	<u>PCT 2</u>	<u>PCT 3</u>	<u>TOTAL</u>
Blanks	15	19	15	49
Kathryn A. Toomey	76	83	74	233
Other/Write In:	0	0	0	0
<b>TOTAL</b>	<b>91</b>	<b>102</b>	<b>89</b>	<b>282</b>

#### REPUBLICAN PARTY

	<u>PCT 1</u>	<u>PCT 2</u>	<u>PCT 3</u>	<u>TOTAL</u>
Blanks	12	9	13	34
Geoff Diehl	95	63	78	226
John Kingston	62	64	62	198
Beth J. Lindstrom	44	29	26	99
Other/Write In:	0	0	0	0
<b>TOTAL</b>	<b>213</b>	<b>155</b>	<b>189</b>	<b>557</b>

	<u>PCT 1</u>	<u>PCT 2</u>	<u>PCT 3</u>	<u>TOTAL</u>
<b>GOVERNOR</b>				
Blanks	1	1	1	3
Charles D. Baker	125	95	123	343
Scott D. Lively	87	59	65	211
Other/Write In:	0	0	0	0
<b>TOTAL</b>	<b>213</b>	<b>155</b>	<b>189</b>	<b>557</b>
<b>LIEUTENANT GOVERNOR</b>				
Blanks	<u>PCT 1</u> 51	<u>PCT 2</u> 29	<u>PCT 3</u> 33	<u>TOTAL</u> 113
Karyn E. Polito	162	126	156	444
Other/Write In:	0	0	0	0
<b>TOTAL</b>	<b>213</b>	<b>155</b>	<b>189</b>	<b>557</b>
<b>ATTORNEY GENERAL</b>				
Blanks	<u>PCT 1</u> 32	<u>PCT 2</u> 24	<u>PCT 3</u> 28	<u>TOTAL</u> 84
James R. McMahon, III	119	91	114	324
Daniel L. Shores	62	40	47	149
Other/Write In:	0	0	0	0
<b>TOTAL</b>	<b>213</b>	<b>155</b>	<b>189</b>	<b>557</b>
<b>REPUBLICAN PARTY - Continued</b>				
<b>SECRETARY OF STATE</b>				
Blanks	<u>PCT 1</u> 55	<u>PCT 2</u> 39	<u>PCT 3</u> 42	<u>TOTAL</u> 136
Anthony M. Amore	158	116	147	421
Other/Write In:	0	0	0	0
<b>TOTAL</b>	<b>213</b>	<b>155</b>	<b>189</b>	<b>557</b>
<b>TREASURER</b>				
Blanks	<u>PCT 1</u> 60	<u>PCT 2</u> 42	<u>PCT 3</u> 47	<u>TOTAL</u> 149
Keiko M. Orrall	153	113	142	408
Other/Write In:	0	0	0	0
<b>TOTAL</b>	<b>213</b>	<b>155</b>	<b>189</b>	<b>557</b>
<b>AUDITOR</b>				
Blanks	<u>PCT 1</u> 61	<u>PCT 2</u> 44	<u>PCT 3</u> 45	<u>TOTAL</u> 150
Helen Brady	152	11	144	407
Other/Write In:	0	0	0	0
<b>TOTAL</b>	<b>213</b>	<b>155</b>	<b>189</b>	<b>557</b>
<b>REPRESENTATIVE IN CONGRESS</b>				
Blanks	<u>PCT 1</u> 30	<u>PCT 2</u> 22	<u>PCT 3</u> 27	<u>TOTAL</u> 79
Tracy Lyn Lovvorn	83	61	67	211
Kevin W. Powers	100	72	95	267
Other/Write In:	0	0	0	0
<b>TOTAL</b>	<b>213</b>	<b>155</b>	<b>189</b>	<b>557</b>
<b>COUNCILLOR</b>				
Blanks	<u>PCT 1</u> 53	<u>PCT 2</u> 38	<u>PCT 3</u> 38	<u>TOTAL</u> 129
Jennie L. Caissie	160	117	151	428
Other/Write In:	0	0	0	0
<b>TOTAL</b>	<b>213</b>	<b>155</b>	<b>189</b>	<b>557</b>
<b>SENATOR IN GENERAL COURT</b>				
Blanks	<u>PCT 1</u> 42	<u>PCT 2</u> 21	<u>PCT 3</u> 22	<u>TOTAL</u> 85
Ryan C. Fattman	171	134	167	472
Other/Write In:	0	0	0	0
<b>TOTAL</b>	<b>213</b>	<b>155</b>	<b>189</b>	<b>557</b>

<b><u>REPRESENTATIVE IN GENERAL COURT</u></b>	<b>PCT 1</b>	<b>PCT 2</b>	<b>PCT 3</b>	<b>TOTAL</b>
Blanks	46	33	29	108
Joseph D. McKenna	167	122	160	449
Other/Write In:	0	0	0	0
<b>TOTAL</b>	<b>213</b>	<b>155</b>	<b>189</b>	<b>557</b>
<b><u>DISTRICT ATTORNEY</u></b>	<b>PCT 1</b>	<b>PCT 2</b>	<b>PCT 3</b>	<b>TOTAL</b>
Blanks	213	155	189	557
Other/Write In:	0	0	0	0
<b>TOTAL</b>	<b>213</b>	<b>155</b>	<b>189</b>	<b>557</b>
<b><u>CLERK OF COURTS</u></b>	<b>PCT 1</b>	<b>PCT 2</b>	<b>PCT 3</b>	<b>TOTAL</b>
Blanks	60	42	44	146
Joanne E. Powell	153	113	145	411
Other/Write In:	0	0	0	0
<b>TOTAL</b>	<b>213</b>	<b>155</b>	<b>189</b>	<b>557</b>
<b><u>REGISTER OF DEEDS</u></b>	<b>PCT 1</b>	<b>PCT 2</b>	<b>PCT 3</b>	<b>TOTAL</b>
Blanks	18	12	16	46
Kate D. Campanale	84	45	58	187
Kevin J. Kuros	111	98	115	324
Other/Write In:	0	0	0	0
<b>TOTAL</b>	<b>213</b>	<b>155</b>	<b>189</b>	<b>557</b>
<b><u>LIBERTARIAN</u></b>				
<b><u>AUDITOR</u></b>	<b>PCT 1</b>	<b>PCT 2</b>	<b>PCT 3</b>	<b>TOTAL</b>
Blanks	0	0	1	1
Daniel Fishman	0	0	1	1
Other/Write In:	0	0	0	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>

No Candidates running for other races.

Precinct 1: No ballots voted. Blanks: 0

Precinct 2: No ballots voted. Blanks: 0

Precinct 3: 2 ballots voted. Blanks: 2 (except candidate above)

The polls closed at 8:00 p.m.

A True Copy, ATTEST: Christine E. G. Furno, CMC/CMMC, Douglas Town Clerk

**STATE ELECTION  
NOVEMBER 6, 2018**

3971 Voted ~ 62%  
6451 Reg. Voters

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center Gymnasium, 29 Depot Street, Douglas on Tuesday, November 6, 2018.

The following were sworn to faithful performance of their duties as election officers for Precinct One: Constable – Debra Cygielnik-Blain; Ballot Clerks – Patricia Brule, BettyAnn McCallum; Ballot Checkers – Eileen Damore, Marleen Bacon.

The following were sworn to faithful performance of their duties as election officers for Precinct Two: Ballot Box Attendant – Michael Small; Ballot Clerks – Anne Burgess, Lois Garrison; Ballot Checkers – Rosemary Richard, Diane Ackley.

The following were sworn to faithful performance of their duties as election officers for Precinct Three: Constable – Carol E. Field; Ballot Clerks – Jaime Marks; Ballot Checkers – Carmen McLaughlin, Hope Field.

Tabulators – Christine E.G. Furno and Lisa A. Postma.

The warrant was read by the Town Clerk, Christine E. G. Furno, and the polls were opened at 7:00 a.m. The Town of Douglas voted as follows:

	<u>PCT 1</u>	<u>PCT 2</u>	<u>PCT 3</u>	<u>TOTAL</u>
<b>SENATOR IN CONGRESS</b>				
Blanks	21	19	17	57
Elizabeth A. Warren	471	533	444	1448
<b>Geoff Diehl</b>	<b>827</b>	<b>769</b>	<b>690</b>	<b>2286</b>
Shiva Ayyaduria	77	52	51	180
Other/Write-In	0	0	0	0
<b>TOTAL</b>	<b>1396</b>	<b>1373</b>	<b>1202</b>	<b>3971</b>
<b>GOVERNOR/LT. GOVERNOR</b>				
Blanks	44	37	27	108
<b>Baker and Polito</b>	<b>1144</b>	<b>1110</b>	<b>956</b>	<b>3210</b>
Gonzalez & PaLfrey	208	226	215	649
Other/Write-In: Lively, Scott	0	0	4	4
<b>TOTAL</b>	<b>1396</b>	<b>1373</b>	<b>1202</b>	<b>3971</b>
<b>ATTORNEY GENERAL</b>				
Blanks	34	38	20	92
Maura Healey	604	668	552	1824
<b>James McMahon, III</b>	<b>758</b>	<b>667</b>	<b>629</b>	<b>2054</b>
Other/Write-In: Shore, Dan	0	0	1	1
<b>TOTAL</b>	<b>1396</b>	<b>1373</b>	<b>1202</b>	<b>3971</b>
<b>SECRETARY OF STATE</b>				
Blanks	43	48	24	115
<b>William Francis Galvin</b>	<b>660</b>	<b>733</b>	<b>596</b>	<b>1989</b>
Anthony Amore	652	561	550	1763
Juan Sanchez, Jr.	41	31	32	104
Other/Write-In	0	0	0	0
<b>TOTAL</b>	<b>1396</b>	<b>1373</b>	<b>1202</b>	<b>3971</b>
<b>TREASURER</b>				
Blanks	68	76	37	181
Deborah B. Goldberg	589	643	551	1783
<b>Keiko Orral</b>	<b>691</b>	<b>615</b>	<b>578</b>	<b>1884</b>
Jamie Guerin	48	39	36	123
Other/Write-In	0	0	0	0
<b>TOTAL</b>	<b>1396</b>	<b>1373</b>	<b>1202</b>	<b>3971</b>
<b>AUDITOR</b>				
Blanks	81	85	50	216
Suzanne M. Bump	520	546	474	1540
<b>Helen Brady</b>	<b>703</b>	<b>660</b>	<b>607</b>	<b>1970</b>
Daniel Fishman	63	56	42	161
Edward Stamas	29	26	29	84
Other/Write-In	0	0	0	0
<b>TOTAL</b>	<b>1396</b>	<b>1373</b>	<b>1202</b>	<b>3971</b>
<b>REPRESENTATIVE IN CONGRESS</b>				
Blanks	44	43	26	113
James P. McGovern	626	678	554	1858
<b>Tracy Lovvorn</b>	<b>726</b>	<b>652</b>	<b>622</b>	<b>2000</b>

Other/Write-In	0	0	0	0
<b>TOTAL</b>	<b>1396</b>	<b>1373</b>	<b>1202</b>	<b>3971</b>
	<b>PCT 1</b>	<b>PCT 2</b>	<b>PCT 3</b>	<b>TOTAL</b>
<b>COUNCILLOR</b>				
Blanks	69	82	51	202
<b>Jennie L. Caissie</b>	<b>898</b>	<b>830</b>	<b>756</b>	<b>2484</b>
Paul DePalo	429	461	395	1285
Other/Write-In	0	0	0	0
<b>TOTAL</b>	<b>1396</b>	<b>1373</b>	<b>1202</b>	<b>3971</b>
	<b>PCT 1</b>	<b>PCT 2</b>	<b>PCT 3</b>	<b>TOTAL</b>
<b>SENATOR IN GENERAL COURT</b>				
Blanks	36	34	25	95
<b>Ryan C. Fattman</b>	<b>956</b>	<b>869</b>	<b>800</b>	<b>2605</b>
Thomas M. Merolli	424	470	377	1271
Other/Write-In	0	0	0	0
<b>TOTAL</b>	<b>1396</b>	<b>1373</b>	<b>1202</b>	<b>3971</b>
	<b>PCT 1</b>	<b>PCT 2</b>	<b>PCT 3</b>	<b>TOTAL</b>
<b>REPRESENTATIVE IN GENERAL COURT</b>				
Blanks	294	362	269	925
<b>Joseph D. McKenna</b>	<b>1102</b>	<b>1011</b>	<b>933</b>	<b>3046</b>
Other/Write-In	0	0	0	0
<b>TOTAL</b>	<b>1396</b>	<b>1373</b>	<b>1202</b>	<b>3971</b>
	<b>PCT 1</b>	<b>PCT 2</b>	<b>PCT 3</b>	<b>TOTAL</b>
<b>DISTRICT ATTORNEY</b>				
Blanks	116	98	88	302
<b>Joseph D. Early, Jr.</b>	<b>713</b>	<b>783</b>	<b>631</b>	<b>2127</b>
Blake Rubin	567	492	483	1542
Other/Write-In	0	0	0	0
<b>TOTAL</b>	<b>1396</b>	<b>1373</b>	<b>1202</b>	<b>3971</b>
	<b>PCT 1</b>	<b>PCT 2</b>	<b>PCT 3</b>	<b>TOTAL</b>
<b>CLERK OF COURT</b>				
Blanks	97	98	67	262
Dennis McManus	587	617	537	1741
<b>Joanne Powell</b>	<b>712</b>	<b>658</b>	<b>598</b>	<b>1968</b>
Other/Write-In	0	0	0	0
<b>TOTAL</b>	<b>1396</b>	<b>1373</b>	<b>1202</b>	<b>2971</b>
	<b>PCT 1</b>	<b>PCT 2</b>	<b>PCT 3</b>	<b>TOTAL</b>
<b>REGISTER OF DEEDS</b>				
Blanks	76	81	52	209
<b>Kate Campanale</b>	<b>845</b>	<b>774</b>	<b>695</b>	<b>2314</b>
Kathryn Toomey	475	518	455	1448
Other/Write-In	0	0	0	0
<b>TOTAL</b>	<b>1396</b>	<b>1373</b>	<b>1202</b>	<b>3971</b>
	<b>PCT 1</b>	<b>PCT 2</b>	<b>PCT 3</b>	<b>TOTAL</b>
<b>QUESTION NO. 1: PATIENT-TO-NURSE LIMITS</b>				
Blanks	26	53	47	126
Yes	356	380	319	1055
<b>No</b>	<b>1014</b>	<b>940</b>	<b>836</b>	<b>2790</b>
Other/Write-In	0	0	0	0
<b>TOTAL</b>	<b>1396</b>	<b>1373</b>	<b>1202</b>	<b>3971</b>

	<u>PCT 1</u>	<u>PCT 2</u>	<u>PCT 3</u>	<u>TOTAL</u>
<b>QUESTION NO. 2: COM. ON LIMITING ELECTION SPENDING</b>				
Blanks	47	83	67	197
<b>Yes</b>	<b>832</b>	<b>844</b>	<b>734</b>	<b>2410</b>
No	517	446	401	1364
<b>TOTAL</b>	<b>1396</b>	<b>1373</b>	<b>1202</b>	<b>3971</b>
	<u>PCT 1</u>	<u>PCT 2</u>	<u>PCT 3</u>	<u>TOTAL</u>
<b>QUESTION NO. 3: TRANSGENDER ANTI-DISCRIMINATION</b>				
Blanks	29	62	52	143
<b>Yes</b>	<b>712</b>	<b>705</b>	<b>613</b>	<b>2030</b>
No	655	606	537	1798
<b>TOTAL</b>	<b>1396</b>	<b>1373</b>	<b>1202</b>	<b>3971</b>
	<u>PCT 1</u>	<u>PCT 2</u>	<u>PCT 3</u>	<u>TOTAL</u>
<b>BVT ~ BELLINGHAM</b>				
Blanks	480	467	400	1347
<b>Joseph M. Hall</b>	<b>916</b>	<b>906</b>	<b>802</b>	<b>2624</b>
Other/Write-In	0	0	0	0
<b>TOTAL</b>	<b>1396</b>	<b>1373</b>	<b>1202</b>	<b>3971</b>
	<u>PCT 1</u>	<u>PCT 2</u>	<u>PCT 3</u>	<u>TOTAL</u>
<b>BVT ~ BLACKSTONE</b>				
Blanks	488	482	411	1381
<b>Joseph A. Broderick</b>	<b>908</b>	<b>891</b>	<b>791</b>	<b>2590</b>
Other/Write-In	0	0	0	0
<b>TOTAL</b>	<b>1396</b>	<b>1373</b>	<b>1202</b>	<b>3971</b>
	<u>PCT 1</u>	<u>PCT 2</u>	<u>PCT 3</u>	<u>TOTAL</u>
<b>BVT ~ DOUGLAS</b>				
Blanks	477	465	378	1320
<b>John C. Lavin, III</b>	<b>919</b>	<b>908</b>	<b>823</b>	<b>2650</b>
Other/Write-In: Holmes, Pam	0	0	1	1
<b>TOTAL</b>	<b>1396</b>	<b>1373</b>	<b>1202</b>	<b>3971</b>
	<u>PCT 1</u>	<u>PCT 2</u>	<u>PCT 3</u>	<u>TOTAL</u>
<b>BVT ~ GRAFTON</b>				
Blanks	566	546	468	1580
<b>Anthony M. Yitts</b>	<b>830</b>	<b>827</b>	<b>734</b>	<b>2391</b>
Other/Write-In	0	0	0	0
<b>TOTAL</b>	<b>1396</b>	<b>1373</b>	<b>1202</b>	<b>3971</b>
	<u>PCT 1</u>	<u>PCT 2</u>	<u>PCT 3</u>	<u>TOTAL</u>
<b>BVT ~ HOPEDALE</b>				
Blanks	573	557	481	1611
<b>Mitchell Intinarelli</b>	<b>823</b>	<b>816</b>	<b>721</b>	<b>2360</b>
Other/Write-In	0	0	0	0
<b>TOTAL</b>	<b>1396</b>	<b>1373</b>	<b>1202</b>	<b>3971</b>
	<u>PCT 1</u>	<u>PCT 2</u>	<u>PCT 3</u>	<u>TOTAL</u>
<b>BVT ~ MENDON</b>				
Blanks	585	562	489	1636
<b>Dennis P. Braun</b>	<b>811</b>	<b>811</b>	<b>713</b>	<b>2335</b>
Other/Write-In	0	0	0	0
<b>TOTAL</b>	<b>1396</b>	<b>1373</b>	<b>1202</b>	<b>3971</b>

	<u>PCT 1</u>	<u>PCT 2</u>	<u>PCT 3</u>	<u>TOTAL</u>
<b>BVT ~ MILFORD</b>				
Blanks	586	570	493	1649
<b>Paul Braza</b>	<b>810</b>	<b>803</b>	<b>709</b>	<b>2322</b>
Other/Write-In	0	0	0	0
<b>TOTAL</b>	<b>1396</b>	<b>1373</b>	<b>1202</b>	<b>3971</b>
	<u>PCT 1</u>	<u>PCT 2</u>	<u>PCT 3</u>	<u>TOTAL</u>
<b>BVT ~ MILLBURY</b>				
Blanks	599	571	514	1684
<b>Chester P. Hanratty, Jr.</b>	<b>797</b>	<b>802</b>	<b>688</b>	<b>2287</b>
Other/Write-In	0	0	0	0
<b>TOTAL</b>	<b>1396</b>	<b>1373</b>	<b>1202</b>	<b>3971</b>
	<u>PCT 1</u>	<u>PCT 2</u>	<u>PCT 3</u>	<u>TOTAL</u>
<b>BVT ~ MILLVILLE</b>				
Blanks	602	580	511	1693
<b>Gerald M. Finn</b>	<b>794</b>	<b>793</b>	<b>691</b>	<b>2278</b>
Other/Write-In	0	0	0	0
<b>TOTAL</b>	<b>1396</b>	<b>1373</b>	<b>1202</b>	<b>3971</b>
	<u>PCT 1</u>	<u>PCT 2</u>	<u>PCT 3</u>	<u>TOTAL</u>
<b>BVT ~ NORTHBIDGE</b>				
Blanks	549	534	476	1559
<b>Jeff T. Koopman</b>	<b>847</b>	<b>839</b>	<b>725</b>	<b>2411</b>
Other/Write-In: Menchin, Greg	0	0	1	1
<b>TOTAL</b>	<b>1396</b>	<b>1373</b>	<b>1202</b>	<b>3971</b>
	<u>PCT 1</u>	<u>PCT 2</u>	<u>PCT 3</u>	<u>TOTAL</u>
<b>BVT ~ SUTTON</b>				
Blanks	598	574	502	1674
<b>Julie Mitchell</b>	<b>798</b>	<b>799</b>	<b>700</b>	<b>2297</b>
Other/Write-In:	0	0	0	0
<b>TOTAL</b>	<b>1396</b>	<b>1373</b>	<b>1202</b>	<b>3971</b>
	<u>PCT 1</u>	<u>PCT 2</u>	<u>PCT 3</u>	<u>TOTAL</u>
<b>BVT ~ UPTON</b>				
Blanks	597	589	508	1694
<b>David R. Bartlett</b>	<b>799</b>	<b>784</b>	<b>694</b>	<b>2277</b>
Other/Write-In	0	0	0	0
<b>TOTAL</b>	<b>1396</b>	<b>1373</b>	<b>1202</b>	<b>3971</b>
	<u>PCT 1</u>	<u>PCT 2</u>	<u>PCT 3</u>	<u>TOTAL</u>
<b>BVT ~ UXBRIDGE</b>				
Blanks	580	566	486	1632
<b>James H. Ebbeling</b>	<b>816</b>	<b>807</b>	<b>716</b>	<b>2339</b>
Other/Write-In	0	0	0	0
<b>TOTAL</b>	<b>1396</b>	<b>1373</b>	<b>1202</b>	<b>3971</b>

The polls closed at 8:00 PM

A True Copy, ATTEST: Christine E. G. Furno, CMC/CMMC, Town Clerk

**SPECIAL TOWN MEETING  
Monday, November 13, 2018**

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the Douglas High School Auditorium on 33 Davis Street on Tuesday, November 13, 2018 at 7:00 PM. There being a quorum present (54 registered voters); the meeting was called to order by the Moderator, Keith M. Menard. After saluting the flag, the service of the warrant and the Constable's return was read by Mr. Keith Menard.

Mr. Menard did an introduction of Non-Resident Members of Town Meeting, an introduction of the Finance Committee and the Board of Selectmen. Mr. Menard explained how the Town Meeting will be run and the rules of Town Meeting. At this time, the Town voted as follows:

*A motion was made and seconded to allow the Moderator to declare the outcome of a 2/3<sup>rd</sup> vote in accordance with Section 8 of our Town Bylaws and MGL C39 S15.*

**MOTION PASSED BY UNANIMOUS VOICE VOTE.**

**Article 1: Fiscal Year 2019 Budget Transfers / Amendments:**

To see if the Town will vote to amend the action taken on Article 2 of the Annual Town Meeting of May 7, 2018, by transferring from available funds the following sums of money to the following budget line items in the Fiscal Year 2019 Budget:

Increase Assessor's Wages	<b>\$1,500</b>	Decrease Library Expense	<b>\$2,701</b>
Increase Civil Defense Expense	<b>\$2,000</b>	Decrease Building Wages	<b>\$6,000</b>
Increase Treasurer / Collector Wages	<b>\$8,000</b>		
Increase Cemetery Expense	<b>\$12,000</b>		
Increase Fire Wages	<b>\$16,000</b>		
Increase Ambulance Wages	<b>\$48,350</b>		
Increase Fire Expense	<b>\$3,000</b>		
Increase Landfill Maintenance	<b>\$800</b>		
Increase Total Insurance & Emp. Benefits	<b>\$35,000</b>		
Increase Building Department Expenses	<b>\$26,000</b>		
Increase Technology Expenses	<b>\$55,000</b>		
Increase Public Building Maint. Expenses	<b>\$15,000</b>		

Or take any other action related thereto.

*Explanation: This article amends the 2019 budget voted at the May Annual Town Meeting.*

Finance Committee recommends.

**MOTION:** I move that the Town vote to raise and appropriate the sum of **\$165,599** and transfer **\$48,350** from the Ambulance Receipts Reserved for Appropriation Account, to fund the following amendments to Article 2 of the Annual Town Meeting of May 7, 2018:

Increase Assessor's Wages	<b>\$1,500</b>
Increase Civil Defense Expense	<b>\$2,000</b>
Increase Treasurer / Collector Wages	<b>\$8,000</b>
Increase Cemetery Expense	<b>\$12,000</b>
Increase Fire Wages	<b>\$16,000</b>
Increase Ambulance Wages	<b>\$48,350</b>
Increase Landfill Maintenance	<b>\$800</b>
Increase Fire Expense	<b>\$3,000</b>
Increase Total Insurance & Employee Benefits	<b>\$35,000</b>
Increase Building Department Expenses	<b>\$26,000</b>
Increase Technology Expenses	<b>\$55,000</b>
Increase Public Building Maintenance Expenses	<b>\$15,000</b>
Decrease Library Expense	<b>\$2,701</b>
Decrease Building Wages	<b>\$6,000</b>

**MOTION PASSED BY UNANIMOUS CONSENT.**

**Article 2: Prior Year Bill**

To see if the Town will vote to raise and appropriate or transfer from available funds, the following sums of money to pay the following prior year's bills, or take any other action relative thereto.

School – Koopman Lumber	<b>\$29.99</b>	W /S – Charter Communications	<b>\$181.00</b>
IT – GovConnect	<b>\$129.75</b>	Cable – Charter Communications	<b>\$175.18</b>

*Explanation: The Town of Douglas has acknowledged that these charges are for agreed upon amounts and payment is due.*

Finance Committee recommends.

**MOTION:** I move that the Town vote to transfer from the School Personnel & Expense Account, the sum of **\$29.99** and from the Technology Department Expense Account, the sum of **\$304.93** to pay for the following prior year bills:

School Dept. – Koopman Lumber	<b>\$29.99</b>
Technology Dept. – GovConnect	<b>\$129.75</b>
Cable Dept. - Charter Communications	<b>\$175.18</b>

**MOTION PASSED BY UNANIMOUS CONSENT.**

**Article 3: Transfer from Free Cash to the OPEB Account**

To see if the Town will vote to transfer the sum of **\$17,500** from Free Cash to the Other Post-Employment Benefits (OPEB) Account, or take any other action related thereto.

*Explanation: This amount is a portion of the remaining Health Insurance Account from 2018 and contributed to Free Cash. It has been the policy to use these sums to address the OPEB deficiency.*

Finance Committee recommends.

**MOTION:** I move that the Town vote to transfer the sum of **\$17,500** from Free Cash to the Other Post-Employment Benefits (OPEB) Account.

**MOTION PASSED BY UNANIMOUS CONSENT.**

**Article 4: Transfer from Free Cash to the Stabilization Account (Closeout from Insurance Reimbursements Account < \$150K)**

To see if the Town will vote to transfer the sum of **\$32,390** from Free Cash to the Stabilization, or take any other action related thereto.

*Explanation: The Town received proceeds from Insurance Claim(s) which were not spent prior to June 30, 2018. This amount closed to Free Cash. We are recommending these funds be transferred to the Stabilization Account.*

Finance Committee recommends.

**MOTION:** I move that the Town vote to transfer the sum of **\$32,390** from Free Cash to the Stabilization.

**MOTION PASSED BY UNANIMOUS CONSENT.**

**Article 5: Blackstone Valley Vocational Regional School District FY19 Budget**

To see if the Town will vote to raise and appropriate the sum of **\$70,518** for its operating and capital assessment by the Blackstone Valley Vocational Regional School District for the Fiscal Year commencing July 1, 2018, or take any other action related thereto.

*Explanation: The Town of Douglas voted to reduce the request from BVT at our Annual Town Meeting by an amount of the Additional Assessment imposed by the school. Since we were alone in this reduction, we must live up to the Agreement and pay the original request.*

Finance Committee recommends.

**MOTION:** I move that the Town vote to raise and appropriate the sum of **\$70,518** for its operating and capital assessment by the Blackstone Valley Vocational Regional School District for the Fiscal Year commencing July 1, 2018.

**MOTION PASSED BY UNANIMOUS CONSENT.**

**Article 6: Ratify Fire Fighter / EMT Union Contract**

To see if the Town will vote to ratify the collective bargaining agreement executed by the Board of Selectmen and the Fire Fighter / EMT Union on October 23, 2018, or take any other action relative thereto.

*Explanation: The Town has negotiated a three (3) year contract with the Fire Fighter / EMT Union. The contract will take effect if ratified by Town Meeting.*

Finance Committee recommends.

**MOTION:** I move that the Town vote to ratify the collective bargaining agreement executed by the Board of Selectmen and the Fire Fighter / EMT Union on October 23, 2018.

**MOTION PASSED BY UNANIMOUS CONSENT.****Article 7: Enter Into a Five (5) Year Contract with Charter**

To see if the Town will vote to authorize the Town Administrator to enter into a five (5) year contract with Charter Communications for internet services, or take any other action related thereto.

*Explanation: The Town's internal Charter services are in process of reconfiguration in an ongoing effort to control expenses. A 5 year contract further enhances this savings for an extended period.*

Finance Committee recommends.

**MOTION:** I move that the Town authorize the Town Administrator to enter into a five (5) year contract with Charter Communications for internet services.

**MOTION PASSED BY UNANIMOUS CONSENT.****Article 8: Enter Into A Municipal Energy Purchase Contract for a Term Up To Five (5) Years**

To see if the Town will vote to authorize the Town Administrator to enter into a Municipal Energy purchase contract for a term up to five (5) years, or take any other action related thereto.

*Explanation: The Town purchases electricity under the terms of three-year contracts with national power companies, awarded after competitive bidding. The Town is aware that new charges will be added to the cost of energy by the Commonwealth effective the end of this year. The Town's consultant has tested the market to determine if it will be cost effective to enter into a longer term contract, up to five years to avoid those charges. This authority will only be used upon recommendation of the energy consultant. (by Town Administrator & the Finance Director)*

Finance Committee recommends.

**MOTION:** I move that the Town authorize the Town Administrator to enter into a Municipal Energy Purchase Contract for a Term Up To Five (5) Years.

**MOTION PASSED BY UNANIMOUS CONSENT.****Article 9: Enter Into a Long Term Lease of Martin Road Park**

To see if the Town will vote to authorize the Recreation Commission to enter into a long term lease agreement with Douglas AxMen Soccer Club for the Martin Road Park, or take any other action related thereto.

*Explanation: The AxMen Soccer Club has been providing the Town with Team services for many years. They have indicated a need for more field space. The Town is attempting to assist this Club.*

Finance Committee will Vote at their meeting prior to Town Meeting. Finance Committee Recommends.

**MOTION:** I move that the Town authorize the Recreation Commission to enter into a ten (10) year lease agreement with Douglas AxMen Soccer Club for the Martin Road Park, or take any other action related thereto.

**MOTION PASSED BY MAJORITY VOICE VOTE. MODERATOR DECLARED MOTION PASSED BY MORE THAN A 2/3<sup>RD</sup> VOICE VOTE. (2/3<sup>RD</sup> REQUIRED)**

**ARTICLE 10: Supplement Green Communities Funding**

To see if the Town will vote to transfer from Free Cash, for all associated costs, the sum of **\$60,000**, for the purpose of funding the following:

LED Street Light Account – Article 4 of STM 5/7/18 & All Associated Costs	<b>\$25,000</b>
Library Heating & Weatherization & All Associated Costs	<b>\$35,000</b>

And same to be spent under the direction of the Town Administrator, or take any other action related thereto.

*Explanation: These funds will be used to finance energy conservation projects approved by the State. State grant funds and utility incentives will reimburse the Town after the projects are complete.*

Finance Committee recommends.

**MOTION:** I move the Town vote to transfer from Free Cash, for all associated costs, the sum of **\$60,000**, for the purpose of funding the following:

LED Street Light Account – Article 4 of STM 5/7/18 & All Associated Costs	<b>\$25,000</b>
Library Heating & Weatherization & All Associated Costs	<b>\$35,000</b>

And same to be spent under the direction of the Town Administrator

**MOTION PASSED BY UNANIMOUS CONSENT.****Article 11: Amend General Bylaw – Board of Selectmen as Licensing Authority for Marijuana**

To see if the Town will vote to amend the Town of Douglas General By-laws, by adding the following Section 9: Marijuana, to Article 4: Licenses and Permits, or take any other action relative thereto:

**SECTION 9: MARIJUANA**

(a) No person shall carry on the business cultivate, process, package, deliver, obtain, manufacture, process, package, brand, sell or otherwise transfer, or test marijuana or marijuana products, or otherwise operate a Marijuana Establishment as defined by Massachusetts General Laws Chapter 94G within the Town unless first duly licensed thereof by the Board of Selectmen, to be renewed annually.

(b) The number of Marijuana Retail Licenses issued in the Town of Douglas shall be limited to the greater of three (3) or twenty (20%) percent of licenses issued in the Town of Douglas for retail sale of alcoholic beverages not to be drunk on the premises where sold, which shall be calculated by rounding up to the next whole number.

(c) The Board may adopt reasonable rules and regulations related to the issuance of such licenses, including the fees to be paid therefore and the conditions to be satisfied by any applicant for such a license.

(d) Applicants for a license annually shall file an application on a form provided by the Board of Selectmen, signed under the penalties of perjury by the applicant, containing such information as the Board of Selectmen may reasonably require from time to time. Each applicant shall pay an application fee as may be reasonably determined from time to time by the Board of Selectmen.

(e) The Board of Selectmen must act upon the application at one of their next three regularly scheduled meetings, holding a public hearing thereon, with due written notice provided to the applicant of the time, date and location where such hearing will be heard.

(f) The Board of Selectmen may approve, deny or approve the application with conditions. Such decision shall be based on the evidence taken at the public hearing, consistent with the protection of the health, safety and welfare of the public, and consistent with the regulations promulgated by such board.

(g) The Board of Selectmen or its agents may at any time enter upon the premises of a person who is licensed by them under this Section, to ascertain the manner in which the person conducts the business carried on under such license.

(h) The Board of Selectmen may issue orders as appropriate to aid in the enforcement of this regulation and may enforce these provisions in equity, including the request for injunctive relief, in a court of competent jurisdiction. Any failure to comply with any Order issued hereunder shall result in the issuance of a formal warning. Any failure to comply with such a warning shall result in a fine of \$100.00. Any failure to comply after the issuance of said initial fine may be punishable by a subsequent fine of \$300.00. Each day of a continued non-compliance shall constitute a separate violation. Further, the Board of Selectmen may hold a hearing, with notice to the licensee, to determine if such license should be modified, suspended or revoked.

Home Rule Amendment [art. 89 of the Amendments to the Massachusetts Constitution]; Massachusetts General Laws, Chapter 94G, § 3, 935 CMR 500.000.

*Explanation: The Board of Selectmen have chosen this method to address Marijuana retail operations in the Town of Douglas.*

Finance Committee voted to give no recommendations.

**MOTION:** I move that the Town vote to amend the Town of Douglas General By-laws, by adding the following Section 9: Marijuana, to Article 4: Licenses and Permits, as printed in the warrant.

**MOTION PASSED BY MAJORITY STANDING VOTE. YES-51; NO-10**

**Article 12: Accept MGL c64N(3) – Local Tax Option on Marijuana Sales**

To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 64N, Section 3 to impose a 3% local sales tax on the sale or transfer of marijuana or marijuana products by a marijuana retailer operating within the Town of Douglas, or take any other action relative thereto.

*Explanation: By accepting MGL c64N(3), the Town of Douglas may impose a local sales tax upon the sale or transfer of marijuana or marijuana products by a marijuana retailer operating in Douglas, bringing added revenue to the Town.*

Finance Committee recommends.

**MOTION:** I move that the Town vote to accept the provisions of Massachusetts General Laws Chapter 64N, Section 3 to impose a 3% local sales tax on the sale or transfer of marijuana or marijuana products by a marijuana retailer operating within the Town of Douglas.

**MOTION PASSED BY UNANIMOUS CONSENT.**

Meeting adjourned at 7:55 PM.

A True Copy, ATTEST: Christine E. G. Furno, CMC/CMMC, Town Clerk

**SPECIAL TOWN MEETING  
SUMMARY  
NOVEMBER 13, 2018**

**MONEY TO BE RAISED AND APPROPRIATED:**

Article 1:	Amendments to Art. 2 ATM 5/7/18	\$165,599
Article 5:	BVT Operating/Capital Assessment	\$70,518

**MONEY TO BE TRANSFERRED:**

Article 1:	From Ambulance Receipts Reserved for Amendments to Art. 2 ATM 5/7/18	\$48,350
Article 2:	From School Personnel & Expense Acct.	\$29.99
	From Technology Dept. Exp. Acct.	\$304.93
Article 3:	From Free Cash to OPEB	\$17,500
Article 4:	From Free Cash to Stabilization	\$32,390
Article 10:	From Free Cash to LED Street Lighting Acct. from Article 4 of STM 5/7/18	\$25,000
	From Free Cash to Library Heating/Weatherization	\$35,000



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## PERSONNEL BOARD

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In Calendar year 2018, the Personnel Board was inactive. No Official business was requested or transpired.

Respectfully submitted,  
**Ellie Chesebrough**

### **“BEST VOTING COMMUNITY”**

#### **Town of Douglas Wins Outstanding Citizenship Award**

The elections of 2017-2018 have been held. The votes have been counted and finalized and the winner of the Senator Louis Bertonazzi Outstanding Citizenship Award with an average voting percentage of 30.40% is the town of Douglas.

The award is earned by the town that turns out the highest percentage of voters in each community who actually voted in the four 2017-2018 elections. It enables the town to be officially recognized as the "Best Voting Community" of the nineteen competing towns for that time period. Past winners of the award have been Sutton, Upton twice, Mendon and Northbridge twice.

As a result of their victory the Douglas Town Clerk and Board of Registrars will receive a check from the Foundation for \$1000 to be used as they see fit to increase future voter turnout. The Douglas Board of Selectmen will be presented a plaque to be displayed for the next two years in the Douglas Town Hall. And the people of Douglas, who earned the award, will receive a huge banner proclaiming Douglas as the "Best Voting Community" 2017-2018 to be displayed as they see fit.

As the accompanying chart shows, Mendon, Upton, Uxbridge, Millville, Grafton, Hopedale, Sutton, Milford and Oxford comprised the upper tier of challengers. The middle group of finishers was Auburn, Bellingham, Westborough, Northbridge, Blackstone and Charlton. Southbridge, Dudley and Webster trailed the field.

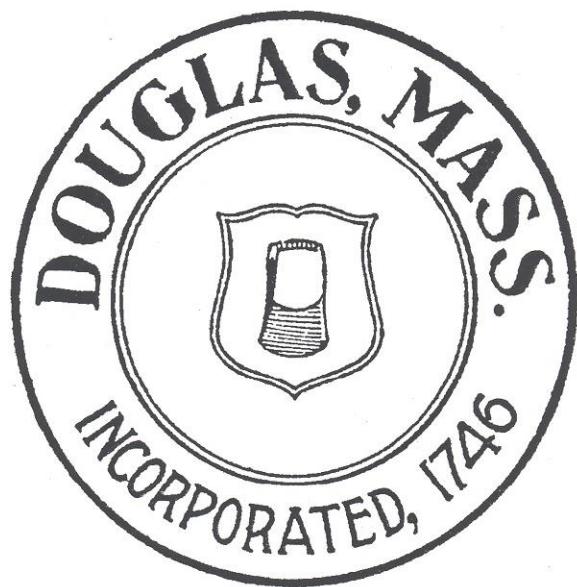
The chart also shows that the winning final average was 30.40% while the lowest final average was 20.82%. All 19 towns but the winner were in the 20% range.

The aim of the contest is to offer another small incentive for people to exercise the privilege of voting: a privilege won and maintained by the courage and sacrifice of so many over the history of our country.

Arrangements will be made through the Douglas Town Clerk to make the presentation to the Douglas Board of Selectmen in January.

The Senator Louis Bertonazzi Foundation Board of Directors is made up of Dr. Carl DiGregorio, Chairman; Michael Diorio, Treasurer; Atty. David Bertonazzi, Clerk and members Gail Crimaldi, Cynthia Casey, Joseph Nigro, Janice Guerriere, Julie Richards, Tom Cullen and Louis Bertonazzi, Ex Officio.

# FINANCE DEPARTMENT







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## ASSESSORS DEPARTMENT – BOARD OF ASSESSORS

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**MEETING DATE/TIME**

1<sup>st</sup> Thursday of the Month  
at 6:00 PM

476-4000 ext. 253

**FY 2018 ANNUAL REPORT OF THE BOARD OF ASSESSORS**

FY 2018 Assessed Valuation of Town.....	1,078,117,825
FY 2018 Tax Rate .....	16.07

**CLASSIFICATION**

Residential .....	921,708,340
Open Space .....	-0-
Commercial .....	20,299,418
Industrial .....	17,838,600
Personal Property .....	22,199,567

Total Taxes Levied for Fiscal Year 2018.....	15,781,478
Real Estate .....	15,424,731
Personal Property .....	356,747

Number of Parcels Assessed.....	4,146
Valuation of Exempt Property .....	96,071,900
(I.e. Town owned, State owned, non-profit charitable)	
Valuation of Chapter Land Properties.....	5,260,618
(I.e. Ch.61-Forestry, Ch.61A-Agriculture, Ch.61B-Recreation)	
Average Assessed Value of Single Family Residence.....	296,100
FY 2018 Real Estate and Personal Property Abatements	22,021
FY 2018 Real Estate Exemptions .....	48,977

**Motor Vehicle Excise Commitments**

July 1, 2017 thru June 30, 2018 .....	1,365,783
Number of Motor Vehicles Assessed .....	11,408
FY 2018 Boat Excise.....	5,580

The Board of Assessors is a three member elected Board. State law requires the Assessors to value all real estate and personal property subject to taxation, based on 'full and fair cash value' as of the January 1<sup>st</sup> preceding each fiscal year. The State Department of Revenue mandates the Assessors annually conduct sales analyses to maintain property values at or near 100% of market value. The assessed values are submitted to the State every year.

The Assessors are responsible for the assessed values. Town Meeting appropriations voted by Town citizens determine the tax rate. The total taxes apportioned must be sufficient to meet state and local appropriations.

The Assessors encourage all taxpayers to contact the Assessors' Office with any question relative to their real estate assessments, abatements, exemptions, or motor vehicle excise tax.

Respectfully submitted,  
**John A. Blatchford, Jr., Chairman**  
**Arthur F. Griffin, and Carol E. Field**



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## FINANCE COMMITTEE

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The inevitable result of frustrating insufficiencies in the budget --

A proposal by the Board of Selectmen to offer a Proposition 2 1/2 Override to the residents of Douglas as a 5 year temporary solution to the Town's revenue deficit became a contentious topic within the Town during the spring of 2018. The decision that the Library would not be funded because of lack of revenues became a very divisive topic. Many different groups worked for and against the proposal of a \$1.5 million Override. For a while, it seemed that this topic was tearing the Town of Douglas in two.

Finally, the day and time came to end the tortuous path and answer the question. The Town, as evidenced by the vote count, was really divided: In favor of the Override = 1,333 ; Against Override = 1,319. The time to move forward in a positive way has come.

Now, the Finance Committee has its most important work before it. The budget must be funded for the next five years while staying within our available revenues.

**Expenses & Savings** -- One project intended to save the Town dollars over the long term was implemented with replacement of Streetlights and changing to LED lighting. The Town received a Grant to undertake this project. Many possible actions to effect cost savings are being reviewed by the Administrator and Finance Director. Some joint efforts with other Towns and entities are being analyzed for Health Insurance stability. Changes in the Building Department have been implemented to bring added Zoning enforcement and time sensitivity to this area.

**Revenues** -- The progression of the Grow facility at the Classic Envelope factory has not progressed as planned and the forecasted financial benefits for the Town are on hold. Efforts by Town officials, State officials, Board and Committees, outside support business development firms, and volunteers must keep the positivity moving forward. Douglas needs economic development in order to sustain itself.

**Reserve Fund** -- Fiscal Year 2018 appropriation and uses

<u>Date</u>	<u>Account</u>	<u>Reserve Fund Transfer</u> <u>Amount</u>	<u>Reserve Fund</u>
<b><i>FY2018 appropriation</i></b>			
10/10/17	Ambulance expense	\$12,000	
01/01/18	Tax Title	\$7,000	
02/13/18	Planning Board	\$264	
06/12/18	Fire expense	\$1,000	
06/12/18	Building Maintenance	\$2,500	
06/12/18	Town Hall supplies	\$2,000	
06/12/18	Streetlighting	\$6,000	
<i>Remaining Balance as of 6/30/18:</i>			<b>\$ 9,736</b>

\*\*\* Our Committee is currently working with only 7 members. We are in need of 2 members who can commit to attending meetings. We need a quorum of 5 members to actually have a meeting. This becomes very difficult without a full contingent of 9 members. Please consider joining us. Applications for all Committees can be found at the Selectmen's offices. We meet the 2nd and 4th Tuesday at 7 PM; alternating with the Board of Selectmen. \*\*\*

Respectfully submitted, **Pamela Holmes**, Finance Committee Chair



## FINANCE DIRECTOR / TOWN ACCOUNTANT

### Combined Balance Sheet - All Fund Types & Account Group

June 30, 2018

	Governmental Fund Types				Fiduciary Trust & Agency	L-T Debt Account Group	Totals
	General 0100	Special Revenue	Capital Projects	Enterprise Fund			
<b>Assets</b>							
Cash & investments	\$5,060,568.44	\$3,281,161.40	\$316,182.69	\$1,544,400.01	\$1,996,883.54	\$0.00	\$12,199,196.08
Petty Cash	\$100.00						\$100.00
Receivables:							
Property taxes	\$250,433.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$250,433.46
Tax liens	\$503,373.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$503,373.10
Motor vehicle excise	\$152,896.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$152,896.71
Boat excise	\$4,118.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,118.58
Intergovernmental	\$72,158.57	\$177,996.08	\$8,450.26	\$0.00	\$0.00	\$0.00	\$258,604.91
Water/Sewer	\$0.00	\$0.00	\$0.00	\$59,355.08	\$0.00	\$0.00	\$59,355.08
Other	\$0.00	\$559,692.16	\$0.00	\$0.00	\$5,686.90	\$0.00	\$565,379.06
Due from other funds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Fixed Assets	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Inventory	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Prepaid expenses	\$5,955.73	\$6,185.30	\$0.00	\$793.40	\$0.00	\$0.00	\$12,934.43
Tax Foreclosures	\$232,422.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$232,422.81
Amount to be provided-debt	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,280,348.24	\$23,280,348.24
Amount to be provided-Landfill	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36,600.00	\$36,600.00
Loans Authorized	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Total Assets</b>	<b>\$6,282,027.40</b>	<b>\$4,025,034.94</b>	<b>\$324,632.95</b>	<b>\$1,604,548.49</b>	<b>\$2,002,570.44</b>	<b>\$23,316,948.24</b>	<b>\$37,555,762.46</b>

	Governmental Fund Types				Fiduciary Trust & Agency	L-T Debt	
	General 0100	Special Revenue	Capital Projects	Enterprise Fund		Account Group	Totals
<b>Liabilities &amp; Reserves</b>							
Warrants & accounts payable	\$741,907.48	\$120,312.46	\$29,768.71	\$45,278.34	\$2,759.00	\$0.00	\$940,025.99
Payrolls payable & withholdings	\$152,483.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$152,483.76
Other liabilities	\$17,806.11	\$0.00	\$0.00	\$0.00	\$174,612.44	\$0.00	\$192,418.55
Due to other funds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Notes payable	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Bonds payable	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,280,348.24	\$23,280,348.24
Landfill	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36,600.00	\$36,600.00
Loans Authorized and Unissued	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Allowance for Abate & Exempt	\$411,246.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$411,246.21
Deferred revenue - Intergovernmental	\$55,608.57	\$26,782.84	\$8,450.26	\$0.00	\$0.00	\$0.00	\$90,841.67
Deferred revenue	\$731,998.45	\$559,692.16	\$0.00	\$59,355.08	\$5,686.90	\$0.00	\$1,356,732.59
<b>Total Liabilities &amp; Reserves</b>	<b>\$2,111,050.58</b>	<b>\$706,787.46</b>	<b>\$38,218.97</b>	<b>\$104,633.42</b>	<b>\$183,058.34</b>	<b>\$23,316,948.24</b>	<b>\$26,460,697.01</b>
<b>Fund Balances</b>							
Reserved							
Contributed Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Encumbrances	\$343,302.99	\$0.00	\$7,443.06	\$13,496.82	\$0.00	\$0.00	\$364,242.87
Petty cash	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00
Continued appropriations	\$352,611.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$352,611.67
Expenditures	\$1,203,792.00	\$0.00	\$0.00	\$375,048.00	\$0.00	\$0.00	\$1,578,840.00
Bond Premium	\$512,375.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$512,375.37
Other	\$0.00	\$0.00	\$0.00	\$593,045.98	\$0.00	\$0.00	\$593,045.98
Undesignated - Snow & Ice	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Undesignated - Deficits	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Undesignated	\$1,758,794.79	\$3,318,247.48	\$278,970.92	\$518,324.27	\$1,819,512.10	\$0.00	\$7,693,849.56
<b>Total Fund Balances</b>	<b>\$4,170,976.82</b>	<b>\$3,318,247.48</b>	<b>\$286,413.98</b>	<b>\$1,499,915.07</b>	<b>\$1,819,512.10</b>	<b>\$0.00</b>	<b>\$11,095,065.45</b>
<b>Total Liabilities and Fund Balances</b>	<b>\$6,282,027.40</b>	<b>\$4,025,034.94</b>	<b>\$324,632.95</b>	<b>\$1,604,548.49</b>	<b>\$2,002,570.44</b>	<b>\$23,316,948.24</b>	<b>\$37,555,762.46</b>

0100 GENERAL FUND	REVISED	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO			
	BUDGET				FUND BALANCE			
<b>114 MODERATOR</b>								
<b>01114100 MODERATOR - COMPENSATION</b>								
51905 STIPENDS	\$250.00	\$250.00	\$0.00		\$0.00			
<b>TOTAL MODERATOR - COMPENSATION</b>	<b>\$250.00</b>	<b>\$250.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>			
<b>TOTAL MODERATOR</b>	<b>\$250.00</b>	<b>\$250.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>			
 <b>122 SELECTMEN</b>								
<b>01122100 SELECTMEN - SALARIES</b>								
51100 SALARIES	\$109,807.00	\$100,761.02	\$0.00		\$9,045.98			
51110 F/T WAGES	\$60,216.00	\$60,187.10	\$0.00		\$28.90			
51200 P/T WAGES	\$1,366.00	\$1,072.06	\$0.00		\$293.94			
51505 VEHICLE ALLOWANCE	\$0.00	\$3,377.42			-\$3,377.42			
51905 STIPENDS	\$1,600.00	\$1,300.00			\$300.00			
51909 CELL PHONE ALLOWANCE	\$0.00	\$1,125.81			-\$1,125.81			
<b>TOTAL SELECTMEN - SALARIES</b>	<b>\$172,989.00</b>	<b>\$167,823.41</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$5,165.59</b>			
 <b>01122200 SELECTMEN - EXPENSES</b>								
51505 ADDITIONAL COMPENSATION	\$3,600.00		\$0.00		\$3,600.00			
52400 REPAIRS AND MAINTENANCE	\$0.00		\$0.00		\$0.00			
53000 PROF AND TECHNICAL	\$2,180.00	\$2,230.00			-\$50.00			
53001 ADVERTISING	\$700.00	\$915.42	\$0.00		-\$215.42			
53012 EMPLOYEE TRAIN/SEMINAR	\$1,000.00	\$1,530.00			-\$530.00			
53401 POSTAGE	\$225.00	\$274.53	\$0.00		-\$49.53			
53404 CELLULAR PHONES	\$650.00	\$69.73			\$580.27			
53800 OTHER SERVICES	\$0.00				\$0.00			
54200 OFFICE SUPPLIES	\$620.00	\$1,227.41	\$0.00		-\$607.41			
55800 OTHER SUPPLIES	\$433.00	\$247.97	\$0.00		\$185.03			
57100 IN-STATE TRAVEL	\$225.00		\$0.00		\$225.00			
57150 TRAINING AND EDUCATION	\$1,000.00	\$500.84	\$0.00		\$499.16			
57300 DUES AND MEMBERSHIPS	\$2,000.00	\$1,026.00	\$0.00		\$974.00			
58700 REPLACEMENT EQUIPMENT	\$0.00				\$0.00			
<b>TOTAL SELECTMEN - EXPENSES</b>	<b>\$12,633.00</b>	<b>\$8,021.90</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$4,611.10</b>			

0100 GENERAL FUND	REVISED	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO
	BUDGET				FUND BALANCE
<b>01122506 GASB 34&amp;45 ART#1 5/7/07</b>					
53000 PROF AND TECHNICAL	\$21,050.00		\$0.00	\$21,050.00	\$0.00
<b>TOTAL GASB 34&amp;45 ART#1 5/7/07</b>	<b>\$21,050.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$21,050.00</b>	<b>\$0.00</b>
<b>01122510 EC DEV INITIATIVE STM 11/13 #6</b>					
53000 PROF AND TECHNICAL	\$9,183.00	\$2,083.00	\$0.00	\$7,100.00	\$0.00
<b>TOTAL EC DEV INITIATIVE STM 11</b>	<b>\$9,183.00</b>	<b>\$2,083.00</b>	<b>\$0.00</b>	<b>\$7,100.00</b>	<b>\$0.00</b>
<b>01122511 ART#10 SULLIVAN PROP STM 11/16</b>					
58000 CAPITAL	\$1.00			\$1.00	\$0.00
<b>TOTAL ART #10 SULLIVAN PROP ST</b>	<b>\$1.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1.00</b>	<b>\$0.00</b>
<b>01122512 GILBOA STREET LAND</b>					
58100 ACQUIRE GILBOA STREET	\$4,300.00		\$0.00	\$4,300.00	\$0.00
<b>TOTAL GILBOA STREET LAND</b>	<b>\$4,300.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$4,300.00</b>	<b>\$0.00</b>
<b>01122513 SUBDIVISION PARCEL TAKING</b>					
58100 SUBDIVISION PARCEL	\$16,300.00		\$0.00	\$16,300.00	\$0.00
<b>TOTAL SUBDIVISION PARCEL TAKING</b>	<b>\$16,300.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$16,300.00</b>	<b>\$0.00</b>
<b>01122514 LED STREET LIGHT ART 4 5/7/18</b>					
58000 LED STREET LIGHT	\$40,000.00		\$0.00	\$40,000.00	\$0.00
<b>TOTAL LED STREET LIGHT ART 4 5/7/18</b>	<b>\$40,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$40,000.00</b>	<b>\$0.00</b>
<b>01122600 SELECTMEN - ENCUMBRANCES</b>					
53000 PROF AND TECHNICAL	\$0.00				\$0.00
<b>TOTAL SELECTMEN - ENCUMBRANCES</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL SELECTMEN</b>	<b>\$276,456.00</b>	<b>\$177,928.31</b>	<b>\$0.00</b>	<b>\$88,751.00</b>	<b>\$9,776.69</b>
<b>129 AWARDS AND RECOGNITIONS</b>					
<b>01129200 AWARDS AND RECOGNITIONS</b>					
55800 OTHER SUPPLIES	\$40.00	\$40.00	\$0.00		\$0.00
<b>TOTAL AWARDS AND RECOGNITIONS</b>	<b>\$40.00</b>	<b>\$40.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

		REVISED	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO
		BUDGET				FUND BALANCE
<b>0100</b>	<b>GENERAL FUND</b>					
<b>131</b>	<b>FINANCE COMMITTEE</b>					
<b>01131100</b>	<b>FINANCE COMMITTEE SALARIES</b>					
51200	P/T WAGES	\$700.00	\$322.76	\$0.00		\$377.24
<b>TOTAL</b>	<b>FINANCE COMMITTEE SALARIES</b>	<b>\$700.00</b>	<b>\$322.76</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$377.24</b>
<b>01131200</b>	<b>FINANCE COMMITTEE - EXPENSES</b>					
53012	EMPLOYEE TRAINING/SEMINAR					\$0.00
53401	POSTAGE	\$1,700.00	\$1,061.61	\$0.00		\$638.39
53402	PRINTING AND MAILING	\$3,040.00	\$3,268.73	\$0.00		-\$228.73
54200	OFFICE SUPPLIES	\$100.00		\$0.00		\$100.00
57300	DUES AND MEMBERSHIPS	\$160.00	\$180.00	\$0.00		-\$20.00
<b>TOTAL</b>	<b>FINANCE COMMITTEE - EXPENSES</b>	<b>\$5,000.00</b>	<b>\$4,510.34</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$489.66</b>
<b>TOTAL</b>	<b>FINANCE COMMITTEE</b>	<b>\$5,700.00</b>	<b>\$4,833.10</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$866.90</b>
		\$0.00				
<b>132</b>	<b>RESERVE FUND</b>					
<b>01132200</b>	<b>RESERVE FUND</b>					
57800	RESERVE FUND	\$9,736.00	\$0.00	\$0.00		\$9,736.00
<b>TOTAL</b>	<b>RESERVE FUND</b>	<b>\$9,736.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$9,736.00</b>
<b>135</b>	<b>FINANCE DIRECTOR/TOWN ACCOUNTANT</b>					
<b>01135100</b>	<b>FINANCE DIRECTOR/TOWN ACCOUNTANT - SALARIES</b>					
51100	SALARIES	\$95,069.00	\$95,068.32	\$0.00		\$0.68
51110	F/T WAGES	\$31,461.00	\$29,945.68			\$1,515.32
<b>TOTAL</b>	<b>FINANCE DIRECTOR/TOWN ACCOUNTANT - SALARIES</b>	<b>\$126,530.00</b>	<b>\$125,014.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,516.00</b>
<b>01135200</b>	<b>FINANCE DIRECTOR/TOWN ACCOUNTANT - EXPENSES</b>					
53000	PROF AND TECHNICAL	\$500.00	\$500.00			\$0.00
53012	EMPLOYEE TRAIN/SEMINAR	\$600.00	\$360.00	\$0.00		\$240.00
54200	OFFICE SUPPLIES	\$700.00	\$776.65	\$0.00		-\$76.65
57100	IN-STATE TRAVEL	\$0.00		\$0.00		\$0.00
57150	TRAINING AND EDUCATION	\$150.00		\$0.00		\$150.00
57300	DUES AND MEMBERSHIPS	\$100.00	\$50.00	\$0.00		\$50.00
<b>TOTAL</b>	<b>FINANCE DIRECTOR/TOWN ACCOUNTANT - EXPENSES</b>	<b>\$2,050.00</b>	<b>\$1,686.65</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$363.35</b>
<b>TOTAL</b>	<b>FINANCE DIRECTOR/TOWN ACCOUNTANT</b>	<b>\$128,580.00</b>	<b>\$126,700.65</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,879.35</b>

0100 GENERAL FUND	REVISED	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO
	BUDGET				FUND BALANCE
136 TOWN AUDIT					
01136200 TOWN AUDIT					
53000 PROF AND TECHNICAL	\$23,500.00	\$21,000.00	\$0.00		\$2,500.00
<b>TOTAL TOWN AUDIT</b>	<b>\$23,500.00</b>	<b>\$21,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,500.00</b>
141 ASSESSORS					
01141100 BOARD OF ASSESSORS - SALARIES					
51100 SALARIES	\$58,840.00	\$58,839.82	\$0.00		\$0.18
51110 F/T WAGES	\$36,953.00	\$35,937.15	\$0.00		\$1,015.85
51905 COMPENSATION - ELECT	\$2,900.00	\$2,900.00	\$0.00		\$0.00
<b>TOTAL ASSESSORS - SALARIES</b>	<b>\$98,693.00</b>	<b>\$97,676.97</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,016.03</b>
		\$0.00			
01141200 ASSESSORS - EXPENSES		\$0.00			
52400 REPAIRS AND MAINTENANCE	\$30,539.00	\$26,926.50	\$0.00		\$3,612.50
53000 PROF AND TECHNICAL	\$0.00				\$0.00
53012 EMPLOYEE TRAIN/SEMINAR	\$1,000.00	\$305.00	\$0.00		\$695.00
53800 OTHER SERVICES	\$1,059.00	\$1,594.55	\$0.00		-\$535.55
54200 OFFICE SUPPLIES	\$910.00	\$999.73	\$0.00		-\$89.73
57100 IN- STATE TRAVEL	\$0.00		\$0.00		\$0.00
57150 TRAINING AND EDUCATION	\$700.00	\$73.29	\$0.00		\$626.71
57300 DUES AND MEMBERSHIPS	\$290.00	\$290.00	\$0.00		\$0.00
58700 REPLACEMENT EQUIPMENT	\$0.00		\$0.00		\$0.00
<b>TOTAL ASSESSORS - EXPENSES</b>	<b>\$34,498.00</b>	<b>\$30,189.07</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$4,308.93</b>
<b>TOTAL ASSESSORS</b>	<b>\$133,191.00</b>	<b>\$127,866.04</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$5,324.96</b>
01142600 REVALUATION ENCUMBRANCE					\$0.00
53001 ADVERTISING	\$0.00	\$43.68			-\$43.68
53800 OTHER SERVICES	\$37,098.95	\$29,250.00	\$450.00		\$7,398.95
<b>TOTAL ENCUMBRANCE</b>	<b>\$37,098.95</b>	<b>\$29,293.68</b>	<b>\$450.00</b>	<b>\$0.00</b>	<b>\$7,355.27</b>
<b>TOTAL REVALUATION</b>	<b>\$37,098.95</b>	<b>\$29,293.68</b>	<b>\$450.00</b>	<b>\$0.00</b>	<b>\$7,355.27</b>
145 TREASURER/COLLECTOR					
01145100 TREASURER/COLLECTOR - SALARIES					
51100 SALARIES	\$78,631.00	\$78,630.64	\$0.00		\$0.36
51110 F/T WAGES	\$99,660.00	\$98,366.11	\$0.00		\$1,293.89

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
<b>01145100 TREASURER/COLLECTOR - SALARIES - Cont.</b>					
51200 P/T WAGES	\$6,912.00	\$7,045.28			-\$133.28
51410 EDUCATIONAL AND BONUS WAGES	\$2,000.00	\$2,000.00	\$0.00		\$0.00
<b>TOTAL TREASURER/COLLECTOR - SALARIES</b>	<b>\$187,203.00</b>	<b>\$186,042.03</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,160.97</b>
<b>01145200 TREASURER/COLLECTOR - EXPENSES</b>					
52400 REPAIRS AND MAINTENANCE	\$13,920.00	\$15,890.00	\$0.00		-\$1,970.00
53000 PROF AND TECHNICAL	\$24,800.00	\$26,683.45			-\$1,883.45
53001 ADVERTISING	\$0.00	\$563.20			-\$563.20
53002 LEGAL SERVICES	\$236.00				\$236.00
53008 CONTRACTUAL SERVICES	\$6,600.00	\$3,300.00			\$3,300.00
53012 EMPLOYEE TRAIN/SEMINAR	\$0.00	\$235.00			-\$235.00
53800 OTHER SERVICES	\$6,300.00	\$5,984.25			\$315.75
54200 OFFICE SUPPLIES	\$2,290.00	\$1,527.52			\$762.48
55800 OTHER SUPPLIES	\$0.00	\$77.64			-\$77.64
57000 EXPENSES	\$0.00				\$0.00
57100 IN-STATE TRAVEL	\$100.00				\$100.00
57150 TRAINING AND EDUCATION	\$1,800.00	\$518.49	\$0.00		\$1,281.51
57300 DUES AND MEMBERSHIPS	\$255.00	\$220.00	\$0.00		\$35.00
57400 INSURANCE PREMIUMS	\$1,425.00	\$1,162.00	\$0.00		\$263.00
<b>TOTAL TREASURER/COLLECTOR - EXPENSES</b>	<b>\$57,726.00</b>	<b>\$56,161.55</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,564.45</b>
<b>01145500 FINANCIAL SOFTWARE ART# 8 5/14</b>					
58502 FINANCIAL SOFTWARE	\$1,275.00				\$1,275.00 \$0.00
<b>TOTAL FINANCIAL SOFTWARE ART#8 5/14</b>	<b>\$1,275.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,275.00</b>	<b>\$0.00</b>
<b>01145600 TREASURER ENCUMBRANCES</b>					
53008 CONTRACTUAL SERVICE	\$1,275.00	\$1,275.00	\$0.00		\$0.00
54200 OFFICE SUPPLIES	\$279.99	\$279.99	\$0.00		\$0.00
<b>TOTAL TREASURER/COLLECTOR ENCUMBRANCES</b>	<b>\$1,554.99</b>	<b>\$1,554.99</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL TREASURER/COLLECTOR</b>	<b>\$247,758.99</b>	<b>\$243,758.57</b>	<b>\$0.00</b>	<b>\$1,275.00</b>	<b>\$2,725.42</b>

0100 GENERAL FUND	REVISED	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO
	BUDGET				FUND BALANCE
<b>151 TOWN COUNSEL</b>					
<b>01151200 TOWN COUNSEL</b>	\$0.00				
53000 PROF AND TECHNICAL	\$75,000.00	\$68,808.34			\$6,191.66
<b>TOTAL TOWN COUNSEL</b>	\$75,000.00	\$68,808.34	\$0.00	\$0.00	\$6,191.66
<b>TOTAL TOWN COUNSEL</b>	\$75,000.00	\$68,808.34	\$0.00	\$0.00	\$6,191.66
<b>155 MANAGEMENT INFO SYSTEMS</b>					
<b>01155200 INFORMATION SYSTEMS - EXPENSES</b>					
52400 REPAIRS AND MAINTENANCE	\$0.00	\$87.00			-\$87.00
53000 PROF AND TECHNICAL	\$23,850.00	\$19,596.00	\$0.00		\$4,254.00
53008 CONTRACTUAL SERVICE	\$28,860.00	\$24,255.83			\$4,604.17
53800 OTHER SERVICES	\$29,561.00	\$26,161.96			\$3,399.04
54200 OFFICE SUPPLIES	\$0.00		\$0.00		\$0.00
54300 BLDG AND EQ REPAIRS	\$0.00				\$0.00
55800 OTHER SUPPLIES	\$0.00	\$3,138.40			-\$3,138.40
57300 DUES AND MEMBERSHIPS	\$0.00	\$1,346.99			\$1,346.99
58500 ADDITIONAL EQUIPMENT	\$1,200.00	\$1,508.34			-\$308.34
58700 REPLACEMENT EQUIPMENT	\$4,417.00	\$8,103.03	\$0.00		-\$3,686.03
<b>TOTAL INFORMATION SYSTEMS - EXPENSES</b>	\$87,888.00	\$84,197.55	\$0.00	\$0.00	\$3,690.45
<b>TOTAL MANAGEMENT INFO SYSTEMS</b>	\$87,888.00	\$84,197.55	\$0.00	\$0.00	\$3,690.45
<b>158 TAX TITLE FORECLOSURE</b>					
<b>01158200 TAX TITLE - EXPENSES</b>					
52400 REPAIRS AND MAINTENANCE	\$800.00	\$1,200.00			-\$400.00
53000 PROF AND TECHNICAL	\$5,000.00	\$2,475.00			\$2,525.00
53001 ADVERTISING	\$0.00	\$852.60			-\$852.60
53002 LEGAL SERVICES	\$18,200.00	\$10,431.96			\$7,768.04
53800 OTHER SERVICES	\$0.00	\$45.00			-\$45.00
<b>TOTAL TAX TITLE - EXPENSES</b>	\$24,000.00	\$15,004.56			\$8,995.44
<b>159 TAX TAKING</b>					
<b>01159200 TAX TAKING - EXPENSES</b>					
53000 PROF AND TECHNICAL	\$2,000.00	\$2,175.00	\$0.00		-\$175.00
53001 ADVERTISING	\$3,500.00	\$985.80	\$0.00		\$2,514.20
<b>TOTAL TAX TAKING - EXPENSES</b>	\$5,500.00	\$3,160.80	\$0.00	\$0.00	\$2,339.20

0100 GENERAL FUND	REVISED	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO			
	BUDGET				FUND BALANCE			
<b>161 TOWN CLERK</b>								
<b>01161100 TOWN CLERK - SALARIES</b>								
51100 SALARIES	\$70,352.00	\$70,351.80	\$0.00	\$0.00	\$0.20			
51200 F/T WAGES	\$22,800.00	\$22,555.38	\$0.00	\$0.00	\$244.62			
51201 P/T WAGES	\$6,120.00	\$4,524.41	\$0.00	\$0.00	\$1,595.59			
51410 EDUCATIONAL AND BONUS WAGES	\$1,000.00	\$1,000.00	\$0.00	\$0.00	\$0.00			
51904 STIPENDS	\$1,100.00	\$1,100.00	\$0.00	\$0.00	\$0.00			
<b>TOTAL TOWN CLERK - SALARIES</b>	<b>\$101,372.00</b>	<b>\$99,531.59</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,840.41</b>			
					\$0.00			
<b>01161200 TOWN CLERK - EXPENSES</b>								
53000 PROF AND TECHNICAL	\$1,000.00	\$675.00	\$0.00	\$0.00	\$325.00			
54200 OFFICE SUPPLIES	\$3,200.00	\$3,216.37	\$0.00	\$0.00	-\$16.37			
54900 FOOD AND FOOD SERVICE SUPPLIES	\$0.00	\$266.96	\$0.00	\$0.00	-\$266.96			
55800 OTHER SUPPLIES	\$7,550.00	\$8,586.10	\$0.00	\$0.00	-\$1,036.10			
57100 IN-STATE TRAVEL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
57150 TRAINING AND EDUCATION	\$2,100.00	\$0.00	\$0.00	\$0.00	\$2,100.00			
57300 DUES AND MEMBERSHIPS	\$300.00	\$414.00	\$0.00	\$0.00	-\$114.00			
57400 INSURANCE PREMIUMS	\$150.00	\$100.00	\$0.00	\$0.00	\$50.00			
58500 ADDITIONAL EQUIPMENT	\$0.00	\$674.00	\$0.00	\$0.00	-\$674.00			
<b>TOTAL TOWN CLERK - EXPENSES</b>	<b>\$14,300.00</b>	<b>\$13,932.43</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$367.57</b>			
<b>01161600 TOWN CLERK ENCUMBRANCES</b>								
53000 PROF AND TECHNICAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
<b>TOTAL TOWN CLERK ENCUMBRANCES</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>			
<b>TOTAL TOWN CLERK</b>	<b>\$115,672.00</b>	<b>\$113,464.02</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,207.98</b>			
<b>171 CONSERVATION COMMISSION</b>								
<b>01171200 CONSERVATION - EXPENSES</b>								
53001 ADVERTISING	\$200.00	\$0.00	\$0.00	\$0.00	\$200.00			
53002 LEGAL SERVICES	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00			
53800 OTHER SERVICES	\$900.00	\$45.00	\$0.00	\$0.00	\$855.00			
54200 OFFICE SUPPLIES	\$50.00	\$378.45	\$0.00	\$0.00	-\$328.45			
57300 DUES AND MEMBERSHIPS	\$639.00	\$395.00	\$0.00	\$0.00	\$244.00			
58500 ADDITIONAL EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
<b>TOTAL CONSERVATION - EXPENSES</b>	<b>\$2,789.00</b>	<b>\$818.45</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,970.55</b>			

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
<b>172 OPEN SPACE</b>					
<b>01172200 OPEN SPACE - EXPENSES</b>					
53800 OTHER SERVICES	\$100.00	\$0.00	\$0.00		\$100.00
<b>TOTAL OPEN SPACE - EXPENSES</b>	<b>\$100.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$100.00</b>
<b>175 PLANNING BOARD</b>					
<b>01175200 PLANNING BOARD - EXPENSES</b>					
53000 PROF AND TECHNICAL	\$300.00		\$0.00		\$300.00
53001 ADVERTISING	\$424.00	\$576.00			-\$152.00
53012 EMPLOYEE TRAIN/SEMINAR	\$150.00		\$0.00		\$150.00
54200 OFFICE SUPPLIES	\$0.00	\$207.17			-\$207.17
55800 OTHER SUPPLIES	\$100.00		\$0.00		\$100.00
57300 DUES AND MEMBERSHIPS	\$2,200.00	\$2,309.03	\$0.00		-\$109.03
<b>TOTAL PLANNING BOARD - EXPENSES</b>	<b>\$3,174.00</b>	<b>\$3,092.20</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$81.80</b>
<b>176 ZONING BOARD OF APPEALS</b>					
<b>01176200 BOARD OF APPEALS - EXPENSES</b>					
53000 PROF AND TECHNICAL	\$250.00				\$250.00
53001 ADVERTISING	\$2,910.00	\$288.00	\$0.00		\$2,622.00
53012 EMPLOYEE TRAIN/SEMINAR	\$300.00				\$300.00
53800 OTHER SERVICES	\$0.00				\$0.00
54200 OFFICE SUPPLIES	\$0.00	\$139.69			-\$139.69
<b>TOTAL ZONING BOARD OF APPEALS - EXPENSES</b>	<b>\$3,460.00</b>	<b>\$427.69</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$3,032.31</b>
<b>182 ECONOMIC DEVELOPMENT</b>					
<b>01182200 ECONOMIC DEVELOPMENT - EXPENSE</b>					
53000 PROF AND TECHNICAL	\$1,000.00	\$0.00	\$0.00		\$1,000.00
<b>TOTAL ECONOMIC DEVELOPMENT - EXPENSE</b>	<b>\$1,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,000.00</b>
<b>183 HOUSING</b>					
<b>01183200 HOUSING AUTHORITY</b>					
53800 OTHER SERVICES	\$100.00	\$0.00	\$0.00		\$100.00
<b>TOTAL HOUSING AUTHORITY</b>	<b>\$100.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$100.00</b>

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
<b>189 COMMUNITY DEVELOPMENT</b>					
<b>01189100 COMMUNITY DEVELOPMENT - SALARIES</b>					
51100 SALARIES	\$97,208.00	\$97,207.35	\$0.00		\$0.65
51110 F/T WAGES	\$43,073.00	\$41,779.37	\$0.00		\$1,293.63
51200 P/T WAGES	\$3,615.00	\$1,709.91	\$0.00		\$1,905.09
51201 P/T WAGES	\$39,318.00	\$39,252.48	\$0.00		\$65.52
<b>TOTAL COMMUNITY DEVELOPMENT - SALARIES</b>	<b>\$183,214.00</b>	<b>\$179,949.11</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$3,264.89</b>
<b>01189200 COMMUNITY DEVELOPMENT - EXPENSES</b>					
52400 REPAIRS AND MAINTENANCE	\$1,000.00	\$99.25	\$0.00		\$900.75
53000 PROF AND TECHNICAL	\$500.00		\$0.00		\$500.00
53012 EMPLOYEE TRAIN/SEMINAR	\$0.00		\$0.00		\$0.00
53800 OTHER SERVICES	\$100.00				\$100.00
54200 OFFICE SUPPLIES	\$1,000.00	\$896.68	\$0.00		\$103.32
54300 BLDG AND EQUIP REPAIRS	\$0.00				\$0.00
54805 VEHICLES GASOLINE	\$0.00	\$39.41	\$0.00		-\$39.41
57100 IN-STATE TRAVEL	\$500.00		\$0.00		\$500.00
57150 TRAINING AND EDUCATION	\$150.00		\$0.00		\$150.00
57300 DUES AND MEMBERSHIPS	\$250.00	\$525.00	\$0.00		-\$275.00
58700 REPLACEMENT EQUIPMENT	\$0.00	\$154.27			-\$154.27
<b>TOTAL COMMUNITY DEVELOPMENT - EXPENSES</b>	<b>\$3,500.00</b>	<b>\$1,714.61</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,785.39</b>
<b>TOTAL COMMUNITY DEVELOPMENT</b>	<b>\$186,714.00</b>	<b>\$181,663.72</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$5,050.28</b>
<b>01189504 NEW SIDEWALK CONST ART# 9 5/5/08</b>					
58000 NEW SIDEWALK CONST ART# 9 5/5/08	\$58,440.00	\$0.00	\$0.00	\$58,440.00	\$0.00
<b>TOTAL NEW SIDEWALK CONST ART# 9 5/5/08</b>	<b>\$58,440.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$58,440.00</b>	<b>\$0.00</b>
<b>TOTAL COMMUNITY DEVELOPMENT</b>	<b>\$245,154.00</b>	<b>\$181,663.72</b>	<b>\$0.00</b>	<b>\$58,440.00</b>	<b>\$5,050.28</b>
<b>192 PUBLIC BUILDING MAINTENANCE</b>					
<b>01192100 BUILDING MAINT - SALARIES</b>					
51200 P/T WAGES	\$30,757.00	\$30,617.72			\$139.28
51201 P/T WAGES	\$13,740.00	\$11,280.00	\$0.00		\$2,460.00
51300 OVERTIME	\$4,550.00	\$2,386.27			\$2,163.73
<b>TOTAL BUILDING MAINT - SALARIES</b>	<b>\$49,047.00</b>	<b>\$44,283.99</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$4,763.01</b>

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
<b>01192200 BUILDING MAINT - EXPENSES</b>					
52101 ELECTRICITY	\$40,000.00	\$27,273.55	\$0.00		\$12,726.45
52102 HEATING	\$38,500.00	\$25,638.28			\$12,861.72
52300 WATER/SEWER	\$4,000.00	\$2,498.28			\$1,501.72
52400 REPAIRS AND MAINTENANCE	\$58,589.00	\$73,000.99			-\$14,411.99
52700 RENTALS AND LEASES	\$0.00				\$0.00
52900 OTHER PROPERTY RELATED SERV	\$1,500.00	\$1,170.00			\$330.00
53004 ENGINEERING/ARCHITECTURAL	\$0.00				\$0.00
53400 TELEPHONE	\$4,000.00	\$3,707.31			\$292.69
53404 CELLULAR TELEPHONE	\$650.00	\$611.88			\$38.12
54200 OFFICE SUPPLIES	\$100.00	\$751.51			-\$651.51
54300 BLDG. AND EQ REPAIRS AND MAINT	\$5,350.00	\$2,359.41			\$2,990.59
54500 CUSTODIAL SUPPLIES	\$2,000.00	\$1,434.92			\$565.08
54600 GROUNDS KEEPING SUPPLIES	\$1,000.00	\$596.88			\$403.12
54800 VEHICULAR SUPPLIES	\$0.00				\$0.00
54805 VEHICLES GASOLINE	\$1,000.00	\$996.09			\$3.91
55800 OTHER SUPPLIES	\$0.00				\$0.00
58000 CAPITAL	\$0.00				\$0.00
58500 ADDITIONAL EQUIPMENT	\$0.00	\$530.40			-\$530.40
58700 REPLACEMENT EQUIPMENT	\$0.00	\$7,821.56	\$0.00	\$0.00	-\$7,821.56
<b>TOTAL BUILDING MAINT - EXPENSES</b>	<b>\$156,689.00</b>	<b>\$148,391.06</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$8,297.94</b>
<b>TOTAL PUBLIC BUILDING MAINTENANCE</b>	<b>\$205,736.00</b>	<b>\$192,675.05</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$13,060.95</b>

<b>01192506 MUN CTR FIRE ALARM ART#8 5/15</b>					
53001 ADVERTISING	\$0.00	\$126.00			-\$126.00
58700 MUN CTR FIRE ALARM	\$101,500.00			\$101,374.00	\$126.00
<b>TOTAL MUN CTR FIRE ALARM ART#8</b>	<b>\$101,500.00</b>	<b>\$126.00</b>	<b>\$0.00</b>	<b>\$101,374.00</b>	<b>\$0.00</b>

<b>01192507 PO INT/EXT PAINT ART# 4 5/2/16</b>					
52400 REPAIRS AND MAINTENANCE	\$0.00				\$0.00
<b>TOTAL PO INT/EXT PAINT ART# 4 5/2/16</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>01192508 MUN CTR PARAPET MASONRY REP</b>					
52400 REPAIR AND MAINTENANCE	\$2,150.00			\$2,150.00	\$0.00
<b>TOTAL MUN CTR PARAPET MASONRY</b>	<b>\$2,150.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,150.00</b>	<b>\$0.00</b>

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
<b>01192509 MUN CTR AIR DUCT CLEANING</b>					
52400 REPAIR AND MAINTENANCE	\$15,000.00			\$15,000.00	\$0.00
<b>TOTAL MUN CTR AIR DUCT CLEANING</b>	<b>\$15,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$15,000.00</b>	<b>\$0.00</b>
<b>01192510 MUN CTR PHONE SYS ATMS/17</b>					
58700 REPLACEMENT EQUIPMENT	\$16,900.00	\$16,881.51		\$0.00	\$18.49
<b>TOTAL MUN CTR PHONE SYS ATM/17</b>	<b>\$16,900.00</b>	<b>\$16,881.51</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$18.49</b>
<b>01192600 BUILDING MAINT. ENCUMBRANCES</b>					
52400 REPAIRS AND MAINTENANCE	\$171.00	\$171.00			\$0.00
54300 BLDG EQUIP REPAIR	\$0.00				\$0.00
<b>TOTAL BUILDING MAINT. ENCUMBRANCES</b>	<b>\$171.00</b>	<b>\$171.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL PUBLIC BUILDING MAINTENANCE</b>	<b>\$341,457.00</b>	<b>\$209,853.56</b>	<b>\$0.00</b>	<b>\$118,524.00</b>	<b>\$13,079.44</b>
<b>193 PROPERTY INSURANCE</b>					
<b>01193700 PROPERTY INSURANCE</b>					
57400 INSURANCE PREMIUMS	\$290,000.00	\$282,476.40	\$0.00		\$7,523.60
<b>TOTAL PROPERTY INSURANCE</b>	<b>\$290,000.00</b>	<b>\$282,476.40</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$7,523.60</b>
<b>195 TOWN REPORTS</b>					
<b>01195200 TOWN REPORTS</b>					
53402 PRINTING AND MAILING	\$3,000.00	\$1,715.62	\$0.00		\$1,284.38
<b>TOTAL TOWN REPORTS</b>	<b>\$3,000.00</b>	<b>\$1,715.62</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,284.38</b>
<b>196 TOWN HALL SUPPLIES</b>					
<b>01196200 TOWN HALL - OFFICE SUPPLIES</b>					
52400 REPAIRS AND MAINTENANCE	\$6,326.00	\$196.60			\$6,129.40
52700 RENTALS AND LEASES	\$0.00	\$5,661.87			-\$5,661.87
53401 POSTAGE	\$14,474.00	\$14,336.23	\$50.00		\$87.77
54200 OFFICE SUPPLIES	\$3,200.00	\$2,587.40	\$0.00		\$612.60
<b>TOTAL TOWN HALL SUPPLIES</b>	<b>\$24,000.00</b>	<b>\$22,782.10</b>	<b>\$50.00</b>	<b>\$0.00</b>	<b>\$1,167.90</b>

		REVISED	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO
		BUDGET				FUND BALANCE
<b>0100</b>	<b>GENERAL FUND</b>					
<b>198</b>	<b>PERMANENT BLDG. COMMITTEE</b>					
<b>01198100</b>	<b>PERMANENT BLDG. COMMITTEE</b>					
51200	P/T WAGES	\$600.00	\$230.55	\$0.00		\$369.45
<b>TOTAL</b>	<b>PERMANENT BLDG. COMMITTEE</b>	<b>\$600.00</b>	<b>\$230.55</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$369.45</b>
<b>01198200</b>	<b>PERMANENT BLDG. COMMITTEE</b>					
53001	ADVERTISING	\$1,000.00	\$0.00	\$0.00		\$1,000.00
53402	PRINTING AND MAILING	\$500.00	\$0.00	\$0.00		\$500.00
54200	OFFICE SUPPLIES	\$0.00				\$0.00
<b>TOTAL</b>	<b>PERMANENT BLDG. COMMITTEE EXPENSES</b>	<b>\$1,500.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,500.00</b>
<b>TOTAL</b>	<b>PERMANENT BLDG. COMMITTEE</b>	<b>\$2,100.00</b>	<b>\$230.55</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,869.45</b>
		\$0.00				
<b>TOTAL</b>	<b>GENERAL GOVERNMENT</b>	<b>\$2,086,704.94</b>	<b>\$1,719,365.91</b>	<b>\$500.00</b>	<b>\$266,990.00</b>	<b>\$99,849.03</b>
<b>210</b>	<b>POLICE</b>					
<b>01210100</b>	<b>POLICE - SALARIES</b>					
51100	SALARIES	\$226,341.00	\$224,680.50	\$0.00		\$1,660.50
51110	F/T WAGES	\$1,009,908.00	\$991,098.83	\$0.00		\$18,809.17
51200	P/T WAGES	\$56,291.00	\$62,042.35	\$0.00		-\$5,751.35
51300	OVERTIME	\$92,235.00	\$97,602.29	\$0.00		-\$5,367.29
51410	EDUCATIONAL BONUS WAGES	\$58,000.00	\$53,153.84	\$0.00		\$4,846.16
51420	DIFFERENTIAL WAGES	\$24,090.00	\$15,619.00	\$0.00		\$8,471.00
51430	LONGEVITY WAGES	\$13,700.00	\$13,700.00	\$0.00		\$0.00
51902	UNIFORM ALLOWANCE	\$25,500.00	\$22,550.00			\$2,950.00
<b>TOTAL</b>	<b>POLICE - SALARIES</b>	<b>\$1,506,065.00</b>	<b>\$1,480,446.81</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$25,618.19</b>
<b>01210200</b>	<b>POLICE - EXPENSES</b>					
51901	TUITION REIMBURSEMENT	\$8,000.00	\$3,740.00			\$4,260.00
52400	REPAIRS AND MAINTENANCE	\$35,912.00	\$39,661.11			-\$3,749.11
53011	PHYSICALS	\$0.00	\$417.00			-\$417.00
53012	EMPLOYEE TRAIN/SEMINAR	\$8,350.00	\$13,504.50			-\$5,154.50
53400	TELEPHONE	\$1,700.00	\$2,054.20			-\$354.20
53401	POSTAGE	\$100.00				\$100.00
53404	CELLULAR TELEPHONE	\$8,000.00	\$6,913.91			\$1,086.09
53800	OTHER SERVICES	\$1,000.00	\$3,630.76			-\$2,630.76

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
<b>01210200 POLICE – EXPENSES - Continued</b>					
54200 OFFICE SUPPLIES	\$3,500.00	\$4,935.63			-\$1,435.63
54300 BUILDING AND EQUIP REPAIRS	\$700.00				\$700.00
54500 CUSTODIAL SUPPLIES	\$1,000.00	\$705.83			\$294.17
54800 VEHICULAR SUPPLIES	\$5,500.00	\$2,568.44			\$2,931.56
54805 VEHICLES GASOLINE	\$36,000.00	\$32,834.83			\$3,165.17
54900 FOOD AND FOOD SERVICE SUPPLIES	\$750.00	\$1,088.34			-\$338.34
55500 BOOKS AND PERIODICALS	\$600.00	\$395.00			\$205.00
55800 OTHER SUPPLIES	\$5,000.00	\$9,510.15			-\$4,510.15
57100 IN-STATE TRAVEL	\$750.00	\$189.55			\$560.45
57150 TRAINING AND EDUCATION	\$250.00				\$250.00
57200 OUT-OF-STATE TRAVEL	\$1,000.00				\$1,000.00
57300 DUES AND MEMBERSHIPS	\$11,025.00	\$6,978.00			\$4,047.00
58500 ADDITIONAL EQUIPMENT	\$0.00		\$0.00		\$0.00
58700 REPLACEMENT EQUIPMENT	\$750.00		\$0.00		\$750.00
<b>TOTAL POLICE - EXPENSES</b>	<b>\$129,887.00</b>	<b>\$129,127.25</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$759.75</b>
<b>01210500 PURCHASE, INSTALL RADIO REPAIR</b>					
58700 REPLACEMENT EQUIPMENT	\$8,061.99			\$8,061.00	\$0.99
<b>TOTAL POLICE - CAPITAL</b>	<b>\$8,061.99</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$8,061.00</b>	<b>\$0.99</b>
<b>01210501 POLICE DEPT IT SERVER &amp; COMP</b>					
55800 OTHER SUPPLIES	\$0.00	\$1,800.00			-\$1,800.00
58700 REPLACEMENT EQUIPMENT	\$1,811.43				\$1,811.43
<b>TOTAL POLICE DEPT IT SERVER &amp; COMP</b>	<b>\$1,811.43</b>	<b>\$1,800.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$11.43</b>
<b>01210502 FLOOR RENOVATION ATM 5/17</b>					
52400 REPAIRS AND MAINTENANCE	\$25,000.00	\$8,368.50		\$16,631.50	\$0.00
<b>TOTAL FLOOR RENOVATION ATMS5/17</b>	<b>\$25,000.00</b>	<b>\$8,368.50</b>	<b>\$0.00</b>	<b>\$16,631.50</b>	<b>\$0.00</b>
<b>TOTAL POLICE</b>	<b>\$1,670,825.42</b>	<b>\$1,619,742.56</b>	<b>\$0.00</b>	<b>\$24,692.50</b>	<b>\$26,390.36</b>

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
<b>220 FIRE</b>					
<b>01220100 FIRE - SALARIES</b>					
51100 SALARIES	\$281,436.00	\$271,755.87	\$0.00		\$9,680.13
51110 F/T WAGES	\$14,692.00	\$14,413.38			\$278.62
51200 P/T WAGES	\$26,965.00	\$23,698.78			\$3,266.22
51300 OVERTIME	\$32,000.00	\$32,053.07	\$0.00		-\$53.07
51904 STIPENDS	\$7,371.00	\$4,533.00	\$0.00		\$2,838.00
<b>TOTAL FIRE - SALARIES</b>	<b>\$362,464.00</b>	<b>\$346,454.10</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$16,009.90</b>
<b>01220200 FIRE - EXPENSES</b>					
52101 ELECTRICITY	\$7,000.00	\$7,465.54			-\$465.54
52102 HEATING	\$10,000.00	\$11,433.22			-\$1,433.22
52300 NON-ENERGY UTILITIES	\$300.00	\$446.50	\$0.00		-\$146.50
52400 REPAIRS AND MAINTENANCE	\$16,000.00	\$16,406.26			-\$406.26
53001 ADVERTISING	\$0.00	\$261.54			-\$261.54
53005 COURSE REIMBURSEMENT	\$0.00	\$695.00			-\$695.00
53011 PHYSICALS	\$0.00	\$235.00			-\$235.00
53012 EMPLOYEE TRAIN/SEMINAR	\$1,000.00	\$744.00			\$256.00
53400 TELEPHONE	\$1,000.00	\$1,199.70			-\$199.70
53404 CELLULAR PHONES	\$600.00	\$970.96			-\$370.96
53800 OTHER SERVICES	\$13,000.00	\$12,602.54			\$397.46
54200 OFFICE SUPPLIES	\$500.00	\$430.09			\$69.91
54300 BLDG. AND EQ REPAIRS AND MAINT	\$1,500.00		\$0.00		\$1,500.00
54500 CUSTODIAL SUPPLIES	\$1,500.00	\$1,078.42	\$0.00		\$421.58
54800 VEHICULAR SUPPLIES	\$1,500.00	\$2,991.11	\$0.00		-\$1,491.11
54805 VEHICLES GASOLINE	\$5,000.00	\$5,270.54			-\$270.54
54900 FOOD AND FOOD SERVICE SUPPLIES	\$0.00	\$132.30			-\$132.30
55800 OTHER SUPPLIES	\$8,350.00	\$6,421.39			\$1,928.61
57100 IN-STATE TRAVEL	\$250.00	\$275.19			-\$25.19
57150 TRAINING AND EDUCATION	\$500.00				\$500.00
57300 DUES AND MEMBERSHIPS	\$2,000.00	\$1,924.00	\$0.00		\$76.00
58500 ADDITIONAL EQUIPMENT	\$0.00	\$1,064.73			-\$1,064.73
58700 REPLACEMENT EQUIPMENT	\$6,000.00	\$2,741.00	\$0.00		\$3,259.00
<b>TOTAL FIRE - EXPENSES</b>	<b>\$76,000.00</b>	<b>\$74,789.03</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,210.97</b>

0100 GENERAL FUND	REVISED	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO
	BUDGET				FUND BALANCE
<b>01220510 FIRE WASHER/EXTR/DRYER</b>					
58500 ADDITIONAL EQUIPMENT	\$15,000.00	\$14,427.00		\$573.00	\$0.00
<b>TOTAL WASHER/EXTR/DRYER</b>	<b>\$15,000.00</b>	<b>\$14,427.00</b>	<b>\$0.00</b>	<b>\$573.00</b>	<b>\$0.00</b>
<b>01220600 FIRE ENCUMBRANCES</b>					
51200 P/T WAGES	\$0.00				\$0.00
53800 OTHER SERVICES	\$0.00				\$0.00
<b>TOTAL FIRE ENCUMBRANCES</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL FIRE</b>	<b>\$453,464.00</b>	<b>\$435,670.13</b>	<b>\$0.00</b>	<b>\$573.00</b>	<b>\$17,220.87</b>
<b>231 AMBULANCE</b>					
<b>01231100 AMBULANCE - SALARIES</b>					
51100 SALARIES	\$264,015.00	\$206,284.24	\$0.00		\$57,730.76
51110 F/T WAGES	\$18,457.00	\$13,361.76	\$0.00		\$5,095.24
51200 P/T WAGES	\$19,500.00	\$12,720.78			\$6,779.22
51300 OVERTIME	\$22,943.00	\$14,089.77	\$0.00		\$8,853.23
51904 STIPENDS	\$7,371.00	\$4,533.00	\$0.00		\$2,838.00
<b>TOTAL AMBULANCE - SALARIES</b>	<b>\$332,286.00</b>	<b>\$250,989.55</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$81,296.45</b>
<b>01231200 AMBULANCE - EXPENSES</b>					
52400 REPAIRS AND MAINTENANCE	\$16,000.00	\$15,053.20	\$0.00		\$946.80
53000 PROF AND TECHNICAL	\$14,000.00	\$28,906.03			-\$14,906.03
53011 PHYSICALS	\$0.00	\$321.00			-\$321.00
53012 EMPLOYEE TRAIN/SEMINAR	\$1,000.00	\$287.50			\$712.50
53404 CELLULAR PHONES	\$0.00	\$418.08			-\$418.08
53800 OTHER SERVICES	\$5,000.00	\$6,274.15	\$78.75		-\$1,352.90
54200 OFFICE SUPPLIES	\$1,200.00	\$772.24	\$0.00		\$427.76
54500 CUSTODIAL SUPPLIES	\$0.00				\$0.00
54800 VEHICULAR SUPPLIES	\$1,500.00	\$2,136.81	\$0.00		-\$636.81
54805 VEHICLES GASOLINE	\$5,000.00	\$5,518.29	\$0.00		-\$518.29
55000 MEDICAL SUPPLIES	\$18,000.00	\$17,556.32	\$0.00		\$443.68
55800 OTHER SUPPLIES	\$16,300.00	\$9,292.02	\$0.00		\$7,007.98
57000 EXPENDITURES	\$0.00		\$0.00		\$0.00
57100 IN-STATE TRAVEL	\$0.00		\$0.00		\$0.00
57150 TRAINING AND EDUCATION	\$0.00	\$23.00	\$0.00		-\$23.00

0100 GENERAL FUND	REVISED	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO
	BUDGET				FUND BALANCE
<b>01231200 AMBULANCE - EXPENSES - Continued</b>					
57300 DUES AND MEMBERSHIPS	\$4,500.00	\$4,224.41	\$0.00		\$275.59
58500 ADDITIONAL EQUIPMENT	\$18,000.00	\$4,288.74	\$0.00		\$13,711.26
<b>TOTAL AMBULANCE - EXPENSES</b>	<b>\$100,500.00</b>	<b>\$95,071.79</b>	<b>\$78.75</b>	<b>\$0.00</b>	<b>\$5,349.46</b>
<b>01231503 CARDIAC MONITOR/DEFIBRILLATOR</b>					
58700 CARDIAC MONITOR/DEF	\$63,000.00	\$60,998.83	\$98.00	\$1,903.17	\$0.00
<b>TOTAL CARDIAC MONITOR/DEFIBRILLATOR</b>	<b>\$63,000.00</b>	<b>\$60,998.83</b>	<b>\$98.00</b>	<b>\$1,903.17</b>	<b>\$0.00</b>
<b>01231600 AMBULANCE ENCUMBRANCE</b>					
51200 P/T WAGES	\$0.00				\$0.00
<b>TOTAL AMBULANCE ENCUMBRANCE</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL AMBULANCE</b>	<b>\$495,786.00</b>	<b>\$407,060.17</b>	<b>\$176.75</b>	<b>\$1,903.17</b>	<b>\$86,645.91</b>
<b>241 BUILDING INSPECTOR</b>					
<b>01241100 BUILDING INSPECTOR - SALARIES</b>					
51100 SALARIES	\$27,522.00	\$27,521.49	\$0.00		\$0.51
51110 F/T WAGES	\$35,921.00	\$35,123.24	\$0.00		\$797.76
51200 P/T WAGES	\$0.00		\$0.00		\$0.00
51904 STIPENDS	\$21,333.00	\$20,049.67	\$0.00		\$1,283.33
<b>TOTAL BUILDING INSPECTOR - SALARIES</b>	<b>\$84,776.00</b>	<b>\$82,694.40</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,081.60</b>
<b>01241200 BUILDING INSPECTOR - EXPENSES</b>					
52400 REPAIRS AND MAINTENANCE	\$400.00		\$0.00		\$400.00
53011 PHYSICALS	\$0.00				\$0.00
53012 EMPLOYEE TRAIN/SEMINAR	\$650.00	\$220.00	\$0.00		\$430.00
53800 OTHER SERVICES	\$100.00		\$0.00		\$100.00
54200 OFFICE SUPPLIES	\$700.00	\$141.36			\$558.64
55800 OTHER SUPPLIES	\$200.00				\$200.00
57100 IN-STATE TRAVEL	\$2,500.00	\$1,486.30	\$89.88		\$923.82
57150 TRAINING AND EDUCATION	\$0.00				\$0.00
57300 DUES AND MEMBERSHIPS	\$350.00		\$0.00		\$350.00
58500 ADDITIONAL EQUIPMENT	\$750.00	\$429.95			\$320.05
<b>TOTAL BUILDING INSPECTOR - EXPENSES</b>					
<b>TOTAL BUILDING INSPECTOR</b>					

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
<b>244 WEIGHTS AND MEASURES</b>					
<b>01244200 WEIGHTS &amp; MEASURES - EXPENSES</b>					
53000 PROF AND TECHNICAL	\$750.00	\$750.00	\$0.00		\$0.00
<b>TOTAL WEIGHTS &amp; MEASURES - EXPENSES</b>	<b>\$750.00</b>	<b>\$750.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>291 CIVIL DEFENSE</b>					
<b>01291100 CIVIL DEFENSE - SALARIES</b>					
51904 STIPENDS	\$325.00	\$325.00	\$0.00		\$0.00
<b>TOTAL CIVIL DEFENSE - SALARIES</b>	<b>\$325.00</b>	<b>\$325.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>01291200 CIVIL DEFENSE - EXPENSES</b>					
55800 OTHER SUPPLIES	\$1,200.00		\$0.00		\$1,200.00
<b>TOTAL CIVIL DEFENSE - EXPENSES</b>	<b>\$1,200.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,200.00</b>
<b>TOTAL CIVIL DEFENSE</b>	<b>\$1,525.00</b>	<b>\$325.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,200.00</b>
<b>292 ANIMAL CONTROL</b>					
<b>01292200 ANIMAL CONTROL</b>					
53000 PROF AND TECHNICAL	\$23,458.00	\$23,457.96	\$0.00		\$0.04
<b>TOTAL ANIMAL CONTROL</b>	<b>\$23,458.00</b>	<b>\$23,457.96</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.04</b>
<b>294 FORESTRY</b>					
<b>01294100 FORESTRY - SALARIES</b>					
51904 STIPENDS	\$600.00	\$600.00	\$0.00		\$0.00
<b>TOTAL FORESTRY - SALARIES</b>	<b>\$600.00</b>	<b>\$600.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>01294200 FORESTRY - EXPENSES</b>					
52400 REPAIRS AND MAINTENANCE	\$9,500.00	\$9,450.00	\$0.00		\$50.00
53001 ADVERTISING	\$0.00				\$0.00
53800 OTHER SERVICES	\$0.00	\$0.00			\$0.00
<b>TOTAL FORESTRY - EXPENSES</b>	<b>\$9,500.00</b>	<b>\$9,450.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$50.00</b>
<b>TOTAL FORESTRY</b>	<b>\$10,100.00</b>	<b>\$10,050.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$50.00</b>

0100 GENERAL FUND	REVISED	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO
	BUDGET				FUND BALANCE
<b>01295200 WATERWAYS - DIVE RESCUE</b>					
55800 OTHER SUPPLIES	\$0.00	\$0.00	\$0.00		\$0.00
57150 TRAINING AND EDUCATION	\$0.00		\$0.00		\$0.00
58500 ADDITIONAL EQUIPMENT	\$0.00		\$0.00		\$0.00
<b>TOTAL WATERWAYS - DIVE RESCUE</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL PUBLIC SAFETY</b>	<b>\$2,746,334.42</b>	<b>\$2,582,027.83</b>	<b>\$266.63</b>	<b>\$27,168.67</b>	<b>\$136,871.29</b>
<b>300 SYSTEM WIDE</b>					
<b>10011108 SCHOOL COMMITTEE</b>					
51000 SALARY/WAGE ADJUSTMENT	\$0.00		\$0.00		\$0.00
51101 SCHOOL COMM - SECRETARY WAGE	\$1,260.00	\$1,260.00	\$0.00		\$0.00
51201 VIDEO SERVICES	\$1,260.00	\$1,260.00	\$0.00		\$0.00
53000 PROF AND TECHNICAL	\$0.00		\$0.00		\$0.00
53001 ADVERTISING	\$3,656.00	\$3,656.00	\$0.00		\$0.00
53003 AUDITING	\$5,000.00	\$5,000.00	\$0.00		\$0.00
53012 EMPLOYEE TRAINING/SEMINAR	\$835.00	\$835.00	\$0.00		\$0.00
53402 PRINTING AND MAILING	\$577.89	\$577.89	\$0.00		\$0.00
54200 OFFICE SUPPLIES	\$0.00		\$0.00		\$0.00
57100 IN-STATE TRAVEL	\$0.00		\$0.00		\$0.00
57150 TRAINING AND EDUCATION	\$483.24	\$483.24	\$0.00		\$0.00
57300 DUES AND MEMBERSHIPS	\$9,083.00	\$9,083.00	\$0.00		\$0.00
<b>TOTAL SCHOOL COMMITTEE</b>	<b>\$22,155.13</b>	<b>\$22,155.13</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>10012108 SUPERINTENDENT</b>					
51100 SUPERINTENDENT SALARY	\$135,000.00	\$135,000.00	\$0.00		\$0.00
51101 SECRETARY WAGES	\$51,384.00	\$51,384.00	\$0.00		\$0.00
53012 EMPLOYEE TRAINING/SEMINAR	\$650.00	\$650.00	\$0.00		\$0.00
54200 OFFICE SUPPLIES	\$1,790.15	\$1,790.15	\$0.00		\$0.00
54900 FOOD AND FOOD SERVICE SUPPLIES	\$529.19	\$529.19	\$0.00		\$0.00
55800 OTHER SUPPLIES	\$0.00				\$0.00
57100 IN-STATE TRAVEL	\$0.00				\$0.00
57150 TRAINING AND EDUCATION	\$825.00	\$825.00			\$0.00
57300 DUES AND MEMBERSHIPS	\$9,020.00	\$9,020.00	\$0.00		\$0.00
<b>TOTAL SUPERINTENDENT</b>	<b>\$199,198.34</b>	<b>\$199,198.34</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
<b>10014108 BUSINESS OFFICE</b>					
51100 BUSINESS MANAGER SALARY	\$104,831.00	\$104,831.00	\$0.00		\$0.00
51110 BUDGET OFFICER/ASSISTANT SALARY	\$53,020.00	\$53,020.00	\$0.00		\$0.00
51111 BOOKKEEPER/SECRETARY WAGES	\$47,759.60	\$47,759.60	\$0.00		\$0.00
51505 VEHICLE ALLOWANCE	\$400.00	\$400.00	\$0.00		\$0.00
53012 EMPLOYEE TRAIN/SEMINAR	\$870.00	\$870.00	\$0.00		\$0.00
53402 PRINTING AND MAILING	\$0.00				\$0.00
54200 OFFICE SUPPLIES	\$1,449.36	\$1,449.36	\$0.00		\$0.00
57300 DUES AND MEMBERSHIPS	\$375.00	\$375.00	\$0.00		\$0.00
58501 LEASE PURCHASE OF EQUIPMENT	\$2,954.34	\$2,954.34	\$0.00		\$0.00
<b>TOTAL BUSINESS OFFICE</b>	<b>\$211,659.30</b>	<b>\$211,659.30</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>10014302 SPED LEGAL SERVICES</b>					
53002 SPED LEGAL SERVICES	\$7,725.18	\$7,725.18	\$0.00		\$0.00
<b>TOTAL SPED LEGAL SERVICES</b>	<b>\$7,725.18</b>	<b>\$7,725.18</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>10014308 LEGAL SERVICES</b>					
53002 LEGAL SERVICES	\$11,480.00	\$11,480.00	\$0.00		\$0.00
<b>TOTAL LEGAL SERVICES</b>	<b>\$11,480.00</b>	<b>\$11,480.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>10014508 INFO MGT &amp; TECHNOLOGY</b>					
51100 TECH DIRECTOR	\$75,395.00	\$75,395.00	\$0.00		\$0.00
51505 VEHICLE ALLOWANCE	\$400.00	\$400.00	\$0.00		\$0.00
53005 COURSE REIMBURSEMENT	\$870.00	\$870.00			\$0.00
54200 TECH OFFICE SUPPLIES	\$452.20	\$452.20	\$0.00		\$0.00
55802 TECH LICENSES	\$43,689.19	\$43,689.19	\$0.00		\$0.00
57300 DUES AND MEMBERSHIPS	\$40.00	\$40.00			\$0.00
<b>TOTAL INFO MGT &amp; TECHNOLOGY</b>	<b>\$120,846.39</b>	<b>\$120,846.39</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>10021102 STUDENT SERVICES</b>					
51100 DIRECTOR OF STUDENT SERVICES	\$98,383.00	\$98,383.00	\$0.00		\$0.00
51101 SPED SECRETARY	\$43,617.60	\$43,617.60	\$0.00		\$0.00
51111 SPED COORDINATOR	\$76,553.85	\$76,553.85	\$0.00		\$0.00
51505 VEHICLE ALLOWANCE	\$400.00	\$400.00			\$0.00

0100 GENERAL FUND	REVISED	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO
	BUDGET				FUND BALANCE
<b>10021102 STUDENT SERVICES - Continued</b>					
53012 EMPLOYEE TRAIN/SEMINAR	\$0.00				\$0.00
54200 OFFICE SUPPLIES	\$2,722.13	\$2,722.13	\$0.00		\$0.00
57300 DUES AND MEMBERSHIPS	\$450.00	\$450.00			\$0.00
58501 LEASE PURCHASE OF EQUIP	\$2,572.54	\$2,572.54			\$0.00
<b>TOTAL STUDENT SERVICES</b>	<b>\$224,699.12</b>	<b>\$224,699.12</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>10021111 CURRICULUM &amp; INSTRUCTION</b>					
55802 CURRICULUM SOFTWARE	\$4,450.00	\$4,450.00	\$0.00		\$0.00
<b>TOTAL CURRICULUM &amp; INSTRUCTION</b>	<b>\$4,450.00</b>	<b>\$4,450.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>10022508 NON INSTRUCTIONAL TECHNOLOGY</b>					
55800 NON-INSTRUCTIONAL	\$2,771.89	\$2,771.89			\$0.00
<b>TOTAL NON INSTRUCTIONAL TECHNOLOGY</b>	<b>\$2,771.89</b>	<b>\$2,771.89</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>10023052 SUMMER TEACHING</b>					
51100 SPED TEACHER SALARIES	\$20,568.75	\$20,568.75	\$0.00		\$0.00
57300 DUES AND MEMBERSHIPS	\$0.00				\$0.00
<b>TOTAL SUMMER TEACHING</b>	<b>\$20,568.75</b>	<b>\$20,568.75</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>10023202 MEDICAL/THERAPEUTIC SERVICES</b>					
51100 DISTRICT WIDE THERAPIST	\$152,073.50	\$144,634.30	\$7,439.20		\$0.00
51430 DW THERAPISTS HONOR	\$1,000.00	\$1,000.00			\$0.00
53008 SPED CONTRACTED SERVICES	\$264,162.46	\$264,162.46			\$0.00
53201 SPED TUTORING	\$17,787.50	\$17,787.50			\$0.00
55100 SPED DW ADAPTIVE EQUIPMENT	\$1,149.30	\$1,149.30			\$0.00
57100 IN-STATE TRAVEL	\$0.00				\$0.00
<b>TOTAL MEDICAL/THERAPEUTIC SERVICES</b>	<b>\$436,172.76</b>	<b>\$428,733.56</b>	<b>\$7,439.20</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>10023302 SPED PARAPROFESSIONAL SALARIES</b>					
51110 SPED PARAPROFESSIONAL	\$34,327.99	\$34,327.99	\$0.00		\$0.00
<b>TOTAL SPED PARAPROFESSIONAL SALARIES</b>	<b>\$34,327.99</b>	<b>\$34,327.99</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
<b>10023571 TRAINING AND EDUCATION</b>					
53012 EMPLOYEE TRAIN/SEMINAR	\$2,500.00	\$2,500.00	\$0.00		\$0.00
57150 TRAINING AND EDUCATION	\$0.00				\$0.00
<b>TOTAL TRAINING AND EDUCATION</b>	<b>\$2,500.00</b>	<b>\$2,500.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>10023572 SPED PROF DEVELOPMENT</b>					
53012 EMPLOYEE TRAINING/SEMINAR	\$0.00		\$0.00		\$0.00
57150 SPED TRAINING AND EDUCATION	\$0.00		\$0.00		\$0.00
<b>TOTAL SPED PROF DEVELOPMENT</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>10024301 INSTRUCTIONAL SUPPLIES</b>					
55100 EDUCATIONAL SUPPLIES	\$714.00	\$714.00			\$0.00
<b>TOTAL INSTRUCTIONAL SUPPLIES</b>	<b>\$714.00</b>	<b>\$714.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>10024302 SPED GENERAL INSTRUCTIONAL</b>					
55100 SPED GEN INSTRUCTIONAL	\$205.04	\$205.04	\$0.00		\$0.00
<b>TOTAL SPED GENERAL INSTRUCTIONAL</b>	<b>\$205.04</b>	<b>\$205.04</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>10024511 CLASSROOM INSTRUCTIONAL TECH</b>					
53008 CLASSROOM TECHNOLOGY	\$2,827.46	\$2,827.46	\$0.00		\$0.00
<b>TOTAL CLASSROOM INSTRUCTIONAL</b>	<b>\$2,827.46</b>	<b>\$2,827.46</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>10027202 TESTING AND ASSESSMENT</b>					
53000 SPED TESTING AND ASSESSMENT	\$0.00		\$0.00		\$0.00
55100 EDUCATIONAL SUPPLIES	\$7,323.59	\$7,323.59	\$0.00		\$0.00
<b>TOTAL TESTING AND ASSESSMENT</b>	<b>\$7,323.59</b>	<b>\$7,323.59</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>10028002 PSYCHOLOGICAL SERVICES</b>					
51100 SPED PSYCHOLOGIST SERVICES	\$42,674.46	\$38,667.76	\$4,006.70		\$0.00
57100 IN-STATE TRAVEL	\$244.29	\$244.29			\$0.00
<b>TOTAL PSYCHOLOGICAL SERVICES</b>	<b>\$42,918.75</b>	<b>\$38,912.05</b>	<b>\$4,006.70</b>	<b>\$0.00</b>	<b>\$0.00</b>

0100 GENERAL FUND	REVISED	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO
	BUDGET				FUND BALANCE
<b>10032008 NURSE</b>					
51100 DW NURSE SALARY	\$5,600.00	\$5,600.00	\$0.00	\$0.00	\$0.00
51200 NURSE SUBSTITUTE	\$280.00	\$280.00	\$0.00	\$0.00	\$0.00
<b>TOTAL NURSE</b>	<b>\$5,880.00</b>	<b>\$5,880.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>10032018 PHYSICIAN SERVICES</b>					
53000 PHYSICIAN SERVICES	\$3,500.00	\$3,500.00	\$0.00	\$0.00	\$0.00
<b>TOTAL PHYSICIAN SERVICES</b>	<b>\$3,500.00</b>	<b>\$3,500.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>10033005 HOMELESS TRANSPORTATION</b>					
53300 HOMELESS TRANSPORTATION	\$210.00	\$210.00	\$0.00	\$0.00	\$0.00
<b>TOTAL HOMELESS TRANSPORTATION</b>	<b>\$210.00</b>	<b>\$210.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>10036008 SCHOOL SECURITY</b>					
53000 PROFESSIONAL SERVICES	\$480.00	\$480.00	\$0.00	\$0.00	\$0.00
54000 SCHOOL SECURITY SUP	\$813.00	\$813.00	\$0.00	\$0.00	\$0.00
<b>TOTAL SCHOOL SECURITY</b>	<b>\$1,293.00</b>	<b>\$1,293.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>10041108 CUSTODIAL SERVICES</b>					
51300 CUSTODIAN OVERTIME	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
55811 UNIFORMS AND OTHER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL CUSTODIAL SERVICES</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>10042108 MAINTENANCE OF GROUNDS</b>					
51100 GROUNDSKEEPER	\$21,528.00	\$21,528.00	\$0.00	\$0.00	\$0.00
51300 GROUNDSKEEPER OVERTIME	\$2,468.48	\$2,468.48	\$0.00	\$0.00	\$0.00
52700 RENTALS AND LEASES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
53008 CONTRACTUAL SERVICE	\$8,860.90	\$8,860.90	\$0.00	\$0.00	\$0.00
54600 GROUNDS KEEPING SUPPLIES	\$8,891.18	\$8,891.18	\$0.00	\$0.00	\$0.00
54805 VEHICLE GASOLINE	\$2,404.27	\$2,404.27	\$0.00	\$0.00	\$0.00
55811 UNIFORMS AND OTHER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL MAINTENANCE OF GROUNDS</b>	<b>\$44,152.83</b>	<b>\$44,152.83</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

0100 GENERAL FUND	REVISED	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO
	BUDGET				FUND BALANCE
<b>10042208 MAINTENANCE OF BUILDINGS</b>					
51100 FACILITIES MANAGER	\$72,712.00	\$72,712.00	\$0.00	\$0.00	\$0.00
53012 EMPLOYEE TRAIN/SEMINAR	\$0.00		\$0.00		\$0.00
57100 IN-STATE TRAVEL	\$403.95	\$403.95	\$0.00		\$0.00
57300 DUES AND MEMBERSHIPS	\$275.00	\$275.00	\$0.00		\$0.00
<b>TOTAL MAINTENANCE OF BUILDINGS</b>	<b>\$73,390.95</b>	<b>\$73,390.95</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>10044008 NETWORKING AND TELECOMMUNICATIONS</b>					
51110 F/T WAGES	\$76,351.65	\$76,351.65	\$0.00	\$0.00	\$0.00
53008 CONTRACTUAL SERVICES	\$1,935.14	\$1,935.14	\$0.00		\$0.00
53400 TELEPHONE	\$1,474.42	\$1,474.42	\$0.00		\$0.00
53405 INTERNET SERVICES	\$19,800.00	\$19,800.00	\$0.00		\$0.00
55800 NETWORK SUPPLIES	\$1,296.41	\$1,296.41	\$0.00		\$0.00
55802 TECHNOLOGY LICENSES	\$17,152.00	\$17,152.00	\$0.00		\$0.00
<b>TOTAL NETWORKING AND TELECOMMUNICATIONS</b>	<b>\$118,009.62</b>	<b>\$118,009.62</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL SYSTEM WIDE</b>	<b>\$1,598,980.09</b>	<b>\$1,587,534.19</b>	<b>\$11,445.90</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>321 PRIMARY SCHOOL</b>					
<b>12122108 PRINCIPAL</b>					
51100 PRINCIPAL SALARY	\$100,153.00	\$100,153.00	\$0.00	\$0.00	\$0.00
51101 SECRETARY/CLERK WAGES	\$41,934.63	\$41,934.63	\$0.00		\$0.00
51200 P/T WAGES	\$233.75	\$233.75	\$0.00		\$0.00
51430 HONORARIUMS	\$1,000.00	\$1,000.00			\$0.00
51505 VEHICLE ALLOWANCE	\$800.00	\$800.00	\$0.00		\$0.00
53012 EMPLOYEE TRAIN/SEMINAR	\$185.00	\$185.00	\$0.00		\$0.00
54200 PRINCIPAL OFFICE SUPPLIES	\$905.99	\$905.99	\$0.00		\$0.00
54900 FOOD AND FOOD SERVICE SUPPLIES	\$90.05	\$90.05	\$0.00		\$0.00
55100 EDUCATIONAL SUPPLIES	\$436.81	\$436.81			\$0.00
<b>TOTAL PRINCIPAL'S OFFICE</b>	<b>\$145,739.23</b>	<b>\$145,739.23</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12122201 GRADE LEVEL COORDINATORS</b>					
51905 GRADE LEVEL COORDINATOR	\$1,100.00	\$1,100.00			\$0.00
<b>TOTAL GRADE LEVEL COORDINATORS</b>	<b>\$1,100.00</b>	<b>\$1,100.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

0100 GENERAL FUND	REVISED	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO
	BUDGET				FUND BALANCE
<b>12123051 TEACHERS, CLASSROOM</b>					
51100 TEACHER SALARIES	\$696,466.46	\$677,565.86	\$18,900.60		\$0.00
51430 TEACHER HONORARIUMS	\$10,000.00	\$10,000.00			\$0.00
<b>TOTAL TEACHERS, CLASSROOM</b>	<b>\$706,466.46</b>	<b>\$687,565.86</b>	<b>\$18,900.60</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12123052 SPED TEACHERS, CLASSROOM</b>					
51100 SPED TEACHER SALARIES	\$153,421.00	\$153,421.00	\$0.00		\$0.00
51430 SPED TEACHER HONORARIUMS	\$2,000.00	\$2,000.00	\$0.00		\$0.00
<b>TOTAL SPED TEACHERS, CLASSROOM</b>	<b>\$155,421.00</b>	<b>\$155,421.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12123202 MEDICAL/THERAPEUTIC SERVICES</b>					
51100 SPECIALIST TEACHER	\$27,350.00	\$27,350.00	\$0.00		\$0.00
53000 SPED CONTRACTED SERVICES	\$0.00		\$0.00		\$0.00
53201 SPED TUTOR	\$0.00		\$0.00		\$0.00
<b>TOTAL MEDICAL/THERAPEUTIC SERVICES</b>	<b>\$27,350.00</b>	<b>\$27,350.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12123251 SUBSTITUTE TEACHERS</b>					
51200 SUBSTITUTES	\$8,627.50	\$8,627.50	\$0.00		\$0.00
51201 LONG TERM SUBSTITUTES	\$0.00	\$0.00	\$0.00		\$0.00
<b>TOTAL SUBSTITUTE TEACHERS</b>	<b>\$8,627.50</b>	<b>\$8,627.50</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12123252 SPED SUBSTITUTES</b>					
51200 SPED SUBSTITUTES	\$0.00	\$0.00			\$0.00
<b>TOTAL SPED SUBSTITUTES</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12123301 PARAPROFESSIONAL</b>					
51110 PARAPROFESSIONAL	\$59,212.60	\$59,212.60	\$0.00		\$0.00
51200 PARAPROFESSIONAL SUBS	\$731.50	\$731.50	\$0.00		\$0.00
<b>TOTAL PARAPROFESSIONAL</b>	<b>\$59,944.10</b>	<b>\$59,944.10</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12123302 SPED PARAPROFESSIONAL</b>					
51110 PARAPROFESSIONAL	\$105,151.53	\$105,151.53	\$0.00		\$0.00
51111 SPED ABA	\$93,076.55	\$93,076.55	\$0.00		\$0.00

0100 GENERAL FUND	REVISED	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO
	BUDGET				FUND BALANCE
<b>12123302 SPED PARAPROFESSIONAL - Continued</b>					
51200 SPED PARA	\$4,920.50	\$4,920.50	\$0.00		\$0.00
<b>TOTAL SPED PARAPROFESSIONAL</b>	<b>\$203,148.58</b>	<b>\$203,148.58</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12123401 LIBRARY AND MEDIA CENTER</b>					
51110 LIBRARY AIDE	\$4,639.39	\$4,639.39	\$0.00		\$0.00
54200 OFFICE SUPPLIES	\$0.00		\$0.00		\$0.00
<b>TOTAL LIBRARY AND MEDIA CENTER</b>	<b>\$4,639.39</b>	<b>\$4,639.39</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12123571 PROFESSIONAL DEVELOPMENT</b>					
53005 COURSE REIMBURSEMENT	\$3,190.00	\$3,190.00			\$0.00
<b>TOTAL PROFESSIONAL DEVELOPMENT</b>	<b>\$3,190.00</b>	<b>\$3,190.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>1213572 SPED PROFESSIONAL</b>					
53012 EMPLOYEE TRAIN/SEMINAR	\$347.20	\$347.20			\$0.00
<b>TOTAL SPED PROFESSIONAL DEV</b>	<b>\$347.20</b>	<b>\$347.20</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12124101 TEXTBOOKS</b>					
55902 MATH TEXTBOOKS	\$0.00		\$0.00		\$0.00
<b>TOTAL TEXTBOOKS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12124201 INSTRUCTIONAL EQUIPMENT</b>					
58501 LEASE PURCHASE OF EQUIPMENT	\$7,949.04	\$7,949.04	\$0.00		\$0.00
<b>TOTAL INSTRUCTIONAL EQUIPMENT</b>	<b>\$7,949.04</b>	<b>\$7,949.04</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12124301 GEN INSTRUCTIONAL SUPPLIES</b>					
55100 INSTRUCTIONAL SUPPLIES	\$15,673.90	\$15,673.90	\$0.00		\$0.00
<b>TOTAL GEN INSTRUCTIONAL SUPPLIES</b>	<b>\$15,673.90</b>	<b>\$15,673.90</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12124302 SPED GENERAL INSTRUCTIONAL</b>					
55100 SPED INSTRUCTIONAL	\$241.99	\$241.99			\$0.00
<b>TOTAL SPED GENERAL INSTRUCTION</b>	<b>\$241.99</b>	<b>\$241.99</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

0100 GENERAL FUND	REVISED	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO
	BUDGET				FUND BALANCE
<b>12124511 CLASSROOM INSTRUCTIONAL TECH</b>					
55100 EDUCATIONAL SUPPLIES	\$35.59	\$35.59	\$0.00		\$0.00
<b>TOTAL CLASSROOM INSTRUCTIONAL</b>	<b>\$35.59</b>	<b>\$35.59</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12124551 INSTRUCTIONAL SOFTWARE</b>					
55100 INSTRUCTIONAL SOFTWARE	\$773.70	\$773.70	\$0.00		\$0.00
<b>TOTAL INSTRUCTIONAL SOFTWARE</b>	<b>\$773.70</b>	<b>\$773.70</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12124552 SPED INSTRUCTIONAL SOFTWARE</b>					
55100 SPED INSTRUCTIONAL	\$0.00	\$0.00	\$0.00		\$0.00
<b>TOTAL SPED INSTRUCTIONAL SOFTWARE</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12127101 GUIDANCE</b>					
51100 GUIDANCE COUNSELOR SALARY	\$30,305.20	\$27,305.24	\$2,999.96		\$0.00
<b>TOTAL GUIDANCE SERVICES</b>	<b>\$30,305.20</b>	<b>\$27,305.24</b>	<b>\$2,999.96</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12127201 TESTING AND ASSESSMENT</b>					
55100 TESTING AND ASSESSMENT	\$0.00		\$0.00		\$0.00
55816 TESTING AND ASSESSMENT	\$1,430.00	\$1,430.00	\$0.00		\$0.00
<b>TOTAL TESTING AND ASSESSMENT</b>	<b>\$1,430.00</b>	<b>\$1,430.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12127202 TESTING AND ASSESSMENT</b>					
53000 SPED TESTING AND ASSESSMENT	\$0.00		\$0.00		\$0.00
<b>TOTAL TESTING AND ASSESSMENT</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12132008 NURSE SERVICES</b>					
51100 NURSES SALARY	\$71,954.00	\$71,954.00	\$0.00		\$0.00
51200 NURSE SUBSTITUTE	\$1,120.00	\$1,120.00	\$0.00		\$0.00
51430 NURSES HONORARIUM	\$2,500.00	\$2,500.00	\$0.00		\$0.00
54000 NURSE SUPPLIES	\$1,947.06	\$1,947.06	\$0.00		\$0.00
<b>TOTAL NURSE SERVICES</b>	<b>\$77,521.06</b>	<b>\$77,521.06</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
<b>12136008 SCHOOL SECURITY</b>					
58500 SECURITY EQUIPMENT	\$0.00	\$0.00			\$0.00
<b>TOTAL SCHOOL SECURITY</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12141108 CUSTODIAL SERVICES</b>					
51100 CUSTODIAN SALARIES	\$59,474.56	\$59,474.56	\$0.00		\$0.00
51300 CUSTODIAL OVERTIME	\$2,722.72	\$2,722.72	\$0.00		\$0.00
54500 CUSTODIAL SUPPLIES	\$7,416.74	\$7,416.74	\$0.00		\$0.00
55811 UNIFORMS AND OTHER	\$376.05	\$376.05	\$0.00		\$0.00
<b>TOTAL CUSTODIAL SERVICES</b>	<b>\$69,990.07</b>	<b>\$69,990.07</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12141208 HEATING OF BUILDING</b>					
52102 FUEL OIL/PROPANE	\$27,895.97	\$27,895.97			\$0.00
<b>TOTAL HEATING OF BUILDING</b>	<b>\$27,895.97</b>	<b>\$27,895.97</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12141308 UTILITY SERVICES</b>					
52101 ELECTRICITY	\$0.00		\$0.00		\$0.00
52300 WATER/SEWER	\$4,362.88	\$4,362.88	\$0.00		\$0.00
<b>TOTAL UTILITIES</b>	<b>\$4,362.88</b>	<b>\$4,362.88</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12142208 MAINTENANCE OF BUILDINGS</b>					
52400 BUILDING MAINTENANCE	\$17,362.06	\$17,362.06	\$0.00		\$0.00
54300 BUILDING ROUTINE	\$0.00		\$0.00		\$0.00
54501 BUILDING SUPPLIES	\$812.55	\$812.55	\$0.00		\$0.00
<b>TOTAL MAINTENANCE OF BUILDINGS</b>	<b>\$18,174.61</b>	<b>\$18,174.61</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12142258 BUILDING SECURITY</b>					
53000 BUILDING SECURITY	\$240.00	\$240.00	\$0.00		\$0.00
<b>TOTAL BUILDING SECURITY</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL PRIMARY SCHOOL</b>	<b>\$1,570,567.47</b>	<b>\$1,548,666.91</b>	<b>\$21,900.56</b>	<b>\$0.00</b>	<b>\$0.00</b>

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
<b>322 ELEMENTARY SCHOOL</b>					
<b>12222108 PRINCIPAL</b>					
51100 PRINCIPAL SALARIES	\$93,883.00	\$93,883.00			\$0.00
51101 SECRETARY/CLERK WAG	\$43,617.60	\$43,617.60			\$0.00
51200 SECRETARIAL SUBSTITUTES	\$1,496.00	\$1,496.00			\$0.00
51505 VEHICLE ALLOWANCE	\$400.00	\$400.00			\$0.00
53012 EMPLOYEE TRAIN/SEMINAR	\$0.00				\$0.00
54200 PRINCIPAL OFFICE SUPPLIES	\$2,415.30	\$2,415.30			\$0.00
57300 PRINCIPAL DUES AND MEMBERSHIPS	\$604.00	\$604.00			\$0.00
<b>TOTAL PRINCIPAL'S OFFICE</b>	<b>\$142,415.90</b>	<b>\$142,415.90</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12222201 GRADE LEVEL COORDINATORS</b>					
51905 CO-CURRICULAR STIPEND	\$1,900.00	\$1,900.00			\$0.00
<b>TOTAL GRADE LEVEL COORDINATORS</b>	<b>\$1,900.00</b>	<b>\$1,900.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12223051 TEACHERS, CLASSROOM</b>					
51100 TEACHER SALARIES	\$1,286,734.05	\$1,237,117.72	\$49,616.33		\$0.00
51430 TEACHER HONORARIUMS	\$26,000.00	\$26,000.00			\$0.00
<b>TOTAL TEACHERS, CLASSROOM</b>	<b>\$1,312,734.05</b>	<b>\$1,263,117.72</b>	<b>\$49,616.33</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12223052 SPED TEACHERS CLASSROOM</b>					
51100 SPED TEACHERS SALARIES	\$225,582.16	\$220,605.90	\$4,976.26		\$0.00
<b>TOTAL SPED TEACHERS CLASSROOM</b>	<b>\$225,582.16</b>	<b>\$220,605.90</b>	<b>\$4,976.26</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12223202 MEDICAL/THERAPEUTIC SRVS</b>					
53000 SPED CONTRACTED SERV	\$0.00		\$0.00		\$0.00
<b>TOTAL MEDICAL/THERAPEUTIC SRVS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12223251 SUBSTITUTES</b>					
51200 SUBSTITUTES	\$12,197.50	\$12,197.50	\$0.00		\$0.00
51201 LONG TERM SUBSTITUTE	\$12,450.00	\$12,450.00	\$0.00		\$0.00
<b>TOTAL SUBSTITUTES</b>	<b>\$24,647.50</b>	<b>\$24,647.50</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

0100 GENERAL FUND	REVISED	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO
	BUDGET				FUND BALANCE
<b>12223252 SPED SUBSTITUTES</b>					
51200 SPED SUBSTITUTES	\$0.00	\$0.00	\$0.00		\$0.00
51201 LONG TERM SUBS	\$8,027.50	\$8,027.50			\$0.00
<b>TOTAL SPED SUBSTITUTES</b>	<b>\$8,027.50</b>	<b>\$8,027.50</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12223301 PARAPROFESSIONAL</b>					
51110 PARAPROFESSIONAL SALARIES	\$19,456.98	\$19,456.98	\$0.00		\$0.00
<b>TOTAL PARAPROFESSIONAL</b>	<b>\$19,456.98</b>	<b>\$19,456.98</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12223302 SPED PARAPROFESSIONAL</b>					
51110 SPED PARAPROFESSIONAL SALARIES	\$200,642.28	\$200,642.28	\$0.00		\$0.00
51111 SPED ABA SALARIES	\$135,558.63	\$135,558.63	\$0.00		\$0.00
51200 SPED PARA AND ABA SUBSTITUTE	\$13,794.00	\$13,794.00	\$0.00		\$0.00
<b>TOTAL SPED PARAPROFESSIONAL</b>	<b>\$349,994.91</b>	<b>\$349,994.91</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12223401 LIBRARY</b>					
51110 LIBRARY AIDE	\$14,671.10	\$14,671.10	\$0.00		\$0.00
54200 OFFICE SUPPLIES	\$507.80	\$507.80	\$0.00		\$0.00
<b>TOTAL LIBRARY</b>	<b>\$15,178.90</b>	<b>\$15,178.90</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12223571 PROFESSIONAL DEVELOPMENT</b>					
53005 COURSE REIMBURSEMENT	\$8,650.00	\$7,800.00	\$850.00		\$0.00
<b>TOTAL PROFESSIONAL DEVELOPMENT</b>	<b>\$8,650.00</b>	<b>\$7,800.00</b>	<b>\$850.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12224101 TEXTBOOKS</b>					
55902 MATH TEXTBOOKS	\$0.00		\$0.00		\$0.00
55903 SCIENCE TEXTBOOKS	\$0.00		\$0.00		\$0.00
55904 READING TEXTBOOKS	\$0.00		\$0.00		\$0.00
<b>TOTAL TEXTBOOKS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12224151 LIBRARY BOOKS AND PERIODICALS</b>					
55500 LIBRARY MATERIALS	\$573.07		\$573.07		\$0.00
<b>TOTAL LIBRARY BOOKS AND PERIODICALS</b>	<b>\$573.07</b>	<b>\$0.00</b>	<b>\$573.07</b>	<b>\$0.00</b>	<b>\$0.00</b>

0100 GENERAL FUND	REVISED	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO
	BUDGET				FUND BALANCE
<b>12224201 INSTRUCTIONAL EQUIPMENT</b>					
52400 REPAIRS AND MAINTENANCE	\$0.00		\$0.00		\$0.00
58501 LEASE PURCHASE OF EQUIPMENT	\$11,167.80	\$11,167.80	\$0.00		\$0.00
<b>TOTAL INSTRUCTIONAL EQUIPMENT</b>	<b>\$11,167.80</b>	<b>\$11,167.80</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12224301 GENERAL EDUCATION SUPPLIES</b>					
55100 INSTRUCTIONAL SUPPLIES	\$21,597.12	\$17,825.98	\$3,771.14		\$0.00
55804 MUSIC SUPPLIES	\$797.00	\$797.00			\$0.00
55805 GYM SUPPLIES	\$1,228.83	\$1,228.83			\$0.00
55806 ART GENERAL SUPPLIES	\$2,009.86	\$2,009.86			\$0.00
55808 SCIENCE SUPPLIES	\$0.00				\$0.00
<b>TOTAL GENERAL EDUCATION SUPPLIES</b>	<b>\$25,632.81</b>	<b>\$21,861.67</b>	<b>\$3,771.14</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12224302 SPED EDUCATION SUPPLIES</b>					
55100 SPED INSTRUCTIONAL	\$766.50	\$766.50	\$0.00		\$0.00
<b>TOTAL SPED EDUCATION SUPPLIES</b>	<b>\$766.50</b>	<b>\$766.50</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12224511 CLASSROOM INSTRUCTIONAL TECH</b>					
55100 EDUCATIONAL SUPPLIES	\$1,026.86	\$1,026.86	\$0.00		\$0.00
55101 MOBILE DEVICES	\$0.00		\$0.00		\$0.00
<b>TOTAL CLASSROOM INSTRUCTIONAL</b>	<b>\$1,026.86</b>	<b>\$1,026.86</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12224531 INSTRUCTIONAL HARDWARE</b>					
52400 REPAIRS AND MAINTENANCE	\$191.44	\$191.44			\$0.00
<b>TOTAL INSTRUCTIONAL HARDWARE</b>	<b>\$191.44</b>	<b>\$191.44</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12224551 INSTRUCTIONAL SOFTWARE</b>					
55100 INSTRUCTIONAL SOFTWARE	\$2,228.95	\$2,228.95	\$0.00		\$0.00
<b>TOTAL INSTRUCTIONAL SOFTWARE</b>	<b>\$2,228.95</b>	<b>\$2,228.95</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12224552 SPED INSTRUCTIONAL SOFTWARE</b>					
55100 SPED INSTRUCTIONAL SOFTWARE	\$0.00		\$0.00		\$0.00
<b>TOTAL SPED INSTRUCTIONAL SOFTWARE</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

0100 GENERAL FUND	REVISED	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO
	BUDGET				FUND BALANCE
<b>12227101 GUIDANCE</b>					
51100 GUIDANCE COUNSELOR	\$45,457.80	\$40,957.86	\$4,499.94		\$0.00
<b>TOTAL GUIDANCE</b>	<b>\$45,457.80</b>	<b>\$40,957.86</b>	<b>\$4,499.94</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12227201 TESTING AND ASSESSMENT</b>					
55816 TESTING AND ASSESSMENT	\$2,502.50	\$2,502.50			\$0.00
<b>TOTAL TESTING AND ASSESSMENT</b>	<b>\$2,502.50</b>	<b>\$2,502.50</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12227202 SPED TESTING AND ASSESSMENT</b>					
53000 SPED TESTING AND ASSESSMENT	\$0.00	\$0.00	\$0.00		\$0.00
<b>TOTAL SPED TESTING AND ASSESSMENT</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12232008 MEDICAL/HEALTH SERVICES</b>					
51100 NURSES SALARY	\$71,954.00	\$64,831.15	\$7,122.85		\$0.00
51200 NURSE SUBSTITUTES	\$0.00				\$0.00
54000 NURSE SUPPLIES	\$1,853.49	\$1,853.49			\$0.00
54200 OFFICE SUPPLIES	\$0.00				\$0.00
<b>TOTAL MEDICAL/HEALTH SERVICES</b>	<b>\$73,807.49</b>	<b>\$66,684.64</b>	<b>\$7,122.85</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12241108 CUSTODIAL SERVICES</b>					
51100 CUSTODIAL SALARIES	\$102,434.14	\$102,434.14	\$0.00		\$0.00
51200 CUSTODIAL P/T WAGES	\$0.00		\$0.00		\$0.00
51300 CUSTODIAL OVERTIME	\$3,076.17	\$3,076.17	\$0.00		\$0.00
54500 CUSTODIAL SUPPLIES	\$10,646.33	\$10,646.33	\$0.00		\$0.00
55811 UNIFORMS AND OTHER	\$371.19	\$371.19	\$0.00		\$0.00
<b>TOTAL CUSTODIAL SERVICES</b>	<b>\$116,527.83</b>	<b>\$116,527.83</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12241208 HEATING OF BUILDINGS</b>					
52102 FUEL OIL/PROPANE	\$32,018.64	\$32,018.64	\$0.00		\$0.00
<b>TOTAL HEATING OF BUILDINGS</b>	<b>\$32,018.64</b>	<b>\$32,018.64</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
<b>12241308 UTILITY SERVICES</b>					
52101 ELECTRICITY	\$5,217.76	\$5,217.76	\$0.00		\$0.00
52300 WATER/SEWER	\$4,128.68	\$4,128.68	\$0.00		\$0.00
<b>TOTAL UTILITY SERVICES</b>	<b>\$9,346.44</b>	<b>\$9,346.44</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12242208 MAINTENANCE OF BUILDINGS</b>					
52400 BUILDING MAINTENANCE	\$66,906.26	\$66,906.26	\$0.00		\$0.00
54501 BUILDING SUPPLIES	\$2,226.80	\$2,226.80	\$0.00		\$0.00
<b>TOTAL MAINTENANCE OF BUILDINGS</b>	<b>\$69,133.06</b>	<b>\$69,133.06</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12242258 BUILDING SECURITY</b>					
53000 BUILDING SECURITY	\$240.00	\$240.00	\$0.00		\$0.00
<b>TOTAL BUILDING SECURITY</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12242308 MAINTENANCE OF EQUIPMENT</b>					
52400 REPAIRS AND MAINTENANCE	\$4,300.00	\$4,300.00	\$0.00		\$0.00
54301 EQUIPMENT REPAIR &	\$0.00	\$0.00	\$0.00		\$0.00
<b>TOTAL MAINTENANCE OF EQUIPMENT</b>	<b>\$4,300.00</b>	<b>\$4,300.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>12293002 SPED TUITION</b>					
53200 SPED TUITION TO PRIVATE SCHOOL	\$0.00		\$0.00		\$0.00
<b>TOTAL SPED TUITION</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL ELEMENTARY SCHOOL</b>	<b>\$2,503,509.09</b>	<b>\$2,432,099.50</b>	<b>\$71,409.59</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>331 MIDDLE SCHOOL</b>					
<b>13122108 PRINCIPAL/ASSET PRINCIPAL SALARIES</b>					
51100 PRINCIPAL/ASST PRINCIPAL	\$99,990.00	\$99,990.00	\$0.00		\$0.00
51101 SECRETARY/CLERK WAGES	\$43,111.04	\$43,111.04	\$0.00		\$0.00
51200 MS SECRETARIAL SUBS	\$621.50	\$621.50	\$0.00		\$0.00
51505 VEHICLE ALLOWANCE	\$400.00	\$400.00	\$0.00		\$0.00
53012 EMPLOYEE TRAIN/SEMINAR	\$0.00		\$0.00		\$0.00
54200 PRINCIPAL OFFICE SUPPLIES	\$1,231.57	\$1,231.57	\$0.00		\$0.00
54900 FOOD AND FOOD SERVICE SUPPLIES	\$56.35	\$56.35	\$0.00		\$0.00

0100 GENERAL FUND	REVISED	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO
	BUDGET				FUND BALANCE
<b>13122108 PRINCIPAL/ASSET PRINCIPAL SALARIES - Continued</b>					
55800 8TH GRADE RECOGNITION	\$137.18	\$137.18	\$0.00		\$0.00
57150 TRAINING AND EDUCATION	\$0.00				\$0.00
57300 PRIN/AST DUES/MEMBERSHIP	\$595.00	\$595.00	\$0.00		\$0.00
<b>TOTAL PRINCIPAL/ASSET PRINCIPAL SALARIES</b>	<b>\$146,142.64</b>	<b>\$146,142.64</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>13122201 GRADE LEVEL COORDINATOR</b>					
51905 CO-CURRICULAR STIPENDS	\$4,341.25	\$4,341.25	\$0.00		\$0.00
<b>TOTAL GRADE LEVEL COORDINATOR</b>	<b>\$4,341.25</b>	<b>\$4,341.25</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>13122508 BUILDING TECHNOLOGY</b>					
55800 NON INSTRUCTIONAL TECH	\$0.00		\$0.00		\$0.00
<b>TOTAL BUILDING TECHNOLOGY</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>13123051 TEACHERS, CLASSROOM</b>					
51100 TEACHER SALARIES	\$1,023,805.76	\$968,476.37	\$55,329.39		\$0.00
51430 TEACHER HONORARIUMS	\$5,000.00	\$5,000.00			\$0.00
<b>TOTAL TEACHERS, CLASSROOM</b>	<b>\$1,028,805.76</b>	<b>\$973,476.37</b>	<b>\$55,329.39</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>13123052 SPED TEACHERS CLASSROOM</b>					
51100 SPED TEACHERS SALARIES	\$270,378.65	\$252,394.42	\$17,984.23		\$0.00
51430 SPED TEACHER HONORARIUMS	\$3,000.00	\$3,000.00			\$0.00
<b>TOTAL SPED TEACHERS CLASSROOM</b>	<b>\$273,378.65</b>	<b>\$255,394.42</b>	<b>\$17,984.23</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>13123202 MEDICAL/THERAPEUTIC SERVICES</b>					
53000 SPED CONTRACTED SERVICES	\$0.00				\$0.00
53201 SPED TUTORING	\$300.00	\$300.00	\$0.00		\$0.00
<b>TOTAL MEDICAL/THERAPEUTIC SERVICES</b>	<b>\$300.00</b>	<b>\$300.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>13123251 SUBSTITUTES</b>					
51200 SHORT SUBSTITUTES	\$10,285.00	\$10,285.00	\$0.00		\$0.00
51201 LONG TERM SUBSTITUTES	\$7,935.00	\$7,935.00	\$0.00		\$0.00
<b>TOTAL SUBSTITUTES</b>	<b>\$18,220.00</b>	<b>\$18,220.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
<b>13123252 SPED SUBSTITUTES</b>					
51200 SPED SUBSTITUTES	\$0.00	\$0.00			\$0.00
51201 SPED LONG TERM SUBS	\$3,965.00	\$3,965.00			\$0.00
<b>TOTAL SPED SUBSTITUTES</b>	<b>\$3,965.00</b>	<b>\$3,965.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>13123301 PARAPROFESSIONALS</b>					
51200 PARAPROFESSIONAL SUBSTITUTES	\$1,227.25	\$1,227.25			\$0.00
<b>TOTAL PARAPROFESSIONALS</b>	<b>\$1,227.25</b>	<b>\$1,227.25</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>13123302 SPED PARAPROFESSIONAL</b>					
51110 SPED PARAPROFESSIONAL	\$148,312.60	\$148,312.60	\$0.00		\$0.00
51111 SPED ABA SALARIES	\$113,075.59	\$113,075.59	\$0.00		\$0.00
51200 SPED PARAPROFESSIONAL/ABA SUBSTITUTE	\$4,659.50	\$4,659.50	\$0.00		\$0.00
<b>TOTAL SPED PARAPROFESSIONAL</b>	<b>\$266,047.69</b>	<b>\$266,047.69</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>13123401 LIBRARY</b>					
51110 LIBRARY PARAPROFESSIONAL	\$17,913.26	\$17,913.26	\$0.00		\$0.00
54200 OFFICE SUPPLIES	\$237.85	\$237.85			\$0.00
<b>TOTAL LIBRARY</b>	<b>\$18,151.11</b>	<b>\$18,151.11</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>13123571 PROFESSIONAL DEVELOPMENT</b>					
53005 COURSE REIMBURSEMENT	\$7,835.00	\$7,835.00			\$0.00
<b>TOTAL PROFESSIONAL DEVELOPMENT</b>	<b>\$7,835.00</b>	<b>\$7,835.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>13124101 TEXTBOOKS</b>					
55900 TEXTBOOKS	\$0.00	\$0.00	\$0.00		\$0.00
55901 ENGLISH TEXTBOOKS	\$0.00				\$0.00
55902 MATH TEXTBOOKS	\$450.00	\$450.00			\$0.00
55907 HISTORY TEXTBOOKS	\$0.00		\$0.00		\$0.00
<b>TOTAL TEXTBOOKS</b>	<b>\$450.00</b>	<b>\$450.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>13124151 LIBRARY MATERIALS</b>					
55500 LIB BOOKS AND MATERIALS	\$1,365.44	\$1,365.44			\$0.00
<b>TOTAL LIBRARY MATERIALS</b>	<b>\$1,365.44</b>	<b>\$1,365.44</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
<b>13124201 INSTRUCTIONAL EQUIPMENT</b>					
53000 PROF AND TECHNICAL	\$0.00	\$0.00	\$0.00		\$0.00
58501 LEASE PURCHASE OF EQUIPMENT	\$10,061.85	\$10,061.85	\$0.00		\$0.00
<b>TOTAL INSTRUCTIONAL EQUIPMENT</b>	<b>\$10,061.85</b>	<b>\$10,061.85</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>13124301 GENERAL EDUCATION SUPPLIES</b>					
55100 INSTRUCTIONAL SUPPLIES	\$7,072.86	\$7,072.86			\$0.00
55804 MUSIC SUPPLIES	\$268.07	\$268.07			\$0.00
55805 GYM SUPPLIES	\$1,166.30	\$1,166.30			\$0.00
55806 ART GENERAL SUPPLIES	\$1,832.01	\$1,832.01			\$0.00
55808 SCIENCE SUPPLIES	\$1,455.98	\$1,455.98			\$0.00
55813 TECHNOLOGY/ENGINEER	\$0.00				\$0.00
55814 MATH SUPPLIES	\$0.00				\$0.00
55815 ENGLISH SUPPLIES	\$0.00				\$0.00
<b>TOTAL GENERAL EDUCATION SUPPLIES</b>	<b>\$11,795.22</b>	<b>\$11,795.22</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>13124302 SPED GEN INSTRUCTIONAL SUPPLY</b>					
55100 SPED INSTRUCTIONAL	\$0.00	\$0.00			\$0.00
<b>TOTAL SPED GEN INSTRUCTIONAL</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>13124511 CLASSROOM INSTRUCTIONAL TECH</b>					
55100 EDUCATIONAL SUPPLIES	\$5,515.04	\$5,515.04	\$0.00		\$0.00
55101 MOBILE DEVICES	\$0.00		\$0.00		\$0.00
<b>TOTAL CLASSROOM INSTRUCTIONAL</b>	<b>\$5,515.04</b>	<b>\$5,515.04</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>13124551 INSTRUCTIONAL SOFTWARE</b>					
55100 INSTRUCTIONAL SOFTWARE	\$3,476.45	\$3,476.45	\$0.00		\$0.00
<b>TOTAL INSTRUCTIONAL SOFTWARE</b>	<b>\$3,476.45</b>	<b>\$3,476.45</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>13124552 SPED INSTRUCTIONAL SOFTWARE</b>					
55100 SPED INSTRUCTIONAL	\$0.00		\$0.00		\$0.00
<b>TOTAL SPED INSTRUCTIONAL SOFTWARE</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

0100 GENERAL FUND	REVISED	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO
	BUDGET				FUND BALANCE
<b>13127101 GUIDANCE</b>					
51100 GUIDANCE COUNSELOR	\$75,763.00	\$68,263.10	\$7,499.90		\$0.00
54200 GUIDANCE OFFICE SUPPLIES	\$258.48	\$258.48			\$0.00
<b>TOTAL GUIDANCE</b>	<b>\$76,021.48</b>	<b>\$68,521.58</b>	<b>\$7,499.90</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>13127202 TESTING AND ASSESSMENT</b>					
54000 SUPPLIES	\$0.00		\$0.00		\$0.00
<b>TOTAL TESTING AND ASSESSMENT</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>13132008 NURSES SERVICES</b>					
51100 NURSES SALARY	\$71,954.00	\$64,831.15	\$7,122.85		\$0.00
51200 NURSES SUBSTITUTES	\$0.00				\$0.00
54000 NURSE SUPPLIES	\$1,728.63	\$1,728.63			\$0.00
57100 IN-STATE TRAVEL	\$53.72	\$53.72			\$0.00
<b>TOTAL NURSES SERVICES</b>	<b>\$73,736.35</b>	<b>\$66,613.50</b>	<b>\$7,122.85</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>13135108 ATHLETICS</b>					
51401 ATHLETIC COACH STIPEND	\$0.00		\$0.00		\$0.00
57300 DUES AND MEMBERSHIPS	\$0.00		\$0.00		\$0.00
<b>TOTAL ATHLETICS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>13135208 OTHER STUDENT ACTIVITY</b>					
53300 FIELD TRIP TRANSPORTATION	\$525.00	\$525.00	\$0.00		\$0.00
55800 LEGO ROBOTICS/SCIENCE	\$919.25	\$919.25	\$0.00		\$0.00
55804 BAND/CHORUS SUPPLIES	\$0.00		\$0.00		\$0.00
57300 DUES AND MEMBERSHIPS	\$240.00	\$240.00	\$0.00		\$0.00
<b>TOTAL OTHER STUDENT ACTIVITY</b>	<b>\$1,684.25</b>	<b>\$1,684.25</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>13141108 CUSTODIAL SERVICES</b>					
51100 CUSTODIAN SALARIES	\$89,707.98	\$89,707.98	\$0.00		\$0.00
51200 CUSTODIAN SUBS	\$0.00		\$0.00		\$0.00
51300 CUSTODIAN OVERTIME	\$2,771.69	\$2,771.69	\$0.00		\$0.00
54500 CUSTODIAL SUPPLIES	\$9,723.77	\$9,723.77	\$0.00		\$0.00
55811 UNIFORMS AND OTHER	\$635.78	\$635.78	\$0.00		\$0.00

0100 GENERAL FUND	REVISED	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO
	BUDGET				FUND BALANCE
<b>13141108 CUSTODIAL SERVICES - Continued</b>					
57100 IN-STATE TRAVEL	\$0.00		\$0.00		\$0.00
<b>TOTAL CUSTODIAL SERVICES</b>	<b>\$102,839.22</b>	<b>\$102,839.22</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>13141208 HEATING OF BUILDINGS</b>					
52102 HEATING OF BUILDINGS	\$33,073.68	\$33,073.68	\$0.00		\$0.00
<b>TOTAL HEATING OF BUILDINGS</b>	<b>\$33,073.68</b>	<b>\$33,073.68</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>13141308 UTILITY SERVICES</b>					
52101 ELECTRIC	\$0.00		\$0.00		\$0.00
52300 WATER/SEWER	\$3,561.56	\$3,561.56	\$0.00		\$0.00
<b>TOTAL UTILITY SERVICES</b>	<b>\$3,561.56</b>	<b>\$3,561.56</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>13142208 MAINTENANCE OF BUILDINGS</b>					
52400 BUILDING MAINTENANCE	\$53,760.20	\$45,462.70	\$8,297.50		\$0.00
54501 BUILDING SUPPLIES	\$860.61	\$860.61	\$0.00		\$0.00
<b>TOTAL MAINTENANCE OF BUILDINGS</b>	<b>\$54,620.81</b>	<b>\$46,323.31</b>	<b>\$8,297.50</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>13142258 BUILDING SECURITY</b>					
53000 BUILDING SECURITY CONTRACTUAL	\$240.00	\$240.00	\$0.00		\$0.00
<b>TOTAL BUILDING SECURITY</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>13142308 MAINTENANCE EQUIPMENT</b>					
52400 REPAIRS AND MAINTENANCE	\$0.00		\$0.00		\$0.00
<b>TOTAL MAINTENANCE EQUIPMENT</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>13191002 TUITION TO PUBLIC OTHER SCHOOL</b>					
53200 OTHER TUITION	\$0.00		\$0.00		\$0.00
<b>TOTAL TUITION TO PUBLIC OTHER</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>13193002 SPED TUITION OF MA SCHOOL</b>					
53200 SPED TUITION TO PRIVATE MA SCHOOL	\$122,635.11	\$122,635.11	\$0.00		\$0.00
<b>TOTAL SPED TUITION OF MA SCHOOL</b>	<b>\$122,635.11</b>	<b>\$122,635.11</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
<b>13194002 TUITION TO COLLABORATIVE</b>					
53200 SPED COLLABORATIVE	\$0.00		\$0.00		\$0.00
<b>TOTAL TUITION TO COLLABORATIVE</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL MIDDLE SCHOOL</b>	<b>\$2,269,490.81</b>	<b>\$2,173,256.94</b>	<b>\$96,233.87</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>340 HIGH SCHOOL</b>					
<b>14022108 PRINCIPAL'S OFFICE</b>					
51100 PRINCIPAL/ASST PRIN SALARIES	\$195,330.00	\$195,330.00			\$0.00
51101 SECRETARY WAGES	\$70,529.83	\$70,529.83			\$0.00
51200 HS SECRETARIAL SUBS	\$0.00				\$0.00
51505 VEHICLE ALLOWANCE	\$800.00	\$800.00			\$0.00
53000 PROF AND TECHNICAL	\$1,000.00	\$1,000.00			\$0.00
53012 EMPLOYEE TRAIN/SEMINAR	\$365.00	\$365.00			\$0.00
54200 PRINCIPAL OFFICE SUPPLIES	\$2,547.39	\$2,547.39			\$0.00
54900 FOOD AND FOOD SERVICE SUPPLIES	\$155.71	\$155.71			\$0.00
55100 NON INSTRUCTIONAL HARDWARE	\$1,770.59	\$1,770.59			\$0.00
55800 AWARDS	\$2,352.82	\$2,352.82			\$0.00
55801 GRADUATION SUPPLIES	\$4,039.41	\$4,039.41			\$0.00
57100 IN-STATE TRAVEL	\$0.00				\$0.00
57150 TRAINING AND EDUCATION	\$1,240.00	\$1,240.00			\$0.00
57300 PROFESSIONAL/SCH MEMBERSHIP	\$5,635.00	\$5,635.00			\$0.00
58501 FURNITURE	\$0.00				\$0.00
<b>TOTAL PRINCIPAL'S OFFICE</b>	<b>\$285,765.75</b>	<b>\$285,765.75</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>14022201 STIPENDS</b>					
<b>51904 DEPARTMENT CHAIR STIPENDS</b>					
51904 DEPARTMENT CHAIR STIPENDS	\$26,677.35	\$26,677.35	\$0.00		\$0.00
<b>51905 CO-CURRICULAR STIPENDS</b>					
51905 CO-CURRICULAR STIPENDS	\$41,232.85	\$41,232.85	\$0.00		\$0.00
<b>TOTAL STIPENDS</b>	<b>\$67,910.20</b>	<b>\$67,910.20</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
<b>14022508 BUILDING TECHNOLOGY</b>					
55800 NON-INSTRUCTIONAL TECH	\$2,465.82	\$2,465.82			\$0.00
<b>TOTAL BUILDING TECHNOLOGY</b>	<b>\$2,465.82</b>	<b>\$2,465.82</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14023051 TEACHERS, CLASSROOMS</b>					
51100 TEACHER SALARIES	\$2,103,521.84	\$2,002,329.49	\$87,827.35		\$13,365.00
51430 SPED TEACHER HONORARIUMS	\$16,000.00	\$16,000.00			\$0.00
<b>TOTAL TEACHERS, CLASSROOMS</b>	<b>\$2,119,521.84</b>	<b>\$2,018,329.49</b>	<b>\$87,827.35</b>	<b>\$0.00</b>	<b>\$13,365.00</b>
<b>14023052 SPED TEACHERS, CLASSROOMS</b>					
51100 SPED TEACHER SALARIES	\$291,448.31	\$270,145.34	\$21,302.97		\$0.00
51430 SPED TEACHER HONORARIUMS	\$0.00				\$0.00
<b>TOTAL TEACHERS, CLASSROOMS</b>	<b>\$291,448.31</b>	<b>\$270,145.34</b>	<b>\$21,302.97</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14023202 MEDICAL &amp; THERAPEUTIC SERVICES</b>					
53000 SPED CONTRACTED SERVICES	\$27,991.00	\$27,991.00	\$0.00		\$0.00
53201 SPED TUTORING	\$7,225.00	\$7,225.00	\$0.00		\$0.00
<b>TOTAL MEDICAL &amp; THERAPEUTIC SERVICES</b>	<b>\$35,216.00</b>	<b>\$35,216.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14023251 SUBSTITUTE TEACHERS</b>					
51200 SUBSTITUTES	\$25,670.00	\$25,670.00	\$0.00		\$0.00
51201 LONG TERM SUBSTITUTES	\$0.00				\$0.00
<b>TOTAL SUBSTITUTE TEACHERS</b>	<b>\$25,670.00</b>	<b>\$25,670.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14023252 SPED SUBSTITUTE TEACHERS</b>					
51200 SPED SUBSTITUTES	\$0.00				\$0.00
<b>TOTAL SPED SUBSTITUTE TEACHERS</b>	<b>\$0.00</b>	<b>\$0.00</b>			<b>\$0.00</b>
<b>14023302 SPED PARAPROFESSIONALS</b>					
51110 SPED PARAPROFESSIONAL	\$199,878.72	\$199,878.72	\$0.00		\$0.00
51111 SPED ABA SALARIES	\$78,752.47	\$78,752.47	\$0.00		\$0.00
51200 SPED PARA AND ABA SUBSTITUTES	\$7,273.00	\$7,273.00	\$0.00		\$0.00
<b>TOTAL SPED PARAPROFESSIONALS</b>	<b>\$285,904.19</b>	<b>\$285,904.19</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
<b>14023401 LIBRARY</b>					
51100 LIBRARIAN SALARY	\$0.00		\$0.00		\$0.00
51430 LIBRARIAN HONORARIUM	\$0.00		\$0.00		\$0.00
<b>TOTAL LIBRARY SERVICES</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14023571 PROFESSIONAL DEVELOPMENT</b>					
53000 PROF AND TECHNICAL	\$0.00				\$0.00
53005 COURSE REIMBURSEMENT	\$13,500.90	\$12,780.90	\$720.00		\$0.00
53012 EMPLOYEE TRAIN/SEMINAR	\$0.00				\$0.00
<b>TOTAL PROFESSIONAL DEVELOPMENT</b>	<b>\$13,500.90</b>	<b>\$12,780.90</b>	<b>\$720.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14023572 SPED PROFESSIONAL DEVELOPMENT</b>					
53012 EMPLOYEE TRAIN/SEMINAR	\$0.00		\$0.00		\$0.00
<b>TOTAL SPED PROFESSIONAL DEVELOPMENT</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14024101 TEXTBOOKS</b>					
55901 ENGLISH TEXTBOOKS	\$0.00		\$0.00		\$0.00
55902 MATH TEXTBOOKS	\$0.00		\$0.00		\$0.00
55903 SCIENCE TEXTBOOKS	\$0.00		\$0.00		\$0.00
55905 WORLD LANGUAGE TEXTBOOKS	\$0.00		\$0.00		\$0.00
55906 RELATED ARTS TEXTBOOKS	\$0.00		\$0.00		\$0.00
55907 HISTORY TEXTBOOKS	\$0.00		\$0.00		\$0.00
<b>TOTAL TEXTBOOKS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14024151 LIBRARY MATERIALS</b>					
55500 LIBRARY BOOKS AND PERIODICAL	\$1,017.55	\$1,017.55	\$0.00		\$0.00
<b>TOTAL LIBRARY MATERIALS</b>	<b>\$1,017.55</b>	<b>\$1,017.55</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
<b>14024201 INSTRUCTIONAL EQUIPMENT</b>					
52400 REPAIRS AND MAINTENANCE	\$0.00		\$0.00		\$0.00
55805 GYM SUPPLIES	\$0.00		\$0.00		\$0.00
58501 LEASE PURCHASE OF EQUIPMENT	\$8,770.25	\$8,770.25	\$0.00		\$0.00
<b>TOTAL INSTRUCTIONAL EQUIPMENT</b>	<b>\$8,770.25</b>	<b>\$8,770.25</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14024301 GENERAL INSTRUCTIONAL SUPPLIES</b>					
55100 GEN EDUCATION SUPPLIES	\$10,229.45	\$10,229.45	\$0.00		\$0.00
55803 INDUSTRIAL ARTS SUPPLIES	\$6,993.38	\$6,993.38	\$0.00		\$0.00
55804 MUSIC SUPPLIES	\$1,212.70	\$1,212.70	\$0.00		\$0.00
55805 GYM SUPPLIES	\$2,454.64	\$2,454.64	\$0.00		\$0.00
55806 ART SUPPLIES	\$417.95	\$417.95	\$0.00		\$0.00
55807 WORLD LANGUAGE SUPPLIES	\$0.00		\$0.00		\$0.00
55808 SCIENCE SUPPLIES	\$2,158.62	\$2,158.62	\$0.00		\$0.00
55809 AP SUPPLIES	\$752.98	\$752.98	\$0.00		\$0.00
55810 FAMILY CONSUMER SCIENCE	\$3,479.72	\$3,479.72	\$0.00		\$0.00
55812 TV PRODUCTION SUPPLIES	\$1,421.97	\$1,421.97	\$0.00		\$0.00
<b>TOTAL GENERAL INSTRUCTIONAL SUPPLIES</b>	<b>\$29,121.41</b>	<b>\$29,121.41</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14024302 SPED INSTRUCTIONAL SUPPLIES</b>					
55100 SPED GENERAL SUPPLIES	\$607.67	\$607.67			\$0.00
<b>TOTAL SPED INSTRUCTIONAL SUPPLIES</b>	<b>\$607.67</b>	<b>\$607.67</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14024531 INSTRUCTIONAL HARDWARE</b>					
55100 TECH INSTRUCTIONAL	\$0.00	\$0.00	\$0.00		\$0.00
<b>TOTAL INSTRUCTIONAL HARDWARE</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14024511 CLASSROOM INSTRUCTIONAL TECH</b>					
52700 RENTALS AND LEASES	\$38,091.62	\$38,091.62			\$0.00
55100 EDUCATIONAL SUPPLIES	\$3,157.01	\$3,157.01	\$0.00		\$0.00
55101 MOBILE DEVICES	\$7,278.55	\$7,278.55	\$0.00		\$0.00
<b>TOTAL CLASSROOM INSTRUCTIONAL</b>	<b>\$48,527.18</b>	<b>\$48,527.18</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

0100 GENERAL FUND	REVISED	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO
	BUDGET				FUND BALANCE
<b>14024551 INSTRUCTIONAL SOFTWARE</b>					
55100 INSTRUCTIONAL SOFTWARE	\$11,024.50	\$11,024.50	\$0.00		\$0.00
<b>TOTAL INSTRUCTIONAL SOFTWARE</b>	<b>\$11,024.50</b>	<b>\$11,024.50</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14024552 SPED INSTRUCTIONAL SOFTWARE</b>					
55100 SPED INSTRUCTIONAL	\$199.95	\$199.95	\$0.00		\$0.00
<b>TOTAL SPED INSTRUCTIONAL SOFTWARE</b>	<b>\$199.95</b>	<b>\$199.95</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14027101 GUIDANCE SERVICES</b>					
51100 GUIDANCE COUNSELOR SALARY	\$166,588.87	\$150,184.24	\$16,404.63		\$0.00
51101 GUIDANCE SECRETARY SALARY	\$45,117.60	\$45,117.60			\$0.00
51430 LONGEVITY WAGES	\$2,000.00	\$2,000.00			\$0.00
54200 GUIDANCE OFFICE SUPPLIES	\$3,798.76	\$3,798.76			\$0.00
54900 FOOD AND FOOD SERVICE SUPPLIES	\$169.28	\$169.28			\$0.00
<b>TOTAL GUIDANCE SERVICES</b>	<b>\$217,674.51</b>	<b>\$201,269.88</b>	<b>\$16,404.63</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14027201 TESTING AND ASSESSMENT</b>					
55100 EDUCATIONAL SUPPLIES	\$1,520.00	\$1,520.00	\$0.00		\$0.00
<b>TOTAL TESTING AND ASSESSMENT</b>	<b>\$1,520.00</b>	<b>\$1,520.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14027202 TESTING AND ASSESSMENT</b>					
53000 SPED TESTING AND ASSESSMENT	\$0.00				\$0.00
<b>TOTAL TESTING AND ASSESSMENT</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14028002 PSYCHOLOGICAL SERVICES</b>					
51100 PSYCHOLOGIST SALARIES	\$82,601.00	\$74,424.19	\$8,176.81		\$0.00
51430 LONGEVITY WAGES	\$1,000.00	\$1,000.00			\$0.00
<b>TOTAL PSYCHOLOGICAL SERVICES</b>	<b>\$83,601.00</b>	<b>\$75,424.19</b>	<b>\$8,176.81</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14032008 NURSES SERVICES</b>					
51100 NURSES SALARY	\$47,930.00	\$43,185.32	\$4,744.68		\$0.00
51200 NURSE SUBSTITUTES	\$60.00	\$60.00			\$0.00
53012 EMPLOYEE TRAIN/SEMINAR	\$259.00	\$259.00			\$0.00
54000 NURSE SUPPLIES	\$2,473.87	\$2,473.87			\$0.00

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
<b>14032008 NURSES SERVICES - Continued</b>					
54200 HEALTH OFFICE SUPPLIES	\$0.00				\$0.00
<b>TOTAL NURSES SERVICES</b>	<b>\$50,722.87</b>	<b>\$45,978.19</b>	<b>\$4,744.68</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14035108 ATHLETICS</b>					
51100 ATHLETIC DIRECTOR SALARY	\$13,500.00	\$13,500.00	\$0.00		\$0.00
51401 COACHES	\$80,890.72	\$80,890.72			\$0.00
52700 RENTALS AND LEASES	\$0.00				\$0.00
53009 OFFICIALS	\$21,196.00	\$21,196.00			\$0.00
53010 POLICE DETAIL	\$0.00		\$0.00		\$0.00
<b>TOTAL ATHLETICS</b>	<b>\$115,586.72</b>	<b>\$115,586.72</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14035208 OTHER STUDENT ACTIVITIES</b>					
53300 FIELD TRIPS	\$375.00	\$375.00	\$0.00		\$0.00
55800 BAND/CHORUS SUPPLIES	\$1,238.72	\$1,238.72	\$0.00		\$0.00
57600 OTHER EXPENDITURES	\$1,400.00	\$1,400.00	\$0.00		\$0.00
<b>TOTAL OTHER STUDENT ACTIVITIES</b>	<b>\$3,013.72</b>	<b>\$3,013.72</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14041108 CUSTODIAL SERVICES</b>					
51100 CUSTODIAN SALARIES	\$105,298.32	\$105,298.32	\$0.00		\$0.00
51200 CUSTODIAN SUBSTITUTES	\$129.04	\$129.04	\$0.00		\$0.00
51300 CUSTODIAN OVERTIME	\$2,408.67	\$2,408.67	\$0.00		\$0.00
54500 CUSTODIAL SUPPLIES	\$16,880.53	\$16,880.53	\$0.00		\$0.00
55811 UNIFORMS AND OTHER	\$379.99	\$379.99	\$0.00		\$0.00
<b>TOTAL CUSTODIAL SERVICES</b>	<b>\$125,096.55</b>	<b>\$125,096.55</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14041208 HEATING OF BUILDINGS</b>					
52102 FUEL OIL/PROPANE	\$61,732.27	\$61,732.27	\$0.00		\$0.00
<b>TOTAL HEATING OF BUILDINGS</b>	<b>\$61,732.27</b>	<b>\$61,732.27</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14041308 UTILITY SERVICES</b>					
52101 ELECTRICITY	\$50,698.38	\$50,698.38	\$0.00		\$0.00
52300 WATER/SEWER	\$30,926.76	\$30,926.76	\$0.00		\$0.00
<b>TOTAL UTILITY SERVICES</b>	<b>\$81,625.14</b>	<b>\$81,625.14</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
<b>14042208 MAINTENANCE OF BUILDINGS</b>					
52400 BUILDING MAINTENANCE	\$73,229.46	\$73,229.46	\$0.00		\$0.00
54501 BUILDING SUPPLIES	\$3,784.51	\$3,784.51	\$0.00		\$0.00
<b>TOTAL MAINTENANCE OF BUILDINGS</b>	<b>\$77,013.97</b>	<b>\$77,013.97</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14042258 BUILDING SECURITY</b>					
53800 BUILDING SECURITY	\$240.00	\$240.00	\$0.00		\$0.00
<b>TOTAL BUILDING SECURITY</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14042308 MAINTENANCE OF EQUIPMENT</b>					
52400 REPAIRS AND MAINTENANCE	\$5,766.23	\$5,766.23	\$0.00		\$0.00
58500 ACQUISITION OF EQUIPMENT	\$0.00		\$0.00		\$0.00
<b>TOTAL MAINTENANCE OF EQUIPMENT</b>	<b>\$5,766.23</b>	<b>\$5,766.23</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14091002 TUITION TO PUBLIC/OT MA SCHOOL</b>					
53200 SPED TUITION TO PUBLIC/OT MA SCHOOL	\$63,194.40	\$63,194.40	\$0.00		\$0.00
<b>TOTAL TUITION TO PUBLIC/OT MA</b>	<b>\$63,194.40</b>	<b>\$63,194.40</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14092002 TUITION TO OUT OF STATE SCHOOL</b>					
53200 SPED OUT OF STATE TUITION	\$124,498.00	\$124,498.00	\$0.00		\$0.00
<b>TOTAL TUITION TO OUT OF STATE SCHOOL</b>	<b>\$124,498.00</b>	<b>\$124,498.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14093002 TUITION TO NON PUBLIC SCHOOL</b>					
53200 SPED TUITION TO PRIVATE	\$636,787.44	\$636,787.44	\$0.00		\$0.00
<b>TOTAL TUITION TO NON PUBLIC SCHOOL</b>	<b>\$636,787.44</b>	<b>\$636,787.44</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>14094002 TUITION TO COLLABORATIVE</b>					
53200 SPED COLLABORATIVE	\$72,045.20	\$72,045.20	\$0.00		\$0.00
<b>TOTAL TUITION TO COLLABORATIVE</b>	<b>\$72,045.20</b>	<b>\$72,045.20</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL HIGH SCHOOL</b>	<b>\$4,946,789.54</b>	<b>\$4,794,248.10</b>	<b>\$139,176.44</b>	<b>\$0.00</b>	<b>\$13,365.00</b>

0100 GENERAL FUND	REVISED	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO			
	BUDGET				FUND BALANCE			
<b>306 SCHOOL TRANSPORTATION</b>								
<b>13613300 TRANSPORTATION SERVICES - REG</b>								
53300 REGULAR TRANSPORTATION	\$790,400.00	\$800,965.00	\$0.00	\$0.00	-\$10,565.00			
<b>TOTAL TRANSPORTATION SERVICES - REG</b>	<b>\$790,400.00</b>	<b>\$800,965.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$10,565.00</b>			
<b>13623300 TRANSPORTATION SERVICES - SPED</b>								
53300 SPED TRANSPORTATION	\$457,193.00	\$413,168.40	\$0.00	\$0.00	\$44,024.60			
<b>TOTAL TRANSPORTATION SERVICES - SPED</b>	<b>\$457,193.00</b>	<b>\$413,168.40</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$44,024.60</b>			
<b>TOTAL SCHOOL TRANSPORTATION</b>	<b>\$1,247,593.00</b>	<b>\$1,214,133.40</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$33,459.60</b>			
<b>307 SCHOOL ENCUMBRANCES</b>								
<b>13700600 SCHOOL ENCUMBRANCES</b>								
51000 SALARY/WAGES	\$293,187.91	\$293,187.91			\$0.00			
53005 COURSE REIMBURSEMENT	\$1,865.00	\$1,700.00			\$165.00			
54200 OFFICE SUPPLIES	\$763.93	\$750.94			\$12.99			
55100 EDUCATIONAL SUPPLIES	\$5,166.06	\$5,096.18			\$69.88			
55500 BOOKS AND PERIODICALS	\$119.66	\$0.00			\$119.66			
55901 ENGLISH TEXTBOOKS	\$1,175.93	\$1,175.93			\$0.00			
58501 FURNITURE AND FIXTURES	\$1,935.00	\$1,935.00			\$0.00			
<b>TOTAL SCHOOL ENCUMBRANCES</b>	<b>\$304,213.49</b>	<b>\$303,845.96</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$367.53</b>			
<b>308 MEDICAID REIMBURSEMENT</b>								
<b>13800200 MEDICAID REIMBURSEMENT</b>								
53000 PROF AND TECHNICAL	\$5,000.00	\$2,041.16	\$2,370.00		\$588.84			
<b>TOTAL MEDICAID REIMBURSEMENT</b>	<b>\$5,000.00</b>	<b>\$2,041.16</b>	<b>\$2,370.00</b>	<b>\$0.00</b>	<b>\$588.84</b>			
<b>13800600 MEDICAID REIMBURSEMENT ENCUMBRANCE</b>								
53000 PROF AND TECHNICAL	\$0.00		\$0.00		\$0.00			
<b>TOTAL MEDICAID REIMBURSEMENT ENCUMBRANCE</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>			
<b>TOTAL MEDICAID REIMBURSEMENT</b>	<b>\$5,000.00</b>	<b>\$2,041.16</b>	<b>\$2,370.00</b>	<b>\$0.00</b>	<b>\$588.84</b>			

0100 GENERAL FUND	REVISED	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO			
	BUDGET				FUND BALANCE			
<b>395 SCHOOL SPECIAL ARTICLES</b>								
<b>01395501 PRIMARY SCH EXT DOOR ATM 5/17</b>								
52400 REPAIRS AND MAINTENANCE	\$15,000.00	\$13,447.00		\$1,553.00	\$0.00			
<b>TOTAL PRIMARY SCH EXT DOOR ATM 5/17</b>	<b>\$15,000.00</b>	<b>\$13,447.00</b>	<b>\$0.00</b>	<b>\$1,553.00</b>	<b>\$0.00</b>			
<b>TOTAL SCHOOL SPECIAL ARTICLES</b>	<b>\$15,000.00</b>	<b>\$13,447.00</b>	<b>\$0.00</b>	<b>\$1,553.00</b>	<b>\$0.00</b>			
<b>399 VOCATIONAL</b>								
<b>13990000 BLACKSTONE VALLEY VOCATIONAL</b>								
51904 STIPENDS	\$500.00	\$500.00	\$0.00		\$0.00			
53200 TUITIONS	\$912,049.00	\$912,049.00	\$0.00		\$0.00			
53201 BVV - DEBT ASSESSMENT	\$44,995.00	\$44,995.00	\$0.00		\$0.00			
<b>TOTAL BLACKSTONE VALLEY VOCATIONAL</b>	<b>\$957,544.00</b>	<b>\$957,544.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>			
<b>13990001 NORFOLK CNTY AGRICULTURAL</b>								
53200 NORFOLK CNTY AGRICULTURAL	\$179,876.00	\$177,192.00	\$0.00		\$2,684.00			
53300 TRANSPORTATION	\$6,475.00	\$8,929.60	\$0.00		-\$2,454.60			
<b>TOTAL NORFOLK CNTY AGRICULTURAL</b>	<b>\$186,351.00</b>	<b>\$186,121.60</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$229.40</b>			
<b>TOTAL VOCATIONAL</b>	<b>\$1,143,895.00</b>	<b>\$1,143,665.60</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$229.40</b>			
<b>TOTAL EDUCATION</b>	<b>\$15,605,038.49</b>	<b>\$15,212,938.76</b>	<b>\$342,536.36</b>	<b>\$1,553.00</b>	<b>\$48,010.37</b>			
<b>420 HIGHWAYS AND STREETS</b>								
<b>01420200 HIGHWAY SIGNS - EXPENSES</b>								
55300 PUBLIC WORKS SUPPLIES	\$1,400.00	\$1,291.87	\$0.00		\$108.13			
<b>TOTAL HIGHWAY SIGNS - EXPENSES</b>	<b>\$1,400.00</b>	<b>\$1,291.87</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$108.13</b>			
<b>421 ADMINISTRATION</b>								
<b>01421100 HIGHWAY - SALARIES</b>								
51100 SALARIES	\$97,207.00	\$97,207.35	\$0.00		-\$0.35			
51110 F/T WAGES	\$262,550.00	\$249,430.14	\$0.00		\$13,119.86			
51200 P/T WAGES	\$32,168.00	\$32,167.26	\$0.00		\$0.74			
51201 P/T WAGES	\$20,000.00	\$18,943.00	\$0.00		\$1,057.00			
51300 OVERTIME	\$5,000.00	\$5,296.62	\$0.00		-\$296.62			
<b>TOTAL HIGHWAY - SALARIES</b>	<b>\$416,925.00</b>	<b>\$403,044.37</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$13,880.63</b>			

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
<b>01421200 HIGHWAY - EXPENSES</b>					
52101 ELECTRICITY	\$3,500.00	\$4,043.78	\$0.00		-\$543.78
52102 HEATING	\$6,500.00	\$7,696.37	\$0.00		-\$1,196.37
52300 OTHER UTILITIES	\$0.00	\$185.80	\$0.00		-\$185.80
52400 REPAIRS AND MAINTENANCE	\$3,192.00	\$2,222.35	\$0.00		\$969.65
52900 OTHER PROPERTY RELATED SERV	\$600.00	\$480.00	\$0.00		\$120.00
53001 ADVERTISING	\$600.00	\$542.21	\$0.00		\$57.79
53011 PHYSICALS	\$595.00	\$595.00	\$0.00		\$0.00
53012 EMPLOYEE TRAIN/SEMINAR	\$500.00		\$0.00		\$500.00
53400 TELEPHONE	\$500.00	\$451.76	\$0.00		\$48.24
53404 CELLULAR PHONES	\$625.00	\$553.49	\$0.00		\$71.51
53800 OTHER SERVICES	\$5,000.00	\$4,565.78	\$0.00		\$434.22
54200 OFFICE SUPPLIES	\$1,200.00	\$695.45	\$0.00		\$504.55
54300 BLDG. AND EQ REPAIRS AND MAINT	\$750.00	\$720.02	\$0.00		\$29.98
54500 CUSTODIAL SUPPLIES	\$850.00	\$1,097.45	\$0.00		-\$247.45
54900 FOOD AND FOOD SERVICE SUPPLIES	\$0.00	\$69.28	\$0.00		-\$69.28
55000 MEDICAL SUPPLIES	\$350.00	\$164.61	\$0.00		\$185.39
55800 OTHER SUPPLIES	\$0.00	\$330.18	\$0.00		-\$330.18
55811 UNIFORMS AND OTHER	\$0.00	\$233.87			-\$233.87
57100 IN-STATE TRAVEL	\$400.00	\$458.02	\$0.00		-\$58.02
57150 TRAINING AND EDUCATION	\$0.00		\$0.00		\$0.00
57300 DUES AND MEMBERSHIPS	\$595.00	\$580.00	\$0.00		\$15.00
58500 ADDITIONAL EQUIPMENT	\$255.00		\$0.00		\$255.00
<b>TOTAL HIGHWAY - EXPENSES</b>	<b>\$26,012.00</b>	<b>\$25,685.42</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$326.58</b>

<b>01421600 HWY ADMIN ENCUMBRANCES</b>					
51110 F/T WAGES	\$0.00		\$0.00		\$0.00
<b>TOTAL HWY ADMIN ENCUMBRANCES</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL ADMINISTRATION</b>	<b>\$442,937.00</b>	<b>\$428,729.79</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$14,207.21</b>

<b>422 CONSTRUCTION AND MAINTENANCE</b>					
<b>01422200 HIGHWAY MAINTENANCE - EXPENSES</b>					
52400 REPAIRS AND MAINTENANCE	\$15,750.00	\$11,608.50	\$0.00		\$4,141.50
52900 OTHER PROPERTY RELATED SERVICE	\$18,250.00	\$24,244.67	\$0.00		-\$5,994.67

0100 GENERAL FUND	REVISED	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO
	BUDGET				FUND BALANCE
<b>01422200 HIGHWAY MAINTENANCE - EXPENSES - Continued</b>					
53800 OTHER SERVICES	\$20,000.00	\$15,340.00	\$0.00		\$4,660.00
54300 BLDG. AND EQ REPAIRS AND MAINT	\$10,000.00	\$8,484.22	\$0.00		\$1,515.78
54800 VEHICULAR SUPPLIES	\$18,000.00	\$20,313.74	\$0.00		-\$2,313.74
54805 VEHICLES GASOLINE	\$37,750.00	\$30,964.23	\$0.00		\$6,785.77
55300 PUBLIC WORKS SUPPLIES	\$9,700.00	\$14,738.46	\$0.00		-\$5,038.46
58000 CAPITAL	\$0.00		\$0.00		\$0.00
58500 ADDITIONAL EQUIPMENT	\$0.00		\$0.00		\$0.00
<b>TOTAL HIGHWAY MAINTENANCE - EXPENSES</b>	<b>\$129,450.00</b>	<b>\$125,693.82</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$3,756.18</b>
<b>01422506 HIGHWAY - 1 TON P/U</b>					
58700 ADDITIONAL EQUIPMENT	\$0.00				\$0.00
<b>HIGHWAY - 1 TON P/U</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>01422507 HWY - FRONT END SNOW BLOWER</b>					
58500 ADDITIONAL EQUIPMENT	\$85,000.00	\$83,000.00		\$2,000.00	\$0.00
<b>HWY - FRONT END SNOW BLOWER</b>	<b>\$85,000.00</b>	<b>\$83,000.00</b>	<b>\$0.00</b>	<b>\$2,000.00</b>	<b>\$0.00</b>
<b>TOTAL CONSTRUCTION AND MAINTENANCE</b>	<b>\$214,450.00</b>	<b>\$208,693.82</b>	<b>\$0.00</b>	<b>\$2,000.00</b>	<b>\$3,756.18</b>
<b>423 SNOW &amp; ICE REMOVAL</b>					
<b>01423100 SNOW &amp; ICE - SALARIES</b>					
51200 P/T WAGES	\$9,204.00	\$9,203.20	\$0.00		\$0.80
51300 OVERTIME	\$40,570.00	\$37,463.47	\$0.00		\$3,106.53
<b>TOTAL SNOW &amp; ICE - SALARIES</b>	<b>\$49,774.00</b>	<b>\$46,666.67</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$3,107.33</b>
<b>01423200 SNOW &amp; ICE - EXPENSES</b>					
52400 REPAIRS AND MAINTENANCE	\$0.00				\$0.00
53800 OTHER SERVICES	\$93,367.00	\$84,843.00			\$8,524.00
54800 VEHICULAR SUPPLIES	\$4,065.00	\$12,588.90			-\$8,523.90
54900 FOOD AND FOOD SERVICE SUPPLIES	\$1,120.00	\$1,119.43			\$0.57
55300 PUBLIC WORKS SUPPLIES	\$201,674.00	\$203,638.64			-\$1,964.64
<b>TOTAL SNOW &amp; ICE - EXPENSES</b>	<b>\$300,226.00</b>	<b>\$302,189.97</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$1,963.97</b>
<b>TOTAL SNOW &amp; ICE</b>	<b>\$350,000.00</b>	<b>\$348,856.64</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,143.36</b>
		\$0.00			

		REVISED	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO
		BUDGET				FUND BALANCE
<b>0100 GENERAL FUND</b>						
424 STREET LIGHTING		\$0.00				
<b>01424200 STREET LIGHTING</b>		\$0.00				
52101 ELECTRICITY		\$50,000.00	\$42,822.24	\$0.00		\$7,177.76
<b>TOTAL STREET LIGHTING</b>		\$50,000.00	\$42,822.24	\$0.00	\$0.00	\$7,177.76
<b>434 MONITOR WELLS</b>						
<b>01434200 MONITOR WELLS - EXPENSES</b>						
52400 REPAIRS AND MAINTENANCE		\$0.00		\$0.00		\$0.00
53000 PROF AND TECHNICAL		\$9,950.00	\$4,859.50	\$0.00		\$5,090.50
55800 OTHER SUPPLIES			\$4,268.50			-\$4,268.50
<b>TOTAL MONITOR WELLS - EXPENSES</b>		\$9,950.00	\$9,128.00	\$0.00	\$0.00	\$822.00
<b>435 LANDFILL MAINTENANCE</b>						
<b>01435200 LANDFILL MAINTENANCE - EXPENSE</b>						
53000 PROF AND TECHNICAL		\$0.00	\$700.00	\$0.00		-\$700.00
53800 OTHER SERVICES		\$1,400.00		\$0.00		\$1,400.00
<b>TOTAL LANDFILL MAINTENANCE - EXPENSE</b>		\$1,400.00	\$700.00	\$0.00	\$0.00	\$700.00
<b>491 CEMETERY</b>						
<b>01491200 CEMETERY - EXPENSES</b>						
52300 NON-ENERGY UTILITIES		\$60.00	\$163.20	\$0.00		-\$103.20
52400 REPAIRS AND MAINTENANCE		\$8,740.00	\$7,475.00	\$0.00		\$1,265.00
53402 PRINTING AND MAILING		\$100.00		\$0.00		\$100.00
53800 OTHER SERVICES		\$0.00		\$0.00		\$0.00
54200 OFFICE SUPPLIES		\$100.00		\$0.00		\$100.00
54600 GROUNDS KEEPING SUPPLIES		\$1,000.00	\$0.00	\$0.00		\$1,000.00
55300 PUBLIC WORKS SUPPLIES		\$0.00	\$990.00			-\$990.00
<b>TOTAL CEMETERY - EXPENSES</b>		\$10,000.00	\$8,628.20	\$0.00	\$0.00	\$1,371.80
<b>TOTAL PUBLIC WORKS</b>		\$1,080,137.00	\$1,048,850.56	\$0.00	\$2,000.00	\$29,286.44

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
<b>510 HEALTH DEPARTMENT</b>					
<b>01510100 BOARD OF HEALTH - SALARIES</b>					
51110 F/T WAGES	\$25,568.00	\$25,302.00	\$0.00		\$266.00
51200 P/T WAGES	\$8,800.00	\$8,800.00	\$0.00		\$0.00
51201 P/T WAGES	\$750.00	\$525.00	\$0.00		\$225.00
<b>TOTAL BOARD OF HEALTH - SALARIES</b>	<b>\$35,118.00</b>	<b>\$34,627.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$491.00</b>
<b>01510200 BOARD OF HEALTH - EXPENSES</b>					
53000 PROF AND TECHNICAL	\$3,400.00	\$3,370.00	\$0.00		\$30.00
53001 ADVERTISING	\$0.00		\$0.00		\$0.00
53006 BONDING SERVICES	\$100.00	\$100.00	\$0.00		\$0.00
53012 EMPLOYEE TRAIN/SEMINAR	\$100.00		\$0.00		\$100.00
53404 CELLULAR PHONES	\$350.00	\$352.22	\$0.00		-\$2.22
53800 OTHER SERVICES	\$1,800.00	\$1,869.60	\$0.00		-\$69.60
54200 OFFICE SUPPLIES	\$500.00	\$125.62	\$0.00		\$374.38
55000 MEDICAL SUPPLIES	\$100.00		\$0.00		\$100.00
55800 OTHER SUPPLIES	\$200.00		\$0.00		\$200.00
57100 IN-STATE TRAVEL	\$600.00	\$517.42	\$0.00		\$82.58
57300 DUES AND MEMBERSHIPS	\$150.00	\$150.00	\$0.00		\$0.00
<b>TOTAL BOARD OF HEALTH - EXPENSES</b>	<b>\$7,300.00</b>	<b>\$6,484.86</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$815.14</b>
<b>01510600 BOARD OF HEALTH ENCUMBRANCE</b>					
53000 PROF AND TECHNICAL	\$0.00		\$0.00		\$0.00
57100 IN STATE TRAVEL	\$0.00		\$0.00		\$0.00
<b>TOTAL BOARD OF HEALTH ENCUMBRANCE</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL BOARD OF HEALTH</b>	<b>\$42,418.00</b>	<b>\$41,111.86</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,306.14</b>

		REVISED	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO
		BUDGET				FUND BALANCE
<b>0100</b>	<b>GENERAL FUND</b>					
<b>513</b>	<b>ANIMAL INSPECTOR</b>					
<b>01513100</b>	<b>ANIMAL INSPECTOR - SALARIES</b>					
51200	P/T WAGES	\$3,213.00	\$3,188.00	\$0.00		\$25.00
	<b>TOTAL ANIMAL INSPECTOR - SALARIES</b>	<b>\$3,213.00</b>	<b>\$3,188.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$25.00</b>
<b>01513200</b>	<b>ANIMAL INSPECTOR - EXPENSES</b>					
53001	ADVERTISE	\$0.00		\$0.00		\$0.00
53800	OTHER SERVICES	\$300.00		\$0.00		\$300.00
54200	OFFICE SUPPLIES	\$0.00		\$0.00		\$0.00
55800	OTHER SUPPLIES	\$100.00		\$0.00		\$100.00
57100	IN-STATE TRAVEL	\$250.00		\$0.00		\$250.00
	<b>TOTAL ANIMAL INSPECTOR - EXPENSES</b>	<b>\$650.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$650.00</b>
	<b>TOTAL ANIMAL INSPECTOR</b>	<b>\$3,863.00</b>	<b>\$3,188.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$675.00</b>
<b>522</b>	<b>NURSING</b>					
<b>01522100</b>	<b>NURSING - SALARIES</b>					
51200	P/T WAGES	\$13,486.00	\$4,750.00	\$0.00		\$8,736.00
	<b>TOTAL NURSING - SALARIES</b>	<b>\$13,486.00</b>	<b>\$4,750.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$8,736.00</b>
<b>541</b>	<b>COUNCIL ON AGING</b>					
<b>01541100</b>	<b>COUNCIL ON AGING - SALARIES</b>					
51100	SALARIES	\$62,902.00	\$62,901.54	\$0.00		\$0.46
51200	P/T WAGES	\$16,078.00	\$15,189.18	\$0.00		\$888.82
	<b>TOTAL COUNCIL ON AGING - SALARIES</b>	<b>\$78,980.00</b>	<b>\$78,090.72</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$889.28</b>
<b>01541200</b>	<b>COUNCIL ON AGING - EXPENSES</b>					
52400	REPAIRS AND MAINTENANCE	\$400.00	\$95.00	\$0.00		\$305.00
53400	TELEPHONE	\$800.00	\$734.37	\$0.00		\$65.63
53800	OTHER SERVICES	\$0.00		\$0.00		\$0.00
54200	OFFICE SUPPLIES	\$1,300.00	\$1,009.22	\$0.00		\$290.78
54300	BLDG. AND EQ REPAIRS AND MAINT	\$100.00		\$0.00		\$100.00
54500	CUSTODIAL SUPPLIES	\$300.00	\$452.50	\$0.00		-\$152.50
55800	OTHER SUPPLIES	\$1,000.00	\$2,293.10	\$0.00		-\$1,293.10

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
<b>01541200 COUNCIL ON AGING – EXPENSES - Continued</b>					
57150 TRAINING AND EDUCATION	\$150.00		\$0.00		\$150.00
57300 DUES AND MEMBERSHIPS	\$250.00		\$0.00		\$250.00
58500 ADDITIONAL EQUIPMENT	\$0.00		\$0.00		\$0.00
58700 REPLACEMENT EQUIPMENT	\$1,600.00	\$1,119.00			\$481.00
<b>TOTAL COUNCIL ON AGING - EXPENSES</b>	<b>\$5,900.00</b>	<b>\$5,703.19</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$196.81</b>
<b>TOTAL COUNCIL ON AGING</b>	<b>\$84,880.00</b>	<b>\$83,793.91</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,086.09</b>
<b>543 VETERANS SERVICES</b>					
<b>01543200 VETERANS - EXPENSES</b>					
53800 OTHER SERVICES	\$16,400.00	\$15,873.84	\$0.00		\$526.16
55800 OTHER SUPPLIES	\$600.00	\$539.06	\$0.00		\$60.94
57100 IN-STATE TRAVEL	\$0.00		\$0.00		\$0.00
57300 DUES AND MEMBERSHIPS	\$0.00		\$0.00		\$0.00
<b>TOTAL VETERANS - EXPENSES</b>	<b>\$17,000.00</b>	<b>\$16,412.90</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$587.10</b>
<b>01543300 VETERANS - BENEFITS</b>					
57700 VETERANS BENEFITS	\$90,000.00	\$78,373.46	\$0.00		\$11,626.54
<b>TOTAL VETERANS - BENEFITS</b>	<b>\$90,000.00</b>	<b>\$78,373.46</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$11,626.54</b>
<b>TOTAL VETERANS SERVICES</b>	<b>\$107,000.00</b>	<b>\$94,786.36</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$12,213.64</b>
<b>TOTAL HUMAN SERVICES</b>	<b>\$251,647.00</b>	<b>\$227,630.13</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$24,016.87</b>
<b>610 LIBRARY</b>					
<b>01610100 LIBRARY - SALARIES</b>					
51100 SALARIES	\$64,361.00	\$64,360.88	\$0.00		\$0.12
51110 F/T WAGES	\$71,662.00	\$73,156.38	\$0.00		-\$1,494.38
51200 P/T WAGES	\$22,383.00	\$20,221.40	\$0.00		\$2,161.60
<b>TOTAL LIBRARY - SALARIES</b>	<b>\$158,406.00</b>	<b>\$157,738.66</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$667.34</b>
<b>01610200 LIBRARY - EXPENSES</b>					
52101 ELECTRICITY	\$3,200.00	\$1,258.44			\$1,941.56
52102 HEATING	\$3,100.00	\$4,175.16			-\$1,075.16

0100 GENERAL FUND	REVISED	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO
	BUDGET				FUND BALANCE
<b>01610200 LIBRARY - EXPENSES - Continued</b>					
52300 NON ENERGY UTILITIES	\$454.00	\$433.60			\$20.40
52400 REPAIRS AND MAINTENANCE	\$0.00	\$164.00			-\$164.00
52900 OTHER PROPERTY RELATED SERV	\$490.00	\$75.65			\$414.35
53000 PROF AND TECHNICAL	\$7,485.00	\$7,485.00			\$0.00
53001 ADVERTISING	\$0.00				\$0.00
53400 TELEPHONE	\$494.00	\$564.39			-\$70.39
53401 POSTAGE	\$140.00				\$140.00
53800 OTHER SERVICES	\$512.00	\$594.85			-\$82.85
54200 OFFICE SUPPLIES	\$1,100.00	\$1,996.75			-\$896.75
54300 BLDG. AND EQ REPAIRS AND MAINT	\$0.00	\$24.95			-\$24.95
54500 CUSTODIAL SUPPLIES	\$250.00	\$248.41			\$1.59
55500 CIRCULATING MATERIALS	\$37,962.00	\$37,609.23			\$352.77
55800 OTHER SUPPLIES	\$1,200.00	\$1,184.59			\$15.41
57300 DUES AND MEMBERSHIPS	\$125.00				\$125.00
<b>TOTAL LIBRARY - EXPENSES</b>	<b>\$56,512.00</b>	<b>\$55,815.02</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$696.98</b>

<b>01610600 LIBRARY ENCUMBRANCES</b>					
54200 OFFICE SUPPLIES	\$55.31	\$55.31			\$0.00
<b>TOTAL LIBRARY ENCUMBRANCES</b>	<b>\$55.31</b>	<b>\$55.31</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL LIBRARY</b>	<b>\$214,973.31</b>	<b>\$213,608.99</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,364.32</b>

<b>630 RECREATION</b>					
<b>01630200 RECREATION - EXPENSES</b>					
52101 ELECTRICITY	\$2,400.00	\$2,248.49	\$0.00		\$151.51
52400 REPAIRS AND MAINTENANCE	\$300.00	\$477.45	\$0.00		-\$177.45
53400 TELEPHONE	\$300.00	\$0.00	\$0.00		\$300.00
<b>TOTAL RECREATION - EXPENSES</b>	<b>\$3,000.00</b>	<b>\$2,725.94</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$274.06</b>
<b>TOTAL RECREATION</b>	<b>\$3,000.00</b>	<b>\$2,725.94</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$274.06</b>

<b>691 HISTORICAL COMMISSION</b>					
<b>01691500 HISTORICAL COMM- GRANT</b>					
53000 PROF AND TECHNICAL	\$4,900.00	\$0.00	\$0.00	\$4,900.00	\$0.00
<b>TOTAL HISTORICAL COMM- GRANT</b>	<b>\$4,900.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$4,900.00</b>	<b>\$0.00</b>

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
<b>692 CELEBRATIONS</b>					
<b>01692200 CELEBRATIONS - EXPENSES</b>					
53800 MEMORIAL DAY OTHER SERVICES	\$1,750.00	\$1,750.00	\$0.00		\$0.00
<b>TOTAL CELEBRATIONS - EXPENSES</b>	<b>\$1,750.00</b>	<b>\$1,750.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>695 CABLE ADVISORY COMMITTEE</b>					
<b>01695100 CABLE ADVISORY SALARIES</b>					
51110 F/T WAGES	\$30,496.00	\$30,360.99	\$0.00		\$135.01
51200 P/T WAGES	\$12,235.00	\$10,392.80	\$0.00		\$1,842.20
<b>TOTAL CABLE ADVISORY SALARIES</b>	<b>\$42,731.00</b>	<b>\$40,753.79</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,977.21</b>
<b>01695200 CABLE ADVISORY EXPENSES</b>					
51706 RETIREMENT	\$3,090.00		\$0.00		\$3,090.00
51707 EMPLOYER FICA	\$775.00	\$608.39	\$0.00		\$166.61
52400 REPAIRS AND MAINTENANCE	\$1,494.00	\$492.00	\$0.00		\$1,002.00
53008 CONTRACTUAL SERVICE		\$1,600.00			-\$1,600.00
53012 EMPLOYEE TRAIN/SEMINAR	\$318.00	\$255.00	\$0.00		\$63.00
53401 POSTAGE	\$106.00	\$61.02	\$0.00		\$44.98
53800 OTHER SERVICES	\$3,995.00	\$2,984.75	\$0.00		\$1,010.25
54200 OFFICE SUPPLIES	\$1,081.00	\$570.47	\$0.00		\$510.53
55800 OTHER SUPPLIES	\$795.00	\$570.46	\$0.00		\$224.54
57100 IN-STATE TRAVEL	\$365.00	\$99.65	\$0.00		\$265.35
57150 TRAINING AND EDUCATION	\$148.00	\$86.93	\$0.00		\$61.07
57300 DUES AND MEMBERSHIPS	\$662.00	\$250.00	\$0.00		\$412.00
58500 ADDITIONAL EQUIPMENT	\$31,604.00	\$30,316.80	\$0.00		\$1,287.20
<b>TOTAL CABLE ADVISORY EXPENSES</b>	<b>\$44,433.00</b>	<b>\$37,895.47</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$6,537.53</b>
<b>01695500 CABLE PLAYBACK EQUIPMENT</b>					
58500 ADDITIONAL EQUIPMENT	\$2,229.74				\$2,229.74
<b>TOTAL CABLE PLAYBACK EQUIPMENT</b>	<b>\$2,229.74</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,229.74</b>

		REVISED	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO
		BUDGET				FUND BALANCE
<b>0100 GENERAL FUND</b>						
<b>01695501 CABLE STUDIO EQUIPMENT</b>						
58500 ADDITIONAL EQUIPMENT		\$50,000.00	\$0.00	\$0.00	\$50,000.00	\$0.00
<b>TOTAL CABLE STUDIO EQUIPMENT</b>		<b>\$50,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$50,000.00</b>	<b>\$0.00</b>
<b>TOTAL CABLE ADVISORY COMMITTEE</b>		<b>\$139,393.74</b>	<b>\$78,649.26</b>	<b>\$0.00</b>	<b>\$50,000.00</b>	<b>\$10,744.48</b>
<b>TOTAL CULTURE AND RECREATION</b>		<b>\$364,017.05</b>	<b>\$296,734.19</b>	<b>\$0.00</b>	<b>\$54,900.00</b>	<b>\$12,382.86</b>
<b>709 DEBT - OTHER COSTS</b>						
<b>01709200 BONDING COSTS</b>						
53000 PROF AND TECHNICAL		\$5,000.00	\$3,326.22	\$0.00		\$1,673.78
<b>TOTAL BONDING COSTS</b>		<b>\$5,000.00</b>	<b>\$3,326.22</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,673.78</b>
<b>TOTAL DEBT - OTHER COSTS</b>		<b>\$5,000.00</b>	<b>\$3,326.22</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,673.78</b>
<b>710 RETIREMENT OF DEBT</b>						
<b>01710900 DEBT SERVICE - PRINCIPAL</b>						
59111 WWTF - LEVY		\$244,187.00	\$244,186.53	\$0.00		\$0.47
59113 CHAPTER 61 LAND		\$15,000.00	\$15,000.00	\$0.00		\$0.00
59115 LAND ACQUISITION \$767.200 12/15/0		\$50,000.00	\$50,000.00	\$0.00		\$0.00
59116 WWTF LEVY - \$300K		\$12,777.00	\$12,776.52	\$0.00		\$0.48
59117 SCH CONSTRUCTION ELEM & IES REPAIR \$20 M		\$815,000.00	\$815,000.00	\$0.00		\$0.00
59118 HS CONSTRUCTION REFUND		\$375,000.00	\$375,000.00	\$0.00		\$0.00
59132 SCH CONSTRUCTION \$3.105 M		\$180,000.00	\$180,000.00	\$0.00		\$0.00
59133 MUNICIPAL CENTER \$612,300		\$35,000.00	\$35,000.00	\$0.00		\$0.00
59134 EQUIPMENT \$254,688		\$15,000.00	\$15,000.00	\$0.00		\$0.00
59135 WATER \$125K		\$5,000.00	\$5,000.00	\$0.00		\$0.00
<b>TOTAL DEBT SERVICE - PRINCIPAL</b>		<b>\$1,746,964.00</b>	<b>\$1,746,963.05</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.95</b>
<b>751 LONG TERM INTEREST</b>						
<b>01751900 DEBT SERVICE - INTEREST</b>						
59111 WWTF - LEVY		\$44,633.00	\$44,633.03	\$0.00		-\$0.03
59113 CHAPTER 61 LAND		\$955.00	\$954.38	\$0.00		\$0.62
59115 LAND ACQUISITION \$767,200 12/15/0		\$9,250.00	\$9,250.00	\$0.00		\$0.00
59116 WWTF LEVY - \$300K		\$2,067.00	\$2,067.03	\$0.00		-\$0.03
59117 SCH CONSTRUCTION ELEM & IES REPAIR \$20M		\$664,275.00	\$664,275.00	\$0.00		\$0.00
59118 HS CONSTRUCTION REFUND		\$55,650.00	\$55,650.00	\$0.00		\$0.00

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
<b>0100 GENERAL FUND</b>					
<b>01751900 DEBT SERVICE - INTEREST - Continued</b>					
59132 SCH CONSTR \$3.105 M	\$94,275.00	\$94,275.00	\$0.00		\$0.00
59133 MUNICIPAL CTR \$612,300	\$17,775.00	\$17,775.00	\$0.00		\$0.00
59134 EQUIPMENT \$254,688	\$7,475.00	\$7,475.00	\$0.00		\$0.00
59135 WATER \$125K	\$3,650.00	\$3,650.00	\$0.00		\$0.00
<b>TOTAL DEBT SERVICE - INTEREST</b>	<b>\$900,005.00</b>	<b>\$900,004.44</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.56</b>
<b>752 SHORT TERM INTEREST</b>					
<b>01752900 DEBT SERVICE - S/T INTEREST</b>					
59301 BAN INTEREST	\$0.00		\$0.00		\$0.00
59303 S/T INTEREST	\$0.00		\$0.00		\$0.00
<b>TOTAL DEBT SERVICE - S/T INTEREST</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL DEBT SERVICE</b>	<b>\$2,651,969.00</b>	<b>\$2,650,293.71</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,675.29</b>
<b>820 STATE ASSESSMENTS &amp; CHARGES</b>					
<b>01820800 STATE ASSESSMENT &amp; CHARGES</b>					
56300 SCHOOL CHOICE ASSESSMENT	\$381,732.00	\$439,986.00	\$0.00		-\$58,254.00
56330 SPED ASSESSMENT	\$0.00		\$0.00		\$0.00
56400 AIR POLLUTION DISTRICTS	\$2,393.00	\$2,393.00	\$0.00		\$0.00
56460 RMV NON RENEWAL CHARGES	\$7,320.00	\$7,320.00	\$0.00		\$0.00
56630 REGIONAL TRANSIT AUTHORITY	\$4,965.00	\$4,965.00	\$0.00		\$0.00
<b>TOTAL STATE ASSESSMENT &amp; CHARGES</b>	<b>\$396,410.00</b>	<b>\$454,664.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$58,254.00</b>
<b>911 RETIREMENT &amp; PENSION</b>					
<b>01911700 RETIREMENT &amp; PENSION</b>					
51706 WORCESTER REGIONAL RETIREMENT	\$868,104.00	\$868,104.00	\$0.00		\$0.00
51707 EMPLOYER'S FICA	\$58,000.00	\$54,735.92	\$0.00		\$3,264.08
51708 SCHOOL FICA	\$168,000.00	\$154,678.31	\$0.00		\$13,321.69
<b>TOTAL RETIREMENT &amp; PENSION</b>	<b>\$1,094,104.00</b>	<b>\$1,077,518.23</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$16,585.77</b>
<b>913 UNEMPLOYMENT COMPENSATION</b>					
<b>01913700 UNEMPLOYMENT COMPENSATION</b>					
51700 UNEMPLOYMENT	\$40,000.00	\$2,274.64	\$0.00		\$37,725.36
<b>TOTAL UNEMPLOYMENT COMPENSATION</b>	<b>\$40,000.00</b>	<b>\$2,274.64</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$37,725.36</b>

		REVISED	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO
		BUDGET				FUND BALANCE
<b>0100</b>	<b>GENERAL FUND</b>					
<b>914</b>	<b>HEALTH INSURANCE</b>					
<b>0194600</b>	<b>HEALTH INSURANCE ENCUMBRANCE</b>					
51711	HEALTH INS RETIREES	\$1,238.15	\$1,238.15			\$0.00
<b>TOTAL</b>	<b>HEALTH INSURANCE ENCUMBRANCE</b>	<b>\$1,238.15</b>	<b>\$1,238.15</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>01914700</b>	<b>HEALTH INSURANCE</b>					
51703	HEALTH INSURANCE - TOWN	\$458,835.00	\$445,732.38	\$0.00		\$13,102.62
51704	HEALTH INSURANCE - SCHOOL	\$1,474,686.00	\$1,382,058.54	\$0.00		\$92,627.46
51705	HEALTH INSURANCE - TOWN RETIREES	\$89,074.00	\$80,366.48	\$0.00		\$8,707.52
51711	HEALTH INSURANCE - SCHOOL RETIREES	\$193,464.00	\$184,713.05			\$8,750.95
<b>TOTAL</b>	<b>HEALTH INSURANCE</b>	<b>\$2,216,059.00</b>	<b>\$2,092,870.45</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$123,188.55</b>
<b>01914702</b>	<b>INSURANCE VOLUNTARY WAIVER</b>					
51703	INSURANCE VOLUNTARY WAIVER	\$9,000.00	\$12,000.00	\$0.00		-\$3,000.00
51704	INSURANCE VOLUNTARY WAIVER	\$42,000.00	\$44,666.67	\$0.00		-\$2,666.67
51712	HEALTH INSURANCE WAIVER - TOWN	\$2,600.00	\$2,800.00	\$0.00		-\$200.00
51713	HEALTH INSURANCE WAIVER - SCHOOL	\$12,600.00	\$13,400.00	\$0.00		-\$800.00
<b>TOTAL</b>	<b>INSURANCE VOLUNTARY WAIVER</b>	<b>\$66,200.00</b>	<b>\$72,866.67</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$6,666.67</b>
<b>01914703</b>	<b>HEALTH INSURANCE HAS</b>					
51703	HSA TOWN	\$71,000.00	\$67,000.00	\$0.00		\$4,000.00
51704	HSA SCHOOL	\$218,000.00	\$194,500.00	\$0.00		\$23,500.00
<b>TOTAL</b>	<b>HEALTH INSURANCE HAS</b>	<b>\$289,000.00</b>	<b>\$261,500.00</b>			<b>\$27,500.00</b>
<b>TOTAL</b>	<b>HEALTH INSURANCE</b>	<b>\$2,572,497.15</b>	<b>\$2,428,475.27</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$144,021.88</b>
			<b>\$0.00</b>			
<b>TOTAL</b>	<b>FRINGE BENEFITS</b>	<b>\$3,706,601.15</b>	<b>\$3,508,268.14</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$198,333.01</b>
<b>940</b>	<b>PRIOR YEAR BILLS</b>					
<b>01940200</b>	<b>PRIOR YEAR BILLS</b>					
57600	PRIOR YEAR BILLS	\$0.00		\$0.00		\$0.00
<b>TOTAL</b>	<b>PRIOR YEAR BILLS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
<b>943 OTHER DEFICITS RAISED ON RECAP</b>					
<b>01943200 OTHER DEFICITS RAISED ON RECAP</b>					
57600 OTHER DEFICITS RAISED	\$1,313.88				\$1,313.88
<b>TOTAL DEFICITS RAISED ON RECAP</b>	<b>\$1,313.88</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,313.88</b>
<b>992 TRANSFERS TO SPECIAL REVENUE</b>					
<b>01992900 TRANSFERS TO SPECIAL REVENUE</b>					
59620 TRANSFER TO SPECIAL REVENUE	\$0.00	\$10,744.48	\$0.00		-\$10,744.48
<b>TOTAL TRANSFERS TO SPECIAL REV</b>	<b>\$0.00</b>	<b>\$10,744.48</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$10,744.48</b>
<b>01993900 TRANSFER TO CAPITAL PROJECT</b>					
59630 TRANSFER TO CAPITAL	\$77,100.00	\$77,100.00	\$0.00		\$0.00
<b>TOTAL TRANSFER TO CAPITAL</b>	<b>\$77,100.00</b>	<b>\$77,100.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>996 TRANSFER TO AGENCY FUNDS</b>					
<b>01996900 TRANSFER TO STABILIZATION</b>					
59680 TRANSFER TO STABILIZATION	\$0.00		\$0.00		\$0.00
<b>TOTAL TRANSFER TO STABILIZATION</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>997 TRANSFER TO OPEB TRUST</b>					
<b>01997900 TRANSFER TO OPEB TRUST</b>					
59681 TRANSFER TO OPEB TRUST	\$116,842.00	\$116,842.00	\$0.00		\$0.00
<b>TOTAL TRANSFER TO OPEB TRUST</b>	<b>\$116,842.00</b>	<b>\$116,842.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL TRANSFERS AND PRIOR YEAR BILLS</b>	<b>\$195,255.88</b>	<b>\$204,686.48</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$9,430.60</b>
<b>TOTAL GENERAL FUND</b>	<b>\$29,084,114.93</b>	<b>\$27,905,459.71</b>	<b>\$343,302.99</b>	<b>\$352,611.67</b>	<b>\$482,740.56</b>

**COMBINING BALANCE SHEET-ENTERPRISE FUNDS**
**Year ended June 30, 2018**

	<b>Enterprise Fund 0600 Water/Sewer</b>	<b>Enterprise Fund 0610 Transfer Station</b>	<b>TOTAL Enterprise Funds</b>
<b>Assets</b>			
Cash and investments	\$1,195,620.02	\$348,779.99	\$1,544,400.01
Accounts receivable	\$59,355.08	\$0.00	\$59,355.08
Due from Commonwealth		\$0.00	\$0.00
Prepaid Expenses	\$793.40	\$0.00	\$793.40
Due from other funds		\$0.00	\$0.00
Loans Authorized		\$0.00	\$0.00
	<b>\$1,255,768.50</b>	<b>\$348,779.99</b>	<b>\$1,604,548.49</b>
<b>Liabilities &amp; Fund Bal.</b>			
Warrants/Accounts payable	\$27,752.42	\$17,525.92	\$45,278.34
Sales Tax payable	\$0.00	\$0.00	\$0.00
Due to Other Funds		\$0.00	\$0.00
Deferred revenue	\$59,355.08	\$0.00	\$59,355.08
Notes payable		\$0.00	\$0.00
Loans Authorized/Unissued		\$0.00	\$0.00
Fund balance - designated		\$0.00	\$0.00
Fund balance - reserved	\$925,333.80	\$56,257.00	\$981,590.80
Unreserved fund balance	\$243,327.20	\$274,997.07	\$518,324.27
	<b>\$1,255,768.50</b>	<b>\$348,779.99</b>	<b>\$1,604,548.49</b>

**COMBINING BALANCE SHEET-ENTERPRISE FUNDS**
**Year ended June 30, 2018**

	<b>Enterprise Fund 0600 Water/Sewer</b>	<b>Enterprise Fund 0610 Transfer Station</b>	<b>TOTAL Enterprise Funds</b>
<b>Revenues</b>			
Intergovernmental	\$0.00	\$0.00	\$0.00
Charges for Services	\$1,089,289.94	\$225,378.49	\$1,314,668.43
MWPAT Subsidy	\$68,300.18		\$68,300.18
Other	\$17,875.18	\$1,378.00	\$19,253.18
	\$1,175,465.30	\$226,756.49	\$1,402,221.79
<b>Expenditures</b>			
Personal Services	\$295,911.42	\$54,211.06	\$350,122.48
Purchase of Services	\$386,301.85	\$181,586.98	\$567,888.83
Supplies	\$152,638.97	\$1,987.92	\$154,626.89
Other Charges & Expenditures	\$16,505.93	\$107.94	\$16,613.87
Capital Outlay	\$10,229.15	\$0.00	\$10,229.15
Debt Service	\$197,721.24	\$0.00	\$197,721.24
	\$1,059,308.56	\$237,893.90	\$1,297,202.46
<b>Excess Revenues over/ (under) Expenditures</b>	\$116,156.74	(\$11,137.41)	\$105,019.33
<b>Bond Proceeds</b>	\$0.00	\$0.00	\$0.00
<b>Transfers in</b>	\$0.00	\$0.00	\$0.00
<b>Transfers (out)</b>	(\$104,000.00)	\$0.00	(\$104,000.00)
	(\$104,000.00)	\$0.00	(\$104,000.00)
<b>Excess Revenues over/ (under) Exp/Transfers</b>	\$12,156.74	(\$11,137.41)	\$1,019.33
<b>Fund Balance, 6/30/17</b>	\$1,156,504.26	\$342,391.48	\$1,498,895.74
<b>Fund Balance, 6/30/18</b>	\$1,168,661.00	\$331,254.07	\$1,499,915.07

FY18 General Fund Revenue			Variance
Revenues and other Sources:	Budget	Actual	(unfavorable)
<b>Personal Property Taxes</b>	\$356,747.04	\$354,454.32	-\$2,292.72
<b>Real Estate Taxes</b>	\$15,300,253.84	\$15,318,144.39	\$17,890.55
<b>Subtotal:</b>	<b>\$15,657,000.88</b>	<b>\$15,672,598.71</b>	<b>\$15,597.83</b>
<b>Tax Liens</b>		\$107,743.56	\$107,743.56
<b>Tax Foreclosures</b>			\$0.00
<b>Motor Vehicle Excise Taxes</b>	\$1,004,825.00	\$1,317,186.70	\$312,361.70
<b>Vessel Excise Taxes</b>	\$1,400.00	\$2,395.02	\$995.02
<b>Local Meals Tax</b>	\$20,000.00	\$23,822.54	\$3,822.54
<b>Penalties and Interest:</b>	\$110,000.00		
Interest on Personal Property		\$1,864.39	
Interest on Real Estate		\$41,157.32	
Interest on Tax Liens		\$30,420.83	
Interest on Motor Vehicle Excise		\$9,213.86	
Interest on Vessel Tax		\$7.87	
Demands		\$46,250.00	
Total Penalties and Interest:	\$110,000.00	\$128,914.27	\$18,914.27
<b>Payment in Lieu of Taxes</b>		\$0.00	\$0.00
<b>Licenses, Fees and Permits:</b>			
Fees:	\$66,868.00		
Selectmen Fees		\$1,575.74	
Assessors Fees		\$1,300.00	
Treasurer Fees		\$25.00	
Tax Collector Fees		\$25,175.17	
Tax Title Redemption Fees		\$2,850.00	
Town Clerk Fees		\$3,405.33	
Conservation Fees		\$8,310.00	
Planning Board Fees		\$13,394.19	
Zoning Board Fees		\$4,293.29	
Community Development Fees		\$227.00	
Police Fees		\$11,107.50	
Fire Fees		\$13,887.80	
Building Inspector Fees		\$2.50	
Sanitation Fees		\$10,625.00	
Board of Health Fees		\$1,956.56	
Library Fees		\$1,069.96	
Total Fees:	\$66,868.00	\$99,205.04	\$32,337.04
<b>Rental of Town Property</b>	\$58,410.00	\$59,010.00	\$600.00

<b>FY18 General Fund Revenue</b>		<b>Variance</b>	
<b>Revenues and other Sources:</b>	<b>Budget</b>	<b>Actual</b>	<b>(unfavorable)</b>
<b>Licenses and Permits:</b>		\$103,000.00	
Selectmen Licenses - Alcohol		\$10,450.00	
Selectmen Licenses		\$1,430.00	
Town Clerk Licenses		\$2,580.00	
Building Permits		\$233,567.46	
Animal Licenses		\$26,725.00	
Highway Permits		\$0.00	
Board of Health Permits		\$11,420.00	
	\$103,000.00	\$286,172.46	\$183,172.46
<b>Fines and Forfeiture</b>			
Town Clerk Fines		\$5.00	\$5.00
Police Fines	\$20,000.00	\$45,377.49	\$25,377.49
Animal Control Fines		\$8,745.00	\$8,745.00
	\$20,000.00	\$54,127.49	\$34,127.49
<b>Earnings on Investments</b>	\$19,000.00	\$50,782.28	\$31,782.28
<b>Miscellaneous other</b>		\$55,774.68	\$55,774.68
<b>Medicaid Reimburse</b>	\$30,000.00	\$100,980.61	\$70,980.61
<b>Premiums from Sale of Bonds</b>		\$0.00	\$0.00
	\$30,000.00	\$156,755.29	\$126,755.29
<b>State Aid:</b>			
Chapter 70	\$8,684,255.00	\$8,684,255.00	\$0.00
Unrestricted General Government Aid (Lottery)	\$729,033.00	\$729,033.00	\$0.00
Veteran's Benefits	\$47,562.00	\$55,612.56	\$8,050.56
Exemptions: Vets, Blind & Surviving Spouses	\$27,861.00	\$35,436.00	\$7,575.00
State Owned Land	\$206,127.00	\$206,127.00	\$0.00
Other State Revenue	\$0.00	\$553.00	\$553.00
Total State Revenue:	\$9,694,838.00	\$9,711,016.56	\$16,178.56
<b>Transfers</b>	\$417,164.00	\$417,164.00	\$0.00
<b>Other Financing Sources</b>		\$0.00	\$0.00
<b>Total:</b>	<b>\$27,202,505.88</b>	<b>\$28,086,893.92</b>	<b>\$884,388.04</b>
<b>Carryovers and Encumbrances</b>	\$1,881,609.05	\$1,881,609.05	\$0.00
<b>Total:</b>	<b>\$29,084,114.93</b>	<b>\$29,968,502.97</b>	<b>\$884,388.04</b>

**Special Revenue Fund Balances - June 30, 2018**

<b>Fund</b>	<b>Account Name</b>	<b>Balance as of 6/30/2018</b>
<b><u>School Revolving Funds</u></b>		
0201	School Lunch	\$51,155.11
0202	Preschool	\$44,116.07
0204	School Choice	\$1,102,071.52
0206	DMS Band Chorus	\$1,350.00
0207	Elementary Revolving	\$7,469.43
0208	Circuit Breaker	\$1,095,727.76
0209	Athletic Revolver	\$3,258.46
0210	Student Activity - Extended Day	\$9,925.03
0216	DES Chorus	\$779.09
0293	Lost Books	\$3,244.86
0293	School Building Rental	\$8,530.92
<b><u>State Grants</u></b>		
<b><u>School</u></b>		
0280	Health Services - 2018	\$973.24
0280	Puerto Rico	\$1,727.00
<b><u>Town</u></b>		
0281	OSHA Training - 2018	(\$1,750.00)
0281	IT Infrastructure	\$7.46
0281	BP Vests	(\$6,644.65)
0281	State 911 - 2018	(\$1,654.00)
0281	Fire Safe - 2018	\$1,069.12
0281	Emergency Management	\$1,405.00
0281	911 Training - 2018	(\$2,650.00)
0281	Senior Safe - 2018	\$2,368.46
0281	Library	\$12,482.60
0281	Local Cultural Council	\$5,727.52
<b><u>Receipts Reserved for Appropriation</u></b>		
0282	Waterways Improvement	\$13,341.54
0282	Ambulance	\$367,366.57
0282	Sale of Lots - Cemetery	\$10,146.00
0282	Cable	\$253,183.52
0282	Trans Infrastructure	\$57.90
<b><u>Town Special Revenue</u></b>		
0283	Wetlands Protection	\$64,688.91
0283	Sanitation Inspection Ch.44 §53G	\$21,275.00
0283	Composting Bins Ch.44 §53E 1/2	\$418.35
0283	Library Fees & Fines Ch.44 §53E 1/2	\$2,593.25
<b><u>Town Special Revenue</u></b>		
0283	Planning Board	\$11,921.30
0283	Sub Evergreen Ch.44 §53G	\$7,270.37
0283	ER0702 Guaranteed Bldrs Ch.44 §53G	\$675.30
0283	Sub 020319 Stonegate Ch.44 §53G	\$8,698.22
0283	Sub 070924 Lakewood Ch.44 §53G	\$2,774.63
0283	ER0501 Area E Pyne Ch.44 §53G	\$1,410.95
0283	MOD 120221 106 West Ch.44 §53G	\$305.71

**Special Revenue Fund Balances - June 30, 2018**

<b>Fund</b>	<b>Account Name</b>	<b>Balance as of 6/30/2018</b>
<b><u>Town Special Revenue - Continued</u></b>		
0283	MOD 120906 Whitin Ch.44 §53G	\$2,146.11
0283	MOD 141118 Tusino Ch.44 §53G	\$252.76
0283	DEF160316 Sleepy Hollow Ch.44 §53G	\$1,226.60
0283	DEF160627 Lane at Hunt's Pond Ch.44 §53G	\$828.42
0283	ER Pyne Bosma 436 NE Ch.44 §53G	\$2,015.46
0283	ER161005 Pyne Ch.44 §53G	\$2,014.68
0283	DEF170222 Gilboa Ch.44 §53G	\$1,069.31
0283	North Village 40B Ch.44 §53G	\$109.90
0283	Sub Amended Deer Crossing Ch.44 §53G	\$6,705.75
0283	Sub Morse Pond Ch.44 §53G	\$6,109.64
0283	Sub Summerlyn Estates Ch. 44 §53G	\$206.08
0283	Sub North Woods Subdivision Ch. 44 §53G	\$1,654.78
0283	Sub Whitin Res Estates Ch.44 §53G	\$1,790.55
0283	Sub Louie Ch.44 §53G	\$962.35
0283	Sub William Est. Ch.44 §53G	\$1,203.46
0283	Sub Evergreen Ch.44 §53E 1/2	\$451.43
0283	ER0702 Guaranteed Bldrs Ch.44 §53E 1/2	\$1,875.00
0283	Lakewood Est Ch.44 §53E 1/2	\$3,095.26
0283	ER 0501 Area E Pyne Ch.44 §53E 1/2	\$4,423.91
0283	SPR100614-01 Rt 16 Wind Farm Ch.44 §53E 1/2	\$1,500.00
0283	SPR Douglas Solar Ch.44 §53E 1/2	\$500.00
0283	MOD 120906 Whitin Res Ch.44 §53E 1/2	\$645.74
0283	SPR 121120 436-440 NE Main Ch.44 §53E 1/2	\$500.00
0283	SPR130819 Upton Site Ch.44 §53E 1/2	\$500.00
0283	GBI SPI 141029 Ch.44 53E 1/2	\$500.00
0283	MOD 141118 Tusino Ch.44 53E 1/2	\$250.00
0283	AQ 141222 NE Realty Ch.44 53E 1/2	\$500.00
0283	SPR141222 NE Realty Ch.44 53E 1/2	\$500.00
0283	DEF Sleepy Hollow Ch.44 §53E 1/2	\$3,338.79
0283	DEF 160627 Lane at Hunt's Pond Ch.44 §53E 1/2	\$4,855.31
0283	ER Pyne Bosma Ch.44 §53E 1/2	\$1,000.00
0283	ER 161005 Pyne Bedoian Ch.44 §53E 1/2	\$2,000.00
0283	SPR161017 Main St Ch.44 §53E 1/2	\$500.00
0283	DEF 170222 Gilboa Ch.44 §53E 1/2	\$1,062.50
0283	RC 170724 Furno Ch.44 §53E 1/2	\$300.00
0283	North Village 40B Ch.44 §53E 1/2	\$2,417.46
0283	Sub Amned Deer Cross Ch.44 §53E 1/2	\$2,935.09
0283	Sub Summerlyn Estates Ch. 44 §53E 1/2	\$1,501.09
0283	Sub Whitin Res Estates Ch.44 §53E 1/2	\$20.58
0283	Sub Louie Ch.44 §53E 1/2	\$425.00
0283	Sub Maple Heights Estates Ch.44 §53 E1/2	\$237.62

**Special Revenue - Gifts and Donations**

**Town**

0284	Blue Cross Blue Shield Wellness	\$5,000.00
0284	Kingwood Estates	\$1,504.62
0284	Bombara Overlook	\$2,855.10
0284	Housing Partnership	\$95.73

**Special Revenue Fund Balances - June 30, 2018**

<b>Fund</b>	<b>Account Name</b>	<b>Balance as of 6/30/2018</b>
<b>Town - Continued</b>		
0284	Police	\$1,774.86
0284	Dare	\$650.00
0284	Fire	\$325.00
0284	CERT	\$466.56
0284	Council on Aging	\$1,698.08
0284	Council on Aging A/C, new flooring	\$825.00
0284	Library Carrick Fund	\$436.34
0284	Library Historical Books	\$2,492.96
0284	Library Building	\$17,739.68
0284	Library Building - (Interest)	\$801.01
0284	Library	\$48,443.65
0284	Martin Road	\$0.24
0284	Track & Field	\$20,000.00
0284	Main Street Flag	\$99.31
<b>School</b>		
0294	School	\$6,580.14
0294	GEMS Grant	\$67.96
0294	BV Chamber of Commerce	\$245.76
0294	Math Moves U	\$2,000.00
0294	MS Athletic	\$2,303.50
0294	HS Athletic	\$4,688.36
<b>Federal Grants</b>		
<b>School</b>		
0290	Teacher Quality - 2017	\$2.92
0290	Teacher Quality - 2018	\$355.91
0290	Title I - 2018	\$3,612.49
<b>Town</b>		
0291	GHSB - 2018	(\$985.38)
0291	DEA Task - 2018	(\$6,454.16)
0291	Federal Law Enforcement	\$36,318.34
0291	BP Vests	(\$6,644.65)

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**TRUST FUNDS (0810, 0820, 0830, 0840 & 0850)**  
**SUMMARY OF ACTIVITY - FY 2018**

DEPT/Trust Fund	Org #	Balance July 1, 2017	Adjust	Earnings on Invest	Receipts	Expenditures	Transfer In General Fd & Water/Sewer Ent	Transfer (out) General Fund	Change in Market Value	Balance June 30, 2018
<b><u>NonExpendable Trust Funds:</u></b>										
<b><u>Fund 0810</u></b>										
Moses Wallis		\$27,502.43	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,502.43
RS Douglas Library Trust		\$10,000.00								\$10,000.00
<b><i>Subtotal, NonExpendable Trusts</i></b>		\$37,502.43	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37,502.43
<b><u>Expendable Trust Funds:</u></b>										
<b><u>Fund 0820</u></b>										
Stabilization Fund	82012210	\$1,120,912.00	-\$14,693.43	\$16,837.41					-\$17,471.02	\$1,105,584.96
Conservation Fund	82017171	\$17,764.86	-\$232.87	\$266.84		\$2,400.00			-\$239.55	\$15,159.28
Moses Wallis	82019220	\$7,012.04	-\$452.43	\$518.47					-\$537.96	\$6,540.12
Moses Wallis Expend	82019222	\$685.00								\$685.00
Law Enforcement Trust	82021021	\$2,311.08				\$2,000.00				\$311.08
Cemetery Perpetual Care	82049140	\$23,058.62	-\$302.26	\$346.36	\$1,400.00				-\$381.18	\$24,121.54
Simon Fairfield	82061061	\$1,553.59		\$25.05						\$1,578.64
RS Douglas	82061062	\$2,939.48	-\$169.62	\$194.36					-\$201.69	\$2,762.53
<b><i>Subtotal, Fund 0820</i></b>		\$1,176,236.67	-\$15,850.61	\$18,188.49	\$1,400.00	\$4,400.00	\$0.00	\$0.00	-\$18,831.40	\$1,156,743.15
<b><u>Fund 0830</u></b>										
Myron Mowry	83014530	\$40,680.53	-\$533.26	\$611.08					-\$634.06	\$40,124.29
LJ Marsh Scholarship	83014531	\$97.98	-\$66.83	\$76.57					-\$79.46	\$28.26
A Sanborn Scholarship	83014532	\$45,992.70	-\$602.89	\$690.86		\$700.00			-\$716.86	\$44,663.81
P Manning Scholarship	83014533	\$8,303.38	-\$108.84	\$121.07		\$500.00			-\$121.58	\$7,694.03
<b><i>Subtotal, Fund 0830</i></b>		\$95,074.59	-\$1,311.82	\$1,499.58	\$0.00	\$1,200.00	\$0.00	\$0.00	-\$1,551.96	\$92,510.39

**TRUST FUNDS (0810, 0820, 0830, 0840 & 0850)**

**SUMMARY OF ACTIVITY - FY 2018**

DEPT/Trust Fund - Continued	Org #	Balance July 1, 2017	Adjust	Earnings on Invest	Receipts	Expenditures	Transfer In General Fd & Water/Sewer Ent	Transfer (out) General Fund	Change in Market Value	Balance June 30, 2018
<b><u>NonExpendable Scholarship Funds:</u></b>										
<b><u>Fund 0840</u></b>										
LJ Marsh Scholarship	84014531	\$5,000.00								\$5,000.00
<b><i>Subtotal, Fund 0840</i></b>		\$5,000.00								\$5,000.00
<b><u>OPEB Trust Fund</u></b>										
<b><u>Fund 0850</u></b>										
OPEB Trust Fund		\$382,487.44	-\$16,512.90	\$19,311.22			\$126,842.00		\$19,828.37	\$531,956.13
<b><i>Subtotal, Fund 0850</i></b>		\$382,487.44	-\$16,512.90	\$19,311.22	\$0.00	\$0.00	\$126,842.00	\$0.00	\$19,828.37	\$531,956.13
<b><u>TOTAL, ALL TRUSTS</u></b>		\$1,696,301.13	-\$33,675.33	\$38,999.29	\$1,400.00	\$5,600.00	\$126,842.00	\$0.00	-\$554.99	\$1,823,712.10

Respectfully submitted,  
 Jeanne Lovett  
 Finance Director / Town Accountant



## TREASURER / COLLECTOR

To the Honorable Board of Selectmen and the citizens of the Town of Douglas,

The following is an account of the taxes that were transferred to Tax Title in Fiscal 2018 and the Tax Title amounts collected in Fiscal 2018.

*Explanation of Tax Title:*

Tax Title is the process by which the Town has secured its financial interest on a parcel by placing a recorded lien on a parcel for back taxes owed to the Town of Douglas. The lien will be redeemed once the tax title account has been paid in full.

Tax Title balance as of 6/30/2017	\$516,906.31
Parcels added to Tax Title in Fiscal 2018	
Subsequent Tax Takings 9/2018	\$60,750.70
New Tax Takings-10/31/2018	\$52,914.67
Refunds Issued due to Overpayments	\$138.97
Tax Title Accounts w/balances added to Tax Possession	-\$4,478.65
Tax Title Account-Disclaimers or Adjustments	-\$13,624.37
Less Payments made to Tax Title Accounts**	-\$109,234.53
<b>Tax Title Balance as of June 30, 2018</b>	<b>\$503,373.10</b>

\*\* Includes WRWD Taxes, Interest & Fees Collected

Respectfully submitted by:  
*Cheryl J. Vaidya, Treasurer / Collector CMMT / CMMC*

Honorable Board of Selectmen and the Citizens of the Town of Douglas:

The following is a recap of the Town of Douglas's cash and expenditure report for fiscal year ending June 30, 2018:

<b>Balance June 30, 2017</b>	<b>\$12,034,134.71</b>
Add Treasurer's Receipts	\$38,704,945.50
Less Warrants Paid	-\$38,539,884.13
<b>Balance June 30, 2018</b>	<b>\$12,199,196.08</b>

**As of June 30, 2018 cash consisted of the following balances:**

<b><u>General Revenue Accounts</u></b>	
UniBank General Fund	\$5,928,966.38
UniBank Now Account	\$1,965,076.98
UniBank Vendor Account	\$0.00
UniBank Payroll Account	\$0.00
UniBank School Lunch Account	\$86,959.00

**General Revenue Accounts - Continued**

UniBank Ambulance Account	\$330,312.16
UniBank School Fee Account	\$5,404.30
Belmont Savings Bank	\$769,162.30
Savers Bank-Business Money Market	\$501,621.63
Savers Bank-Business CD	\$609,158.62
UniBank Bond Proceeds Account	\$3,283.74
Unibank Arts Council	\$5,727.52
MMDT Simon Fairfield Public Library Fund	\$1,578.64
<b><u>Student Activity Accounts</u></b>	
UniBank Elementary Activity Account	\$31.98
UniBank Middle School Activity Account	\$293.62
UniBank High School Activity Account	\$56,243.76
<b><u>Other</u></b>	
UniBank Road Bond/Contractor Bonds Accounts	\$114,238.07
<b><u>Stabilization Fund</u></b>	
Bartholomew & Co.-Stabilization	\$1,105,584.96
Bartholomew & Co.-Trust Funds	\$183,596.29
Bartholomew & Co.-OPEB	\$531,956.13
<b>Total Cash</b>	<b>\$12,199,196.08</b>

Respectfully Submitted by:  
*Cheryl J. Vaidya*, Treasurer / Collector CMMT / CMMC

**STATEMENT OF INDEBTEDNESS**

<b><u>Long Term Debt</u></b>				
<b>Original Amount</b>	<b>Description</b>	<b>True Interest Cost</b>	<b>Maturity</b>	<b>Principal Balance as of 6/30/2018</b>
\$225,000.00	Land Acquisition	3.91%	2018	\$15,000.00
\$767,200.00	Land Acquisition - New High School	3.96%	2021	\$200,000.00
\$3,725,000.00	Refunded High School Debt	1.59%	2022	\$1,605,000.00
\$20,000,000.00	School Construction-ELEM & IES	3.92%	2032	\$14,975,000.00
\$95,000.00	Manchaug Sewer Extension	3.43%	2019	\$10,000.00
\$5,670,506.42	New Sewer Plant	2.00%	2025	\$2,546,377.32
\$95,000.00	Water Lines Refunded 206.5K	3.79%	2021	\$25,000.00
\$50,000.00	Well-Refunded Debt 104.7K	3.71%	2020	\$10,000.00
\$300,000.00	New Sewer Plant	2.00%	2024	\$238,970.92
\$3,105,000.00	School Construction	2.07%	2031	\$2,770,000.00
\$125,000.00	Water Main	2.19%	2029	\$115,000.00
\$612,300.00	Municipal Center Remodeling	2.19%	2031	\$545,000.00
\$254,688.00	Departmental Equipment	1.97%	2029	\$225,000.00
<b>TOTAL</b>				<b>\$23,280,348.24</b>

## STATEMENT OF INDEBTEDNESS - Continued

### Short Term Debt

Description	Balance as of 6/30/2018
	<b>TOTAL</b> <b>\$0.00</b>

### Authorized & Un-issued Debt

Description	Date of Vote	Amount Authorized
		<b>TOTAL</b> <b>\$0.00</b>

To the Board of Selectmen and the Citizens of the Town of Douglas.

The following is a breakdown of all monies collected and turned over to the Treasurer for fiscal year 2018, beginning July 1, 2017 and ending June 30, 2018.

Real Estate	
2018	\$15,171,012.22
2017	\$152,690.66
2016	\$8,000.87
2015	\$2,362.05
2014	\$3,486.98
	<b>\$15,337,552.78</b>

Personal Property	
2018	\$351,093.32
2017	\$1,056.55
2007-1999	\$2,673.27
	<b>\$354,823.14</b>

Motor Vehicle Excise Tax	
2018	\$1,117,840.97
2017	\$210,834.90
2016	\$12,621.28
2015	\$3,090.33
2014	\$692.92
2013	\$214.80
2012	\$174.38
2011	\$112.71
2010	\$74.69
2009	\$127.50
2008	\$66.25
2007	\$41.25
2006	\$13.75
2000	\$10.42
	<b>\$1,345,916.15</b>

### Whitins Reservoir Water District

2018	\$59,213.99
2017	\$3,280.22
	<b>\$62,494.21</b>

### Water Use

2018	\$381,209.11
Sewer Use	
2018	\$500,128.19
WWTF Construction	
2018	\$141,874.43
Water/Sewer Interest	
2018	\$3,840.68

### Water/Sewer Demand

2018	\$12,000.00
Water System Development Fees	

### Water System Development Fees

2018	\$25,000.00
Sewer System Development Fees	
2018	\$20,000.00
Water Lien	
2018	\$913.31
Sewer Lien	
2018	\$867.76
Comm Interest	
2018	\$348.79
Lien Demands	
2018	\$250.00
WWTF Lien	
2018	\$693.00
Material & Labor	
2018	\$1,189.00
Final Water Read Fees	
2018	\$2,258.21
Sewer Assessments	
2018	\$3,289.12
Water/Sewer shut off/on fee	
2018	\$2,825.51
Backflow Prevention Test	
2018	\$3,650.00

Metered Sewer	
2018	\$402.84
Frozen Meter	
2018	\$150.00
Meter Tampering	
2018	\$100.00
Sprinkler	
2018	\$2,100.00
	<hr/>
	\$1,103,089.95

Committed Interest	
2018	\$2,302.35
	<hr/>
	\$2,302.35

**Miscellaneous Revenues**

Bank Interest	\$512.57
Municipal Lien Certificates	\$16,175.00
Boat Excise - 2018	\$4,397.00
2017	\$360.65
2015	\$25.00
2014	\$25.00
2012	\$25.00
2011	\$15.00
Check Charges	\$500.00
Motor Vehicle Mark/Clear fees	\$7,800.00
Roll Back Taxes	\$368.94
Certificate Fee	\$6.00
	<hr/>
<b>Miscellaneous Revenues</b>	
Deputy Fees	\$30,167.50
Advertising Fee	\$313.56
Preparing Advertisement	\$120.00
Posting Advertisement	\$60.00
Vessel Penalty	\$260.00
	<hr/>
Interest	\$61,131.22

Interest	
2018	\$25,582.04
	<hr/>

2017	\$15,651.31
2016	\$4,240.69
2015	\$1,643.79
2014	\$1,292.28
2013-1986	\$2,419.94
	<hr/>
	\$50,830.05

**Fees**

2018	\$17,950.00
2017	\$22,850.00
2016	\$3,625.00
2015	\$975.00
2014	\$325.00
2013-1986	\$490.00
	<hr/>
	\$46,215.00

Assessments Collected	\$17,038,292.07
Fees and Interest	\$97,045.05
Misc. Revenues	\$61,131.22
Water/Sewer Collected	\$1,105,392.30
Whitins Reservoir Water District	\$62,494.21
Total Collected – FY 2018	\$18,364,354.85

**Tax Title**

Taxes	\$103,973.45
Liens	\$3,165.04
Interest	\$27,441.43
Redemption Fee	\$2,925.00
Attorney Fees	\$495.27
Auction Ad Fee	\$852.55
Wrw Tax Title	\$449.33
Wrw Tax Title Interest	\$13.27
Total Tax Title Collected	\$139,315.34

Respectfully submitted,  
**Pamela Carter**  
 Assistant Collector

**Gross Wage Report Calendar Year 2018**

ACKLEY, Diane	\$676.15
ALCOTT, Jacob	\$788.48
ALCOTT, Erin	\$54,924.57
ALDRICH, Patrick	\$31,205.21
ALGER, Jane	\$15,908.35
ALLAN, Martha	\$1,325.50
ALLARD, John	\$44,201.08
ALLARD, Debra	\$1,449.46
AMEDEE, Nancy	\$2,195.00
AMMANN, Selina	\$4,804.61
	<hr/>
ANDERSON, Ronald	\$121.00
ANDERSON, Helen	\$1,375.00
ARONIAN, Matthew	\$78,541.44
AUBIN, Maryellen	\$5,323.32
AUGER, Matthew	\$9,586.12
AUGER, Eleanor Marie	\$81,347.68
AUGER, Brandon	\$61,648.33
AVELLINO, Joseph	\$74,116.16
BABIGIAN, Michelle	\$80,647.68
BABOLA, Erin	\$80,679.31

**Gross Wage Report – Continued**

BACON, Marleen	\$676.15
BALBI, Felicia	\$2,382.95
BALDYGA, Amy	\$79,347.68
BALLOU, Nancy	\$17,383.82
BARDELLINI, Joseph	\$58,146.67
BARI, Kimberly	\$17,156.58
BARTUSEK, Louis	\$176.00
BEAUPRE, Apryl	\$19,649.53
BEGIN, Raymond	\$57,687.62
BEGIN, Holly	\$7,546.90
BELL, Jonathon	\$37,832.93
BEMAN, Elizabeth	\$58,120.14
BENGTON, Cheryl	\$1,842.08
BERCHEM, Rebecca	\$324.00
BERGERON, Ashley	\$18,665.66
BERTHIAUME, Kimberly	\$78,435.75
BERTONE, Nicholas	\$69,599.53
BERTONE, Julie M	\$80,097.68
BERUBE, Melissa	\$1,657.50
BIAGIONI, Susan L	\$17,596.84
BISBEE, Joseph	\$40,039.30
BISHOP, Kala	\$1,020.00
BLAIN, Debra	\$484.84
BLANC, Mathew	\$4,606.26
BLANCHARD, Heather	\$10,792.50
BLATCHFORD, Kristine	\$80,280.54
BLATCHFORD JR., John	\$1,300.00
BLESSING, Jocelyn	\$8,835.91
BLOEM, Danielle	\$42,643.98
BLONIASZ, Keith	\$1,000.00
BLONIASZ, Lee	\$33,423.56
BLONIASZ, Jacob	\$67,681.64
BOMBA, Skye	\$80,519.75
BONIN, Timothy	\$300.00
BOSMA, Anne	\$660.00
BOULANGER, Richard	\$11,192.57
BOULANGER, Danielle	\$9,464.64
BOURDEAU, Paris	\$850.00
BOURGEOIS, Stacey	\$48,537.60
BOURQUE, Kimberly	\$19,500.03
BOWEN, Gail	\$29,145.95
BOWEN, Kathryn	\$1,964.90
BRANEY, Carolyn	\$82,757.54
BREAUT, Leslie	\$4,617.00
BREN, Michael	\$81,334.59
BRENNICK, Meggie	\$33,393.56

BRESNAHAN, John	\$77.00
BRIEN, Jessica	\$3,323.75
BRIGGS, Isabel	\$990.00
BRIGGS, Jackie	\$17,367.99
BRIGGS, Lois	\$27,192.77
BRIMMER, Jacquelyn	\$85,100.97
BRONZO, Shannon	\$75,938.98
BROSNAHAN, Timothy	\$350.00
BROSNAHAN, Kathy	\$45,906.68
BROTHERS, Andrea	\$27,977.25
BROWN, Haley	\$7,832.58
BROWN, Robert	\$654.80
BROWN, Stephanie	\$33,793.04
BROWN, David James	\$91,405.86
BRULE, Patricia	\$676.15
BRUNDAGE, Melanie	\$74,963.05
BRUNNER, Allyson	\$42,970.21
BUONO, Matthew	\$47,054.15
BURGESS, Anne M	\$2,151.59
BURGESS, Patrick	\$2,207.80
BURGOS, Richey	\$6,706.91
BURNS, Rachael	\$2,235.08
BURT, Katie	\$26,327.82
CAHILL, Janis	\$30,413.92
CAHILL, Michael	\$3,766.43
CAICO, Allyson	\$6,089.40
CAMPBELL, Kathleen	\$75,757.20
CAMPO, Peter	\$706.27
CARDWELL, Edith	\$92.23
CARIBO, Meghan	\$10,386.48
CARLISLE, Kristen	\$85.00
CARPENTER, Jill	\$91,323.64
CARTER, Pamela	\$64,426.08
CARTER, Christine	\$18,309.17
CATRON, Callan	\$10,229.33
CEDERBAUM, Samuel	\$51,369.17
CHAISSON, Rochelle	\$832.76
CHAMBERLAIN, Jaime	\$166.95
CHAPMAN, Rebecca	\$16,767.86
CHAUVIN, Leah	\$82,347.68
CHUPKA, Susan	\$22,221.04
COE, Angela	\$678.20
COFFIN, Geoffrey	\$4,455.00
COLABELLO, Louis Paul	\$5,891.50
COLE, Maryellen	\$2,653.21
COLLINS, Jeannine	\$623.28
COLONERO, Patrick J	\$11,307.31

**Gross Wage Report – Continued**

COMERFORD, Sunnary	\$1,903.22
CONNELL, Gerard	\$2,313.74
CORDANI, Laura	\$77,060.64
CORTESE, Andrea	\$250.00
CORTESE, David	\$300.00
COSTA, Emily	\$86,817.19
COTE, Christie	\$78,347.68
COTNOIR, Holly	\$12,664.18
COVELL, Jennifer	\$10,871.88
COYNE, John	\$82,568.29
CRISTIAN, Karen	\$79,632.20
CUNDIFF, William	\$99,513.14
DAGENAIS, Alyssa	\$2,258.00
DAGENAIS, Stephanie	\$85,455.68
DALY, Nicholas	\$23,761.77
DALY, Luke	\$22.00
DAME, Benjamin	\$12,107.36
DAMORE, Eileen	\$706.89
DARLING, Vanessa	\$2,119.04
DAUER, Emily	\$48,684.38
DAUPLAISE, Adam	\$1,568.77
DAVIS, Carmen	\$19,132.75
DEGENOVA, George	\$86,350.13
DELANEY, Brian	\$101,965.75
DELPHOS, Mary	\$25,376.77
DELUCA, Charlene	\$23,458.71
DENONCOUR, Albert	\$90,769.16
DETORIO, Amanda	\$15,748.51
DEWITT, Theresa	\$30,669.30
DEWITT, Annie	\$22,869.48
DION-BALLIRO, Jonathan	\$4,744.84
DIONIS, Maria	\$87,666.92
DOBART, Jennifer	\$10,621.17
DOHERTY, Laura	\$73,519.62
DORR, Frances	\$30,501.87
DOYLE, Nancy	\$80,940.44
DOYON-LAVALLEE, Rebecca	\$6,744.64
DUBEY, Kylie	\$467.50
DUMONT, Ronald	\$176.00
DUNLEAVY, Mark W	\$6,264.34
DUNN, Mikayla	\$199.81
DUNTON, Kathryn	\$177.20
DUPRE, Nancy	\$86,534.42
DURHAM, Laurie	\$60,044.83
DURKAN, Kaleigh	\$9,492.77
DUSSAULT, Derek	\$5,326.75

EBBELING, Seth	\$1,955.00
ELLIOTT, Maureen	\$2,860.25
ELLIOTT, Gerald	\$5,081.00
FAULKNER, Megan	\$680.00
FERGUSON, Alex	\$5,420.00
FIELD, Hope	\$699.21
FIELD, Carol	\$2,437.20
FINDLAY, Jessica	\$84,013.63
FISH, Joseph	\$3,387.00
FISH, Nevan	\$55.00
FITZPATRICK, John	\$52,099.32
FITZPATRICK, Caroline	\$86,898.69
FLANDERS, Jessica	\$10,986.40
FLEMING, Sean	\$7,336.52
FLEMING, Jennifer	\$935.00
FLINTON, Melissa	\$17,912.20
FLORIA, Shaelyn	\$49,034.71
FLYNN, Kelli	\$14,396.19
FORD, Lisa	\$78,347.68
FOREMAN, Shaniece	\$2,210.00
FOREST, Michelle	\$78,435.75
FOURNIER, Lauren	\$50,790.07
FOX, Patricia	\$6,776.72
FOYNES, Elias	\$73,687.86
FOYNES, Kathleen	\$2.56
FRABOTTA SR., Richard	\$17,041.67
FREEMAN, Lisa	\$29,378.50
FULONE, Brett	\$76,474.44
FURNO, John	\$112,811.04
FURNO, Hannah	\$33,540.50
FURNO, Christine	\$73,055.91
FURNO, David	\$58,010.89
FURNO, Adam	\$71,398.04
GABRIEL, Cherine	\$17,333.28
GAGNON, Michelle	\$340.00
GAIGALS, Cecile	\$97.39
GALVIN, Albert	\$1,199.10
GARDNER, Jillian	\$46,377.15
GARRISON, Lois	\$2,109.31
GASKELL, Lynne	\$63,720.44
GAUCHER, Melanie	\$49,905.01
GAUTHIER, Kathleen	\$81,347.68
GHIORSE, Dawn	\$19,227.40
GILBERT, Gregory	\$92,016.09
GILBERT, Stephanie	\$559.29
GILREIN, Catherine	\$78,603.58
GINISI, Brian	\$69,746.14

**Gross Wage Report – Continued**

GIONET, John	\$82,883.65
GOLDENBERG, Daveed	\$10,473.00
GOMES, Jonathan	\$45,203.10
GOSS JR., Robert	\$425.00
GOSSELIN, Heather	\$12,606.23
GOULD, Travis	\$102,450.32
GRANT, Cynthia	\$9,032.04
GRAVESONPAYNE, Kelly	\$78,347.68
GRAY, Christian	\$1,120.00
GRAY, Kris	\$24,354.65
GREEN, Alexander	\$15,433.50
GRiffin JR., Arthur	\$1,473.20
GRISWOLD, Abigail	\$7,519.30
GUILBAULT, Maurice	\$3,236.35
GUIMOND, Sarah	\$5,254.00
HAAKER, Raymond	\$10,136.13
HADDAD, Sadie	\$15,718.46
HAIRE, Colin	\$1,000.00
HANNON, Stephanie	\$44,181.68
HANSEN, Sandra	\$13,449.66
HARRIS, Kristin	\$40,505.94
HASEMANN, Marie Ann	\$15,765.21
HASKINS, Sheryl	\$3,069.50
HASLAM, Michael	\$7,929.00
HASTINGS, Mackenzie	\$1,868.80
HAUCK, Renee	\$6,437.00
HAUER, Melanie	\$53,128.91
HAYES, Kathleen	\$84,866.18
HEBERT, Raymond	\$10,657.61
HEIM, Alexandra	\$16,287.79
HELSTROM, Emma	\$1,671.75
HELSTROM, Heidi	\$49,580.01
HENDRICKS, Carrie	\$82,030.54
HENRY, Ashton	\$6,345.20
HICKEY, Wayne	\$500.00
HIGLEY, Peter	\$74,818.96
HILL, William James	\$2,133.43
HILLMAN, William	\$17,333.33
HIPPERT, Danielle	\$80,110.64
HITE, Cheryl	\$1,500.15
HOCHEN, Natalia	\$2,030.50
HOPKINSON, Linda M	\$23,615.97
HOPPER, Travis	\$17,655.47
HOSTAK, Ruth	\$418.00
HOSTAK, Anthony	\$401.50
HOUATCHANTHARA, Terry	\$85.00
HOULE, Diana	\$10,889.12
HOWARD, Cory	\$8,934.20
HUFF, Jocelyn	\$24,921.78
HUGHES, Michael	\$300.00
HURLEY, Jessica	\$88,321.42
IDE, Stacy	\$4,418.36
JANE, Andrea	\$77,435.75
JEZNACH, Leslie	\$51,338.07
JOHNSON, Alex	\$12,181.85
JOHNSON-HELLEGERS, Tamosin	\$2,877.75
JOLDA, Frances	\$258.50
JONES, Marcia	\$28,147.73
JONES, David	\$3,879.16
JOSEY, Robert	\$9,370.00
JOST, Kathleen	\$78,935.75
KAMINSKI, Mark	\$72,857.49
KANE, Suzanne	\$63,603.38
KATZ, Cheryl	\$46,377.15
KAZIJIAN, Heather	\$2,540.00
KEEGAN, Cortney	\$106,099.12
KELLY, Elaine	\$250.00
KENNEDY, Sarah	\$14,970.80
KESSLER, Julie	\$36,370.27
KEYES, Jacob	\$1,048.80
KING, Stephanie	\$82,330.54
KOLLETT, Jeffrey	\$73,313.71
KOUMANELIS-URQUHART, Nealy	\$99,797.63
KUCZER, Maria	\$6,983.76
L'ECUYER, Steven	\$43,696.30
LACHAPELLE, Edward	\$89,791.36
LAFORTUNE, Lisa	\$11,346.35
LAJOIE, Maria	\$42,568.50
LAMARCO, Grace	\$93.50
LAMBERT, Erin	\$3,065.93
LANCASTER, Sandra	\$84,193.39
LANDRY, Ashley	\$968.00
LAPIERRE, Margaret	\$25,834.29
LAURETANO, Erica	\$13,162.68
LAVALLEE, Lisa	\$5,680.00
LAVIN, Courtney	\$72,715.12
LAVIN III, John	\$500.00
LECLAIR, Alicia	\$14,970.80
LENCH, Larry	\$28,045.30
LEON, Lisa	\$56,601.71
LEON, Xavier	\$41,594.92
LEONARD, Paul	\$83,002.75
LITTLETON, Linda	\$2,793.00

**Gross Wage Report – Continued**

LOCONTO, Tracey	\$6,346.11	MENARD, Keith	\$250.00
LOEHR, Angela	\$24,206.86	MENCHIN, Jaye	\$55,495.85
LOMBARDI, Colleen	\$19,009.98	MIGLIONICO, Nicky L	\$132,411.06
LOSIEWICZ, Kristen	\$4,162.39	MILLER, Megan	\$79,851.18
LOVETT, Jeanne	\$97,075.24	MILLER, Tess	\$2,810.72
LUKACINSKY, Kathleen	\$5,202.66	MOLVAR, Melissa	\$80,347.68
LUTTON, Jennifer	\$22,077.51	MORGAN, Sean	\$26,592.65
LUUKKO, Charlene	\$24,653.78	MORIN, Nickolas	\$425.00
LUUKKO, Kevin	\$46,445.74	MORRILL, Tyler	\$7,532.19
MACCHI, Carol	\$16,110.29	MORSE, Kevin	\$400.00
MACIEJEWSKI, Tammy	\$6,610.43	MORTON, Adam	\$41,486.69
MACKAY, Beth	\$59,971.49	MOSCZYNSKI, Jesse	\$112.75
MACPHERSON, Jordan	\$46,377.24	MOUSSETTE, Gerard	\$34,965.69
MAINES, Kevin	\$139,930.82	MULCAHY, Jessica	\$15,501.95
MALO, Kathryn	\$16,190.33	MULLIGAN, Denise	\$80,058.75
MALOOF, Trevor	\$20,483.37	MURPHY, Bridget	\$32,283.19
MANNING, Kelly	\$7,437.02	MURPHY, Jacob	\$2,957.00
MANNING, Carol	\$26,375.17	MURRAY, Meghan	\$7,522.45
MANNKA, Peter	\$23,447.48	MYETTE, Jeannette	\$49.50
MARAGGIO, Wendy	\$6,381.62	NADEAU, Amy	\$6,786.23
MARKS, Jaime	\$530.14	NASH, Adam	\$53,857.38
MARKS JR, Ernest	\$61,319.20	NASUTI, Laura	\$89,128.54
MARMARAS, Brett	\$49,720.85	NICHOLS, Susan	\$4,855.00
MARTINSEN, Robyn	\$85,084.42	NOE, Nicole	\$48,874.38
MASTRIANNA, Jake	\$2,198.02	NOVICKI, Brianna	\$17,772.87
MATCHETT, Katherine	\$25,896.26	O'BRIEN, Timothy	\$1,351.00
MATHEWS, Katie	\$5,228.33	O'BRIEN, Kristen	\$76,735.75
MATTSCHECK, Cathy	\$79,979.31	O'CONNELL, Jack	\$23,505.73
MATYCZYNSKI, Kaven	\$6,214.14	OMAR, Jennifer	\$19,334.46
MAYO, Emily	\$84,233.19	OSTERMAN, Cheryl	\$44,681.68
MAYOTTE, Jeffrey	\$48,561.97	OUILLETTE, Janet	\$93.50
MCARDLE, Kaitlin	\$15,718.46	OUILLETTE JR., George	\$9,655.69
MCCALLUM, Danica	\$2,362.62	OUM, Serey	\$19,091.37
MCCALLUM, Bettyann	\$457.19	PACHECO, Anthony	\$36,182.04
MCDERMOTT, Lori	\$5,705.50	PALMIERI, Jason	\$25,017.97
MCDERMOTT, Elaine	\$43,950.23	PANAGOULOPOULOS, Lucy	\$4,698.13
MCDONALD, Martha	\$19,772.64	PAQUETTE, Erica	\$7,573.50
MCGLOIN, Lisa	\$4,383.51	PARKINSON, Katelyn	\$7,193.05
MCGRAIL, Allie	\$1,158.30	PASTORE, Ramona	\$17,543.76
MCGRATH, Brian	\$82,629.15	PATERSON, Kayla	\$4,490.20
MCKELVIE, Leah	\$21,471.13	PAYSON, Jeremy	\$3,267.00
MCLAUGHLIN, Aaron	\$93,432.05	PEACH, Bria	\$10,677.75
MCLAUGHLIN, Carmen	\$637.73	PEARSON, Erin	\$10,487.46
MCMANUS, Crystal	\$4,903.50	PECK, Victoria	\$27,333.87
MEGAS, Gabriela	\$575.00	PELLEGRINO, Renee	\$9,215.66
MELLO, Marybeth	\$36,941.96	PELOQUIN, Johna	\$18,854.56
		PEMBERTON, Emily	\$71,021.12

**Gross Wage Report – Continued**

PEPIN, Matthew	\$1,133.88	SAWICKI, Christina	\$10,838.52
PEPIN, Courtney	\$7,573.50	SAWYER, Cassandra	\$10,686.39
PERKINS, Carol	\$28,376.23	SCAFIDI, Loucia	\$52,665.55
PETRELLI, Krista	\$81,347.68	SCAFIDI, Michael	\$50,020.33
PHILBROOK, Janelle	\$2,855.00	SCARBOROUGH, Arianna	\$23,026.09
PICARD, Madeline	\$1,615.00	SCHILLING, Melina	\$199.81
PIERCEY, Jade	\$10,939.59	SCHULTHEISS, Linda	\$76,635.75
PIGOTT, Kelly	\$3,932.50	SCHWARTZ, Pamela	\$1,375.00
PLAMONDON, Sarah	\$17,030.50	SCOTT, Timothy	\$29,900.08
PODSTAWKA, Agnieszka	\$4,785.00	SHANKS, Emily	\$16,576.33
POPE, David	\$51,670.21	SHEEHAN, Daniel	\$37,645.05
POSTMA, Lisa	\$31,033.35	SIMMONS, Heather	\$84,093.39
POSTMA, Maxwell	\$385.00	SMALL, Michael	\$738.17
POULIN, Roland	\$2,872.00	SMITH, Paul	\$78,547.29
POULIN, Lindsey	\$15,718.46	SMITH, Christine	\$15,677.12
POWERS, Thomas	\$3,145.00	SMITH, Peter	\$17,290.91
PRATT, Jeremiah	\$1,108.54	SMITH, Anne-Marie	\$15,821.54
PREScott JR., Michael	\$978.88	SNOOK, Justin	\$65,665.06
PROPHET, Jessica	\$2,800.00	SNOOK, Kayma	\$638.00
PURVIS, Tracy	\$79,535.75	SOCHA, Cindy	\$105,773.78
QUINLIVAN, Erica	\$8,623.80	SODERMAN, Debra	\$45,262.00
QUINN, Ralph	\$7,904.00	SOKOL, Marydolores	\$95,208.75
RAUCCI, Paul	\$22,055.03	SOUSA, Donna	\$76,418.97
RAWLINGS, Nancy	\$31,201.41	SPRING, Daniel	\$5,081.00
REBER, Ellen	\$57,451.55	ST. PIERRE, Laura	\$43,981.68
REID, Sonia	\$4,149.00	STACK, Imogene	\$64,869.37
REMILLARD, Julie	\$53,294.88	STACY, Amy	\$340.00
RICE, Marie	\$4,942.52	STAND, Amy	\$78,347.68
RICHARD, Brittany	\$7,316.10	STAND, Jarred	\$77,828.05
RICHARD, Rosemary	\$553.19	STAND, Ellen	\$53,454.79
RICHARDSON, Hillary	\$10,128.52	STAPLES, Daniel	\$11,877.60
RINDONE, Ellen	\$18,871.88	STEFANICK, Katelyn	\$490.00
RIORDAN, Kevin	\$94,300.64	STEVENS, Corey	\$4,868.62
RIVARD, Laurie	\$17,685.98	STIENSTRA, Cheryl	\$23,063.14
ROBERTSON, Ashley	\$1,583.89	STRATTON, Lisa	\$3,730.00
ROBLES JR., Renee	\$3,885.16	SULLIVAN, Amy	\$8,713.33
ROMANO, Alexandra	\$34,940.56	SULLIVAN, Robert	\$91,170.85
ROMANO, Joshua	\$106,469.50	SUTTON, Rachel	\$378.50
RONDEAU, Lea	\$1,989.51	TACKETT-MARVILL, Samantha	\$85.00
ROSARIO-BAKER, Karlene	\$1,694.00	TAMELLEO, Stephanie	\$86,422.67
ROUSSEAU, Patrice	\$63,422.20	TANYI, Scott	\$66,345.33
RUIZ, Jacob	\$52,297.06	TARANTINO, Heather	\$238.57
RUSACK, Sharon	\$62,426.57	TAUDEL, Cynthia	\$48,840.89
RUSSO, Jaime	\$20,971.31	TAYLOR, Scott	\$10,402.43
SALINAS, Vanessa	\$35,751.48	TEDISKY, Marlena	\$78,785.75
SARTORI, Rachel	\$1,485.00	TESSIER-WOUPIO, Diane	\$87,284.42
		THAYER, Jeffrey	\$94,974.68

<b>Gross Wage Report – Continued</b>	
THERIAULT, Stephen	\$51,999.16
THEWS-MILLER, Diane	\$20,012.53
THULIN, Melanie	\$13,767.80
TIBBETTS, Lauren	\$52,009.22
TOWLE JR., Mark	\$50,428.79
TURNER, Nancy	\$9,745.50
USHER, Alexandra	\$30,306.38
VAIDYA, Cheryl	\$79,435.41
VALIPOUR, Pamela	\$77,896.98
VALIPOUR, Roshan	\$29,883.69
VALLEY, Paul	\$7,418.51
VALLIERE, Patricia	\$1,860.00
VASSAR, April	\$5,219.69
VASTA, John	\$1,020.00
VEGA, Desi	\$91,677.95
VEGA, Madeleine	\$806.15
VIGEANT, Kathleen	\$90.00
VILLEMAIRE, Scott	\$52,622.80
VINSON, Jack	\$52,514.56
VINSON, Kent	\$89,554.43
WAGGENHEIM, Jonathan	\$89,253.82
WAGGENHEIM, Vanessa	\$76,435.75
WALCEK, Karen Ann	\$3,689.50
WALL, Kathleen	\$1,980.28
WALLIS, Richard	\$10,763.00
WERME, Theresa	\$1,186.10
WHEELER, Joshua	\$10,266.65
WHEELER, Michelle	\$80,147.68
WHIDDEN, Kenneth	\$2,651.23
WHITE, Rebekka	\$540.00
WIERSMA, Larry	\$500.00
WIRRELL, Anne	\$993.01
WITKUS, Melissa	\$19,669.43
WOJCIK, Matthew	\$111,741.41
WOOD, Janice	\$19,223.89
WORSTER, Anthony	\$82,449.36
WRIGHT, Adam	\$48,353.69
WRIGHT, Heather	\$10,349.50
WRIGHT, Mary	\$4,474.52
YACINO, Felix	\$107.59
YANNINO, Anthony	\$74,248.65
YOUNGSMA, Betsy	\$951.50
ZABICKI, Meghan	\$52,749.96
ZABLOCKI, Jacob	\$2,604.60
ZAPPULLA, Carol	\$420.00
ZISK, Stephen	\$39,775.44

**Subtotal,** **\$16,081,680.96**

<u>Police Off Duty**</u>
AUGER, Brandon
BARDELLINI, Joseph
BERTONE, Nicholas
BLONIASZ, Jacob
BOHANAN, Matthew
BREN, Michael
BRIMMER, Jacquelyn
CHIPMAN, Keith
CICCONE, Anthony
CODERRE, Zachary
CONLEY, Shawn
CONLON, Donald
COYNE, John
DALY, Nicholas
DEGENOVA, George
DUNLEAVY, Mark W
DYSON, Eric
FLEMING, Sean
FOYNES, Elias
FULONE, Brett D
GAFFNEY, Stephen
GILBERT, Gregory G
GOMES, Jonathan
GOULD, Travis
GREENO, Peter
JOHNSON, Alex
KAMINSKI, Mark E
KEHOE, Michael
LAFLASH, Kaitlyn
LEFEBVRE, Bryan
LEONARD, Matthew
LLOYD, Randy
MARINO, Michael
MCDEUITT, Sean
MINICIELLO, Frank
MITCHELL, Tyler
O'DONNELL, Benjamin
O'ROUKE, Bryan
PERRAULT, Steven
PILLA, Christopher
POISSANT, Russell
RIVERA, Samuel
ROY, Donald
RUIZ, Jacob

**Gross Wage Report – Continued**Police Off Duty\*\* Continued

SHEEHAN, Daniel	\$720.00
STARKUS, Justin	\$180.00
SULLIVAN, Lisa	\$360.00
TAYLOR, John	\$1,440.00
TAYLOR, Scott	\$760.00
VINSON, Jack	\$1,125.00
WILDMAN, Gregg	\$753.75
WORSTER, Anthony	\$495.00
WRIGHT, Adam	\$1,080.00
YANNINO, Anthony	\$900.00
	<b><u>\$101,069.00</u></b>

**\$16,182,749.96**

\*\* Special Detail M.G.L.Ch. 44§ 53C: Compensation of employees for off-duty or special detail work not related to regular duties.

Respectfully submitted,

**Cheryl J Vaidya**, Treasurer/Collector, CMMT & CMM**CAPITAL IMPROVEMENT COMMITTEE**

The Capital Improvement Committee review, prioritizes and offers recommendations concerning all requests for funds for capital projects submitted by School and Town Departments. The following is a list of capital projects funded at the May 4th, 2018 Annual Town Meeting.

**Funded Capital Items FY 2019**

Ambulance & Associated Equipment	\$240,000
Defibrillators	\$24,000
Douglas High School Security Cameras	\$32,000
Douglas High School Water Booster	\$32,640
Douglas Primary School Security Key System	\$42,346
Fire Station Bay Exhaust System	\$12,000
Highway F550 Dump with Plow & Related Costs	\$67,570

**Total \$450,556****FY 2019 Contingent upon Override - Article 3**

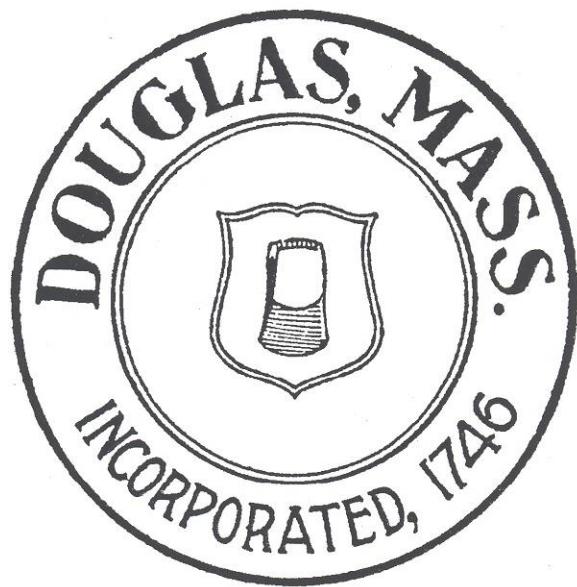
Highway Dept. Brush Chipper FY19	\$67,000
Highway Dept. Asphalt Hot Box FY19	\$24,000
Maint. Dept. Gym Door Replacement FY20	\$20,000
Maint. Dept. Gym Windows FY19	\$95,000

**FY 2019 Contingent upon Override - Article 3 - Continued**

Maint. Dept. Police Dept Windows FY19	\$140,000
Highway Dept F550 Dump Truck w / Plow FY20	\$68,000
School Dept Tractor/Loader FY19	\$14,414
School Dept High School A/C Compressor FY19	\$10,000
Maint. Dept. Municipal A/C Units FY19	\$55,000
Town Engineer MS4 Compliance Design FY19	\$38,000
School Dept. Middle School Door Card Reader FY19	\$12,000
Fire Dept. Portable Radios FY19	\$10,367

**Total      \$53,781**

# PUBLIC SAFETY







## BUILDING DEPARTMENT - INSPECTOR

Building Permits FY18	
July 1, 2017 – June 30, 2018	
Fees received for 612 Building Permits Issued in FY18 total: <b>\$233,567.46.</b>	
HOUSES	42
ELECTRIC	166-5*
GAS	97
PLUMBING	80-1*
SHEET METAL	29
SOLAR PANELS	22
BARNs	3
GARAGS	6
MISCELLANEOUS BUILDINGS	19
ADDITIONS / ALTERATIONS	99
SWIMMING POOLS	19
DEMOLITION	3
CHIMNEYS / STOVES / FIREPLACES	10
COMMERCIAL / INDUSTRIAL	10-1*
SIGNS	7

Respectfully submitted,  
**Jackie Briggs**, Principal Clerk

“Public Safety is a Joint Responsibility”



## EMERGENCY MANAGEMENT

On the morning of July 26<sup>th</sup> 2018 Douglas Police, Fire and Highway Departments responded to the area of 117 Maple Street for what was determined to be a severe weather event overnight. Crews immediately checked on the life safety of those living in the area and confirmed there were no injuries. However, there was significant damage to several structures in the area and the road was impassable. For the next few days, police fire and highway working hand in hand with the National Grid, the Department of Fire Services, Massachusetts Emergency Management Agency and the volunteer veteran organization Team Rubicon worked tirelessly to clear the roads and assist citizens with the damage to their properties. Less than a week later Douglas would be assisting the Town of Webster with a similar storm. Both severe weather storms were confirmed by the national weather service to be EF1 tornados. Many thanks to those who assisted us in our time of need and we stand ready to assist our neighbor towns to the best of our ability.

We are also working with FEMA and have applied to be reimbursed for money spent for snow removal in March. The President declared portions of Worcester County a federal disaster area and Douglas is working and has filed to recover a portion of the funds expended during this storm.

Respectfully submitted,  
**Chief Kent Vinson**  
Fire Chief/ Emergency Management Director



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## FIRE DEPARTMENT

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While 2018 continued to be a busy year for the Douglas Fire Department we continued to maintain our mission to serve and protect the community and its citizens. As a combination department comprised of seven full time Fire Fighter/EMT's & Paramedics, a full time Fire Chief and 11 dedicated On-call staff we continue to see growth though our continual training and continuing education. Training and education are the foundation for growth, safety, and success.

In 2018 the department responded to 1,215 calls for service. EMS responses accounted for 795 calls and 420 responses were for Fire related incidents. The town of Douglas contains many acres of State Forest, lakes and ponds; as the community continues to grow so does the demand for Fire & EMS services. As a department we remain committed to serving those in need. (Please see the attached statistics).

Also, at approximately 07:30 on the morning of July 26<sup>th</sup> 2018 Douglas Police, Fire and Highway Departments responded to the area of 117 Maple Street for what was determined to be a severe weather event overnight. Crews immediately checked on the life safety of those living in the area and confirmed there were no injuries. However, there was significant damage to several structures in the area and the road was impassable. For the next few days, police fire and highway working hand in hand with National Grid, the Department of Fire Services, Massachusetts Emergency Management Agency and the volunteer veteran organization Team Rubicon worked tirelessly to clear the roads and assist citizens with the damage to their properties. Less than a week later Douglas would be assisting the Town of Webster with a similar storm. Both severe weather storms were confirmed by the national weather service to be EF1 tornados. Many thanks to those who assisted us in our time of need and we stand ready to assist our neighbor towns to the best of our ability.

The department continued to focus on Fire Fighter & EMT safety by purchasing a gear washer extractor and dryer designed specifically for cleaning Fire & EMS turnout gear. This specialized equipment allows our staff to clean and maintain their turn out gear, reducing exposure to dangerous toxins and other pathogens that linger after an emergency call or fire incident.

This year the department was also able to purchase 12 new AED's to replace aged equipment, and add several more in the community. Through this purchase we were able to upgrade the Fire Department's AED's. The department was also able to assist with the replacement and upgrade of the aged AED's in the Police Department's cruisers. This allows for more access to an AED in the event of an emergency or sudden cardiac event.

The department was also appreciative to the voters who approved the purchase of a new ambulance. The new ambulance replaced an aging ambulance that served the department and the community for the past 12 years. With new equipment technology we are able to better serve the needs of the community while improving the safety of our Fire Fighters & EMT's.

This year the department also added a second LUCAS CPR device to the second ambulance. High quality CPR is the foundation to increasing the survivability of a sudden cardiac arrest, and the new LUCAS 3 will assist our Fire Fighters & EMT's with the performance of providing high quality CPR when a sudden cardiac arrest occurs.

The Douglas Fire Department continues to apply for Grants to assist with the purchase of equipment & training materials. Through training and continued education the Douglas Fire Department will remain ready to provide the highest quality services to our residents and businesses. The department would like to thank the town's residents and businesses for their support during the past year, and we look forward to another safe and prosperous year.

This year the Fire Department said a sad goodbye to Assistant Chief Peter Campo as he hung up his coat, stored his helmet and boxed his boots for retirement. Peter was a long time member of the Fire Department advancing through the ranks along the way and finally being promoted to the position of Assistant Chief. Peter served the Town of Douglas for the past 36 years both on the Fire Department and as a Police Dispatcher in his early years. Peter was dedicated to the Town of Douglas and his knowledge and experience will be missed. We would like to once again wish Peter the best during his retirement.

Respectfully submitted,  
**Kent F. Vinson**, Fire Chief/ Paramedic  
**Douglas Fire Department**

**Incident Analysis**  
**From 01/01/2018 Thru 12/31/2018**

**Incident Type**

<b>Incident Type</b>	<b>Occurrences</b>
<b>Percentage</b>	
Fire, Other	3
Building Fire	13
Cooking Fire, Confined to Container	2
Chimney or Flue Fire, Confined to Chimney or Flue	4
Fuel Burner/Boiler Malfunction, Fire Confined	2
Mobile Property (Vehicle) Fire, Other	2
Passenger Vehicle Fire	1
Forest, Woods or Wildland Fire	1
Brush or brush-and-grass mixture fire	1
Outside Rubbish Fire, Other	1
Cultivated Trees or Nursery Stock Fire	2
Medical Assist, Assist EMS Crew	24
Emergency Medical Service Incident, Other	3
EMS Call, Excluding Vehicle Accident with Injury	45
Motor Vehicle Accident with Injuries	27
Motor Vehicle Accident with no Injuries	34
Removal of Victim(s) from Stalled Elevator	1
Water & Ice Related Rescue, Other	2
Watercraft Rescue	1
Hazardous Condition, Other	4
Gas Leak (Natural Gas or LPG)	2
Oil or Other Combustible Liquid Spill	2
Toxic Condition, Other	2
Chemical Hazard (No Spill or Leak)	1
Carbon Monoxide Incident	9
Electrical Wiring/Equipment Problem, Other	3
Power Line Down	2
Arcing, Shorted Electrical Equipment	8
Accident, Potential Accident, Other	1
Vehicle Accident, General Cleanup	2
Service Call, Other	4
Lock-Out	3
Water Evacuation	3
Water or Steam Leak	2
Smoke or Odor Removal	1
Animal Rescue	2
Public Service Assistance, Other	3
Assist Police or Other Governmental Agency	13
Police Matter	1
Public Service	7
Assist Invalid	1
Unauthorized Burning	3
Cover Assignment, Standby, Move Up	7
Good Intent Call, Other	9
Dispatched & Canceled En Route	7
No incident Found on Arrival at Dispatch Address	1
Smoke Scare, Odor of Smoke	16
System Malfunction, Other	2
Smoke Detector Activation Due to Malfunction	32
Heat Detector Activation Due to Malfunction	1
Alarm System Sounded Due to Malfunction	12
CO Detector Activation Due to Malfunction	15
Unintentional Transmission of Alarm, Other	1
Smoke Detector Activation, No Fire - Unintentional	18
Detector Activation, No Fire, Unintentional	10
Alarm System Activation, No Fire - Unintentional	12
Carbon Monoxide Detector Activation, No CO	8
Wind Storm, Tornado/Hurricane Assessment	1
Special Type of Incident, Other	2
Undetermined Incident Type (Conversion Only)	1
<b>TOTAL</b>	<b>403</b>
	<b>100.0</b>

## 2018 Ambulance Statistics

Abdominal Pain/Problems	43
Allergic Reaction/Stings	16
Animal Bite	1
Assault	1
Automated Crash Notification	1
Back Pain (Non-Traumatic)	12
Breathing Problem	48
Burns/Explosion	1
Carbon Monoxide/Hazmat/Inhalation	8
Cardiac Arrest/Death	9
Chest Pain (Non-Traumatic)	57
Chest Pain (Traumatic)	8
Choking	4
Convulsions/Seizure	12
Diabetic Problem	8
Falls	106
Headache	6
Heart Problems/AICD	1
Heat/Cold Exposure	2
Hemorrhage/Laceration	9
Public Asist	83
Overdose/Poisoning/Ingestion	14
Pregnancy/Childbirth/Miscarriage	2
Psychiatric Prob./Abnormal Beh.r/ Suicide Attempt	38
Sick Person	130
Stab/Gunshot Wound/Penetrating Trauma	1
Stroke/CVA	7
Traffic/Transportation Incident	88
Traumatic Injury	15
Unconscious/Fainting/Near-Fainting	20
Unknown Problem/Person Down	26
Well Person Check	18
	795



## Hospital Transports

Harrington Hospital Southbridge	3
Harrington Hospital Webster	49
Landmark Hospital	1
UMASS Memorial Medical Center Mem. Campus	21
Milford Regional Medical Center	233
St Vincent Hospital	82
UMASS Memorial Medical Center U Campus	124
Refusal/ Public Assist/ etc., No Transport	282
	795



**Douglas Fire Chief Kent Vinson, State Representative Joe McKenna, State Fire Marshal Peter Ostroskey, District Seven Chairman Matt Belsito, and Senator Ryan Fattman**



## POLICE DEPARTMENT

In 2018 The Douglas Police Department was comprised of 15 full time sworn Police Officers, 4 full time Dispatchers, 5 part time Police Officers and 6 part time dispatchers who work vacant shifts on a per diem basis. The Department's Command Staff includes the Chief of Police, (1) Lieutenant, (1) Detective Sergeant, and (3) Patrol Sergeants. The Chief



and Lt. oversee the administration and day to day operations of the department. The Detective Sergeant conducts and supervises the investigative function of the department which includes all major cases and narcotics investigations. Each Patrol Sergeant is assigned to a specific shift and is responsible for the supervision of each Patrol Officer under their command. Our Dispatchers are responsible for handling all of the Departments calls for service and then dispatching the appropriate agency. Our call takers answer all business and 911 emergency calls for the Towns Police, Fire, and

Emergency Medical Services 24 hours a day all year round. Our officers and dispatchers are highly trained and regularly attend specialty courses to maintain their professional development. Current members of our department are certified specialists in; 911 Call Taking, Emergency Medical Dispatching, Crash Reconstruction, SWAT, Firearms Instruction and Armorer, Domestic Violence, and Impaired Operator Detection (ARIDE).

The Police Department responded to 12,469 calls for service in 2018 which was slightly higher than the previous years 12,454. The department arrests for 2018 increased by 19 to 610 compared to the 2017 total of 591. Some of those calls and arrests included, 15 for Aggravated Assault, 22 for Simple Assault, 4 Sexual Assaults, 10 Weapons Violations, 15 for Malicious Destruction of Property, and 4 for Breaking and Entering. The Department has seen a decrease in house breaks from 14 last year to 4 in 2018. We have seen a rise in identity theft cases, and we caution everyone not to give out any personal information over the phone or through emails.

The Department continues to receive traffic complaints on a regular basis and has taken a proactive approach to motor vehicle enforcement. In 2018 we investigated 118 motor vehicle crashes and issued 4,198 motor vehicle citations. There were 23 fewer crashes in 2018 than there were in 2017. We believe that proactive traffic enforcement has contributed to the decrease in crashes on our roadways. In 2018 we received a Traffic Enforcement Grant through the Governors Highway Safety Bureau and the National Highway Traffic Safety Administration to take part in the nationally run mobilizations that target impaired and distracted drivers. In December, the Department once again received an award from AAA of New England for our Traffic Safety efforts and programs. Officer Michael Bren was also recognized for the 4th year in a row as a Traffic Safety Hero for his motor vehicle enforcement efforts. In addition, the department made 46 arrests for Operating Under the Influence of Liquor in 2018.

We continue to apply for State and Federal Grants that we may be eligible for. In 2018, we received the 911 Support and Incentive Grant totaling \$22,184.00. These funds were utilized to pay for shifts worked by our part time dispatchers.



We also received the 911 Training Grant for \$10,000.00 which we were able to put toward training for all our Dispatchers. In December we received an additional \$7,000 from the State 911 Department for implementing the call handling of all 911 cellular phone calls within our jurisdiction. As a result, we have received a total of \$39,184.00 from State 911 that is being used for operations, training, and equipment. In addition, we took advantage of the Federal Bullet Proof Vest Grant and were able to replace all our Officers ballistic vests through the \$13,000 award. The department will continue to seek out and secure as much grant funding as possible to assist with our operational needs.

Over the past year the department has been working towards achieving Accreditation through the Massachusetts Police Accreditation Commission. Accreditation is a self-initiated, voluntary process by which agencies strive to meet and maintain the body of standards that have been established for their profession, by their profession. Law Enforcement Accreditation is a "Badge of Honor" in the Law Enforcement Profession. It is one of the best measures of a Police

Department's compliance with professional Standards. We are in the latter stages of the process and hope to achieve full accreditation status within the next year.

In November the department unveiled its newly designed uniform patch. The new patch was designed to honor all the men and women who have lost their life in the line of duty. The new patch displays a badge with the blue line mourning band representing those who have made the ultimate sacrifice. In addition, the Town Seal has been added with an American flag and the Law Enforcement Blue Line flag on each side of it. The words "In memory of many, In honor of all" are displayed on each side of the badge. On average, a Law Enforcement Officer is killed in the United States every 53 hours and we wear this patch in their memory.

As I conclude my first year as Chief of Police, I would be remiss if I did not thank and acknowledge each and every member of this Department for their dedication and true professionalism. I feel fortunate to be surrounded by hard working individuals who work tirelessly to serve the people of our community on a daily basis.

On behalf of the Department, I say thank you to all our residents and business owners for your continued support throughout 2018. It is our pleasure to serve you and we will continue to provide you with the most professional and dedicated Police services possible.

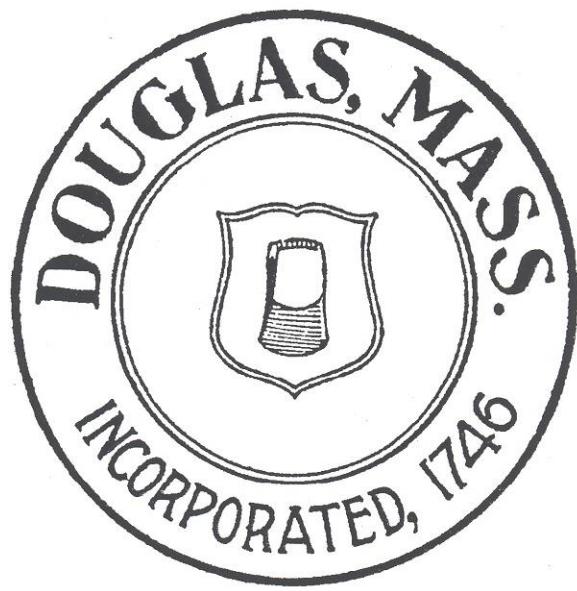
Stay safe!  
**Chief Nick L. Miglionico**



**PUBLIC HEALTH**

**/**

**HUMAN SERVICES**







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## ANIMAL INSPECTOR

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To whom it may concern,

As Barn/Animal Inspector I have made many inspections and quarantines. I have come to build a good working relationship with most of the animal owners in town. The following are my counts from 2018;

Quarantine orders:	26 - 45 day	The counts in town are as follows,
	13 - 10 day	Cattle: 32
		Goats: 42
State inspections:	74	Sheep: 30
		Swine: 46
Complaint inspections:	4	Llamas: 8
		Equines: 94
		Chickens: 614
		Gamebirds: 2000+ kept seasonally

Respectfully submitted,  
**Moe Guilbault**



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## HEALTH DEPARTMENT – BOARD OF HEALTH

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The members of the Douglas Board of Health are pleased to submit the following report for the year 2018.

The Board of Health meets the last Monday of each month at 6:00 PM in the Health Department office of the Municipal Center. Meeting changes can be found on the Town's website.

The Board of Health consists of a five member board appointed by the Board of Selectmen. Members serve three year terms. The Board of Health is responsible to hire an Agent, Board of Health Engineer, Public Health Nurse, Administrative Assistant, Animal Inspector, Food Service Inspector and Transfer Station operators. These individuals carry out the various duties under the jurisdiction of the Board of Health.

The Board of Health or its Agent/Engineer performed the following:

Title 5 Soil Testing witnessed	61
Permits issued for new or repaired septic systems	40
Approved State or Local Title 5 variances	2
Well installation permits	21
Certificates of Compliance issued	35
In-ground swimming pool permits issued	8
Board of Health reviews for Planning Board hearings	7

In accordance with 105 CMR 445.000 Minimum Standards for Bathing Beaches (State Sanitary Code, Chapter VII) all public and semi-public beaches were tested on a weekly basis for e-coli.

In accordance with 105 CMR 435.000 Minimum Standards for Swimming Pools (State Sanitary Code, Chapter V) all commercial in-ground swimming pools were inspected prior to the issuance of a permit.

In accordance with 105 CMR 430.000 Minimum Standards for Recreational Camps for Children (State Sanitary Code, Chapter IV) and 105 CMR 440.000 Minimum Standards for Developed Family Type Camp Grounds (State Sanitary Code, Chapter VI) all children's overnight camps and recreational camps were inspected prior to opening.

The seven monitoring wells located at the capped Riedell Road landfill and the Transfer Station are tested twice a year. All results are filed with the Worcester office of the Department of Environmental Protection and are kept on file at the Board of Health office.

All Food Service, Retail Food and School Cafeterias are inspected twice a year in accordance with 105 CMR 590.000 Minimum Standards for Food Establishments, Chapter X and the 1999 Merged Food code. All reports are kept on file.

The Board of Health Agent responded to complaints concerning issues such as housing complaints, trash, abandoned properties, odors, noise, and outdoor wood burning furnaces.

The Board of Health, with help from the Highway Department, continues to place mosquito pellets in Town culverts in an attempt to control the growth of the mosquito population.

Respectfully submitted,  
**Steven Donatelli**, Chairman



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## PUBLIC HEALTH NURSE

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The following is a report for the Public Health Nurse, Agnieszka Podstawka, RN for 2018.

My role as a Public Health Nurse is to protect the health of the entire population of the Town of Douglas; through education, prevention and control of communicable diseases, injury and disability prevention, and promotion of health and healthy behaviors. I am also a part of the infrastructure that responds to natural disasters local emergencies.

I perform surveillance and data collection of all reportable communicable diseases, maintain records and file case investigations to the Massachusetts Department of Public Health. I also work closely with the Division of Tuberculosis Control to investigate and follow-up all reported cases of tuberculosis, including testing all contacts, home visits when needed and monitoring patients for compliance with treatment regime. I am developing plans, coordinating and administering clinics; e.g., checking blood pressure, and to serve the community more fully, I am also attending staff meetings, trainings, and professional development seminars.

Wellness clinics, including blood pressure monitoring, are held every Tuesday at the Municipal Center from 3:00 PM to 5:30 PM. For homebound residents of Douglas, the Public Health Nurse visits and monitors blood pressure upon request.

Respectfully submitted,  
Agnieszka Podstawka, R.N.  
Public Health Nurse



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## TRANSFER STATION

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The following is the 2018 annual report for the operation of the Douglas Transfer Station.

The Transfer Station and Recycling Center are under the direct supervision of the Board of Health. Permits are sold to Douglas residents only and are sold twice a year (March 1<sup>st</sup> and September 1<sup>st</sup>). The Board of Health strives to keep the cost of trash disposal at a fair and reasonable rate for Town residents.

The site is located on Riedell Road and is open Tuesday, Thursday and Saturday from 7:00 AM to 4:00 PM.

The site accepts household trash, some bulky items, certain white goods and recycled items. The site also collects TV's, computer monitors, air-conditioners, auto batteries, used clothing, and propane tanks.

The Board of Health is part of the Blackstone Valley Regional Recycling Group which accepts most of our recyclables and forwards any profits back to the Town of Douglas.

Residents of the Town of Douglas can also take certain items to the Northbridge division of the Blackstone Valley Regional Recycling Group located at 193 Main Street in Northbridge. For further information on this, please contact the Douglas Board of Health office.

The Board of Health continues to sell backyard composting bins at a cost of \$43.00 each.

Residents of Douglas also have the option of bringing their leaves and grass clippings to the Uxbridge Compost area located on River Street. Permits can be obtained at the Douglas Board of Health for \$20.00 a year.

In accordance with the Solid Waste Regulation 310 CMR 19:000, section 19.207(25), the Transfer Station is inspected yearly by a registered professional engineer.

The following tonnages were recorded:

Solid Waste	1,096 Tons
Bulky Waste	164 Tons
Metal	46 Tons
Mixed paper	25 Tons
Cardboard	54 Tons
Glass	52 Tons
Electronics	17,880 lbs.
Textiles	3,230 lbs.

Respectfully submitted,  
**Steven Donatelli**, Chairman



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## SENIOR CENTER – COUNCIL ON AGING

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We are open Monday-Thursday from 9am - 2pm  
Monday Night Reverse Glass Painting 6pm-8pm  
Seasonally from 6pm-8pm on week nights.

The senior population for the Town of Douglas is currently 1,881 seniors. Our operating expenses are Town funded however, we receive a Grant from the State that funds our multiple exercise programs and our newsletter. We also receive a Grant from The Douglas Cultural Council that provides most of our entertainment throughout the year.



We have multiple exercise programs at the center and thanks to our State Grant we are able to offer all of our exercise programs for free. The exercise classes were able to run even during the hot summer months this year due to the addition of Air-conditioning at the center, and many seniors were able to come to the center to cool off on the hot days and enjoy one of our many programs.

The senior center has continued to thrive with lots of new seniors joining us this year! We have also been able to offer more entertainment due to both Douglas Cultural Council and the Sunshine Clubs generosity.

We have received many donations this year from the following entities Dynamic Douglas, local businesses, the Girl Scouts and multiple residents in Town. With some of these donations we are having a mural painted to brighten up the center. This mural represents some of the historical buildings in Town.

Listed below are a few of the programs that we offer, and the participation we have had as the baby boomers continue to retire we are seeing larger numbers each year.

**Outreach Support: 1,382**

**Meals served: 1,141**

**Exercise participants: 2,130**

**Health Services: 221**

**Home Delivered Meals: 3,324**

**Transportation: 352**

**Entertainment, Recreation & Nutritional programs 3,032**



### **Weekly Activities**

<b>MONDAYS</b>	<b>TUESDAYS</b>	<b>WEDNESDAY</b>	<b>THURSDAYS</b>
9:00 Walking club	9:00 Walking Club	9:00 Walking Club	9:00 Walking club
10:00 Reverse Class	9:30 Zumba	10:00 Osteo exercise	9:00 Yoga
Painting	9:30 Cribbage	12:00 Needle Works	10:00 Tai chi
10:00 Osteo exercise	12:00 Bingo	1:00 Yoga	10-12 Acrylic Painting
12:00 Needle Works		11:00 Book & Movie Club held monthly	12:00 Bingo

### **The Sunshine Club**

The Sunshine Club is active and actively seeking new members. The Sunshine Club is a non- profit group that raises money for the senior center, these funds help support the senior centers many programs. Meetings are held at 2:00 on the first Tuesday of the month at the senior center. The Sunshine Club also has a wonderful sale table with handmade knitted and crochet items for adults, children and babies as well as many gently used items. Stop in and shop anytime, or if you would like to donate items for our table they are always needed.



**All of our programs are advertised in the Blackstone Valley Tribune, Our Facebook Page, the Town Website and our outside Bulletin Board**

### **HEALTH SERVICES**

#### **Podiatrist**

The podiatrist comes to the center every 2 months, please call for upcoming dates.

#### **The Blood Pressure Clinic**

Blood pressure checks are available at the senior center with Nurse Ann on multiple days during the month. Appointments are not necessary, walk-ins are always welcome.

### **TRANSPORTATION INFORMATION**

#### **Elder Bus Service Schedule**

S.C.M. Elder bus, under contract to the Worcester Regional Transit Authority, provides transportation services to senior and disabled clients for twenty-one communities within central Massachusetts. Please call Elder bus directly at (1-800 321-0243) to make all reservations. Reservations must be made 48 business hours ahead of time.



#### **Douglas Service Schedule in Town:**

##### **Monday - Friday**

##### **Service Hours**

Medical 8:30 a.m. - 3:30 p.m.

Work 8:30 a.m. - 3:30 p.m.

General Business: 8:30 a.m. - 3:15 p.m.

#### **Out of Town Medical: Wednesday, Thursday, Friday**

##### **Service Hours**

Trips to Worcester/Auburn

10:00a.m. - 12:00 p.m.

12:00p.m. - 2:00 p.m.

#### **Out of Town Grocery Shopping: Tuesday**

Customer Choice Drop-Off Pick-Up Walmart -

Whitinsville: 11:00-12:30 p.m.

### **Outreach Program**

The Outreach Program has been extremely successful as the senior population in Douglas continues to thrive. The Outreach Program continually provides support to these homebound seniors with multiple programs to ensure their needs are being met.

As many of our older seniors are choosing to remain in their homes the need for services is crucial. The Outreach program assists and provides services to these elders and their families.

Many of our recreational and educational programs are available on the cable channel so that our homebound senior residents may enjoy the many programs we offer from the comfort of their homes.

The multiple programs we refer seniors and their families to are listed below. Many seniors are engaging in these programs while they are residing in their homes.

Friendly Visiting

Fuel Assistance

Housing

Transportation

Family Member Support

Home Support

Food Stamps

Home Care

Meals on Wheels

Health Insurance

Medical Equipment Loans

Prescription Programs

Medical Alert Systems

Virtual Giving Tree

Adult Day Health

### **Council on Aging Board Members**

Patrick Blake: Chair Person

Christine Furno: Vice Chair

Martha Allan: Board Member

Rita Haire: Board Member

Jennifer Hoffer: Board Member

Janet Ouillette: Board Member

Loretta Wall: Board Member

Thomas Wall: Board Member

Janet Brule: Board Member

Chief Kent Vinson Board Member

### **Senior Center Staff**

Patrice Rousseau

Director/Outreach Case Manager

Sandy Hansen

Administrative Assistant

Cheryl Bengtson, & Kathleen Wall

Per-diem Assistants

Respectfully Submitted,  
**Patrice Rousseau**, Director/Outreach Case Manager



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## VETERANS SERVICES – BLACKTONE VALLEY

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***Blackstone Valley Veterans' Services District***

Uxbridge-Northbridge-Sutton-Douglas

21 South Main St.  
Uxbridge, MA 01569  
508-278-8600, ext. 2037

The Veterans' Services Department is a mandated position in the Commonwealth of Massachusetts. Any city or town with a population of 12,000 or more is required to have a full-time Veterans' Services Officer (VSO). The primary duty is to assist Veterans and their dependents in applying for state and federal Veterans Administration benefits. As a district, this office also serves the towns of Northbridge, Sutton, and Uxbridge. Douglas reimbursed one-sixth of the Director's and Assistant Director's salary and benefits to Uxbridge in FY18.

During fiscal year 2018, \$74,139 was paid out in M.G.L. Chapter 115 benefits for qualified Douglas Veterans and their dependents. This is a 9.2% increase from FY 2017. Also included is the purchase of flags that adorn veterans' graves during Memorial Day and burial expenses of indigent veterans. The Department of Veterans' Services (DVS) continues to reimburse 75% of authorized Chapter 115 benefits to the town.

The Veterans' Services office is located at 21 S. Main St., Uxbridge, MA, where Veterans can be assured of private and confidential service. Office hours are Monday, Tuesday, and Thursday 7:30 a.m. – 5:00 p.m. and Wednesday 8:30 a.m. – 2:30 p.m. and 5 p.m. – 7 p.m. The Northbridge satellite office at 14 Hill St. is manned on Wednesdays from 8:30 a.m. – 4:30 p.m. The offices are closed on Fridays.

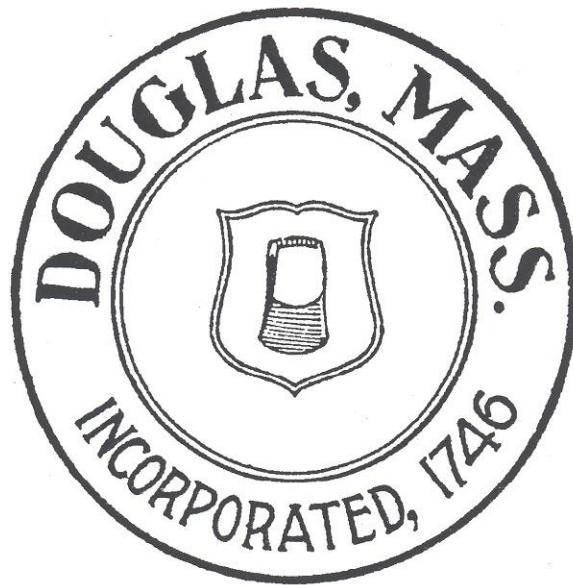
As always, Veterans' Services looks forward to assist Veterans and/or their dependents. Please call 508-278-8600 ext. 2017 with any veteran concerns.

Respectfully submitted,

**Carl J. Bradshaw**

Lieutenant Colonel, U.S. Army (Retired)  
District Director of Veterans' Services

# PUBLIC WORKS







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## CEMETERY COMMISSION

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Cemeteries are one of many community markers. They are our link to the past providing us with a measure of our historic heritage.

The Commission is responsible for the sale of plots in Douglas Center Cemetery. The Cemetery Commissioners work hard to make sure that the Town Cemeteries are maintained on a regular basis and treated with the respect that they deserve.

In May, Commissioner Laurie Church was replaced by Betsy Youngsma as our new Cemetery Commissioner. We thank Laurie for all her hard work and devotion to our Cemeteries.

**Plot Deed:** The Cemetery Commission made changes to the original deed, also including bringing it up to date with current rules and maintenance guidelines.



**Douglas Center Cemetery:** Spring fertilizing, regular mowing. Loam was purchased from Whittier Farms for the preparation of restoring the lawn in the front part of the New Section. Plots have been added in the back part of the New Section.

**Pine Grove Cemetery:** Spring fertilizing, Poison Ivy removed, mowed on a regular basis.

**South Street Cemetery:** Spring fertilizing along with regular mowing's.

The Cemetery Commission wishes to thank A&B Lawn Mowing, Inc. for the wonderful job that they do in the mowing and maintenance of our lawns in each of the Cemeteries. It would like to thank Full Circle for the trees that they planted

and the tree maintenance/removal that they provide. The Commission would also like to thank Sarah Guimond for continued work in indexing and documenting Pine Grove Cemetery.

Sincerely,  
**Shirley Cooney**, Cemetery Commission Chairperson



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## TREE WARDEN

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In 2018 over 100 dead and hazardous trees were removed. I would like to thank National Grid and the Highway Department for their assistance with tree removal.

Currently the tree warden budget is \$10,000. This money pays for tree removal and police details when needed.

With the invasion of the gypsy moth caterpillar many of our oak trees have been damaged. We are working closely with National Grid's arborists determining which trees need to be removed. We will continue to monitor these trees and trim or remove them as funds allow.

Please be advised that the trees alongside the roads throughout Douglas are the town property and Massachusetts General Law Chapter 87, section 9 **prohibits the posting of signs of any kind on street trees**.

Respectfully Submitted,  
**John J. Furno**

Tree Warden  
508-476-3378



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## HIGHWAY DEPARTMENT

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Approximately \$365,500 was awarded in state aid to the Highway Department. With this money the department reclaimed and paved portions of Wallum Lake Road and NW Main Street and emergency repairs were made to a stone culvert near the North Street bridge.



Repairs to drainage on North Street at Pond Street were made to help alleviate flooding issues.

The Highway Department was able to purchase several new pieces of equipment using capital money. Two Ford F-550s, a wood chipper and an asphalt hot box trailer were purchased.

Routine maintenance performed within the department includes cutting brush, patching potholes, painting crosswalks and road lines and replacing street signs. The Highway Department also maintains over 700 catch basins during the year and continues to maintain the ball fields and commons within the town. Along with the regular maintenance schedule the department also assists the Water Sewer Department and the School Department.

Respectfully Submitted

**John J. Furno**  
Highway Superintendent



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## MUNICIPAL FACILITIES MAINTENANCE

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The Municipal Facilities Maintenance Department performs preventative maintenance, landscaping, snow removal, building repairs (interior and exterior) and custodial duties. As the manager I perform the maintenance on the Municipal Center, Police Department, Library, Post Office, Senior Center, Old Fire Station and VFW. If a repair cannot be completed by Municipal staff then I am responsible for overseeing and coordinating contractors to complete the project. Each year I am responsible to submit a 5 year Capital Improvement plan for maintenance repairs/improvements to the Capital Committee and also a financial plan each year to Finance Committee.

In 2018 we completed our routine maintenance on all hvac equipment along with plaster repairs and concrete repairs on the Municipal Center building. We continue our mission to replace a few plumbing items each year to comply with water conservation. We completed the gym emergency exterior door replacement at a cost of \$12,592. This year we are going to start the process of replacing the Municipal gym windows, Police Dept windows and the Municipal fire alarm system.

This year for Capital Improvement projects I will be asking for a backup generator for the Municipal Center/Police Dept building, Municipal main roof replacement, Municipal Center 2nd floor heating system repairs and replace the Post Office a/c unit.

Respectfully Submitted  
**Adam J. Furno**  
Facilities Maintenance Manager



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## **WATER / SEWER DEPARTMENT – W/S COMMISSIONERS**

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508-476-2400

**Office Hours:** Monday thru Friday 7:00 AM to 3:30 PM

### **Water Division**

The water division pumped 73,070,955 gallons of water this past year. All Fire hydrants were inspected, and operated, over the summer and into the fall. We are in the process of cleaning and operating all mainline valves, and will continue throughout the next year. Some corrections were made to the Distribution System map through a grant from MassDEP, and is continually being updated and improved upon the GIS program. We replaced 300 feet of 8 inch cast iron water main with 300 feet of 12" ductile Iron water main over the North Street Bridge.

Service Calls: 187

New Services: 18

Meters Replaced: 87

Final Reads: 71

Water Leaks Repaired: 7

Hydrants Replaced: 2

Hydrants Repaired: 1

A third party leak detection survey was conducted on the entire distribution system, one leaking hydrant was found on Gilboa Street.

All cross connection devices were tested as required by the DEP.

#### **Cross-connection Surveys Information:**

Types of Facilities	Total # Facilities served by PWS	# Facilities Surveyed for Cross Connection	# of Facilities with first time surveys during this reporting period	# of Facilities Remaining to be Surveyed	# of Facilities Re-surveyed in this report period
Commercial	31	30	1	0	1
Industrial	1	1	0	0	1
Institutional	0	0	0	0	0
Municipal	13	13	0	0	0

**Backflow Prevention Devices and Assemblies Testing Information:**

Type of Backflow Preventer	# Devices or Assemblies	Test Frequency	Total # of routine test	# Test Failures	# Re-test
RBPB	30	Semi-Annual	60	5	5
DCVA	7	Annual	10	0	0

Please go to the following website to find out more about cross connection and back flow prevention:

<http://douglas-ma.gov/DocumentCenter/View/186/Cross-Connection-and-Back-Flow-Prevention-PDF?bidId>

Please visit our website for water conservation tips:

<http://www.douglas-ma.org/eecontent/WaterSewer/Microsoft Word - Douglas Conservation tips.pdf>

**Wastewater Division**

The Wastewater Treatment Plant processed 74,093,984 gallons. The plant maintained the removal rate of 99.947% for BOD's, and 99.321% removal rate for TSS's. Rain fall totals for the year were 69.71 inches. 8,777 gallons of Alum, and 8609 gallons of Sodium Hydroxide was used. 1,236,700 gallons of sludge went to Synagro Northeast for incineration. Manhole inspections commenced, and will continue over the next year until complete. All Sewer Lines will be flushed and inspected this year. We received a grant to map the entire Collection system and have had the system placed into our GIS program, Thanks to MassDEP and Tighe and Bond.

New Services: 17

**News**

Our water management act permit requires us to implement a mandatory water ban each year beginning on May 1<sup>st</sup> and will be in effect through September 30<sup>th</sup> every year. This means no non-essential outdoor water use is allowed between the hours of 9:00 am and 5:00 pm. for more information please visit the Water and Sewer Department web page on the Town of Douglas Website. <http://douglas-ma.gov/228/Water-Ban>

**Commissioners Meeting Date / Time**

Meetings are held on the first Tuesday of each month at 7:00 pm at the Wastewater Treatment plant, 29 Charles Street, Douglas

Commissioners:

Robert Josey, Chairman

Colin Haire, Vice Chairman

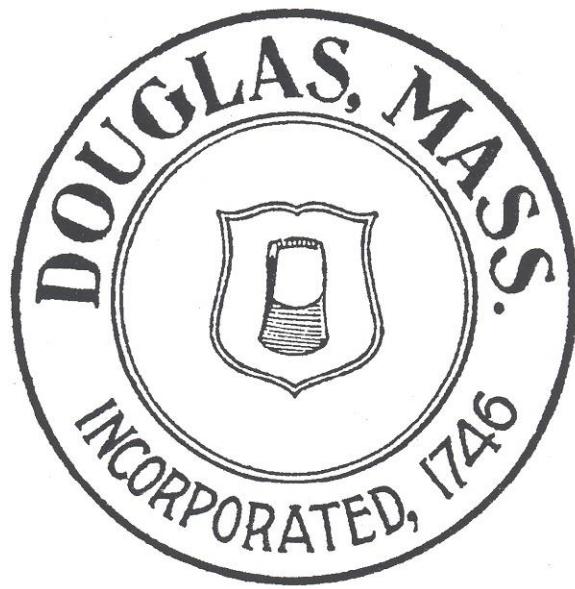
Keith Bloniasz, Secretary

**Yearly Events**

- Water Meters are read twice per year, in February (please keep outside reader accessible) and August.
- Fire Hydrants are flushed in the spring or fall, depending on supply and conditions.
- Consumer Confidence reports will be delivered by July 1st.
- Water ban goes into effect every year May 1<sup>st</sup> through September 30<sup>th</sup>

*Respectfully Submitted,  
Robert Sullivan, Systems Manager  
Town of Douglas Water Sewer Department*

PLANNING  
&  
DEVELOPMENT







## BUILDING FACILITIES & CONSTRUCTION COMMITTEE

### **Building Facilities & Construction Committee**

The Building Facilities and Construction Committee (BFCC) is comprised of seven voting members each serving a 3-year term and one non-voting member - the Town Engineer. The BFCC is established under Article 10 of the Town of Douglas General Bylaws. The projects that the BFCC has worked on in 2018 are as follows:

#### Municipal Building Improvements Project and Primary School Roof –

<b>Town Meeting Votes</b>			
<b>Date</b>	<b>Article</b>	<b>Description</b>	<b>Amount</b>
05/03/10 ATM	9	[Primary] School: Partial Roof Replacement	\$150,000
05/05/14 ATM	8	Capital Improvement Plan: Municipal Center Building HVAC system, gym roof, and first floor window replacement	\$580,000
11/16/15 FTM	10	Municipal Center Building: Environmental and other project costs.	\$200,000
11/14/16 STM	5	Municipal Center Building: HVAC system, gym roof, and first floor window replacement	\$70,000
05/01/17 ATM	9	Capital Improvement Plan: Municipal Center 1 <sup>st</sup> Floor Window Replacement	\$67,100

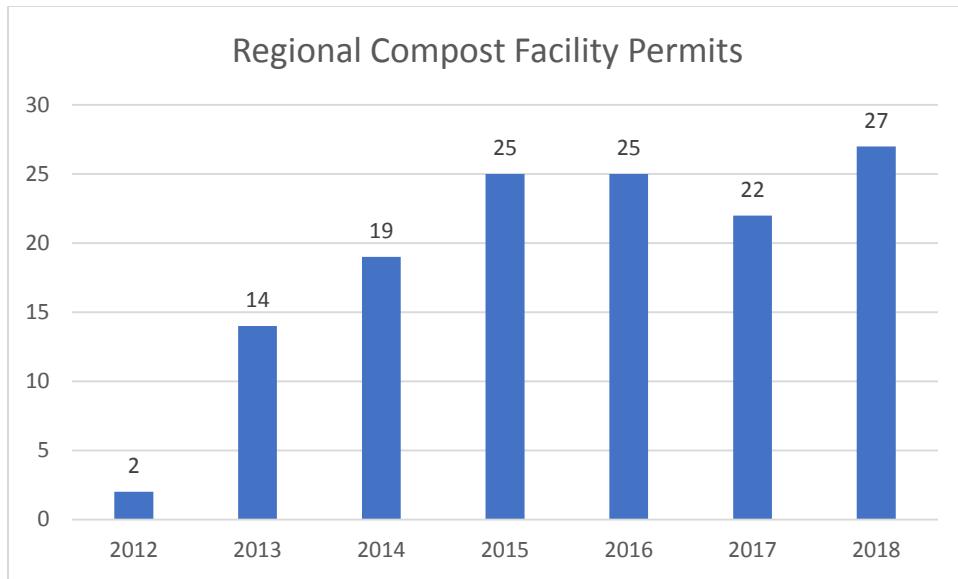
The HVAC portion of the project was awarded to Riverdale Plumbing and Heating from Walpole, MA for a total cost of \$470,435.76. The Primary School Roof and the Municipal Center Gym Roof was awarded to Greenwood Industries, Inc. of Worcester, MA for a total cost of \$268,000 (\$117,150 – School, \$150,850 – Gym). The first floor municipal building windows were bid and awarded to Vareika Construction, Inc. of W. Bridgewater, MA for a total cost of \$116,185.00. The Project design and bidding documents and constructions management was performed by Gorman Richardson Lewis Architects of Hopkinton, MA for a total fee of \$141,269.44. This is now finalized and completed.

Municipal Building Fire Alarm System – Article 8 of the May 4, 2015 Annual Town Meeting approved \$36,000 for the Municipal Center Fire Alarm System, additionally, Article 9 of the May 1, 2017 Annual Town Meeting approved \$71,000 for the Municipal Center Fire Alarm System Upgrade bringing the total funds appropriated for this project to: \$107,000. The BFCC solicited Designer Services Proposals and received one (1) submittal with an estimated fee of \$10,000 and proposal to break the project into two construction phases. The Submittal was not awarded and the Committee, with the Assistance of Town Facilities Manager, is moving forward with soliciting new design proposals for the upgrades to the system.

Municipal Building Gym Windows – Article 9 of the May 1, 2017 Annual Town Meeting approved \$10,000 for the Municipal Center Gym Window Replacement Engineering and was supplemented with \$95,000 under Article 11 of the May 7, 2018 Annual Town Meeting bringing the total funding for this project to \$105,000. To date environmental testing of the windows and caulking has been performed and has tested positive for Asbestos. The BFCC plans to Solicit proposals for abatement and window replacement with the assistance of the Facilities Maintenance Manager.

North Street Bridge Culvert Failure & Waterline replacement – Due to a failure of the Overflow Spillway under North Street, adjacent to the North Street Stone Arch Bridge, an expedited design and repair of the failing culvert was designed, permitted and constructed. The Water and Sewer Department also combined with the Highway Department to contract the retrofit of an existing 8-inch Ductile Iron Water Pipe (DIP) to a 12-inch DIP between the culvert failure area and Gilboa Street. Article 5 of the May 7, 2018 Special Town Meeting funded \$94,000 for the waterline replacement work and Chapter 90 funds covered the cost of the work associated with the failed culvert. The Contract was awarded to SumCo Eco-Contracting, LLC. of Peabody, MA for a total of \$118,914.70 of which \$56,503.40 was associated with the waterline construction and \$62,411.30 was associated with the highway repair work.

Regional Compost Facility – The Town of Uxbridge has moved forward with opening their leaf and yard waste composting facility to Douglas Residents. The BFCC worked closely with the Board of Health and the Town of Uxbridge in implementing this program in order to perform an assessment of its utilization from Douglas Residents. A high utilization may support establishing an in town compost facility while a low utilization may indicate a lack of interest. According to the Board of Health, the following numbers of residents have utilized the Uxbridge Compost facility:



**Energy Committee** – The BFCC has also been designated as the “Energy Committee” and continues to provide input and assistance with municipal wind, solar and other green projects. On January 17, 2017, the Selectmen entered into the Commonwealth Community Compact Cabinet and as part of this agreement pledged to Become a Green Community pursuant to M.G.L. c. 25A §10 to realize the energy & environmental benefits. Since then, the Town has adopted the Stretch Energy Code at the May 1, 2017 Annual Town Meeting. Furthermore, the Town submitted their Application to be designated a Green Community at the end of October, 2017. The Town was designated a Green Community and received a grant in the amount of \$145,940.00 from the Massachusetts Department of Energy Resources (DOER). Accordingly, the Board of Selectmen submitted for three projects to utilize these grant funds, that were managed by the BFCC, with assistance from Central Massachusetts Regional Planning Commission (CMRPC), as follows:

- (1) **LED Streetlight Retrofit** – The Town replaced all public streetlights that are currently invoiced by National Grid to the Town. The Town allocated a total of \$65,000 for this project at the May 7, 2018 Town Meeting (Article 4) and the November 13, 2018 Fall Town Meeting (Article 10). The Town, with assistance from CMRPC and Metropolitan Area Planning Council (MAPC), contracted with Lightsmart, LLC. for Audit and Design Services; Fred Davis Corp. for Light fixtures; Graybar for transformers; Arden Constructors, LLC. for Installation; National Grid; Douglas Police Department; and CMRPC for a total cost of \$139,451.73. The breakdown of final funding is expected to be as follows: Green Communities Grant: \$75,922.00; Town Meeting Funds: \$35,894.25; MAPC: \$27,635.48. Additionally, a reimbursement from National Grid is expected totaling \$34,894.20.
- (2) & (3) **Library Hyperheat System / Weatherization** – The Town installed a new 5 zone heating system in the library that is a high efficiency heating/cooling system and weatherized the building with spray foam insulation, and weather stripping. The Town Contracted with Energy Conservation, Inc. (ECI) of Hanson, MA for the new heating system for a price of \$46,125.00 and the weatherization of \$58,893.00 for a total contract value of \$105,018.00. The Town authorized funding under Article 10 at the November 6, 2016 Fall Town Meeting totaling \$35,000. Grant funds were used to cover the balance of \$70,018.00.

Respectfully submitted,  
**Sean Holland**, Chairman



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## COMMUNITY DEVELOPMENT DEPARTMENT

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The Community Development Department (CDD) is comprised of the following appointed and elected agencies: Conservation Commission, Economic Development Commission, Open Space Committee, Planning Board, and Zoning Board of Appeals. The staff within the Community Development Department includes the Town Engineer, an Administrative Assistant, a part-time Conservation Agent, and a part-time meeting minute recorder. Staff also has a significant role in serving on the Building Facilities and Construction Committee, and as Expedited Permitting Coordinators as designated by Massachusetts General Law chapter 43D.

The CDD provides assistance and direction to residents, project applicants, and project abutters in understanding the local bylaws, rules and regulations, and the overall permitting process. The Department also provides assistance to the aforementioned departments, boards and committees in application review, drafting decisions and project oversight. Additionally, the Department also maintains aspects of the Town Geographic Information System (GIS) and permit tracking databases. The Department also provides technical assistance to various other Town Departments, Boards and Committees as detailed below.

The CDD has assisted the Board of Selectmen with procuring and administering design and construction contracts for the Municipal Center Improvements and Primary School Roof projects, assisting MassDOT with a Rural Road Safety Audit and associated improvements along Webster Street (Rt. 16), administering the Green Communities Grant, performing National Pollutant Discharge Elimination System (NPDES) Permit annual reporting as well as various other small projects.

The CDD, having been designated as MGL Ch. 43D Expedited Permitting Coordinators, has assisted the Economic Development Commission (EDC) and the Board of Selectmen through the design and permitting of a regional subdivision roadway located in the northeast corner of town. The 6,600 foot roadway crosses Douglas, Sutton and Northbridge and required permitting and approval from all three Towns' Planning Boards and Conservation Commissions. The CDD has begun working closely with the EDC on potential large scale development projects within the Town.

The CDD also assisted the Building Facilities and Construction Committee (BFCC) with the Bidding for the engineering and construction of the Municipal Center HVAC, Roof and Windows Project, the Primary School Roof Project, the Municipal Center Fire Alarm System, The Municipal Gymnasium Windows Project, Green Communities Projects including the LED Streetlight retrofit, Library Hyperheat and Library Weatherization projects.

The CDD has also been assisting the Board of Selectmen with the Implementation of Items within the Community Compact Cabinet (CCC). Components of the CCC include becoming a "green community" and creation of an Economic Development Plan.

The CDD has assisted the Planning Board in the ongoing oversight of nine (9) residential subdivisions with ongoing construction, one (1) Definitive Subdivision Plans, three (3) site plan reviews, two (2) earth removal special permit, twenty (20) ANR plans, two (2) new accessory apartment special permits, and eleven (11) accessory apartment special permit extensions.

The CDD assisted the Conservation Commission in the review of permit applications, Certificates of Compliance, and issued violations as well as assist them in their protection of over 100 acres of conservation land.

The CDD also assists the Highway Department in designing and securing local permits for roadway and drainage improvement projects, as may be required.

The CDD also assisted the Zoning Board of Appeals in providing input on Special Permits, variance applications and appeals. Ongoing review and monitoring of the approved North Village Comprehensive Permit is also required.

The CDD also assists the Open Space Committee in finding ways to preserve and plan for maintaining the natural resources within the Town, as required.

Respectfully submitted,  
**William J. Cundiff, P.E.,** Town Engineer



## CONSERVATION COMMISSION

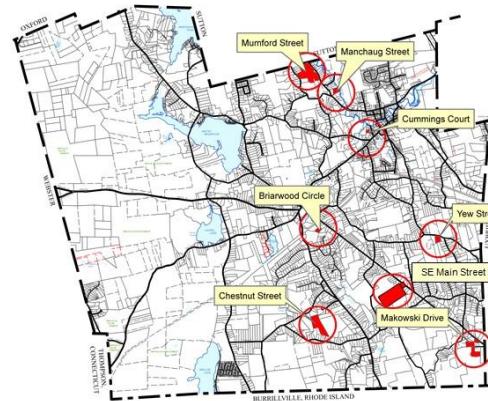
The Douglas Conservation Commission consists of seven (7) Members along with Associate Members who are appointed by the Conservation Commission. Each member serves a three (3) year term. The Conservation Commission meetings are generally scheduled at 7:00pm every first and third Monday of the Month. The meetings are held in the Community Meeting Room located in the Municipal Center. For general information regarding meeting agenda items, or specific dates, times and places you may call the office at 1-508-476-4000 x357.

The duties and responsibilities of the Conservation Commission include protecting the community's natural resources, along with controlling activities deemed to have a significant effect upon wetland values. Impacts can come from public or private water supply, groundwater, flood control, erosion control, stormwater damage prevention, water pollution control, wildlife and recreation.

The Conservation Commission has been able to protect over 100 acres of land since the year 2000 through easements, land donations and land acquisitions, and we are always interested in acquiring more. The preservation of these parcels wouldn't have been possible without the dedication and leadership of Commissioners that have served to protect Douglas' resources over the years.

The following is a list of the Conservation Parcels in the Town:

1. French Property, Makowski Drive ( 20 acres )
2. Briarwood Circle Property ( 4 acres )
3. Cummings Court Property ( 2 acres )
4. Chestnut Street Property ( 30 acres )
5. Yew Street Property ( 6 acres )
  - Sign posted and parking available
6. Manchaug Street Property " Dedicated to Marylynne Dube June 2010" (7 acres )
  - Sign posted and parking available
7. Mumford Street Property " Dedicated to Leon Mosczynski in April 2007" ( 44 acres )
  - Sign posted and parking available
8. Keeven Property off Southeast Main Street (60 acres)

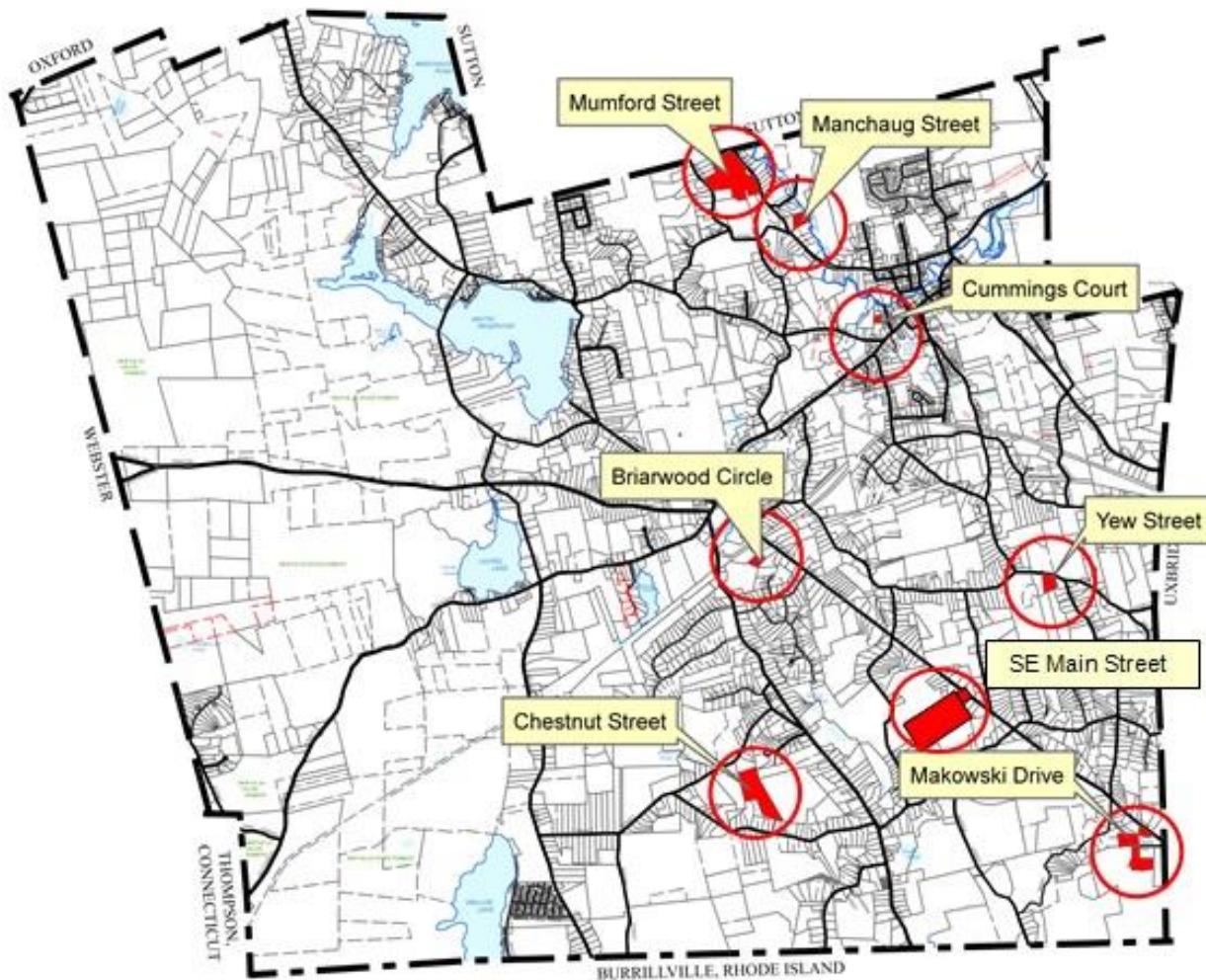


See larger map at end of this section.

The Conservation Commission had the following submittals for 2018:

The Commission reviewed (30) Notice of Intent, (22) Requests for Determination (RDA), (16) Requests for a Certificate of Compliance, (3) Extensions and (7) Violations.

Respectfully submitted,  
Tracy Sharkey, Chairman  
Mike Greco, Katiegrace Dudley



## ECONOMIC DEVELOPMENT COMMISSION

The Economic Development Commission (EDC) was established by the Douglas Town Meeting and is charged with attracting and retaining businesses and supporting quality economic development in town.

The EDC continues to research ways to promote new business in Douglas.

We presently have here locations that are prime candidates for industrial or commercial development:

- Location 1- Eastern Douglas Route 16 Border of Uxbridge
- Location 2- Eastern Douglas Route 16 North of Granutec
- Location 3- Northwest Douglas Oxford and Webster borders.
- Location 4- Eastern Douglas adjacent to Route 146.

The EDC has been investigating ways to make Douglas more attractive to new business. Downtown revitalization has been the subject of much of this discussion. Enhanced marketing of our commercial and industrial zoned properties is also being reviewed.

Douglas was fortunate in 2018 to have the CMRPC assist the Town with consultation services. During the year, the CMRPC has:

- Assisted in market research and marketing
- Inventoried available potential sites of development
- Held meetings with Town business owners and Town Residents to understand sentiment and how the town is perceived
- Interviewed town employees to understand how their department process flows

The EDC has been investigating a potential large industrial development project on the east side of Rt. 16. This potential development would bring agricultural and industrial capabilities to Douglas as well as potentially Douglas hosting Cannabis Growing Facilities.

EDC members are Robert Miniarik, Carol Gogolinski, Luke MacNeil, Brad Maltz, and Paul Peterson.

The EDC meets on the first Wednesday of each month.

Respectfully submitted,  
**Brad Maltz**, Chairman



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## HISTORICAL COMMISSION

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### The Douglas Historical Commission's Mission:

- Conduct research to survey, document & assess community historic resources
- Coordinate survey and Inventory actions with the Massachusetts Historical Commission
- Promote community preservation and serve as a resource for community heritage and preservation education; develop and facilitate programs for that effort
- Advise board and town officials on matters pertinent to historic resources Meetings are held as needed

The Historic Commission is nearly done with the inventory of the downtown Douglas Historic District. Various technical challenges throughout the year resulted in delays in completion. We anticipate a final review and submission to the MHC in Boston this Spring. We are also working with the new Blackstone Valley Corridor office in Linwood with designating historic structures, districts and artifacts throughout the MA section of the Valley.

The Commission did a review and analysis visit of the old elementary school near the town Common in December towards getting a grant for stabilization and adaptive re-use of this early 20th century asset.

The Commission re-appointed David as Chair of the Commission and Treasurer, Sean Aldrich as Vice Chairman, and Dawn Fontaine as Secretary. Members include Betsy Youngsma and Rebecca Lavallee, both of whom have been working diligently on the document inventory for the Douglas Historical Society this last two years.

Respectfully submitted,  
**David Kmetz** - Chair



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## OPEN SPACE COMMITTEE

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Fy2018 Annual Report Open Space Committee

The Open Space Committee's purpose is to look at the land resources of the town and act toward saving parcels with potential historic, recreational and greenway possibilities. Our 5 members, 2 of which have been on the committee for over 20 years, make themselves available to land owners for suggestions in retaining and affording to keep larger tracts of land. Recreation is also a consideration of ours; creating trails in the town and encouraging their use. We are occasionally called forth to act as an advisory committee regarding the sale of land in Chapter 61; a state tax savings program. This year we had a successful roadside clean up and also have gained new member Becky Kalagher.

Meetings have been when needed and are planned for the third Monday of the month; feel free to participate.

Respectfully submitted, **Sue Perkins**, Chair  
**Kate Anderson**, Vice Chair  
**Ellen Gerardi**, Secretary, **Lisa Mosczynski**, **Becky Kalagher**,  
**Fred Fontaine** (Alternate)



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## PLANNING BOARD

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The Douglas Planning Board consists of seven (7) Members who are elected by the community, two (2) Associate Members appointed by the Planning Board and the Board of Selectmen. Each Member serves a five (5) year term. Generally the Planning Board meetings are scheduled every second and fourth Tuesday of the month at 7:00pm. The meetings are held in the Community Meeting Room located at the Municipal Center.

The responsibilities of the Planning Board include municipal planning and overseeing the Subdivision Control Law, which includes ANR Plans, Preliminary Plans and Definitive Subdivision Plans. The Planning Board is also the Special Permit Granting Authority (SPGA) for the Limited Density Residential Development Bylaw, Earth Removal Bylaw, Aquifer Protection Bylaw, Accessory Apartment Bylaw, Adult Entertainment Bylaw, Wireless Communication Bylaw, Common Driveway Bylaw and Site Plan Review.

**The Planning Board reviewed the following submittals for the year 2018:**

- ANR Plans: 20
- Definitive Subdivisions: 1 (1 Residential Compound)
- Site Plan Review Permit: 3
- Earth Removal Special Permits: 2 (2 extensions)
- Accessory Apartment Special Permits: 2 new, 11 extensions

**Subdivisions being constructed:**

- *Maple Heights Estates* - 3 lots
- *Summerlyn Estates* - 6 lots
- *Whitins Reservoir Estates* - 12 lots
- *StoneGate Estates (Phase IV)* - 7 lots
- *Deer Crossing Estates* - 30 lots
- *Lakewood Estates* - 18 lots
- *Evergreen Estates* - 27 lots
- *Sleepy Hollow* - 24 lots
- *The Lane at Hunt's Pond* - 28 lots

**Public Way Acceptances:**

- *Stonewall Court*
- *Darling Way*
- *Brandywine Circle*

**Zoning Bylaw Changes:**

May 7, 2018 Annual Town Meeting

- *Article 17 – Amend Accessory Apartment Zoning Bylaw (Section 3.3.3)*
- *Article 18 – Amend Penalties Zoning Bylaw*
- *Article 19 – Temporary Moratorium Regulating Recreational Marijuana (Section 8.4)*

Respectfully submitted,

**Ernest R. Marks**, Chairman

**Tracy Sharkey**, Vice Chairman,

**Michael Zwicker, Michael Greco, Kenneth Ballou, Aaron Socrat & Leslie Stevens**



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## ZONING BOARD OF APPEALS

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**January 1, 2018 – December 31, 2018**

The Douglas Zoning Board of Appeals consists of five (5) Members and two (2) Alternate Members who are appointed by the Board of Selectmen. Each Member serves a three (3) year term. The Zoning Board of Appeals meetings are scheduled every second Wednesday of the month at 7:00pm. The meetings are held in the Community Meeting Room located in the Municipal Center, 29 Depot Street. For general information regarding meeting agenda items or specific dates, times and places you may contact Maria Lajoie, Administrative Secretary at 508-476-4000 x257 or [mlajoie@douglasma.org](mailto:mlajoie@douglasma.org).

The Zoning Board of Appeals was created under the provisions of MGL, Chapter 40A as a necessary part of the establishment of zoning regulations in a community. Chapter 40A empowers the Board of Appeals to:

1. Hear Appeals taken from decisions of any Administrative Official or Board of the Town acting in the provisions of law;
2. Hear requests for Variances from terms of the Zoning Bylaws; and
3. Hear requests for Special Permits as provided by the Zoning Bylaws.

The Zoning Board of Appeals reviewed the following submittals for the year 2018:

- Four (4) Special Permits;
- Nine (9) Variances, one (1) was withdrawn;
- One (1) Appeal.
- Ongoing Review of a Comprehensive Permit (Ch.40B): North Village

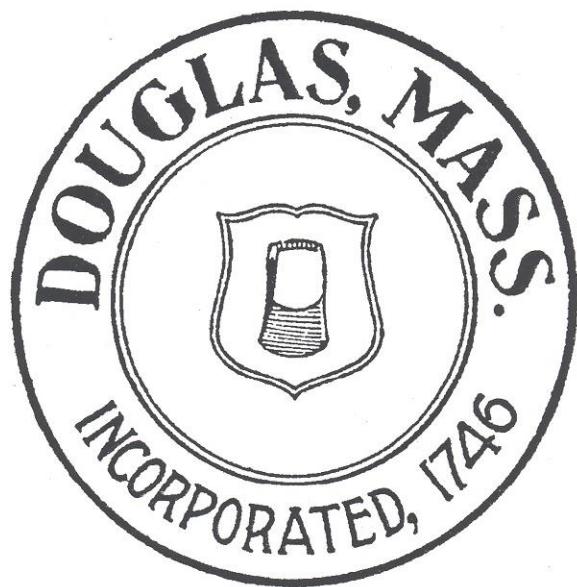
Respectfully submitted,

**Daniel Heney**, Chairman

**Pamela Holmes**, Vice Chairman

**Sean Holland, John Bombara, Michael Fitzpatrick,  
Louis Tusino, and Jennifer Holland**, (Alternate Members)

# OTHER SERVICES

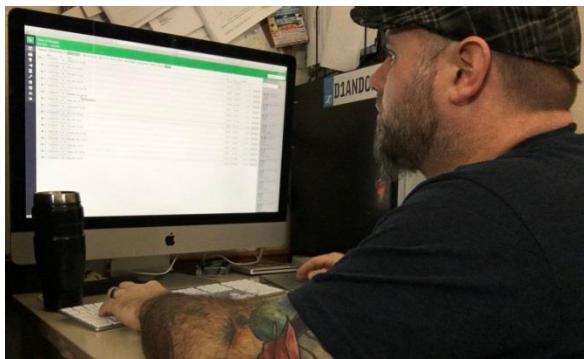






## CABLE ADVISORY COMMITTEE

Douglas Cable Advisory Committee went into FY18 with a commitment to continued recording and broadcast of all Town committee meetings and to improving the quality of programming offered. High-Definition (HD) remote controlled robotic cameras and other updated video components were installed in the two fixed meeting recording locations at the Municipal Center. This has allowed the Resource and Community Rooms to be brought into an HD workflow, which is the industry standard. Although broadcasts on the Charter channel continue to be in Standard Definition (SD), this upgrade was necessitated by the inability to purchase SD equipment as the market for this type of equipment dwindles making harder to maintain this level of operation. The cameras have greatly improved the video quality of the productions and we are in a good position for that time when HD broadcasts are possible. These meetings are all broadcast on Cable Channel 192.



Following this project, we worked with the School Department by assisting in the renovation of the Douglas High School video rack, using equipment from our previous setup allowing them a boost in production quality as well. Utilizing our newly decommissioned SD remote controlled robotic cameras, they were able to have a higher functionality for the School Committee meeting videos while keeping the upgrade costs to a minimum through recycled components and in-house installation work. This removed some equipment that had been in place since the inception of their program, and upgraded many of their older components with new and improved versions, including monitors and a new video switcher with upgraded input options.

During the calendar year 2018, we recorded 204 government video files, which have been broadcast and are available online at our YouTube page for streaming. This brings our total archived meeting videos to 2,583. Our site on YouTube garnered 9,200 views.

The Public Channel 191 is still showing various programs filmed at the Senior Center and entertainment from the Oktoberfest festival, as well as many other cultural events as requested. Visit the new Website to submit events using our new “Public Events Submission” form to have an event considered for recorded and broadcast.

More info on Douglas Cable Access can be found on the Town Website at <http://douglas-ma.gov/Cable>, or email us at [cable@douglas-ma.org](mailto:cable@douglas-ma.org). Feel free to give us a call at 508-476-4000 ext 222. We are always happy to answer your questions and concerns.

Respectfully Submitted,  
**Fred Fontaine**, Chairman  
**Tom Devlin**, Vice Chairman  
**Bob Werme, Christopher Menn,**  
**Patrick Aldrich**, Douglas Cable Coordinator



## INFORMATION TECHNOLOGY

Fiscal Year 2018 saw many upgrades and updates in the IT Department. The Town entered into a commitment for District Local Technical Assistance from the Central Massachusetts Regional Planning Commission, to secure a Community Compact IT Grant through their grant program. The Grant was approved for 1) Network Wiring Infrastructure – Replacing up to 100 drops, network switches and associated infrastructure upgrades in the town hall; 2) GIS Solutions – Installing an in-house server for ESRI based processing, and development to handle graphical-based

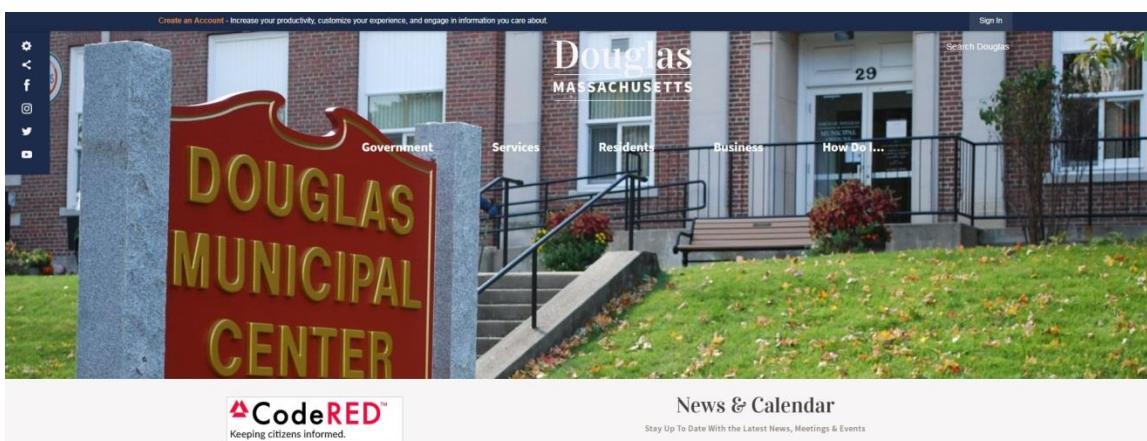
data and information across several departments; and 3) Domain & Production Server Replacements – Creating more server room for the police and town hall. Upgrades included installing Category 6 cable to replace the outdated Category 3 cable in the Municipal Center.

Department staff and Board/ Committee volunteers worked to update the towns new website after Civic Plus developed the framework. Work on the new website sparked curiosity about the development of past websites. With help from former resident, Mitch Cohen, a summary is below.

On or about April 2, 2001, the first Town Website was launched. The website was created by volunteer and resident, Mitch Cohen. Mr. Cohen used the “Tree” logo created by Linda Lodi. According to Mr. Cohen, the site had very little in terms of content management and he handled almost all editing. Over the years a few editing features were added, mostly for the Town Clerk’s meeting schedule and Cable’s online videos. In 2007 the Town was awarded a State Senate Citation in recognition by Common Cause for Improved and Increased Internet Access to Essential Government Documents.



In August of 2012, Mr. Cohen helped launch a new Website version that was managed by departments and provided the residents with even more information and features. Features like “Online Billing”, a bulletin board for meeting agenda’s, approved minutes, and Youtube meeting videos was added.



Mr. Cohen moved to a new community and in Fiscal Year 2018, with the support of the Board of Selectmen, the Administration decided to seek the help from a web development business, eventually purchasing a platform from Civic Plus. Working with the municipal staff, Civic Plus designed the framework which was updated and enhanced by the staff and committee members. On January 1, 2019, the new website was launched providing the residents with even more features and information, including a “Notify Me” feature allowing residents to be notified of new information from various departments, and a “Community Voice” page, allowing residents to submit ideas to improve town services.

In Fiscal Year 2018, the Town Administrator and Public Safety Chiefs, brought a proposal to the Board of Selectmen to purchase the services of CodeRed, a standard for public information of time sensitive, emergency and/or high impact events, responses, and instructions. The goal to implement CodeRed is scheduled for Fiscal Year 2019.

In June of 2018, the Intermunicipal IT Agreement with Northbridge expired. Through the RFP (Request For Proposal) process, the town sought IT services from an independent contractor to start July 1, 2018. A Search Committee received letters of interest, interviewed the candidates, and submitted an offer to Everlasting Design’s, David Vernaglia. The offer was accepted and the Town continues meeting the operational IT requirements in the most cost effective manner.



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## MOSES WALLIS DEVISE

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To the Selectmen and Residents of the Town of Douglas,

Fiscal Year 2018 was a quiet one for the Moses Wallis Devise. There were no new requests for funds and no pending requests that needed to be fulfilled. As the agent of the Devise my only task was reviewing the monthly investment performance reports. The actions, both of the Probate Court and various town meetings, noted that the assets of the Devise should be invested "on interest." Today the assets of the Devise are invested in a fixed income pooled account with other assets of the Town.

In this period interest rates rose. When interest rates increase, the value of most fixed income investments decrease. We should note in the financial section that the market value of the funds held by the Devise did decrease in Fiscal Year 2018.

Contrast this year with the work of Amos Morse, the first agent of the Devise, who was chosen at the town meeting of March 6, 1843. Mr. Morse had to "enter in and upon all of said Real Estate devised to said inhabitants, and the same to sell at Public Auction or private sale." That was a large assignment that he had "to do, finish and complete within two years." That sounds like a lot of work to me, but it was apparently done for the Devise still exists 176 years later.

Respectfully submitted,  
**Jerome D. Jussaume**  
Agent

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### Devise Accounting July 1, 2017 through June 30, 2018

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	Book Value	Market Value
Beginning balances		
Principal	\$27,502.43	\$27,502.43
Available for expenditure	\$6,559.61	\$7,012.04
Unrealized gain (loss) in market value		\$0.00
 Total beginning balance	\$34,062.04	\$34,514.47
Activity		
Net investment	\$518.47	\$518.47
Unrealized gain (loss) in market value		-\$990.39
Expenditures	\$0.00	\$0.00
 Net activity	\$518.47	-\$471.92
 Total ending balance	\$34,580.51	\$34,042.55
Principal	\$27,502.43	\$27,502.43
Available for expenditure	\$7,078.08	\$6,540.12



CULTURE  
&  
RECREATION







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## LOCAL CULTURAL COUNCIL

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The Douglas Local Cultural Council is comprised of volunteers who have been appointed by the Board of Selectmen for three-year terms, up to a total of 6 years. Volunteers may be re-appointed after taking a one-year break from service. The Massachusetts Cultural Council is the central agency that distributes funds to support programs in the arts, humanities and interpretive sciences through the town's Local Cultural Council (LCC).

Our mission is to distribute funds awarded from the state of Massachusetts to organizations or people who have submitted qualified applications. Grant applications are due to the Local Council by October 15th of each year. All grant and field trip applications are now online. Interested parties can go to [www.mass-culture.org](http://www.mass-culture.org) to review the process and apply for grants. The Council reviews all applications and votes on those that will be of greatest impact for artistic and cultural experiences throughout the community. We strive for a balance of grants awarded to a variety of age groups.

In FY 2018, the Douglas Cultural Council had \$4,600.00 to award. The Council approved 10 grants from a total of 14 applications. The committee selected applicants who offer a wide assortment of entertainment and activities to satisfy all ages in the Town of Douglas during 2018. Some of this year's recipients were Simon Fairfield Public Library Children's Summer reading program and the Council on Aging. In the summer of 2018, the DCC held three outdoor concerts in collaboration with Douglas Orchard. This new venue provided a beautiful setting, with plenty of space for children and families to relax and enjoy the music. More than 100 people attended each event, up by over 60% from the previous year; many concert attendees brought picnic suppers to enjoy while they listened. In the upcoming year we plan to have three summer concerts featuring a variety of types of music. We are in the process of working out details with the owner of the orchard.

The DCC currently has 8 members on board. The Douglas Local Cultural Council welcomes new members. If you would like to become a part of a group that supports artistic and cultural activities within our town, please consider joining the Douglas Local Cultural Council. Applications are available from the office of the Board of Selectmen, as well as on the town website.

Respectfully submitted,  
**Danielle Morrow**, LCC Treasurer



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## OCTOBERFEST COMMITTEE

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Douglas Oktoberfest 2018 broke all records for attendance with patrons from all over the Blackstone Valley region. The weather was gorgeous and people took full advantage to enjoy the many new offerings at this year's event.



Over 100 vendors lined the streets downtown from 8:00am to 4:00pm offering a variety of wares, food and services. Four stages offered quality entertainment throughout the day beginning with our National Anthem performed by Encore and ending with a performance of our very own award-winning Douglas High School Marching Band.

Other highlights of this year's event was the midway, sponsored by Unibank, which is always packed with rides for the kids and other fun things to do, including the ever popular Oktoberfest Train Ride. Also a big hit was the addition of the Weiner Dog races to the lineup. This event proves to be a fun attraction for all ages.

This year the committee introduced the Larger than Life™ Parade. The show featured unique 10 foot handcrafted and fanciful characters brought to life by the talented performers of Dance Sensations for two outstanding performances. Future versions of this signature show promise even more surprises that just can't be missed.

The Oktoberfest Beer Garden continues to grow in popularity with craft selections supplied by Berkshire Brewing Company, a New England craft brewer since 1994. A fine selection of wines were made available this year to round out the beverage offerings which was a hit along with authentic German music and food.



Studio Lovina

The committee would like to thank everyone who helped to make this an extraordinary and successful year. We specifically thank all our local merchants, contractors, business offices, local town officials, and our course, our sponsors who donated funding, time, as well as goods and services. Without these donations and the hard working volunteers the Oktoberfest would not be the success it has been in the past and we all hope it will continue to be in the future. We also have to sincerely thank local Boy Scout Troop 134. These dedicated young citizens have regularly and consistently pitched in to provide the manpower that makes this event happen each year. What a fun way to

Plans are already underway for Oktoberfest 2019 which is being planned for Saturday, October 5, 2019. This is YOUR EVENT; help us make it part of our town's heritage and legacy. As always, we welcome any comments, suggestions, or ideas that could enhance the next Oktoberfest. Anyone interested in participating can contact the Committee through the town hall.

The Douglas Octoberfest Committee



Studio Lovina



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## RECREATION COMMISSION

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Douglas is blessed with hundreds of volunteers who lend their time, talents and passion to our town's youth via its volunteer-based offerings. I'd like to use this opportunity to commend those volunteers (and, of course, the ones before) for playing an incredibly important role in the lives of our children. In being active, each volunteer has directly contributed to our towns' quality of life. Ours remains a wonderful place to live and raise a family!

As Douglas residents, we have all grown accustomed to seeing a boy in his royal blue uniform heading to a game or a girl covered in sweat after a long and demanding practice. In each case, their respective coach pushes them as individuals and their team, as a whole. To achieve more, they are taught it takes practice, determination and hard work. In today's day and age, it's easy to take those lessons for granted... unless you play sports.

The town's youth programs are strong, they are vibrant and their successes are wholly reliant on the volunteers who make it all happen. Youth sports are as important as ever.

The memories of closing down the concession stand on a beautiful Soldiers Field summer night, the smell of fresh, volunteer-cut grass for an early morning Saturday soccer game or the roar of the crowd at the municipal center gym are certain to be some of your best!

To provide the townspeople with an idea of all that is happening in respect to youth sports in town, I've asked for a quick report from our town programs' presidents.

### **BASKETBALL – Ryan Hogan, President**

215 kids from Douglas participated in our town's basketball program. A great majority of those kids played in our Intramural Program which starts at age 5 and continues through high school. Each grade level has a goal of making it an enjoyable experience for the kids while developing a foundation of skills which will allow them to succeed at basketball in the future.

We also had seven travel teams which played in the Southern Central Mass Youth Basketball League competing against other towns in the area. Five out of the seven teams posted a winning record for the season with the 7<sup>th</sup> Grade Boys team posted a 10-1 record to win the B Division Championship. Both the 4<sup>th</sup> Grade Boys and 5<sup>th</sup> Grade Boys finished as A division runner-ups which garnered them an invitation to the Mass Travel Basketball State Championships in Danvers, Mass. The 5<sup>th</sup> Graders ended up finishing as the Division 2 runners-up while the 4<sup>th</sup> Grade Boys team defeated Shrewsbury to win the Division 2 State Championship avenging two losses from earlier in the season.

Douglas Youth Basketball would like to again extend our gratitude to the Town of Douglas for allowing us to use the gym in the Municipal Center throughout the season. Our program has spent over \$20,000 over the last few seasons to maintain and improve the gym. It is a great relationship that benefits both our program and the town.

### **SOCCER – Stephen Klansek**

In 2016, DASC served over 290 children in our community starting with grade pre-K to 8<sup>th</sup> grade. Each grade level learns basic and advanced soccer skills as part of their soccer experience. Our goal is to make soccer enjoyable for all kids while they develop a foundation of soccer skills which will allow them to succeed in the future. Most of the Soccer coaches are professional licensed by US Soccer and Mass Youth Soccer or both.

The DASC Soccer program continues to grow in the community and a number of our past players have moved onto play High School Varsity and even College level soccer.

In the Spring of 2016,

DASC U14 Division-1 Girls won the MAYS Regional Title as Central Mass Division-1 champion and went onto win their State Playoff Group with wins over North Andover and South Hadley. They eventually finished with a 14-1 record and 3<sup>rd</sup> overall in the State. Way to go, girls.

DASC U12 Division-1 Boys and Division-2 Boys teams both made the MAYS Regional Playoffs.

DASC U10 Division-1 Boys finished 8-0 and 1<sup>st</sup> place in their group and Division-2 Boys finished strong in their group. DASC U10 Division-2 Girls finished 7-1 and 2<sup>nd</sup> place in their group. Other teams all had enjoyable seasons.

In the Summer of 2016, a number of DASC kids across multiple age groups who played at Gillette Stadium as part of New England Revolutions hosted tournament. Also DASC partnered with Challengers to host a Summer soccer clinic training session for the community and over 50 kids attended the week long event.

In the Fall of 2016,

DASC U14 Division-3 Girls finished 7-1, 1<sup>st</sup> place in their group and moved up to Division-2.

DASC U14 Division-2 Boys finished 6-2 and 3<sup>rd</sup> place in their group.

DASC U12 Division-1 Boys finished 5-2-1 and 3<sup>rd</sup> place in their group.

DASC U10 Division-2 Girls finished 8-0, 1<sup>st</sup> place in their group and moved up to Division-1.

DASC U10 Division-3 Girls finished 6-1-1, 2<sup>nd</sup> place in their group and moved up to Division-2.

DASC, as a Town program has made enormous investments in our VFW field facility by re-seeding the field, removing several trees, re-grading the parking lot, purchasing a new field shred to house all our equipment and lastly, we installed a new field fence. With the increasing interest in soccer in our community, DASC board (all volunteers) are looking into adding additional field space up at Martin road.

DASC continues to grow in our community as more and more kids and families join our program. Stop by the field and see for yourselves.

## **BASEBALL & SOFTBALL**

As a program, DYBS has made considerable strides over the past few years to ensure the 220+ Douglas children interested in playing baseball and softball in our town had plenty of opportunity to do so in 2016!

Youth baseball saw an increase in play and offerings last year with the addition of a new summer season that kept Soldiers Field alive and quite active each summer night. DYBS took August off but finished the season strong with a robust multiple team Fall Season. Not be outdone, our softball teams competed in the summer as well, ensuring all kids have healthy opportunities during the long-days of summer.

DYBS has made tremendous investments into the town's facilities over the past few years due to strong fundraising efforts. We recently invested in Martin Road's turf by re-seeding the entire upper Softball field, installed two new scoreboards and a new flag pole at Soldiers Field.

Efforts to improve our cherished baseball and softball facilities will continue in 2017 through strong support of our program's fundraising efforts.

Respectfully submitted,



Timothy P. Bonin  
Chairman



## **SIMON FAIRFIELD PUBLIC LIBRARY**

Mission: SFPL aims to inspire, inform, enrich, and empower the community of Douglas.

In 2018, the Library checked out 21,613 books, 1,339 audiobooks, 8,151 movies, 1,327 magazines, and 98 museum passes to Douglas patrons. We also provided 5,804 digital loans and 259 journal articles from our online databases. Our programs were attended by 2,882 patrons, our wireless network was logged into by 1,518 clients, and our public computers were used 1,374 times. This represents a value of \$615,000 to Douglas residents provided on a budget of \$227,572.

The Library began 2018 on very uncertain ground. From January until May we stocked the shelves, scheduled programs, and planned Summer Reading events without knowing whether or not we would still be here after July 1. It goes without saying that we are glad we are able to continue being of service. Every single person in Douglas deserves gratitude for enduring those months. As long as the Library is here, we will strive to meet the needs of the community as best as we possibly can.

Since not everyone is aware of all the services provided by the library, I want to summarize them here. Here are some of the things you can do at (or through) the Library:

- Reserve books, movies, and CDs from any Massachusetts library through the online catalog and receive notification when they are ready for you to pickup at our desk.
- Check out ebooks, audiobooks, and magazines on your computer, phone, or tablet through the Libby app.
- Watch 6 movies a month for free from our Kanopy streaming service.
- Print, copy, scan, and fax.
- Get personal help from our archivist and local historian about Douglas history.
- Participate in one of our 5 monthly book clubs for various ages: Intrepid Readers, The Greatest Book Club Ever, Young Readers, The Book Bunch, and The Senior Center Book & Film Club.
- Bring your kids to Music & Movement every Tuesday or to read to a whippet on the last Thursday of every month.
- Join Miss Debbie's seasonal storytimes, LEGO clubs, and Summer Reading programs.

- Bring your knitting, crocheting, or other handicrafts to hang out, learn from, and share expertise with fellow local handicrafters every Tuesday evening.
- Do yoga on Thursday nights.
- Hang out, enjoy coffee, use the computers, surf the wifi, read books, meet friends, and more!

We had some very successful special events in 2018. At the local author party, four published writers shared their stories and their expertise with a very engaged audience while enjoying a delicious spread put out by the Friends of the Library. Our celtic calligraphy program and foraging workshop reached many adult patrons, and our summer taco party filled the lawn with children. To stay up to date on what is happening at the library, subscribe to our newsletter from our website: [mysfpl.org](http://mysfpl.org). Don't be a stranger!

Thanks for Reading,  
**Justin Snook**, Director

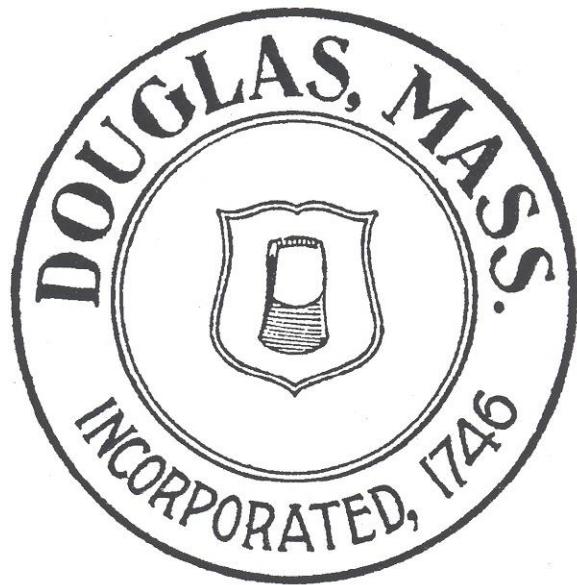


Music and Movement with Deb Hudgins.



Jungle Jim

# SCHOOLS







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## OFFICE OF THE SUPERINTENDENT OF SCHOOLS

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On behalf of the School Committee Chairperson, Brett Argall and School Committee Members, Julie Moulder, Jillian Carneiro, Kelli Grady, and Lisa Brown I want to express the appreciation of the Committee for the continued support of the schools by the Town of Douglas. The support of the community is vital to the continued success of our students.

With the generous support of the Douglas community, the school district was able to maintain stability in our staffing and in our ability to offer a wide-array of programs beyond the classroom for our students at all levels. With consistent staffing we have been able to maintain appropriate class sizes in our classrooms which supports both student learning and better opportunities for positive connections being established between faculty/support staff and our students. We continue to have great success within our AP program at Douglas High School. Our AP scores are strong with students earning college level credit while still in high school. We continue to work to develop 21<sup>st</sup> century skills in preparing our students for college and career. The District, participated in the new state assessment system, Next Generation MCAS, for 2018. We continue to engage in purposeful data analysis across all grade levels with a focus on student learning and curriculum review and revision.

The District extends thanks to our Booster Organizations and the wonderful support of our community. We are able to report that at all levels we engaged in successful sports and music seasons. The hard work of our Boosters Organizations and financial support of the community have allowed our students to continue participation in these important extra-curricular and co-curricular activities while enjoying collective success and personal growth.

As we look forward to fiscal year 2020, our focus will again be on ensuring stability in our staffing and program offerings at all schools. Our planning will remain focused on our Mission Statement while striving to continue to offer diverse learning experiences that meet the academic, social, physical and emotional needs of all students.

The Administrative team of the Douglas Schools are committed to the submitted plan for moving the district forward which supports our collective attention to making our district, competitive with those districts of the Blackstone Valley, Central Massachusetts and all schools in the Commonwealth. To meet this goal we will need to continue to expand our course offerings across all grade levels which will build upon those new offerings of the past two years.

We expanded our STEM and Robotic offerings at Douglas Primary and Elementary Schools, while at the same time using data from benchmarks and assessments to direct our planning and instruction in Core subjects at both schools.

Douglas Middle School continued its focus on student literacy in the area of close and cultural reading and exposure to a wide variety of literacy styles. The Middle School will maintain its commitment to student writing and writing for variety of purposes which supports student growth and learning. The Middle School added STEM/Digital Design/Health curriculum's while engaging the students in practical application of this learned curriculum along with real world exposure to these fields through field trips, guest presentation and enrichment opportunities.

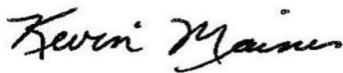
Douglas High School remains committed to offer of 12 Advanced Placement courses across all disciplines. The High School worked on the development of new courses in the areas of Law/Criminal Justice, Bio-Medical, Coding/Computer Science, Business and possibly introductory courses in Animal and Plant Sciences to be offered in 2019. They continue to offer Early College Programs through local colleges and Universities while also expanding our relationship with the Blackstone Valley Superintendent's Consortium to explore the offering of shared distance learning opportunities for our students.



All of these courses, programs and opportunities are directly linked to our plan for moving the district forward. This is the commitment we made two years ago and it remains our focus going forward.

It is my honor and privilege to serve as the Superintendent of the Douglas Public Schools and to represent our remarkable students and our dedicated faculty and staff. We remain committed to providing the best education possible to every student, in every classroom, every day.

Respectfully submitted,



Kevin Maines  
Superintendent of Schools



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## OFFICE OF STUDENT SUPPORT SERVICES

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Dear Residents of the Town of Douglas,

It is my pleasure to submit the Town Report for the Office of Student Support Services. This report illustrates the time period between January 1, 2018 - December 31, 2018.

The Office of Student Support Services, with the support of the Administration and the School Committee, provides comprehensive services designed to meet the needs of eligible students from 3 to 22 years of age. Program offerings for students with disabilities include: integrated preschool, substantially separate services for students with severe disabilities at all levels, inclusion services for students with mild to moderate disabilities, the STARS program for students 18-22 years old, speech/language, physical, occupational and vision therapies, adaptive physical education and vocational services. We have a special education program called the Flex Center, which is District-wide. The Flex Center is an academic environment that meets the academic, social/emotional, pragmatic and behavioral needs of special education students who have Individualized Educational Programs. An addition to our programs is the Academic Center at the Elementary School. This specialized program meets the needs of students that have academic needs in specific academic areas.

All moderate special education teachers continue to be updated on training and certification in the Orton-Gillingham and/or Linda Mood Belle reading programs. These programs provide multi-sensory reading instruction, through direct and personal training, to increase the literacy skills of our children with various reading disabilities.

Each special education staff member has received professional development in the "Social Thinking" curriculum. Social Thinking is a constellation of concepts, curricula, and related strategies that form a framework that can help all people better understand the social experience and how it can be taught through cognitive behavioral techniques. In an effort to maintain consistency for the students across the District, all Douglas educators participated in a Social Thinking conference during a District professional development day. Consultants from Social Thinking continue to collaborate with our educators so they can generalize the curriculum strategies into all areas of their teaching.

In addition, system wide services include: nursing, counseling and psychological services, guidance, services for English language learners, 504 Plan accommodations, and outreach to students who are homeless.

Our eleventh Special Olympics "School Day Games" were held at Douglas High School May of 2018. The event was well attended by parents, siblings, other family members, and community members. The Douglas High School marching band lent its music for the entrance of the athletes and did an outstanding job. Students and staff participated in the opening ceremonies. Our athletes participated in the games and were cheered on by their families, friends and peers. Our students received their gold medals with pride and honor. This year we were fortunate to have a photographer who volunteered his time to capture the excitement and fond memories. We appreciate the support of all of the community members, parents, and staff that made this event possible through their time and donations. We look forward to having another positive day for our students to participate in Special Olympics in the spring of 2019.

The Douglas Parent Advisory Council (DPAC) is a group of dedicated and active parent volunteers who offer support to parents of any child with identified or potential special needs who attends the Douglas Public Schools. All parents are welcome and encouraged to attend monthly meetings sponsored by DPAC and are eligible to participate in workshops and activities that are offered throughout the year.

We are looking forward to continuing to serve our learners, their parents and our community and would like to thank all of you for your support in assisting us to reach our goals and objectives. As always, we seek to minimize the impact of students' disabilities, move students toward independence and maximize their opportunities to fully participate in society.

Respectfully submitted:

**Nealy E Koumanelis-Urquhart, M.Ed**  
Assistant Superintendent of Student Support Services



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## PRIMARY SCHOOL

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Dear Residents of the Town of Douglas,

I am very pleased to report that the Douglas Primary School has had a positive and productive 2018!

The Primary School houses half day and full day Preschool, four sections of Kindergarten, and four sections of Grade 1 as well as the Whitin Community Center Daycare Program.

We are thankful for our custodial staff, facilities manager, and town officials for ensuring that our building is clean and safe for our students.

All teachers continue to implement Fundations in conjunction with their Reading Wonders program. Fundations thoroughly teaches the foundational skills of the Common Core State Standards (print concepts, phonological awareness, phonics and word recognition, fluency) and strongly supports reading, writing, and language standards.

All Kindergarten and Grade 1 teachers have attended the Empowering Writers training and are now implementing the program into their curriculum. The Empowering Writers curriculum supports students with strategies and skills that include all facets of writing.

Technology integration has been a priority at the Primary School. Several more classrooms had projectors mounted in the ceiling and will be able to use their Smartboards more efficiently for Reading, Math, and Science.

New this year, an Introductory Spanish class was brought to all students by a generous parent volunteer. Students are introduced to everyday greetings in Spanish as well as days of the week, months of the year, colors, and numbers. Also new, we have introduced coding/programming to all students as they learn to program our robotic mouse and robots Dash and Dot.

STEAM Day was held in October and students participated in a variety of STEAM (Science, Technology, Engineering, Arts, and Math) activities. We have purchased engineering kits for use in the classrooms. Our Douglas PTO purchased twelve iPads this year for use in classrooms.

Continuing this year, the Primary School hosted Curriculum Coffees/School Council sessions. The group is open to all parents and community members who meet on a monthly basis to address building needs, updating our student handbook, and set goals for our school improvement plan. This motivated group wants to make a difference in our endeavor to support and improve the education of our students.

The PTO has been generous in helping to bring in Enrichment programs that tie into our character education program. Students welcomed Johnny the K to the Primary School to sing and dance about respect! PTO also brought the Tommy James Dr. Seuss Magic Show to the Primary School which encouraged students to read.

In June, a fun filled Field Day was held for the Primary School students. Activities varied from water games, face painting, potato sack races, and the limbo hosted by the Bubbleman! The day ended with a puppet show in the cafeteria.

Members of the Douglas Fire Department sponsored Fire Prevention Week and held assemblies for all the Primary School students. Students were able to walk through a fire truck.

Once again, Veteran's Day was celebrated at Douglas Primary School. Students learned what it means to be a veteran. Douglas Primary honored over fifty veterans who were family members of our students. Veterans began with a breakfast sponsored by our PTO followed by preschoolers, kindergarteners and first graders singing and performing a short skit. Many veterans took the opportunity to speak about their service. Pictures of each veteran and their family member were taken and sent home with them. A video of the performance can be found on the school website.

Our School Resource Officer, Brett Fulone has held sessions with our students on bus safety as well as being safe during Halloween. He has also assisted with our parent drop off and pick- ups each day to ensure safety.

The Primary School participated in a community project, Fist Bump Fridays where members of the Fire, Highway, and Police Departments have greeted our students into school with a "Fist Bump!" Thank you to all groups who have participated!

In October, 2018, Kindergarten and First Grade students visited Southwick Zoo for a day of learning and fun! Many parent chaperones joined us that day.

In closing out 2018, we thank our dedicated Primary School teachers, faculty, and staff for always making our children come first! It is an honor and privilege to work closely and cooperatively with parents and community members on a daily basis. Please check the Principal's blog on the Douglas Public Schools website each week for updates and classroom activities. We look forward to great things in 2019!

Respectfully submitted,  
**Cindy Socha**  
Douglas Primary School Principal



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## ELEMENTARY SCHOOL

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Dear Residents of the Town of Douglas,

I am excited to write my first annual town report for Douglas Elementary. 2018 was a transitional year at the elementary school. There were several new positions created to help us better meet the needs of our students and we also had a change in administration. With these changes, the staff at the elementary school has worked to ensure that each student receives the best education possible.

In the past, the elementary and primary schools shared an adjustment counselor. This year, a full-time adjustment counselor was added at the elementary school which allowed us to hire Mrs. Jocelyn Blessing. Having a full time counselor has allowed us to better serve the growing social-emotional needs of our students. She was able to work with students in crisis, meet with students as individuals and groups, and also teach Social Thinking lessons once a month to each class. She also proved to be a resource for staff and families.

This year we also added two new full time special education teachers. Mrs. Kennedy was hired to support our inclusion program which allowed our students with disabilities to receive their instruction within the general education classroom. As our number of students with disabilities has increased, adding another position became essential so that each student's needs were able to be met appropriately. We also added Mrs. Mathews as an intensive special needs teacher. In the past this program was run by a teacher who also managed our flex program. Again, because of our growing numbers, this added position became necessary.

In April and May, our third through fifth graders participated in state MCAS assessments in math, language arts, and science & technology. These assessments were given over several days using iPads. The results showed areas of strength as well as some areas that as a school need to be improved. Thank you to our students for their hard work and also to all of the staff involved in making sure that the assessments were completed successfully!

2018 MCAS Scores % of Students Scoring Meeting and/or Exceeding Expectations	
Grade 3 ELA	63%
Grade 3 Math	49%
Grade 4 ELA	71%
Grade 4 Math	58%
Grade 5 ELA	67%
Grade 5 Math	34%
Grade 5 Science	50%

While our language arts scores have consistently been strong, our math scores continue to be lower than what we expect. This year we have worked to identify areas where our students have struggled and hope that we will see some great gains in 2019. We have implemented daily practice on fact fluency as well as reworked our long range plans so that all concepts are covered before state testing begins. We have also emphasized small group instruction and real-world application.

In August, we began our new school year with 87 second graders, 102 third graders, 85 fourth graders, and 81 fifth graders for a total of 355 students! Each grade level had four teachers and class sizes ranged from 19 students up to 27 in each room.

Our PTO had been very successful with fundraising over the past few years and ended up with a surplus. They collaborated with our staff to determine some needs that we had as a school and funded several additional projects. They purchased a new laminating machine for the teachers to use, several collections of books for our library so that our fifth graders can do a Battle of the Books competition, and also funded an all school field trip to see Mary Poppins Returns in December. They also organized monthly family events throughout the year that our students and parents enjoyed! We are thankful to have such a supportive and invested PTO.

We want to thank all of the dedicated teachers and staff that worked hard each day in 2018 to make the year a successful one at the Elementary School. We also want to thank our students, parents, and community for their continued support of everything we are trying to accomplish. It is an honor to work for such a great school district and we are looking forward to more great things in 2019!

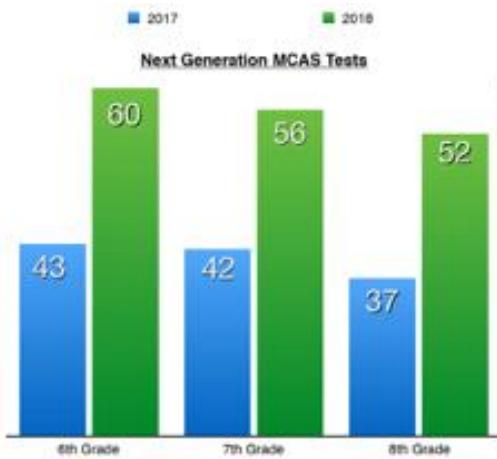
Respectfully submitted,  
**Jon Bell**  
 Douglas Elementary School Principal



## MIDDLE SCHOOL

Reflecting on 2018, it represented another year of change and growth at Douglas Middle School, maintaining a continuum of improvement as strategically planned over the last three years. On June 20, 2018 the Douglas School committee approved the proposed budget put forth by the superintendent, post override approval, paving the way for Douglas Middle School to improve both academic and student body options.

We are proud to share that the academic changes made in the previous year, i.e. a focus on improved literacy via a programmatic implementation of the Empowering Writers offering, proved to be a measurable success. All three grades posted double digit improvement on MCAS scores for an average of a 14% improvement in ELA scores. Douglas will follow this success up with a continued commitment to improve student's access to literature, while producing high quality written works. Students will also re-invigorate our commitment by focusing on STEM opportunities and integrating these practices in the academic schedule.



Percentage of Douglas Middle School students at “Meeting or Exceeding Expectation” ELA MCAS 2017 vs 2018

As part of a concerted effort to engage students with real world examples of what 21st Century learning, and skills, look like; Douglas Middle School (DMS) successfully partnered with four Massachusetts based organizations to host field trips for DMS students earlier this school year. These exciting, real-world experiences, helped kick off a focused initiative to provide the students of Douglas a window to what future Science, Technology, Engineering and Math (STEM) careers look like in manufacturing, sport management and medical device technology look like.

One exam of these experiences included a field trip on October 11th to Medtronic (Mansfield, MA), who hosted more than 40 students from the Douglas Middle School for STEM Day. Medtronic’s Women’s Network had students participate in interactive STEM activities that got the students dancing to measure their heart rate, exploring real and imagined worlds in virtual & augmented reality, practicing minimally invasive surgical skills, and engineering their own dialysis filtration project. They also recorded data throughout the morning that was then graphed and analyzed in real time, showing how powerful analytics can be in understanding STEM concepts.

### **Improvements and Change Highlights for 2018-19**

- New staff members
- Positive Results from Empowering Writers
- New related arts offerings
- New Schedule
- Drop Everything And Read (DEAR)
- More Math

The 2018-19 school improvement plan submitted to the Douglas School committee in the late spring made a commitment that Douglas Middle School will continue to provide the best education experience possible to our students with the resources available to us. One of the areas that we determined could be improved upon was making all Related Arts teachers full time. Due to significant budget reductions in past years, DMS was forced to eliminate Related Art classes (Specials) and reduce the remaining Related Art offering to part time (.5). After three years, and a herculean effort to do what we could to provide meaningful related arts programs, it was determined that the school required the presence of full time teachers for Related Arts and there needed to be an increase in course offerings. Thankfully, with a combination of creative budget allocations and the recent override; DMS has created the ability to bring three former part time positions on as full time positions, while adding two new subject content areas to the schools’ program of study. It is with great pleasure that we can introduce the following staff and programs for the upcoming year.

Three teachers were hired to full-time positions which allowed the school to offer four new class offerings. With the addition of a full-time physical education teacher we were also able to add a health class which had never previously existed. The art teacher was able to create a digital design course to help students more fully integrate technology into their learning. Finally, the music teacher was brought on full time to not only teach five sections of general music class, but also provide band and chorus lessons on a rotating basis during what has become established as the Drop Everything And Read block and More Math block or DEAR/MM. We are proud to report a 300% increase in Band participation and a 600% in Chorus.

Our new School Adjustment Counselor, Ms. Kaitlin McArdle comes to us from North Quincy High School where she completed her internship in school counseling and worked as a long term substitute for three years. She is a graduate of

the University of Rhode Island with a Masters' degree from Assumption College. Kaitlin was hired as Mr. Kristen O'Brien had transferred to a similar position at the Douglas High School.

Our second new full time staff member represents our continued commitment to teaching the importance of a healthy lifestyle. Ms. Emily Shanks was previously a Physical Education and Health teacher at Braintree High School. She is graduate of Salem State University with a Master's Degree from Concordia University. Her interest in promoting wellness to others include five years as a Crossfit coach and coaching at the varsity level. Given the fact that Middle School represents a formative time in student's life we all know how important teaching the value of healthy living and wellness is for success in school and life.

In the area of Arts offering, Ms. Bridget Murphy has been teaching at Douglas Middle School for the past three years as a part time Art teacher. She is teaching full time for 2018-19 with an expanded role in teaching Digital Design. This class was created to engage all students as 21st-century learners with skills that will allow them to access content, present knowledge and be creative using existing, yet underutilized, technologies and resources at DMS. As an extension of the existing art program, digital design will enable students to learn about design based digital applications and hardware; and use these platforms to create multiple projects within the context of the class curriculum. Students will learn digital video editing, digital storytelling, graphic design elements, green screen video production, sound mixing, with the possibilities of stop animation, coding, and digital animation.

Adding three full-time related arts teachers also allowed the school to be more creative with scheduling. The school has realized over the past few years that homework has become increasingly challenging to have completed by majority of the students. Particularly regarding the need for students to read independently, access math drill and exercises while not in the presence of the math teacher. Thirty minutes a day has been dedicated on a rotating basis to the silent independent focus of reading or math drill. Grade six has also included an additional 30 minute block known as Whatever Is Needed or WIN. These programs were put in place to enable greater productivity during school hours and assurance that assigned work would be completed in order for students to gain mastery in both skill and content areas. Example of the success of the DEAR program, grade seven alone by December 2018 was able to record the completion of 178 books which were read independently since the start of the school year.

### **New Schedule**

Because we added two new Related Art classes (Health and Digital Design) and we eliminated part time teaching positions, we have created a schedule that accomplishes the following

More time on learning in each class period.

A six day rotation with six classes.

Dedicated 30 min block each day for silent reading or math drill.

Related Arts rotation during the day rather than limited to the morning only.

### **D.E.A.R.**

#### **Drop Everything And Read**

All students were informed at the conclusion of the school year that more time would be dedicated to engaging students to engage in more silent reading and math drill in school. We know literacy is the foundation of a modern education, therefore every student can and must read. Douglas Middle School has spent the last year focusing our school improvement efforts around our Empowering Writers program, netting great success. The next step in improving literacy is having access to, and engaging with, great literature. Every Douglas Middle School student will have the opportunity during the 2018-19 school year to have a minimum of 2 or 3, 30 minute blocks, in a five day weekly class schedule, of dedicated time to silently read. We encourage students to read what they are interested in and read what they want (within good taste and parental approval).

- Fiction and Non-Fiction paper based books.
- Assigned ELA reading or Social Studies current event articles, i.e. paper based magazine articles.
- Students with IEP's or 504 Plans will have access to digital content or audio as needed.

In conclusion, the defined and committed improvements that DMS has presented to the School Committee over the last two years have produced the stated outcomes as set forth in our planning. The past year has produced higher academic achievement (school wide) in ELA, significant growth in Band and Chorus participation, improved course offering in related arts, a continued commitment to growing STEM learning opportunities for all students and a general improvement in the culture and climate of the student experience. Each teacher at DMS can explain to you the goal moving forward is to "build on our success". We will continue to execute on what we know works and produce positive outcomes for the children we teach.

Respectfully submitted,  
**Brian Delaney**  
Douglas Middle School Principal



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## HIGH SCHOOL

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2018 has been a productive year at Douglas High School with a resurgence of new energy and momentum, new staff, and new programs and opportunities for our students. Much of this effort was made possible through the Proposition 2½ override passed by the town in May which allowed us to begin to fulfill the vision set forth by Superintendent Maines. The concrete rewards of that investment by the community are already coming to fruition.

With the funding provided by the town, Douglas High School has been able to increase our graduation requirements to match the entry requirements at Massachusetts state colleges and universities. The Massachusetts Department of Elementary and Secondary Education tracks this level of graduation requirements as a school's MASSCORE Graduation rate; through the addition of a two-year foreign language requirement and one-year arts requirement, DHS is on pace to achieve a 100 percent MASSCORE graduation rate by 2022, up from 40 percent in 2017. Due to position cuts and faculty teaching in other academic departments, meeting this goal was impossible because of lack of courses available in Foreign Language and the Arts.

The override also funded new programs for our students. Key among those are:

- A Robotics Program. Funded through a mix of local budget and a grant by the Blackstone Valley Educational Foundation, DHS was able to purchase Vex Robotics kits and establish a new course taught by Ed LaChapelle. Students have constructed a variety of robots and learned how to do the coding to make them function. Further expansion of this program is planned for the next few years.
- An Academic Success Center: The override allowed DHS to make the part-time School Librarian position full-time. Staffed now by DHS graduate Katie Malo, the librarian also runs our Academic Success Center, an academic intervention for students who are not receiving special education services. The Academic Success Center will help reduce the number of students failing core academic courses.
- A School Adjustment Counselor. DHS was able to hire Lindsey Poulin for the newly established role of High School Adjustment Counselor. As student social-emotional health continues to be a concern, this role allows us to provide more counseling and emergency intervention services, as well as start proactive strategies for student mental health such as focus groups on dealing with stress.

In addition to the new programs and services above, DHS also underwent our ten-year accreditation review by the New England Association of Schools and Colleges (NEASC). Over the course of the 2017-2018 school year DHS conducted a detailed self-evaluation in which we reviewed our success in areas such as curriculum, instruction, assessment, school leadership, student support, and community support of the schools. In October a team of twelve educators from around New England conducted a four-day review of the school that included meetings with staff, students, and parents; classroom observations; student shadowing; and an analysis of curriculum, assessments, and student work. The final accreditation report and evaluation recommendation are expected in early 2019.

The Special Education Department piloted four sections of co-teaching, an instructional strategy in which a special education teacher and a general education subject area teacher teach a class together. The subject area teacher serves as the content expert, and the special education teacher modifies instruction and assessment for students with disabilities. The initial pilot of four classes has been a success and plans are in place to expand co-teaching in the 2019-2020 school year. Research done over the last few decades has consistently demonstrated that co-teaching is an optimal strategy for helping students with disabilities master curriculum and achieve state and federal expectations and mandates.

DHS also developed a comprehensive plan to deal with emergency situations up to and including an active shooter on campus, and conducted training with staff and students in enhanced safety protocols. School Resource Officer Brett Fulone and High School Assistant Principal Desi Vega led the training and the safety planning committee. Assisted by school resource officers from other districts, DHS staff and students practiced barricading classrooms and evacuating DHS in the event of an emergency. Classroom lockdown kits were also purchased for all classrooms; the kits contain essential supplies and equipment needed for a prolonged lockdown. Although we hope to never need to implement these practices, doing all we can to safeguard our students and staff is a top priority.

Douglas High School also experienced a significant flood in the first floor of the school in October, the result of a burst pipe in a biology lab. Although several classrooms had to be closed and refurbished, the staff and students did an excellent job of adjusting to the constraints the closed areas of the school created. The reconstruction is continuing and is expected to be complete by April of 2019.

Extracurriculars continued to be a vital part of the life of Douglas High School. The Drama Club produced two student written and directed plays, Max Postma's *Man of the Ocean* and Abigail Sullivan's *The Green Team*. Brand new clubs included the History Club, Video Game Club, and a chapter of Best Buddies, a national organization to bring students with disabilities together with general education students in social settings.

The Douglas High School graduated 88 students in the Class of 2018. Graduation was held in the high school gym on June 2, 2018. Jordan Perry was the class valedictorian and Alec Goldenberg was the class salutatorian.

Douglas High School students continued to excel on assessments such as the MCAS and Advanced Placement Exams. Thirteen members of the Class of 2018 were recognized as AP Scholars by the College Board. Matthew Brooks, Connor Brown, Taylor Catlin, Colleen Chapman, Erickson Gagnon, James Kaye, and Santina MacGregor were AP Scholars with scores of three or higher on three AP Exams. Thomas D'Amico and Trevor Mungeam were recognized as AP Scholars with Honor, with an average score of 3.25 on at least four AP Exams. Alec Goldenberg, Jordan Perry, and Maxwell Postma were recognized as AP Scholars with Distinction with an average score of 3.5 on five or more AP Exams. Overall, 38% of the class of 2018 got a qualifying score on at least one AP Exam.

Nineteen students were inducted into the Douglas High School Chapter of the National Honor Society in a ceremony held on

#### New Inductees - Class of 2019

Devin Haire  
Abigail Sullivan

#### New Inductees - Class of 2020

Brooke Alves	Bryce Meizen
Sara Balasco	Keely Mungeam
Lilly Bolandrina	Annika Our
Angelina Carneiro	Camily Sena
Lauren D'Amico	Arouny Souphida
Catherine Foley	Christin Walcek
Olivia Forest	Jennifer Walker
Leo Gualtieri	Emma Wall
Anne Hayes	

#### Guidance Department January 2019

We herewith submit the Annual Report of the Guidance Department for Douglas High School servicing students in grades 9 through 12.

The Guidance Department consisted of a Director of Guidance who served as the head of the department in addition to having a caseload of students in grades 9-12, a guidance counselor who had a caseload of students in grades 9-12, a school adjustment counselor which was added for the 2018-2019 school year, and a school psychologist. All members of the department served as members of the Student Support Team, which is a referral program for students in crisis or in need of social/emotional assistance that required coordination of services. Members of the department served as Chapter 504 coordinators and attended special education team meetings for students on their caseload. The department coordinated MCAS, PSAT, SAT, and AP testing in addition to running the School to Career Program. The total enrollment for the 2017-2018 school year for grades 9-12 serviced by this staff totaled approximately 395 students.

The breakdown for the guidance personnel was as follows:

#### **Director of Guidance:**

With the retirement of Genie Stack in July 2018, Jill Carpenter was appointed as director for the 2018-2019 school year. Both Genie and Jill serviced all grade levels as head of the department, in addition to overseeing all programs and services offered. They met with all students individually and in guidance seminar meetings to cover a variety of topics including career and college readiness, standardized test preparation, course selection, and future planning. Both Genie and Jill advised students during meetings about college and career searches and assisted with college applications, transcripts, letters of recommendation, etc. The director served as the PSAT, SAT, and AP testing coordinator, in addition to serving as the coordinator for services for students with disabilities for these programs. The director facilitated the course selection process, which includes the publication of the Program of Studies, teacher recommendations through IPass, and course sign-ups for all grades, in addition to assisting the 8<sup>th</sup> grade team and students with the course selection process in IPass as they prepared to transition to the high school. The director assisted administration with establishing the school master schedule for staff and students, supervised the budget for the

department, updated the school profile, created and distributed a comprehensive scholarship booklet for seniors and families, and coordinated informational meetings for parents and students. These informational meetings included a college admissions seminar in the spring and a college financing seminar in the fall. In January, the director coordinated a College Freshman Return Day, where previous DHS graduates came back and spoke with the junior and senior classes about their experience as a college student. The director also worked with an admissions representative from Quinsigamond Community College to provide a College Admissions Decision Day for seniors, as well as a FAFSA workshop for students. As the School to Career Coordinator, the director attended bi-monthly meetings through the Blackstone Valley Educational Foundation, ran the senior work study program, assisted juniors with job shadow day placements, and coordinated field trips to local colleges. As director, they were a member of the graduation planning committee, prepared all scholarships and awards for Senior Class Night, and led the local scholarship committee. They assisted with and presented awards on Awards Day for underclassmen. In serving as the Peer Leadership co-advisor for the 2017-2018 school year, they coordinated activities with student members including the 12 Days of Christmas food drive and annual Senior Citizen Breakfast.

**Guidance Counselor:**

Kristen O'Brien moved to this position at the start of the 2018-2019 school year after working as the middle school adjustment counselor for twelve years. This position was previously filled by Jill Carpenter. As guidance counselor, they serviced all students in grades 9-12, splitting the caseload alphabetically with the Director of Guidance. They met with students individually and in guidance seminar classes to review grades, credits, PSAT results and discuss college and career plans. The guidance counselor helped coordinate programs for the School to Career program in conjunction with the director, including work study placements for seniors and Job Shadow Day for juniors held in March, and attended bi-monthly meetings with other members of the Blackstone Valley Education Foundation. The guidance counselor helped coordinate Quinsigamond Community College Decision Day for seniors in addition to a FAFSA workshop this past fall. The guidance counselor organized the Advisor/Advisee program for the school, establishing groups of students and advisors, and provided curriculum to advisors for each meeting. They selected representatives to attend the Hugh O'Brien Youth Leadership seminar in June and served as a member of the graduation planning committee and local scholarship committee. The guidance counselor scheduled students and staff for all MCAS testing and retesting and was the coordinator for Educational Proficiency Plans plans for students in need of remediation. The guidance counselor coordinated the annual College Fair in the fall, as well as field trips to local colleges. The guidance counselor also served as the Peer Leadership co-advisor for the 2017-2018 school year with the guidance director.

**Adjustment Counselor:**

A full time adjustment counselor was added to the department for the 2018-2019 school year. Lindsey Poulin worked with students in grades 9-12 through both individual and group counseling sessions addressing their special needs and concerns. She also served as the school's 504 coordinator. Student 504 plans were previously overseen by the student's guidance counselor. Lindsey assisted with facilitating the Signs of Suicide training to 9th grade students with the school psychologist. This program included information for students, parents, and teachers about the warning signs of depression as well as the importance of support networks. Lindsey also created an informational resource that was distributed to all students during the fall Advisor Advisee meeting listing a variety of hotlines and online resources that students could contact in times of need. She ran a stress and anxiety reduction group with students who voluntarily signed up and she met with students on an ongoing basis who needed assistance in this area. Lindsey was a part of a presentation to the faculty this fall that discussed student mental health and suicide prevention.

**School Psychologist:**

Jessica Hurley conducted all psychological testing for referred high school students and for some referred middle school students. She attended special education team meetings in order to report and interpret the results of these assessments. Jessica also reviewed and interpreted psychological assessments that were completed by outside providers and submitted to the Office of Student Support Services for educational consideration. She conducted ongoing individual counseling services to Douglas High School students with more intensive social, emotional and/or behavioral needs, including students with individual counseling goals provided through special education. Jessica completed crisis assessments in order to determine the immediate health and safety needs of students, as well as provided as-needed and ongoing counseling to students that were self-referred or referred by teachers, administrators, support staff and parents. She facilitated the Signs of Suicide training with 9<sup>th</sup> grade students and assisted these students, parents and staff members with identifying the signs of depression and potential signs of suicidal behavior, as well as educating these individuals on interventions and available community resources. She facilitated additional trainings during guidance seminars, such as "Understanding and Managing Stress and Anxiety" with 12<sup>th</sup> grade students. Jessica collaborated with and provided consultation to various high school and middle school educators, support staff, administrators, parents and outside medical and mental health providers in order to address the specific needs of individual students. She worked closely with the students, teachers and paraprofessionals within the Douglas High School Flex Center in order to address the individual, behavioral, social, emotional and/or academic goals and needs of students.

The 2018 senior class graduated 88 students. Seventy-eight percent went on to higher education with 61% attending four year institutions and 17% going on to two year or technical institutions. Six percent of our students entered the military, while 16% entered the workforce.

This year's seniors at Douglas High School are required to have 124.5 credits to graduate. Credits must come from required core courses in the following areas: English – 20 credits, Math – 20 credits, Science – 15 credits, Social Sciences – 20 credits, Computers/Technology – 5 credits, Physical Education/Health – 13.5 credits, and Senior Project – 1 credit. The remaining 30 credits required for graduation are accumulated from a diversified list of both core courses, VHS courses, and elective courses that meet the student's needs, interests and future educational plans. Beginning with the class of 2022, all students will be required to take a minimum of 10 credits (two classes) of the same foreign language at the high school level. Students with a communication disability will have an option to opt out of this requirement. Students who complete the required courses and proper elective courses in a successful manner will meet the entrance requirements for four-year colleges, two-year colleges, and technical and training schools after graduation.

The minimum passing grade remains at 65. Students must carry six academic courses or the equivalent, plus physical education and health in freshman and sophomore year. Juniors and seniors must complete a physical education requirement, while seniors also have a senior project requirement. In addition to meeting the graduation and credit requirements, all students must pass all MCAS tests required by the state of Massachusetts. Students in the 9th and 10th grades are required to take part in MCAS testing. Students requiring assistance in math, science or english are given the opportunity to take part in MCAS remedial classes after school to strengthen their skills in these areas. Students who score at the Advanced performance level on one of the three high school state assessment tests in ELA, Math, or Science, score at the Proficient level or higher on the remaining two high school state assessments tests, and are in the top 25% of students in their graduating class with their combined MCAS scores, earn the John and Abigail Adams Scholarship. Last year we had 25 students who received this scholarship, which can be used toward free tuition at most public universities or colleges in Massachusetts. Thirty-nine seniors pre-qualified for the Koplik Certificate of Mastery Scholarship, which can also be used toward free tuition at any public university or college in Massachusetts.

Students planning to attend four-year colleges and universities are informed of the minimum requirements to be considered for admission. The recommended average grade to meet the requirements established by many four-year colleges, including our state colleges and universities is an 85 or a 3.0 on the 4.0 scale. Students are advised to take as many college preparatory courses as possible, including Honors and Advanced Placement classes. The school district pays for all sophomores to take the PSAT's and juniors are encouraged to take it again in the fall if they plan to take the SAT's. All students who take the PSAT exam have access to a personalized study plan through Khan Academy to help them prepare for the SAT's through their College Board accounts. All students create College Board accounts in their sophomore year in guidance seminar. This website is a great resource for college and career planning and helping them prepare for the SAT's. In addition, the guidance department continues to use the Naviance program to assist students with their college and career planning.

The following is a list of programs or services our department provided for the students at Douglas High School and their parents/guardians:

Ongoing services included: Individual and group counseling, career and college preparation, 504 coordination, attendance at IEP team meetings and Student Assistance Team meetings, crisis assessment and intervention, parental support services including lists of outside referrals for counseling agencies and other community agencies, referrals for the School-Based Behavior Therapy program provided by Family Continuity Mental Health Clinic, linkages with community businesses, collaboration with the Blackstone Valley Education Foundation School to Career Program, coordination of MCAS, PSAT, SAT, and AP testing, scheduling of college representatives and Armed Service representatives to meet with students, school-wide guidance seminar classes, coordination of field trips to local colleges, Advisor Advisee planning, selection of student representatives for the Hugh O'Brien Youth Leadership program, attendance at relevant workshops and programs for professional development, and coordination of the senior work study program.

Fall programs/services include: Guidance Seminar classes for grades 9-12, College Financing Night for parents/students, FAFSA workshop for students with Quinsigamond Community College, annual college fair, PSAT testing, MCAS result review/retest coordination, development of comprehensive scholarship booklet for seniors, Signs of Suicide training for staff and students in grade 9, SAT testing in October.

Winter programs/services include: Guidance Seminar classes for grades 9-12, stress management workshops for students in grades 9-10, PSAT result workshop, College Freshman Return Day program for juniors and seniors, Quinsigamond Community College Decision Day program for seniors, Junior Job Shadow Day, course selection for grades 8-11.

Spring programs/services include: Guidance Seminar classes for grades 9-12, Sophomore Career Project presentations, Early College Planning Night for parents/students, Workforce Central workshops for seniors entering the workforce after graduation, Quinsigamond Community College workshop for juniors, New Hope presentations for students in grades 9-11, MCAS, SAT, and AP testing, senior graduation week activities.

Above all, the Guidance Department set out to provide the necessary services for students and parents through meetings, phone calls and programs that enabled our students to have a successful and rewarding experience at Douglas High School. We provided the tools necessary to navigate decisions regarding life after high school through career and college information and preparation. Our department worked closely with the teaching staff and administration towards these goals. We continue to look for ways to reach out to our community and improve our department and ourselves. We remain committed to reaching for excellence in the Douglas High School Guidance Department.

### **Music Department:**

**Marching Band:** The 35-member marching band performed in many events including parades in both Massachusetts and Rhode Island. In addition to the parades and two concerts, the band also performed for the Douglas Special Olympics held at the High School. The marching band includes 17 instrumentalists and a 12 member Marching Color Guard ensemble, consisting of a Majorette Squad, a Rifle Drill Team, and a Flag Team. Students in grades 8 through 12 are eligible to join the band and color guard teams. The colorguard is an integral part of the Douglas High School Marching Band and performs with the instrumentalists at all parade performances. In addition, color guard students prepare floor and stage shows that are showcased in both the winter and spring Concerts. Our band is one of the few high school bands remaining that continues to present a National Line Honor Guard and displays the American flag proudly as part of our Band Front. Other ensembles that exist as subsections of the marching band are the concert band, which performs at bi-annual concerts, the pep band, which performs at home basketball games and the newly resurrected jazz band, which performed at the winter concert.

In September of 2018 “Band” was added back into the course offerings for the school year, following a two-year absence. Eight students participate in this class daily, working to improve their individual and ensemble performance skills. These students performed at the school’s annual Veterans Day assembly and provided holiday entertainment for peers during the closing days of school prior to the winter break.

#### **Band Staff for January to June of 2018 includes:**

Gery Elliott, Director  
Anthony Pacheco, Asst. Director, Pep Band Director  
Carol Manning, Color Guard Director, Flag Advisor  
Michelle Gagnon, Rifle Advisor  
Amy Stacy, Majorette Advisor  
Nick Morin, Percussion Advisor  
Scott Yacino, National Line Advisor  
Abigail Sullivan , Drum Major

#### **Band Staff for September to December of 2018 includes:**

Anthony Pacheco, Director, (Marching Band, Jazz Band and Pep Band)  
Matthew Buono, Asst. Director  
Carol Manning, Color Guard Director, Flag Advisor  
Katelyn Parkinson, Rifle Advisor  
Amy Stacy, Majorette Advisor  
Nick Morin, Percussion Advisor  
Victoria Mansen National Line Advisor  
Abigail Sullivan , Drum Major  
Daria Hamelin, Drum Major

**Chorus:** The vocal ensembles of Douglas High School include the Douglas High School Chorus and the *a cappella* ensemble, “Blue Light Special”. Both ensembles are directed by Mr. Al DeNoncour with the assistance of Mrs. Alyssa (Dagenais) Hiltz. Ensemble membership for the chorus and *a cappella* ensemble at the end of the 2017 – 2018 school year was 45 and 24, respectively. Membership for the beginning of the 2018 – 2019 school year is 35 and 20. Enrollment in the program is reduced as a result of the limited choral offering in the middle school. However, with the recent increases in rehearsal time and subsequent growth of the middle school chorus program it is anticipated that membership in the high school ensembles will increase in the coming years. As we move in that direction it should be noted that “chorus” has been added back into the school schedule as a class that meets daily. Although enrollment is small it is anticipated that numbers will increase as the current students in the growing middle school ensemble enter the high school.

The choral ensembles combined for a total of twelve performances last year including appearances at the Douglas Octoberfest, Massachusetts Day at the Big “E”, area homes for the elderly, the senior class baccalaureate service, Pawtucket’s McCoy Stadium, “Caroling for Cans” and several performances at the high school and middle school. A highlight of the fall performing season was marked by the appearance of the chorus and *a cappella* ensembles at Mechanics Hall as part of the annual show presented by the Worcester Men of Song in November of 2018. Chorus members had an outstanding experience performing for the very appreciative audience in the esteemed Grand Hall.

Each year the Society for the Preservation and Education of Barbershop Quartet Singing in America (SPEBSQSA) offers a regional music camp called Harmony Explosion in which students have the opportunity to work with professional and amateur barbershop ensembles to develop their singing skills while learning the finer points of barbershop harmony, ensemble technique and presentation skills. This year’s camp was held in August at Worcester State University. Douglas chorus students in attendance were Aubrey Harris, Sam Masoud, Erika Peterson, Kylie Sullivan, Hailey Borowski and Harley Westgate. Participation in the camp was funded through a generous grant offered by the Worcester Men of Song.

In November, chorus senior Samuel Masoud auditioned for, and was accepted into the Massachusetts Music Educators Association Central District Chorus. Sam will represent Douglas at the concert to be held in January at Worcester’s Mechanics Hall.

#### **Departmental Events:**

On February 9<sup>th</sup>, the music department presented its second annual Cabaret at Point Breeze Restaurant in Webster. Twelve students and the pep band provided entertainment for those in attendance enjoying the pasta dinner. The evening was a collaboration between the music department, which provided the entertainment, the Douglas Band Boosters, who provided the “manpower” to make the event happen and chorus member James Peck, who organized the event as part of his senior project.

On April 7th the music department presented the annual scholarship fundraising concert, *Tiger Jam*. The concert raises funds for music department scholarships awarded to graduating members of the music department and the band booster general fund. This year’s concert featured 25 DHS students and alumni performing pop music as soloists and small ensembles accompanied by The Hortons, our house band comprised of teachers Kevin Riordan, Gery Elliott, Ed LaChapelle and Al DeNoncour with student Connor Brown. The concert’s exceptional musical performances were produced by Mr. DeNoncour’s music technology class, which also managed the technical aspects of the concert, serving as sound and light technicians. The T.V. Production class, also under the direction of Mr. DeNoncour, recorded the event and produced a finished video which aired on local cable television.

On April 28th the music department students travelled to Philadelphia to participate in the Rhythms Festivals international music festival. The festival aims to provide students with a quality performing experience that will enhance their performing abilities and facilitate musical growth. As part of the program students participated in ensemble masterclasses and performed for professional adjudicators. Performing ensembles and ratings are as follows: concert band (excellent), marching band (excellent), majorettes (excellent), indoor guard (superior), percussion ensemble (excellent), chorus (excellent) and Blue Light Special (superior).

#### **Athletics Department:**

##### **Cross Country:**

Boys team: The Douglas High Boys team started with three runners. There was one freshman and two juniors. Due to only being a team of three, they had to forfeit all their dual meets due to not having enough runners for a full team. They finished the regular season with a record of 0-5. The freshman was Andrew Squier who managed to run two minutes faster from the beginning of the season to the end. The juniors were Alex Cortese and Sam Kennedy. Sam was the captain for the team. He dropped his time by one minute thirty seconds. Alex dropped his time by over 2 minutes. At the Dual Valley Conference Championship meet, Sam Kennedy came in 17th place. Alex Cortese came in 18th place finished. Andrew Squire came in 38th place. At districts, they were joined by Connor Stickney, an eighth grader. Sam Kennedy came in 38th place. Alex Cortese came in 43rd place. Andrew Squire came in 201st place. Connor Stickney came in 214th place.

Girls team: The Douglas High Girls team started with six runners. There were two freshman and four juniors. They finished the regular season with a record of 4-1. The freshman include Alexandra Criasia who dropped her time down by over 4 minutes and Julia Psuik who dropped her time down over 8 minutes by the end of the season.. The juniors were Lauren D’Amico, Annie Hayes, Keely Mungeam and Emma Wall. Keely was the captain for the team. She dropped her time almost two minutes. Lauren dropped her time by over 4 minutes. Annie dropped her time by over six minutes. Emma dropped her time by almost 2 minutes during the season. At the Dual Valley Conference Championship meet, the girls team finished 3rd with Emma finishing 4th, Keely finishing 7th, Alexandra finishing 12th, Annie

finishing 24th and Julia finishing 25th. At districts, they were joined by Jordan Provost, an eighth grader. The team came in 13th place with Keely finishing 15th, Emma finishing 16th, Alexandra finishing 54th, Julia finishing 135th, Annie finishing 142nd, Jordan finishing 149th, and Lauren 179th place. Emma Walla and Keely Mungeam went on to represent Douglas at a very cold and snowy All-State race at Stanley Park in Westfield, MA. Emma finished 30th and Keely finished 34th in very adverse conditions.

#### **Golf:**

The 2018 Golf Team faced the difficult task of replacing 3 seniors from last season's starting lineup. They finished this season with an overall record of 4 wins, 12 losses, and 1 tie. The team was led by Senior Ryan Kuczer who earned medalist honors in 5 matches. This was quite an accomplishment considering he played all of his matches in the number one spot against many of the top players in DIII. Ryan was named to the DVC All Star team by the other DVC coaches. His greatest accomplishment was his best ever round of 81 at the DIII Sectional Tournament which enabled him to qualify for the DIII State Tournament! Ryan is the first Douglas golfer to qualify for the State tournament since 2013. Other key contributors this season were Seniors James Pellerin (medalist twice) and Hansy Alanes, Juniors Hunter Salvas (first season with the team) and Nolan Psuik, Sophomores Hunter Dunn (medalist twice) and Evan Kuczer, and Freshman Ryan Bernard.

#### **JV Boys Soccer:**

The 2019 JV Boys soccer season finished with a record of 11 wins, 3 losses, and 1 tie. A total turn around from the previous year. The number of students that tried out and participated were impressive and hopeful for upcoming seasons. Highlights included overcoming a 2-0 deficit vs BMR with a last minute goal by Ryan Mooney. Defense maintaining a 1-0 lead for an entire game against Hopedale though multiple goal line saves. Defeating Hopedale in penalty kicks in the final game of the regular season to win 2-1.

#### **JV Girls Soccer:**

The JV Girls Soccer Team finished with a record 5-4-2 for the season. Highlights of the season were: playing Sutton to a tie and beating WCS twice. Madison Mooney was high scorer with 10 goals. Laney Beahn was a solid defender on the field. Ella Gumienny, Madison Mooney and Chloe-Jo Bassim were called up to dress with varsity for the playoffs

#### **Boys Varsity Soccer:**

The boys varsity soccer finished the 2018 season with a 10-6-5 record losing in the semi finals to Sutton amid a slew of injuries. Led by Leo Gualtieri in net, Douglas posted 5 shutouts on the year. Keegan Ferguson ( 7 goals , 3 assists ) led the team in points , followed by Bryce Meizen ( 9 goals , 0 assists ) and Aidan Ferguson ( 3 goals , 6 assists ). Led by Captains Leo , Keegan and Aidan Gordon , Douglas started district play as the 5th seed and beat St . peter Marian 5-0 , and followed that up with a double OT victory over Maynard with both goals scored by Dimitrios Tzeremes. We had 3 DVC all stars elected in Leo , Keegan and Andrew Defalco . Andrew and Keegan were also central mass All Stars with Andrew garnering All State selection .

#### **Girls Varsity Soccer:**

The Douglas Girls Varsity team experienced an amazing and very successful season with some ups and downs. The team grew immensely as individuals and as a team, bouncing back from last year's not so amazing year. Throughout the season the team lost 5 players due to injuries and a few pushed through injuries, and even then they kept everything together. They played their own game all season and didn't change for another team, no matter what the scouting reports said. The girls qualified for districts early on, but ended the season with a record of 11-4-3 leading up to districts. The girls were placed in the 5th seed against their first opponent West Brookfield, winning 6-0. From that game on the games only got more intense from playing the undefeated Tahanto, the 4th seed with a record of 14-0-4, to playing Millbury, the number 1 seed, in the semi-finals. The game was tied all the way through to overtime, going into penalties. Douglas putting 8th grader Ella Gumienny in goal gave them the win 3-2 in pk's needed for finals. The girls moved on to play Uxbridge in the finals showing their support by wearing sweatbands with Angie Loehr's initials on them. Sadly the season was over for the girls after that game losing 3-1 in the finals. Hearing one last time even though it was said almost after every game, during their talks with Mr. Stand and Mr. Vega, they would say "we're happy but....", as a team they'd reply "Never satisfied".

DVC All stars

Jenna Keeman

Jennifer Walker

Morgan Berthiaume

Central Mass

Jennifer Walker

Jenna Keeman

Central Mass All-State

Jenna Keeman

DVC Player of the Year:

Jenna Keeman

### **2018 Girls Varsity Volleyball:**

The 2018 girls varsity volleyball team was an experienced team with 8 seniors on the roster, all of them with at least 2 years varsity experience. With that kind of experience we were able to deliver a very successful and competitive season. The team qualified for district play for the first time since the 2011 season. After winning in the first round, the girls lost a heartbreaker to the number one seed in the tournament to end their season. We finished with an overall record of 13 – 9. Looking forward to the 2019 season, we have 7 returning players with varsity experience and we fully expect to post another successful year.

Volleyball is a team sport but there were a number of individuals that made significant contributions to the team's success. Here are some of the notable accomplishments.

- Daniella and Abby Damasio were both amazing from the service line. They combined for 478 service points with 77 of those being aces and each of them had a service percentage around 98%. As setters, they also combined for 229 assists.
- Devin Haire led the team with 268 digs and Arianna Souphida had 131 digs. Together, they formed one of the best defensive back rows ever at DHS.
- Alexa Gresian, Keara Madden and Gabby Oum combined for 175 blocks at the mid position.
- At times, Arouny Souphida seemed to defy the laws of gravity with her jumping ability and became our biggest offensive weapon racking up an impressive school record of 152 kills.

### **Girls JV Volleyball:**

The Douglas Junior Varsity Volleyball Team finished its 2018-2019 season with an overall record of 11-8 (DVC record of 3-7) and 8-1 out of conference. The DVC was a very strong conference this year with 5 of the 6 varsity teams qualifying for district play. We started the season with 12 student athletes and finished the season with 11 players due to injuries on the varsity squad and JV player Katie Peloquin having to be used as a 'swing' player. JV volleyball had 8 returning players and 4 new players with only 1 player from grade 8. We look forward to more girls in both the middle school and high school trying out to fill the many spots that will be open due to graduation. This year's JV captains were Sophia Morgan and Maria Dariotis. Many of the teams defeats were decided in the 3rd and final set where we could not pull out the victory. After the JV season ended two JV players Olivia Muscatell and Maddie Tirrell were brought up to attend the district playoff with the varsity team.

### **Varsity Girls Basketball:**

The Varsity Girls Basketball team enjoyed a successful season, finishing with an 8-12 record, which saw impressive improvements during the second half of the season.

We were led by junior captains Devin Haire (Coach's Award) and Melina Schilling (leading scorer and DVC All Star), whose on-court and off-court leadership were a major positive impact on the development of our young team. And their classmates Alexa Gresian (leading rebounder) and Tiyana-Marie Bassim played major roles on our defense.

Sophomore guards Jen Walker and Allie Benedict and 8<sup>th</sup> grader Morgan Berthiaume developed into one of the best guard trios in the DVC, with Jen doubling her scoring output during the second half after returning from injury, Allie earning the Most Improved Award, and Morgan leading the team in assists.

Sophomore guard Kiara Johnson and 8<sup>th</sup> grade forwards Triniti Sughrue (5.7 PPG) and Katie Peloquin also played key roles on our team.

**JV Girls Basketball:**

The Douglas JV Girls Basketball Team finished the 2017-2018 season with a record of eight wins and nine losses, improving on their record from the previous year. The team was comprised of one seventh grade player, three eighth grade players, three ninth grade players and one player in the tenth grade. Two additional swing players divided their time between JV and Varsity games. All players worked on developing and strengthening individual and team skills throughout the season. Fundamental basketball skills were incorporated into daily practice, which assisted each player with strengthening their skill level and confidence. Players also developed a strong sense of team chemistry as they learned that the team was more than a collection of individual players with individual goals. Season highlights included an “on the road” win against Blackstone-Millville and an exciting overtime win against Tahanto, in which the girls demonstrated strong resilience and persistence to come from behind and secure the win.

**Boys Basketball:**

Douglas boys basketball program welcomed Dan Spring and Joe Fish as new coaches to lead the boys JV and Varsity basketball programs. Turn out numbers were great as each squad was able to dress full squads. The team showed steady improvement as the season progressed under Coach Spring and Coach Fish. The future of the program looks bright. The team was awarded the MIAA Sportsmanship Award.

**Indoor / Outdoor Track Boys / Girls:**

Indoors

Boys:DVC: 1-4 overall: 2-6	Girls dvc:4-1 overall:6-2
Alec Goldenberg set school record in 600,1000 and pentathlon Matt Brooks set record for shot put 4 by 50 shuttle team set school record Matt Brooks, JT Fellman, Shaugh Murphy and Gregory Peck	Maureen Grady set school record in 50 yard, 55 meter dash, and Long Jump Jenna Keeman set school record in High jump 4 by 200 team set school record Taylor Catlin, Leah Haire, Jenna Keeman and Maureen Grady
Alec competed in all-states and second athlete to make it to New Englands (first for indoors) in 600 meter dash	Maureen Grady made it to the finals in All-States for 55 meter dash

Outdoors

<b>Boys overall 3-4 DVC :2-4</b>	<b>Girls: overall:6-1 DVC: 4-1</b>
Records broken or set Alec Goldenberg: 400 Alec goldenberg :400 hurdles Trevor Mungeam; 2 mile	Records broken or set Maureen Grady:100 Maureen Grady: 200 Maureen Grady Long Jump
<b>Boys overall 3-4 DVC :2-4 - Continued</b>	<b>Girls: overall:6-1 DVC: 4-1 - Continued</b>
Trevor Mungeam: 2K steeplechase Kaleb McKeon: weight pentathlon	Keely Mungeam 2k steeplechase Jenna Keeman: pentathlon 100 hurdle shuttle team: Samantha Gibson, Jenna Keeman, Annika Our, and Arouny Souphida
Alec Goldenberg won Central west State meet in 400 hurdles. In All-States we had Matt Brooks in Shot Put, Trevor Mungeam in 2 mile, Alec Goldenberg in 400 Hurdles,	In all-states we had Maureen Grady in Long jump and 100 dash.

**Varsity Baseball:**

The Douglas Varsity Baseball team finished the year with a 5 and 15 record. This was a 3 win improvement from the previous year and reflected the hard work of both veteran and young players in rebuilding the program. Veteran senior's Anthony Valliere and Emmett Berard anchored the mound and were helped in relief by freshmen Connor Loehr and Hunter Dunn. Offensively the Tigers were led by leading hitter senior Brendan Mazzuchelli who batted .364 with 15 RBI and Josh Cyr who batted .328 with 13 RBI. Although the wins were limited the entire team showed the highest level of hard work and determination facing a schedule where they played a district team in 14 of their 20 games. The biggest wins of the year came against two district qualifying teams, a close 5-3 win at home. against

Quaboag and a 14-10 win at Uxbridge.

### **JV Baseball**

Due to lack of players, we were unable to field a team.

### **Varsity Softball:**

The Douglas Varsity Softball team opened their season with 11 straight wins before losing to St. Bernards. They finished the season with a record of 16-4 and earned their share of the DVC title since 2002 Co Champions with Nipmuc. Madison Fluke, Devon Haire, Brynn Hurley, and Kelsey Gilbert were named DVC All-Stars. Madison Fluke was named DVC Pitcher of the Year ending her season with an ERA of .91. Cassidy Dunleavy earned the Coaches Award. The team earned their spot as the number 4 seed in the Division 2 Softball Tournament.

### **JV Softball:**

JV softball was able to field a team this year. It was primarily made up of MS students and underclassmen. We encourage and look forward for more girls to come out for the team next year.

### **Graduating Class of 2018**

Amanda Bara	Kevin Frick	Trevor Mungeam
Collin Beaird	Erickson Gagnon	Ian Murphy
Alex Benedict	Sean Gervais	Madison Palazini
Morgan Benoit	Alec Goldenberg	Aaron Pastor
Emmett Berard	Camden Goozey	Benjamin Pastor
Clark Bishop	Ethan Guertin	James Peck
Gabrielle Boisvert	Grace Gumienny	Patrick Peloquin
Mykenzie Bolin	Caleb Hamilton	Michael Pembroke, Jr.
Ava Boucher	Kelly Hayes	Jordan Perry
Sean Brennan	Hannah Jackson	Lindsey Philbrook
Matthew Brooks	Hannah Jacobs	Luke Pilkington
Alyssa Brown	Trevor Jutras	Justin Pineo
Connor Brown	Christopher Kehoe	Maxwell Postma
Damon Brown	Antonia Kosnoski	Sarah Provencal
Kelsey Brown	Christian Kuchinski	Sophie Psuik
Zackary Carter	Heloise Leitao	Caroline Ranslow
Taylor Catlin	Mario Leonardo	Andrei Sacco
Colleen Chapman	Marco Lincoln	Grant Slowik
Hannah Clayborne	Kori Linfield	Jacob Smith
Erin Correia	Carmelo Lugo	Trevor Sparadeo
Joshua Cyr	Santina MacGregor	Leah Stacy
Thomas D'Amico	Rachel Maciejewski	Nicole Thackaberry
Linden Day	Paul MacInnis	Jack Thibault
Joseph Delorme	Victoria Manson	Anastasia Timmerman
Damian Dereszkiewicz	Jared Marston	Anthony Valliere
Mikayla Dunn	Max Mateer	Rebekka White
Julia Dunphy	Brendan Mazzuchelli	
Emily Ferschke	Victoria McPherson	
Madison Fluke	Lily Morgan	
Cameron Forte	Sara Morin	

## Class of 2018 John and Abigail Adams Scholars

Collin Beaird  
Emmett Berard  
Matthew Brooks  
Taylor Catlin  
Colleen Chapman  
Thomas D'Amico  
Ericson Gagnon  
Alec Goldenberg  
Camden Goozey

Ethan Guertin  
Kelly Hayes  
Mario Leonardo  
Santina Macgregor  
Victoria Manson  
Jared Marston  
Lily Morgan  
Trevor Mungeam  
Ian Murphy

Jordan Perry  
Justin Pineo  
Maxwell Postma  
Sophie Psuik  
Andrei Sacco  
Caroline Ranslow  
Jorden Towle

## Class of 2018 Stanley Koplik Certificate of Mastery Scholars

Matthew Brooks  
Connor Brown  
Taylor Catlin  
Colleen Chapman  
Hannah Clayborne

Thomas D'Amico  
Erickson Gagnon  
Alec Goldenberg  
Ethan Guertin  
Mario Leonardo

Santina Mcgregor  
James Peck  
Jordan Peryy  
Sophie Psuik  
Maxwell Postma



# BLACKSTONE VALLEY REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

July 1, 2017 – June 30, 2018

### A Message from the Superintendent-Director

Thanks to you, our students experienced a top-notch education during Fiscal Year 2018. We are grateful for your continued support, and we have chosen to utilize our Annual Report as an opportunity to highlight our students' successes and District achievements for you. Your financial and personal support of our school system creates opportunities for our students to explore different career paths, academic subjects, activities, and viewpoints on their roads to success.

One of the most telling indicators of the impact of your investment in our vocational technical delivery system comes from the seemingly always-busy hallways, laboratories, and athletic fields of our campus. Students, staff, and alumni alike are fully immersed in our school culture, and often spend additional time on campus reaching for success or assisting others.

I am incredibly proud to be a part of the BVT community, and I hope you are too. I thank you for your long-term support of our system, and I encourage you to read on to see how our students and staff are continuing their curious journey of exploration toward success and happiness.

Dr. Michael F. Fitzpatrick  
Superintendent-Director

### FY18: Another Outstanding Year of Achievements

Our students continue to display their mastery of rigorous academic topics and industry-validated vocational technical competencies.

During the 2017-2018 school year, a total of 408 AP course exams were given to 271 students in English Language & Composition, English Literature & Composition, U.S. History, Biology, Chemistry, Calculus AB, Computer Science A, MacroEconomics, Physics 1, and Spanish Language & Culture. On the Massachusetts Comprehensive Assessment System (MCAS) Spring 2017 English Language Arts test, 100 percent of BVT students scored Advanced or Proficient,

compared to the statewide average of 91 percent. In Math, 95 percent of students scored Advanced or Proficient, compared to the statewide average of 79 percent. On the Science and Technology/Engineering exam, an impressive 99 percent of BVT students scored Advanced or Proficient, compared to 74 percent statewide. In Spring 2017, 161 freshmen took the High School Science MCAS and 100 percent scored in the Advanced and Proficient categories.

### **BVT Budget Leverages Grants, Enhances Skills, and Creates Student Opportunities**

Our School Committee developed the District's FY18 budget in a manner that adheres to strict state requirements while also responding to the identified needs of local business and industry. The District's FY18 operating budget of \$22,725,302 represented a modest 3.50% increase and was funded primarily by \$8,994,605 in Chapter 70 & 71 State Aid and \$13,267,666 in Member Assessments. As a dedicated partner of our District towns, we remain committed to further assisting in their fiscal management, austerity, and planning by presenting a single, consolidated annual request. Valley Tech operates within the dollars requested regardless of any unforeseen variables within anticipated revenue streams.

### **Class of 2018: Douglas Graduates**

#### **NHS: National Honor Society**

Jared Tyler Ayotte, Health Services; Kirsten Brigitte Ballou, Cosmetology; Tyler Calvin Brown, Information Technology; Mason Narciso Burns, Construction Technology; Owen Michael Christian, Plumbing; Sydney Catherine Connor, Drafting and Engineering Technology; Dominic Joseph Corso, Electronics and Engineering Technology; Brandon James Daubney, Construction Technology; Ashley Elizabeth DeLuca, Manufacturing and Engineering Technology; Josephine Grace Garland, Painting and Design Technologies; Margaret Elizabeth Gurney, Health Services (NHS/NTHS); Harrison Joseph Ide, Electronics and Engineering Technology; Kelsey Grace LaFleur, Painting and Design Technologies; Kiley Geneveive LaFortune, Business Technology (NTHS); Anna Scott LaPolt, Culinary Arts; Damon Elliott Llopiz, Information Technology; Erin Michelle Mowry, Painting and Design Technologies; Nicole Annette Murphy, Multimedia Communications; Benjamin David Mussulli, Construction Technology; Kelsey Elizabeth Nolen, Health Services (NHS/NTHS); Priya Dipesh Patel, Health Services (NHS/NTHS); Olivia Lee Setzer, Health Services (NHS/NTHS).

#### **NTHS: National Technical Honor Society**

### **Our School Committee**

The Blackstone Valley Tech School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns.

**Chairman:** Joseph M. Hall – Bellingham

**Vice Chairman:** Gerald M. Finn – Millville

**Assistant Treasurer:** Chester P. Hanratty, Jr. – Millbury

**Secretary:** Anthony M. Yitts – Grafton

Joseph A. Broderick – Blackstone

John C. Lavin, III – Douglas

Mitchell A. Intinarelli – Hopedale

Dennis P. Braun – Mendon

Paul J. Braza – Milford

Jeff T. Koopman – Northbridge

Julie H. Mitchell – Sutton

David R. Bartlett – Upton

James H. Ebbeling – Uxbridge

**Superintendent-Director:** Dr. Michael F. Fitzpatrick

**Assistant Superintendent-Director/Principal:** Anthony E. Steele, II

**Assistant Superintendent for Finance and Operations:** Kurtis W. Johnson

**District Treasurer:** Barbara A. Auger

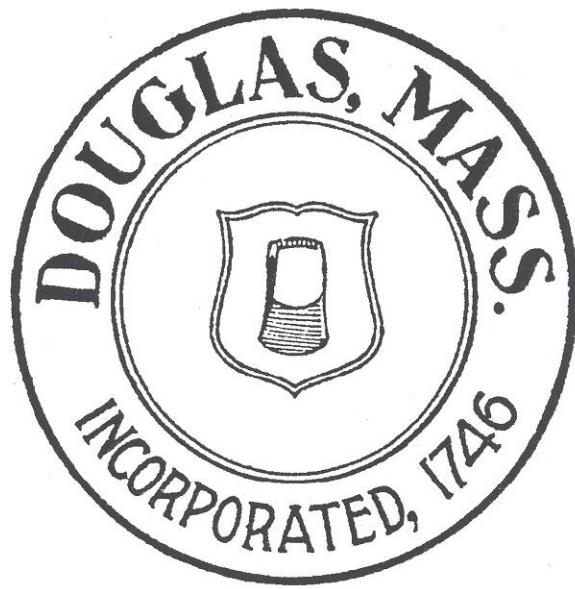
Please Note: This condensed report is provided at the request of municipal authorities. A full-length version can be obtained by visiting our website [[www.valleytech.k12.ma.us](http://www.valleytech.k12.ma.us)] and/or by contacting the Office of the Superintendent-Director at (508) 529-7758 x3037.



# **GLOSSARY**

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# **VOLUNTEERS NEEDED**







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## GLOSSARY OF DEPARTMENTS, BOARDS, & COMMITTEES

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### GLOSSARY OF DEPARTMENTS, BOARDS & COMMITTEES

Check the Town Website for Meeting Dates, Times and Locations.

**ANIMAL CONTROL OFFICER** - Responsible for responding to complaints ranging from nuisance dog barking to lost or injured animals. The Animal Control Officer works with the Douglas Police Department and the Douglas Board of Selectmen to resolve disputes and maintain public safety in relation to the animals in Douglas.

**ANIMAL INSPECTOR** responds to all dog bites and investigates and quarantines. Makes sure that rabies shots are up to date. Performs yearly Barn Inspections. The Massachusetts Bureau of Animal Health appoints the Animal Inspector each year.

**BOARD OF ASSESSORS** - Composed of three elected members and is required by Massachusetts General Laws to value all real and personal property based on "full and fair cash value" within their community. Every three years, the Board of Assessors must submit these values to the Department of Revenue for certification. Property sales must also be reviewed on an annual basis and the values adjusted if deemed necessary to maintain "full and fair cash value". The Board of Assessors is required to annually assess taxes in an amount sufficient to cover the state and local appropriations chargeable to the Town, and subsequent to the determination of the total assessment. The Board of Assessors must annually fix the tax rate. All maintenance of the real and personal property databases, the processing of commitments of real and personal property, and motor vehicle and boat excise taxes are performed by two full-time and one part-time staff members under the direction of the Board of Assessors. Taxpayers have a formal right to file for an abatement of taxes, once the tax bills have been distributed. Certain taxpayers are also allowed exemptions from their property tax bills. Taxpayers having questions relative to a bill, the abatement process, or statutory exemptions are advised to contact the Assessors' Office as soon as the bill is received.

**BUILDING DEPARTMENT** - Responsible for all building permits that are reviewed by numerous departments depending on the project. A building permit is required for new construction, reconstruction, alterations, repairs, demolition, change of use, and change of occupancy. Along with the building aspects, this department is also responsible for zoning enforcement. Although the Building Department does not have the authority to grant waivers to any code, law, bylaw, or regulation, they may be granted through various appeal boards.

**BUILDING FACILITIES AND CONSTRUCTION COMMITTEE** – This committee was created under the provisions of Article 10 of the Town of Douglas General Bylaws. It is comprised of an appointed 7 member committee with 3 members being appointed by the Board of Selectmen, 3 members by the Town Moderator, and 1 by the School Committee. The Town Engineer also serves on this committee as a non-voting member. The Committee is intended to be used as a resource for various Town Construction Projects with a cost of \$10,000 or greater and/or as requested by the Board of Selectmen.

**CAPITAL IMPROVEMENTS COMMITTEE** - Composed of five (5) department heads or their representatives and four (4) Douglas residents. The Committee's Charter is to identify capital projects for the six years (current year plus the next five years) and consolidate those projects into an on-going capital plan. The Plan will be updated on an annual basis with the current year's plan to be included in the overall annual budget. The Committee's goals are the identification, prioritization and proposed funding sources of capital projects.

**CEMETERY COMMISSION** - Responsible for maintaining the Town Cemeteries and works to ensure future availability of burial plots in Douglas.

**COMMUNITY DEVELOPMENT DEPARTMENT** - Comprised of the Town Engineer, the part-time Conservation Agent and an Administrative Secretary. The Community Development Department provides assistance and is a liaison primarily to the Planning Board and Conservation Commission and also performs Special Projects within the Town under the direction of the Board of Selectmen. It is also available to provide support to all the Departments, Boards and Committees within the Town. This department is also happy to assist the public in navigating through the local and state permitting processes regarding land development in the Town of Douglas.

**COLLECTOR OF TAXES** - Responsible for collecting and turning over all real estate, personal property, and excise taxes for the Town. The Collector also collects payment for town water bills.

**CONSERVATION COMMISSION** - Responsible for the administration of the Douglas Wetland Bylaw, the Wetlands Protection Act, Chapter 131, Section 40 of the Mass General Laws and the Rivers Protection Act created by Chapter 258 of the Acts of 1996. There are additional conditions for land use found in the Code of Massachusetts Regulations: 310 CMR 10.00 et seq. There are also various laws relating to open space, environmental policy, agricultural issues and water and land conservation regulations. The Conservation Commission is charged with keeping abreast of not only changes to all these laws, but the results of litigation brought on behalf of communities or land owners which is a priority. The Commission regularly conducts site walks to view potential projects and advise builders if changes in plans need to be made to satisfy various regulations. Hearings are scheduled with as much convenience to the applicants as time would allow

**COUNCIL ON AGING** - Provides information, education, and recreation for the elders, sixty years of age or older, in Town. The Director works with outside agencies in order to provide a range of services to those elders who are in need of them. The Outreach Coordinator works with seniors at risk and their families to provide information counseling and referrals.

**ECONOMIC DEVELOPMENT COMMISSION** - Created by Town Meeting vote in 1999. Its purpose is to create programs that will enable existing businesses in Douglas to expand in the Town and attract new businesses.

**FINANCE COMMITTEE** – According to MGL Chapter 39, S16, this committee maybe established by town bylaw for any town whose valuation exceeds one million dollars. This committee shall consider any or all municipal questions for the purpose of making reports or recommendations to the Town. While the statute receives varying interpretations, the Town of Douglas established the Finance Committee in 1992 at an Annual Town Meeting eliminating the need for Selectmen to act impartially on financial matters

**FINANCE DEPARTMENT** - The Finance Director is responsible for the administration of the Accounting Department as well as the coordination and oversight of the activities of the Accounting, Treasurer/Collector and Assessor's Departments. The Finance/Accounting Office is responsible for record keeping of all financial transactions of the Town; processing of all bills, warrants, receipts, payroll and ledgers; and supplies departments with financial reports and payroll information. The Accounting Office ensures the Town is in compliance with Generally Accepted Accounting Principles, Federal and State laws, and Town Meeting authorizations.

**FIRE DEPARTMENT** - In addition to traditional firefighting and rescue duties, the Douglas Fire Department is responsible for issuing permits and completing inspections. The staff and call firefighters/EMTs also partake in various training sessions throughout the year. The S.A.F.E. (Student Awareness Fire Education) program is taught in the elementary school and is vital to the education of children and their families in the prevention of fire and burn safety. Station tours upon request.

**HEALTH, BOARD OF** Deals with all aspects of Title 5 concerning the installation of new or repairs to private septic systems and private drinking water supplies. The Board of Health manages the Transfer Station. Permits for the Transfer Station can be purchased at this office. The Board of Health is charged with the inspection and licensing of food service establishments, campgrounds, commercial swimming pools and the licensing and inspection of garbage and septic vehicles. The Board of Health deals with rabies and mosquito control. A Board of Health is a statutory board created pursuant to the Mass. General Law C III, s26 and C. 41, sl. This Board consists of five (5) members who are appointed by the Selectmen. Each member serves a three (3) year term. Each year the Board appoints a Chairperson, Vice-Chair, Health Agent, Nurse, Administrative Supervisor, Animal Inspector, Food Service Inspector and Sanitation Agent. The Board meets the first Monday of each month at 6:00 p.m. in the Health Department office. All meetings are open to the public and minutes of past meetings are kept in the Health office. The Board of Health is charged with the protection of the public health and to fulfill these duties by developing, implementing and enforcing health policies. Local health policies are available at this office.

• **HEALTH AGENT** can be contacted when there are housing deficiencies between a landlord and a tenant. The Board of Health agent handles complaints such as landlord/tenant disagreements, noisome trades, trash complaints, etc. The Agent also performs bathing beach water testing during the summer months.

• **SANITATION AGENT** is a Professional Engineer who reviews all septic system plans and performs all installation inspections. This person does not do Title 5 inspections for the re-sale of a home as these are done by State Certified inspectors.

• **FOOD SERVICE INSPECTOR:** Inspects all food establishments twice a year and in accordance with the Massachusetts Food Code.

• **PUBLIC HEALTH NURSE** holds yearly flu clinics. Blood pressure clinics are open to residents of any age. The Public Health Nurse holds flu clinics as the Senior Center and at Riddlebrook Apartments. The Public Health Nurse is charged with reporting all communicable diseases to the State Department of Public Health and to perform any follow up work. The Nurse is available every Thursday.

**HIGHWAY DEPARTMENT** - Responsible for maintaining safe, passable roadways and sidewalks. This is achieved by cutting brush, patching roads, sweeping streets, painting lines, and snow removal. The Highway Department also provides basic repair and maintenance of guardrails and bridges. During warmer months, the Highway Department maintains and cuts the grass at the town commons and public squares.

**HISTORICAL COMMISSION** - Responsible for promoting and preserving the historic resources of the town including buildings, structures, streetscapes, historic and scenic roads.

**HOUSING AUTHORITY** - Responsible for providing maintenance and referral services for the Section 8 Certificate Program, Section 8 Voucher Program, Section 8 Mobility and Portability Programs as well as Elderly Programs.

**LIBRARY, SIMON FAIRFIELD PUBLIC** - Provides access to a myriad of books, magazines, audio books, playaways, DVDs, CDs, adult and children programming, and free wireless access to the internet.

**MUNICIPAL FACILITIES MAINTENANCE MANAGER** - Responsible for the daily, general preventative maintenance of the municipal buildings, custodial duties, landscape and yard duties, the occasional hiring of contractors, and overseeing special projects within the facilities.

**OPEN SPACE COMMITTEE** - The Committee works on land preservation projects to preserve open space and important habitats throughout Town. The Committee also works to educate the public on the benefits of Open Space and how it enhances our quality of life. Every acre of Open Space actually brings Douglas net revenue in taxes because it does not require additional and extensive services to support it.

**PERSONNEL BOARD** - Supports the non-contractual and non-elected positions within the municipal system. This includes the Police Dispatchers, Fire/EMT's, Highway, Water/Sewer, Library, and Municipal Center employees. Its main responsibility is to maintain the compensation plan for the employees and work with the department heads regarding staffing related issues. The Personnel Board believes that the better we staff our departments with quality employees, the higher quality of service our community receives.

**PLANNING BOARD** - One of the most significant functions of this Board is subdivision control and issuance of special permits for, as well as the supervision of gravel removal. It also serves as the permit granting authority for certain special permits as outlined in the town's first zoning bylaws. Most of the Board's time is taken up with subdivisions: checking plans submitted for proposed subdivisions, implementing inspections for subdivisions being built, or having a background supervisory role until the roads of a particular subdivision are accepted as town roads.

**POLICE DEPARTMENT** - In addition to traditional police and rescue duties, the Douglas Police Department provides various programs to the Douglas School System and the Town of Douglas such as DARE, Citizen Police Academies, bicycle safety, boat patrols, RAD (Rape Aggression Defense) program, and RAD Kids program.

**RECREATION COMMISSION** - Sponsors recreational programs throughout the year and works arduously to create and maintain recreational areas and facilities in Douglas.

**REGISTRAR, BOARD OF** - Responsibilities include registering voters, certifying nomination papers and petitions, processing absent voter applications and administering election recounts. Any party enrollment status required for appointment must have been maintained continuously for two years.

**SCHOOL COMMITTEE** - Works closely with the school department administration to improve educational quality by acting as the bridge between the educational process and the community at large. Responsibilities include the creation of policy, approval of the school department budget, and employment of the Superintendent. Five (5) elected members make up the committee, each serving a three-year term.

**SELECTMEN, BOARD OF** - Operates as the Executive Board of the Town and is charged with setting policies for the Town as well as calling town elections and town meetings. The selectmen are the Local Licensing Authority, issuing licenses and permits which include but are not limited to the sale of alcohol, automobile dealers, restaurants, and entertainment. The selectmen appoint many key town officials and members of boards and committees. The selectmen

are also charged with being the town's Road Commissioners as surveyors of public ways, monuments, guide posts, sidewalks and shade trees.

**TOWN CLERK** - Works as a liaison between residents and town offices. Traditionally, this office is where people first come when they need information. The Town Clerk serves the residents as Chief Election Officer which oversees polling places, election officers, and the general conduct of all elections, consisting of preparation of ballots, voting equipment, voting lists along with voter registrations. The Town Clerk also records and certifies all official action of the Town, including town meetings, Planning and Zoning Board decisions. Registers all vital events occurring within the community, such as, recording and preserving all original birth, marriage, and death records. The Town Clerk is also the Public Records Officer. Administers the oath of office to all elected and appointed members of local committees and boards, posts meetings of all government bodies, provides access to public records in compliance with State Public Records Law, provides certified copies of all vital records and conducts or assists with genealogical research, maintains records of adopted municipal bylaws, appointments, petitions and submits general bylaws/zoning bylaws to the Attorney General for approval. The Town Clerk is also a licensing officer. Issues state licenses and permits, including marriage licenses, and permits for raffles and bazaars. Issues local licenses, permits and certificates as mandated by statute or bylaw, which include burial permits, business certificates, dog licenses, fuel storage permits and burning permits. The Clerk's Office is also responsible for conducting a yearly census and publishing the annual street list.

**TRANSFER STATION** is for use by residents of Douglas. The site collects household waste and offers recycling of glass, paper, cardboard, tin and plastic. There is a box on site for used clothing, books, games, TV's and computer monitors. Permits are sold twice a year. During summer months the site collects automotive batteries and 5 lb. propane tanks.

**TREE WARDEN:** Cares for all of the shade trees on public property in town including parks, town commons, public streets and schools.

**VETERANS' SERVICES** - Douglas is part of the Southern Blackstone Valley Regional Veterans' Services District which consists of the towns of Douglas, Northbridge, Sutton and Uxbridge. The District is a local one-stop aid station for veterans, their dependents and widows/widowers of veterans. Here they can receive benefits such as financial aid, medical expense reimbursement, and forms to file VA claims and in some cases, just someone to talk to. The Commonwealth of Massachusetts returns 75% of the monetary aid provided by the Town of Douglas. It has been found that the veteran or recipient of this aid, most likely spends 100% of this monetary benefit within the local community. This type of aid benefits everyone. Veterans' benefits are not automatic and must be applied for in accordance with Federal and State laws, rules and regulations. Therefore, the Director must keep abreast of the latest changes in these rules pertaining to Veterans' rights. The Veterans' Services office is now located at 21 S. Main St., Uxbridge, MA, where veterans can be assured of private and confidential service. Office hours are Monday, Tuesday, and Thursday 7:30 a.m. – 5:00 p.m. and Wednesday 8:30 a.m. – 2:30 p.m. and 5 p.m. – 7 p.m. The office is closed on Fridays.

**WATER/WASTEWATER DIVISIONS** – Responsible for testing, operation and maintenance of the town water supply, sewer lines and facilities. They are also responsible for maintaining and repairing hydrants, checking meters, and performing relevant repairs.

**ZONING BOARD OF APPEALS** - Created under the provisions of MGL Chapter 40A as a necessary part of the establishment of zoning regulations in a community. Chapter 40A empowers the Board of Appeals to; 1) Hear appeals taken from decisions of any administrative official or board of the Town acting under the provisions of the law; 2) Hear variance requests from terms of the Zoning Bylaw; and 3) Hear special permit requests as provided by the Zoning Bylaw



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## VOLUNTEERS NEEDED

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The Board of Selectmen continue to search for volunteers to serve on the town's various boards and committees. The commitment of our dedicated and enthusiastic volunteers is what helps shape the community of Douglas. If you are interested in volunteering for a position on one of the town's boards or committees, please complete the "Application of Boards/Committees" found on the Selectmen's page of the town's website at [www.douglas-ma.gov](http://www.douglas-ma.gov) under "Openings – Boards/Committees". Current openings are listed on the Municipal Center bulletin board in the hallway and on the Selectmen's page of the town's website at [www.douglas-ma.gov](http://www.douglas-ma.gov) under "Openings – Boards/Committees"



Service to others is an important part of the Scout Oath: "... to help other people at all times." Each year tens of thousands of young men strive to achieve the coveted Eagle Scout rank by applying character, citizenship, and Scouting values in their daily lives. One of the rank requirements is to plan, develop, and give leadership to others in a service project helpful to any religious institution, school, or community. Through this requirement, Scouts practice what they have learned and gain valuable project management and leadership experience. From "Navigating the Eagle Scout Service Project

**Scout Massimo Fontaine**, Troop 316, discovered a wood pallet being used as a foot bridge across a stream that cuts through the Leon Mosczynski Conservation Land on Mumford Street. He chose to build a foot bridge in its place.

Scout **Maxwell Postma**, Troop 134, chose to make the WWII Memorial, at the corner of Depot and Martin Road, more practical during Memorial Day events. He built flower boxes with a small stone pathway, planted flowers, placed flags and solar lamps along the boxes, and constructed a portable stage.



Scout **Ethan Harper** Troop 316, chose to update the bleachers at Soldiers Field. He removed the old planks, and replaced them with newly painted ones.



**Senator Louis P. Berthonazzi  
Foundation  
*Citizenship Award*  
Best Voting Community**

**SUTTON**  
2005 - 2006

**NORTHBRIDGE**  
2007 - 2008

**MENDON**  
2009 - 2010

**UPTON**  
2011 - 2012

**NORTHBRIDGE**  
2013 - 2014

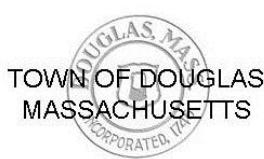
**UPTON**  
2015 - 2016

**DOUGLAS**  
2017 - 2018

## AT YOUR SERVICE

Please note extension changes.

<b>Town Administrator</b>	<b>476-4000 ext. 201</b>
Administrative Assistant (TA/Selectmen)	476-4000 ext. 200
<b>Animal Control (call Police Department)</b>	<b>476-3333</b>
Assessor's Office	476-4000 ext. 253
<b>Building Department</b>	<b>476-4000 ext. 251</b>
Building Inspector	476-4000 ext. 206
<b>Board of Health Office / Animal Inspector</b>	<b>476-4000 ext. 252</b>
Board of Health Nurse (Tuesday Only)	476-4000 ext. 211
<b>Cable Coordinator</b>	<b>476-4000 ext. 222</b>
Collector of Taxes	476-4000 ext. 254
<b>Community Development Department</b>	<b>476-4000 ext. 257</b>
Conservation Commission	
<b>Planning Board</b>	
Finance Director / Town Accountant	476-4000 ext. 210
<b>Fire Department</b>	<b>9-1-1</b>
Non – emergency	476-2267
<b>Highway Department</b>	<b>476-3378</b>
Library, Simon Fairfield Public	476-2695
<b>Police Department</b>	<b>9-1-1</b>
Non – emergency	476-3333
<b>School Department</b>	
Administration Office	476-7901
<b>Primary School</b>	<b>476-2154</b>
Elementary	476-4200
<b>Middle School</b>	<b>476-3332</b>
High School	476-4100
<b>Special Education</b>	<b>476-4034</b>
Blackstone Valley Reg. Vo. Tech.	839-5471
<b>Senior Center / Council on Aging</b>	<b>476-2283</b>
Town Clerk	476-4000 ext. 255
<b>Town Engineer</b>	<b>476-4000 ext. 208</b>
Transfer Station	476-3742
<b>Treasurer's Office</b>	<b>476-4000 ext. 256</b>
Treasurer / Collector	476-4000 ext. 219
<b>Veterans' Director</b>	<b>278-8600 ext. 2037</b>
Water/Waste Water Division	476-2400



The Town of Douglas is an equal opportunity provider, and employer.