

Town of Douglas



**2005 ANNUAL REPORT
OF THE
TOWN OFFICIALS**

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Cover Photo's provided by: Suzanne L. Kane, Fire Chief Donald P. Gonynor,
BettyAnn McCallum, and Katherine Murphy



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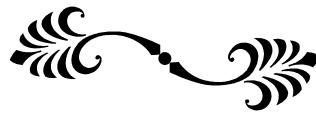


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TOWN OF DOUGLAS



ANNUAL REPORT



2005

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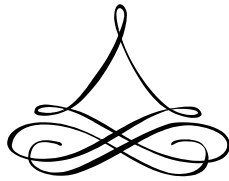
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∞ Dedication ∞

Highway Superintendent
Edward “Buff” Therrien

This years Annual Town Report is being dedicated to Retired Highway Superintendent Edward “Buff” Therrien. A familiar figure along the streets of Douglas, he dedicated himself to over 100 years of combined service to the Town.

Buff Therrien served the Community as a member of the Highway Department from February 1946 until December 16, 2005.

He joined the Volunteer Fire Department in 1954, became Chief and served 28 years before retiring in 1982.

Buff Therrien served as an elected Water/Sewer Commissioner for 15 years from 1987 to 2002.

Buff Therrien served on the Board of Selectmen. Holding that elected position for 5 years from 2000 to 2005.

Buff Therrien also held other positions in the Town of Douglas, including Ambulance Crew, Bridge Viewer, and Forest Fire Warden.



In Memoriam



Our Appreciation and Sympathy is extended to the families
of those who served our community.

Ernest A. Brule Jr.
Vietnam Vet.

John J. Conway
WWII Vet.

Ralph E. "Putt" Dudley
Teacher and Principal of the Douglas Memorial High School
WWII Vet.

Florian J. Jolda
WWII Vet.

Joseph P. LoTruglio
WWII Vet.

Charles R. McCallum
WWII Vet.

John A. McPherson Sr.
Korean Vet.

Waldron W. Newell
WWII Vet.

Albina Saster
Town Registrar

Eustechine J. Wnukowski
WWII Vet.

In Appreciation



Our appreciation goes out to our Retirees' and Volunteers'
who served the Community well.

Edward A. "Buff" Therrien

Highway Superintendent
Retired after 60 years.



Florendo J. Colonero

Assistant Plumbing Inspector
Retired after 23 years.

***Municipal Center
Hours of Operation***

Monday – Thursday

8:30 am – 1:00 pm

1:30 pm – 4:00 pm



Tuesday Evening

6:00 pm – 8:00 pm



Friday: Closed

State and Federal Holidays: Closed



Additional hours for Community Development and the Administrative Office Only:

Friday

8:30 AM to NOON.

Monthly Committee Meeting Schedule

Board of Health	1st Monday	6:00 pm
Cable Advisory Commission	2nd & 3rd Mondays	7:00 pm
Capital Improvements Committee	1st & 3rd Thursdays	7:00 pm
Conservation Commission	1st & 3rd Mondays	7:00 pm
Economic Development Comm.	2nd Monday	7:00 pm
Finance Committee	2nd & 4th Mondays	7:00 pm
Library Trustee's	3rd Tuesday	7:00 pm (Library)
Master Plan Implementation Com.	1st Wednesday	7:00 pm
Open Space Committee	3rd Thursday	7:00 pm
Personnel Board	2nd Monday	7:00 pm
Planning Board	2nd & 4th Tuesdays	7:00 pm
Recreation	1st Monday	7:00 pm
Selectmen	1st & 3rd Tuesdays	7:00 pm
Water / Sewer Commission	1st Tuesday	7:00 pm (W/S)
Zoning Board of Appeals	1st Wednesday	7:00 pm

Meetings and changes to meetings must be posted with the Town Clerk 48 hours in advance.

Town Officials

Elected
June 2003 through July 2005

Assessors, Board of – 3years

Jack Blatchford	Assessor	2006
Scott Meizen – Elected 2004	Assessor	2007
James Sughrue	Assessor	2008

Blackstone Valley Voc. School Dist. Com. – 4 years

John Lavin, III	2006
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Cemetery Commission - varies

Donald Gonynor – Elected 2004, Did not seek re-election in 2005.	2005
Gail Swenson – Elected 2004	2006
Shirley J. Cooney	Chair 2007
Donald Anderson – Elected 2005	2008

Constables - Elected

Carol E. Field – Elected 2004	2007
Mike MacInnis – Re-elected 2004, Resigned 9-8-05	2007
David St. George - Appointed by BOS until next election	2006

Housing Authority - Elected

Patricia Manning - Did not seek re-election	2004 Chair	2005
Robert Stevens	2005 Vice Chair	2006
Jean Peterson - Resigned 11-1-05	2004 Vice Chair	2007
Diane St. George	2004 Secretary , 2005 Chair	2008
John Kelly – Elected 2005	2005 Secretary	2010

Library Trustees

Timothy Martin	2006
Deborah Froehlich - Resigned 2-23-05	2007
Ann Devlin – Elected 2005	2007
Betsy Youngsma – Elected 2005	2008

Moderator - Elected

Jerome Jussaume	2006
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Moses Wallis Devise - Elected

Michael MacInnis	Agent	2004
Betty Therrien - Elected 2005	Agent	2006

Planning Board - Elected

Eben Chesebrough	2005
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Planning Board - continued

Ernest Marks, Jr.	Vice Chair	2006
Daniel Heney		2007
Joel Rosenkrantz		2007
Mark Mungeam		2008
Richard Vanden Berg – Re-elected 2004	Chair	2009
Linda Brown – Re-elected 2005		2010
Roy Swenson - Elected 2005		2010

Recreation Commission

Robert Doyon		2005
Donald Gonynor	2005 Treasurer	2006
John J. Furno – Elected 2004	2005 Secretary	2007
Robert Saster – Re-elected 2004	2004 / 2005 Chair	2007
Joseph Valliere – Re-elected 2005	2005 Vice Chair	2008
Joseph Cicero - Elected 2005		2008

School Committee

Anne Brunson- Resigned 2005	2004 Vice Chair	2005
Thomas Devlin - Appointed until next election		2006
Leslie Breault	'04 / '05 Secretary	2006
Shirley Downs	2004 Chair	2006
Thomas Navaroli – Elected 2004	2005 Vice Chair	2007
Margaret V. Reed – Elected 2004	2005 Chair	2007
Gary Bolen - Elected 2005, resigned 8-25-05		2008

Selectmen, Board of

Richard E. Preston	2004 Vice Chair	2006
Edward A. Therrien - Resigned 12-16-05		2006
David Furno – Elected 2004		2007
Shirley M. Mosczynski – Re-elected 2004	'04 / '05 Chair	2007
Paula Brouillette – Re-elected 2005	2005 Vice Chair	2008

Water / Sewer Commission

Rick Colonero- Did not seek re-election		2005
Joseph Saster – Elected 2004		2006
Robert Josey	'04 / '05 Chair	2007
Colin Haire – Elected 2005		2008

Town Officials**Appointed by the Board of Selectmen****Animal Control Officer – 1 year**

Jay O'Connor - Resigned 5-26-05		2005
Maura O'Connor - Resigned 5-26-05		2005
Joyce Gareri	Interim ACO	

Blackstone River Watershed Advisory Committee

Linda Brown	Representative	2009
William Cundiff	Representative	2009
Marylynne Dube	Representative	2009

Bridge Viewer – 1 year

Edward Therrien		2006
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Building Department - Inspectors – 1 year

Florendo Colonero - Resigned 4-12-05	Plumbing Inspector - Alternate	2005
Wayne Hickey	Electrical - Alternate	2006
Joseph Saster	Plumbing Inspector	2006
Joseph Saster	Gas Inspector	2006
Richard Wallis	Electrical Inspector	2006
Robert Josey - Appointed to fill seat		2006

Cable Advisory Committee - 3 years

Joe Vecchione - Resigned 12-14-04		2005
Mitch Cohen	Vice Chair / Sec.	2006
Thomas Devlin	Chair	2006
Paul Crandall		2008
Richard Preston		2008
Wilfred Fontaine		2008

Capital Improvement Committee - varies

Robert Saster - Resigned 3-21-05	Dept. Rep.	2005
Glenn Gilbert	Dept. Rep.	2006
Shirley Moscynski	Dept. Rep.	2006
Kent Vinson	Dept. Rep.-Vice Chair / Sec.	2006
Paula Brouillette		2006
Mitch Cohen	Chair	2006
Jeff Marsden	Dept. ex-officio member	2006
Patrick Colonero	Dept. Rep.	2006
Terri Feuersanger		2007
BettyAnn Therrien		2007

Central MA Regional Planning Rep. – 1 year

Paula Brouillette	Alternate	2006
Mark Mungeam	Planning Representative	2006

Civil Defense – 3 years

Ernest Marks, Jr.	Director	2006
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Conservation Commission – 3 years.

Linda Brown		2006
Richard Downs		2006
Michael Yacino		2006
Marylynne Dube	Chair	2007

Conservation Commission – continued

Christina Lapan - Resigned 8-05	Associate Member	2007
Michael Valliere		2007
Eric Virostek	Associate Member	2007
Ralph Dudley, III		2008
Leon Mosczynski		2008
Brandi Van Roo - app. to fill vacancy	Alternate Member	2008

Council on Aging – 1 year

Margaret Nelson - Resigned 10-11-05		2005
Patrick Blake		2006
Caroline Fulone		2006
Jennifer Hoffer	Alternate	2006
Ann Lynch		2006
Lori Morini	Chair	2006
Marie Ryder	Secretary	2006
Rosanna Windham	Treasurer	2006
Rita Edwards - app. to fill vacancy		2006

Cultural Council - 3 years

Mitch Cohen	Chair	2006
Anne Burgess		2006
Alysa Cohen		2006
Marleen Bacon	Treasurer	2007
BettyAnn McCallum	Secretary	2007
Patricia Brule		2008

Disability, National Organization on- 1 year

Adelle Reynolds	Coordinator	2006
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Economic Development Commission - 3years

David Branagan		2006
Cliff Van Reed		2006
Carol Gogolinski	Secretary	2007
Paul Peterson	Vice Chair	2007
Harold Davis	Chair	2008

Elderbus Board of Directors – 1 year

Patrice Rousseau		2006
Alyssa Graveson	Alternate	2006

Fence Viewer – 3 year

Peter Coppola	Fence Viewer	2006
Joel Smith	Fence Viewer	2006
Michael Yacino	Fence Viewer	2006

Health, Board of – 3 years

Justin Lapham	2005 Chair	2006
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Health, Board of – continued

David McCallum	2004 Vice Chair	2006
Donald Nelson	2004 Chair / 2005 Vice Chair	2007
Joseph Yacino	Agent	2007
Robert Brazeau		2008

Historical Commission – 3 years

Jean Peterson - Resigned 10-31-05	Secretary	2006
David Kmetz		2007
Sean Aldrich		2008

Housing Partnership – 1 year

Linda Brown - Did not seek re-appointment		2005
Patricia Manning - Did not seek re-appointment		2005
Marylynne Dube		2006
Carol Gogolinski		2006
Diane St. George		2006

Local Emergency Planning Committee - 2 years

Edward Therrien - 2004	Public Works	2005
Connie Verge - Resigned 2005	Transportation Personnel	2005
Donna Auger	Hospital	2007
Patrick Foley	Law Enforcement	2007
Norman Forget	(was Exxon Mobile Pipeline)	2007
Donald Gonynor	Fire Fighter	2007
Suzanne Kane	Broadcast/Print Media	2007
Pauline Labrecque	Emergency Medical Services	2007
Ernest Marks, Jr.	Emergency Management	2007
Shirley Mosczynski	Local Official	2007
Donald Rudge	Interface Fabrics	2007
John Furno - 2005	Public Works	2007
Joseph Yacino	Health	2007
Steve Zisk	Local Environment	2007

Master Plan Implementation Committee – 1 year

Eben Chesebrough - Did not seek re-appointment		2005
Pamela Holmes- Did not seek re-appointment		2005
Robert B. Werme Jr. - Did not seek re-appointment		2005
Ray Bellenoit		2006
Linda Brown	Secretary	2006
Marylynne Dube		2006
Carol Gogolinski	Vice Chair	2006
Shirley Mosczynski		2006
Paul Peterson	Chair	2006
Edwin Taipale		2006
Robert Werme Sr.		2006

Measurer of Lumber – 3 years

John Hagerty	Measurer of Lumber	2006
Joel Smith	Measurer of Lumber	2006

Octoberfest – 3 years

Hana Ballou	Contests	2006
Scott Reynolds	Entertainment	2006
Tony St. Pierre	Chair, Rides	2006
Mary St. Pierre	Secretary, Vendors	2006
John Snay	Games, Volunteers	2007
Natalie Snay	Contest, Games	2007
David Branagan		2008
JoAnn Griffin	Entertainment Producer	2008
David St. George	Parade, Games	2008

Open Space Committee – 3 years

Josiah Burch- Did not seek re-appointment		2005
Tom Featherstone- Did not seek re-appointment		2005
Jennifer Garber		2006
Wilfred Fontaine		2006
Marylynne Dube		2007
Lisa Mosczynski	'04 Chair, '05 Vice Chair / Secretary	2008
Sue Perkins	2005 Chair	2008

Police, Special – 1 year

Jay O'Connor- Resigned 2005		2005
Edward Therrien		2006

Skate Park Building Committee

David Cheney		
Christine Cheney		
Andrea Cutting	Secretary	
Suzanne Gagnon	Co-Chair	
Jessika Maddocks		
Pamela Mort	Co-Chair	
Rhoda Kaczmarek (resigned 11-1-04)		

Tree / Moth Superintendent – 3 years

Leon Mosczynski		2007
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Veterans Agent – 1 year

Ken Trajanowski	Director	2006
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Zoning Board of Appeals – 3 years

John Bellofatto- Resigned 2005	2004 Alternate	2005
Harold Davis	Vice Chair	2006
Joseph Fitzpatrick	Alternate	2007
Colin Haire	Chair	2007

Zoning Board of Appeals –continued

George Burns	Clerk	2008
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Town Officials**Other Appointments****Animal Inspector - Appointed by State (1 year)**

Richard Downs

Finance Committee - Appointed by Moderator

Paula Brouillette - Resigned July 1, 2005		2004
Thomas Navaroli – Resigned 2004		2004
Todd Bari	2005 Vice Chair	2006
Gary Bolen – Resigned 10-3-05		2006
Pamela Holmes	'04 / '05 Chair	2006
James Roche		2007
Thomas Rochon	2005 Secretary	2007
Joel Smith – Resigned 11-14-05		2007
Michael Hughes – appt. to fill vacancy		2007
Jerome Kocur		2008
William Krauss	2004 Vice Chair	2008
Gene Morin	2004 Secretary	2008
John Bombara – appt. to fill vacancy		2008

Health, Board of - Appointed by BOH

James. F. Malley, Jr.	BOH Engineer	2008
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Housing Authority - Appointed by State

Kenneth Ballou	2008
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Library Trustees

Elliott Chesebrough *	Chairman
Barbara Gjeltrema *	
Betty Holden *	Vice Chair
Ramona Lachapelle *	Treasurer
Joseph Biagioni II *	
Betsy Youngsma *	Secretary

Library Building Committee

Al Balasco
Ann Hackett Devlin
Deborah Froehlich
Timothy Gilrein
Barbara Gjeltrema
Betty Holden
Virginia Howe

Library Building Committee - continued

Ramona Lachapelle	Secretary
Timothy Martin	
Lori Morini	
Richard Roper	
Merritt Tetreault	Chairman
Joe Vecchione	

Personnel Board – 3 years

BettyAnn McCallum	Secretary	2006
David St. George		2006
Christine Hall	Chair	2007
Cynthia Leven	Vice Chair	2007
Ray Timpone		2007

Registrars, Board of – 3 years

Anne Resan	2007
Mary Lou Sughrue	2007
Carol Field	2006
Christine Furno	2006
Albina Saster	2006

Town Officials**Municipal Employees****Accountant**

Jeanne Lovett – Hired 12-5-05	Town Accountant
Debby Harris	Assistant
Richard Mathieu – Resigned 7-21-05	Town Accountant

Administration

Michael Guzinski	Executive Administrator
Suzanne Kane	Administrative Assistant
Jane Brule	Admin. Secretary

Assessor

Ida Ouillette	Asst. Assessor
Beth MacKay	Administrative Assistant
Julie Kessler	Principal Clerk
Pat Curtis – Resigned 7-26-05	Assessors Lister

Building Department

Adelle Reynolds	Building Commissioner	2007
Jane Lanpher	Assistant	

Building Maintenance

Rick Colonero	Facilities Maintenance Manager
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Clerk

Christine Furno	Town Clerk	2006
Eileen Damore	Assistant	

Collector of Taxes

Pamela Carter	Collector	2007
Eileen Damore	Assistant	

Community Development

William Cundiff	Town Engineer
Stephen Zisk	Planning/Conservation Agent
Maria Chesley	Administrative Secretary

Fire Department

Donald Gonynor	Chief / EMT
John Furno	Deputy Chief
Philip Brule – Retired 12-05	Deputy Chief
Peter Campo	Captain / EMT
Ted Sochia	Captain
Pauline Lebreque	Lt / EMT
Kent Vinson	Lt / EMT
Mathew Curtis	EMT
Adam Furno	EMT
Patricia Furno	EMT
Michael Gonynor	EMT
Nadine Johnson	EMT
Meredith Mabey	EMT - P
Justin McCallum	EMT
Raymond Nadeau – Resigned 2005	EMT
Kevin Perrin	EMT
Sean Robar – Resigned 2004	EMT
Abe Rodas – Started 2004	EMT
Patrice Rousseau – Resigned 2005	EMT
Chris Tetreault – Started 2005	EMT - P
Jamie Santagate – Resigned 2004	F.F. Provisional
Tim Carey – Started 2005	Auxiliary
Robert Armalar – Resigned 2004	
Lucas Brundage	
Paul Buma – Resigned 2005	
Jonathan Cohen	
David Furno	
Tony Genga – Started 2005	
Corey Gonynor – Started 2005	
Thomas Griffin – Started 2005	
Brian Hall – Started 2004	

Fire Department - continued

Patrick Manning – Resigned 2005	
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Ernie Marks	
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David Mosley	
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Shane Simpson – Resigned 2004	
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Ethan White – Started 2005	
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John Stebenne – Resigned 2005	Chaplin
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Patricia Giedrys	Clerk
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Forest Fire Warden & Chief

Donald Gonynor	Chief
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Board of Health Office

Marleen Bacon	Administrative Supervisor
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Grazina Krauss, RN – Hired 4-14-05	Nurse
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Cheryl Rawinski, RN - Resigned 3-24-05	Nurse
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Highway Department

Edward Therrien – Retired 12-16-05	Superintendent
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John Furno	Interim Superintendent
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Raymond Begin	
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Philip Brule	
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David Furno	
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Thomas Griffin – Started 9-6-05	
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Jeffery King	
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Ernest Marks, Jr.	
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BettyAnn McCallum	Clerk
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MaryBeth McCallum	Clerk
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Library, Simon Fairfield Public

Ann D. Carlsson	Director
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Maryellen Aubin	Library Assistant -04 / Circulation Librarian-05
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Janeen Rawson – Retired 10-05	Children's Librarian
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Debbie Soderman	Library Assistant -04 / Children's Librarian-05
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Gail Bowen – Started 7-04	Library Assistant
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Kelly Barry – Started 9-05	Library Page
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Todd Migliacci – Resigned 8-04	Library Page
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Tina Soderman – Resigned 8-05	Library Page
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Josh Tetreau	Library Page
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Katie-Grace Youngsma – Resigned 8-05	Library Page
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Police Department

Patrick Foley	Chief
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Glenn Gilbert	Lt.
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David Brown	Sgt.
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Nick Miglionico	Sgt.
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Keith Chipman – Started 6-30-05	Officer
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Mark Dunleavy – Started 8-5-05	Officer
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Ronald Fortier, Jr.	Officer
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Police Department - continued

Brett Fulone	Officer
Gregory Gilbert	Officer
Maureen Glynn – Resigned 2005	Officer
Mark Kaminski	Officer
Raymond J. Majeau, Jr. – Started 8-2004	Officer
Richard McLaughlin	Officer
Aaron McLaughlin	Officer
Patricia Brule	Admin. Sec.

Police, Reserve Officers

Brain Abbott – Resigned 2005
Jacob Bloniasz – Started 2-16-06
Keith Chipman – FT 2005
John Colorio – Resigned 2005
George DeGenova
Mark Dunleavy – FT 2005
Norman Forget
Jay Johnson
Kenneth Johnson
Gabriel Koneczny – Started 2-16-06
Raymond Majeau – FT 2004
Michael Martinsen
Michael Reardon – Resigned 2005
Richard Scanlon
Keith Stratton – Started 2-16-06
Anthony Yannino

Police - Fire Dispatchers

Patricia Brule	Full Time
Daniel Dunleavy, Jr.	Full Time
Steven Raymond Resigned 2005	Full Time
Keith Stratton	Full Time
Susan White	Full Time
Brian Abbott – Resigned 2005	Part Time
Keith Chipman – FT Officer 2005	Part Time
John Colorio – Resigned 2005	Part Time
Theresa DeWitt – Resigned 2005	Part Time
Travis Gould	Part Time
Bruce Hamm	Part Time
Raymond Majeau – FT Officer 2004	Part Time
Karl Martinsen – Resigned 2005	Part Time
Michael Martinsen	Part Time
Linda Sousa	Part Time
Mark Sterling	Part Time

School – Superintendents Office

Robert Melican – Started 8-17-05	Superintendent
Caroline Willard	Administrative Assistant

School - Administration

Jeff Marsden	Director of Academics & Accountability
Jane Jackman	Secretary
Mary Stone – Retired 8-31-05	

School – Administration - continued

Concetta Verge – Resigned 7-8-05	Superintendent
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School – Business Office

Henry Baker	Assistant Business Administrator
Regina Cardone	Business Administrator
Ellen Stand	Business Clerk

School - Early Learning

Michael Masny	Director of Special Services
Rosemary Soderberg	Administrative Assistant / Child Care Director

School - Elementary

Betteanne McMahan	Principal
Laura Esters	Guidance
Lori Cyr	Principal Secretary
Kate Gilrein	Nurse
Lori Cyr	Secretary

School - High School

Brett Kustigian	Principal
Beverly Bachelder	Vice Principal
Bob Meomartino	Guidance Director
Jess Hurley	Adjustment Counselor
Cheryl Pajka	Nurse
Greg Myers	Athletic Director
John Ducharme	Technology
Ann Hackett	Library
Kathy Brosnahan	Guidance Secretary
Marian MacDonald	Principal Secretary

School - Intermediate Elementary

Debra Pincince	Principal
Michele Sharpe	Vice Principal
Carol McCormick	Guidance
Leslie McInnis	Nurse Administrator
Mary Marshall	Nurse
Sue Nichols	Librarian
Cheri Osterman	Secretary

School - Preschool / Daycare

Caroline Willard

Senior Center

Alyssa Graveson	Director
Patrice Rousseau	Outreach Coordinator
Frances Jolda	Clerk
Rosanna Windham	Clerk

Senior Center - continued

Ashley Rousseau	Volunteer Assistant
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Transfer Station

Richard Downs
John Kocur
Oliva "Phil" Luneau

Treasurer

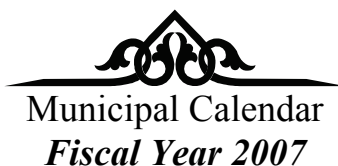
Sharon Brotherton	Treasurer	2006
Kim Yargeau	Assistant	

Water / Sewer Department

Dennis Croteau	Systems Manager
Debby Harris	Administrative Assistant (PT)
Raymond Decoteau	
Dave Dejong	
Ralph Dudley III	
Mario Saster	

Zoning Board of Appeals - Staff

Christine Mitchell	Secretary
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**August 2006**

1 st	First Quarter Taxes due	Collector
1 st	Last filing day for Classified Forest Land, MGL 61	Assessor
30 th	Last day to register to vote and change party enrollment for State Primaries. 9:00 am – 8:00 pm.	Town Clerk

September 2006

1 st	Transfer Station Permits Due	BOH
19 th	State Primaries. Polls open at 7:00 am – 8:00 pm.	Town Clerk

October 2006

1 st	Last date to file Application to have land valued and taxed as Agricultural / Horticultural Land or Recreational Land, MGL 61 A, B	Assessor
7 th	Octoberfest 9:00 to 4:00 pm	
18 th	Last day to register to vote and change party enrollment for State Election	Town Clerk

November 2006		
1 st	Second Quarter Taxes Due	Collector
7 th	State Election	
27 th	Liquor License Renewals due	Selectmen
27 th	Class II License Renewals due	Selectmen
December 2006		
1 st	Application for the Senior Tax Work-off Abatement Program filing deadline	Assessor
January 2007		
1 st	Food Service License, Disposal Works Installers Licenses, Septage Hauler Licenses, Trash Haulers Licenses, Massage Therapy Licenses Due	BOH
1 st	Assessment of all Real & Personal Property for the ensuring Fiscal Year beginning July 1 st	Assessor
2 nd	Forms for List of Personal Property are available in the Assessors Office (due March 1 st)	Assessor
15 th	Burning Permits available until May 1, 2004	Town Clerk
February 2007		
1 st	Real Estate & Personal Property Tax Abatement filing deadline	Assessor
1 st	Third Quarter Taxes due	Collector
1 st	Town Census Forms due	Town Clerk
28 th	Dog Licenses due	Town Clerk
March 2007		
1 st	Form of List for Personal Property filing deadline	Assessor
1 st	Filing deadline for 3-ABC forms by Non-Profit Organizations	Assessor
1 st	Transfer Station Sticker Renewal for six month period	BOH
30 th	Articles Due for Annual Town Meeting	Selectmen
April 2007		
1 st	Exemption Application filing deadline	Assessor
17 th	Last day to Register to Vote for Annual Town Election	Town Clerk
18 th	Last day to Register to Vote for Annual Town Meeting	Town Clerk
30 th	Certificate of Registration for Storage of Flammables due	Town Clerk
30 th	Funeral Director's License Due	BOH
May 2007		
1 st	Return of forest products cut from classified forest land (Chapter 61) filing deadline	Assessor
1 st	Fourth Quarter Taxes due	Collector
7 th	Annual Town Election	Town Clerk
8 th	Annual Town Meeting	Town Clerk
15 th	Commercial Swimming Pool License, Campground License, Children's Recreational Campground License Due	BOH



BOARD OF SELECTMEN

The Douglas Board of Selectmen presents its report from July 1, 2004 to December 30, 2005 with a fiscal year report ending June 30, 2005, as per the town's bylaw.

The Board reorganized after the Annual Town Election in May with Shirley M.

Mosczyński remaining as Chairman and Paula Brouillette elected to serve as Vice Chairman respectively.

The expenditures for the Selectmen's office were as follows:

FY05 Expenditures

Total Wages	\$ 146,297.00
Contractual Services	\$ 9,770.73
Dues & Membership	\$ 1,858.80
Advertising	\$ 138.90
Printing	\$ 173.58
Transportation & Training	\$ 6,527.29
Miscellaneous	\$ 6,297.70
	\$24,767.00
Town Counsel	\$ 79,287.00
Town Hall Office Supplies	\$ 19,826.75
Town Report	\$ 2,533.44
Sealers, Weights & Measurers	\$ 1,500.00
Street Lighting	\$ 35,059.95
Liability Insurance	\$ 156,674.00
	\$ 294,881.14
Total Expenditures	\$ 319,648.14

FY05 Receipts to Treasurer

Insurance Claims	\$217,342.32
Sale of Land	\$5,803.00
Charter Grant	\$65.25
Licenses	\$1,190.00
Valley Tech Grant Rebate	\$36,050.00
Charter Franchise Fee	\$230.00
Bid Document Fee	\$141,075.30
Postage & Copies	\$9,166.89
Total Receipts to Treasurer	\$410,922.76

Among the highlights of this time frame were the following:

Received \$6,692.00 credit towards our FY05 premiums from the Mass Interlocal Insurance Association.

Approved issuing a bond for financing the cost of the upgrade and expansion of the Douglas Wastewater Treatment Plant consisting of \$7,658,287.00.

Hired the firm of Powers and Sullivan to conduct an audit of the school department.

Invited the Department of Revenue's Division of Local Services to conduct a "Financial Management Review".

Approved a Fleet Safety and Use Policy and a Public Safety Radio Procedures Policy for municipal vehicles.

Accepted a beautiful bench from the Uxbridge Rotary Club in celebration of the Rotary's International Centennial Anniversary.

Accepted bids totaling \$647,160.00 on four of the five lots of the Chapter 61 land on Northwest Main Street the town purchased for \$752,000.00. The fifth lot will be put out for bid again in the near future and the town will still have approximately 90+ acres for future use.

Approved the creation of a Permanent Building Bylaw Study Committee.

Approved a settlement of \$767,200.00 for the land for the new high school which brought the total purchase price to \$1,157,200.00.

Supported the Fire Chief's application for a grant from Homeland Security Assistance for a new ladder truck with letters from Senators Kennedy and Kerry and Congressman Neal. A grant in the amount of \$475,000.00 was received.

Accepted the resignation of town accountant, Rich Mathieu, and hired Mike Daley, President of Financial Advisory Associates, Inc. on an interim basis. A search team was appointed which recommended two applicants. Jeanne Lovett of Uxbridge was hired to fill the position.

Met with the School Committee to fill a vacancy on their board. Thomas Devlin was selected to fill the position.

Signed an inter-municipal agreement with the Town of Uxbridge to bring Douglas water to the Shell Station in Uxbridge.

Presented certificates and the Boston Post Cane to Fanny Yacino, Anna R. Janeczek and Theresa P. Fougere, three of our oldest citizens.

On the advice of Executive Administrator Michael J. Guzinski, put the Property and Liability Insurance out to bid and saved \$21,137.00

Held an emergency meeting with Mass Electric / National Grid officials after continuous and escalating power outages in the community. Meetings were held involving Sen. Richard T. Moore and Rep. Paul Kujawski, citizens and company officials. Much work has been done and improvements have been made with fewer outages being experienced and we will continue to monitor the problems and insist on better service.

The Executive Administrator presented the Board with a balanced budget for FY06 that the Board approved. This did cause much discussion at the annual town meeting in May but the vote was to approve it.

Board member Edward Therrien retired as a Selectman and Highway Superintendent. John Furno was appointed to the highway position on an interim basis.

The Board has met with the School Committee, Library Board of Trustees and the Library Building Committee, Water/Sewer Commission, Personnel Board and the Finance Committee.

We continue to meet with the Selectmen and Administrators/Managers of the towns of Northbridge, Sutton and Uxbridge. We recently signed a contract with Daylor Consulting Group, Inc. along with the above towns for a Four-Town Planning Study.

The Board held several informational meetings exploring the Charter form of government. This was done because our General Bylaws need to be worked on and improved and also because of the Department of Revenue recommendations in the Financial Management Review. We have discussed the need to establish a Department of Public Works and will have an article on the Annual Town Meeting warrant in May.

The town continues to grow and so does the need for improved and expanded services. As we continue to seek out the best possible solutions for the citizens and taxpayers of Douglas, we thank the Executive Administrator, staff and members of our boards, commissions, committees and the many volunteers who make our town work.

Respectfully submitted,

Shirley M. Mosczynski, Chairman
Richard E Preston, Vice Chairman
Paula Brouillette
David Furno

TOWN OF DOUGLAS, MASSACHUSETTS

DOUGLAS PUBLIC SCHOOLS

REPORT ON AGREED-UPON PROCEDURES

OCTOBER 2004

Powers & Sullivan

Certified Public Accountants



**Independent Accountant's Report
On Applying Agreed-Upon Procedures**

To the Board of Selectmen
Douglas, Massachusetts 01516

323 New Boston Street
Woburn, MA 01801
T 781 937 9322
F 781 937 9474

www.powersandsullivan.com

At your request, we have applied the procedures enumerated below with respect to certain administrative and non-educational operations of the Town of Douglas School Department's business office (the "School"). This agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. The

sufficiency of these procedures is solely the responsibility of those parties specified in this report. Consequently, we make no representation regarding the sufficiency of the procedures described below either for the purpose for which this report has been requested or for any other purpose.

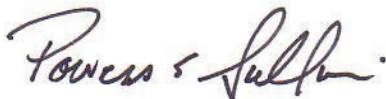
Our procedures were performed for the purpose of gaining an understating of the School Department's internal controls and the coordination of financial information between the School and the Town's finance department and to, where applicable, identify and communicate to you opportunities for improvement. Our responsibility is to express to you our findings and recommendations based on the following procedures:

- Conduct interviews with various town and school officials/personnel
- Review school financial procedures (i.e. payroll and vendor warrants)
- Review budget creation and monitoring procedures
- Review staffing levels in the school business office
- Review capital planning processes
- Review the reconciliation procedures within the school's finance office
- Review reconciliation procedures between the town and school
- Review student activity account policies and procedures

We were not engaged to and did not conduct an examination, the objective of which would be the expression of an opinion on the any of the activities or procedures referred to above. Accordingly, we do not express such an opinion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you. This report only relates to the activities and procedures specified above and do not extend to any financial statements of the Town taken as a whole.

We wish to express our appreciation for the courtesies and cooperation extended to our representatives during the course of their work. We would be pleased to discuss these comments and recommendations in greater detail or otherwise assist in their implementation.

This report is intended solely for the information and use of management of the Town of Douglas and is not intended to be and should not be used by anyone other than these specified parties.



October 21, 2004 To the Board of Selectmen Douglas, Massachusetts 01516

We have performed the agreed upon procedures, as discussed on the previous page, to documentation utilized by the Town of Douglas School Department to control and process its financial information. Our findings and recommendations are discussed herein.

Overview

This report and recommendations have been developed based on observations, personal interviews and a review of school and town financial records. The interviews were conducted on site and via telephone with elected and appointed officials of the school

and town.

School officials/personnel interviewed were the superintendent, business manager and director of academics and accountability and school committee members.

Town officials/personnel interviewed were members of the board of selectmen, finance committee, the executive administrator, the town accountant and the treasurer.

Financial Procedures

Observations

The school uses a financial software application called Micro Budget to process and record accounts payable transactions. Payroll is processed using Harpers payroll service and then recorded via journal entry into Micro Budget.

Internal controls over the acquisition and payment for goods and services appear reasonable. Purchase orders (PO's) are used for the majority of expenditures which encumber funds prior to the goods or services being ordered. All PO's are approved by the superintendent. Micro Budget flags any budget line items that do not have available funds and the business manager notifies the originator of the P.O. when this occurs. Individual line items within a DOE function can be overspent, while overspending the total budget of a DOE function is not allowed.

Recommendations

Reporting procedures should be streamlined. It appears that numerous reports are required to present essentially the same information and that the format and content is dependent on which committee, board or individual is receiving the information. A standard monthly reporting package should be designed that meets the financial needs of school and town officials/personnel. Priority should be placed on using reports that exist in the current or new financial software (see below) or using data that can be exported into a pre-defined format rather than variations that require customization. These reports should be developed to meet both the school committee's and town's information needs and be issued on a regular basis (i.e. monthly, quarterly)

Additionally, a standard reporting package will assist in developing a more harmonious relationship between the various decision making groups in the town (i.e., the school committee, board of selectmen, superintendent's office, school business office and the town accountant and the town treasurer).

Evaluate the current staffing levels in the business office. The day-to-day volume of accounts payable and payroll transactions consumes the majority of staff time in the business office and, based on the current organizational structure, the superintendent's office as well. We recommend that additional clerical support be considered for this office.

Evaluate the current structure and experience of business office personnel. Consideration should

be given to changing the role of the school business manager. Most of time spent by the current school business manager is clerical in nature and is focused on meeting weekly and monthly processing deadlines. The role of the business manager should be two-fold: 1) to oversee day-to-day functions and be responsible for the effective administration and coordination of financial, capital and human resource matters and 2) provide support, direction and communication in a senior management role involving matters of mutual interest with all town officials. The qualifications of the business manager should be in accordance with Massachusetts Department of Education 603 CMR 700 and best practices promulgated by MASBO, such as being wholly, or partially, responsible for budgeting, school finance, accounting, purchasing and supply management, transportation, maintenance and operation, school plant planning and construction, school food service management, and any other major areas of school business administration.

While it is clear that operating style of the superintendent is such that a detailed involvement in a number of the school's financial activities will continue, a proper alignment of personnel, in both experience and function, would allow the superintendent and her administrative team to focus more on long-term planning, policy and other administrative matters.

Monthly reconciliations should occur between the school and the town. Based on interviews with both school and town personnel, it appears that there have been no significant differences between the amounts reported on the school's ledgers to the amounts reported on the town's ledgers. This is a positive result and is necessary in meeting both statutory and DOE year end reporting requirements. However, we did not observe any documentation that indicated the records of the school are reconciled to the town on a monthly basis.

Consolidate the financial reporting of the school with the rest of the town. It is our understanding that the scheduled implementation of MUNIS will accomplish this. We commend both the school and the town for making this investment. Be aware that care should be taken in the design of the chart of accounts so that the additional reporting needs of the school are met (i.e. DOE End of Year Report). There should be an active and coordinated effort between the school business manager, town accountant, and treasurer, to design a chart of accounts that will make the transition from the school's current software manageable.

Budget

Observations

The School uses a Budget Planning Report (BPR) generated by its financial software to prepare its annual budget. The BPR report is a line-item document that presents prior year expenditures, the current year appropriation and the proposed budget. Its format is consistent with the functions included in the DOE End of Year Report.

In addition to the BPR, an excel budget report is also generated. Unlike the aforementioned BPR, this report includes the funding source for the budgeted expenditures. Funding sources detailed here are the general appropriation from the town, grants, school choice, preschool/daycare revolving, circuit breaker and food service. This document is used by the superintendent and her staff only.

The superintendent controls the budget creation process by using information provided by the principals and their staff. Program “line-item” budgets (i.e. staffing levels, books, and other curriculum related items) are developed by the principals and proposed to the superintendent. Fixed costs such as utilities are provided by the business manager. All of this information is entered into the budget software. Once finalized, the BPR is submitted to the school committee with a cover letter that highlights staffing additions and other matters the superintendent deems important.

Budget monitoring occurs throughout the year using both the BPR and another excel worksheet called Budget to Actual. The excel worksheet rolls up the major classifications of the budget (by function code) and is provided to the school committee.

Recommendations

Present both expenditures and funding sources in one budget document. The information contained in the BPR and excel document should be combined into one document and be made available to the school committee and town officials. The purpose of this would be to provide decision makers with a tool that highlights and provides an understanding of the various revenue sources used to fund the entire budget.

Develop a standard budget format. Public and private industry standards are putting more emphasis on management to provide financial stakeholders not only with financial data, but with a narrative that describes in varying detail, the financial, economic and demographic factors, both macro and micro, that effect a communities financial position. In municipal financial reports this is called the Management’s Discussion and Analysis (MD&A) and it requires that a minimum amount of disclosures be present. We recommend that the budget narrative presented by the superintendent to the school committee be prepared in a manner that meets certain minimum standards and be developed in coordination with the school committee.

Document facility needs. A review of facility needs should be included in the budget document. At a minimum enrollment projections and the current status of facilities should be commented on. A long-range facilities plan should be developed that includes funding recommendations.

Future fiscal planning. The budget process does not present consideration of long-term operating and capital (other than facility) needs. As an addendum to the annual budget document, a three to five year budget model should be presented. By providing a forward looking model of anticipated expenses and funding sources, an increased and/or changing cost structure can be proactively addressed.

Document expenditure allocations to revolving accounts. As noted above, we recommend that the budget report present both the appropriation and funding source for all the costs of running the school. In reviewing the budget, we noted that allocations of administrative costs are made to revolving accounts. We recommend that the basis for these allocations be formally documented and reviewed each year in developing the annual budget.

Standardize monthly reporting. Monthly reporting of school operations using a report similar to the budget document is recommended. It should incorporate all expenditures

of the school including those supported by other revenue sources (i.e. grants, school choice, preschool/daycare revolving, and food service).

Student Activity Accounts

Observations

The student activity accounts are audited annually by the accounting firm of Borgatti & Harrison. The most recent audit resulted in an unqualified opinion being issued. The auditors also issued a management letter recommending that improvements be made to certain elements of internal control and reporting.

We also noted that there does not appear to be any significant oversight by the business office over the activity funds maintained at the school level.

Recommendations

Have the business office oversee the monthly reconciliation process. Each month there should be a reconciliation of the student activity funds that assures the amounts reported by the individual funds equals the total of cash in the principal's checking account plus the cash maintained by town treasurer. The business office should receive a monthly report to assure this critical internal control process is occurring.

Personnel Matters

Observations

At the individual school level, the principals are responsible for submitting their hiring requests and/or recommendations to the superintendent. Vacancies, as they occur, are posted internally based on policy and union contract. If internal candidates are lacking, the position is advertised. Candidates are interviewed by a committee made up of the same grade level. Resumes and transcripts are reviewed.

Personnel records are maintained in two locations. Attendance records, resumes, performance reviews, educational history, certifications, CORI checks and other like-kind information are maintained at the superintendent's office. Payroll related items such as payroll deductions, health insurance, etc. are maintained by the town.

Recommendations

Create a system-wide personnel policy handbook. Personnel matters are administered based on combination of union contracts, Massachusetts' General Laws and school committee policies. A single personnel manual should be designed that presents the basic school personnel policies and procedures. We recommend that an employee or personnel manual be developed and distributed to employees in either hard-copy form or electronically and periodically updated as necessary. (Updating and distribution may be more efficiently accomplished if the manual is in electronic form.) A comprehensive and up-to-date personnel manual can help communicate, and encourage

adherence to, school policies; prevent possible confusion or misunderstandings among personnel; and provide a measure of liability protection to the school in case of employee legal challenges of school actions. Some topics that should be covered in an employee manual include the following:

- Business hours, work schedules, overtime policies, and time keeping procedures.
- Employee classifications, salary and overtime rates, and pay dates.
- Holiday, vacation, sick leave, and other attendance and absences policies.
- Promotion policies.
- Travel and expense reimbursement.
- Employee benefits programs, including pension, retirement, medical, disability, insurance, and other plans.
- Employee conduct, including policies on conflict of interests, appropriate use of school assets, harassment, substance abuse, disciplinary actions, etc.
- Policy on appropriate use, and school monitoring of, computers, software, and Internet resources.
- Employment separation and termination procedures.

We recommend that the school have its legal counsel review a draft of the handbook before it is distributed to employees

Enhance the system for monitoring and budgeting salary increases. The process to project and fund teacher salary changes is currently compartmentalized; with a portion performed using excel files prepared by the business office and a portion performed using a computer system maintained in the superintendent's office. The current method has both short-term and long-term budgetary weaknesses.

Short-term, scheduled increases in salaries due to educational advancement can be missed. Long-term, budget modeling, while noted in a previous comment as being needed by the school, is significantly hindered because information to adequately project future increases is not readily available.

Expedite the processing of key personnel records. As noted earlier, the school is responsible for its own recruiting and hiring. It is our understanding there are times when key personnel records such as CORI checks, withholding and retirement information are processed after a person has begun their employment. All personnel information required by the school, town and state law should be received, processed and included in the personnel file prior to employment.

Contract and Hiring Matters

Observations

We asked for and received a copy of two employment contracts entered into by the superintendent and the high school principal. The first contract was for the period July 1, 2002 through June 30, 2005, and was for the performance of duties as the Middle/High School Principal. This contract was replaced on July 1, 2003 with a contract that extended through June 30, 2006. The duties in this contract were modified to be the High School Principal and Assistant

to the Superintendent.

The School Committee Policy Manual for the hiring of school principals, Section GCBB, states:

“Principals shall be employed by the Douglas Public Schools under individual contracts of employment. Said contracts shall be submitted to the School Committee for their approval of all terms concerning compensation/benefits, prior to the presentation of a contract of employment to the principal. The compensation/benefit levels, above referenced, may be exceeded only with the approval of the School Committee.

Contracts issued to principals will be up to three years in length, and may be reissued by the Superintendent at levels of compensation/benefits, determined by the School Committee, provided that the Superintendent may employ a principal under the terms and conditions of the previous contract of employment.”

Based on my review of documentation and inquiries made of management, it appears that this contract was not presented to the School Committee for their approval prior to the presentation of a contract of employment to the principal.

Section GCA of the manual also states:

“All professional staff positions in the school system will be created initially by the Douglas School Committee. Upon recommendation of the Superintendent it is the committee's intent to activate a sufficient number of positions to accomplish the school system's goals and objectives and to provide for the equitable staffing of each school building. Although such positions may remain temporarily unfilled, only the committee may abolish a position it has created.

Each time a new position is established by the committee, the Superintendent will present for the committee's approval a job description for the position, which specifies the jobholder's qualifications and the job's performance responsibilities. The Superintendent will maintain a comprehensive set of job descriptions for all positions.”

Based on my review of documentation and inquiries made of management, it appears that this position was not initially created by the School Committee and that the Superintendent did not present for the committee's approval a job description of the position.

The contract referenced above, and the creation of the position Assistant to the Superintendent, appear contrary to the published policies adopted by the School Committee and, in this case, appear to have been circumvented by the School Committee's agent, the Superintendent.

Recommendation

Review the contract and staff creation processes. While the above matter may be an isolated case, its significance warrants a comprehensive review of the procedures used to hire personnel and/or create new positions to assure that they conform to and support the School's policies.

Payroll Matters

Observations

Payroll is paid by-weekly using Harpers Payroll Service.

The payroll is prepared by the business manager. Manual time sheets are forwarded to the business manager from the schools by 10:00am Wednesday. The time sheets are compiled (hours, rate of pay and total) on an excel time sheet. Information on this excel file is then manually transferred to the payroll worksheets used by the town and is also the source document used to post into Micro Budget.

Recommendation

Reduce the manual and duplicative processing of payroll. The payroll system should be changed so that all information now manually posted could be processed in a decentralized manner.

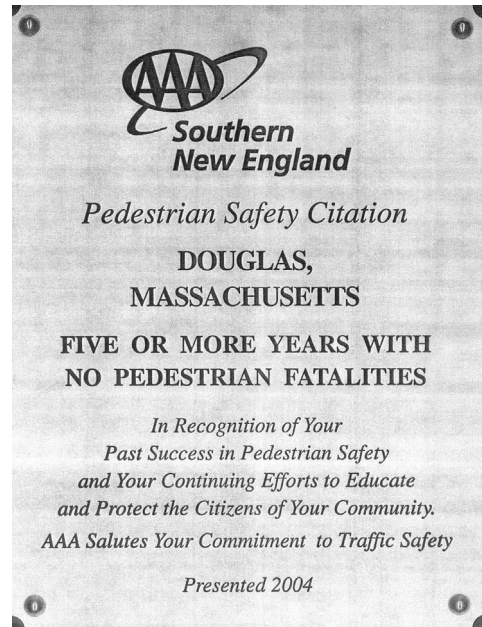
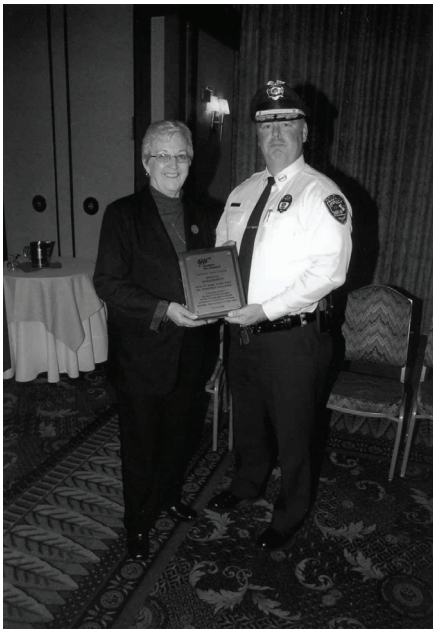
Other Matters

A key element in the success of any system, whether it is financial or educational, programmatic or system-wide, is the strong level of cooperation and communication between all stakeholders.

The observations and recommendations noted in this document have been reported in a manner to assist the town in understanding key school financial processes and, where appropriate, provide recommendations to strengthen internal controls and/or enhance operations.

These recommendations can make for more efficient and timely communications between and among the town's stakeholders. However, they will not succeed unless the boards, committees, and personnel of the school and town work together to champion their implementation.

Everything in the world we want to do or get done, we must do with and
through people -- Earl Nightingale 1921-1989



Board of Selectmen's Madam Chairman Shirley Mosczynski and Police Chief Patrick Foley receiving the AAA Pedestrian Safety Citation.



EXECUTIVE ADMINISTRATOR

It is with great pleasure that I present to you, the people of Douglas, my Annual Report for 2005. I consider it an honor and a privilege to serve as your Executive Administrator. This past year has been filled with challenges and important events.

The Board of Selectmen, in their report, has described to you the major events that have occurred, and the projects that the Town has been working on, over the past year. I worked closely with the Board of Selectmen, Finance Committee and Town Accountant to develop a balanced municipal budget for FY06. As has been the case for several years, municipal budgets remain strained, but I'm pleased to report that all Town departments are doing an outstanding job in maximizing municipal services with the funds available to them. I look forward to working with all of the municipal and school officials to properly plan and budget for the services that are so vitally important to the citizens of Douglas.

The Town of Douglas is truly blessed with many active and dedicated residents, officials, department heads, employees, and volunteers who are continually working to make the Town of Douglas a better place in which to live. We have a great deal of work ahead of us, but by working together we can successfully meet the challenges before us.

I would like to express my sincere gratitude to the Board of Selectmen for granting me the opportunity to serve your community. I would also like to thank Suzanne Kane and Jane Brule for all of the assistance that they provide, and for the valuable work they do

in making the Selectmen's Office work so efficiently and effectively. As your Executive Administrator, I look forward to working with each of you, in serving your community.

Respectfully submitted,

Michael J. Guzinski
Executive Administrator



BOSTON POST CANE

In August 1909, Mr. Edwin A. Grozier, Publisher of the Boston Post newspaper, gave the Selectmen of 431 towns in New England, a gold-headed ebony cane with the request that it be presented with the compliments of the Boston Post to the oldest male citizen of the town, to be used by him as long as he lives (or moves from the town), and then handed down to the next oldest citizen of the town. In 1930 eligibility for the cane was opened up to women as well.

Over the years the canes were lost, never returned to the town, or retired by the town. Most, including Douglas, have replaced the original with another cane for presentation since the original cane is missing.

In the time honored tradition of the Boston Post Cane, the Douglas Board of Selectmen continues to present a cane to the Douglas Citizen holding this position. Below is a list of the recipients from July 1, 2004 through December 2005. *The Selectmen's Office is in search of past recipients and the original cane.*

Respectfully submitted;
Suzanne Kane
Administrative Assistant
Executive Administrator / Board of Selectmen

		Year cane received
Philomene "Fannie" M. Yacino	24 A Street	2004
May 15, 1907 - April 30, 2005	98 yrs	
Anna R. Janeczek	48 Manchaug Rd.	2005
March 8, 1909 - November 27, 2005	96	
Theresa P. Fougere	11 Wixtead Court	2005
Nov. 11, 1909 February 11, 2006	97	



TOWN CLERK

To the Honorable Board of Selectmen and the Citizens of the Town of Douglas:

The Town Clerk's office is pleased to submit the following reports for the period starting July 1, 2004 and ending December 31, 2005.

TOWN STATISTICS

The Town of Douglas is located in Southern, Massachusetts, bordered by Oxford and Sutton on the north; Uxbridge on the east; Burrville, Rhode Island on the south; and Webster on the west. Douglas is 18 miles south of Worcester, 40 mile southwest of Boston and 175 miles from New York City.

Incorporated as a Town: 1746
Total Area: 37.71 square miles
Land Area: 36.37 square miles

Form of Government: 5 member Board of Selectmen / Open Town Meeting

CENSUS STATISTICS

2005	8030	1995	5774
2004	7992	1994	5647
2003	7864	1993	5336
2002	7496	1992	5196
2001	7391	1991	4967
2000	7282	1990	4871
1999	6897	1980	3721
1998	6702	1970	2947
1997	6444	1960	2959
1996	6059		

TOTAL ACTIVE REGISTERED VOTERS AS OF DECEMBER, 2005

Other 55
Republicans 939
Democrats 1037
Unenrolled (Independent) 2912
TOTAL 4943

Massachusetts Congressional Delegation

U. S. Senators

EDWARD M. KENNEDY

Boston Office: 2400 John F. Kennedy Federal Bldg
Boston, MA 02203
617-565-3170

Washington Office: 317 Russell Senate Office Bldg.
Washington, DC 20510
202-224-4543

JOHN F. KERRY

Boston Office: One Bowdoin Square, 10th Floor
Boston, MA 02114
617-565-8519

Worc. Office: 90 Madison Place, Room 205
Worcester, MA 01608
508-831-7380

Constitutional Offices

Governor

Mitt Romney State House, Room 360
Boston, MA 02133
617-725-4000

Lt. Governor

Kerry Murphy Healey State House, Room 360
Boston, MA 02133
617-727-7200

Attorney General

Thomas F. Reilly One Ashburton Pl., 20th Floor
Boston, MA 02108
617-727-2200

Secretary of the Commonwealth

William Francis Galvin State House, Room 337
Boston, MA 02133
617-727-9180 Exec. Office
617-727-7030 Gen. Info.

U. S. Representative

SECOND DISTRICT

Richard E. Neal
4 Congress St.
Post Office Bldg.
Milford, MA 01757
508-634-8198

State Senator

Richard T. Moore
State House, Room 312-D
Boston, MA 02133
617-722-1420

State Representative

Paul Kujawski
9 Mendon Street
Uxbridge, MA 01569
508-278-0900

FY 05 RECEIPTS TO TREASURER

	JULY	AUGUST	SEPT	OCT/NOV	DEC	JAN	FEB	MARCH	APRIL	MAY/JUNE	TOTALS
PARKING TICKETS	\$0.00	\$0.00	\$5.00	\$5.00	\$15.00	\$0.00	\$0.00	\$5.00	\$5.00	\$20.00	\$55.00
STREET LISTS	\$20.00	\$45.00	\$20.00	\$30.00	\$10.00	\$15.00	\$20.00	\$35.00	\$15.00	\$35.00	\$245.00
ZONING BYLAWS	\$20.00	\$0.00	\$20.00	\$80.00	\$40.00	\$0.00	\$40.00	\$20.00	\$0.00	\$20.00	\$240.00
SUBDIV. BYLAWS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOWN BYLAWS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
RAFFLE PERMITS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOWN HALLRENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
FLAMMABLES	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00	\$0.00	\$0.00	\$0.00	\$100.00	\$25.00	\$150.00
NON-CRIMINAL VIO.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$400.00	\$400.00
SPORTING LIC.	\$306.25	\$163.50	\$59.00	\$173.50	\$77.00	\$1,182.50	\$237.25	\$473.75	\$309.00	\$491.50	\$3,473.25
CLERK'S FEES	\$256.50	\$508.20	\$200.75	\$387.00	\$323.50	\$220.50	\$241.75	\$836.45	\$500.20	\$762.10	\$4,236.95
DOG FINES	\$30.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$195.00	\$190.00	\$30.00	\$445.00
DOG LICENSE \$	\$425.00	\$225.00	\$115.00	\$65.00	\$110.00	\$4,570.00	\$7,530.00	\$2,320.00	\$740.00	\$360.00	\$16,460.00
\$ TURNOVER	\$1,057.75	\$941.70	\$419.75	\$740.50	\$600.50	\$5,988.00	\$8,069.00	\$3,885.20	\$1,859.20	\$2,143.60	\$25,705.20
DOG LICENSE #	14	14	7	4	6	279	443	122	46	22	957
FISHING LIC.	3	0	0	0	0	14	6	5	13	10	51
HUNTING LIC.	9	1	2	5	1	2	0	4	1	0	25
SPORTING LIC.	2	1	0	0	1	29	4	6	5	0	48
ARCHERY STAMP	2	2	0	5	1	2	0	1	1	0	14
WATERFOWL	0	0	0	1	0	2	0	2	0	0	5
PRIMITIVE F.A.	4	2	1	4	9	5	0	3	1	0	29
LAND STAMPS	0	2	0	5	1	33	8	14	10	10	83

FY 06 RECEIPTS TO TREASURER				
	JULY/AUG	SEPT/OCT	NOV/DEC	TOTALS
PARKING TICKETS	\$ 30.00	\$ 25.00	\$ 15.00	\$ 70.00
STREET LISTS	\$ 5.00	\$ 40.00	\$ 40.00	\$ 85.00
ZONING BYLAWS	\$ 0.00	\$ 20.00	\$ 0.00	\$ 20.00
SUBDIV. BYLAWS	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
TOWN BYLAWS	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
RAFFLE PERMITS	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
TOWN HALLRENT	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
FLAMMABLES	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
NON-CRIMINAL VIO.	\$ 0.00	\$ 0.00	\$ 150.00	\$ 150.00
SPORTING LIC.	\$ 325.00	\$ 335.75	\$ 182.50	\$ 843.25
CLERK'S FEES	\$ 499.00	\$ 398.15	\$ 383.50	\$ 1,280.65
DOG FINES	\$ 45.00	\$ 0.00	\$ 0.00	\$ 45.00
DOG LICENSE \$	\$ 310.00	\$ 60.00	\$ 30.00	\$ 400.00
\$ TURNOVER	\$ 1,214.00	\$ 878.90	\$ 801.00	\$ 2,893.90
DOG LICENSE #	19	4	2	25
FISHING LIC.	7	0	0	7
HUNTING LIC.	3	8	4	15
SPORTING LIC.	3	0	1	4
ARCHERY STAMP	0	7	0	7
WATERFOWL	0	1	0	1
PRIMITIVE F.A.	1	8	4	13
LAND STAMPS	11	8	0	19

**STATE PRIMARY
SEPTEMBER 14, 2004**

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center Gymnasium, 29 Depot Street, Douglas on Tuesday, September 14, 2004.

The following were sworn to faithful performance of their duties as election officers for Precinct One: Constable – Michael V. MacInnis; Ballot Clerk – Patricia Brule; Ballot Checker – Patricia Koslak; Tabulator – Christine E. G. Furno.

The following were sworn to faithful performance of their duties as election officers for Precinct Two: Constable – Carol E. Field; Ballot Clerk – Anne Burgess; Ballot Checker – Maryann Lees; Tabulator – Eileen F. Damore.

The warrant was read by the Town Clerk, Christine E. G. Furno, and the polls were opened at 7:00 a.m. The Town of Douglas voted as follows:

DEMOCRATIC PARTY

REPRESENTATIVE IN CONGRESS:	PCT 1	PCT 2	TOTAL
Richard E. Neal	151	146	297
Other	0	4	4
Blanks	48	30	78
TOTAL	199	180	379

COUNCILLOR:

Dennis P. McManus	99	81	180
Kathleen C. Norbut	42	44	86
William A. Trotta	33	32	65
Other	0	1	1
Blanks	25	22	47
TOTAL	199	180	379

SENATOR IN GENERAL COURT:

Richard T. Moore	159	149	308
Write In:			
Jerzy J. Jachimczyk	7	2	9
Other	0	1	1
Blanks	33	28	61
TOTAL	199	180	379

REPRESENTATIVE IN GENERAL COURT:

Paul Kujawski	121	102	223
Write In:			
Mark Dowigiewicz	50	54	104
Dorothy Mann	0	3	3
Other	0	5	5
Blanks	28	16	44
TOTAL	199	180	379

SHERIFF:

John M. Flynn	50	46	96
Guy William Glodis	141	129	270
Other	0	2	2
Blanks	8	3	11
TOTAL	199	180	379

REPUBLICAN PARTY

REPRESENTATIVE IN CONGRESS:	PCT 1	PCT 2	TOTAL
Other	14	14	28
Blanks	47	59	106
TOTAL	61	73	134

COUNCILLOR:

Write In	0	1	1
Kathleen C. Norbut	1	0	1
William A. Trotta	0	5	5
Other	60	67	127
TOTAL	61	73	134

SENATOR IN GENERAL COURT:

Jerzy J. Jachimczyk	49	50	99
Write In:			
Richard T. Moore	0	1	1
Other	0	0	0
Blanks	12	22	33
TOTAL	61	73	134

REPRESENTATIVE IN GENRAL COURT:

Write In:			
Dorothy Mann	13	26	39
Mark Dowgiewicz	0	1	1
Paul Kujawski	5	0	5
Other	0	6	6
Blanks	43	40	83
TOTAL	61	73	134

SHERIFF:

William J. McCarthy	46	49	95
Write In:			
John M. Flynn	2	1	3
Guy William Glodis	7	14	21
Other	0	0	0
Blanks	6	9	15
TOTAL	61	73	134

LIBERTARIAN PARTY**REPRESTENTATIVE IN CONGRESS:**

	PCT 1	PCT 2	TOTAL
Other	0	1	1
Blanks	2	0	2
TOTAL	2	1	3

COUNCILLOR:

Other	0	1	1
Blanks	2	0	2
TOTAL	2	1	3

SENATOR IN GENERAL COURT:

Write In:			
Jerzy J. Jachimczyk	2	0	2
Other	0	1	1
Blanks	0	0	0
TOTAL	2	1	3

REPRESENTATIVE IN GENERAL COURT:

Other	0	1	1
Blanks	2	0	2
TOTAL	2	1	3

SHERIFF:

Write In:			
John M. Flynn	1	0	1
Guy William Glodis	1	0	1
Other	0	0	0
Blanks	0	1	1
TOTAL	2	1	3

The polls closed at 8:00 p.m.

A True Copy, ATTEST: Christine E. G. Furno, Town Clerk

**STATE ELECTION
NOVEMBER 2, 2004**

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center Gymnasium, 29 Depot Street, Douglas on Tuesday, November 2, 2004.

The following were sworn to faithful performance of their duties as election officers for Precinct One: Constable – Michael V. MacInnis; Ballot Clerk – BettyAnn McCallum, Heather L. Furno, Jessica L. Gagnon; Ballot Checker – Patricia Koslak, Elaine Kelly, Jane Brule; Tabulator – Christine E. G. Furno.

The following were sworn to faithful performance of their duties as election officers for Precinct Two: Constable – Carol E. Field; Ballot Clerk – Patricia Brule, Suzanne Gagnon, Lois Garrison; Ballot Checker – Maryann Lees, Monica Prunier, Kimberly Yargeau; Tabulator – Eileen F. Damore.

The warrant was read by the Town Clerk, Christine E. G. Furno, and the polls were opened at 7:00 a.m. The Town of Douglas voted as follows:

PRESIDENT & VICE PRESIDENT:	PCT 1	PCT 2	TOTAL
Badnarik & Campagna	9	9	18
Bush & Cheney	1040	1008	2048
Cobb & LaMarche	9	4	13
Kerry & Edwards	949	917	1866
Write-In:			
Nader	4	3	7
Blanks	12	5	17
TOTAL	2023	1946	3969

REPRESENTATIVE IN CONGRESS:			
Richard E. Neal	1336	1353	2689
Blanks	687	593	1280
TOTAL	2023	1946	3969

COUNCILLOR:			
Dennis P. McManus	1248	1278	2526
Blanks	775	668	1433
TOTAL	2023	1946	2969

SENATOR IN GENERAL COURT:			
Richard T. Moore	1246	1303	2549
Jerzy J. Jachimczyk	633	559	1192
Blanks	144	84	228
TOTAL	2023	1946	3969

REPRESENTATIVE IN GENERAL COURT:			
Paul Kujawski	929	973	1902
Dorothy Mann	921	863	1784
Blanks	173	110	283
TOTAL	2023	1946	3969

SHERIFF:			
Guy William Glodis	1086	1102	2188
William J. McCarthy	635	597	1232
Frank A. Beshai	124	108	232
Blanks	178	139	317
TOTAL	2023	1946	3969

QUESTION 1:
THIS QUESTION IS NOT BINDING

Shall the state senator from this district be instructed to vote in favor of legislation that would allow seriously ill patients, with their doctor's written recommendation, to possess and grown small amounts of marijuana for their personal medical use?

	PCT 1	PCT 2	TOTAL
Yes	1366	1324	2690
No	528	503	1031
Blanks	129	119	248
TOTAL	2023	1946	3969

The polls closed at 8:00 p.m.

A True Copy, ATTEST: Christine E. G. Furno, Town Clerk

**SPECIAL TOWN MEETING
Monday, February 7, 2005**

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the Douglas High School Auditorium on Davis Street on Monday, February 7, 2005 at 7:00 p.m. There being a quorum present (157 registered voters), the meeting was called to order by the Moderator, Jerome D. Jussaume. After saluting the flag, the service of the warrant and the Constable's return was read by Mr. Jerome D. Jussaume and the Town voted as follows:

• **Article 1: Library Construction Project**

The Town defeated the motion to appropriate the sum of \$3,500,000 to pay costs of constructing an addition to the Simon Fairfield Public Library, and also for the payment of costs of remodeling, reconstructing, making extraordinary repairs, and to furnish and equip the Simon Fairfield Public Library; including the payment of all other costs incidental and related thereto, and to meet this appropriation, the Treasurer, with the approval of the Selectmen, is hereby authorized to borrow said amount under and pursuant to Chapter 44, Section 7(3) and Section 7(3A) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore; provided, however, that no amounts shall be borrowed or expended hereunder, except for such amounts as are necessary to pay for the costs of designing the improvements described herein, unless and until the Town shall have voted to exclude the amounts required to repay the bonds or notes authorized hereby from the limitations imposed by Chapter 59, Section 21C of the General Laws (Proposition 2 ½).

DEFEATED BY MAJORITY STANDING VOTE: YES - 83; NO - 66 (2/3 vote needed)

• **Article 2: Adoption of Revised FY06 – 11 Capital Improvement Plan**

A motion was made and seconded to postpone article indefinitely.

MOTION PASSED BY MAJORITY VOICE VOTE.

The meeting was adjourned at 8:05 p.m.

A True Copy, ATTEST: Christine E. G. Furno, Town Clerk

**ANNUAL TOWN ELECTION
TUESDAY, MAY 10, 2005**

The following were sworn to faithful performance of their duties as election officers for Precinct One: Ballot Box Attendant - Alfred Burgess, Harold Gjeltrema; Ballot Clerks - BettyAnn McCallum, Patricia Brule; Ballot Checkers - Elaine Kelly, Patricia Koslak; Ballot Counters - BettyAnn McCallum, Patricia Brule; Tabulator - Christine E.G. Furno.

The following were sworn to faithful performance of their duties as election officers for Precinct Two: Constable - Carol Field; Ballot Clerks - Anne Burgess, Betty Yacino; Ballot Checkers - Maryann Lees, Monica Prunier; Ballot Counters - Anne Burgess, Eileen Damore; Tabulator - Christine E.G. Furno.

The warrant was read by the Town Clerk, Christine E.G. Furno and the polls were opened at 8:00 a.m. The Town of Douglas voted as follows:

SELECTMAN – 3 years	PCT 1	PCT 2	TOTAL
Paula Brouillette	347	374	721
Michael D. Hughes	298	305	603
Blanks	36	26	62
TOTAL	681	705	1386

ASSESSOR – 3 years			
James John J. Sughrue Jr.	425	497	922
Blanks	256	208	464
TOTAL	681	705	1386

SCHOOL COMMITTEE – 3 years			
Gary A. Bolen	398	410	808
Write In – Jorge A. Garces	107	122	229
Blanks	176	173	349
TOTAL	681	705	1386

AGENT MOSES WALLIS DEVISE – 1 YEAR			
Betty A. Therrien	454	505	959
Blanks	227	200	427
TOTAL	681	705	1386

TRUSTEE PUBLIC LIBRARY - 2 years

Anne M. Devlin	434	487	921
Blanks	254	224	478
TOTAL	681	705	1386

TRUSTEE PUBLIC LIBRARY – 3 years

Betsy Dudley Youngsma	427	481	908
Blanks	254	224	478
TOTAL	681	705	1386

CEMETERY COMMISSION - 3 years

Donald E. Anderson Jr.	434	475	909
Blanks	247	230	477
TOTAL	681	705	1386

WATER/SEWER COMMISSION – 3 years

Colin H. Haire	452	501	953
Blanks	229	204	433
TOTAL	681	705	1386

RECREATION – 3 years (vote for two)

Joseph Valliere	439	491	930
Write In – Joseph Cicero	17	6	23
Write In – Robert Doyon	5	9	14
Blanks	890	904	1794
TOTAL	1362	1410	2772

PLANNING BOARD – 5 years (vote for two)

Linda M. Brown	331	304	615
Ebenezer W. Chesebrough	264	284	548
Scott J. Medeiros	270	291	561
Roy E. Swenson	288	316	604

PLANNING BOARD – continued

Blanks	901	904	1805
TOTAL	1362	1410	2772

HOUSING AUTHORITY – 5 years

John J. Kelly	453	504	957
Blanks	228	201	429
TOTAL	681	705	1386

NON-BINDING REFERENDUM QUESTION:

“Shall the Town of Douglas be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay costs of constructing an addition to the Simon Fairfield Public Library; including the payment of all other costs incidental and related thereto?”

YES	240	201	441
NO	399	470	869
Blanks	42	34	76
TOTAL	681	705	1386

The polls closed at 8:00 p.m.

A True Copy ATTEST: Christine E. G. Furno, Town Clerk

**SPECIAL TOWN MEETING
Monday, May 16, 2005**

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the Douglas High School Auditorium on Davis Street on Monday, May 16, 2005 at 6:20 p.m. There being a quorum present (403 registered voters), the meeting was called to order by the Moderator, Jerome D. Jussaume. After saluting the flag, the service of the warrant and the Constable's return was read by Mr. Jerome D. Jussaume and the Town voted as follows:

Article 1: Yacino Settlement

The Town voted the sum of \$767,200 be appropriated to pay additional costs of acquiring land for the new High School, including the payment of all other costs incidental and related thereto; and that to meet this appropriation, the Treasurer, with the approval of the Selectmen,

is hereby authorized to borrow said amount under and pursuant to Chapter 44, Section 7(3) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore.

PASSED BY MAJORITY STANDING VOTE. YES – 247; NO – 2 (2/3 required)

Article 2: Supplement to Yacino Settlement

To see if the Town will vote to supplement the action taken under Article 1 of the Warrant at the Special Town Meeting held on October 21, 2000, so as to permit the expenditure of funds appropriated thereunder to pay additional costs of acquiring the land needed for the new High School.

DEFEATED BY MAJORITY STANDING VOTE. YES – 149; NO – 110 (2/3 required)

Article 3: Legal Account Transfer

The Town voted to transfer the sum of \$25,000 from 001-014.000-720.000 Health Insurance to 151.000-801.000 Town Counsel – Contractual Services.

PASSED BY MAJORITY VOICE VOTE.

Article 4: Building Inspector Salary and Wages Transfer

The Town voted to transfer the sum of \$4,025 from 001-914.000-720.000 Health Insurance to 001-241.000-702.000 Building Inspector Salary and Wages account.

PASSED BY MAJORITY VOICE VOTE.

Article 5: Chamberlain Land Debt.

The Town voted to appropriate the sum of \$31,188.54 for the payment of 001-752.000-977.003 BAN interest (\$10,406.68), 001-710.000-967.002 Long-Term Debt principal (\$15,000), and 001-751.000-967.002 Long-Term Debt interest (\$5781.96) for the Land Acquisition of Ch. 61 land, funds to come from the sale of portions of said land.

PASSED BY MAJORITY VOICE VOTE.

Article 6: Capital Projects

The Town voted to transfer the sum of \$11,223.65 from 001-914.000-720.000 Health Insurance to 001-900.000-966.000 Capital Projects account.

PASSED BY MAJORITY VOICE VOTE.

Article 7: Long Term Debt Transfer

The Town voted to transfer the sum of \$258,081.83 to 001-710.000-967.000 Long-Term Debt principal (\$145,000) and 001-751.000-967.000 Long-Term Debt interest (\$113,081.83), with \$217,087.69 to be transferred from Short Term Interest, and \$40,994.14 to be transferred from 001-914.000-720.000 Health Insurance.

PASSED BY MAJORITY VOICE VOTE.

Article 8: Rescinding of Debt

The Town voted to rescind \$45,000 of the \$605,000 borrowing authorized at the April 4, 2002 Special Town Meeting for capital projects.

PASSED BY MAJORITY VOICE VOTE.

The meeting was adjourned at 6:57 p.m.

A True Copy, ATTEST: Christine E. G. Furno, Town Clerk

**ANNUAL TOWN MEETING
Monday, May 16, 2005**

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the Douglas High School Auditorium, 33 Davis Street on Monday, May 16 2005, at 7:30 p.m. There being a quorum present (580 registered voters); the meeting was called to order by the Moderator, Jerome D. Jussaume. After saluting the flag, the service of the warrant and the Constable's return was read by Mr. Jussaume. The Moderator explained the rules of the meeting and the Town voted as follows:

A motion was made and seconded to advance article 2 to be the first article of consideration.

PASSED BY UNANIMOUS CONSENT.

• Article 2: Adoption of Revised FY06-11 Capital Improvement Plan

The Town voted to adopt the revised FY06-11 Capital Improvement Plan as printed in the Information Flyer, and to transfer the sum of **285,000** from Free Cash, and to transfer the sum of **\$131,540** from the Stabilization Account for a total of **\$416,540** to fund the FY06 Capital Plan.

Year	Priority	Department	Item	Amount	TM Amount	Note
2006	1	Fire	Ladder truck replacement	558,712	79,816	\$79,816 x 7 year Lease/Purchase
2006	2	Buildings	Post Office/Sr. Center renovations	124,810	124,810	Includes architect work
2006	3	Highway	Multifunction tractor-sidewalk plow, etc.	74,914	74,914	
2006	4	Recreation	Martin Road Engineering	35,000	5,000	\$30K available, for soccer field
2006	5	Comm. Dev.	National pollutant Discharge Elimination (NPDES) permit)	30,000	30,000	Year 1
2006	6	Library	Air conditioning	30,000	30,000	\$33K total, \$3K from group
2006	7	Comm. Dev.	Post Office/Sr. Center parking lot expansion	35,000	35,000	
2006	8	Comm. Dev.	North Street pedestrian bridge - design	37,000	37,000	
Total					416,540	

PASSED BY MAJORITY STANDING VOTE: YES – 527; NO – 21 (2/3 required)

A motion was made and seconded to combine Articles 1, 3 & 4.

PASSED BY UNANIMOUS CONSENT.

• **Articles 1, 3 & 4: Finance Committee Report, FY06 Budget, Salaries of Elected Officials**

The Town voted to hear and act upon the report and recommendations of the Finance Committee and further to fix the salary and compensation of elected officials as presented in the budget and further, to approve a total budget of **\$19,516,674**, consisting of **\$158,436** transferred from Ambulance Receipts Reserved for Appropriation, **\$907,000** transferred from Free Cash, and the remaining **\$18,451,238** to be raised and appropriated.

General Fund	FY04 Approved	FY05 Approved	FY06 Dept Request	FY06 FinCom/ BOS/Admin Rec.
General Government				
Selectmen				
Wages	141,316	146,986	154,654	154,654
Expenses	14,535	19,767	23,156	23,156
Awards & Recognition	-	-	-	-
Town Hall Office Supplies	19,834	19,834	18,208	18,208
Town Reports	3,500	3,500	3,500	3,500
Town Counsel	55,000	60,000	65,000	65,000
Total Selectmen	234,185	250,087	264,518	264,518
Accountant				
Wages	89,528	92,698	84,306	84,306
Expenses	4,750	4,750	7,520	7,520
Audit	16,000	18,000	18,000	18,000
Total Accountant	110,278	115,448	109,826	109,826
Assessors				
Wages	103,554	108,808	114,311	114,311
Expenses	6,330	6,630	11,630	11,630
Reval	50,000	-	-	-
Special Mapping	-	-	-	-
Total Assessors	159,884	115,438	125,941	125,941
Collector				
Wages	43,997	45,070	53,241	53,241
Additional Compensation	-	-	1,000	1,000
Expenses	16,395	17,145	17,410	17,410
Tax Taking	4,500	6,500	6,500	6,500
Total Collector	64,892	68,715	78,151	78,151

Treasurer				
Wages	75,593	84,428	88,489	88,489
Additional Compensation	1,000	1,000	1,000	1,000
Expenses	11,685	15,635	22,380	22,380
Tax Title	9,000	9,000	9,000	9,000
Total Treasurer	97,278	110,063	120,869	120,869
Finance Committee				
Reserve Fund	25,000	25,000	40,000	40,000
Expenses	6,947	6,947	7,000	7,000
Personnel Records	-	-	-	-
Total Fin Comm.	31,947	31,947	47,000	47,000
Technology				
Wages	-	-	-	5,000
Expenses	31,050	31,050	31,050	31,050
Total Technology	31,050	31,050	31,050	36,050
Clerk				
Wages	63,308	72,754	76,468	76,468
Additional Compensation	-	-	1,000	1,000
Expenses	9,324	16,287	18,472	18,472
Total Clerk	72,632	89,041	95,940	95,940
Municipal Buildings				
Wages	41,560	43,614	45,927	45,927
Expenses	87,555	87,555	87,555	87,555
Total Municipal Bldg	129,115	131,169	133,482	133,482
Community Development				
Wages	150,045	158,163	166,434	166,434
Expenses	15,100	15,100	12,430	12,430
Planning Board	3,876	3,876	3,876	3,876
Master Plan Imp.	4,800	4,800	4,800	4,800
Economic Development	10,000	7,500	7,500	7,500
Zoning Board - Wages	6,000	6,000	6,000	6,000
Zoning Board - Expenses	4,115	4,115	4,115	4,115
Open Space	1,000	1,000	1,000	1,000
Conservation Commission	3,260	3,260	3,260	3,260
Total Comm. Development	198,196	203,814	209,415	209,415

Other Gen Government				
Moderator	250	250	250	250
Octoberfest	1,500	1,500	1,500	1,500
Housing Authority	-	1,500	1,500	1,500
Total Other Gen Government	1,750	3,250	3,250	3,250
Total General Government	1,131,207	1,150,022	1,219,442	1,224,442
Public Safety				
Police				
Wages	900,735	992,417	1,171,117	1,115,644
Expenses	104,750	124,325	131,625	131,625
Cruiser	27,000	27,000	42,500	42,500
Total Police	1,032,485	1,143,742	1,345,242	1,289,769
Fire				
Wages	136,963	142,196	149,689	149,689
Expenses	42,255	48,550	48,700	48,700
Total Fire	179,218	190,746	198,389	198,389
Ambulance				
Wages	73,875	77,408	117,441	117,441
Expenses	26,500	40,496	40,995	40,995
Total Ambulance	100,375	117,904	158,436	158,436
Public Safety				
Building Dept				
Wages	91,960	98,201	102,998	102,998
Expenses	6,085	6,200	6,600	6,600
Total Bldg Dept.	98,045	104,401	109,598	109,598
Trees				
Wages	600	600	600	600
Expenses	6,000	6,600	6,600	6,600
Total Tree Dept.	6,600	7,200	7,200	7,200
Civil Defense				
Wages	315	315	315	315
Expenses	1,200	1,200	1,200	1,200
Total Civil Defense	1,515	1,515	1,515	1,515
Sealer Weights & Measures				
Expenses	1,500	1,500	1,500	1,500
Total Sealer Weights & Measures	1,500	1,500	1,500	1,500
Total Public Safety	1,419,738	1,567,008	1,821,880	1,766,407

Health & Human Services				
Board of Health				
Wages	35,870	37,891	51,905	40,083
Expenses	10,840	10,840	11,440	11,440
Subtotal Health	46,710	48,731	63,345	51,523
Nurse				
Wages	24,461	24,461	16,128	16,128
Subtotal Nurse	24,461	24,461	16,128	16,128
Animal Inspection				
Wages	1,486	1,486	2,486	2,486
Expenses	300	300	300	300
Subtotal Animal Insp.	1,786	1,786	2,786	2,786
Total Board of Health	72,957	74,978	82,259	70,437
Council on Aging				
Wages	48,689	50,725	55,625	55,625
Expenses	7,050	7,400	7,400	7,400
Total COA	55,739	58,125	63,025	63,025
Health & Human Services				
Veterans				
Wages	6,991	6,991	7,000	7,000
Expenses	1,005	1,005	1,000	1,000
Benefits	22,000	8,500	8,500	8,500
Total Veterans	29,996	16,496	16,500	16,500
Total Health & Human Services	158,692	149,599	161,784	149,962
Public Works				
Cemetery				
Wages	-	-	-	-
Expenses	-	6,500	8,000	8,000
Total Cemetery	6,500	8,000	8,000	8,000
Highway				
Wages - regular	369,459	362,287	403,527	403,527
Wages - OT (not Snow)	-	-	-	-
Expenses	33,200	29,150	29,450	29,450
Cap Items	-	35,650	-	-
Maintenance	136,830	148,880	210,080	168,880
Special Sign Acct	6,000	6,000	6,000	6,000
Snow & Ice	84,535	84,535	84,535	84,535
Total Highway	630,024	666,502	733,592	692,392

Other Public Works				
Monitor Landfill	2,000	2,000	2,000	2,000
Monitor Wells	9,000	12,500	10,000	10,000
Street lighting	35,000	35,000	35,000	35,000
Total Other Public Works	46,000	49,500	47,000	47,000
Total Public Works	682,524	724,002	788,592	747,392
Culture & Recreation				
Recreation				
Wages	6,400	6,400	6,400	6,400
Expenses	22,031	22,031	27,031	27,031
Total Recreation	28,431	28,431	33,431	33,431
Library				
Wages	106,957	113,000	118,886	118,886
Expenses	38,338	41,895	46,435	46,435
Total Library	145,295	154,895	165,321	165,321
Memorial Day	1,075	1,075	1,500	1,500
Subtotal Memorial Day	1,075	1,075	1,500	1,500
Total Culture & Recreation	174,801	184,401	200,252	200,252
Education				
Douglas Schools				
Personnel & Expenses	8,041,733	8,733,137	10,519,413	9,063,520
Transportation/Fixed Assets	611,369	588,123	567,123	567,123
Total Douglas Schools	8,653,102	9,321,260	11,086,536	9,630,643
Blackstone Valley Regional *				
Assessment	595,220	656,832	636,248	636,248
Debt Assessment	89,376	89,376	56,396	56,396
Ch. 70 Direct Aid				
Representative Expense	500	500	500	500
Total Blackstone Valley	685,096	746,708	693,144	693,144
Total Education	9,338,198	10,067,968	11,779,680	10,323,787
Insurance/Employee Benefits *				
Ins - Prop, Liability & W. Comp	144,696	164,308	180,000	180,000
Unemployment	20,000	20,000	20,000	20,000
Ins - Health & Life	1,387,307	1,537,600	1,930,000	1,910,656
Retirement/Medicare	489,092	535,477	613,808	613,808
Total Employee Benefits	2,041,095	2,257,385	2,743,808	2,724,464

Debt Service *				
Debt Exclusions				
Long-Term Principal	816,718	740,769	1,100,900	1,100,900.25
Long-Term Interest	512,594	469,392	751,035	751,034.77
Short-Term Interest	671,300	671,300	420,000	420,000.00
Subtotal	2,000,612	1,881,461	2,271,935	2,271,935.02
Non-Debt Exclusion				
Long-Term Principal		16,786	17,668	17,668.00
Long-Term Interest		12,684	11,802	11,802.00
Short-Term Interest		-	-	
Other Expenses			1,300	1,300.00
Subtotal	-	29,470	30,770	30,770.00
Total Debt Service	2,000,612	1,910,931	2,302,705	2,302,705
Total Capital Outlay	201,200	65,000	-	77,262.50
Summary - FY06 Expenditures				
Total General Govt.	1,131,207	1,150,022	1,219,442	1,224,442.00
Total Public Safety	1,419,738	1,567,008	1,821,880	1,766,407.00
Total Health & Human Services	158,692	149,599	161,784	149,962.00
Total Public Works	682,524	724,002	788,592	747,392.00
Total Culture & Recreation	174,801	184,401	200,252	200,252.00
Total Education	9,338,198	10,067,968	11,779,680	10,323,787.00
Total Employee Benefits	2,041,095	2,257,385	2,743,808	2,724,464.00
Total Debt Service	2,000,612	1,910,931	2,302,705	2,302,705.02
Total Capital Outlay	201,200	65,000	386,265	77,262.50
Total FY06 Budget Request	17,148,067	18,076,316	21,404,408	19,516,673.52

Board of Assessors	\$2,900.00
Blackstone Valley Vocational School District Rep.	\$500.00
Collector	\$46,287
Moderator	\$250.00
Board of Selectmen	\$1,600.00
Clerk	\$47,326
Treasurer	\$50,595
Water/Sewer Commission	\$2,400.00

A MOTION WAS MADE AND SECONDED TO AMEND THE SCHOOL BUDGET TO BE INCREASED FROM 9,630,643 TO 11,086,536.

AFTER SOME DISCUSSION, A MOTION WAS MADE AND SECONDED TO AMEND THE AMENDMENT TO MAKE ANY APPROPRIATION FOR THE SCHOOL BUDGET ABOVE THE FINANCE COMMITTEE'S RECOMMENDATION CONTINGENT UPON THE SUCCESSFUL PASSAGE OF A PROPOSITION 2 ½ OVERRIDE, THAT AMOUNT BEING \$1,455,893.

MOTION TO ACCEPT THE AMENDMENT TO THE AMENDMENT PASSED BY MAJORITY
STANDING VOTE: YES – 402; NO – 98

AMENDMENT TO THE AMENDMENT WAS DEFEATED BY MAJORITY STANDING VOTE:
YES – 238; NO – 275

DUE TO THE CONFUSION OF THE QUESTION, A STANDING VOTE WAS TAKEN AGAIN.

AMENDMENT TO THE AMENDMENT WAS DEFEATED BY MAJORITY STANDING VOTE:
YES – 211; NO – 290

**ORIGINAL MOTION PASSED BY MAJORITY STANDING VOTE:
YES – 273; NO – 105**

A motion was made and seconded to adjourn and continue town meeting to Tuesday, May 17, 2005 at 7:00 pm.

PASSED BY MAJORITY VOICE VOTE.

The meeting was adjourned at 11:03 pm.

A True Copy, ATTEST: Christine E. G. Furno, Town Clerk

**ANNUAL TOWN MEETING CONTINUATION
TUESDAY, MAY 17, 2005**

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the Douglas High School Auditorium, 33 Davis Street on Tuesday, May 17, 2005, at 7:00 p.m. for the continuation of the Annual Town Meeting. There being a quorum present (276 registered voters); the meeting was called to order by the Moderator, Jerome D. Jussaume. The Moderator explained the rules of the meeting and the Town voted as follows:

• Article 5: FY06 Transfer Station Enterprise Fund

The Town voted to raise and appropriate the sum of **\$275,000** from transfer station charges and fees, and to transfer **\$18,962** from Free Cash, to operate and maintain the transfer station.

PASSED BY MAJORITY VOICE VOTE.

• Article 6: FY06 Water/Sewer Enterprise Fund

The Town voted to raise and appropriate from water/sewer user charges the sum of \$492,725 and transfer the sum of \$47,571 from Water Development Fees for a total of \$540,296 to operate and maintain the Water/Sewer Department, and to transfer the sum of \$61,000 from Fund Balance Reserved for Well Bond Charges and to transfer the sum of \$96,383 from

Receipts Reserved (Free Cash) for a total of \$285,538 to pay Water/Sewer Debt and Interest, for a total Water/Sewer budget of \$825,834.

PASSED BY MAJORITY STANDING VOTE. YES – 213; NO – 0 (2/3 required)

• **Article 7: Personnel Bylaw Classification & Update**

The Town voted to approve the adoption of the Personnel Classification and Compensation plans.

Management Classification Plan

Grade	Position	Grade	Position
M-1		M-4	Fire Chief
M-2	Director Senior Center Asst Assessor		System Manager Water & Sewer Town Accountant
M-3	Building Commissioner Library Director Planning & Conservation Agent	M-5	Town Engineer Hwy Superintendent

MANAGEMENT Compensation Plan - FY06 Budget Preparation **COLA Increase %** **3.00%**

	1	2	3	4	5	6	7	8	9	10
1	\$33,130	\$33,876	\$34,639	\$35,418	\$36,215	\$37,029	\$37,864	\$38,715	\$39,585	\$40,476
2	\$41,412	\$42,344	\$43,296	\$44,271	\$45,267	\$46,287	\$47,326	\$48,392	\$49,480	\$50,595
3	\$51,767	\$52,932	\$54,121	\$55,340	\$56,584	\$57,857	\$59,159	\$60,491	\$61,852	\$63,243
4	\$59,530	\$60,870	\$62,241	\$63,642	\$65,072	\$66,537	\$68,034	\$69,564	\$71,130	\$72,730
5	\$63,997	\$65,435	\$66,908	\$68,415	\$69,952	\$71,527	\$73,135	\$74,782	\$76,464	\$78,184

OFFICE ADMINISTRATIVE POSITIONS

Office Adm. Classification Plan

Grade	Position	Grade	Position
OA-1	Library Assistant Jr. Clerk Assessors	OA-3	Dispatcher Asst Tax Collector Asst Town Clerk Asst Treasurer Adm Sec/Comm. Development
OA-2	Principal Clerk Fire, Building, Assessors Hwy Clerk Adm. Secretary - BOS Senior Clerk	OA-4	Adm. Secretary/Dispatcher Adm. Supervisor/Bd Health Adm. Asst. to Exec Adm./Selct.

OFFICE ADMINSTRATIVE Compensation Plan - FY06 Budget Preparation

COLA Increase % 3.00%
Weekly Hrs 30
Annual Salary Factor 52

Grade	1	2	3	4	5	6	7	8	9	10
1 Hourly	\$11.31	\$11.57	\$11.82	\$12.09	\$12.37	\$12.65	\$12.93	\$13.21	\$13.52	\$13.82
Weekly	\$339.30	\$347.10	\$354.60	\$362.70	\$371.10	\$379.50	\$387.90	\$396.30	\$405.60	\$414.60
Annual	\$17,643.60	\$18,049.20	\$18,439.20	\$18,860.40	\$19,297.20	\$19,734.00	\$20,170.80	\$20,607.60	\$21,091.20	\$21,559.20
2 Hourly	\$13.58	\$13.87	\$14.19	\$14.51	\$14.84	\$15.17	\$15.51	\$15.86	\$16.22	\$16.58
Weekly	\$407.40	\$416.10	\$425.70	\$435.30	\$445.20	\$455.10	\$465.30	\$475.80	\$486.60	\$497.40
Annual	\$21,184.80	\$21,637.20	\$22,136.40	\$22,635.60	\$23,150.40	\$23,665.20	\$24,195.60	\$24,741.60	\$25,303.20	\$25,864.80
3 Hourly	\$14.94	\$15.26	\$15.61	\$15.97	\$16.32	\$16.69	\$17.07	\$17.45	\$17.83	\$18.25
Weekly	\$448.20	\$457.80	\$468.30	\$479.10	\$489.60	\$500.70	\$512.10	\$523.50	\$534.90	\$547.50
Annual	\$23,306.40	\$23,805.60	\$24,351.60	\$24,913.20	\$25,459.20	\$26,036.40	\$26,629.20	\$27,222.00	\$27,814.80	\$28,470.00
4 Hourly	\$17.17	\$17.56	\$17.96	\$18.34	\$18.77	\$19.19	\$19.63	\$20.07	\$20.52	\$20.98
Weekly	\$515.10	\$526.80	\$538.80	\$550.20	\$563.10	\$575.70	\$588.90	\$602.10	\$615.60	\$629.40
Annual	\$26,785.20	\$27,393.60	\$28,017.60	\$28,610.40	\$29,281.20	\$29,936.40	\$30,622.80	\$31,309.20	\$32,011.20	\$32,728.80

PUBLIC WORKS POSITIONS
Public Works Classification Plan

Grade	Position	Grade	Position
PM-1	Truck Driver/Laborer	PM-4	Group Leader
PM-2	Ast Water/Sewer Operator Hwy Laborer Operator	PM-5	Water Operator Chief Operator
PM-3	Municipal Facilities Maint. Mgr		

PUBLIC WORKS Compensation Plan - FY06 Budget Preparation

COLA % Increase 3.00%
Weekly Hrs 40
Annual Salary Factor 52.2

	1	2	3	4	5	6	7	8	9	10
1 Hourly	\$14.48	\$14.80	\$15.15	\$15.49	\$15.83	\$16.19	\$16.55	\$16.92	\$17.30	\$17.70
Weekly	\$579.20	\$592.00	\$606.00	\$619.60	\$633.20	\$647.60	\$662.00	\$676.80	\$692.00	\$708.00
Annual	\$30,234.24	\$30,902.40	\$31,633.20	\$32,343.12	\$33,053.04	\$33,804.72	\$34,556.40	\$35,328.96	\$36,122.40	\$36,957.60
2 Hourly	\$15.80	\$16.14	\$16.51	\$16.88	\$17.25	\$17.63	\$18.04	\$18.45	\$18.87	\$19.29
Weekly	\$632.00	\$645.60	\$660.40	\$675.20	\$690.00	\$705.20	\$721.60	\$738.00	\$754.80	\$771.60
Annual	\$32,990.40	\$33,700.32	\$34,472.88	\$35,245.44	\$36,018.00	\$36,811.44	\$37,667.52	\$38,523.60	\$39,400.56	\$40,277.52
3 Hourly	\$16.57	\$16.94	\$17.33	\$17.73	\$18.11	\$18.52	\$18.94	\$19.37	\$19.81	\$20.25
Weekly	\$662.80	\$677.60	\$693.20	\$709.20	\$724.40	\$740.80	\$757.60	\$774.80	\$792.40	\$810.00
Annual	\$34,598.16	\$35,370.72	\$36,185.04	\$37,020.24	\$37,813.68	\$38,669.76	\$39,546.72	\$40,444.56	\$41,363.28	\$42,282.00
4 Hourly	\$17.40	\$17.79	\$18.20	\$18.62	\$19.01	\$19.45	\$19.88	\$20.34	\$20.80	\$21.26
Weekly	\$696.00	\$711.60	\$728.00	\$744.80	\$760.40	\$778.00	\$795.20	\$813.60	\$832.00	\$850.40
Annual	\$36,331.20	\$37,145.52	\$38,001.60	\$38,878.56	\$39,692.88	\$40,611.60	\$41,509.44	\$42,469.92	\$43,430.40	\$44,390.88
5 Annual	\$39,972.52	\$40,871.98	\$41,791.32	\$42,731.71	\$43,693.16	\$44,676.83	\$45,681.55	\$46,709.66	\$47,760.00	\$48,834.90

Fire Classification Plan

Grade Position

F-1 Firefighter/EMT

Grade Position

FIRE Compensation Plan - FY06 Budget Preparation

COLA % Increase 3.00%

Weekly Hrs 40

Annual Salary Factor 52.2

	1	2	3	4	5	6	7	8	9	10
1 Hourly	\$15.72	\$16.07	\$16.43	\$16.81	\$17.18	\$17.57	\$17.97	\$18.39	\$18.78	\$19.20
Weekly	\$628.80	\$642.80	\$657.20	\$672.40	\$687.20	\$702.80	\$718.80	\$735.60	\$751.20	\$768.00
Annual	\$32,823.36	\$33,554.16	\$34,305.84	\$35,099.28	\$35,871.84	\$36,686.16	\$37,521.36	\$38,398.32	\$39,212.64	\$40,089.60

Part-Time Positions

Part-Time Classification Plan

Grade Position

PT-1 Senior Center Clerk
Transfer Station Employees

Grade Position

PT-3

PT-2 Assistant Assessor
Highway Clerk
PT-4 Senior Outreach Coordinator

Part-Time Compensation Plan - FY06 Budget Preparation

COLA % Increase 3.00%

	1	2	3	4	5	6	7	8	9	10
1 Hourly	\$11.31	\$11.88	\$12.46	\$13.09	\$13.75	\$14.44	\$15.16	\$15.91	\$16.71	\$17.55
2 Hourly	\$13.58	\$14.26	\$14.97	\$15.72	\$16.51	\$17.33	\$18.20	\$19.11	\$20.06	\$21.07
3 Hourly	\$14.94	\$15.68	\$16.47	\$17.29	\$18.16	\$19.07	\$20.02	\$21.01	\$22.06	\$23.18
4 Hourly	\$17.17	\$18.03	\$18.93	\$19.87	\$20.88	\$21.91	\$23.01	\$24.15	\$25.37	\$26.64

Public Safety

Public Safety Classification Plan

Grade	Position	Grade	Position
PS-1	vacant	PS-5	Part Time Reserve Officer Assistant Fire Chief Deputy Fire Chief
PS-2	Basic Call Fire Fighter Lt. Fire Fighter	PS-6	Part Time EMT (on call)
PS-3	Part Time Fire Clerk Part Time Dispatcher Captain Fire Fighter	PS-7	Part Time Nurse Full Time 9/11 Trainer
PS-4	Full Time Dispatcher	PS-8	Full Time Fire/EMT
		PS-9	Administrative/Secretary/Dispatcher

Public Safety Compensation Plan - FY06 Budget Preparation

COLA % Increase 3.00%

	1	2	3	4	5	6	7	8	9	10
1										
2	\$11.31	\$11.88	\$12.46	\$13.09	\$13.75	\$14.44	\$15.16	\$15.91	\$16.71	\$17.55
3	\$13.58	\$14.26	\$14.97	\$15.72	\$16.51	\$17.33	\$18.20	\$19.11	\$20.06	\$21.07
4	\$14.94	\$15.68	\$16.47	\$17.29	\$18.16	\$19.07	\$20.02	\$21.01	\$22.06	\$23.18
5	\$15.68	\$16.47	\$17.29	\$18.16	\$19.07	\$20.02	\$21.01	\$22.06	\$23.18	\$24.33
6	\$16.47	\$17.29	\$18.16	\$19.07	\$20.02	\$21.01	\$22.06	\$23.18	\$24.33	\$25.54
7	\$17.29	\$18.14	\$19.07	\$20.02	\$21.00	\$22.06	\$23.18	\$24.33	\$25.54	\$26.82
8	\$18.16	\$19.07	\$20.02	\$21.00	\$22.06	\$23.18	\$24.33	\$25.54	\$26.82	\$28.16
9	\$19.08	\$20.02	\$21.01	\$22.06	\$23.18	\$24.33	\$25.55	\$26.82	\$28.17	\$29.58

PASSED BY MAJORITY VOICE VOTE.

• Article 8: Recurring Business

A. Assessor's To Work Additional Hours: The Town voted to authorize the Board of Assessors to appoint one or more of their members to work for compensation, in accordance with the provisions of the Town's Personnel Bylaw, and to establish such compensation to be paid said member for Fiscal Year 2006.

B. Ambulance Receipts Reserved for Appropriation: The Town voted to reserve all receipts received by the Town from ambulance user charges, user billings, and ambulance donations and gifts to the Ambulance Receipts Reserved Account.

C. Simon Fairfield Public Library: The Town voted to require that all funds received into the General Fund during the Fiscal Year 2006 from State Aid Grants for the Public Library be transferred to the Special Interest Bearing Account for the Simon Fairfield Public Library and

further, that all fines received during Fiscal Year 2006 by the Simon Fairfield Library be retained by the library for the purpose of purchasing books, films and other library supplies and materials.

D. State and Federal Grants: The Town voted to authorize the Board of Selectmen to apply for and accept State or Federal grants they deem beneficial to the Town, provided that the Board of Selectmen shall hold a public hearing prior to the Board's acceptance of any such grant, if said grant requires the Town to meet future conditions or requirements.

E. Separate Account Funds: The Town voted to continue the following separate account funds and to authorize the expenditure of funds from said funds for the below indicated purposes and not to exceed amounts:

#	Department	Receipts	Expenditures
1	Animal Control pursuant to MGL Chapter 44, § 53E ½	All receipts received in connection with the operation of the Dog Control Program	The Animal Control Officer may expend a sum not to exceed Twenty Six Thousand Six Hundred Thirty dollars (\$26,630) for the purpose of operating & maintaining the Animal Control Program including the operation & maintenance of a Town or regional animal kennel, if any provided.
2	Board of Health Sanitation Fee Account pursuant to MGL Chapter 44 53E	All receipts from the various sanitation fees paid to the Town	The Board of Health may expend a sum not to exceed Sixty Thousand dollars (\$60,000) for the purpose of offsetting the cost of operating the Board of Health.

F. Acceptance of Chapter 90: The Town voted to authorize to accept and enter into contracts for the expenditure of funds to be allotted by the State under authorization of Chapter 90 of the Massachusetts General Laws (as pertaining to Highway Funds), for the construction, reconstruction and improvement of Town roads, said funds may be borrowed in anticipation of State Revenue, and expended under the direction of the Highway Superintendent.

G. Compensating Balance Agreements: The Town voted to authorize the Treasurer to enter into a compensating balance agreement or agreements for Fiscal Year 2006 pursuant to MGL Chapter 44 § 53F.

PASSED BY MAJORITY VOICE VOTE.

• Article 9: Planning Board & Engineering – MGL Chapter 44, §53E ½

The Town voted to authorize a Planning Board and Engineering Revolving Fund in accordance with MGL Chapter 44, Section 53E1/2. The purpose of this Fund is to cover the cost of consulting fees and project reviews; funding will come from consulting and project review fees and the funds may be expended without further appropriation by the Planning Board or Town Engineer for such consulting and project review costs. Expenditures from the fund may not exceed \$60,000.

PASSED BY MAJORITY VOICE VOTE.

• Article 10: Conservation – MGL Chapter 44, §53E ½

The Town voted to authorize a Conservation Revolving Fund in accordance with MGL Chapter 44, Section 53E1/2. The purpose of this Fund is to cover the cost of consulting charges and project review costs; funding will come from application fees, consulting and project review fees and the funds may be expended without further appropriation by the Conservation Agent for such consulting and project review costs. Expenditures from the Fund may not exceed \$60,000.

PASSED BY MAJORITY VOICE VOTE.

• Article 11: Zoning Board of Appeals – MGL Chapter 44, §53E ½

The Town voted to authorize the Zoning Board of Appeals Revolving Fund in accordance with MGL Chapter 44, Section 53E1/2. The purpose of this Fund is to cover the cost of consulting fees and project reviews; funding will come from consulting and project review fees and the funds may be expended without further appropriation by the Zoning Board of Appeals for such consulting and project review costs. Expenditures from the fund may not exceed \$60,000.

PASSED BY MAJORITY VOICE VOTE.

• Article 12: Library Construction Project

I move that the sum of \$3,500,000 is hereby appropriated to pay costs of constructing an addition to the Simon Fairfield Public Library, and also for the payment of costs of remodeling, reconstructing, making extraordinary repairs, and to furnish and equip the Simon Fairfield Public Library; including the payment of all other costs incidental and related thereto, and to meet this appropriation, the Treasurer, with the approval of the Selectmen, is hereby authorized to borrow said amount under and pursuant to Chapter 44, Section 7(3) and Section 7(3A) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore; provided, however, that no amounts shall be borrowed or expended hereunder, except for such amounts as are necessary to pay for the costs of designing the improvements described herein, unless and until the Town shall have voted to exclude the amounts required to repay the bonds or notes authorized hereby from the limitations imposed by Chapter 59, Section 21C of the General Laws (Proposition 2 ½).

DEFEATED BY MAJORITY STANDING VOTE. YES – 90; NO – 160 (2/3 required)

• Article 13: Acceptance of Laurel Heights – Jepherson Drive

The Town voted to accept as a public way “Jepherson Drive” as shown on the plan entitled “Layout Plan of Jepherson Drive” in Douglas, MA, property owned by White Development Corp, Auburn, MA, and laid out by order of the Board of Selectmen and filed with the Town Clerk, and will further vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain an easement to use said way for all purposes for which public ways are used in the Town of Douglas, and further, to authorize the Board of Selectmen to enter into all

agreements and take all related actions necessary or appropriate to carry out such acquisitions, on such terms and conditions as the Board of Selectmen deems appropriate.

PASSED BY MAJORITY VOICE VOTE.

• Article 14: Bylaw Change – Annual Town Meeting Date

The Town voted to make the following changes to the Town of Douglas General Bylaws, last revised July 2004.

Delete the following sentence in Article 1: Annual Town Meetings; Section 1: Annual Town Meeting:

“The annual town meeting for the transaction of business shall be held on the Monday next following said Tuesday at an hour no earlier than 6:00 pm and to adjourn no later than 10:00 pm.”

Replace with the following sentence:

“The annual town meeting for the transaction of business shall be held the first Monday in May of each year at an hour no earlier than 6:00 pm and to adjourn no later than 10:00 pm.”

PASSED BY MAJORITY VOICE VOTE.

• Article 15: Bylaw Change – Annual Town Report Date

The Town voted to make the following changes to the Town of Douglas General Bylaws, last revised July 2004.

Delete the following paragraphs in Article 2: Administration and Finance; Section 5:

(a) Every town officer, board and committee to whose account town funds have been appropriated shall prepare and file with the Selectmen, prior to July 30th in each year, an annual report of their activities and expenditure of funds so appropriated.

(b) The Selectmen shall prepare and cause to be printed for distribution on or about September 15th in each year, an annual town report which shall include the reports filed under the provisions of the foregoing Section 5(a), a list of all elective and appointive town officials, all other matters required by law or vote of the Town, and such additional material as they may deem appropriate.

Replace with the following paragraphs:

(a) Every Town officer, board and committee to whose account town funds have been appropriated shall prepare and file with the Selectmen, prior to January 31st in each year, an annual town report of their activities and expenditure of funds so appropriated.

(b) The Selectmen shall prepare and cause to be printed for distribution on or about April 1st in each year, an annual Town report which shall include the reports filed under the provisions of

the foregoing Section 5(a), a list of all elective and appointive town officials, all other matters required by law or vote of the Town, and such additional material as they may deem appropriate.

PASSED BY MAJORITY VOICE VOTE.

• Article 16: Planning Board Term

Move that the terms of the elected Planning Board members be decreased from five years to three years, beginning at the 2006 Annual Town Election; provided, however, that in order to allow for rotating three year terms, at the 2007 Annual Town Election, one person elected to the Planning Board shall serve for an initial term of one year, and three years thereafter.

MOTION WAS MADE AND SECONDED TO POSTPOSE ARTICLE INDEFINITELY.

MOTION PASSED BY MAJORITY VOICE VOTE.

• Article 17: Zoning Bylaw Changes

The Town voted to make the following changes to the Town of Douglas Zoning Bylaws dated October 25, 2004, or take any other action related thereto.

1.) Section 4.3:

Delete the following sentence in Section 4.3 in its entirety:

“Lots having less than the normally required lot frontage may be created and built upon for residential use provided that such lots are shown on a plan endorsed by the Planning Board “Approved for Reduced Lot Frontage” and bear a statement to the effect that such “Approved for Reduced Lot Frontage” lot shall not be further divided to reduce its area or to create additional building lots. Plans shall be so endorsed if meeting each of the following, but not otherwise.”

Replace with the following sentence:

“Lots having less than the normally required lot frontage (“rear lot”) may be created and built upon for residential use provided that such lots are shown on a plan endorsed by the Planning Board “Approved for Reduced Lot Frontage” and bear a statement to the effect that such “Approved for Reduced Lot Frontage” lot shall not be further divided to reduce its area or to create additional building lots. Plans shall be so endorsed if meeting each of the following, but not otherwise.”

2.) Section 4.3.3:

Delete Section 4.3.3 in its entirety:

“4.3.3 Building Line

the building line shall be at least one hundred and fifty (150) feet in the RA zone and seventy-five (75) feet in the VR zone and designated on the plan.”

Renumber the following sections accordingly.

3.) Section 5.1.5:

Delete the following paragraph number 1.:

“1. Surface. The area and access driveways thereto shall be surfaced with a durable material (i.e. bituminous or cement concrete, or other environmentally friendly surface) and shall be graded and drained so as to dispose of all surface water accumulation away from adjacent public ways.”

And replace with the following paragraph number 1.:

“1. Surface. The area and access driveways thereto shall be surfaced with a durable material (i.e. bituminous or cement concrete, or other environmentally friendly surface such as an appropriate porous material to reduce storm water runoff and thereby augment groundwater recharge) and shall be graded and drained so as to dispose of all surface water accumulation away from adjacent public ways.”

4.) Section 6.1.7:

Delete the following text from paragraph number 4.:

“Massachusetts Department of Public Works”

And replace with the following:

“Massachusetts Highway Department”

5.) Section 7.2.4:

Delete the following text from paragraph number 3:

“The cost for which shall be borne by the Applicant.”

Insert the following sentence in its place:

“The cost for which shall be borne by the Applicant in accordance with MGL c. 44 s. 53G, and the Douglas Planning Board Regulations Governing Fees and Fee Schedules.”

6.) Section 7.2.8.5:

Delete the following text from paragraph number 5:

“A density bonus may be permitted when the proposed subdivision provides permanently affordable housing opportunities, whether within the Open Space Residential Subdivision or elsewhere in Douglas. When located within the Open Space Residential Subdivision, affordable units shall be developed concurrently with the market rate units.”

Replace with the following text:

“A density bonus may be permitted when the proposed subdivision provides permanently affordable housing opportunities, whether within the Open Space Residential Subdivision or elsewhere in Douglas beyond those mandated pursuant to 7.2.9. When located within the Open Space Residential Subdivision, affordable units shall be developed concurrently with the market rate units.”

7.) Section 8.1.5:

Add the following new paragraph to the end of Section 8.1.5:

“The purpose of the above process is limited to the ministerial task of locating with precision on the ground the boundaries of the district as shown on the official Plate 5 map, but is not a means of altering the district boundaries themselves. Any modifications to the Plate 5 Map requires action of Town Meeting.”

8.) Section 8.1.6 (A):

Delete the following paragraph:

“These uses are permitted provided that all necessary permits, order, and approvals required by Local, State, and Federal Laws are also obtained.”

Insert the following paragraph in its place:

“These uses are permitted provided that all necessary permits, orders, and approvals required by Local, State, and Federal Laws are also obtained.”

9.) Section 8.1.6 (A) 6:

Delete the following paragraph:

“Single family or duplex dwelling lot size less than those under the PA Zoning District allowed by the Zoning Bylaws shall continue to be allowed within the Water Resource Districts only if such residential development is connected to municipal sewerage. Dimensional requirements for said lots shall conform to those allowed by the Bylaw.”

Insert the following paragraph in its place:

“Single family or duplex dwelling lot size less than those under the RA Zoning District allowed by the Zoning Bylaws shall continue to be allowed within the Water Resource Districts only if such residential development is connected to municipal sewerage. Dimensional requirements for said lots shall conform to those allowed by the Bylaw.”

10.) Section 8.1.10:

Delete the following sentence:

“Nonconforming uses which are lawfully existing, begun or in receipt of a Building or Special Permit prior to first publication of Notice of Public Hearing for this Bylaw may be continued. Such nonconforming uses may be extended or altered, as specified in mass. General Laws, Chapter 40A, Section 6, as amended, and the Douglas Zoning Bylaws, provided that there is a finding that such change does not increase the danger of groundwater pollution from such use. Applicants shall follow procedures specified in Section 8.09 of this Bylaw.”

Replace with the following sentence:

“Nonconforming uses which are lawfully existing, begun or in receipt of a Building or Special Permit prior to first publication of Notice of Public Hearing for this Bylaw may be continued. Such nonconforming uses may be extended or altered, as specified in Massachusetts General Laws, Chapter 40A, Section 6, as amended, and the Douglas Zoning Bylaws, provided that there is a finding that such change does not increase the danger of groundwater pollution from such use. Applicants shall follow procedures specified in Section 8.09 of this Bylaw.”

11.) Section 9.1.3:

Delete the following paragraph:

“The penalty for violation of any provision of this By-Law, of any of the conditions under which a permit is issued, or of any decision rendered by the Board of Appeals shall be consistent with a schedule developed by the Zoning Board of Appeals. Each day that each violation continues shall constitute a separate offense.”

Insert the following paragraph in its place:

“The penalty for violation of any provision of this By-Law, of any of the conditions under which a permit is issued, or of any decision rendered by the Board of Appeals shall be consistent with a schedule developed by the Zoning Board of Appeals and with MGL c. 40A s. 7. Each day that each violation continues shall constitute a separate offense.”

12.) Section 10:

Delete Section 10.0 in its entirety and add the same section with modified numbering starting with Section 8.3, etc.

13.) Section 10.6

Delete the following paragraph:

“The following uses of low flood damage potential and causing no obstructions to flood flows are encouraged provided they are permitted in the underlying district and they do not require structures, fill, or storage of materials or equipment:”

Insert the following in its place:

“In addition to the uses allowed or allowed by special permit in the underlying districts, the following uses of low flood damage potential and causing no obstructions to flood flows are encouraged provided they are permitted in the underlying district and they do not require structures, fill, or storage of materials or equipment.”

14.) Section 11:

Delete Section 11.0 in its entirety and add the same section with modified numbering starting with Section 10.0, etc.

15.) Appendix B:

Delete the following portions of the Table contained in Appendix B- Town of Douglas Dimensional Regulations:

RC-1	Retail establishment for public sale, funeral home, veterinary hospital, motor vehicle repair shop, restaurant, office building, commercial indoor amusement or recreational facility, commercial outdoor amusement or recreational facility, contracting business, warehouse or wholesale facility, private club, fraternal organization	130,000	300	50	25	25	35	2 1/2
RC-2	Retail establishment for public sale, funeral home, veterinary hospital, motor vehicle repair shop, restaurant, office building, commercial indoor amusement or recreational facility, commercial outdoor amusement or recreational facility, contracting business, warehouse or wholesale facility, private club, fraternal organization	130,000	300	50	25	25	35	2 1/2

Insert the following in its place:

RC-1	Retail establishment for public sale, funeral home, veterinary hospital, motor vehicle repair shop, restaurant, office building, commercial indoor amusement or recreational facility, commercial outdoor amusement or recreational facility, amusement or recreational facility, contracting business, warehouse or wholesale facility, private club, fraternal organization	45,000	300	50	25	25	35	2 1/2
RC-2	Retail establishment for public sale, funeral home, veterinary hospital, motor vehicle repair shop, restaurant, office building, commercial indoor amusement or recreational facility, commercial outdoor amusement or recreational facility, amusement or recreational facility, contracting business, warehouse or wholesale facility, private club, fraternal organization	45,000	300	50	25	25	35	2 1/2

PASSED BY MAJORITY STANDING VOTE. YES – 193; NO – 3 (2/3 required)

The meeting was dissolved at 8:55 p.m.

A True Copy, ATTEST: Christine E. G. Furno, Town Clerk

SUMMARY
May 16, 2005 & May 17, 2005

MONEY TO BE RAISED & APPROPRIATED (from tax levy):

Articles 1, 3, & 4	General Government	\$18,451,238
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MONEY TO BE TRANSFERRED:

Article 2	from Free Cash	\$285,000
	from Stabilization Acct.	\$131,540
Article 1, 3, & 4	from Ambulance Receipts	\$158,436
	from Free Cash	\$907,000
		\$1,481,976

REVOLVING ACCOUNTS

Article 8	Animal Control	\$26,630
	Board of Heath Sanitation	\$60,000
		\$86,630

ENTERPRISE FUND (Transfer Station):

Article 5	To operate & maintain Transfer Station	
	Transfer Station Charges and Fees	\$275,000
	From Free Cash	\$18,962
		\$293,962

ENTERPRISE FUND (Water/Sewer Dept):

Article 6	To operate & maintain Water/Sewer Dept.	
	From Water/Sewer User Charges	\$492,725
	From Water Development Fees	\$47,571
		\$540,296
	To Pay Water/Seer Debt & Interest	
	From Fund Bal. Res. For Water Well Bond	\$61,000
	From Free Cash	\$96,383
		\$285,538
TOTAL WATER/SEWER		\$825,834

**SPECIAL TOWN MEETING
Monday, November 07, 2005**

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the Douglas High School Auditorium on Davis Street on Monday, November 7, 2005 at 7:00 p.m. There being a quorum present (159 registered voters), the meeting was called to order by the Moderator, Jerome D. Jussaume. After saluting the flag, the service of the warrant and the Constable's return was read by Mr. Jerome D. Jussaume and the Town voted as follows:

• Article 1: Amendment of FY 06-11 Capital Improvement Plan

The Town voted to amend the Town of Douglas FY 06-11 Capital Improvement Plan with the amendments submitted by the Capital Improvement Committee, and to raise and appropriate the sum of \$25,000, and to transfer from the Overlay Surplus Account the sum of \$97,342, and to transfer from Article 2 of the Annual Town Meeting of May 16, 2005 the sum of \$3,900, for a total of \$126,242, in addition to the funds appropriated at the 2006 Annual Town Meeting on May 16, 2005.

PASSED BY UNANIMOUS VOICE VOTE. (9/10 VOTE REQUIRED)

• Article 2: Acceptance of MGL Ch. 71 Section 71E:

The Town voted to accept the provisions of M.G.L. Chapter 71, Section 71E.

PASSED BY MAJORITY VOICE VOTE.

• Article 3: FY06 School Operating Budget

The Town vote to transfer from the Overlay Surplus Account the sum of \$110,000 to supplement the Fiscal Year 2006 Operating Budget for the Douglas School Department.

PASSED BY MAJORITY VOICE VOTE.

• Article 4: Tax Incremental Financing Plan – B & L Pools

The Town voted to authorize the Board of Selectmen to enter into a Tax Incremental Financing Plan with B&L Pools with regard to property located on Riedell Road; and further, to authorize the Board of Selectmen to take such other actions as may be necessary to obtain approval of the Certified Project Application, and the Economic Opportunity Area, all as further described in the warrant.

PASSED BY MAJORITY VOICE VOTE.

• Article 5: Tax Incremental Financing Plan – Danlyn Realty

The Town voted to authorize the Board of Selectmen to enter into a Tax Incremental Financing Plan with Danlyn Realty with regard to property located on Riedell Road; and further, to authorize the Board of Selectmen to take such other actions as may be

necessary to obtain approval of the Certified Project Application, and the Economic Opportunity Area; all as further described in the warrant.

PASSED BY MAJORITY VOICE VOTE.

• ***Article 6: Community Bulletin Board***

The Town voted to transfer from Article 2 of the Annual Town Meeting of May 16, 2005 the sum of \$5,000 for the purchase and installation of a Community Bulletin Board.

PASSED BY MAJORITY VOICE VOTE.

• ***Article 7: Selectmen's Office – Wages***

The Town voted to transfer from Article 2 of the Annual Town Meeting of May 16, 2005 the sum of \$891 to line item 11220000-51110 Selectmen Full-Time Wages.

PASSED BY MAJORITY VOICE VOTE.

• ***Article 8: Unemployment Expenses***

The Town voted to transfer from Article 2 of the Annual Town Meeting of May 16, 2005 the sum of \$36,000 to line item 19130000-51700 Unemployment Expenses.

PASSED BY MAJORITY VOICE VOTE.

• ***Article 9: Interim Town Accountant***

The Town voted to transfer the sum of \$25,000 from line item 11350000-51100 Town Accountant Salary to line item 11350000-53000 Town Accountant Expenses.

PASSED BY MAJORITY VOICE VOTE.

• ***Article 10: Sign By-Law Changes***

The Town voted to insert additional language to the Sign By-Law.

(all changes are underlined and in bold text)

10.1.2.0 Entrance Sign: Any sign erected at the entrance to the property of a Business where the business(es) cannot be seen from the road.

10.2.2.4 No permit shall be required for any sign erected by the Town of Douglas **Public Works Department** or by the Commonwealth of Massachusetts or any agency thereof.

10.4.1.3 Temporary signs not exceeding six (6) square feet in area may be erected to warn against danger, call attention to a sale, promotion or special activity, **endorsement of candidates, or public elections.** Sign must be removed within seven (7) days after activity ends.

Exception: Banners announcing grand opening of businesses or special events not to exceed thirty-six (36) square feet may be allowed. They may be erected up to thirty (30) days before the event but must be removed the day after the event.

10.4.2.1 There shall be no more than two (2) exterior signs for each business premises, not including directional, informational, directory or secondary signs, except as provided herein. The exterior sign may be a wall sign, individual...

Exception: In the case where a business ('s) cannot be seen from the street an "entrance sign" may be allowed. An entrance sign not to exceed fifty (50) square feet may be allowed provided there is sufficient area at the property frontage and does not create a hazardous condition or obstruct traffic sight lines as approved by the Chief of Police and Building Commissioner.

10.4.2.2 The surface area of a freestanding sign shall not be more than twenty four (24) square feet. A wall sign, individual letter sign, or in the case of a one story building only, a roof sign shall not exceed four (4) feet overall in height. A wall sign. . .

Exception: For businesses within the Commercial and Industrial zoned areas, one (1) freestanding sign, [as one (1) of the (2) exterior signs allowed] may be a size no greater than fifty (50) square feet.

PASSED BY MAJORITY VOICE VOTE.

The meeting was adjourned at 8:20 PM.

A True Copy, ATTEST: Christine E. G. Furno, Town Clerk

**SUMMARY
November 7, 2005**

MONEY TO BE RAISED AND APPROPRIATED:

Article 1:	Capital Improvement plan	\$25,000
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MONEY TO BE TRANSFERRED:

Article 1:	from Overlay Surplus Acct.	\$97,342
	from Article 2 ATM 5/16/2005	\$3,900
Article 3:	from Overlay Surplus Acct.	\$110,000
Article 6:	from Article 2 ATM 5/16/2005	\$5,000
Article 7:	from Article 2 ATM 5/16/2005	\$891
Article 8:	from article 2 ATM 5/16/2005	\$36,000
		\$253,133

MONEY TO BE TRANSFERRED: (from Town Acct. Salary)

Article 9:	to Town Acct. Expenses	\$25,000
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**VITAL STATISTICS
BIRTHS**

JULY ~ 2004

- 24 ANDREAS RAINER FRASUNKIEWICZ**
Beth A. (Montana) and Olaf L. Frasunkiewicz
- 30 MICHAEL JOSEPH DESIO**
Liana M. (Striker) and Stephen M. Desio

AUGUST ~ 2004

- 5 LILY ROSE ROXO**
Jennifer E. (Renaud) and Agostinho P. Roxo
- 6 JESS MICHAEL NADEAU**
Amy E. (Nelson) and Christopher J. Nadeau
- 9 SETH FRANCIS BOUDREAU**
Beth A. (Sterczala) and Joey K. Boudreau
- 17 EMILY JOY GRONDIN**
Christine D. (Fields) and Mark A. Grondin
- 17 LUCAS TAYLOR GRONDIN**
Christine D. (Fields) and Mark A. Grondin
- 30 CONNOR NICHOLAS FLEMING**
Leslie R. (Hennrikus) and Patrick A. Fleming

SEPTEMBER ~ 2004

- 2 VICTORIA ALICE SYMOCK**
Angela M. (Proulx) and David J. Symock
- 5 AIDAN THOMAS GIUNTA**
Jennifer L. (Hughes) and Anthony N. Giunta
- 15 TARYN LISA LOCKNEY**
Lisa A. (Sherwood) and Stephen J. Lockney
- 18 STEVIE LYNN PAQUETTE**
Debra L. (Harney) and Kevin M. Paquette
- 21 BRADY RAYMOND LUNN**
Nicole L. (Teague) and Gregg A. Lunn
- 24 ANTHONY MICHAEL-DANIEL TULIANO**
Betty J. (Chirco) and Michael D. Tuliano

VITAL STATISTICS	
BIRTHS	
SEPTEMBER ~ 2004 - Continued	
30	SOPHIA MARIE PAYSON Michelle L. (Giles) and Christopher A. Payson
OCTOBER ~ 2004	
6	JORDAN MARIE ESPANET Kristen M. (Stone) and Jamie J. Espanet
8	MATTHEW JOHN SULLIVAN Kelly S. (Jussaume) and Michael J. Sullivan
9	BENNET THOMAS CHASE Jennifer A. (Mindes) and David R. Chase
10	MICHAEL LAWRENCE O'TOOLE Sarah P. (Paul) and Lawrence M. O'Toole, Jr.
17	BRENDAN DAVID L'ITALIEN Jennifer M. (Clark) and Timmy A. L'Italien
20	JACQUELINE AVA ROE Sherry A. (Mercure) and Brian J. Roe
27	ELLA LEANNE GUMIENNY Karen A. (Torello) and Eugene F. Gumieny, Jr.
29	TYLER ANDREW COVELL Jennifer J. (Powell) and Jonathan M. Covell
NOVEMBER ~ 2004	
2	PEYTON WARNER MANYAK Erika L. (Warner) and John N. Manyak
4	LILY ELIZABETH FURNO Emily S. (Adam) and Nicholas A. Furno
4	ABIGAIL LYNN GERVAIS Cheryl L. (Hroszowy) and Glenn R. Gervais, Jr.
4	CONNOR JAMES STICKNEY Kelly A. (Morneau) and Mark A. Stickney
10	CAROLINE PAIGE RAMSDELL Jennifer E. (Roop) and Erick W. Ramsdell
20	MICHAEL JOHN CARR, JR. Melissa M. (Stella) and Michael J. Carr

**VITAL STATISTICS
BIRTHS**

DECEMBER ~ 2004

2	NOAH DAVID MASSOTTI Kimby A. (Smith) and Gregory D. Massotti
3	BENJAMIN JAMES BOUCHARD Sonya W. (Woelfel) and Kenneth A. Bouchard
6	ARIANA DOROTHY SACCO Marietta (Dabkowska) and Anthony D. Sacco
10	RENEE ANN DANSEREAU Michelle A. (Griffin) and Mark A. Dansereau
11	JUSTIN LOUIS MEDEIROS Mary C. (Esposito) and Scott J. Medeiros
13	LUKE TANNER LIGHTBOWN Alexandra C. (Crout) and Kevin F. Lightbown
17	JOSEPH MICHAEL MARAGGIO Wendy J. (Lavasseur) and John M. Maraggio
25	SAMUEL CONNER LYFORD Susan A. (Barnhart) and Donald A. Lyford
30	NATHAN KENNETH LAPHAM Rhonda F. (Estes) and Justin M. Lapham

JANUARY ~ 2005

3	KRYSTINA DIANE TIEU Tammy A. (Bethume) and Hue L. Tieu
3	HARRISON ROHIT BLACK Deepa (Menon) and Brian L. Black
5	MURPHY JOELLE AMAL POTTER Laurette A. (Berube) and Mark J. Potter
15	LILY FRANCES ZYGMUNTOWICZ Eva M. (Fitzpatrick) and Glen A. Zygmuntowicz
19	RORY EDWARD MALONEY Rae A. (Wells) and Michael E. Maloney

FEBRUARY ~ 2005

9	OWEN RILEY BOUCHER Jessica L. (Berry) and Gary E. Boucher, Jr.
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VITAL STATISTICS	
BIRTHS	
FEBRUARY ~ continued	
12	IZABELLA VAY OUM Vay P. (Rasombath) and Serey V. Oum
19	RAYMOND JEFFREY WIRRELL Anne M. (Aguiar) and Jeffrey W. Wirrell
22	BRADY DEREK COURTEMANCHE Christina M. (Camf) and Derek J. Courtemanche
MARCH ~ 2005	
1	JORDAN LOUISA PROVOST Christina E. (Mayo) and Scott T. Provost
2	SAMANTHA ROSE COLE Patricia J. (Brown) and Richard S. Cole
3	LORELEI ROSE PERDA Jennifer L. (Snyder) and John T. Perda
8	COURTNEY ROSE BARRON Donna D. (Hebert) and Charles M. Barron, Jr.
19	THOMAS RAMSEY SALEM Jane C. (Mosczyński) and Theodore L. Salem
22	CIARA JADYN BRULE Sherri J. (Kamandulis) and Jeremy Brule, Sr.
23	MITCHELL HADAN DUNLEAVY Amy G. (Bosma) and Daniel W. Dunleavy, Jr.
APRIL ~ 2005	
2	MOLLY MADELYN HEHIR Kathryn L. (Mahoney) and Jeffrey T. Hehir
4	SAMUEL ADRIAN CARTER Jennifer R. (Buteyn) and Daryl W. Carter
6	OLIVIA MAE SULLIVAN Jennifer L. (Lockett) and Robert M. Sullivan
17	CAMERON JAY SETO Van D. (Dinh) and Andrew Seto
26	SHAW MARIE DOWNING Temma M. (Rosata) and Walter R. Downing

VITAL STATISTICS	
BIRTHS	
APRIL ~ continued	
27	KENNETH RICHARD HORNE Christine R. (Warren) and Richard W. Horne
MAY ~ 2005	
18	MICHAELA LEE EBBELING Bridgette J. (Perkins) and Jeffrey M. Ebbeling
20	KYLE PETER FORGET Kim A. (Williams) and Ronald J. Forget
20	ELISE MARIE FORGET Kim A. (Williams) and Ronald J. Forget
23	SAMANTHA ROSE YANIS Katherine E. (Poplawski) and Jared J. Yanis
25	HUNTER JAMES CLAFLIN Jodi M. (Parkin) and Shawn P. Claflin
25	BENJAMIN WALTER WALSH Jennifer M. (Ellis) and Jason R. Walsh
26	KATELIN RUTH CARLSON Heather L. (Wilson) and Russell L. Carlson, Jr.
31	MEGHAN LYNN MOULDER Julie L. (Singer) and Allen B. Moulder
JUNE ~ 2005	
3	MAYA CORINNE LAYDON Christina P. (Pirrello) and Joseph T. Laydon
6	CHLOE-JO BASSIM Micheline (Badr) and Youssef M. Bassim
15	NICOLE JUDITH GUTHENBERG Jennifer L. (Larkin) and Brant R. Guthenberg
22	MATTHEW SALEM TRYCHON Barbara L. (Manzelli) and David I. Trychon
26	MATTHEW HARRY FREEMAN Lisa C. (Couture) and Todd M. Freeman
JULY ~ 2005	
1	WILLIAM LOGAN WEDDEKE Alisha V. (Starkis) and Sean M. Weddeke

VITAL STATISTICS	
BIRTHS	
JULY~ continued	
4	LUKE JAMES SCHOLL Lisa M. (LeClaire) and Rudolph N. Scholl, II
8	JOSEPH DAVID ZAKSZEWSKI Kathleen Y. (Chin) and Joseph M. Zakszewski
19	ANDREW JOHN HOGAN Kirsten R. (Richardson) and Ryan W. Hogan
19	WILLIAM STEVEN HOGAN Kirsten R. (Richardson) and Ryan W. Hogan
22	GRACE JANE CONNER Jennifer A. (Gesner) and Sean D. Conner
27	ALEXIS ROSE ELLS Kathleen M. (Demty) and Andrew L. Ells
27	EMMA LEE HUTNAK Stacy L. (Richard) and Michael A. Hutnak
31	JACOB ARTHUR RINALDI Jessie M. (Laramée) and Peter A. Rinaldi
AUGUST ~ 2005	
1	STEVEN JOEL MICHALSKI Mary A. (Charpentier) and Brian D. Michalski
2	JACOB ELLIOTT NACKMAN Tracey G. (Guertin) and Martin H. Nackman
6	ZACHARY E. LACHAPELLE Tammy E. (Sanders) and Peter E. Lachapelle
27	MEGHAN MARIE SUCH Diana Le. (Senecal) and Steven E. Such
SEPTEMBER ~ 2005	
8	ADAM JOSEPH DUNPHY Karla L. (Morrissette) and Joseph B. Dunphy
11	ZACARIAS ALBEK ZANIS BEAUDRY Nike A. (Havodones) and Anthony G. Beaudry
12	CHRISTOPHER JOSEPH DAME Leah A. (Hutchison) and Michael R. Dame

VITAL STATISTICS	
BIRTHS	
SEPTEMBER ~ continued	
12	COLIN MATTHEW LOEHR Angela D. (Profitt) and Matthew C. Loehr
15	TANNER DANIELLE VIENNEAU Christine P. (Casey) and David P. Vienneau
16	NOAH THOMAS SPEIGHT Jennifer M. (Nisil) and Nathaniel Speight
16	CLAIRE ELAINE GOODRICH Valerie E. (Lubben) and James A. Goodrich
23	AUSTIN JAMES HIBBARD Aimee L. (Charpentier) and Nyles A. Hibbard
OCTOBER ~ 2005	
9	LILIA ROSE YOUNG Lisa L. (Turcotte) and Jeffrey J. Young
11	JULIA EMILY OSKIRKO Brigida S. (DeSousa) and Steven Oskirko, Jr.
14	ELYSSA ROSE PASTRO Christine A. (Lefebvre) and Kenneth C. Paster
14	ETHAN MACHADO ARAUJO Jill A. (Spencer) and Mario B. (Araujo)
19	NOAH GLENN GASKILL Christy L. (Castell) and Shawn M. Gaskill
20	GAVIN RAY GUALTIERI Suzanne M. (Dante) and Joseph J. Gualtieri
26	RUSSELL YING HO PERRYMAN Roselyn W.G. (Jeun) and Steven T. Perryman
NOVEMBER ~ 2005	
10	CAMERON MICHAEL BECKWITH Kristen M. (Clark) and David A. Beckwith
14	CAMDYN ALEXIS FORGET Loren R. (Russo) and Keith A. Forget
19	MAIA ELIZABETH TYRA Marisa J. (Escalante) and John M. Tyra

VITAL STATISTICS	
BIRTHS	
NOVEMBER ~ continued	
25	EMMA LYNN HENNESSY Rebecca A. (McKeon) and Michael J. Hennessy
25	JULIA LYNNE SALMON Amy P. (Perkins) and Charles A. Salmon
28	JULIA JEAN GREENLUND Deena J. (Romano) and Jeffrey W. Greenlund
14	MARCUS JOSEPH O'BRIEN Christine A. (Sholynsky) and Joseph A. O'Brien
17	LANEY JOAN BEAHN Kelly A. (Emrick) and Derek W. Beahn
29	BRAYDEN MATTHEW WILCOX Brenda J. (Weldon) and Brian S. Wilcox
30	BENJAMIN KYLE BOURGEOIS Kellie A. (Popp) and Jason J. Bourgeois
DECEMBER ~ 2005	
3	VICTORIA ANN CIEPLY Kellie A. (Pike) and Stephen C. Cieply
3	GRACE PAULA HUFFAM Charlieanne M. (Faran) and Mark P. Huffam
5	HADLEY ANN GAVAN Angela J. (Blais) and Judd E. Gavan
9	ADAM SCOT RANSLOW Dawn A. (Greene) and Tracy J. Ranslow
11	GABRIELLE MARIE RIVARD Brenda M. (Nieviedgal) and Christopher F. Rivard
12	WESLEY JOHN THOMAS BURNS Shannon M. (Meade-Chizy) and Stephen S. Burns, Jr.
13	MATTHEW PAUL DOYLE Francine M. (Rummo) and William M. Doyle, Jr.
16	JOHN PATRICK KEARNEY Deborah J. (Hanna) and James G. Kearney
29	ASHLEY LYNN ARNOLD Jennifer L. (Pawluk) and Glenn P. Arnold

VITAL STATISTICS	
BIRTHS	
DECEMBER ~ continued	
29	ETHAN THOMAS CHISHOLM Pamela R. (Leary) & Thomas G. Chisholm
VITAL STATISTICS	
MARRIAGES	
JULY ~ 2004	
24	Richard E. Forget, Jr. and Jean M. Jeffers
AUGUST ~ 2004	
7	Matthew H. Miller and Michelle S. Marino
15	Joseph P. Perreault and Nicole L. Boucher
21	Jeffrey M. Ebbeling and Bridgette J. Perkins
21	Michael A. Fredett and Angela M. Breau
21	Clifford E. Lowell and Johnna M. Corin
23	Robert A. Dumas, Jr. and Terry A. Lurie
25	Jeffrey D. Bernard and Cesar I. Merida
28	David R. Pope and Jessica M. Scobie
29	Edward J. Bain and Elizabeth J. Francoeur
SEPTEMBER ~ 2004	
25	Chad D. Peddicord and Stephanie L. Jussaume
25	Christopher D. K. Baker and Jessica A. Stanick
25	Thomas H. Greene and Susan M. Aloisi
OCTOBER ~ 2004	
2	Philip A. Stinchfield, III and Mary C. Gnatek
9	Thomas G. Chisholm and Pamela R. Leary
15	Raymond P. Perry, Jr. and Michelle M. Bouthiette
23	Kurt E. Johnson and Pamela J. Bombara
23	Raymond L. Pierce and Joanna M. Mattscheck
NOVEMBER ~ 2004	
9	Carl N. Georges and Heidi L. Patnode
26	Steven N. Swartz and Donna M. Spahn
DECEMBER ~ 2004	
24	Steven A. Colbert and Lori A. Jensen
JANUARY ~ 2005	
8	Everton A. Smart and Deborah J. Davis
13	Matthew L. Schimmelpenninck and Amy M. Cox
29	John L. Chrul and Kelly M. Richard
FEBRUARY ~ 2005	
8	Christian A. Barber and Michelle M. King

VITAL STATISTICS**MARRIAGES****MARCH ~ 2005**

6	Richelle C. Russell and Paula G. Carmichael
26	Paul S. West and Laura A. Perkins

APRIL ~ 2005

3	Thomas J. Lockhard and Tammy A. Tremblay
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MAY ~ 2005

7	Brian P. Kretchman and Lisa A. Kelley
21	Nickolas P. Morin and Suzanne M. Askin
28	Joshua R. Phipps and Paula A. Pokornicki

JUNE ~ 2005

4	Michael A. Leeds and Karen A. Potty
4	Robert J. Phillips and Carey A. McPherson
11	Daniel R. MacConnell and Crystal S. Allen
12	Robert D. Darling and Vanessa S. Ouellette
18	Richard K. Young and Paula J. Marcotte

JULY ~ 2005

4	Mark A. Parent and Teddianne Meehan
9	David K. Berchem and Rebecca J. Hutnak
16	Cory S. Howard and Alana R. Gagne
30	James A. Beaudry and Amber E. Richardson
31	Paul T. Stanhope and Margaret J. Cox
31	Richard W. Bedard, Jr. and Joan M. Larson

AUGUST ~ 2005

6	Shaun Patrick Ahern and Christine M. Bolte
8	John C. Lavin, III and Marsha E. Daras
13	Thomas J. Mikolaycik and Darlene M. Lightbown
13	Christian J. Fox and Jennifer R. Busch
14	Kyle I. Donohue and Phoebe M. Mach
20	David B. Cawley and Mary P. Haggerty
27	Randall A. Buck and Robert T. French

SEPTEMBER ~ 2005

3	Raymond J. Dulac and Cheryl-Ann King
10	Steven Fearing and Anne Boudreau
17	Gary Simmons and Mary-Beth Nadreau
22	John J. Cerreto and Jo-Ann P. Brien

OCTOBER ~ 2005

1	John C. Newbury and Kathleen M. Gauthier
1	Chester M. Drenzo and Jennifer E. Oehley
16	John R. Gregson and Dawn G. Phillips
16	Matthew J. Picanso and Colleen A. McGuire
29	Eric R. Richard and Monica M. Rock

VITAL STATISTICS	
MARRIAGES	
OCTOBER ~ continued	
30	Thomas R. Racine and Claudette E. Romiglio
NOVEMBER ~ 2005	
DECEMBER ~ 2005	
10	Brian P. Heney and Rebecca L. Wiedeman
10	Brendan J. Bartlett and Meghan E. Gilrein
17	Ricky R. Mauch and Michelle Y. Burnett
VITAL STATISTICS	
DEATHS	
JULY ~ 2004	
19	Roland A. Ferschke
22	Anna L. Larson
29	Eustechine J. Wnukowski
AUGUST ~ 2004	
4	Joan H. Green
10	Mary J. Hill
14	Ernest A. Brule Jr.
18	Beatrice M. Knapik
24	Eugene C. Koerner
SEPTEMBER ~ 2004	
14	Mary Bloniasz
14	Jacob H. Bachand
21	Joseph P. LoTruglio
27	Josephine M. Piepszak
30	Charles R. McCallum
OCTOBER ~ 2004	
6	Albina Saster
8	Adolph B. Naumiec
19	Stephen W. Bennett
NOVEMBER ~ 2004	
2	Earl P. Briggs
12	Florian J. Jolda
17	Eunice Channing
DECEMBER ~ 2004	
2	John A. McPherson, Sr.
6	Amanda B. Keith
15	Barbara A. Jones
FEBURARY ~ 2005	
1	Waldron W. Newell

VITAL STATISTICS DEATHS	
FEBURARY ~ continued	
23	Daniel McMullen
MARCH ~ 2005	
15	Charles Rudick
APRIL ~ 2005	
2	Valmore Albert Dube, Jr.
11	Laura Ann Perkins-West
25	Jennifer Leigh Thomas
30	Philomene M. Yacino
MAY ~ 2005	
2	Ellen H. Ballou
9	Richard T. Milani
15	George Ouillette
JUNE ~ 2005	
2	Helen G. Prior
22	John J. Conway
25	Paul D. Shugrue
JULY ~ 2005	
21	Patricia A. Lamont
AUGUST ~ 2005	
7	John Anthony Desjourdy
16	Amy Su Toland
14	Peral A. Ziak
17	Kenneth W. Clouart
SEPTEMBER ~ 2005	
2	Joanne M. Toland
12	Jon S. Wilcox
OCTOBER ~ 2005	
6	Helen E. Neville
NOVEMBER ~ 2005	
4	Marjorie Gomez
DECEMBER ~ 2005	
4	Kathleen Beatrice Reed
8	William J. Guertin

Respectfully Submitted,
Christine E.G. Furno, Town Clerk
Eileen F. Damore, Asst. Town Clerk



PERSONNEL BOARD

The Personnel Board has made significant strides over the last year by modifying the existing Personnel Bylaw, and creating a Personnel Policies and Procedures Manual. Significant time and effort was demonstrated by this board, as well as the residents and employees who attended our meetings and provided valuable information to assist in creating these documents. The above mentioned documents are currently under final review with the Board of Selectman. Upon approval from the Board of Selectman, the Personnel Bylaw will progress to be placed on the warrant and set before the community to vote. Said Personnel Policies and Procedures are standards, state/federal laws and provide clarity, guidance and information to all employees. These documents are available to all employees, and the community.

It is the goal of the Personnel Board to provide an avenue for employees to elevate questions/concerns, as well as, to ensure compliance under state/federal regulations. Additionally, this board would like to thank those residents/employees who have supported/contributed information/guidance in the creation of the above. We look forward to your continued support!

Respectfully submitted

Christine Hall, *Chairman*
Cindy Leven, *Vice Chairman*
BettyAnn McCallum, *Secretary*
Dave St George
Ray Timpone



TOWN ACCOUNTANT

Combined Balance Sheet - All Fund Types & Account Group June 30, 2005

	Governmental Fund Types				Fiduciary Trust & Agency	L-T Debt Account Group	Totals (Memo Only)
	General	Special Revenue	Capital Projects	Enterprise Fund			
Assets							
Cash & investments	2,742,367	1,098,278	(245,461)	1,160,039	2,762,868	-	7,518,091
Receivables:							
Property taxes	313,878	-	-	-	-	-	313,878
Tax liens	193,214	-	-	-	-	-	193,214
Motor vehicle excise	172,043	-	-	-	-	-	172,043
Intergovernmental	2,720	326,254	-	-	-	-	328,974
Water/Sewer	-	-	-	108,407	-	-	108,407
Other	2,652	-	-	-	-	-	2,652
Special assessments	155	-	-	-	-	-	155
Due from other funds	44,298	-	-	-	-	-	44,298
Fixed Assets	-	-	-	-	-	-	-
Inventory	-	-	-	-	-	-	-
Prepaid expenses	2,357	-	-	-	-	-	2,357
Other Assets	248,933	-	-	-	-	-	248,933
Amount to be provided-debt	-	-	-	-	-	24,723,565	24,723,565
Loans Authorized	-	-	-	-	-	15,653,877	15,653,877
Total assets	3,722,617	1,424,532	(245,461)	1,268,446	2,762,868	40,377,442	49,310,444
Liabilities & reserves							
Warrants & accounts payable	241,445	262,321	1,383	58,907	3,879	-	567,935

Payrolls payable & withholdings	(2,560)	-	-	-	-	-	(2,560)
Other liabilities	7,503	-	-	-	-	454,498	462,001
Due to other funds	-	-	44,299	-	-	-	44,299
Notes payable	-	-	14,500,000	-	-	-	14,500,000
Bonds payable	-	-	-	-	-	-	24,723,565
Loans Authorized and Unissued	-	-	-	-	-	#	15,653,877
Allowance for Abate & Exempt	353,267	-	-	-	-	-	353,267
Deferred revenue	577,608	-	-	108,407	-	-	686,015
Total liabilities & reserves	1,177,263	262,321	14,545,682	167,314	458,377	40,377,442	56,988,399
Fund balances							
Reserved							
Contributed Capital	-	-	-	-	-	-	-
Petty cash	100	-	-	-	-	-	100
Continued appropriations	236,577	-	-	450,239	-	-	686,816
Expenditures	1,192,000	-	-	-	-	-	1,192,000
Special Purposes	232,964	-	-	-	-	-	232,964
Undesignated - Deficits	(134,956)	-	-	-	-	-	(134,956)
Undesignated	1,018,669	1,162,212	(14,791,141)	650,894	2,304,492	-	(9,654,874)
Total fund balances	2,545,354	1,162,212	(14,791,141)	1,101,133	2,304,492	-	(7,677,950)
Total liabilities and fund balances	3,722,617	1,424,533	(245,459)	1,268,447	2,762,869	40,377,442	49,310,449

COMBINING BALANCE SHEET-ENTERPRISE FUNDS
June 30, 2005

	Enterprise Fund 60 Wtr/Swr	Enterprise Fund 61 Transfer Stn	TOTAL Enterprise Fund
Assets			
Cash and investments	1,054,877	105,162	1,160,039
Accounts receivable	108,407	-	108,407
Due from Commonwealth	-	-	-
Due from Federal Government	-	-	-
Due from other funds	-	-	-
Loans Authorized	-	-	-
	1,163,284	105,162	1,268,446

Liabilities & Fund Bal.			
Warrants/Accounts payable	21,634	37,273	58,907
Due to Other Funds	-	-	-
Deferred revenue	108,407	-	108,407
Notes payable	-	-	-
Loans Authorized/Unissued	-	-	-
Fund balance - designated	-	-	-
Fund balance - reserved	431,276	18,963	450,239
Unreserved fund balance	601,967	48,927	650,894
	1,163,284	105,163	1,268,446

**COMBINING STATEMENT OF REVENUES, EXPENDITURES AND
CHANGES IN FUND BALANCES-ENTERPRISE FUND
Year ended June 30, 2005**

	Enterprise Fund 60 Wtr/Swr	Enterprise Fund 61 Transfer Stn		TOTAL Capital Projects Fund
Revenues				
Intergovernmental	-	-		-
Charges for Services	728,862	260,929		989,791
Other	7,415	-		7,415
	736,277	260,929		997,206
Expenditures				
Personal Services	258,663	37,138		295,802
Purchase of Services	95,182	214,595		309,777
Supplies	64,235	116		64,351
Other Charges & Expenditures	2,518	4,950		7,468
Capital Outlay	3,184	-		3,184
Debt Service	200,948	-		200,948
	624,732	256,799		881,531
Excess Revenues over/ (under) Expenditures	111,545	4,130		115,675
Bond Proceeds	-	-		-
Transfers in	-	-		-
Transfers (out)	(17,699)	-		(17,699)
	(17,699)	-		(17,699)
Excess Revenues over/ (under) Exp/Transfers	93,846	4,130		97,976
Fund Balance, 6/30/04	939,397	63,760		1,003,157
Fund Balance, 6/30/05	1,033,243	67,890		1,101,133



TREASURER

To the Selectmen of the Town of Douglas:

The following is my report for Fiscal Year 2005, as the Treasurer of the Town of Douglas, as recommended by the Division of Local Services, Department of Revenue, called for by Chapter 40, Section 49, of the Massachusetts General Laws.

Schedule of Treasurer's Cash June 30, 2005

Bank Accounts:

MMDT	\$ 1,588,849.74
State Street	\$ 2,475.21
Unibank	\$ 2,410,734.34
Bank of America	\$ 207,024.91
Commerce Bank - School Construction	\$ 39,972.49
Total	\$ 4,249,056.69

Stabilization Fund:

MMDT	\$ 2,178,475.16
Total	\$ 2,178,475.16

Other:

Contractor Performance Bonds	\$ 386,656.66
Trust Fund Assets	\$ 231,700.03
School Activity Accounts	\$ 60,811.41
Total	\$ 679,168.10

Total of all cash and investments: \$ 7,106,699.95

Respectfully submitted
Sharon A Brotherton
Treasurer

TOWN OF DOUGLAS INDEBTNESS
Bonded Debt Schedule
June 2005

Original Amount	Description	Rate	Maturity	Principal Balance
\$9,900,000.00	School Construction - New H. S.	3.00%	2022	\$ 8,945,000.00
\$7,142,636.00	New Sewer Plant	2.00%	2024	\$ 6,882,461.00
\$ 104,700.00	Well	5.125%	2034	\$ 94,823.00
\$ 855,000.00	Well	5.2%	2015	\$ 534,460.00
\$ 555,000.00	Water Tank	6.00% - 4.25%	2018	\$ 420,383.00
\$ 1,200,000.00	Municipal Purpose of 1999	7.00% - 5.150%	2010	\$ 370,000.00
\$ 1,155,000.00	Land Acquisition - New H. S.	3.500% - 4.250%	2011	\$ 610,000.00
\$ 355,000.00	Cafetorium - Elementary School	3.500% - 4.250%	2011	\$ 140,000.00
\$ 107,500.00	New Sewer Plant Design - Levy	3.500% - 4.250%	2011	\$ 62,500.00
\$ 322,500.00	New Sewer Plant Design - Rates	3.500% - 4.250%	2011	\$ 187,500.00
\$4,065,000.00	School Construction	4.16%	2023	\$ 3,920,000.00
\$ 560,000.00	Building Remodeling	4.16%	2013	\$ 500,000.00
\$ 225,000.00	Land Acquisition - New H. S.	4.16%	2023	\$ 210,000.00
\$ 206,500.00	Water Lines	4.25%	2033	\$ 202,968.00
\$ 575,000.00	Police Station	5.625%	2012	\$ 230,000.00
\$ 960,000.00	Early Childhood	6.00% - 4.250%	2012	\$ 192,000.00
\$ 615,000.00	Fire/EMS Station	6.00% - 4.250%	2012	\$ 336,848.00
\$ 349,000.00	Post Office Renovation	5.25%	2014	\$ 224,808.00
Total				\$ 24,063,751.00

W-2 FY05

TOWN ACCOUNTANT

Harris, Debby	01516	\$ 22,875.81
Lovett, Jeanne M	01569	\$ 3,421.26
Mathieu, Richard J	06255	\$ 44,686.56
TOTAL TOWN ACCOUNTANT		\$ 70,983.63

ANIMAL CONTROL

Gareri, Joyce A	01569	\$ 950.00
O'Connor, Jay S	01527	\$ 7,820.72
TOTAL ANIMAL CONTROL		\$ 8,770.72

ASSESSORS

Blatchford, John A Jr	01516	\$ 1,300.00
Curtis, Patricia E	01453	\$ 9,707.43
Genna, Sanders J	01068	\$ 349.77
Kessler, Julie E	01516	\$ 20,750.27
MacKay, Beth A	01516	\$ 29,136.62
Meizen, Scott A	01516	\$ 800.00
Ouilllette, Ida A	01516	\$ 43,973.84
Sughrue Jr, James J	01516	\$ 800.00
TOTAL ASSESSORS		\$ 106,817.93

BUILDING AND INSPECTORS		W-2 FY05
Colonero, Florendo	01516	\$ 255.98
Hickey, Wayne	01516	\$ 369.70
Lanpher, Hilda-Jane	01516	\$ 25,476.00
Reynolds, Adelle	01570	\$ 58,679.17
Saster, Joseph	01516	\$ 7,273.51
Wallis, Richard	01516	\$ 8,324.04
TOTAL BUILDINGS & INSPECTORS		\$ 100,378.40

CABLE COMMITTEE		
Harlow, Daniel R	02054	\$ 1,959.25
TOTAL CABLE COMMITTEE		\$ 1,959.25

TOWN CLERK		
Burgess, Anne M	01516	\$ 300.00
Damore, Eileen F	01516	\$ 26,282.84
Field, Carol E	01516	\$ 544.83
Furno, Christine EG	01516	\$ 45,974.73
Koslak, Patricia K	01516	\$ 459.00
MacInnis, Michael V	01516	\$ 145.00
Prunier, Monica	01516	\$ 195.00
TOTAL TOWN CLERK		\$ 73,901.40

TAX COLLECTOR		
Carter, Pamela A	01516	\$ 43,142.94
TOTAL TAX COLLECTOR		\$ 43,142.94

COMMUNITY DEVELOPMENT		
Chesley, Maria D	01590	\$ 27,882.73
Cundiff, William J	01588	\$ 74,174.38
Ghiorse, Dawn L	01516	\$ 2,101.17
Zisk, Stephen D	01516	\$ 56,124.46
TOTAL COMMUNITY DEVELOPMENT		\$ 160,282.74

COUNCIL ON AGING		
Graveson, Alyssa M	01560	\$ 21,344.77
Jolda, Frances	01516	\$ 6,270.13
Rousseau, Patrice M	01516	\$ 19,960.20
Windham, Rosanna E	01516	\$ 6,262.13
TOTAL COUNCIL ON AGING		\$ 53,837.23

FACILITIES MAINTENANCE MANAGER		
Colonero, Patrick J	01516	\$ 47,339.39
TOTAL FACILITIES MAINTENANCE MANAGER		

FIRE DEPARTMENT		
Belanger, Jon T	01570	\$ 1,012.50
Brundage, Lucas H	01516	\$ 413.43
Cahill, Michael	01516	\$ 280.32

FIRE DEPARTMENT - Continued		W-2 FY05
Cohen, Joannathan F	01516	\$ 448.20
Curtis, Matthew T	01516	\$ 3,727.07
Furno, Adam	01516	\$ 4,973.64
Furno, David A	01516	Reported in Highway
Furno, John J	01516	Reported in Highway
Giedrys, Patricia L	01516	\$ 15,404.34
Gonynor, Corey S	01516	\$ 397.52
Gonynor, Donald P	01516	\$ 63,128.03
Gonynor, Michael P	01516	\$ 591.35
Hall, Brian R	01516	\$ 1,496.07
King, Jeffrey	01516	Reported in Highway
Labrecque, Pauline L	01516	Reported in Ambulance
Manning, Patrick R	01516	\$ 224.87
Marks Jr, Ernest	01516	Reported in Highway
McCallum, Justin C	01516	\$ 918.75
Moseley Jr, David W	01516	\$ 1,082.45
Sochia IV, Leon T	01516	\$ 668.57
TOTAL FIRE DEPARTMENT		\$ 94,767.11

AMBULANCE DEPARTMENT		
Campo, Peter	01516	\$ 2,127.64
Furno, Patricia A	01516	\$ 3,765.00
Johnson, Nadine M	01588	\$ 1,733.75
Labrecque, Pauline L	01516	\$ 46,821.97
Mabey, Meredith R	01516	\$ 1,565.00
Malo, Angela E	01588	\$ 115.00
Rodas, Abraham	01516	\$ 14,819.04
Rousseau, Patrice M	01516	Reported in Council on Aging
Tetreault, Christopher J	01516	\$ 965.00
Vinson, Kent F	01516	\$ 43,594.57
TOTAL AMBULANCE		\$ 115,506.97

BOARD OF HEALTH		
Bacon, Marleen	01516	\$ 32,182.81
Brazeau, Robert O	01516	\$ 2,440.62
Chioda, Joseph J	01516	\$ 8,392.00
Downs, Richard	01516	\$ 10,066.00
Gjeltema, Harold	01516	\$ 606.00
Jain, Navin P	01545	\$ 525.00
Kocur, John P	01516	\$ 13,717.43
Krauss, Grazina E	01516	\$ 9,568.00
Luneau, Oliva P	01516	\$ 9,325.23
McCallum, David S	01516	\$ 1,868.35
Yacino, Joseph A	01516	\$ 2,944.89
TOTAL BOARD OF HEALTH		\$ 91,636.33

HIGHWAY DEPARTMENT		
Begin, Raymond M	01516	\$ 46,316.36
Bollinger, Trenton H	01516	\$ 3,973.76
Brule, Philip	01516	\$ 59,773.42
Coyle, Michael P	01516	\$ 3,117.38
Furno, David A	01516	\$ 48,998.13

HIGHWAY DEPARTMENT – Continued		W-2 FY05
Furno, John J	01516	\$ 63,385.53
Griffin, Thomas J	01516	\$ 13,060.99
Hill, John D	01516	\$ 6,316.50
Hill, William James	01516	\$ 4,383.50
King, Jeffrey	01516	\$ 46,206.41
Marks Jr, Ernest	01516	\$ 51,281.34
McCallum, Bettyann	01516	\$ 14,149.99
McCallum, Marybeth	01516	\$ 16,215.32
Murphy, Patrick C	01516	\$ 4,769.44
Small, Michael J	01516	\$ 3,378.75
Therrien, Edward A	01516	\$ 70,962.72
TOTAL HIGHWAY		\$ 456,289.54

LIBRARY		
Aubin, Maryellen	01516	\$ 17,944.19
Carlsson, Ann D	02830	\$ 53,121.47
Lachapelle, Ramona J	01516	\$ 150.00
Rawson, Janeen	02830	\$ 3,761.55
Soderman, Debra A	01516	\$ 25,485.85
Soderman, Tina	01516	\$ 803.29
Tetreau, Joshua M	01516	\$ 7,553.27
Youngsma, Katie G	01516	\$ 162.00
TOTAL LIBRARY		\$ 108,981.62

TOWN MODERATOR		
Jussaume, Jerome D	01516	\$ 250.00
TOTAL TOWN MODERATOR		\$ 250.00

POLICE DEPARTMENT		
Abbott, Brian G		\$ 772.08
Bloniasz, Jacob J		\$ 1,402.50
Brown, David James		\$ 62,141.16
Brule, Patricia		\$ 49,132.26
Chipman, Keith E		\$ 39,262.19
DeGenova, George J		\$ 7,395.59
Dunleavy Jr, Daniel W		\$ 37,303.16
Dunleavy, Mark W		\$ 27,259.26
Foley, Patrick T		\$ 78,530.56
Forget, Norman L		\$ 17,445.42
Fortier Jr, Ronald A		\$ 73,628.11
Fulone, Brett D		\$ 72,961.00
Gilbert, Glenn G		\$ 82,471.01
Gilbert, Gregory G		\$ 60,458.83
Glynn, Maureen L		\$ 33,428.64
Gould, Travis T		\$ 33,346.51
Hamm, Bruce F		\$ 7,363.86
Johnson, Jay M		\$ 3,689.49
Johnson, Kenneth D		\$ 11,570.09
Kaminski, Karen M		\$ 2,627.58
Kaminski, Mark E		\$ 63,443.82
Koneczny, Gabriel J		\$ 5,111.31
Majeau Jr, Raymond R		\$ 54,581.85

POLICE DEPARTMENT – Continued		W-2 FY05
Martinsen, Karl G		\$ 100.13
Martinsen, Michael S		\$ 19,641.41
McLaughlin Jr, Richard J		\$ 66,298.64
McLaughlin, Aaron		\$ 57,206.85
Miglionico, Nicky L		\$ 81,599.33
Raymond, Steven L		\$ 1,918.80
Reardon, Michael R		\$ 112.40
Scanlon Jr, Richard R		\$ 3,298.40
Sousa, Linda		\$ 8,136.97
Sterling, Mark		\$ 2,242.10
Stratton, Keith D		\$ 31,769.78
White, Susan		\$ 40,845.44
Yannino, Anthony J		\$ 22,742.37
TOTAL POLICE		\$ 1,161,238.90

RECREATION		
Doyon Jr, Robert J	01516	\$ 480.00
Pepin, Matthew J	01516	\$ 2,436.00
Pepin, Michael J	01516	\$ 2,436.00
TOTAL RECREATION		\$ 5,352.00

SELECTMEN		
Brouillette, Paula A	01516	\$ 300.00
Brule, Jane L	01516	\$ 22,009.56
Furno, David A	01516	Reported in Highway
Guzinski, Michael J	01504	\$ 89,741.18
Kane, Suzanne L	01516	\$ 41,470.45
Mosczyński, Shirley M	01516	\$ 400.00
Preston, Richard E	01516	\$ 300.00
TOTAL SELECTMEN		\$ 154,221.19

TREASURER		
Brotherton, Sharon A	01516	\$ 50,623.69
Yargeau, Kimberly A	01516	\$ 31,590.21
TOTAL TREASURER		\$ 82,213.90

TREE WARDEN		
Mosczyński, Leon	01516	\$ 600.00
TOTAL TREE WARDEN		\$ 600.00

WATER/SEWER DEPARTMENT		
Croteau, Dennis P	01516	\$ 60,616.80
Decoteau, Raymond J	01516	\$ 43,069.90
DeJong, David B	01588	\$ 44,490.06
Dudley III, Ralph E	01516	\$ 47,096.40
Josey, Robert A	01516	\$ 800.00
Saster, Joseph	01516	Reported in Building
Saster, Mario	01516	\$ 15,296.52
TOTAL WATER/SEWER		\$ 211,369.68

ZONING BOARD OF APPEALS		W-2 FY05
Mitchell, Christine K	01588	\$ 5,060.00
TOTAL ZONING BOARD OF APPEALS		\$ 5,060.00

BLACKSTONE VALLEY VOCATIONAL SCHOOL COMMITTEE MEMBER		
Lavin III, John C	01516	\$ 500.00
TOTAL B.V.V. SCHOOL COMMITTEE MEMBER		\$ 500.00

SCHOOL DEPARTMENT		
Agbay, Julie A	01545	\$ 4,770.39
Anderson, Gail E	01571	\$ 26,954.33
Anderson Michael A	02857	\$ 18,408.39
Arsenault, Michelle D	01516	\$ 9,990.77
Babigian, Michelle Lynne	01604	\$ 45,472.43
Bachelder, Beverly	01537	\$ 81,854.06
Baker, Henry A	01588	\$ 38,375.06
Baldyga, Amy G	01570	\$ 49,548.65
Baldyga, Cheryl L	01570	\$ 25.00
Ballou, Nancy B	01516	\$ 2,000.00
Barringer, Ashley B	01068	\$ 24,419.22
Barry, Kelly C	01516	\$ 151.88
Barsano, Laura A	01516	\$ 985.50
Batson, Anne Marie	01516	\$ 13,000.55
Beane, Marie T	01516	\$ 1,275.00
Bedlion, Karen M	01516	\$ 13,428.99
Beglely, Judith C	01516	\$ 1,737.00
Beresik, Joseph S	01570	\$ 500.50
Berg, Amy E	01607	\$ 10,375.58
Berg, Sharron L	01501	\$ 65,531.43
Berges, Margaret E	01757	\$ 49,966.01
Berthiaume, Kimberly A	01570	\$ 54,919.85
Biagioni, Susan L	01516	\$ 13,269.45
Bianchi, Kristen	01570	\$ 53,906.90
Blanchard, Faye E	01520	\$ 30,630.43
Blanchard, Paula A	01516	\$ 12,399.27
Blatchford, Kristine M	01516	\$ 11,439.68
Boisvert, Chrystal J	01516	\$ 8,714.05
Bolio, Paul F	01537	\$ 62,066.07
Bollin, Amy E	01760	\$ 38,594.28
Bombredi, Renee M	01527	\$ 13,589.71
Bond, Tara M	01571	\$ 1,957.00
Booth, Kim E	01747	\$ 25,611.14
Boucher, Eric D	01525	\$ 2,225.00
Boucher, Jennifer L	01516	\$ 5,326.08
Boulter, Meredith A	01516	\$ 2,041.89
Bourque, Kimberly A	01516	\$ 12,375.94
Bowen, Gail A	01516	\$ 6,110.37
Braney, Carolyn E	01501	\$ 39,363.00
Brezniak, Walter J	01516	\$ 1,300.00
Brosnahan, Kathy	01516	\$ 35,622.49
Brothers, Daniel T	01516	\$ 945.00
Brothers, Timothy D	01516	\$ 957.00

SCHOOL DEPARTMENT – Continued		W-2 FY05
Brown, Douglas	01588	\$ 66,411.00
Brundage, Melanie S	01516	\$ 42.50
Buono Jr, Paul S	01540	\$ 1,200.00
Butterfield, Danya L	01516	\$ 1,596.38
Byers, George	01501	\$ 68,831.43
Cardone, Regina	02895	\$ 46,528.68
Casavant, Paul J	01537	\$ 36,618.98
Catusi, James	01516	\$ 2,083.13
Catusi, Nicole	01516	\$ 6,519.25
Champlin, Robert T	01520	\$ 3,300.00
Chauvin, Leah E	01609	\$ 45,738.22
Cheng, Andrew	01504	\$ 50.00
Christiansen, Sara J	01516	\$ 2,274.75
Christiansen, Tammarie K	01516	\$ 12,657.60
Cicero, Kimberly R	01516	\$ 40,456.29
Coady, Jennifer A	01757	\$ 43,546.35
Coder, Marsha	01532	\$ 59,646.99
Colabello, Christopher A	01757	\$ 1,224.00
Colabello, Louis Paul	01757	\$ 60,149.30
Cole Jr, Gordon R	01518	\$ 42,633.00
Collins, Alberta M	01534	\$ 72,585.43
Colonero, Patrick J	01516	Reported in Facility Maint
Congdon, Rebecca M	01516	\$ 11,889.93
Connor, Carol L	01516	\$ 1,808.50
Cooper, Julie M	01516	\$ 43,896.85
Cordani, Laura D	01516	\$ 25.00
Costa, Emily J	01569	\$ 43,896.85
Cote, Christie L	01569	\$ 40,811.16
Coyle, Stephen P	01604	\$ 6,797.26
Crane, Patrick J	01516	\$ 344.25
Cristian, Karen A	02895	\$ 40,581.49
Crowley, Darlene A	01516	\$ 11,075.84
Crum, Gregory C	01604	\$ 50.00
Cullen, Brien A	01581	\$ 62,296.99
Cullen, Mark A	01516	\$ 400.00
Curren, Catherine A	01534	\$ 19,601.91
Cushing, Maura K	01571	\$ 1,205.72
Cutting, Andrea L	01516	\$ 11,460.60
Cutting, Jaryd M C	01516	\$ 1,697.63
Cutting, Tiffany M	01516	\$ 200.00
Cyr, Lori A	01516	\$ 33,442.09
Dagenais, Stephanie	01516	\$ 62,638.56
Davis, Carmen L	01516	\$ 12,207.05
Davis, Christopher E	01516	\$ 796.50
DelGizzi, Jennifer J	01609	\$ 21,637.00
DellaRovere, Steven J	01756	\$ 14,962.50
Delphos, Mary A	01516	\$ 4,822.26
Denoncour, Albert J	01529	\$ 62,633.99
Descoteaux, Alissa R	01516	\$ 857.25
Descoteaux, Katelyn A	01501	\$ 37,057.56
Dickinson, Marsha F	01569	\$ 65,531.43
Dickson, Nicole M	01516	\$ 10,852.11
Dionis, Maria	01590	\$ 63,138.56
Doiron, Robyn M	01570	\$ 46,306.43

SCHOOL DEPARTMENT – Continued		W-2 FY05
Doran, Grace A	01516	\$ 51,583.08
Dore, Erin E	01527	\$ 14,470.92
Doyle, Nancy A	01542	\$ 59,646.99
Ducharme, John P	01535	\$ 79,071.58
Dufault, Andre R	02824	\$ 36,792.64
Dumont, Melissa D	01516	\$ 300.00
Dupre, Nancy A	01534	\$ 66,140.07
Durkin, Allyson M	01516	\$ 453.95
Durkin, Deborah A	01516	\$ 17,097.16
Durkin, Kaleigh E	01516	\$ 30.38
Elliott, Gerald	02891	\$ 65,794.49
Fallon, Stacie M	01569	\$ 100.00
Ferguson, Alex R	01516	\$ 3,500.00
Ferraro, Ginger E	01516	\$ 999.00
Fitzpatrick, Caroline Anne	01516	\$ 38,133.87
Fitzpatrick, Jean M	01757	\$ 64,147.86
Fitzpatrick, John T	01516	\$ 1,122.22
Flayhan, Catherine M A	01453	\$ 48,253.14
Forest, Michelle	01516	\$ 59,646.99
Forget, Kim	01516	\$ 14,261.72
Fraga, Linda M	01569	\$ 64,879.86
Futrell, Jason R	01516	\$ 7,425.00
Gallant, Robert R	02896	\$ 32,558.14
Ganas, Nancy M	01536	\$ 16,527.67
Garces, Carlos	01516	\$ 23,129.78
Garces, Marlene I	01516	\$ 38,438.92
Gaskell, Bethany	01569	\$ 400.00
Gaskell, Lynne M	01569	\$ 58,146.87
Gauthier, Kathleen N	01569	\$ 61,173.49
Gilbert, Yvonne	01516	\$ 1,653.90
Gilrein, Catherine	01516	\$ 51,649.07
Gilrein, Meghan E	01516	\$ 1,917.50
Giustina, Robert E	01507	\$ 65,108.99
Glebus, Vicki L	01757	\$ 40,924.28
Gniadek, Lori A	01516	\$ 12,476.80
Godbout, Robert G	02852	\$ 49,566.01
Gorman, Maria L	01516	\$ 12,099.00
Gover, Ryan J	01516	\$ 200.00
Graveson, Kelly M	01527	\$ 38,085.50
Grenier, Jason J	01534	\$ 35,386.26
Grigas, Brian C	01516	\$ 540.00
Guerin, Leah B	01590	\$ 350.00
Guinane, Ann E	01590	\$ 27,634.08
Hackett, Anne M	01516	\$ 42,936.08
Haigh, Sheila	01590	\$ 62,485.99
Halacy, Junemarie	01516	\$ 12,195.63
Hammond, Charlene N	01540	\$ 12,817.82
Hammond, Jaclyn	01540	\$ 6,232.00
Hannon, Stephanie L	01516	\$ 11,602.18
Harkins, Stephanie L	02830	\$ 48,004.08
Harvey, Laura J	01747	\$ 36,372.56
Hasemann, Marie Ann	01516	\$ 3,075.00
Hauver, Mark S	01501	\$ 31,627.35
Hayes, Kathleen M	01516	\$ 24,116.27

SCHOOL DEPARTMENT – Continued		W-2 FY05
Hebert, Jennifer L	01520	\$ 44,296.85
Heldenbergh, Gladys	01516	\$ 26,528.57
Heller, Linda M	01516	\$ 50.00
Hendricks, Carrie A	01588	\$ 50,587.65
Heron, Nadiya V	01747	\$ 1,503.81
Hill, Donna J	01516	\$ 13,236.92
Hippert, Danielle J	01516	\$ 60,985.99
Holm, Patti	01590	\$ 13,406.70
Holmberg, Andrew A	01570	\$ 35,613.49
Hopkinson, Linda M	01516	\$ 19,860.88
Hroszowy, Carolyn A	01516	\$ 250.00
Hurley, Jessica S	01516	\$ 52,068.98
Hutnak, Stacy L	01516	\$ 1,274.00
Iturry, Erika A	01571	\$ 1,500.00
Jackman, Jane V	01569	\$ 38,422.80
Jane, Andrea	01525	\$ 38,468.94
Jodice, Kristina B	02360	\$ 7,758.65
Jost, Kathleen	01524	\$ 60,146.99
Jurkowitz, Rena	02906	\$ 44,353.63
Jussaume, Gail A	01747	\$ 69,454.71
Jussaume-Richard, Tammie L	01516	\$ 450.00
Kane, Joseph J	01516	\$ 108.00
Kasper, Brenda Lee	01569	\$ 19,785.91
Keating, Laraine E	01747	\$ 26,050.21
Kehoe, Amy V	01516	\$ 900.00
Keith, Karen	01516	\$ 64,647.86
Kelly, Cheryl L	01516	\$ 13,574.24
King, Stephanie L	01516	\$ 45,738.22
Klosowski, Lauren M	06241	\$ 41,323.49
Kollett, Christine J	01516	\$ 3,662.29
Kollett, Jeffrey R	01569	\$ 40,975.60
Kourey, Victor N	01590	\$ 8,029.50
Kozlowski, Robert P	01570	\$ 32,702.54
Krouner, Mitchell S	01538	\$ 57,149.30
Kustigian, Brett M	01507	\$ 81,622.76
Lachapelle, Alison L	01525	\$ 50.00
Lachapelle, Edward J	01516	\$ 66,672.56
Lachapelle, Jeffrey R	01516	\$ 410.00
Lachapelle, Jonathan A	01516	\$ 4,090.00
Lague, Jessica E	01602	\$ 40,357.56
Lancaster, Sandra E	06277	\$ 58,942.43
Landis, Amber L	02865	\$ 36,557.56
Landry, Dorene P	01516	\$ 2,100.00
Lawrence, Carolyn S	02857	\$ 61,671.00
LeBlanc, Richard J	01504	\$ 65,628.48
Leonard, Paul	01588	\$ 63,572.99
Letendre, Neil J	02863	\$ 23,129.78
Leuci, Susan B	01516	\$ 29,712.71
Liska, Peter	01519	\$ 6,772.50
Loehmann, Elaine L	01527	\$ 61,162.56
Lubenow, Christine L	01519	\$ 25,611.14
Lydon, Karen	01569	\$ 62,173.49
MacDonald, Marian R	01569	\$ 34,749.88
MacInnis, Margaret R	01516	\$ 1,500.00

SCHOOL DEPARTMENT – Continued		W-2 FY05
Mahler, Renee B	01505	\$ 27,793.50
Mailhiot, Jaye T	01516	\$ 12,548.18
Makani, Suzette M	01516	\$ 11,790.78
Manning, Carol	01516	\$ 19,439.77
Manos, Patricia E	01590	\$ 9,750.00
Manuels, George C	01569	\$ 2,850.00
Manyak, Faye	01516	\$ 65,947.86
Marsden, Jeffrey	01543	\$ 89,814.71
Marsden, Joan M	01543	\$ 19,650.08
Marshall, Andrew J	01516	\$ 283.50
Marshall, Mary L	01516	\$ 7,360.00
Martinsen, Eden M	01516	\$ 1,851.21
Masny, Michael	01524	\$ 100,209.62
Mateer III, Thomas W	01588	\$ 34,905.26
Mateer, Lisa A	01525	\$ 18,709.14
Mattscheck, Cathy A	01516	\$ 39,398.65
McCormick, Carol A	01604	\$ 39,814.21
McDermott, Elaine M	01516	\$ 7,024.86
McDonald, Carol A	01516	\$ 24,439.89
McDonald, Martha A	01504	\$ 15,399.27
McGrath, Brian	01516	\$ 43,014.49
McGrath, Judith	01516	\$ 13,289.38
McInnis, Leslie E	01534	\$ 52,205.13
McKeon, Donald	01602	\$ 63,547.07
McLaughlin, Cheryl E	01516	\$ 46,845.42
McMahan, Betteanne E	02054	\$ 81,225.22
McNeil, Elizabeth L	01570	\$ 12,892.78
Menchin, Gregory G	01588	\$ 623.30
Meomartino, Michelle	01536	\$ 67,953.65
Meomartino, Robert	01519	\$ 72,298.39
Meszaro, Lyn M	01516	\$ 175.00
Miller, Carlotta D	01605	\$ 9,650.00
Minior, Shirley	01516	\$ 13,972.51
Molvar, Melissa	01516	\$ 48,227.01
Monger, Lynn C	02770	\$ 5,309.52
Mongiat, Michael A	01568	\$ 62,683.56
Mongiat, Pamela A	01568	\$ 150.00
Mooney, Pamela A	01516	\$ 650.00
Moore, Linda M	01516	\$ 47,288.22
Moran, Tina M	02864	\$ 63,683.31
Mordas, Patricia C	01516	\$ 23,707.78
Morlock, Rebecca L	01571	\$ 14,325.26
Mosher, Melissa J	01516	\$ 487.62
Muller, Angela M	01516	\$ 36,089.25
Muller, Deborah L	01516	\$ 12,178.58
Muller, James G	06239	\$ 200.00
Murphy, Melissa K	01522	\$ 20,764.91
Murphy, Shaina M	01516	\$ 209.25
Myers, Gregory B	01516	\$ 58,786.29
Myers, Lesley B	01516	\$ 46,330.63
Nasuti, Laura H	01516	\$ 12,332.27
Nguyen, Long T	01604	\$ 31,979.64
Nichols, Susan S	01540	\$ 63,138.56
Nieves, Maria S	01540	\$ 12,337.29

SCHOOL DEPARTMENT – Continued		W-2 FY05
Norberg, Rachel L	01516	\$ 823.50
Novak, Sandra J	01516	\$ 6,291.45
Osterman, Cheryl A	01590	\$ 33,106.50
Padilla, Roxanna E	01540	\$ 39,234.61
Pajka, Cheryl A	01516	\$ 24,015.15
Pastore, Michael T	01516	\$ 722.25
Pastore, Ramona R	01516	\$ 5,501.69
Pelkus-Esters, Laurretta	01569	\$ 65,031.43
Pelosi, Jean Dorion	01590	\$ 7,650.00
Perkins, Carol M	01516	\$ 22,670.22
Perkins, Kathryn L	01516	\$ 290.25
Picotte, Steven P	01569	\$ 22,479.25
Pierce, Larry	01522	\$ 67,031.43
Pincince, Debra L	01569	\$ 79,507.49
Pires, April L	02864	\$ 28,007.04
Poirier, Raymond A	01504	\$ 14,609.70
Poulin, Roland P	01538	\$ 2,100.00
Quinn, Ralph	01516	\$ 2,100.00
Reardon, Cassandra L	01516	\$ 2,028.40
Reardon, Melissa L	01516	\$ 16,116.26
Reber, Ellen G	01516	\$ 2,900.00
Recore, Diane R	02896	\$ 37.50
Regan, Rebecca C	02917	\$ 37,523.28
Rennie, Brenda M	01516	\$ 14,592.11
Rennie, Melissa S	01516	\$ 3,076.33
Riordan, Kevin M	02771	\$ 43,847.50
Ritchie, Katherine M	01516	\$ 19,059.01
Rivard, Laurie J	01516	\$ 12,123.23
Rodrigues, Maryann E	02760	\$ 52,963.08
Roland, Sharon L	01570	\$ 18,833.22
Rondeau, Christoper J	01516	\$ 744.19
Roy, Melissa A	01590	\$ 7,988.65
Russo, Barbara	01571	\$ 62,173.49
Ryan, Ashley A	01516	\$ 1,626.75
Rzasa, Adrienne J	01569	\$ 4,542.76
Saccol, Robin L	02019	\$ 26,683.42
Schwartz, Pamela K	01516	\$ 70,085.86
Sharpe, Michelle Y	01516	\$ 39,230.79
Sheehan, Sharon L	01516	\$ 42,431.15
Simonelli, Deborah A	01609	\$ 62,173.49
Siraco, Elizabeth T	01748	\$ 6,000.00
Slocum, John S	01590	\$ 350.00
Small, Emmalee E	01516	\$ 783.00
Socha, Cindy L	01570	\$ 66,237.86
Soderberg, Daniel P	01516	\$ 3,370.64
Soderberg, Matthew M	01516	\$ 906.19
Soderberg, Michael J	01516	\$ 322.75
Soderberg, Rosemary P	01516	\$ 46,106.04
Soderberg, Sarah C	01516	\$ 818.45
Sokol, Marydolores	01748	\$ 60,296.99
Sousa, Donna M	01527	\$ 39,550.88
Stack, Imogene	01569	\$ 60,388.99
Stand, Ellen L	01516	\$ 27,334.60
Stand, Jarred T	01516	\$ 300.00

SCHOOL DEPARTMENT – Continued		W-2 FY05
Stewart, Glorilyn	01516	\$ 19,248.54
Stone, Mary E	01504	\$ 114,613.87
Stone, Sarah E	01516	\$ 500.00
Swain, Sonja P	02038	\$ 1,648.00
Tedisky, Marlena M	06281	\$ 40,235.57
Tessier-Woupio, Diane	01534	\$ 61,671.00
Theroux, Mary D	01569	\$ 10,240.93
Thibodeau, Keith R	01507	\$ 13,475.31
Tisne, Severine	01545	\$ 6,950.00
Treen, Cheryl A	01516	\$ 13,257.56
Turner, Errion L	01516	\$ 56,029.85
Vaillant, Emily S	06260	\$ 52,893.01
Valipour, Pamela J	01501	\$ 57,273.30
Valliere, Patricia	01516	\$ 36,410.86
VanInwegen Eric G	01545	\$ 25,150.86
Vasar, April	01516	\$ 14,606.81
Verge, Concetta	01462	\$ 262,490.67
Vincent, Ingrid N	01516	\$ 50.00
Waggenheir, Jonathon A	02895	\$ 37,557.56
Walsh, Kerri A	06281	\$ 300.00
Watkins, John P	01516	\$ 18,260.68
Way, Kathleen M	01516	\$ 16,253.22
Webb, Beth A	01571	\$ 15,298.58
Wentworth, Alison G	01516	\$ 1,802.26
Werme, Nora M	01516	\$ 34,267.35
Wheeler, Michelle L	01516	\$ 16,266.42
Whipple, Jeffrey A	01545	\$ 3,922.56
White, Elizabeth R	01516	\$ 2,359.13
White, Raymond C	01516	\$ 35,114.18
Whitney, Susan T	01516	\$ 9,770.60
Willard, Alisha L	01571	\$ 2,392.92
Willard, Caroline	01571	\$ 40,496.22
Wilson, Shellie J	06260	\$ 61,138.56
Wolny, Adam N	02895	\$ 14,175.04
Wolny, Michele Lynn	02895	\$ 11,594.87
Wolny, Noel B	02895	\$ 8,092.56
Yoder, Margaret A	01516	\$ 17,133.15
TOTAL SCHOOL		\$ 9,450,980.75

SCHOOL CAFETERIA		
Belle, Margaret	01516	\$ 7,706.33
Butler, Robin J	01516	\$ 1,355.07
DeLuca, Charlene F	01516	\$ 234.56
Ebbeling, Frances V	01516	\$ 4,302.30
Guertin, Mary Elizabeth	01516	\$ 3,448.02
Harris, Dorothy L	01516	\$ 560.25
Hendrickson, Vera	01516	\$ 5,286.84
Hennessey, Christie L	01516	\$ 7,295.76
Lapierre, Margaret	01516	\$ 14,780.91
Lavin, Diana B	01516	\$ 85.14
Luukko, Charlene R	01516	\$ 13,064.54
Macchi, Carol S	01516	\$ 8,809.77
Mahoney, Ivone	01516	\$ 8,494.83

SCHOOL CAFETERIA – Continued		W-2 FY05
Manyak, Judith A	01516	\$ 34,821.45
Manyak, Roger J	01516	\$ 290.26
Martin, Denise M	01516	\$ 6,088.97
Menn, Jennifer J	01516	\$ 673.32
Mesite, Hematie	01516	\$ 2,277.25
Mosczyński, Susan G	01516	\$ 4,161.87
Myers, Carolann E	01516	\$ 11,824.72
Newell, Joyce	01501	\$ 1,174.34
Picard, Rose	01516	\$ 6,492.87
Pignatiello, Susanna M	01569	\$ 3,238.05
Plante, Karen M	01516	\$ 4,889.25
Turgeon, Kimberly M	01516	\$ 109.69
Tuttle, Joan R	01527	\$,972.71
TOTAL CAFETERIA		\$ 153,439.07

Salaries as stated on W-2's 2005	\$ 12,759,820.69
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TOWN COLLECTOR

To the Board of Selectmen and the citizens of the Town of Douglas.

The following is a breakdown of all monies collected and turned over to the Treasurer for fiscal year 2005 beginning July 1, 2004 and ending June 30, 2005.

Real Estate	
2005	\$ 8,741,196.87
2004	\$ 220,049.72
2003	\$ 329.65
	\$ 8,961,576.24

Personal Property	
2005	\$ 117,402.29
2004	\$ 322.30
2003	\$ 72.10
	\$ 117,796.69

Motor Vehicle Excise Tax	
2005	\$ 774,317.12
2004	\$ 208,306.16
2003	\$ 10,934.48
2002	\$ 2,014.16
2001	\$ 399.79
2000	\$ 159.69
1999	\$ 45.84
1998	\$ 118.75

1997	\$ 277.92
1993	\$ 17.50
1992	\$ 30.42
1987	\$ 10.00
1986	\$ 10.00
1984	\$ 5.01
	\$ 996,646.84

Water Use

2005	\$ 226,949.20
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Sewer Use

2005	\$ 173,984.93
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Service Charge

2005	\$ 132,448.19
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WWTF Design

2005	\$ 52,625.14
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WWTF Construction

2005	\$ 115,371.44
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Water/Sewer Interest

2005	\$ 7,389.61
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Water/Sewer Demand

2005	\$ 1,350.00
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Water System Development Fees

2005	\$ 22,500.00
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Sewer System Development Fees

2005	\$ -
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Water/Sewer Lien

2005	\$ 3,578.56
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Water Repair Account

2005	\$ 1,120.53
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Sewer Assessments

2005	\$ 371.20
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\$ 737,688.80

Committed Interest

2005	\$ 78.24
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\$ 78.24

Miscellaneous revenues

Municipal Lien Certificates	\$ 12,900.00
Boat Excise	\$ 6,090.00
Check Charges	\$ 225.00
Betterment Release Fees	\$ 8.00
Motor Vehicle Mark/Clear fees	\$ 5,740.00
Roll Back Taxes	\$ 685.74
Release Fee	\$ 6.00
Ambulance Lien	\$ 2,160.65
	\$ 27,815.39

Interest

2005	\$ 20,463.97
2004	\$ 21,516.44
2003	\$ 1,252.85
2002	\$ 489.66
2001	\$ 170.97
2000-1986	\$ 800.66
	\$ 44,694.55

Fees

2005	\$ 2,240.00
2004	\$ 3,514.25
2003	\$ 805.00
2002	\$ 155.00
2001	\$ 95.00
2000-1986	\$ 125.00
	\$ 6,934.25

Assessments collected	\$ 10,813,786.81
Fees and interest	\$ 51,628.80
Misc. revenues	\$ 27,815.39

TOTAL COLLECTED FY 2005

\$ 10,893,231.00

Respectfully Submitted,
Pamela A. Carter
Town Collector



ASSESSORS

FY 2005 Assessed Valuation of Town	825,231,359
FY 2005 Tax Rate	11.05

CLASSIFICATION

Residential	783,549,342
Open Space	-0-
Commercial	16,797,187
Industrial	14,129,340
Personal Property	10,755,490

Total Taxes Levied for Fiscal Year 2005	9,118,806.52
Real Estate	8,999,958.36
Personal Property	118,848.16

Number of Parcels Assessed	3,817
Valuation of Exempt Property (i.e. Town owned, State owned, non-profit charitable)	76,112,900
Valuation of Chapter Land Properties (i.e. Ch.61-Forestry, Ch.61A-Agriculture, Ch.61B-Recreation)	2,329,269
Average Assessed Value of Single Family Residence	268,100
FY 2005 Real Estate and Personal Property Abatements	10,567.13
FY 2005 Real Estate Exemptions	21,962.50
Motor Vehicle Excise Commitments	
July 1, 2004 thru June 30, 2005	1,083,239.81
Number of Motor Vehicles Assessed	10,542
FY 2005 Boat Excise Commitment	4,041.00

FY 2005 was a revaluation year for the Town of Douglas. The market values of both improved properties and vacant land continued to increase at a rapid pace within the area over the previous three years. As a result, the assessed value of the average single family home increased about 46% from the last revaluation in FY 2002. However, due to the significant increase in the total assessed value of the Town and conservative spending by Town Meetings the FY 2005 tax rate decrease by \$5.43 from FY 2004. The average single family home realized about a \$60 decrease in the FY 2005 tax bill. Looking toward the next fiscal year, changes in Massachusetts General Law now mandates that property sales be analyzed and assessed values be adjusted annually in accordance with Department of Revenue standards if deemed necessary. This will ensure that assessed values are kept in line with the fair market value on a regular basis.

Respectfully submitted,

John A. Blatchford, Jr., Chairman
James J. Sughrue, Jr., Scott Meizen



FINANCE COMMITTEE

MISSION STATEMENT – approved on November 14, 2005

As representatives of the citizens of Douglas, the Finance Committee will strive to provide recommendations to Town Meeting that are based upon financial data and sound fiscal policy and to carry out all duties prescribed by Massachusetts General Law and Town Bylaws.

The Finance Committee began the 2005 calendar year by initiating budget hearings to review the requests of Departments of the Town. During this process, a Special Town Meeting was called to vote on a Library addition proposed by the Library Building Committee. The article for the Library gained vocal proponents and opponents and ultimately failed both at the Town Meeting in February and at a second attempt at the May Annual Town Meeting.

This year, the results of the School Financial Management Audit ordered by the Board of Selectmen in the fall of 2004 were released. At the request of the Board of Selectmen, the Massachusetts Department of Revenue Division of Local Services undertook a separate review of the Town Financial Management departments. Interviews of elected and appointed officials involved with the Town's financial management were initiated in May and a report was generated in September with comments and suggestions that will assist the Town in providing better service to its tax payers.

The School Project was completed and final information began to be collected for reporting to the State School Building Assistance Bureau. An audit of the project will take place and the Town of Douglas looks forward to some beginning reimbursement in the spring of 2006.

The Fiscal Year 2006 Annual Town Meeting was held on May 16, 2005. Estimated revenues for the FY2006 budget total \$ 19,534,568 and expenditures total \$ 19,516,674. The Town voted to use a large sum of one-time Free-cash revenues to support the operating budget for the second year in a row. An article proposing a change in the date of the Annual Town Meeting was approved and next year the date will be May 1, 2006.

Newest members of the Finance Committee availed themselves of the New Officials Finance Forum sponsored by the Department of Revenue in June to learn about the Team Concept of Municipal Finance, a Review of Proposition 2 ½ and the Tax Rate Setting Process. Members also attended the Annual Fall Meeting of the Association of Town Finance Committees where they participated in seminars on various informational topics of specific interest; Health Insurance costs, Municipal Law, Education Reform, etc.

The Committee did not meet during July and August. In September, we were pleased to hear that the Town had received a Grant for the new Fire Truck in the amount of \$475,000. This will certainly assist the Town financially and provide some needed relief to limited resources for the Capital Plan.

A Special Town Meeting met in November and approved a supplement to the School budget with an additional \$110,000. Significantly, the Unemployment Account also required an additional appropriation of \$ 36,000; use of this account has increased significantly due to layoffs at the School Department.

This year also brought about some changes in key personnel in the Town. Both the School Superintendent and the Town Accountant resigned shortly after the Town Meeting. An Interim School Superintendent was hired quickly by the School Committee to oversee the School Department and the Town hired a consultant with an Accounting firm to manage the ongoing needs of the Town's Accounting. After a search process, the

Town hired a highly qualified Town Accountant. The Finance Committee also experienced turnover in membership with the loss of two veteran members. The Moderator has provided the Committee with replacements who are qualified and dedicated. Our membership is currently complete with nine members.

RESERVE FUND REPORT – FY2005

Date	Request	Department	Disapproved	Approved	Balance
					\$25,000.00
8/19/2004	\$10,000.00	School Audit		\$10,000.00	\$15,000.00
9/27/2004	\$2,000.00	School Audit		\$2,000.00	\$13,000.00
10/25/2004	Additional funding from Town Meeting +\$12,000				\$25,000.00
3/2/2005	\$3,000.00	Unemployment		\$3,000.00	\$22,000.00
4/11/2005	\$5,000.00	Selectmen Expense		\$5,000.00	\$17,000.00
5/2/2005	\$7,890.00	Unemployment		\$7,890.00	\$9,110.00
6/30/2005	Final amount turned back to General Fund				\$9,110.00

Respectfully submitted,

Pamela Holmes, Chairman
William Krauss, Vice-chairman
Gene Morin, Secretary
Paula Brouillette, Joel Smith, Jerome Kocur, Todd Bari
Tom Rochon, Jim Roche



CAPITAL IMPROVEMENT

The Capital Improvement Committee is responsible for long-term planning of capital items for the town of Douglas. Capital items include most expenses for tangible items over \$10,000, including everything from vehicles to new building construction. We gather project requests from all town departments and prepare a priority ranking of projects for funding. Our final five year Capital Improvement Plan is presented each year to Town Meeting for approval.

The Town was able to fund several important Capital projects at the Annual Town Meeting in May, 2005, and at a subsequent Special Town Meeting the following November.

Replacement of the Fire Department's 1976 ladder truck had been scheduled for FY2007, but equipment failures warranted moving this up one year. Town Meeting approved \$558,712 for a lease-purchase. Shortly after Town Meeting, a federal grant submitted by Fire Chief Don Gonynor was approved, providing the funding for nearly the full cost of the vehicle.

Significant exterior renovations to the Post Office/Senior Center were approved, continuing our long-term maintenance plan of town buildings. Our century-old Simon Fairfield Public Library was provided air conditioning, while a large expansion project was not approved. We began formal planning for a pedestrian bridge on North Street, and funded professional design for the Martin Road recreation area. A full list of projects approved can be found in the Town Meeting section of the Annual Report, for Town Meetings of May and November, 2005.

Looking to the future we anticipate funding requests for work in the Martin Road playground, the implementation of a long-term sidewalk construction plan, and the start of a formal municipal space needs analysis. We expect the receipt of funds from the state for their share of the recently-completed High School in early 2006. This will provide a window of opportunity for the funding of comparably smaller debt projects required by the community's growth, with that window continuing until the next school construction project is required.

Respectfully submitted,
Mitch Cohen, Chair
Kent Vinson, Vice-Chair and Secretary
Paula Brouillette, Ricky Colonero, Terri Feuersanger, Glenn Gilbert,
Shirley Mosczynski, Robert Saster, Betty Therrien



POLICE DEPARTMENT

July 1, 2004 - June 30, 2005
"We will never forget them"
September 11, 2001

Twelve full-time officers, to include the Chief of Police, a Lieutenant, two Sergeants and eight patrol officers, as well as, nine part-time/reserve officers staff the Douglas Police Department. Also included within the Douglas Police Department is our public safety communication staff, which includes an administrative secretary/dispatcher, four full-time dispatchers and eight part-time dispatchers. They are responsible for handling all Police, Fire and EMS emergencies and non-emergency calls, as well as, dealing with the public at large on a daily basis.

During this past year the Police Department handled 10,407 calls for services, which included 350 arrests. A breakdown of these arrests showed that fifty-two were for operating under the influence (OUI), of which nine were for second offenses, one for third offenses, four for fourth offense and one for a fifth offense. There was only one OUI arrest as a result of a motor vehicle accident. Also, the Department arrested fifty-nine individuals for other alcohol-related offenses.

In addition to alcohol related offenses, there has been an increase in narcotic related activity over the past few years, which has required the Department to take an aggressive approach to address this problem. The Department continues to work closely with the Blackstone Valley Drug Task Force to deal with this issue. During the year 36 individuals were arrested for various drug/narcotic violations. Some of the offenses were distribution of cocaine and marijuana, possession with the intent to distribute cocaine and distribution of narcotics within a school zone.

This past year there were 36 arrests related to domestic violence.

Motor vehicle violations and accidents, which the Department continues to address both aggressively and proactively by using various resources to enforce motor vehicle laws, is another area of concern. This past year the Department investigated 157 motor vehicle accidents, which is an increase from last year when the Department investigated 129 accidents. There were 29 individuals injured in the 157 accidents. The majority of the motor vehicle accidents occurred on Wednesday, Thursday, Friday and Saturday, between the hours of 7am and 10pm. Of all the accidents, fifty-two percent were single vehicle accidents, 52% occurred during clear and dry conditions, 58% occurred during daylight hours and only 62% were wearing their seatbelts. Main Street had the most accidents with 38, followed by Webster Street with 20 and Southwest Main Street with 13 accidents. The Department, also, issued a total of 2,950 traffic citations for various motor vehicle offenses, with 48% being issued for speeding, with showed the average mile per hour over the speed limit being 14 mph.

On a more positive note, the Department continues to actively seek grants to obtain various resources and equipment. This year the Department received another

Community Policing Grant, as well as, a grant from the Governor's Highway Safety Program.

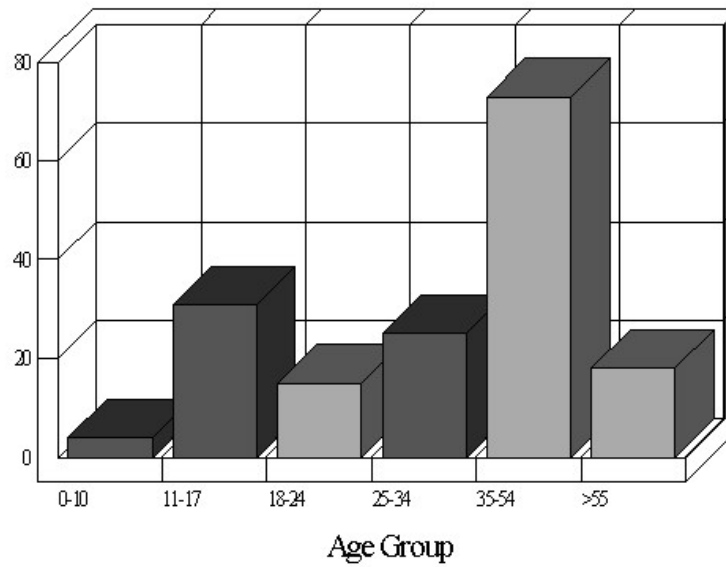
The Department continues to provide excellent training for all our personnel, with a total of 73 law enforcement courses attended, resulting in 942.5 credit hours awarded. Some of the courses attended were: FBI Patrol Rifle, Reid Interview and Interrogations, basic and advanced, Narcotics Investigations, Identity Theft, Racial Profiling, Incident Response to Terrorist, Traffic Homicide Investigations and Basic Supervisor Training.

Our school safety programs, Officer Phil and D.A.R.E. (Drug Enforcement Resistance Education), as well as our lunch program, continue to provide positive, proactive activities for our students, giving them the needed resources and skills to avoid danger and drug use. This is our tenth year for D.A.R.E., which continues to bring standing room crowds to the program graduation ceremony in support of the students. This year a special guest speaker, former New England Patriot Steve DeOssie, addressed the D.A.R.E. graduates.

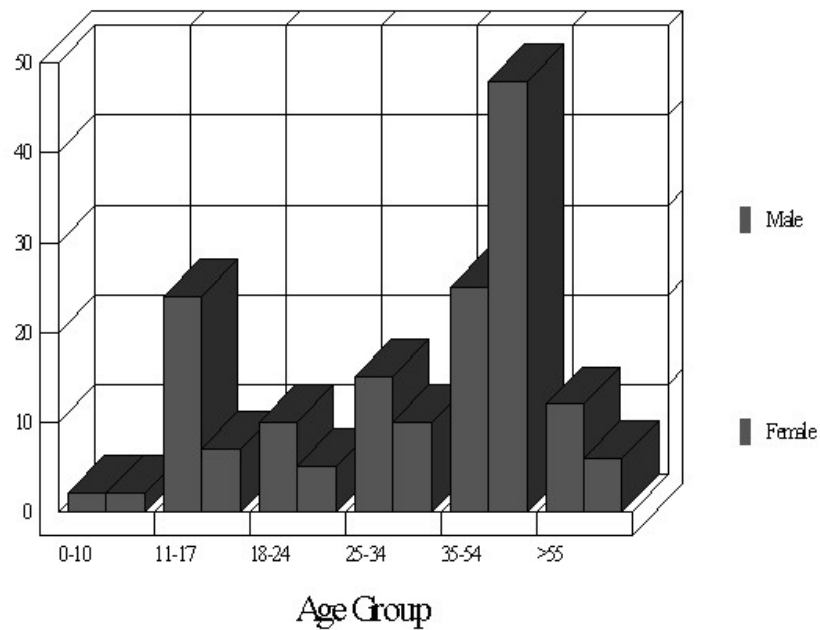
As we begin another year, on behalf of all the officers and dispatchers, I wish to thank the citizens and business community for your strong support of the Douglas Police Department. The Department will continue to provide professional and dedicated services to the Town and citizens of Douglas.

Respectfully submitted,
Patrick T. Foley
Chief of Police

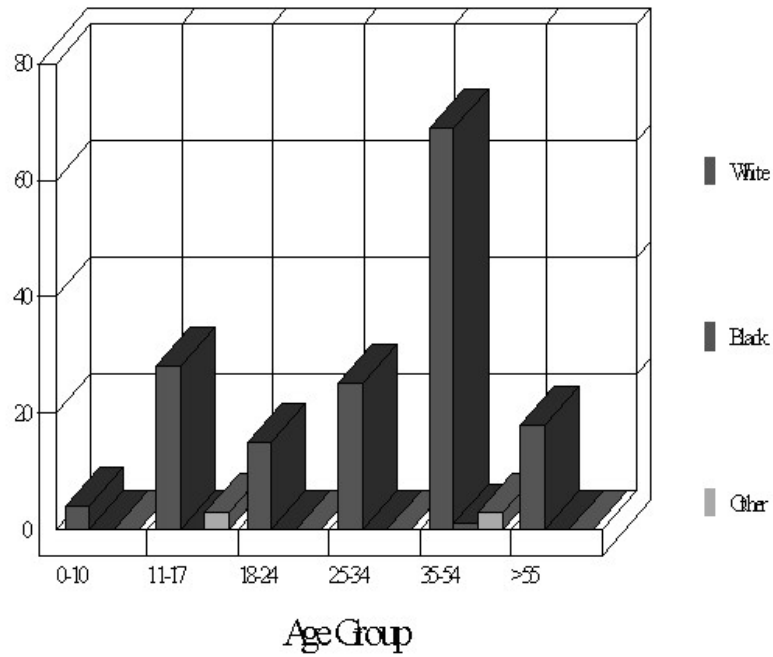
Victim By Age Group



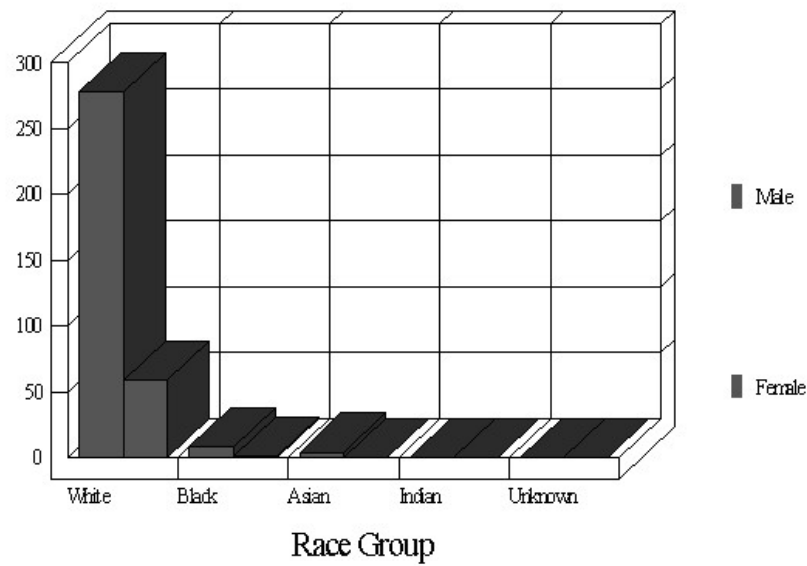
Victim By Age / Sex



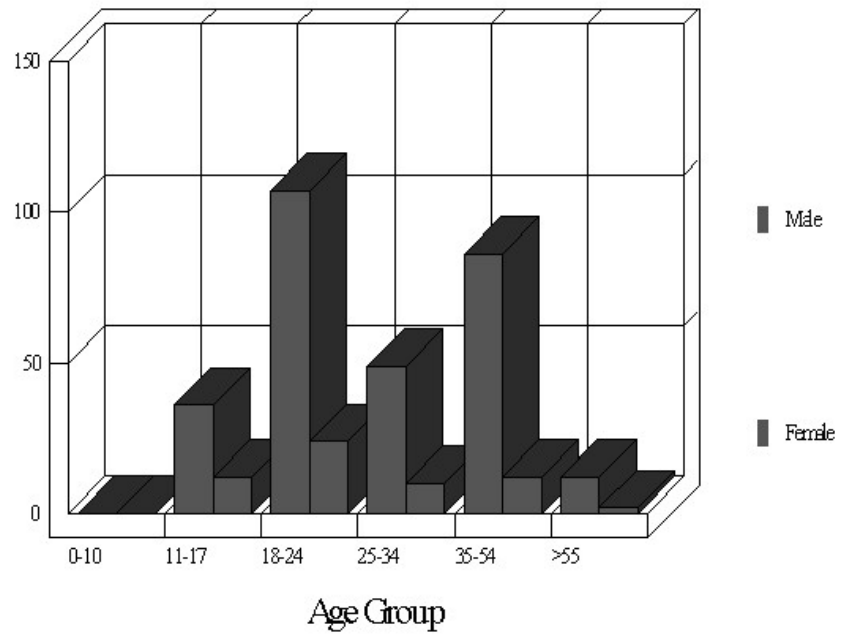
Victim By Age / Race



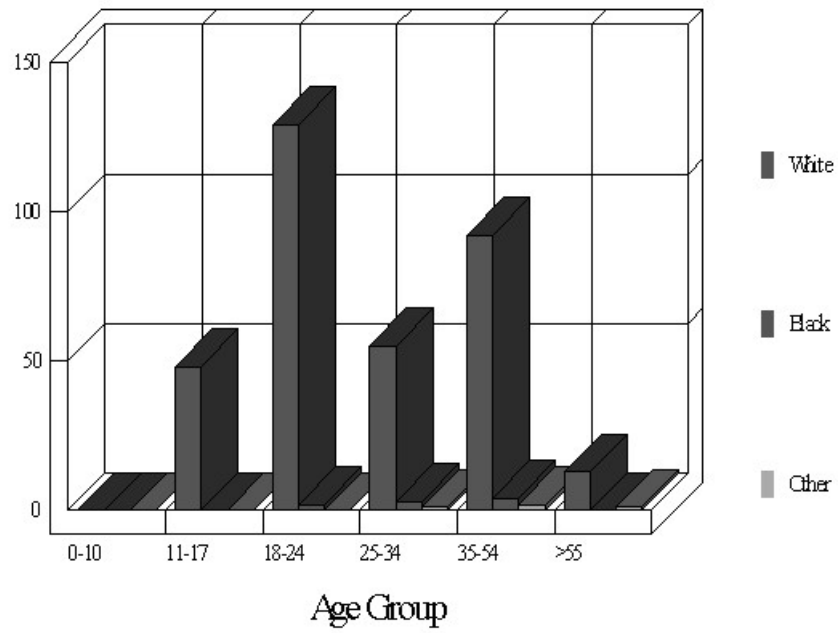
Arrestee By Race / Sex



Arrestee By Age / Sex



Arrestee By Age / Race





FIRE DEPARTMENT

Chief Donald Gonynor

Deputy Chief John Furno

Captains Ted Sochia & Peter Campo
Lieutants Kent Vinson & Pauline Labrecque

Firefighters & Emergency Medical Technicians

Jonathan Cohen
Mathew Curtis EMT
Tim Carey (aux.)
Tony Genga
Corey Gonynor
David Furno
Adam Furno EMT
Brian Hall
Erine Marks
David Mosley
Abe Rodas EMT
Brain Sullivan
Ethan White (Aux.)
Thomas Griffin
Lucas Brundage
Pat Furno EMT
Meredith Mabey EMT-P
Chris Tetreault EMT-P

2005 Incidents

Motor Vehicle Accidents	50
Brush Fires	19
Structure Fires	9
Inside Structure Fires	20
False Alarms	50
Hazardous Conditions	21
Medical Assist	6
Carbon Monoxide	10
Mutual Aid	8
Good Intent Cancelled en route	29
Public Assist	10
Outside Fires Equipment	8
Vehicle Fires	5
Special Incidents	7
Inspections	371
EMS	563
Total	1,186

Total Losses in Dollars

Buildings	\$ 446,000
Contents	\$ 90,000
Vehicle	\$ 57,000
Equipment	\$ 10,000
Total	\$ 660,000.00

The Department trains on a regular bases. Training sessions are held twice per month and various subjects are covered. Some of them include self contain breathing equipment, ladders, pumps, initial attack, safety, survival on the fire ground and others.

I commend my staff for all of their time and effort that they put into this job.

Other department activities include fund raising events that the firefighter's association conducts. Each year this association donates money to the department so that we may continue to have up to the date and cutting edge equipment. I thank them for their efforts and support and we thank the residents of Douglas for giving that support.

This year the department applied and received numerous grants the biggest awarded grant came from the Federal Government Department of Homeland Security and was in the amount of 475,000 \$. The money was awarded for the purchase of a new ladder truck which arrived on October 15, 2005 and is now in service. I thank all who helped in securing this grant.

I would like to thank Phil Brule for his years of service to this department; Phil officially retired from the department this year after serving for over 25 years. Phil started out as a firefighter and ended as Deputy Chief. I thank him and his family for their commitment they showed to this department over the years.

Our community owes a great deal of gratitude to people like Phil and others like him, this is a very dangerous and demanding job and very few wish to be involved. The Era of call and volunteer firefighters is coming to an end and I thank all of my call and permanent firefighters for their perseverance and commitment. Thank you and as always stay safe.

Respectfully submitted;
Chief Donald Gonynor

Emergency Medical Services

The Douglas Fire Department ambulances staffs 14 Emergency Medical Technicians. Six are certified in various advanced life saving skills. The Douglas ambulances responded to a total of 563 emergency calls in 2005. Approximately 200 of these calls were for advanced life support.

The EMT's train on a monthly bases and are required to keep their skills up to date and sharp. Some of the training in 2005 has included; National Incident Management, Ice and Cold Water Emergencies, Pediatric Emergencies, Airways, Stokes, Glucometers,

Emergency Vehicle Operations, and Club Drugs. Each EMT is required by the state to earn a minimum of 28 Continuing Education Credits in a two year period.

The Douglas EMT's work diligently to provide a quality service.

**S.A.F.E. Program
2004-2005**

The Fire and Life Safety message continues to be the focus of the S.A.F.E. Program here in Douglas. This past year has been no exception. To date this was the largest size class yet with seven classes totaling 167 students. As always the class starts with explaining to the students the hazards and consequences of tobacco use highlighting that it is the leading cause of fatal fires in the home. In the past, I have exclusively used the State's Curriculum Planning Guidebook Teaching key fire safety behaviors such as What is Fire? Smoke Detector Maintenance and Escape Plans or E.D.I.T.H. (Exit Drills In The Home).

This year however, we introduced an addition to the current curriculum that expands our subject of safety. This new addition was the NFPA's (National Fire Protection Association) Children's Accidental Injury Prevention Program. I view this as complimentary to the state's guidebook as we include preventing accidental injury to children and in some cases even death. Some of the subjects taught are as follows. Motor Vehicle Safety highlighting the importance of seatbelt use. Bicycle safety was taught by a special guest from the Douglas Police Department Officer Brett Fulone as he highlighted the importance of bicycle helmets to protect their heads while riding their bikes. Choking, suffocation and strangulation were some other important subjects discussed, all in an attempt to keep your child safe all year.

As in years gone by and looking to the future the Douglas Fire Department remains committed to educating the public both adults and children about many hidden hazards that exist in our community. The SAFE program still remains a valuable tool that we use to drive this message home of practicing fire and Life safety to the benefit of all who live in Douglas.

Respectfully submitted,
Lt. Kent F. Vinson – SAFE Coordinator
Douglas Fire Department



BUILDING DEPARTMENT

The Building Department is responsible for all building permits that are submitted including but not limited to electrical, plumbing, and gas. Along with processing and reviewing the permits, we perform all the necessary inspections to document that all work completed is in compliance with the Massachusetts State Building Code and all other applicable codes.

There are many different types of permits that are submitted to our department. They range from replacing windows in a house up to constructing a new school. Depending on the project, there are numerous departments and/or boards that may be required to review the submittal. Under the Massachusetts State Building Code, a building permit is required for any and all new construction, reconstruction, alterations, repairs, demolition, change of use, and change of occupancy in a building or structure.

The State is constantly changing the existing laws as well as creating new laws they feel are necessary based on tragedies that occur. For example, the Fire Department and Building Department are working on the implementation of the new "Sprinkler Laws" adopted due to the West Warwick, RI Nightclub fire tragedy. Another new law is relative to the installation of carbon monoxide detectors. This law becomes effective March 3, 2006.

Along with all the building aspects and permits, our department is responsible for zoning enforcement. Our role is to enforce the Town of Douglas Zoning Bylaws as well as all Special Permits and Variances with the conditions that may be granted by the Planning Board and/or Zoning Board of Appeals.

All of the departments and boards are continually working together to help clarify and simplify all the permitting processes. Although some processes may seem redundant and/or time consuming, they are necessary for the welfare and safety of the town.

With the town's continuing growth, more and more large projects are being submitted. This past year the commercial property along Riedell Road started being developed. Three commercial permits have been issued and more are being submitted.

As departments and boards, we are acting as a team to meet with the applicants in the preliminary stages of the project, to address possible concerns that may arise during the permitting processes. This helps alleviate delays once the project is in motion. However, preliminary review is not just beneficial for larger projects. We invite anybody planning a project to come in to our offices during the planning stages of their project and we will walk them through the necessary processes.

I would personally like to thank all our part time and full time inspectors and staff for working diligently to keep up with all the incoming inspections and work load. Being a small department with mostly part time inspectors, along with the continued growth of Douglas, it is a challenge to maintain consistency.

We look forward to being here and helping you through any project and process you may need.

Respectfully submitted
Adelle Reynolds
Building Commissioner

Building Permits for 2005

Single Family Houses	53
Gas	56
Electrical	175
Plumbing	73
Barns	7
Garages	10
Miscellaneous Buildings	46
Commercial/Industrial	3
Additions/Alterations	117
Pools	34
Demolition	11
Chimneys, Stoves, Fireplaces	29
Signs	4
Fences	9
Fees collected (FY05)	\$87, 153.46



ANIMAL CONTROL OFFICER

The year 2005 was a year of transition for the Animal Control Department. Jay O'Connor our Animal Control Officer since 1998 submitted his resignation in May of 2005 so he could pursue other interests. I would like to thank him for his dedicated service to the Town of Douglas.

The Town was fortunate to have been able to hire Joyce Garieri as its interim Animal Control Officer. Ms. Garieri is an experienced Animal Control Officer and has been serving the communities of Uxbridge and Mendon for many years. Discussions are currently underway with the Towns of Uxbridge and Mendon to explore the possible establishment of a regional Animal Control service for all three Towns. We are hopeful that such an arrangement will provide superior service to the community as well as reduce the costs of Animal Control.

If you have any animal control issues you are asked to call police dispatch at 508-476-3333. They will forward all animal complaints/emergencies to the Animal Control Officer.

Respectfully submitted on behalf of Animal Control,

Michael J. Guzinski
Executive Administrator



BOARD OF HEALTH

The members of the Douglas Board of Health are pleased to submit the following report for FY '05:

The Board of Health meets the first Monday of each month at 6:30 PM in the Board of Health office located in the Municipal Center.

The Board of Health performed the following:

Title 5 soils testing witnessed	103
Permits issued for new or repaired septic systems	88
Well installation permits	71
Certificates of Compliance issued	52
In-ground swimming pool permits issued	14
Food Code inspections (includes re-inspections)	35
Article II – Housing inspections & re-inspections	19
General complaints investigated	25
Title 5 variance hearings held	8

All public and semi-public bathing beaches were tested on a weekly basis for e-coli. Commercial in-ground public and semi-public swimming pools are inspected yearly prior to the issuance of a permit. All children's overnight camps and recreational camps are inspected prior to opening and the issuance of a permit.

With the installation of a new monitoring well at the Riedell Road capped landfill there are now a total of seven wells that are tested twice a year, as well as, three spots along Riddlebrook. All results are kept on file in the Board of Health office and at the Worcester office of the Department of Environmental Protection.

The Board of Health, with help from the Highway Department, continued to place mosquito pellets in Town culverts in an attempt to control the growth of the mosquito population. The Board of Health places public service announcements on the local cable station advising residents on better ways to protect themselves from tick and mosquito bites. This information can be found during the spring and summer months or can be obtained by calling the Board of Health office.

The Board of Health continues to attend emergency planning meetings through the Region II Metropolitan Medical Response System, Worcester Department of Public Health. This year the Board of Health was awarded an equipment grant through the Federal and State governments for a laptop computer, identification card printer, keyboard, monitor, cell phone, digital camera equipment, palm pilot, paper shredder, gloves, Tyvek suits, masks and emergency vests. This is an ongoing program and grants will continue to be awarded.

The Board of Health Agent has attended emergency planning meetings with area Towns. On June 15, 2005 he and the Administrative Supervisor participated in a tabletop disaster exercise held in Webster.

The Board of Health issued yearly permits for Food Service, Retail Food, Commercial Swimming Pools, Massage Therapy, Campgrounds, Recreational Children's Camps, Funeral Director, Resale of Milk/Cream, Garbage Handlers, Septage Handlers and Disposal Works Installers.

All Food Service and Retail Food establishments are inspected twice a year. The Board of Health Agent conducts re-inspections to make sure that any violations have been corrected. The Food Inspector also conducts routine inspections of the school cafeterias.

The June 2005 Board of Health meeting was the last one that saw Donald Nelson presiding as the Chairman. Mr. Nelson has served as Chairman of the Board of Health since July of 2000 only missing a year to serve his country after 9/11. Mr. Nelson continues on the Board as Vice-Chairman.

Respectfully submitted,
Justin Lapham, Chairman
Donald Nelson, Vice-Chairman
Joseph A. Yacino, Agent
David McCallum
Robert Brazeau



PUBLIC HEALTH NURSE

For the period of April 21, 2005 through June 30, 2005, the Public Health Nurse has concentrated her efforts in her professional orientation to the role of Public Health Nurse and attended a workshop on Reporting of Communicable Diseases.

The town Nurse is responsible for reporting, investigating and following up as needed all communicable diseases to the State Department of Public Health.

Wellness Clinics, including blood pressure monitoring, are held on the second and fourth Thursday of each month from 1:00 PM to 3:00 PM in the Municipal Building and first Thursday of each month for the homebound residents at Riddlebrook apartments on

West Street. All clinics are open to the public at no charge and no appointment is necessary. Residents may also come to the Board of health office whenever the nurse is available.

Home visits to residents are provided as needed to homebound seniors.

Respectfully submitted,
Grazina E. Krauss, RN,C
Public Health Nurse



ANIMAL INSPECTOR

The following is my annual report as Animal Inspector for the Town of Douglas.

I have investigated numerous dog bites.

I removed many dead wild animals from the roads of Town and I have dispatched three (3) rabid animals.

I have inspected the following animals and their stables:

Horses	179
Cattle	38
Sheep	22
Goats	32
Llamas	2
Poultry	183

I found all in reasonably good health.

As more animals are stabled on small lots the question of manure storage and removal will continue to come up. All premises must be kept neat and fairly clean.

Respectfully submitted,
Richard Downs, Animal Inspector



TRANSFER STATION

The following is the Transfer Station report for FY05.

The daily operation of the Transfer Station and Recycling Center is under the direction of the Board of Health. Permits continue to be sold twice a year (March 1st and September 1st).

The site is located on Riedell Road and is open Tuesdays, Thursdays and Saturdays from 7:30 AM to 4:00 PM. If a holiday falls on the normal day of operation, the site will be closed and will be open the following day.

The Transfer Station is open to all residents of the Town by permitted use. The site accepts household trash, some bulky items, certain white goods and recycled items.

The site also collects TV's, computer monitors, air-conditioners, auto batteries and propane tanks.

The Board of Health continues to report total tonnage and recycling figures to the Department of Environmental Protection. The tonnage figures for the period from June 30, 2004 to July 1, 2005 are as follows:

Total solid waste	16,560 tons
Recycling:	
Metal	107 tons
Paper	181 tons
Plastic	15 tons
Glass	23 tons
Tin	6 tons
Electronics	17 tons
Textiles	5 tons
Auto batteries	110 cores

Residents who use the Transfer Station should be taking advantage of all the recycling opportunities available to them.

Respectfully submitted,
Justin Lapham, Chairman



HIGHWAY DEPARTMENT

The biggest change to occur in the Highway Department was the retirement of Edward "Buff" Therrien in December 2005. After 60 years of service to the Town of Douglas, Buff will be missed by many. John Furno was appointed as Interim Superintendent for ninety days while the future of the Highway Department is studied.

This was a very productive period at the Highway Department. Because November 2004 was unusually warm, we were able to complete some paving projects. We paved sections of Perry Street, S. E. Main Street, Linden Street, Mumford Street, C Street and Cedar Street for a total cost of \$220,990.42 (\$217,410.00 will be reimbursed by the State). A second allocation of state funds in June 2005 made it possible for us to pave the rest of Cedar Street, Linden Street, Locust Street, the dam on N. W. Main Street, the causeway on Wallis Street and a section of Yew Street. The total cost of this paving project was \$228,824.44 (with \$216,925.00 being reimbursed by the State).

In addition to our normal road maintenance, which includes patching, cutting brush, rebuilding catch basins and installing drainage, we were able to do \$20,000 worth of crack-sealing as a preventative measure. Crack-sealing extends the life of pavement and is very cost effective.

The winter of 2004 was extremely costly. Storms which occur on weekends and during the night are more costly because of overtime. Snow and ice removal costs came to \$271,582.92. The blizzard which occurred on January 23, 2004, was especially costly but we were able to qualify for \$55,040.42 in disaster reimbursement from FEMA.

Nine days of heavy rain during October 2005 resulted in a great deal of damage to our roads. Hemlock Street (still a gravel road) was completely washed out and had to be rebuilt. Because the damage occurred on a Saturday night, our department worked straight through the weekend. We were able to haul our own gravel from our pit behind the VFW to make the road passable. Approximately \$14,000 was spent on this project, which hopefully will qualify for reimbursement from FEMA.

Through a grant funded from Massachusetts Homeland Security, we were able to secure a 4000 watt tow-able light tower which will be available for use to our highway, fire and police departments, as well as other area towns. The light is valued at \$6,355.00.

The Highway Department strives to keep our roadways safe and in good condition. We hope to continue the level of service given under the supervision of Buff Therrien.

Respectfully submitted,
John J. Furno
Interim Superintendent



WATER / SEWER DEPARTMENT

Water Sewer Division

The Division earned \$226,950.00 in water usage, \$173,985.00 in sewer usage, \$132,448.00 in water system service charge, \$52,625.00 in WWTF Design charge, \$115,371.00 in WWTF Construction charge, \$22,500.00 in water development charge and \$0.00 in sewer development charge.

Water Division

The water division pumped 101,828,900 gallons of water this past year. Fire hydrants were cleaned and flushed in the fall. All cross connection devices were tested as required by the DEP. A new 12" ductile iron water main was installed from Guilford Industries to the Uxbridge town line.

Service Calls:	88
New Services:	11
Water Leaks Repaired:	7
Hydrants Replaced:	6
Hydrants Repaired	10

Wastewater Division

The Wastewater Treatment Plant processed 74.6 million gallons. The plant maintained the removal rate of 96% for BOD's, and 95% removal rate for TSS's. 216,000 gallons of sludge went to Synagro Northeast for incineration.

Phosphorus removal which is required by our river loading permit during the period of May 1st through November 15th was 62 lbs. per day on average.

News

The new wastewater facility went on line on December 9th. There were no major problems with startup. The new biology quickly took over and the plant is operating extremely well. Complete site finish is scheduled for April 2006.

Commissioners Meeting Date/Time

Meetings are held on the first Tuesday of each month at 7:00 pm at the WWTF, 29 Charles Street, Douglas

Commissioners: Joseph Saster, Chairman, Robert Josey, and Colin Haire

Yearly Events

Water meters are read twice per year, at the end of March and September. Fire hydrants are flushed in May or June, unless unusually dry conditions exist. May then defer flushing of hydrants to the Fall. Consumer confidence reports are out by July 1st.

Respectfully Submitted,

Dennis Croteau
Water Sewer Department



MUNICIPAL FACILITIES MAINTENANCE

The Municipal Facilities Maintenance Department Manager performs preventative maintenance, custodial duties, landscaping (grass cutting, flower planting and care) and snow removal for several of the Town of Douglas buildings. As Manager I am also responsible for the hiring of contractors and oversight of all projects regarding facilities. Major accomplishments completed this year include the installation of a new furnace in the old fire station, upgrades to the heating system in the Police Department and exterior paint for the Post Office Building. At the Annual Town Meeting for Fiscal Year 2006 the town's people approved a restoration project at the Old Town Hall on Main Street. This project will preserve this landmark for many years to come. My recent appointment to the Capital Improvement Committee will prove beneficial for the long range planning, usage and maintenance of our Municipal Buildings.

Respectfully submitted,

Patrick "Ricky" Colonero



CEMETERY COMMISSION

The Cemetery Commission planned and completed a new Topographic and Wetlands Survey of the Douglas Center Cemetery in advance of a new plot plan survey. General photographic documentations of Douglas Center, South Street and Pine Grove Cemeteries were completed and stored on disks for future reference. Also, a tree inventory for all three cemeteries and a comprehensive invasives treatment program was implemented and completed. The Douglas Records Book, its binding deteriorated from age, was repaired and re-bound. Damage from the Spring mowing was documented and a new mowing company brought in. The perimeter fencing surrounding the Pine Grove Cemetery was inspected, found to be in dangerous disrepair and scheduled to be taken down and replaced. With the assistance of a concerned neighbor, approximately half of the fencing has been removed. The Cemetery Commission recognizes Mr. Kenneth Jussaume for his dedication and tireless efforts in not only advising the Commission on all matters relating to the Pine Grove Cemetery but also for his many hours expended inspecting and removing sections of old fencing, stumps and invasives throughout the Cemetery.

Respectfully submitted;

Gail Swenson
Shirley Cooney
Donald Anderson



TREE WARDEN

I worked closely this year with the Massachusetts Electric Company/National Grid arborist along with several professional tree maintenance companies. Joint hearings regarding tree removal and trimming were held with National Grid, the Planning Board and the Tree Warden. National Grid then conducted extensive tree removal along our main electrical and phone lines coming into town. They also replaced old lines and trimmed trees in the western area of town.

I also continued to work together with the Highway Department to remove large butts and limbs as well as with the Police Department to keep our streets safe and clear.

Please be aware that the trees along each and every one of our roads are town property and Massachusetts General Law Chapter 87, section 9 ***prohibits the posting of signs of any kind on street trees***. Please obey this law and keep our trees healthy.

We also have a Scenic Road bylaw and citizens should take the initiative to get their roads designated for the added protection it offers our beautiful trees. During FY 05, and with the increase in new homes continuing to rise, I again worked hard to coordinate a tree removal and maintenance program that was as efficient and economical as possible. A total of \$5,330.53 was expended through the Tree Warden's budget this fiscal year.

With the increase in the mileage of roads being maintained and the rise in the number of houses being constructed, it is very important that Douglas retains and maintains its healthy trees that add so much beauty, character and shade to our lovely town streets.

Respectfully submitted,

Leon Moczynski
Tree Warden
508-476-2460



RECREATION COMMISSION

In February the Basketball program hosted its' 9th Annual Basketball tournament which featured (32) teams from across south central Massachusetts, it is an (8) day tourney which contains (69) games played in that span, culminating on championship day on Saturday. This tournament as well as the concession stand generates enough money to fund our basketball program and to keep our registration fees at \$50.00 which is well below the central Massachusetts average of \$200.00 per person. Our basketball program had 389 participants from kindergarten through 8th grade which utilized the municipal gym every evening and all day Saturday and Sunday.

We were also able to purchase protective wall mats for the gymnasium walls, this safety issue was long overdue and the cost of \$6,750 was well worth the investment as it provides much needed protection from running into the walls and really enhanced the look of the municipal gym.

In March the baseball season kicked off with record numbers, also just fewer than 400 participants. The Soldiers' Field restoration task was manned early in May and the field was partially reseeded as well as painting and repairs to the dugouts and the green wall around the field.

The girl's softball program hosted a very successful tournament in July and was well attended, also the Little League continues to thrive and with continued support from local businesses we were able to upgrade our equipment.

The Axmen Soccer program also had just under 400 participants and their travel teams kept the VFW field busy through the fall season.

The commission actively pursued options for the design and funding for the Martin Rd Park, with backing and cooperation of the Selectman we received a design of drainage and cost analysis for the completion of the park. We hope to receive funding in 2006 to stabilize our current investment and to bring a new soccer field to fruition, it continues to be our top priority and hopefully the town will approve the funding and we can move forward.

Respectfully submitted,
Recreation Commission

Robert Saster, Chairman
Joseph Valliere, *Vice Chairman*
Donald Gonynor, *Treasurer*
John Furno, *Secretary*
Joseph Cicero



COMMUNITY DEVELOPMENT

The Community Development Department provides assistance and direction to boards and project applicants in an effort to streamline the permitting process and expedite the review timelines on submittals. As such, the Department assists project applicants in maneuvering through the state and local permitting processes within the Town, and assists the various boards and committees in the review of submittals.

The Department is comprised of the Conservation Commission, Economic Development Commission, Master Plan Committee, Open Space Committee, Planning Board, and Zoning Board of Appeals. The staff within the Community Development Department includes the Town Engineer, the Conservation Planning Agent, an Administrative Assistant and a part-time meeting minute taker.

Projects that the Department has taken on over the past year include providing procurement and oversight assistance to the Board of Selectmen on the North Street Pedestrian Bridge Project, NPDES Permit guidance, Martin Road Park, the Post Office Parking Lot, and the sale of Town owned building lots on Northwest Main Street. Design and permitting assistance to the Planning Board for failed subdivisions and review of new submittals; the Highway Department in securing local permits for roadway and drainage improvement projects; the School Department in technical review of the new high school and the new "connector road" and track and field projects; the Master Plan Committee in implementing the action items of the Master Plan; the Zoning Board of Appeals in providing input on Site Plan Special Permits and the Chapter 40B North Village and Forestview Estates submittals; the Economic Development Commission in developing the industrial areas of Town; Conservation Commission and Open Space Committee in finding ways to preserve and plan for maintaining the natural resources

within the Town, along with the daily guidance and input to the various Boards, Committees and Departments within the Town.

Respectfully submitted,

William J. Cundiff, *P.E., Town Engineer*



PLANNING BOARD

The Douglas Planning Board consists of seven (7) members who are elected by the community. Each member serves a five (5) year term. The Planning Board meetings are scheduled for 7:00pm every second and fourth Tuesday of the Month. The meetings are held at the community resource room located at the Municipal Center.

Responsibilities of the Planning Board include Municipal Planning and overseeing the Subdivision Control Law, which includes ANR plans, Preliminary Plans and Definitive Subdivision Plans.

The Planning Board is also the Special Permit Granting Authority (SPGA) for the Limited Density Residential Development Bylaw, Earth Removal Bylaw, Aquifer Protection Bylaw, Accessory Apartment Bylaw, Adult Entertainment Bylaw, Wireless Communication Bylaw and the new Common Driveway Bylaw.

The Planning Board reviewed the following submittals for FY05:

- 00- Adult Entertainment Permits:
- 00- Wireless Communication Permits:
- 00- Limited Density Residential Development Permit:
- 01- Aquifer Protection Permit:
- 02- Earth Removal Permits:
- 01- Common Driveway Permits:
- 05- Accessory Apartment Permits:
- 01- Scenic Road
- 24- ANR Plans: Totaling 58 lots:

2005

7 Subdivisions: Totaling 53 lots

NAME	# of Lots	Location	Status
Whitins Reservoir Estates	7	Hill Top Drive	Permitted/Not Started
King Estates	9	Wallis Road	Withdrawn
North Woods	3	North Street	Permitted
McCallum Court	1	Yew Street	No Decision
Calvery Crossing	0	N.E. Main Street	Permitted/project located in Uxbridge In the permitting process
Evergreen Circle	27	South Street	
Summerlyn Estates	6	Cross Street	Permitted/not started

FY04

3 Subdivisions: Totaling 48 lots

NAME	# of Lots	Location	Status
Whispering Pines	7	Caswell Court	Almost Complete
Nature View Estates	23	Crescent Lane	Road Construction
Lakewood Estates	18	Wallum Lake Road	Not started

FY03

10 Subdivisions: Totaling 118 lots

NAME	# of Lots	Location	Status
Stone Gate	30	Franklin St	Started-no homes
Hilltop Estates	22	Lower Gore Road	Almost Complete
Fairway View Estates	8	Linden St	Almost Complete
Douglas Business Park	11	Cliff St	Not started
Shady Know Estates II	5	Downs Rd	Almost Complete
Uxor	3	Charles St	Not Started
Rolling Hill Estates	15	West Hartford Ave	Withdrawn
Ballou	2	Riedell Rd	Not started
Hardwood Estates	4	S.E. Main St	Not started
Deer Crossing 81W	18	Farm Rd	Road construction

Respectfully submitted,

Richard Vanden Berg, *Chairman*
 Ernest R. Marks, *Vice Chairman*,
 Linda Brown, Joel Rosenkrantz, Dan Heney, Mark Mungeam, Roy Swenson



ZONING BOARD OF APPEALS

July 1, 2004 – December 31, 2005

A Zoning Board of Appeals is created under the provisions of MGL Chapter 40A as a necessary part of the establishment of zoning regulations in a community. Chapter 40A empowers the Board of Appeals to: 1) Hear appeals taken from decisions of any administrative official or board of the Town acting in the provisions of law; 2) Grant variances from terms of the Zoning Bylaws; and 3) Grant special permits as provided by the Zoning Bylaws.

During the period of July 1, 2004 to December 31, 2005 fifty-seven (57) applications were submitted for consideration;

Thirty (30) were requests for a variance; four (4) of which were denied;

Fifteen (15) were requests for a special permit; one (1) of which was denied;

Six (6) Site Plan Reviews; and six (6) applications were withdrawn.

On October 25, 2004 the Town of Douglas adopted new Zoning Bylaws.

Respectfully submitted,
Colin H. Haire, Chairperson
Harold David, Co-chairperson
George A. Burns, Clerk
Joseph E. Fitzpatrick, Alternate
Christine Mitchell, Secretary



CONSERVATION COMMISSION

The Douglas Conservation Commission consists of seven (7) members who are appointed by the Douglas Board of Selectmen. Each member serves a three (3) year term. The Conservation Commission meetings are scheduled for 7:00pm every first and third Monday of the Month. The meetings are held in the Community Meeting Room located at the Municipal Center.

The duties and responsibilities of the Conservation Commission is the protection of the community's natural resources, along with controlling activities deemed to have a significant effect upon wetland values, including but not limited to the following: Public or

private water supply, groundwater, flood control, erosion control, storm damage prevention, water pollution control, wildlife and recreation.

The Conservation Commission reviewed the following submittals for FY05:

62 Notice of Intent (NOI)
15 Requests for Determinations (RDA)
18 Violations

Respectfully submitted,

Marylynne Dube, Chairwoman
Leon Mosczynski, Richard Downs, Linda Brown, Ralph Dudley
Michael Yacino, Michael Valliere, Brandi Van Roo, Associate Member



OPEN SPACE COMMITTEE

The Open Space Committee, having initiated the purchase of 103 acres on Northwest Main Street when it was removed from Chapter 61, was glad when the front 5 lots were purchased to pay for the purchase, while the back 93 acres were retained for town use. Other Chapter 61 parcels have come before us but we have chose not to purchase.

In September, committee members attended the Smart Growth Conference organized by the Commonwealth Development Secretary aimed to promote the revitalization of city and town centers, multi-purpose and cluster zoning, and providing for cultural changes and affordable housing in order to save green space and water resources while cutting back on commuting.

We again delayed the proposal to adopt the Community Preservation Act; hoping for a better time to ask voters to approve a 1-3% tax increase, which is matched by state funding to go toward open space and recreation, historic preservation and affordable housing.

The Open Space and Recreation Plan is near completion and a questionnaire to be included will be sent to residents in 2006 in order to get an accurate idea of the community's activities and preferences. Upon completion, we will be better able to procure grants. Also a map of recreation and conservation areas in town is near completion.

Other ideas discussed this past year are a Mumford River Walking Loop, 40B housing (affordable and 55 yrs.+) near the village center, uses of the old Elementary School and recreational water access for residents. The Master Plan and Implementation Committee also asked us to target 8 areas for protection.

With the rapid residential development outpacing available services this committee strives to save parcels of land in hopes of keeping associated costs down while retaining a rural character to Douglas and protecting wetlands and wildlife corridors. Anyone hoping to preserve their land or having an interest in joining the committee is welcome to join us at our meetings at 7pm on the third Thursday of each month at the Municipal Center.

Please call the chair at the number below to verify meeting time.

Respectfully Submitted,

Sue Perkins, Chair 508-476-2872
Lisa Mosczynski, Vice Chair and Secretary
Marylynne Dube, Fred Fontaine, Jenny Garber



MASTER PLAN IMPLEMENTATION

The Douglas Master Plan was prepared by the Douglas Planning Board with consulting assistance from Whiteman & Tainter. The Planning Board met regularly with the consultants on a monthly basis and all meetings were open to the public. These meetings were attended regularly by representatives of the Town boards and residents. The consultants interviewed town officials and gathered data from a variety of town sources.

The Master Plan was published in April, 1998. The plan contains 87 recommendations related to land use, housing, economic development, natural and cultural resources, open space and recreation, services and facilities, and traffic circulation in Douglas. The Master Plan Implementation Committee was formed and charged with overseeing the implementation and disposition these recommendations.

As of January 1, 2006 our committee has completed action on 81 of these recommendations, with 6 recommendations still open.

The town has already received significant benefit from the recommendations of the Master Plan. We now have updated zoning by-laws, a sign by-law, a scenic road by-law, a wireless communication facilities by-law, an adult use by-law, an economic development commission, enhanced open space protection, a sidewalk plan, a cultural & historic inventory process and enhanced town support for the State forest facility and staffing.

It is my hope that the committee will be able to close out the 6 remaining open Master Plan recommendations in 2006.

Our recommendation status report and other related information can be viewed at the Committee web site at <http://www.douglasma.org>.

The committee meets on the first Wednesday of the month in the Municipal Center. The Committee welcomes any interested resident to visit us at any of our meetings and to join into our discussion.

Respectfully submitted

Paul W. Peterson, Chair
Raymond Bellenoit, Linda Brown, Marylynne Dube, Carol Gogolinski, Shirley
Mosczyński, Edwin Taipale, Robert Werme,



SUPERINTENDENT'S OFFICE

On behalf of Margaret V. Reed, Chairperson, and School Committee Members Leslie Breault, Thomas Devlin, Shirley Downs, Thomas Navaroli and Gary Bolen it is my pleasure to thank all of the members of the Douglas Community for their continued support of our students.

I officially assumed the position of Interim Superintendent of Schools this past August. The last five months have shown me that the residents of Douglas are concerned about their schools and are willing to support the programmatic and staffing necessary to prepare our students for the future.

The Special Town Meeting that was held on November 7, 2005, was a clear indication of the cooperation that can take place with the School Department and the various Town Boards. The warrant articles that were presented at the town meeting were favorably accepted and I believe was the beginning of the future rebuilding between the school department and the town. We need to constantly remind ourselves that everything that we do and everything that is requested must always be in the best interest of the students.

This past December, the Massachusetts Department of Education conducted a Coordinated Program Revenue (CPR) of the Douglas School District. The six areas that our district were audited by the DOE were:

- Special Education
- Title One – No Child Left Behind Act
- English Language Learners (ELL)
- Methods of Administration
- Safe and Drug Free Schools Act
- Nutrition Programs and Food Services

The results of this seven day visit will be forwarded to my office within the next month. Although I knew that there will be areas cited for improvement, I believe that the information received will only help to make Douglas a better school district.

The search for the new Superintendent of Schools has begun and by the time of the Annual Town Meeting, the new leader of the Douglas Schools would have been selected by the School Committee. A special thank you to the screening committee that is representing all the stakeholders in Douglas for the endless hours of involvement that they will have spent in this important process.

Please take the time to read the enclosed reports regarding your school district. I am sure that they will give you an insight into the exciting things that are happening in your schools.

Thank you to for the opportunity that I have had this year to be your Interim Superintendent of Schools. It has been an honor and a privilege to work with such dedicated professionals and to be the educational leader for this wonderful community.

Respectfully submitted;

Robert E. Melican
Superintendent



HIGH SCHOOL

Our second year at the new Douglas High School has been outstanding! Students and staff alike continue to enjoy the beautiful new building, with its state-of-the-art technology and facilities. It is such a pleasure to show new students, visitors, and community members around the school, and to listen to their enthusiastic comments. The town of Douglas has a high school of which it can be truly proud! On the beautiful, sun-lit afternoon of June 3, 2005, the first-ever outdoor graduation was held at our new high school, and it was truly a memorable occasion. Of the 74 DHS seniors who graduated, 82% are continuing their education, having been accepted at such prestigious colleges and universities as Colgate, Trinity, Holy Cross, Sacred Heart, Quinnipiac, Providence College, Bryant, Syracuse, the University of new Hampshire, Babson, and Bentley. Fifteen of our seniors received the John and Abigail Adams scholarship, entitling them to four years of free tuition at Massachusetts colleges and universities based on their MCAS scores that rank in the top 25%.

Having successfully completed an audit of the Douglas Public Schools by the Office of Educational Quality and Accountability last January, we now eagerly anticipate our NEASC (New England Association of Schools and Colleges) accreditation visit scheduled for April 30-May 3, 2006. As a first step in preparing for this visit, we revised our mission statement and expectations for student learning this year after carefully considering input from students, parents, teachers, administrators, and community members. We are happy to say that our revised mission statement is now a living document that guides decision-making on a daily basis, and thus we can say that we are

indeed a “mission-driven” school. All concerned parties are united by a common vision: to make decisions in the best interest of our students. The staff has worked diligently this year on writing the self-study reports based on the seven standards of accreditation, and next spring, we will be evaluated on how well we adhere to these standards at Douglas High School.

Along with preparing for our re-accreditation, other major accomplishments this year include the updating and posting of all subject-area curricula on the faculty server; the implementation of a revised student report card assessing student mastery of the expectations for student learning; the approval of school-wide rubrics to promote uniform assessment; the implementation of a K-12 district-wide research process; the formation of MCAS math skills classes to provide extra help for students who need it; and the creation of a newly revised program of studies that reflects new curriculum initiatives. We have also explored with the staff ways to successfully incorporate the seven cornerstone strategies for improving student performance from *Breaking Ranks II: Strategies for Leading High School Reform* (published by the National Association of Secondary School Principals), as well as *The Ten Habits of Successful Schools and Districts*, as identified by the Office of Educational Quality and Accountability. This past year, we began formulating an “EQA-Inspired Game Plan for Excellence,” in which staff members reflected upon two questions per month, addressing how we can best work together to improve curriculum, instruction, and assessment here at Douglas High School to help students achieve their highest potential.

As a result of our beautiful new facilities, excellent staff, high-quality curricular offerings (including five Advanced Placement courses), and appealing educational programs, other area communities are taking notice! School choice enrollment has greatly increased while choice out has decreased. This year, our enrollment totaled over 500 students, and we continue to add additional students to our school choice waiting list for next year. The state-of-the-art technology at DHS is one of many reasons that students from area communities find our school attractive. Thanks to the efforts of Mrs. Laurie Keating, Douglas High School was the recipient of a grant from Dell this year to form an eighth grade “Tech Corps.” This group of students received training in computer repair, in order to help teachers troubleshoot computer issues in the building. We have made excellent use of our fully equipped TV studio this year by offering a TV production class, taught by Mr. John Watkins, for the first time. Mr. Watkins and his students videotaped school committee meetings throughout the year, thus enabling Douglas residents to view the meetings live on cable. The class also produced a news show about DHS happenings, called “Tiger TV News,” and it was very well-received by both students and staff. A web design class taught by Mr. Adam Wolny also provided students an additional opportunity to master technology skills and explore the creative process using technology.

One of our top priorities at Douglas High School is to strengthen relationships between the school and the town of Douglas. Clear, regular communication with parents and community members is essential; to that end, we have held “Principal’s Coffees” periodically throughout the year, posted school notices on our website and local cable television station, and mailed a monthly newsletter to all DHS parents entitled, “High School Years.” We seek to work closely and cooperatively with the Douglas Police Department and the Douglas Fire Department to ensure that our students are safe and secure while in school. Hosting the annual senior citizen breakfast in our spacious cafeteria on April 7th gave us the opportunity to welcome Douglas seniors to our school,

and we were able to express our gratitude to our parent/student volunteers as well at a special volunteer breakfast held on April 26th.

The Douglas Night Life program, offered for the second year, promotes community use of the outstanding facilities at Douglas High School. This self-supporting six-session program, directed by Mrs. Marian MacDonald and Mrs. Mary Stone, was offered once in the fall and once in the spring. Courses such as computer instruction, conversational Polish, quilting, pottery, decorative painting, scrapbooking, cardio and conditioning, aerobics, weight training, group circuit training, and yoga were offered, with Douglas staff and members of the community serving as instructors. The second annual system-wide Talent Showcase held on March 19th was organized by the Douglas school librarians and co-directed by Mrs. Carol Manning and Mr. Robert Godbout, with assistance from parents and community members. This festive evening showcased performances by talented Douglas students, and also served as a library fundraiser.

Encouraging students to make a commitment of time and energy to better their community provides help for those in need, and strengthens relationships between the school and the town of Douglas in the process. The community service requirement we have in place for graduating seniors and National Honor Society members illustrates this commitment. The National Junior Honor Society – C.W. Holmes chapter, led by advisor Michelle Meomartino and president Heather Freeman, had a very successful year, completing many community service projects. Installation of new members was held last October, with 16 juniors inducted, bringing the total membership to 29 (the largest ever at DHS). The honor society sponsored a winter clothing drive for area shelters, held after-school study sessions for 8th and 9th graders during the mid-term exam period, and assisted with the birthday party luncheons every other month at the Douglas Senior Center. National Honor Society members also raised money for several worthwhile causes. In conjunction with the student council, the group collected \$500 for tsunami victims and contributed it to the Operation Blessing Disaster Relief Fund. This past spring, members participated in fund-raising for the Massachusetts Special Olympics and the Multiple Sclerosis Foundation. Members raised over \$3,000 for these two worthwhile organizations. A “Toys for Tots” drive, sponsored by the student council, collected money from each class to buy holiday toys for families who could not afford them. Mrs. Anne Hackett, school librarian, instituted a training program for students to staff the school library after hours.

The Peer Leadership program, advised by Mrs. Genie Stack and Mrs. Caroline Fitzpatrick, also reached out to others in many different ways. The group conducted a mock election in the history classes last November, preparing and counting ballots and posting results. They also distributed and collected forms for 18-year-olds to register to vote, and returned them to the town hall. As the holidays approached, the group conducted a “Twelve Days of Christmas” food drive. Competition between homerooms ensued, with students collecting thousands of food and personal care items to donate to the St. Denis food pantry. Mrs. Klosowski’s homeroom won a pizza party by bringing in 1,101 items, and Mrs. Rodrigues’ homeroom came in right behind with 1,092 items. Along with conducting five successful peer mediations this year, the Peer Leaders also attended a leadership conference at Dean Junior College in Franklin, MA, on March 16th.

The EXCEL program, also sponsored by the Peer Leaders, was very well-received by staff and students alike. Teachers distributed raffle tickets to students who went “above

and beyond” in some way to help others and exceed expectations. A drawing was held on May 20th at a festive assembly to celebrate the end of MCAS testing. Along with enjoying entertainment by the Blue Light Special and the Blue Man Group (made up of DHS percussion students) many prizes donated by individuals and local businesses were given away to lucky students, including Tiger towels donated by the senior class, popular electronic gifts (such as IPODS), and Red Sox box seat tickets.

Peer leaders also conducted activities in honor of SADD (Students Against Destructive Decisions) month. A MADD multi-media presentation was held for grades 8-12 on April 14th, and on May 9th, “Eric’s Story” was presented by Karen Nardone and Eric himself, along with a very powerful presentation by former DHS student Michael Rosati. A “Click It or Ticket” campaign took place from April 25 – May 13, featuring seat belt counts and morning announcements cautioning students to wear seat belts. The State Police Rollover Simulator presentation for grades 8-11 took place on June 9th, with Officer Crosby demonstrating what happens when passengers do not wear seat belts.

Helping students prepare for life after high school is one of our most important roles here at DHS, as we do all that we can to ensure that our graduates become productive workers and good citizens in their community. The Job Shadowing program, designed to help juniors at DHS better understand their talents and abilities, took place on March 2nd. This program, also sponsored by the Peer Leaders, helped students explore a career interest and experience the connection between school and work. Our juniors enjoyed the opportunity go to a community workplace and conduct first-hand observations. We are also hoping to institute a senior project next year, allowing students the opportunity to investigate in-depth a career field of particular interest.

Another program of which we are especially proud, our advisor/advisee program, helped us fulfill our mission to provide a supportive learning environment by providing adult advocates for students. This program, instituted for grade 8 last year, was designed to help our students become morally responsible, caring citizens. This year, the program was expanded to include both grades 8 and 9, with groups meeting during activity periods scheduled periodically throughout the year. The addition of an activity period in our schedule not only provided time for class meetings and advisor/advisee groups, but also enabled students to participate in weight training, drama club, knitting club, SAT prep, cribbage club, yearbook, chess club, military club, repair shop, and volleyball.

Several other new programs initiated by the guidance department also helped to support both students and their parents in planning for the future and making healthy choices. A comprehensive guidance seminar was introduced last September for all 8th and 9th grade students. Guidance staff addressed topics such as career exploration/planning, improving study skills, Internet safety, developing healthy relationships, and resolving conflict. The guidance department also created a DHS Parent Resource Library to help parents access information on a wide variety of topics relevant to adolescents, such as anxiety, alcohol/drugs, depression, eating disorders, and Internet safety.

In our continuing quest to provide a safe and supportive learning environment, we make every effort to ensure that our incoming 8th graders make a successful adjustment to the new high school. For this reason, we conducted a staggered opening of school this past year, with grades 8 and 9 only starting school on August 31st, and grades 10-12 joining them on Sept. 1st. This allowed the eighth graders to get comfortable with their new surroundings without the presence of older students. Our eighth graders enjoyed a

variety of educational and team-building activities this year, including a field trip to Jordan's IMAX theatre in Natick on May 25th, a pizza party and catapult contest at school on June 2nd, and a dinner dance held at Village Haven on June 8th. A system-wide "Move-Up" day took place on June 10th, when seventh grade students met the eighth grade teachers, observed classes, and took a tour of the school. A "Grade 7 Parents' Night" was held on June 14th to provide parents with the opportunity to meet the administrators and teachers, familiarize themselves with the eighth grade curriculum and course expectations, take a tour of the school, and enjoy refreshments.

The eighth grade related arts students and teachers continued the popular interdisciplinary tradition of the eighth grade play for the 12th year in a row, with a performance of "Robin Hood" on March 4th. The play served as a culminating interdisciplinary project, organized by the related arts teachers. The goal was to help students connect what they learned in their related arts classes to real-life situations. During the course of the project, students worked together to design, build, and paint scenery and props, make costumes, produce a printed program and buttons, rehearse and present song and dance numbers, videotape the production for cable broadcast, and provide refreshments for the audience. This diverse learning experience provided a "real-life assessment" that was enjoyed and appreciated, not only by the eighth graders, but by the entire community!

Assembly programs held at Douglas High School this year also provided diverse learning experiences that promoted career exploration and good citizenship. A mock trial was held last fall for upperclassmen to inform them about the consequences of date rape. A K-9 assembly was held in December to educate students about state police work, describe specialty units, and show students how a school drug search is conducted. Julie Lesure of the district attorney's office conducted an assembly on "Tolerance, Racism, and Hate Crimes" for all students in March, and motivational speaker Mark Mainella addressed our students in April. Earlier this month, an awards assembly was held for all students in grades 8-11 to recognize students who excelled this year.

Along with academic accomplishments, our students participated in a wide variety of extracurricular activities this past year, and their efforts were recognized in many areas. After winning Division D of the Worcester County Mathematics League last year, our Varsity Math Team – coached by Mr. Michael Mongiat - moved up to Division C this year, and finished fourth (one point out of third place). Other winning schools were Hudson Catholic – 1st, Worcester North – 2nd, Auburn – 3rd, Shepherd Hill – 5th, Leicester – 6th, and Notre Dame – 7th. Thirty-eight students competed in at least one meet. Top scorers for the team were: Katherine Pezzella – 11 points; Nicole DeRoy and Allison Wentworth – 10 points each; Peter Olbrys – 8 points; and Christine Theriault, Kerry McLaughlin, Lindsay Boulter, and Alissa Descoteaux – all tied with 7 points each. Next year, the Varsity Math Team hopes to finish in one of the top three spots.

Our sports teams at Douglas High School also continue to excel, boasting two state championships and 20 league championships, most of which have occurred within the past five years. The varsity softball team had a successful season, finishing the regular season with a record of 15-5 and qualifying for the Central Massachusetts District Tournament. Kim Heller, Kim Brennan, and Jenna Conti were named to the Dual Valley All-Star Team. The varsity baseball team also qualified for the district tournament with a very competitive schedule. Erik Quinn and Rob Elliott were voted DVC All-Stars. The

track and field team continued to improve and sent Evan Jacobs and Brianne Ebbeling to the Central Massachusetts District Meet. The four by 100 meter relay team of Josh Haan, Jordan Stolle, Brett Cahill, and Tim Carey were named to the DVC All-Star Team. Senior Liz Norberg and Sophomore Abby Connors represented the girls basketball team on the DVC All-Star Team and Senior Rob Elliott represented our boys basketball team. The Douglas girls and boys soccer teams both qualified for post-season play last year and sent several players to the DVC All-Star Team. Chris Rondeau, Greg Hurley, Matt Soderberg, Nick Prunier, and Tom Catusi were elected to the All-Star Team in boys' soccer and Danielle Prunier, Sarah Raines, Liz Norberg, Megan Bruso, and Shelby Stand in girls' soccer. The golf team qualified for districts as a team and placed fifth out of eleven teams in the tournament. Senior Phillip Wagner qualified for the state final tournament. Kory Bliss was named to the All Star team. Field hockey, a relatively recent addition to the Douglas athletic department, sent Emily Norberg to the DVC All-Star Team.

The Douglas Artistic Underground, our drama club coached by Mrs. Maryann Rodrigues, also completed a very successful second year. The club joined the Massachusetts Drama Guild and also traveled to the North Shore Music Theater, where students participated in workshops conducted by theatre professionals on such subjects as musical theatre, props, choreography, lighting, and auditioning. The group performed a play entitled The Balcony Scene at the Massachusetts Drama Guild festival, where two of our students – Jacleen Charbonneau and Timothy Horton – were named to the Massachusetts All Star Cast. Ian Laczynski, a talented filmmaker and 2005 graduate, also created a unique video on the DHS mission statement, assisted by other theatre students. A theatre class was offered this year at DHS, providing students with an opportunity to study drama in more depth.

Our music department continued to build on its tradition of excellence. This year, the Douglas High School Band, directed by Mr. Gery Elliott, earned the title of “Division II Champions” at the Quincy Christmas Parade. Awards won included: Best Color Guard (Baton, Flag, & Rifle Teams), Best Music, Best Percussion, Third Place Overall (out of all bands participating), and first place in division II! We appreciate the great effort of our students and Mr. Elliott, as well as Mrs. Carol Manning, who serves as advisor for the color guard, and Mrs. Morin, who advises the majorettes. Mr. Scott Yacino, along with many other Douglas Band Booster parents, also played an invaluable role in the band's success. In addition, the band won first place in Worcester's annual St. Patick's Day parade competition held last March. Eighth grader Michael Pastore was selected for the MMEA Junior Central District Band, and performed in a special concert held at Narragansett Regional High School on May 7th.

The Douglas High School chorus also completed an outstanding year. The Blue Light Special (the select a capella chorus) placed first with an “Excellent” rating in its very first competitive music festival. The ensemble also performed in a variety of settings, including the Douglas Octoberfest, the Douglas Senior Center, the music department's winter concert, the Youth Art Month celebration at the Worcester Art Museum, the senior citizen breakfast, and the music department spring concert. The chorus placed second with an “Excellent” rating at the Music in the Parks Music Festival in Lakewood, New Jersey, in May. While on this trip, the group also enjoyed visiting the Statue of Liberty, Ground Zero, viewing Manhattan from the top of the Empire State Building, and taking in a performance of the musical Rent on Broadway. This year's eighth grade chorus consisted of 45 students who worked hard throughout the year, and were rewarded with

a gold medal at the Great East Music Festival on June 3rd, receiving 93 out of a possible 100 points. The chorus also performed at the music department's winter and spring concerts, the intermediate elementary school winter concert, and the senior citizen breakfast. Special recognition goes to soprano vocalist Julie Mattscheck, who was selected for the Massachusetts Music Educator's Central District Chorus. Julie represented Douglas High School at the MMEA Central District concert held at Mechanics Hall in Worcester, MA.

Several of our students received distinguished individual honors in a variety of other areas. This year, senior Elizabeth Norberg was named a Wendy's High School Heisman Award finalist. She was one of 20 semifinalists statewide, and was honored at a ceremony on Nov. 18th at Gillette Stadium in Foxboro. Elizabeth was also honored by the Worcester County Superintendents' Association at the Annual Scholar's Luncheon which took place at Holy Cross College in Worcester on Jan. 4th. In addition, sophomores Alissa Descoteaux and Dan Viveiros were selected to receive the Hugh O'Brian Leadership Award; junior Brianne Ebbeling was chosen to receive the University of Rochester Bausch & Lomb Honorary Science Award; juniors Jillian Chaisson, Kerry McLaughlin, and Emily Norberg received the University of Rochester Kodak Young Leaders Award & Scholarship Program; and sophomore Alison Wentworth received the Mass STAR Leadership Award. Junior Samantha Duxbury was selected as an Art All-State 2005 participant. Three Douglas students successfully completed the Blackstone Valley Youth Leadership Academy program, a new program offered for the first time this year. This program provided high-achieving freshmen and sophomores from the Blackstone Valley the opportunity to meet other student and adult leaders from the area, enhance leadership skills, learn about internship opportunities in the Blackstone Valley, and work together to complete a community service project. The three students selected to represent Douglas High School were freshman Geena Lombardi and sophomores Allyson Rennell and Timothy Horton.

As we conclude our second year at Douglas High School, we reflect on our many accomplishments with pride, and look forward to the coming year as we continually strive for excellence. We face many challenges, not the least of which is a growing student population. In fact, according to a study prepared by the Massachusetts Institute for Social and Economic Research, the town of Douglas is projected to have the highest increase (42.3%) of any community in Massachusetts in the number of school-age children, by the year 2020. In order to keep pace with this precipitous growth, budget issues will remain a major challenge. However, within all challenges lie opportunities. In the words of this year's senior class motto, "Carpe Diem," we will "seize the day," remaining steadfast in our commitment to making decisions in the best interest of our students. We are confident that if all concerned parties work together in a spirit of teamwork and collaboration – teachers, parents, students, community members, and administration – we will succeed in achieving the goal we all share: to provide the best possible education for the children of Douglas.

Respectfully submitted;

Brett Kustigian
Acting Principal
Beverly Bachelder
Acting Assistant Principal



INTERMEDIATE ELEMENTARY SCHOOL

Dear Residents of The Town of Douglas:

It is my pleasure to submit the 2004-2005 annual report for Douglas Intermediate Elementary School.

Our school year began on August 31, 2004 this year and we held our annual Open House on September 29, 2005. The open house gave parents, grandparents, and siblings an opportunity to tour our school, visit the classrooms and meet the faculty and staff. The yearly event is popular and was very well attended.

The Douglas Intermediate Elementary School Parent/Teacher Organization (PTO) was instrumental in providing our students with several enrichment opportunities. Students were treated to programs such as *Techsploration*, *Mr. Magnet* and *MythMaster* as well as two powerful programs aimed at teaching respect and responsibility. The first program was a play about bullying and harassment entitled *Doin' The Right Thing*. Students were engaged as they witnessed the verbal, non-verbal and physical behavior that reflects episodes of real-life bullying and harassment in school and the community. The key messages of the program were: defining bullying and harassment, developing empathy and identification with the target, reaching out to friends and classmates who are victims of bullying and harassment and when and how to seek help from caring adults. The actors stressed the importance of positive peer pressure and how much power we have as a school community to end bullying and harassment. The second was a multi-media presentation sponsored by Mothers Against Drunk Driving (MADD). Grades 4-6 attended the *Superhero* assembly which gave students the latest information on how their brains develop as well as how alcohol affects the developing brain. Students were encouraged to make safe and healthy choices to protect their brains and their bodies. Seventh grade students attended the *Backstage Pass* assembly which discussed the long-term consequences of alcohol, tobacco and drug use. *Backstage Pass* incorporated major motion picture clips, music video soundtracks and stories of real young people in an effort to communicate with students. The PTO also extended a grant opportunity to our teachers. Teachers, who wrote and presented grant requests, were awarded such things as The Double Duo, a piece of ROPES equipment used by the physical education teacher for team building; primary source documents for the fifth grade social studies classes; technology software and Legos equipment for the computer lab and two projectors.

Our school, in partnership with a grant from Blue Cross and Blue Shield, was successful in bringing a "Healthy Choice" menu and options in the school cafeteria. In conjunction with work initiated by Mrs. Leslie McInnis, our Health Services Coordinator, the School Council worked to add healthier lunch choices and a Healthy Choice vending machine options. Funding from this grant was also used to hire coaches and teachers for our Activity Clubs for Enrichment (ACE) program which is open to all students in grades 4 through 7. We look forward to expanding enrichment opportunities for our students in the future.

The Elementary and Intermediate Elementary Schools raised almost \$4,000 for the art and music programs during the Arts Gala held May 13, 2005. In addition to auctioning off a vast array of art items produced by students, teachers and administrators the Choruses from both schools were on hand to entertain the crowds.

The Elementary, Intermediate Elementary and High School Librarians in collaboration with other specialists and teachers in our schools held the Second Annual Talent Show. This program, although very entertaining, showcases the tremendous talent of the students in our schools. This event raised \$3,332 which was split evenly between the three schools. At this level Mrs. Nichols plans to use this money to purchase fiction titles for lower readers and to add more Accelerated Reader titles to our inventory. Mrs. Nichols also held the annual book fair. The profits from this fundraiser, about \$2,000 were used to purchase books that support the curriculum and some new poetry book selections.

Fifth grade students wrote and published books describing how to survive the fifth grade. Then they hosted a *Meet the Authors Reception* on February 11, 2005 at which they had an opportunity to share their books with their parents, grandparents and siblings. In addition the fourth graders were invited to visit the fifth grade classrooms where the “new authors” welcomed them and shared their stories of survival.

This year fifth and sixth grade students collaborated to bring us an exciting and enjoyable shadow theatre performance. The performance, *Shadows From The Nile*, took audience members through the Old, Middle and New Kingdoms of Ancient Egypt.

We continued working on our Mathematics and English Language Arts curriculum under the guidance of Jeffrey Marsden, Director of Academics and Accountability. In these curriculum areas, teams of educators met to examine the current curriculum and student data to align this curriculum more closely with the Massachusetts state frameworks. There was, and continues to be, a reassigning of teaching staff to positions which will strengthen student academic achievement.

Students at the Douglas Intermediate Elementary School have a 50-minute block of specialized learning each day in Art, Music (general and choral), Technology, Physical Education and Library Media, as well as time each day in either French or Spanish instruction. These special subjects allow teachers to work closely together to coordinate learning experiences that enhance our core curriculum areas.

Monthly “Community Meetings” serve to celebrate the accomplishments of our students as well as to inform the community about what was “new” in each grade level. Students looked forward to the monthly academic “sharings”, as well as to seeing which classmates would be recognized publicly for being Responsible Students. Each grade also named a Student of the Month; these students’ pictures appeared on the bulletin board outside the main office. Our Community Meetings help to build a sense of community and positive school culture in our building.

Grade 5 continued with the terrific D.A.R.E. (Drug Abuse Resistance Education) program, which is offered to us in partnership with the Douglas Police Department. Now in its tenth year in our schools, D.A.R.E. has become a fifth grade tradition as students look forward to possibly being selected to read their D.A.R.E. essays during the

graduation. This years essay winners were Heather Kaswandik, Jessica Kibbe, Julia Archambault, Max Karsok, Sara Benedetti, and Brenna Fitzpatrick.

Our ACE (Activity Clubs for Enrichment) program was very well attended and quite successful. ACE provides an opportunity for students in grades 4-7 to participate in a wide range of activities such as Funky Pillows, Personal Fitness, Healthy Choices and Nutrition Class, Introduction to Field Hockey, Introduction to Cheerleading, Chamber Singers, Boys and Girls Basketball, Running Club, Lego's Club, and Homework Club. Thanks to Blue Cross and Blue Shield and the Healthy Choice Grant we were awarded, many of these activities were offered free of charge to the students.

The 2004-2005 school year has been full of positive growth for the instrumental program. Currently there are about 100 students studying instruments in grades 4-7. The Beginner Band performed in their first concert on June 7, 2005 and is made up of students in grades 4 and 5 that are in their first or second year of study. The Douglas Intermediate School Marching Band is made up of students in grades 6 and 7 and includes a visual ensemble consisting of a performance rifle team, flag team and a majorette (baton) squad. Private lessons in each of the auxiliary skills are offered beginning in grade four. Students become eligible to march with the Intermediate School Band in grade six. The Junior Auxiliary students performed in two parades this year, the Douglas Memorial Day Parade and the Manchaug Memorial Day Celebration. The groups also performed at the Intermediate School Spring Band and Chorus Concert. The annual spring recital was held to showcase floor routines that were prepared and practiced throughout the year. Kris Gray is the Junior Auxiliary instructor, Carol Manning is the Colorguard Director and Gery Elliott is the Band Director.

The chorus and band, made up of students from grades 6, 7, and 8, received gold medals for each of their performances at the Great East Festival in Springfield, MA. Our students competed against groups from other area schools and then celebrated their success at Six Flags Theme Park in Agawam, MA.

The Douglas National Junior Honor Society organized an important shoe collection to benefit the children of the war torn country of Afghanistan. Tucker Mahoney, a former Douglas student, is now a soldier on duty in Afghanistan. His unit was in charge of organizing and distributing the shoes to several orphanages during Operation Walk Tall. Our school shipped out over 1,000 pairs of shoes in over 30 boxes. The cost of mailing was handled by a very generous donation from GBI and several parents. The NJHS extends a special thanks to all who contributed to this worthy cause.

Two seventh grade students, Amanda Roper and Tyler Brisbois, were named Scholar Leaders and honored at a statewide Awards Banquet held at the Worcester Centrum Centre on May 26, 2005 for their accomplishments. Mr. and Mrs. Roper, Mr. and Mrs. Brisbois, Mrs. Pincince, Mr. Bolio and Mlle. Regan accompanied these students. This New England League of Middle Schools (NELMS) program is intended to give public recognition to students in the 7th or 8th grade who have distinguished themselves in terms of outstanding scholarship and leadership. Each student received a plaque with his/her name on it and a photograph from Lifetouch Studios commemorating their achievement.

I would like to take this opportunity to thank parents, school council members, community members, Douglas Police Department, and all those who supported our

school and helped to make our first year as an Intermediate Elementary School a successful one. I look forward to working with you next year as we continue in our commitment to make our school second to none.

Respectfully submitted;

Debra L. Pincince
Principal



ELEMENTARY SCHOOL

2005-2006

The Elementary School opened in September with 413 students. There are seven sections of grade one, and six sections of grades two and three.

Each month our students attend a "Community Meeting." These meetings focus on our core values of Responsibility, Communication, Respect, and Innovation. Each class shares interesting events from their classrooms. Students earn special recognition for reading. Good Citizens of the month are chosen by each classroom and are honored for the monthly themes of: respect, honesty, perseverance, kindness, good work habits, helpfulness, leadership, positive attitude, compassion, and most improved. Each meeting concludes with music.

This year we have a six day rotating schedule. Each classroom has art, music, library, and physical education once in the six day rotation. Technology is offered twice in each six day rotation. Foreign Language is every day.

Our after school learning program, C.L.A.S.P. has been expanded. Classes are held on Tuesday and Thursday afternoons during three six week sessions. This year, we will be offering C.L.A.S.P. in three sessions, fall, winter and spring. The strong support of teachers and parents continues to make this program possible.

Our students and staff continued to use technology as a learning medium. Our laptop computer cart and wireless connection continue to offer flexibility in classroom technology use. Many parents have volunteered for laptop training. These volunteers offer support to the classroom teachers when the lap tops are in use.

In the spring we hosted our third Mardi Gras Carnival with games, prizes, food and fun for everyone. Our annual Walk-A-Thon was a great success. In the fall, we hosted a Grandparents Day. Over seventy grandparents came to the Elementary School to read, share stories and play musical instruments. Stuffed animal characters accompanied the story tellers as well. Our PTO did an outstanding job organizing these wonderful events.

Our strong partnership with the Douglas Police Department and Douglas Fire Department continued again this year. "Officer Phil" taught our young students about "stranger danger". Fire Prevention week kicked off the Safe program for the third graders. Our students learned the importance of smoke detectors, home escape plans, and ice safety. The SAFE program culminated with a trip to the fire station and a graduation program.

I would also like to take this opportunity to thank all of our parents who generously donated their time by volunteering in the classrooms, in the library, and committees, and to chaperone field studies. These partnerships with parents are greatly valued for the strong link they provide between school and home.

Respectfully Submitted;

Betteanne McMahan
Principal



SPECIAL EDUCATION DEPARTMENT / EARLY LEARNING CENTER

With the support of the Administration and School Committee, the Department of Special Education continues to provide a comprehensive array of services that are designed to meet the individual needs of students identified eligible for special services from the ages of 3 to 22 years. Programs offered include: an integrated preschool, resource rooms at all levels, speech and language therapy, physical therapy, occupational therapy, vision therapy, music therapy, adaptive physical education, behavior consultant, vocational workshop, alternative transitional vocational experiences, and integrated support services for regular education classrooms. With a commitment to provide the highest quality of special educational services, in the least restrictive environment, this department continues to be successful in servicing students within the Douglas Public Schools. However, as the community continues to undergo substantial growth, students continue to move into the district with special education service plans that tax existing delivery systems. Also, referrals from Early Intervention for young children in need of services when they turn three years of age and placements made by the Department of Social Services continue to increase, along with the severity of involvement, generate an ever growing need for additional services and possible outside placements. The ability to provide ongoing quality services to special needs students within community based programs is a direct result of the high level of professional skills, the dedication of staff and continued administrative support for these programs as well as a comprehensive approach to supporting regular education. An example is the Elementary School's Building Education Support Team (B.E.S.T.), which was developed in cooperation with the regular education teachers, special education teachers, and building Principal continues to offer comprehensive support services to assist all classroom teachers in meeting the individual needs of their students directly in the regular classroom. Similar models of regular education interventions have been developed and implemented throughout the district. Within this cooperative framework, both students and community

benefit, as the Douglas Public School's implements the state mandate of providing appropriate education services in the least restrictive environment.

Along with my full time responsibilities as Director of Special Services, I continue to work full time as Early Childhood Coordinator and am responsible for all early childhood staff in Childcare, Before and After School, Preschool, and Kindergarten Programs servicing a total of 406 children, as well as being the ELL Coordinator, Homeless Liaison, 504 Coordinator and Home Schooling Coordinator. The Douglas Public School Childcare Program continues to offer extended day programs for both Preschool, Kindergarten and before/after school programs for preschool, kindergarten, elementary and intermediate/elementary students as well as an infant program for staff and community children . Our childcare program is open from 7:00am to 6:00pm and can accommodate any combination of requests for full-time or part-time childcare services from preschool to Grade 5. The Childcare Program is open year- round with childcare services being offered during the vacation weeks, holidays, summer and on snow days. The childcare programs are curriculum and activity based and continue to be supported by tuition paid by the participants and are totally self sufficient.

The Preschool program, which is full to capacity servicing 165 students, continues to meet with great success in providing an integrated preschool experience for the children of Douglas, as well as offering classes in a non-integrated setting. Tuition payments and federal grants continue to support the preschool program.

The Early Childhood Center now houses just the Kindergarten classrooms with the Preschool and Childcare programs being housed in the portable classrooms attached to the Intermediate Elementary School. The Full Day Kindergarten Program continues to be offered to all incoming Kindergarten students. There are three full day classroom, all of which are tuition-based, servicing 48 students and three half day classrooms, two in the morning and one in the afternoon, servicing 63 students.

Finally as in the previous sixteen years, on behalf of the Special Education and Early Childhood staff, I would like to extend my continuing appreciation for the community's support and to personally express my conviction that it is a privilege to be directing the services for the children of the Douglas Public Schools.

Respectfully Submitted,

Michael Masny
Director of Special Services
Early Childhood Coordinator



GUIDANCE DEPARTMENT

We herewith submit the Annual Report of the Guidance Department for the Douglas Intermediate and High Schools servicing grades 4 through 7 and 8 through 12.

The Guidance Department entered the 2004-2005 school-year with one Guidance Director/Counselor for the previously mentioned schools, one guidance counselor for grades 4 through 7, one school Adjustment counselor/Psychologist/counselor for grades 8 through 12, and one part time counselor for grade 10 and part of grade 9. The total enrollment for the 2004-2005 school-years for the grade levels serviced by the previously mentioned staff totaled approximately 1001 students.

The 2005 Senior Class graduated 82 students. Eighty four percent of the students went on to further their education at four year colleges; 2 year or Technical colleges and Universities. Eight percent joined the work force, five percent entered the Armed Forces and three percent remained undecided to their future plans. The class of 2004-2005 will increase to 90 students. Our high school population will increase to between 75 and 88 students to approximately 520 students. This will be an overall increase of sixteen percent.

The breakdown for the guidance personnel was as follows: Director of Guidance: Serviced all grades as chairman of the department, setting up and overseeing all programs and services offered to the students in grades 4-12. Served as guidance counselor for grade 11 and 12. Met with all students individually and in groups to cover a series of topics from grades, credits, course sign ups, to future plans. Handled the college search and career search process along with the filling out and mailing of the college applications and the financial aid programs for seniors and their parents. Administered and was in charge of the PSAT and AP testing programs along with advising students concerning the ACT and SAT testing programs. Established the school master schedule for all students and staff in grades 8 through 12, supervised the guidance staff and was responsible for all budgeting procedures and ordering for the guidance department.

The Guidance Counselor – Grade 4-7 – Carol McCormick was responsible for servicing students in grades 4 through 7. She worked with the staff and administration to provide classroom group and individual counseling in a number of areas which will be listed in the programs we provided as a staff on the last few pages of this report.

The Adjustment Counselor/School Psychologist – Grades 9-12 – Jessica Hurley worked with students through individual and group counseling sessions that had special needs and concerns that needed to be addressed by a person with experience in psychology and adjustment counseling. She also services the 8th grade and part of the 9th grade as their regular guidance counselor, meeting with them in groups and on an individual basis when necessary to discuss areas such as grades, career choices and future schedules. She also conducted testing for the Special Education Department.

Guidance Counselor – Grade 10 and part of grade 9 – Genie Stack worked with students on an individual basis as their regular guidance counselor. She also covered areas related to careers, credits, grades, and future college plans. Mrs. Stack also served as a teacher for the Special Education Department in the resource room. She also was responsible for the organization and running of the MCAS testing program including the retesting of students who had previously failed the test. Juniors also had the opportunity to take part in our Job Shadowing program. They have the opportunity to experience first hand a career they wish to pursue after high school. Mrs. Stack oversees the program and handles all the placements and communication with local businesses and organizations. Unfortunately this program will not run next year due to short staffing.

Students need to accumulate 114 credits to meet graduation requirements. Eighty four credits must come from required core courses in the following areas: English –20 credits, Math – 15 credits, Science – 10 credits, Social Studies – 20 credits, Computers – 5 credits and Physical Education/Senior Seminar/Health – 14 credits. Because of future MCAS requirements students must now take four courses in social studies instead of three. The necessary number of remaining credits, required for graduation, are accumulated from a diversified list of both core courses and elective courses that meet the students needs, interests and future educational plans. Students who complete the required courses and proper elective courses in a successful manner will meet the entrance requirements for many four year, and two year colleges along with technical and training schools after graduation.

The minimum passing grade remains at 65. However our recommended grade to meet the requirements established by many four-year colleges, including our own state colleges and universities is 85. Students must carry six academic courses or the equivalent, plus physical education. Freshman and sophomores must also include health in their schedule and pass the course to meet graduation requirements. Seniors must take part in a half-year course called Senior Seminar that covers a number of topics to help them cope beyond high school.

We continue to offer courses and programs that go beyond the regular classroom situation. Our Child Development Internship Programs and our World Language Internship Programs allow our students to work in a classroom setting with young children in our Day Care, Preschool and Kindergarten.

Students planning to go on to four-year state colleges and universities are informed of the minimum requirement to be considered for admission. They are as follows: A student must have a grade point average of 3.0 or better. If a student does not have these grades they then must meet the required SAT score set forth in the state standard to be considered. The SAT scores are part of a sliding scale based on a students GPA. Students are also encouraged to take the ACT's in their Junior and Senior years.

Students must also have the following minimum courses:

- 4 years – College English
- 3 years – College Math (Alg. I, II and Geometry)
- 3 years – College Science (2 Lab Sciences)
- 2 years – College level Social Sciences (US History, Government)
- 2 years – World Language (Some language)
- 2 years – College Electives (usually from above areas)

In many cases, students need beyond the minimum to be considered. Private colleges and out of state programs will set their own standards. In most cases dealing with four-year colleges, the requirements are very similar. Students are advised to take as many college preparatory courses as possible including Honors and Advanced Placement classes. They are encouraged to take SAT I and in some cases SAT II.

Our intermediate students are being given a new version of the California Achievement Test which is in line with the MCAS testing program. From these results a number of 7th and 8th graders have the opportunity to become a part of the Johns Hopkins University Center for Talented Youth program. They are allowed to take SAT's as 7th and 8th graders. Many students score high enough to be recognized by the CTY program and are invited to forums and programs designed for the talented and gifted student. Ms. McCormick and Mrs. Hurley oversee this program and offer evening meetings to explain the program to parents and help with the application process.

Students in both our Intermediate and High School took part in the MCAS testing program. We had favorable results and continue to improve our overall scores. Students needing help in the math or language arts areas, which a student must pass in order to graduate from high school, were given the opportunity to take part in our MCAS remedial programs during the class day. Students had the opportunity to come out of their elective courses or their physical education and health classes.

This program continued this year and has been very successful. The Guidance Department with the help of MEFA – Massachusetts Educational Finance Authority conducts a number of informative evenings for all students. The list is as follows:

- Senior/Junior Parent Nights
- Early College Awareness Programs
- Financial Aid Night
- Financial Aid Assistance
- Hotlines & Email updates

We also have a computer program called My Road, which allows our students the opportunity to do personal portfolios, search careers, search college, search for scholarships and allow parents the opportunity to do an estimated EFC (Expected Family Contribution) for college. Sophomores, juniors and seniors are given encouragement and the help necessary to apply and take the PSAT's in grades 10 and 11 and the SAT's in grades 10, 11 and 12. Douglas administers the PSAT to students in October.

Students in our 8th grade are given the opportunity to meet with representatives from Blackstone Valley Tech. Interested students are then taken on a tour of the school. Mrs. Hurley helps each student through the application and interview process. Students receive many services, ranging from individual appointments in grades 8 through 12 to review their folders, discuss grades, future plans and to provide help and direction with any concerns or problems they may have. Group meetings are also conducted at all levels. Counselors go into classrooms, meet with teams of teachers and individuals to provide the necessary services each student requires. Students in the 8th grade are given booklets from Woodburn Press concerning careers, college and getting good grades. Counselors go into the classroom to go over these booklets. As part of our

Guidance Curriculum grade 8 and 9 attended guidance seminar classroom programs for these grades.

The eighth grade students attended this required seminar for half of the school year, meeting once during the six day cycle (approximately 14 classes.) A variety of topics were discussed in order to provide each student increased opportunities for academic, personal, and social growth. Discussion topics included; career exploration, study skills, reviewing high school terminology and requirements (9th – 12th), college and post-high school training program options and expectations, internet safety, personal development (assets and character), and conflict resolution. Students were graded quarterly on a “pass” or “fail” basis.

In addition to Blackstone Valley Tech meeting with the 8th graders they show interested students a slide show during their presentation in the auditorium. The contents of their slide show, consists of the following information:

Blackstone Valley Regional Vocational Technical High School Reviewing Admission Requirements

Vocational Technical Programs

Service Cluster

- Auto Body
- Culinary Arts
- Business Technology
- Automotive Technology
- Health Services
- Dental Assisting
- Cosmetology

Technology Cluster

- Information Technology
- Drafting
- Electronics
- Graphic Arts
- Manufacturing Technologies

Construction Cluster

- Carpentry
- Electrical
- Plumbing
- Heating, Ventilation, Air Conditioning, and Refrigeration
- Painting, Decorating and Maintenance

BVT Admits Applicants from 13 Cities/Towns

- | | |
|--------------|---------------|
| • Bellingham | • Millbury |
| • Blackstone | • Millville |
| • Douglas | • Northbridge |
| • Grafton | • Sutton |
| • Hopedale | • Upton |
| • Mendon | • Uxbridge |
| • Milford | |

Application Process

Student's 8th grade year:

- November: Valley Tech Presentation at student's school
- December: Tour of Valley Tech during the school day supervised by Douglas Staff
- January: Parent/Applicant Night & applications due to DHS guidance office
- February-March: Candidate interviews conducted by BVT guidance staff at DHS
- March: Saturday placement testing at BVT
- April: Application notification directly to students from BVT

Admissions Criteria & Scoring

BVT has become quite selective with admitting students.

Candidates are assessed in five areas during the student's 7th grade and 8th grade (1st, 2 quarters) year:

- Scholastic Record (40%)
 - Attendance (5%)
 - Behavior (15%)
 - Interview (25%)
 - Teacher/Guidance Counselor Recommendations (15%)

Students also answer 4 written questions on the back of the application (questions are not scored)

Scholastic Record

40% of the student's score is attributed to grades

- English, Math, Science, Social Studies
- Final grades from 7th x 4
- 1st and 2nd quarters of 8th grade
- Add up and divide by 6 in each area for a final average in each subject area
- All 4 final subject averages are then added up and divided by 4 to establish a cumulative average
- Points are awarded based on this cumulative average:
 - 90-100: 40 pts
 - 80-90: 30/35 pts
 - 70-79: 20/25 pts
 - 60-69: 10 pts

Attendance

- 5% of applicant's score is attributed to attendance.
- Total days absent from school during 7th & 8th grade, minus excused absences.
- Total unexcused absences is divided by 6 to establish a final average of absences per term.
- Points are awarded based on average days absent per term.

Behavior

- 15% of the candidate's score
- Score is derived from the number of days the student was suspended during 7th and 8th grade

- Points are assigned in the following manner:
15 points for 0 days suspended
10 points for 1-2 days suspended
5 points for 3-5 days suspended
0 points for 6 or more days suspended

Interview

- Accounts for 25% of the applicant's score
- Maximum of 5 points in each of the following areas, for a total of 25 possible points:
Career Goals
Academic Interest/skills
Pre-vocational experience
Vocational/Technical skills
Motivation/personal qualities

Teacher/Guidance Counselor Recommendations

8th Grade teachers rate students in 8 pre-determined categories:

- Leadership
- Responsibility
- Self-Motivation
- Ability to work independently
- Team player/cooperative
- Responsive to safety concerns
- Vocational aptitude/interest
- Participants in extra curricular activities

BVT asks teachers/counselors to rate the student and determine if he/she consistently demonstrates each quality.

Points are assigned in the following manner:

- 8 of 8 qualities: 15 points
- 6 or 7 qualities: 10 points
- 4 or 5 qualities: 5 points
- Less than 4: 0 points

Placement Testing

BVT representatives have consistently indicated that testing is not used for admission purposes.

Testing is reportedly used to place students in the appropriate subject level when/if the student is admitted to BVT.

What does all of this mean?

- 7th and 8th grade students must strive to do their best in the four core academic areas.
- Student behavior and attendance are important (know the school's policy on excused/unexcused absences).
- 8th grade students can benefit from interview preparation in the 5 previously mentioned areas.

Additional Questions?

Jessica Hurley Guidance Department Douglas High School 508-476-4100 ext. 2118	Guidance Department Blackstone Valley Tech 1-800-529-7758 ext. 3020
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The ninth grade students attended a guidance seminar for half of the school year. They met with a 9th grade guidance counselor once during the six day cycle (approximately 14 classes). Topics presented were to assist students in personal, social and academic areas. Topics included career areas of interest and educational options, study skills, internet safety, alcohol abuse awareness and education, utilizing an online program provided through a grant – Alcohol.Edu, character education and personal awareness. Students were graded quarterly with a “pass” or “fail” grade.

The following is a list of programs or services our department provided for our students and parents during the past year.

1. Individual and group counseling
2. Individual meeting grades 9-12 (review student folders)
3. Individual meeting grade 8 as needed, group meeting to review folders
4. Crisis assessment services for students, family and staff
5. Provide mediation services to students in order to facilitate conflict resolution skills
6. Provide a SAT (Student Assistance Team) to review referrals and provide intervention programs for student, teachers and parents
7. Meet with 8th grade team to discuss and provide student services
8. Parental Support Services
9. Outside Referrals
10. Work with community agencies
11. Job Shadowing Day
12. Help with students course selection
13. Provide help for students and conduct programs in the following testing areas. CAT', PSAT, SAT, AP Exams, Johns Hopkins Program (CTY)
14. Give AFL/CIO scholarship test
15. Select Hugh O'Brien Leadership Representative & Mass Star Leadership Representative
16. Select Bausch and Lomb Science/Math winner & Kodak Young leaders
17. Provide help with the Blackstone Valley Tech application process
18. Peer Mediation Program
19. College Awareness nights
20. Parent nights
21. Financial Aid nights
22. 9th grades career, college
23. Bring in college representatives to speak to students
24. Bring in the Armed Services representatives
25. Provide information on college fairs and encourage students to attend
26. Administered the Harrington O'Shea Career Decision Maker to the 10th grade
27. Scheduled and supervised trip to Johnson & Wales Culinary Department
28. Attended Professional Day for Guidance Admin. and counselors discussing the new Massachusetts Model
29. Attended the Massachusetts Peer Helpers Assoc. Annual Conference at Dean College

30. Scheduled and supervised field trip for 32 students from Anatomy/Physiology class to UMASS Medical to view the Anatomy Museum and Animal Medicine Dept.
31. Served as liaisons for students in emergence alternative placements
32. Scheduled, administered and collated all MCAS Retests (Nov., March and May)
33. Scheduled administered and collated all MCAS materials: Scheduled staff and students, filled out all appropriate forms, unpacked and organized all materials, and counted and packaged all materials for return.
34. Scheduled staff and wrote curriculum for the Advisor/Advisee program for the 8th grade and 9th grade through the year.
35. Attended a guidance forum for area counselors and Bob Meomartino discussed counseling seniors.
36. Job Shadowing Day for Juniors.
37. Administered vocational inventories to all 8th grade students
38. School Coordinator for the Koplik Certificate of Mastery program through the Dept. of Education. Collected information concerning all eligible students.
39. Assisted a student with the application process for the Title I Robert J. Watson Memorial Scholarship
40. Scheduled activities for Activity Block and coordinated staff and students for the year's schedule.
41. Attended the fall College Board Workshop for counselors (Sept.29th)
42. Attended ACT Workshop for counselors (Sept. 22nd)
43. SADD Advisor/Coordinator. Organized group of students in the SADD Chapter. Organized the Click It or Ticket Campaign, organized assemblies for MADD video Presentation, Eric's Story Program promoting safe driving, Rollover Simulator through Mass. State Police.
44. Peer Leadership Advisor/Coordinator. Coordinated mock election, 12 Days of Christmas food drive, Excel program to reward student's deeds that are above and beyond with a rewards assembly held on May 20th. Coordinated Peer Leadership meetings held after school.
45. Coordinated Peer Leaders in several peer mediations throughout the year
46. Organized field trip for Peer Leaders, 12 students, to the Massachusetts Peer Helpers Association Annual Conference at Dean College (March 16th)

Carol McCormick who is the counselor for grades 4-7 at the Intermediate School did the following programs with the students this year:

- Individual and small group counseling – grades 4-7
- Attend team and special education meetings as needed
- (topics included decision making, conflict resolution, friendship building, and respect)
- Taught Developmental Guidance/Character Education classes – grades 4-7
- Student Assistance Team Coordinator
- Organized Terra Nova – CAT Complete Battery Plus – 10/18/04 – 10/22/04
- CTY – Johns Hopkins University Center for Talented Youth – assist 7th grade students in registering for the SAT's; parent meeting for 7th and 8th grade students with Jessica Hurley on 10/27/04.
- Organized Mix-It-Up Day thru Teaching Tolerance on 11/19/04 – A yearly event held to raise awareness about social boundaries and to foster new friendships across different groups of students.
- Understanding and Treating Self-injury in Adolescents presented by Barent

- Walsh, PhD. – 1/19/05 – an evening presentation for parents.
- Doin' The Right Thing – 3/4/05 (sponsored by the PTO) – A play about bullying and harassment. Students were engaged as they witnessed the verbal, non-verbal and physical behavior that reflects episodes of real-life bullying and harassment in school and the community. They observed positive role modeling when the main character decides to take a stand and do the right thing. The interactive after show discussion features the three actors who help students process and reinforce the educational points in the play.

The key messages of the program were: defining bullying and harassment, developing empathy and identification with the target, reaching out to friends and classmates who are victims of bullying and harassment and when and how to seek help from caring adults. The actors stressed the importance of positive peer pressure and how much power we have as a school community to end bullying and harassment.

Doin' the Right Thing! Is produced by an organization called Deana's Fund, which is dedicated to promoting healthy relationships and community involvement through educational programs designed for young people and the adults in their lives.

- MADD Assembly – 4/15/05 – Sponsored by Mother Against Drunk Driving and Governor's Highway Safety grant which was received at the high school. Multi-Media presentations sponsored by MADD (Mothers Against Drunk Driving). Grades 4-6 attended the Superhero assembly which gave students the latest information on how their brains develop as well as how alcohol affects the developing brain. Students were encouraged to make safe and healthy choices to protect their brains and their bodies. Seventh grade students attended the Backstage Pass assembly which discusses the long-term consequences of alcohol, tobacco and drug use. Backstage pass incorporated major motion picture clips, music video soundtracks and stories of real, young people to communicate with students.
- Assisted with MCAS makeups.

Above all we try to provide the necessary services for students and parents through meetings, phone calls and programs, which will enable our students to have a successful and rewarding experience as they progress through school. We continue to look for ways to reach out to our community and improve our department and ourselves.

Our department works closely with the teaching staff, the administration, the parents, and students to provide the best possible services for our children. Our primary concern is the student and we hope to continue to add programs that will enable us to best serve the children of Douglas. With the addition of our school the department has been able to offer the new programs and services to our students, with the same high standards and results we have been able to attain in recent years.

2005 Graduating Senior Class

Katarina Ballard	Patrick Hetu	Cassandra Newell
Ryan Begley	Timothy Hill	Elizabeth Norberg
James Beshaw	Jessica Howell	Jeremy O'Connell
Katelyn Bolen	George Hurley	Kathryn Perkins
Nicole Boucher	Evan Jacobs	Katherine Pezzella
Christopher Bouckaert	Morgan Jameson	Trisha Porter
Lindsay Boulter	Spenser Jarret	Brittany Poulin
Megan Bruso	Jennie Jerauld	Erik Quinn
Timothy Carey	Victoria Kane	Andrew Rachwal
Thomas Catusi	Lindsey, Kocur	Sarah Raines
Nicole Crane	Ashley Kuipers	Melissa Rennie
Nicole Derooy	Nichole Kunkel	Patrick Rhody
Johathan Dykstra	Ian Laczynski	Genee Roosa
Robert Elliott	Christina Lapan	Kyle Root
Hope Field	Joshua Lavalley	Ashley Rousseau
Megan Fisher	Jennifer Listewnik	Chelsea Scobie
Shannon Fitzpatrick	Corry Mackin	Jessica Scott
Cherie Fournier	Rachel Malo	Tina Soderman
Heather Freeman	Sarah Marohn	Katelyn Stewart
Tiffany Gagner	Samantha Martinsen	Christine Theriault
Andrew Galvin	Joshua Mellen	Joshua Towle
Michael Goldenberg	Caitlyn Murphy	Alisha Turner
Brittany Grant	Patrick Murphy	Phillip Wagner
Amanda Grondin	Shaina Murphy	Krystle Warblow
Kimberly Heller	Caitlin Naughton	
Kaylie Henault	Jessica Nelson	



HEALTH OFFICE

2005-2006

The Douglas Public Schools employ three full time Registered Nurses, one in the high school, one in the Intermediate Elementary School and one in the Elementary School. The Elementary nurse and Intermediate Elementary nurse respond to the needs of the students in the Preschool and Early Learning Center. The Intermediate Elementary School Nurse has a dual role as the School Nurse Leader for the school system. This position is partially funded by the Essential School Health Services grant from the Massachusetts Department of Public Health.

Together the nurses oversee the health and well being of over 1500 students from preschool to grade 12 and serve as a resource to the staff for health related questions and concerns. They also evaluate students from the Day Care at the request of the director. Through January, 2006, the number of students and staff evaluated and treated

in each building is as follows: High School – 2,081 total visits; Intermediate Elementary School and Preschool – 1,975 total visits; Elementary School and Early Learning Center – 1,547 total visits. Total visits consist of screenings, health and illness evaluation, injury treatment, immunizations and communicable disease surveillance, wellness promotion, health education, medication administration, treatments, procedures, parental contact and others.

The nurses investigate all accidents and injuries that occur during school hours and render medical attention to those requiring it. Follow up recommendations are made to the Principal of each school.

The Elementary School nurse offers a weekly fluoride rinse to all students who wish to participate. This year 76 % of the total enrollment took part in this program.

All nurses collect monthly statistical data, which is then compiled and sent to the Department of Public Health by the School Nurse Leader. This data supports the funding the Douglas Public Schools receives from the Essential Health Services grant.

This year, the Intermediate Elementary School was awarded the Best in Class Award for Outstanding Implementation of Jump Up and Go, the Blue Cross Blue Shield sponsored Healthy Choices grant. Senator Richard Moore presented the school with a citation for this award, applauding the school for their commitment to improving the health and wellness of the students in Douglas. This grant is in its second year of funding and once again, will offer students the opportunity to learn about the importance of nutrition and physical fitness through after school programs and Planet Health curriculum. 2006-2007 will be the final year of funding for the grant and the school is in the process of securing community partners to continue promoting this important health issue.

Respectfully submitted

Leslie McInnis
Health Services Director



BLACKSTONE VALLEY VOCATIONAL REGIONAL DISTRICT SCHOOL

Fiscal Year 2005

Always aiming for higher goals

The highest possible quality vocational technical experience, for each student, remains your Blackstone Valley Vocational Regional School District's main focus. The stakeholders living within our 13 member towns expect to receive defined measurable results in return for their substantial investment.

We believe that this summary report of Fiscal Year 2005 (July 1, 2004 – June 30, 2005) proves that your vocational technical system delivers superior results.

Yet again, state and national recognition came to Blackstone Valley Regional Vocational Technical High School for our successful strategies and impressive student achievements. Our dedicated faculty, inspired staff, visionary leadership team, and accountable and accessible School Committee cooperated in producing educational initiatives that our students embraced, converting these advances into their own experiences. The public record shows that our combined creativity and commitment steadily pushes higher the benchmarks of progress and improvement. We place these demands on ourselves, mindful that we operate as both educators and employers.

Just as bicyclist Lance Armstrong achieved unparalleled excellence by peddling furiously his way to the top again and again, Valley Tech never treats its previous plaudits as justification to rest. Constantly, we innovate, redefine day-to-day operations, activate forward thinking in financial planning, and track down additional and alternative resources. This businesslike approach benefits every taxpayer and each student.

Our Mission

To provide, in a safe learning environment, integrated academic and vocational technical skills, empowering each student to achieve world-class educational excellence, diverse career opportunities, and individual success in an ever-changing global society.

A letter from the Superintendent-Director

It is difficult to believe that the fiscal year July 1, 2004 – June 30, 2005 was my 12th in serving the citizens and students of the Blackstone Valley, and I am pleased to inform you that FY05 was another banner year for Valley Tech.

The year culminated with Valley Tech named a 2005 Vanguard Model School by Massachusetts Insight Education, the Class of 2005 becoming the second straight to have 100 percent of its members attain competency determination on the MCAS tests, and two students crowned national champions in their respective vocational technical programs. The numerous external recognitions which Valley Tech has received during the past three years are a direct result of the remarkable accomplishments of those young men and women who grace the halls, classrooms, and technical laboratories every day. Their belief in the initiatives and practices instituted by dedicated teachers, staff, and administrators captures one of the most important components of your system's successful equation.

Even more noteworthy is that these impressive outcomes were achieved during the next scheduled phase of construction as the Valley Tech campus undergoes a \$36 million expansion and renovation, which will reach its completion during FY06. The project has been a well-planned and well-phased undertaking, but everyone in the Valley Tech family deserves credit for their flexibility and understanding while remaining focused on our objectives and goals.

As you read this report you will learn District officials moved expeditiously to sell the long term bond for the District's portion of the project, providing short- and long-term debt reductions to each of our thirteen member towns. In these challenging economic times, the District has used shrewd fiscal planning and altered daily operations to remain conservative in its financial requests.

I hope all of our stakeholders share in the pride of the accolades Valley Tech receives. It is an honor to serve as your Superintendent-Director and the resolve to reach even higher levels remains firm.

Best regards,

Dr. Michael F. Fitzpatrick
Superintendent-Director

Getting bigger and better

The 2004-05 school year was a transitional one for everyone on campus as the \$36 million expansion and renovation project progressed through major phases. The new entrance and two-story classroom wing were opened and utilized, several vocational technical shops were renovated, student services and main office personnel moved to new quarters, the new library media center was available, and the spacious competition center was completed.

By the end of FY05, more than 90 percent of the project was complete. An ambitious schedule for the summer of 2005 aimed to keep the entire project on schedule and under budget. The Building Committee, chaired by School Committee representative Mr. John Lavin of Douglas, and Project Manager Mr. Robert Gilchrist expect completion during the first half of FY06. The District Treasurer Barbara Auger, UniBank's Municipal Financial Advisory Service Branch, particularly Margaret MacLean, and the incredibly talented Bacon Construction team coordinated by Mr. Ronald Arruda deserve special recognition.

We received another rebate from American National Power/Blackstone in excess of \$68,000 for the energy efficient boilers which now heat the building. The district incorporated many cost-effective measures into the project, such as light sensors, light tubes, a solar hot water pre-heating system and photovoltaic arrays. We worked closely with the Massachusetts Technology Collaborative, the Renewable Energy Trust which awarded the District a \$500,000 grant for being a Massachusetts "Green School." A full case study, prepared in cooperation with a graduate team from Harvard University, outlines the aspects and details of Valley Tech's environmentally friendly project. The study will be featured on a special state based web site. In addition to the more than \$100,000 in annual energy cost savings, our project will provide numerous learning experiences for our students in both their academic and vocational technical studies.

As we continue to move forward, we are proud that the expansion of our building by more than 80,000 square feet to a total of nearly 300,000 square feet will allow us to gradually increase our student enrollment by nearly 40 percent over the next several years. For the 2005-06 school year, we expect our enrollment to increase by an additional 100 students to nearly 950, the most in the recent history of the District. Some of those students will be enrolled in one of our three new vocational programs – cosmetology, dental assisting, and information technology.

Obviously it is logistically impossible to accept all of the more than 600 applicants due to space, safety code and state governed program-teacher ratios. However, we aim, with

the valued support of our District stakeholders, to meet the needs of a greater number of students seeking a quality and challenging vocational technical education.

Valley Tech named a Vanguard model

After being recognized with three national awards in FY04, we were humbled and honored to be chosen as a 2005 Vanguard Model School by Massachusetts Insight Education.

Valley Tech, the first vocational technical system to receive the Vanguard award, was chosen by an expert panel of judges to be one of 11 school systems from the Commonwealth to be designated by Mass Insight and its Building Blocks Initiative for Standards-Based Reform. Mass Insight and its Research Institute are based in Boston and work to improve, through the implementation of effective standards-based reform, student achievement in Massachusetts public schools.

Mass Insight cited Valley Tech's practices of targeted intervention to strengthen student reading skills and a data-driven reading remediation program replicated in writing and math. "Central to these ongoing initiatives is an integrated instructional approach that reinforces reading, writing and math across the curriculum. (Valley Tech's) business-like management model encourages shared decision-making (staff committees recommend all new hires), offers bonus incentives linked to student performance, and promotes school successes in extensive community awareness campaigns. By encouraging innovation and collaboration, the leadership team has fused academic and vocational studies within a culture that values cohesiveness and a common approach."

In looking at middle and high schools that take at-risk populations and bring them to higher performance levels, Mass Insight also lauded Valley Tech for the gradual lengthening of the school year, administering diagnostic assessments to incoming freshmen to schedule individualized help in reading and math, and multi-disciplinary team planning in facilitating the integration of academic and vocational learning.

"You are here because you are doing for your children what many said couldn't be done. What you're doing in Massachusetts is working because it's common sense."

Raymond Simon
Deputy Secretary
United States Department of Education
Addressing schools chosen as 2005 Vanguard models

Final report most favorable

After an extensive review in FY04 by a team from the Massachusetts Office of Educational Quality and Accountability, the Educational Management Audit Council approved a finalized March 2005 Tier II Report of Valley Tech.

The report scrutinized a three-year time span and found that "during 2000-2003, Valley Tech was among the 'high' performing vocational technical districts in the Commonwealth."

“The council noted the extraordinary gains the school has made in student achievement and commends Blackstone Valley Regional Technical High School and its administration for their strong focus on data, and the high quality of management and leadership,” Dr. Joseph B. Rappa, Executive Director of the Office of Educational Quality and Accountability, wrote.

A few highlights from the EQA Report

- The school’s modified long-block schedule, adopted in 2002, helped students pass the MCAS test by letting the district incorporate writing, reading, and math across both the academic and vocational-technical curricula.
- During the period under review, the District made a great commitment to student attendance. In addition to increasing attendance requirements, the district maintained a 193-day school year.
- The district’s clear assessment policies and high expectations for students contributed to all student subgroups exceeding the state requirements for MCAS test participation.

Our students among the best

When competing against the top students from around the country, Valley Tech students proved they are golden. Erik Macchi of Douglas and Stephen Giardini of Millville both captured gold medals in their respective vocational technical fields at the SkillsUSA National Leadership and Skills Conference in Kansas City, Mo. Macchi won the Technical Drafting competition, while Giardini captured first in Electronics Technology.

Four other Valley Tech students represented Massachusetts at the national conference. Jillian Dumont of Blackstone finished fourth in CNC Milling. She was the only female high school student to compete in CNC Milling. Troy Gignac, also of Blackstone, finished in the top 20 in Architectural Drafting, and Modesto Montero of Bellingham competed in the first round of Extemporaneous Speech. All five students were gold medal winners at the state level.

Dineen Gosselin of Sutton took part in the national conference after she was elected a Massachusetts SkillsUSA state officer by her peers at the state competition. She will hold office throughout FY06.

The annual national conference features the top two percent of secondary and post-secondary vocational technical students from across the United States. There were more than 4,600 students competing in 80 categories.

In addition to the five gold medals, Valley Tech students won three silver and four bronze medals at the state conference. That was after an impressive performance at the district level when Valley Tech won six gold, four silver and eight bronze medals – including sweeps of the top three spots in three categories.

SkillsUSA is a national organization that provides education experiences for vocational technical students in leadership, teamwork, citizenship and character development.

The Valley Tech Class of 2005 became the second straight from the school to have 100 percent of its members achieve a passing grade on the state-mandated Massachusetts Comprehensive Assessment System tests. The Class of 2006 is not far behind as re-tests from the spring of 2005 revealed that 100 percent of the students in that class already passed the English Language Arts portion and 98 percent passed the Math. We were also extremely pleased that 20 members of the Class of 2004 were among the first to receive the Commonwealth's new John and Abigail Adams Scholarship. Those who qualify for the scholarship based on their tenth grade MCAS performance have the option to receive four years of free tuition at the University of Massachusetts-Amherst or at any of the nine state or 15 community colleges in Massachusetts.

Students from the Auto Technology Program shined in two major state competitions. Ryan Carter of Douglas recorded the highest individual score on the written test and combined with Keith Brouillette of Blackstone for the highest team written score during the annual 2005 AAA/Ford Student Auto Skills Contest. Earlier in FY05, Jeremy Galas of Uxbridge, Raymond Diaz-White of Millbury and William Campbell of Douglas swept the Underclassmen Category at the Massachusetts Auto Dealers Technology Competition.

The Valley Tech Robotics Team once again distinguished itself by performing well in competitions in Florida and Pennsylvania, as well as in Boston and Worcester. The team, led by Mr. Michael Norton and Mr. Michael Faticanti, won the Motorola Quality Award at the Florida Regional. The team was supported by EMC Corporation, Raytheon, Allegro Microsystems and Lampin Corporation. The team again hosted its annual FIRST Lego League tournament, drawing 48 teams of potential future engineers aged 9-14 from throughout the Northeast in a contest where students must design, build and program robots made of Legos to perform various tasks.

Additional highlights

For the 11th straight year, the annual Superintendent's Dinner was a rousing success as more than 250 guests were treated to a spectacular evening. The gourmet dinner was planned and prepared by the Culinary Arts students under the direction of Team Leader Ms. Michele LeBlanc and instructors Mr. Matthew Williams, Mr. James Bird and Ms. Dawn Haigis. The annual fund-raiser featured a literary link with an "Alice in Wonderland" theme and the renovated cafeteria was transformed into a fairy tale atmosphere by several of the school's vocational technical programs including Culinary Arts, Painting and Decorating/Maintenance, Carpentry, Electronics, and HVAC/R.

At the Dinner, the Valley Tech Educational Foundation held its popular prize drawing, raising funds for student scholarships, special projects and student support. The Foundation also hosted its annual golf tournament in the spring, once again raising funds for various school initiatives. More than 90 golfers took part in the event.

Continuing an integrated across the curriculum learning experience for our students, Valley Tech was actively involved in the nationally renowned JASON Project. This year's theme was "Disappearing Wetlands." Valley Tech students from several vocational technical programs focused on a variety of projects that were spear-headed by Health Services Team Leader Ms. Janice Muldoon-Moors. The book "Bayou

Farewell: The Rich Life and Tragic Death of Louisiana's Cajun Coast," was a source for student reading or for guest readers. The book is a first-person account of the ongoing destruction of the bayou country in Southern Louisiana, written by Mike Tidwell. In observance of "Read Across America Day," Mr. Tidwell visited Valley Tech and spoke to the entire student body.

The newly formed Style, Design and Fashion Club held a first-ever Fashion Show, which proved to be a highly popular event. Similar to the charitable works performed by all of Valley Tech's clubs and organizations, the Fashion Club held a winter clothing drive for the Salvation Army, raised funds for Tsunami relief for those affected by the natural disaster in December 2004, and established a scholarship fund.

Promising to make a greater commitment to their studies, peers, school and community, 37 exceptional students were inducted into the James S. Mullaney Chapter of the National Honor Society. The students worthy of induction were selected by the Valley Tech Faculty Council. The 37 inductees joined the 12 current members for the 2005-06 school year.

More than 25 Valley Tech students participated in a live Internet video conference called "Livin' Fit," sponsored by the Harvard Pilgrim Health Care Foundation. Students took part in the conference from the state National Guard headquarters in Milford. There were three main locations and schools from around the Commonwealth linked to the conference, which addressed the issue of obesity and promoted healthy living.

On the Sports front, our students again participated in record numbers. After claiming its first-ever Colonial Athletic League title in the winter of 2004, the Valley Tech cheerleading squad made it three straight CAL titles by sweeping the fall and winter crowns in FY05. The golf team won the State Vocational Championship even though its incredible record of 63 straight match victories came to its inevitable end. Four Valley Tech teams (girls volleyball, girls soccer, softball and baseball) qualified for the MIAA Tournament and the football team played in the inaugural Massachusetts State Vocational Football Championship game.

Members of the Graduating Class of 2005 from Douglas:

Tory S. Allard, Maintenance Repair Service
Susan A. Arsenault, Culinary Arts (NHS)
Beth L. Begin, Health Services
James D. Carneiro, Manufacturing Technology
Ryan F. Carter, Auto Technology
Ashley L. Corey, Culinary Arts
Joshua J. Costa, Auto Technology
Katie A. Deorsey, Culinary Arts
Jared F. Doyle, Carpentry
Marcel V. Frasier, Auto Body
Evan A. Gelinis, Manufacturing Technology
Joseph R. LaRoche, Carpentry
Stefanie A. Lauretano, Health Services
Erik J. Macchi, Drafting
Joseph M. McGrath, Graphic Arts
Michael M. McLaughlin, Carpentry
Cory D. Mort, Electrical

Eric J. Ratcliffe, Graphic Arts
Jennifer S. Reynolds, Graphic Arts
Thomas Tsimogiannis, Drafting

Praise after a closer look

Throughout FY05, national, state and local officials, dignitaries, and stakeholders visited Valley Tech to observe our daily operations, discuss future endeavors, and interact with our staff and students.

United States Congressman Richard E. Neal went back in time to his Western Massachusetts teaching days to address a variety of issues with students from History classes. Congressman Neal represents the 2nd Congressional District, which encompasses 41 towns in Western and Central Massachusetts, including the thirteen communities Valley Tech serves.

In remarking to the students about the expansion and renovation, Congressman Neal said: "I would like to credit the citizenry for supporting this project and this school. You have a beautiful building. And you should be proud of your parents for stepping forward to finance this."

Congressman Neal, a former Mayor of Springfield who was first elected to the U.S. House of Representatives in 1988, added: "Vocational education is working beyond anyone's imagination. . . . I believe in vocational education."

Newly-elected State Senator Edward M. Augustus, 2nd Worcester District, also visited Valley Tech in a spirit of investigative research and collaboration. Senator Augustus' district includes three of Valley Tech's towns (Grafton, Millbury and Upton).

"Valley Tech is clearly not your father's vocational school," Senator Augustus said after touring the building. "It's a first-class facility that exposes students to emerging technologies revolutionizing our society, helping prepare them to succeed in life and to secure good-paying jobs."

We were honored to have State Treasurer Timothy P. Cahill deliver the Keynote Address during our Graduation Ceremonies, and to host the Blackstone Valley Superintendents' Collaborative that included state legislators Senator Richard T. Moore, Representative Paul K. Frost, and Representative George N. Peterson. Representatives Marie J. Parente and Dr. Jennifer M. Callahan visited Valley Tech earlier in the year.

Researching and Earning Grants/Awards/Rebates

We continue to pursue grants, donations, and alternative sources of income. As an example, Valley Tech partnered with one of its sister vocational systems to secure federal funding of more than \$711,000 for physical education programs. Under the Carol M. White Physical Education Program, Valley Tech receives grants of \$279,542; \$262,784, and \$169,098 over the next three years.

The system has a strong history of aggressively seeking optional funding to support initiatives for expanded learning opportunities and improving the overall health of our students. The system has gone from a total of \$267,208 in FY94 to \$1,441,696 in FY05.

In the last 12 fiscal years, Valley Tech has secured a total of \$9,210,210 in non-taxpayers dollars, an average of \$767,517 per year.

Those totals are exclusive of land donations, which to date, exceed more than \$1 million in market value.

GRANTS/AWARDS/REBATES LISTING FOR FY05

GRANT TITLE	AMOUNT
Academic Support Services	\$9,525
BVCC - "FIT (Financial Instruction & Training) Program"	\$2,100
BVCC - "Manufacturing Technology"	\$5,000
PEP Grant - Project VITA	\$279,542
Perkins Act State Leadership HSTW	\$5,000
Perkins Equip. & Supplies for Instruction and Learning in All Aspects of the Ind.	\$24,495
Perkins Occupational Ed/Vocational Skills	\$160,395
Renewable Energy Trust Fund's Green Schools	\$500,000
Special Ed 94-142 Entitlement	\$210,054
Special Education Corrective Action Assistance	\$5,000
Special Ed Program Improvement	\$5,000
Title I	\$73,296
Title II Educator Quality	\$23,986
Title II Enhancing Technology	\$2,612
Title IV Safe & Drug Free Schools	\$3,578
Title V	\$3,115
Valley Tech Educational Foundation Mini-Grant - "Aviation Club Field Trips"	\$1,000
Valley Tech Educational Foundation Mini-Grant - "Oh The Places You'll Go"	\$1,000
Jason Integration Project	
Valley Tech Educational Foundation Mini-Grant - "S-10 Electric Truck"	\$1,000
Valley Tech Educational Foundation Mini-Grant - "Lego Summer Camp"	\$1,000
Valley Tech Educational Foundation Mini-Grant - Skills USA	\$1,000
SUB TOTAL:	\$1,317,698
OTHER GRANT AWARDS	
MetroWest Community Health Care Foundation	\$37,788
SEP Grant from Shining Rock Golf Community	\$16,875
SUB TOTAL:	\$54,663
AWARDS/REBATES	
Vanguard Model School Award	\$1,000
ANP Blackstone Rebate – CO2 Mitigation through Energy Efficiency	\$68,335
SUB TOTAL:	\$69,335
TOTAL:	\$1,441,696

A look at the numbers

The FY05 total operating budget for the District was \$12,726,554. The Net School Spending requirement for the District was \$8,867,487. This sum was funded through Chapter 70 Aid of \$4,671,602 and Minimum Contribution requirements from the thirteen member towns totaling \$4,195,885.

In the operation portion of the budget, but outside DOE Net School Spending areas, the District budgeted \$691,358 for transportation costs, \$85,552 for acquisition of fixed assets, and \$408,000 for retiree medical coverage. This was offset by \$360,652 in regional student transportation funds received from the state. In addition to their state-required Minimum Contributions, the member towns supported the school's operating budget with shared assessments for operations, student transportation, asset acquisition, and retiree medical. Ever mindful of overall municipal fiscal constraints and the state's economic status, the District undertook efforts to identify any one-time revenue sources which enabled the system to provide a credit of \$285,000 and a reserve fund balance transfer of \$250,000 to offset the towns' actual assessments. The member towns also benefited from a one-time, School Committee voted total return of \$100,000 due to higher than anticipated regional transportation aid from the state.

With new legislation forming the Massachusetts School Building Authority and interest rates likely to rise over the next few years, the District moved quickly to sell the long-term bond for its portion of the expansion and renovation. The District secured an advantageous interest rate of 3.95 percent with a \$50,000 premium to offset bond filing costs. We are extremely pleased to report that just after FY05 closed, the MSBA made a wire transfer to the District for \$20,786,746. The payment, made years earlier than originally thought, represents 75 percent of the state's share of the expansion and renovation project debt. The other 25 percent of the Commonwealth's share will be delivered upon completion of a final audit. The state is paying 75.5 percent of the entire project cost.

The Valley Tech budget request for FY06 was approved by twelve of the thirteen district member towns. The total increase in operating expenses was 5.5 percent over that supported for FY04. By selling the long-term bond of the District's share of the project, and by applying a one-time venture capital credit of \$100,000 made possible by the superintendent's private fund-raising, the debt portion of the budget request was reduced by more than \$360,000 (36.7 percent), for a combined budget increase of only 2.52 percent.

During this cycle the District devised and implemented multiple strategies to reduce costs and maximize new revenue streams for the operational budget. These included but were not limited to: a reconfiguration of staff, the consolidation of several administrative and support functions, the use of non-supplanting grant subsidies for eligible positions, a recycling partnership, and accepting in-house responsibility for several technological services previously outsourced to private vendors.

The District also received an additional 5.5 acres of donated land which is adjacent to the 23 acres of land that was donated in 2001 to Valley Tech by local attorney Harvey Trask in memory of his parents. The 5.5 acres was donated by Ms. Joyce Zeiner on behalf of the Kenneth J. McGill family. The combined property is earmarked to be

developed and conserved as an athletic complex, recreation area, and nature study facility. All activity will be in concert with local town officials and conservation boards.

Our School Committee leads the way

Much of our success originates in the positive attitude and expertise contributed by the 13 community leaders who serve as members of the Blackstone Valley Vocational Regional District School Committee. Their clarity of vision, industry based experience and wise counsel set the framework for our responsibilities in preparing each student for the demands of global competition. And efficiency in operations, thanks to the vigilance of our School Committee, stands as our hallmark.

E. Kevin Harvey, Bellingham

Chairman

Gerald M. Finn, Millville

Vice Chairman

Daniel L. Baker, Uxbridge

Secretary

Michael D. Peterson, Mendon

Assistant Treasurer

William J. Pontes, Blackstone

John C. Lavin, III, Douglas

Anthony M. Yitts, Grafton

Robert S. Metcalf, Hopedale

Arthur E. Morin, Jr., Milford

Chester P. Hanratty, Jr., Millbury

Joan A. Gautreau, Northbridge

Mitchell A. Intinarelli, Sutton

Kenneth M. Pedersen, Jr., Upton

Dr. Michael F. Fitzpatrick

Superintendent-Director

Barbara Auger

District Treasurer

Blackstone Valley Vocational Regional School District

65 Pleasant St.

Upton, MA 01568-1499

(508) 529-7758



COUNCIL ON AGING

The Douglas Senior Center and Council on Aging strive to provide information, education, and enriching social interaction for seniors of the community. The programs that are offered are designed to meet the needs of the seniors in the community. The programs enable seniors the opportunity to get together and stay active. We attempt to provide seniors with access to information on ways to stay health and live longer. These resources enable seniors to live healthier lives and remain at home as long as possible.

We work with numerous volunteers in the community. These volunteers provide assistance in a variety of senior programs. We have a wide range of volunteers which includes students from the high school, active seniors, several Girls Scout troops, and CCD Students from St. Denis and members from the community. These volunteers are essential in many of our programs. The Meals on Wheels program, Outreach Activities, Birthday parties and other programs are successful due to our volunteers.

The Outreach program services many of the seniors in town through a variety of programs. The outreach program allows ways for homebound seniors to remain active and part of the community. The Outreach program is able to provide services and programs that are directed geared for the homebound. We have a friendly visitor, library, magazine and a reading program that service the homebound. Seniors in the community are living longer and staying at home more than ever before. Due to this we have seen a dramatic rise in the number of homebound seniors we serve.

We are a source of information and referral for seniors and their families. We provide information on a variety of senior assistance programs and seniors resources. By working with seniors and their families we are able to provide a connection to information that allows seniors to live longer and healthier lives the information and resources that are provided allow seniors and their families to obtain services that will work for them to accommodate their needs.

The Senior Center is able to provide a wide variety of information on many senior issues from Healthcare to Elder bus service. In the last year we have a large demand for information on the Medicare part D changes, with the assistance of the Shine Program we have been able to provide information and programs dedicated to these important Senior issues. If you need assistance of any kind, do not hesitate to call.

Sample of Programs The Senior Center Offers:

- | | | |
|-------------------------------|----------------------------------|--------------------|
| • Outreach programs | • Ask the Pharmacist | • Bake offs |
| • Movie day | • Bingo | • Walking club |
| • Osteo Stress Exercise | • Health Programs | • Computer classes |
| • Lunch Club | • Card Groups | • Podiatry Clinic |
| • Tax preparation assistance | • Fuel and Food assistance | |
| • Bi monthly Birthday parties | • Information on Medicare Part D | |

- Specialized program
- Hearing and Vision programs
- Health and wellness programs

Respectfully Submitted

Alyssa Graveson
Director



VETERANS DIRECTOR

This year veterans are returning home from duty in Iraq, Afghanistan and other duties around the globe. It is important for veterans to know there are some time-sensitive benefits that should be looked into while settling back into “normal” life. The state and federal governments offer educational and health benefits. You may not know that as a veteran, you can be eligible for a tuition waiver at any state-supported course in an undergraduate degree program or certificate program offered by a public college or university. Veterans of the Global War on Terrorism (GWOT) are entitled to a bonus from the Department of Revenue. Applications are available in my office.

Disabled veterans are entitled to property tax abatements and more (depending on VA disability rating). Certain decorated veterans are entitled to free vehicle registration for life.

Many veterans continue to take advantage of VA Healthcare benefits. Enrollment forms are available at my office or online at www.va.gov. Veterans are finding they will save on prescription costs, which is a great concern to many of us. Form DD214 is the document necessary to obtain any veterans’ benefits. If you have lost or misplaced yours, I should be able to obtain a copy for you.

Veterans’ Services is located in room 2-1 at the Northbridge Town Hall. My office hours are Monday: 8:30am to 7:00pm, Tuesday – Thursday: 8:30am to 4:30pm and Friday: 8:30am to 1:00pm. The telephone number has changed since last year. The current number is 508-234-9808.

As always, Veterans’ Services looks forward to assist veterans/dependents. Please contact me for any veteran concerns.

Respectfully submitted,

Ken Trajanowski
Director



SIMON FAIRFIELD LIBRARY

The inhabitants of the Town of Douglas accepted the provisions in a letter to the Board of Selectmen from James M. Fairfield on December 4, 1903. Part of the conditions of the library named for his father, Simon, included, "that the control and government of the Library and real estate shall be permanently vested in a Board of Trustees, eight in number, five of whom shall be permanent trustees...the other three Trustees shall be elected by the town, for the term of 3 years...."

As Trustees we oversee the "control and government of the Library" by approving library policies; we oversee the real estate by approving and championing library maintenance issues. We have several funds that we control which are:

Held by the Town Treasurer

• LIG/MEG (State grants)	\$ 18,549
• Air-conditioning account (donations)	\$ 2,695
• Building fund (Unibank donation)	\$ 5,055

Held by the Library Trustees

• Checking Account	\$ 9,133
• Family Network Grant	\$ 250
• Unibank donation balance	\$ 826
• Other(Memorial donations, interest and fines)	\$ 8,057
• Money Market	\$ 3,193
• CD	\$ 5,266
• CD	\$ 8,000
• R. Douglas Principal, Vanguard Fund	\$ 10,000
• Library Trusts, Vanguard Fund	\$ 31,249

Total funds **\$93,140**

It is the duty of the Library Director to enforce Trustee policies and to achieve the Trustees' annual goals and objectives through programs and practices that she designs and determines.

Respectfully submitted,

Ellie Chesebrough
Trustee Chair
Simon Fairfield Public Library

Board of Trustees

Elliott G. Chesebrough*	Chairman
Betty R. Holden*	Vice-Chairman
Ramona Lachapelle*	Treasurer
Betsy Youngsma	Secretary
Barbara Gjeltrema*	
Joe Biagioni*	
Tim Martin	
Anne Hackett	

*Life member

Staff

Ann D. Carlsson	Library Director
Debbie Soderman	Children's Librarian
Maryellen Aubin	Circulation Librarian
Gail Bowen	Library Assistant
Josh Tetreau	Library Page
Kelly Barry	Library Page

Hours Open

Monday	10-5
Tuesday	12-8
Wednesday	10-5
Thursday	12-8
Saturday	9-1

Circulation Statistics

7/1/04-6/30/05

Adult books	8235
Children books	10,389
Periodicals	1674
Audio books	384
Videos	1128
CD Roms	134
Library passes	63

Total Circulation

22,007

The Library is a member of CWMARS (Central Western Massachusetts Automated Resource Sharing network) through which patrons have electronic access to libraries throughout the state as well as databases containing full text magazine and newspaper articles, and e-books. The library now participates in System Wide holds. Patrons with a CWMARS card can electronically search all libraries in the state, place a hold on any book and have it delivered to the Douglas Library. All libraries that participate agree to pool resources for more choices and access for their patrons.

The library continues to be committed to children's services. Story hours are held in the Winter, Spring, Summer and Fall for ages 2 thorough 12. This past year, a summer reading program was offered in the summer with over 150 children participating. Local businesses including The Picket Fence, Harry's Pizza, Breezy Picnic Grounds Waterslides, Xtra-Mart and Kettle and Kone Café made donations in support of the summer reading program. Each month, a special program was offered including Mr. Magic, Todd Migliacci; Davis Bates Storyteller, Sparky's Puppets, Drawbridge Marionettes, John Porcino, musician and storyteller, Spooky Magic Halloween program and a Wildlife Encounter program. Many of these programs were sponsored by a donation from Unibank for Savings. In December, the library hosted its annual holiday open house with a visit from Santa. In addition, Library Passes were available to Roger Williams Zoo, Mystic Aquarium, Southwick's Animal Farm and Boston Children's Museum. All of these were again made possible by a donation from Unibank.

This past year, the library expanded services and hours in order to meet the demands of the growing community. New adult programs were offered including a series of rug-hooking workshops, a pastel painting workshop and a monthly book club, held on the first Tuesday of every month. The library is now open on Monday morning at 10:00am. The trustees voted to remain open on Saturdays in the summer, instead of closing in July and August. We now offer an outreach service to seniors in the community. A deposit collection of books and magazines is available at the Senior Center for borrowing and seniors are welcome to call the library to arrange home delivery for any book or non-book item they desire.

This coming year, the library will be involved in new and exciting ventures. We will become circulating members of CWMARS. Patrons will now be able to receive CWMARS cards from the Douglas Library, which will give at-home access to System-Wide Holds, downloading e-books and more. The library will be expanding its online presence with a web page that gives remote access to genealogy and other databases. We will be working with focus groups to develop a blueprint for the future of library services.

Respectfully submitted,

Ann D. Carlsson
Library Director



LIBRARY BUILDING COMMITTEE

The Library Building Committee for fiscal 2005 was committed to preparing, promoting and at the time was hopeful that the voters would pass the Library expansion.

Informative and directional meetings were held with Board of Selectmen, Finance Committee and Capital Improvement Committee.

A sub committee was formed and with the direction of Richard Preston a video was made of the history and current needs of the Library. Thank you Mr. Preston.

Another sub committee was formed to formulate a mailer titled "Simon Fairfield Public Library needs your support".

Ellie Chesebrough, Chairperson of the Trustees and Merritt D. Tetreault, Chairman of the Library Building Committee were interviewed on "Inside the Bishops Box".

Meetings were held with Mr. Robert Josey, Mr. Mike Guzinski, Town Administrator, Board of Trustees and Library Building Committee to discuss the parking issues and come to an agreement satisfactorily to Mr. Josey, Library and Credit Union.

Flyers were passed out prior to the Annual Town Meeting at the land fill and in return received not too many votes of support.

In conclusion, the Town of Douglas overwhelmingly voted to authorize The Library Trustees and Library Building Committee to apply for, accept and expand any State Grants available for a library renovation and expansion contingent on the receipt of a State Grant. After five years of meetings, planning, dedication and lobbying we obtained a \$1.8 Million Grant. Unfortunately Douglas voters turned down the opportunity to enhance our education system.

Respectfully submitted,

Merritt D. Tetreault
Chairman



CABLE ADVISORY COMMITTEE

The Cable Advisory Committee is pleased to announce that it achieved its major objectives for the year.

The Committee hired a part-time cable access coordinator in the fall. Daniel Harlow took over the task of maintaining the schedules and message board for our Public and Government channels.

Equipment was purchased which has allowed the channels to be programmed with specific start times for our local programs. Also, equipment that can be made available to locally trained producers has been purchased and is ready for use.

This fall, the Committee offered an eight week course in video production that was attended by six Douglas residents who completed a course with a project that aired on Channel 11.

In addition, locally produced programs expanded to include some high school basketball games, the annual "Meet the Candidates" night, highlights from the Octoberfest, coverage of the special meetings regarding Charter Reform.

In 2006, the Committee hopes to increase the amount of local programming, look for interesting programs produced outside of our local community, continue to invest in the local studio with additional lighting and backdrops and expanding the studio space. We expect to train more local producers.

We expect that our local channels to become more vibrant and to attract more viewers in attempt to keep our citizens informed of important events in the Town.

Respectfully submitted,

Cable Advisory Committee
Thomas M. Devlin, Jr., *Chairman*
Mitch Cohen, *Vice Chair*
Paul Crandall, Fred Fontaine, Richard Preston



MOSES WALLIS DEVISE

To the Selectmen and Residents of the Town of Douglas,

On May 10, 2005, the people of the Town of Douglas elected me to the trusted position of Agent for the Devise of Moses Wallis. These last seven months have been a challenge after discovering mismanagement of the Devise Funds by our prior Agent. Most importantly, what I discovered is that very few residents know what the Devise of Moses Wallis is, how it became to be and its purpose. I offer the following brief history to give all residents the knowledge that they need to understand the Towns investments and to question what appears or does not appear in our annual reports.

Moses Wallis was born in Douglas on March 17, 1793, never married and died in Douglas on November 14, 1842. His last will, which he executed on November 16, 1841, was filed at the Probate Court in Worcester Massachusetts on December 16, 1842 and approved by the Court on January 3, 1843. In his last will, Moses Wallis gave and Devised to the inhabitants of Douglas a part of his estate which was real estate, all consisting of woodlands. Moses Wallis ordered and directed that the real estate he devised to the inhabitants and their successors be for the sole purpose of raising a fund to be applied to as follows:

First the inhabitants had to accept or reject his Devise to them within six months after approval of his will by the Probate Court. The Devise was accepted at a town meeting held on March 6, 1843. The will further stipulated that an agent should be elected annually for the purpose of managing the Devise. The Devise also stipulates that the agent should be bonded to the inhabitants and may collect a fee in an amount reasonable to cover expenses and for taking charge and care of the fund.

The Town was to sell at Public Auction all of the real estate that Moses Wallis Devised to the Town and that the sale had to be completed within two years after approval of his will by the probate court.

The proceeds from the sale of the real estate were to be placed in a fund (Devise) out of which loans, on interest, be made to the citizens of Douglas. No one person could receive a loan exceeding \$500.00. The Devise, loaned out on interest, was to be kept on interest for the term of sixty years from the time of the sale of the real estate. The sale of the real estate at public auction took place on February 10, 1844. This set the date of the term of sixty years to expire on February 10, 1904.

After the expiration of sixty years, the original principal and the accumulated interest were to form a new principal which should be forever kept on interest and the annual interest shall be applied to the building of a good and durable town hall with galleries upon three sides of it with a good clock and bell attached to it and sufficiently large to accommodate the inhabitants in the transaction of town business and with the letters M.W. inscribed in gilt in some conspicuous place upon the wall at the head of said hall,

the who expense not to exceed twelve thousand dollars. The hall should at all times be open and free for all lectures discourses and discussions upon the subject of politics and religion not interfering with the inhabitants in the transaction of any town business.

The total value of the Devise at the expiration of the sixty-year term, February 10, 1904, amounted to \$27,502.43. This sum of money was the new principal to be kept forever on interest.

On March 14, 1921 Judge William T. Forbes of the Probate Court set aside as a permanent fund from the Moses Wallis Devise, the sum of \$27,502.43 allowing the interest to accrue for the maintenance of the hall.

The new town hall was dedicated on February 24, 1923.

The agents roll since the completion of the town hall building has been to invest the permanent funds and manage the interest on those funds for continuing maintenance on the existing town hall building, which currently houses our Senior Center and the United States Post Office.

As new inhabitants and successors of former inhabitants, we are, in my opinion, still responsible for two of Moses Wallis' final wishes. Although the initials M.W. do appear on the building they have never been in gilt and a good clock and bell have never been attached to the building. In May of 2000, a small group began the process of investigating the feasibility of adding a clock. However during this initial investigation serious obstacles were encountered and the project was put on hold.

The Devise has grown in value over the years due to wise investing habits of prior elected Agents that accrued capital gains on principal investments in Municipal Bonds. This has caused the fund to grow to its current value. Substantial capital gains were received in 1942, 1946, 1948 and 1954. In addition capital increase rose substantially during the volatile high-interest years of the 1980's. Interest payments that have been turned over to the Town of Douglas are kept in a general ledger account and can be used only for continuing maintenance on the Town Hall building. In addition, those funds that exceed the permanent value of the Devise, may also be used for continuing maintenance on the Town Hall building with approval of the Agent. All funds are held under the jurisdiction of the Town treasurer who may only access those funds via written authorization of the Agent of record, thereby creating dual control and a clear audit trail.

Unfortunately, after taking office in May of 2005 it was discovered that the Devise funds had been grossly mismanaged and misappropriated. Since December 9, 1998, the funds in the Devise had not been invested and had not been earning interest. In addition, funds totaling \$16,303.39 were misappropriated resulting in a Grand Jury investigation leading to the arrest and conviction of the prior Agent. The sentence delivered by the Court requires repayment of this \$16,303.39 in addition to an amount of \$5,530.60 representing interest, which was lost on the \$16,303.39 for the period February 1, 1999 through December 1, 2005. The Court has ordered that this amount will be paid over a five-year probation period.

Following is an accounting of the Devise for the period January 7, 1999 through June 9, 2005:

	UniBank Certificates of Deposit		Fleet Boston now Bank of America Non-Interest Bearing Checking Account		Southern Pacific Railroad Bearer Bonds due January 1, 1996		Value of Devise
Balance of Devise accounts as of last accurate report filed in Annual Reports for 12/31/1998 reflect actual figures as of January 7, 1999		45,314.13		1,027.35		4,000.00	50,341.48
12/9/1998	-45,314.13						5,027.35
2/1/1999				45,314.13			50,341.48
2/2/1999 Agent Fee			-100.00				50,241.48
4/21/1999 Town of Douglas			-1,300.00				48,941.48
12/7/1999 Agent Fee			-100.00				48,841.48
1999 Service Charges			-27.50				48,813.98
4/4/2000 Town of Douglas			-2,000.00				46,813.98
5/17/2000 Inquiry re: Installation of Clock in steeple			-200.00				46,613.98
11/21/2000 Agent Fee			-100.00				46,513.98
11/30/2000 - 12/27/2000 Misappropriated Funds			-6,103.39				40,410.59
2000 Service Charges			-27.50				40,383.09
1/17/2001 - 2/20/2001 Misappropriated Funds			-10,200.00				30,183.09
2001 Service Charges			-30.00				30,153.09
2002 Service Charges			-30.00				30,123.09
2003 Service Charges			-30.00				30,093.09
2004 Service Charges			-30.00				30,063.09
2005 Service Charges			-15.00				30,048.09

The Agent charges herself with amounts due the Devise December 31, 2005

UniBank for Savings	47,138.79
Balance Due - Court ordered payment of interest lost on misappropriated funds from February 1, 1999 to December 1, 2005	5,230.60
Capital increase reported previously	-6,686.22
Income due Town of Douglas	-12,950.14
Outstanding Accounts Receivable	-5,230.60
Value to be kept Permanent	<u>27,502.43</u>

The Agent has received as follows:

Balance June 23, 2005 from Bank of America	26,048.09
7/19/2005 Redeemed Escheated Southern Pacific Railroad due 1/1/1996	4,000.00
11/18/2005 Court Ordered Payment of misappropriated Devise Funds	16,303.39
11/18/2005 First Court Ordered payment received on Interest Lost	300.00
UniBank - Interest earned FY 2005	\$487.31
	<u>21,090.70</u>
UniBank - Devise of Moses Wallis	47,138.79

The Agent has paid out as follows: 0.00

Book Value of Devise December 31, 2005

Value to be kept Permanent	27,502.43
Capital increase reported previously	6,686.22
Income due Town of Douglas	<u>12,950.14</u>
	47,138.79

Receivables Due	
Court ordered payment of interest lost on misappropriated funds from February 1, 1999 to December 1, 2005	5,530.60
11/18/2005 Payment	<u>-300.00</u>
Balance Due	5,230.60

Respectfully Submitted,
Betty A. Therrien, Agent



MA CULTURAL COUNCIL

The Massachusetts Cultural Council (MCC) funds local cultural councils in most Massachusetts cities and towns. The MCC receives its funding from an annual appropriation from the Commonwealth, support from the National Endowment for the Arts, and donations from public and private entities. In 2005 the Douglas Local Cultural Council (LCC) received \$2,500 from the MCC, and using unclaimed funds from prior years provided a total of \$3,245 in grants.

LCC funds may only be used to support programs in the arts, humanities and interpretive sciences in Massachusetts. Each year, the grant cycle begins on October 15th, at which time the grant applications are due to the LCC. The LCC is then responsible for meeting and deciding which projects should be approved for that fiscal year and then forwarding those decisions to the MCC.

Recent local projects that have been approved by the LCC include a pastel workshop, musical events, a historical sawmill research and presentation project, and Octoberfest performances. Although our funds are very limited, the Douglas LCC strives each year to bring diverse and interesting events to the area.

The Douglas LCC is always looking for difference perspectives to add to our decision making body. If you are artistic, interested in cultural activities, or if you just want to get involved with our Town, please pick up a volunteer application from the Board of Selectmen's office, fill it out and return to the Selectmen.

Respectfully submitted,

Mitch Cohen, Chair
Marleen R. Bacon, Vice-Chair
BettyAnn McCallum, Secretary
Alysa Cohen, Patricia Brule



OCTOBERFEST

The entire Blackstone Valley has come to regard the Douglas Octoberfest event to be one of the finest community festivals in the valley. The event has drawn high praise from much of the local media. The festival brings the whole community together to share a day of family fun and entertainment. It allows the people to socialize, politicians to campaign, and civic organizations to make themselves known. Also many organizations and groups have come to rely on the Octoberfest event as a major fund-raising activity in order for them to continue. For all these reasons, The Douglas Octoberfest is a huge success.

Octoberfest 2005 was held on Saturday, October 1, 2005. The veteran committee faced new challenges this year and worked very hard to include new and unique attractions for this year's event. Main Street was closed from 8:30am to 4:00pm to make the event safe for everyone. The event was preceded by a parade featuring our own award winning, Douglas High School band.

Art, quilting, and baking contests were held and displayed in the Reading Room of Simon Fairfield Library. Prize ribbons were awarded to the top three entries in each class. It is our hope that these contest become more popular and more entries are received.

Behind the library as well as on Main Street there were rides and games for all ages. The Huge Slide, moonwalk, tiger maze and obstacle course are always a great hit with everyone. The cash cube was again a favorite to many people; there were some wonderful and generous certificates and prizes to be won. There were food and craft vendors from Depot Street to Cook Street. There was a large variety of items and services to choose from, ranging from hand made items, woodcrafts, paintings, silent auction (always a big hit) from the church, jewelry, hats , toys and many more items, too many to list.

There was entertainment through out the day ranging from singers, bands, chorus, dance routines, K-9 demonstrations, cheerleaders, a jugglers and even Santa Claus. Special recognition must be given to the Douglas Cultural Council for providing grants to make some of these acts possible. The Douglas Band once again did an outstanding performance on Main Street.

The street being closed for the fourth year was a great success. The committee worked closely with the police department to ensure the safety and wishes of everyone. We are doing our best to fill the whole street with activity and create a better event each year. The Douglas Octoberfest is rapidly becoming one of the area's best festivals and is eagerly awaited by patrons from several area communities. Surrounding towns have even approached members of our committee with questions for guidance on similar events being organized in their community.

The committee would like to thank anyone and everyone who helped to make this another successful year for our town of Douglas. We want to thank all the generous donations we received from local merchants, contractors, business offices and everyone else. Without these donations, the Octoberfest would not be the success it has been in the past and hope to continue in the future.

We have once again started planning for this year's event on October 7, 2006. We are looking for comments and ideas any one would feel could improve this years Octoberfest. Anyone interested in participating can contact the committee through the town hall, or at a meeting held the second Thursday of the month at the Municipal building.

The Douglas Festival Committee would like to thank everyone in advance for this years help in creating another successful Octoberfest. We are always seeking volunteers and people interested in keeping our town events and spirits alive and well.

Respectfully submitted

Tony St. Pierre, Chair
Hana Ballou, David Branagan, David St. George, JoAnn Griffin,
Scott Reynolds, John Snay, Natalie Snay, Mary St. Pierre



SKATE PARK BUILDING COMMITTEE

The Douglas Skate Park Committee was organized by a group of citizens who were motivated to construct a safe place for our youth to skate. The Skate Park Committee's original goals were to research site location, design, safety, fundraising and grants. Working closely with the recreation committee, Martin Road was chosen as the site for the skate park. After receiving approval for this site, the committee was then transformed into the Douglas Skate Park Building Committee. The goals for the Douglas Skate Park Building Committee in the next year is fundraising and, with the skate boarder's participation, the construction of their park. With the help of our community we look forward to the completion of this project.

Respectfully submitted,

Pam Mort- Co-Chair and Treasurer
Suzanne Gagnon – Co-Chair
Andrea Cutting – Secretary
Dave Cheney, Chris Cheney and Jessica Maddocks.

AT YOUR SERVICE

Accountant	476-4000 ext. 110
Animal Control	476-3333
Assessors	476-4000 ext. 353
Building Department	476-4000 ext. 351
Building Maintenance Director	612-6738
Board of Health	476-4000 ext. 352
Board of Health Nurse	476-4000 ext. 111
Collector of Taxes	476-4000 ext. 354
Community Development Dpt.	476-4000 ext. 357
Conservation Commission	476-4000 ext. 357
Council on Aging / Senior Center	476-2283
Executive Administrator	476-4000 ext. 101
Finance Committee	476-4000 ext. 121
Fire Department	9-1-1
Non – emergency	476-2267
Highway Department	476-3378
Library, Simon Fairfield Public	476-2695
Planning Board	476-4000 ext. 357
Police Department	9-1-1
Non – emergency	476-3333
School Department	
Administration	476-7901
Early Childhood Learning Center	476-4035
Elementary	476-2154
Intermediate School	476-3332
High School	476-4100
Blackstone Valley Reg. Vo. Tech.	839-5471
Selectmen	476-4000 ext. 350
Town Clerk	476-4000 ext. 355
Town Engineer	476-4000 ext. 108
Transfer Station	476-3742
Treasurer	476-4000 ext. 356
Veterans' Director	234-9808
Water/Waste Water Divisions	476-2400

